MOTION BY SUPERVISORS HILDA L. SOLIS AND SHEILA KUEHL

February 28, 2017

Countywide Workforce Development Plan Coordination

Today, the Department of Workforce Development, Aging and Community Services (WDACS) presented the County’s plan to provide workforce development services over the next four years. This plan provides a framework to align the County’s employment and training efforts with community colleges, adult schools and labor organizations to prepare a workforce that meets the needs of our region’s employers, especially in our growing target industries. The County administers in excess of one hundred million dollars per year in workforce development initiatives. Though several pilot efforts are underway to align the County’s internal workforce systems, the Board of Supervisors has a unique opportunity today to coordinate our services for job seekers and provide the information needed to map pathways to good, family-supporting jobs in our region.
WE THEREFORE MOVE that the Board of Supervisors:

1. Direct the Directors of Department of Public Social Services (DPSS), the Probation Department (Probation), Military and Veteran Affairs (MVA), and any other interested departments to establish Memorandums of Understanding (MOUs) for sharing of client data, where appropriate, with the Department of Workforce Development, Aging and Community Services (WDACS) in order to facilitate coordination in the provision of workforce development services;

2. Direct the aforementioned Departments to utilize Labor Market Information (LMI) provided by WDACS to place clients in in-demand occupations and training;

3. Direct the Director of WDACS, in coordination with the aforementioned departments, to provide an analysis within 90 days of all training being conducted, its course content, and the type of jobs the training leads to. The analysis should include how these courses and trainings prepare recipients to become highly competitive job seekers in today’s job market.

4. Direct the Director of WDACS, in coordination with the aforementioned Departments and the Chief Executive Office, to report back to our Board within 90 days to confirm the establishment of the needed data-sharing MOUs, to outline a strategy for sharing of LMI between the impacted departments, and to provide a plan for integrating the delivery of employment and supportive services through the One Stop America’s Job Centers of California (AJCCs) system.

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