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# County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

> Board of Supervisors HILDA L. SOLIS First District

HOLLY J. MITCHELL Second District

SHEILA KUEHL Third District

JANICE HAHN Fourth District

KATHRYN BARGER Fifth District

February 23, 2022

To:

Supervisor Holly J. Mitchell, Chair

Supervisor Hilda L. Solis Supervisor Sheila Kuehl Supervisor Janice Hahn Supervisor Kathryn Barger

From:

Fesia A. Davenport

Chief Executive Office

LOCAL AND TARGETED WORKER HIRING POLICY – 2021 FOURTH QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the fourth quarter of Calendar Year (CY) 2021 covering the period of October 1, 2021 through December 31, 2021.

### Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the fourth quarter of CY 2020 through the fourth quarter of CY 2021. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Quarter	# of Projects	# of Projects with Local Worker Participation	# of Projects That Met or Exceeded Local Worker Hiring Goal
4th Quarter 2021	71	66 (93%)	54 (76%)
3 <sup>rd</sup> Quarter 2021	63	60 (95%)	49 (78%)
2 <sup>nd</sup> Quarter 2021	51	49 (96%)	41 (80%)
1st Quarter 2021	54	49 (91%)	34 (63%)
4 <sup>th</sup> Quarter 2020	42	38 (90%)	32 (76%)

### Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the fourth quarter of CY 2020 through the fourth quarter of CY 2021. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

Quarter	# of Projects	# of Projects with Local Worker Participation	# of Projects That Met or Exceeded Local Worker Hiring Goal
4th Quarter 2021	62	61 (98%)	49 (79%)
3 <sup>rd</sup> Quarter 2021	62	60 (97%)	51 (82%)
2 <sup>nd</sup> Quarter 2021	72	68 (94%)	54 (75%)
1st Quarter 2021	66	65 (98%)	54 (82%)
4 <sup>th</sup> Quarter 2020	56	54 (96%)	43 (77%)

Quarter	# of Projects	# of Projects with Targeted Worker Participation	# of Projects That Met or Exceeded Targeted Worker Hiring Goal
4th Quarter 2021	62	57 (92%)	57 (92%)
3 <sup>rd</sup> Quarter 2021	62	51 (82%)	50 (81%)
2 <sup>nd</sup> Quarter 2021	72	55 (76%)	52 (72%)
1st Quarter 2021	66	50 (76%)	47 (71%)
4 <sup>th</sup> Quarter 2020	56	52 (93%)	49 (88%)

Each Supervisor February 23, 2022 Page 3

The CY 2022 first quarter report will cover the period ending March 31, 2022 and will be submitted by May 16, 2022.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Senior Manager CEO, at (213) 974-1360, or <a href="mailto:vmoody@ceo.lacounty.gov">vmoody@ceo.lacounty.gov</a>.

FAD:JMN:JTC:VBM: MJD:AD:ns

#### Attachments

c: Executive Office, Board of Supervisors
County Counsel
Internal Services
Los Angeles County Development Authority
Parks and Recreation
Public Works
Economic Development Policy Committee

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BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	Construction Labor Hours	Participation Percentage	Goal
78h Augus Committed and Additional Committee C	-	42		2004
7th Avenue Community Improvements* Arboretum Deferred Maintenance Repairs Phase II Electric and Mechanical Repairs 1913-	7	13	54%	30%
003.0181*	1,491	2,004	74%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,589	39%	30%
Carson Library	118	248	48%	30%
Central Upper Yard 2022BV-002.01B1*	320	472	68%	30%
DHS Harbor UCLA Elevator Modernization Project	323	407	79%	30%
Dockweiler Recreational Vehicle Park Office Building Improvements and Bicycle Path Bypass Project*	4,637	E AEC	85%	30%
3	4,037	5,456	6376	3076
Dorothy Kirby Classroom B	652	1,405	46%	30%
DPSS Florence AP District Office	6,809	15,808	43%	30%
DPSS Pasadena AP District Office			0%	30%
DPSS South Central AP District Office	3,835	10,090	38%	30%
Duff Avenue, et al. Phase 1 Concrete Repair 6704-101.00*	612	2,134	29%	30%
East San Gabriel Valley Mental Health - DM Repairs		12	0%	30%
Eastside Eddie Boxing Club Renovation	502	1,052	48%	30%
El Segundo Yard 2002-002.01B1*	683	1,454	47%	30%
Farnsworth Park General Improvements Project 1815-001.01B1*	1,984	4,544	44%	30%
FD FS166 Apparatus Stage Area Repair	266	514	52%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment 1913-001.01B1*	1,159	1,925	60%	30%
Garfield Avenue at Randolph St. et al.*	905	2,315	39%	30%
George Page Museum Deferred Maintenance Repairs 1818-002.0184*	77	109	71%	30%
Godde Hill Road 6689-500.00*	38	463	8%	30%
Grand Park - Fountain & Civic Garden - SS Railing & Canopy	151	175	86%	30%
Hacienda Channel - Leander Drain Storm Drain Project*	488	1,768	28%	30%
Hall of Records Window Washing Apparatus DM Repairs 1920BV-001.01B1*	958	2,296	42%	30%
Harbor -UCLA Medical Center Angiography Project 2002-010.0181*	104	132	79%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,353	3,777	36%	30%
Harrison Elementary School Soundwall Project 2004-005.01B1*	2,267	4,800	47%	30%
Hollywood Wilshire PHC DM Repairs 1808-018.0183*	292	3,294	9%	30%
Hollywood Wilshire PHC DM Repairs 1905-007.01B1*	17	480	4%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Hollywood Wilshire PHC DM Repairs 1909-004.01B4*	1,319	4,217	31%	30%
Hollywood/Wilshire Public Health Center Deferred Maintenance Repairs Project 2006- 001.01B1*	357	965	37%	30%
HOR 7th Floor Renovation Project 2005-006.01B1*	4,578	8,081	57%	30%
HOR Temple St Plaza Deferred Maintenance 1906-012.02B1*	2,094	3,833	55%	30%
HUCLA OPT - Make Ready Demolition Part B 2005-007.01B1*	2,187	3,201	68%	30%
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	36	70	51%	30%
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	602	1,358	44%	30%
LAC+USC IP Kitchen Drainage Improvement Project 2010CP-010.01B1*	103	131	79%	30%
LAC+USC Parking Lot 12 Structural Repairs 2008-003.0181*	5,236	6,968	75%	30%
Los Nietos, South Whittier, et al. 6723-400.00*	1,982	2,827	70%	30%
Marshall Canyon Golf Course General Improvements 1917-001.00*	841	1,633	52%	30%
Mesmer Avenue Community Garden Improvement Project*	21	235	9%	30%
MLK BHC - Hawkins Garden Site Improvements 2102-001.0181*	196	1,876	10%	30%
MLK Clinical Lab Make Ready - Cooling Tower Demolition 1905-005.01B2*	697	955	73%	30%
MLK I & R Building 3rd & 6th Floor Renovation 1903-001.01B1*	4,552	7,415	61%	30%
Olive View-UCLA Med Ctr (OVMC) Fire Alarm/Nurse Call Syst, Proj-Fire Alarm Infuras.& Interim Repairs Make-Ready 2008-001.0182*	4,025	7,919	51%	30%
OVMC-Emergency Power Upgrade - Generator Installation 2008-007.01B1*	229	2,046	11%	30%
Pacoima Public Health Center	54	81	67%	30%
Palmdale Boulevard (Phase III) 90th Street East/140th Street East 6713-500.00*	591	2,473	24%	30%
Palmdale Boulevard at 90th Street East, Traffic Signal, Et Al*	1,084	1,971	55%	30%
PDC East Renovation - Part 1 Exterior Work 1908-009.01B1*	833	3,136	27%	30%
PDC East Renovation-Part 2 Infirmary, Visitation & Visitors Restrooms 1908-009.03B4*	697	1,510	46%	30%
PDC East Renovation-Part 3 Dormitories Renovation 1907-029.0184*	712	1,998	36%	30%
Point Dume Beach Restrooms Deferred Maintenance Repairs 1817-001.01B1*	2,121	2,907	73%	30%
Probation Camp Glenn Rockey Pump House	496	2,868	17%	30%
Probation East Los Angeles HVAC Refurb	85	209	41%	30%
Public Defender Hall of Records 6th floor Refurbishment 2010CP-007.01B1*	623	2,771	22%	30%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.0251*	424	1,152	37%	30%
Public Works Headquarters Doors Replacement 1906-014.01B1*	616	704	88%	30%
Rancho Los Amigos National Rehabilitation Project (Phase II)*	26,627	37,637	71%	30%
Redondo Beach Avenue C Restroom DM Repairs 1815-004.01B1*	619	1,128	55%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Redondo Beach Maintenance Yard and Restroom DM Repairs 1815-002.01B1*	1,797	3,232	56%	30%
Redondo Beach Yard 1921BV-003.01B1*	823	1,529	54%	30%
Road Division 142 Bunkers Replacement & Canopies Construction Project*	591	887	67%	30%
Schabarum Dali Dog Park 1918-011.00*	2,681	3,878	69%	30%
Schabarum Park General Improvements 1919-002.00*	277	397	70%	30%
Schabarum Park Soccer Field Lighting 2113-001.00*		10	0%	30%
Stevenson Ranch Tract (Phase 3) Concrete Repairs 6665-202.00*	3,276	4,676	70%	30%
Trancas Creek Crossing Temporary Waterline (Phase 1)*		3,039	0%	30%
Van Nuys Administration Center Building	6,575	16,016	41%	30%
Whittier Narrows Irrigation Upgrade Phase I 1915-005.00*		2,983	0%	30%
Whittier Narrows Irrigation Upgrade Phase II 1919-003.00*	1,773	2,013	88%	30%

Projects that did not meet the local worker hire minimum participation.

<sup>\*</sup>Cumulative Reporting

[1] Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*						·
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001- 001.0181*	1,233 3,862	3,925 8,349	31% 46%	30%	32%	10%
Big Dalton Dam Sluiceway Rehabilitation*	16,640	33,893	49%	30%	26%	10%
Big Tujunga Dam Rockfall Mitigation Project*	933	2,734	34%	30%	18%	10%
Carson Sheriff's Station Renovation Project*	6,530	14,903	44%	30%	41%	10%
Central Juvenile Hall (CJH) - Storage BLDG	72	449	16%	30%	84%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.01B4*	522	858	61%	30%	79%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	272	966	28%	30%	29%	10%
Demolition Services for the LAC+USC Women's and Children's Hospital*	18,091	33,835	53%	30%	28%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	9,091	28,347	32%	30%	28%	10%
Devil's Gate Dam and Reservoir Sediment Removal*	86,492	222,461	39%	30%	21%	10%
East Los Angeles Sustainable Median Stormwater Capture Project*	33,064	76,318	43%	30%	49%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,673	25,805	37%	30%	30%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation*	6,953	16,593	42%	30%	25%	10%
Exide Group 5 (JOC 51)*	309	1,163	27%	30%	0%	10%
Exide Group 3 (JOC 62)*	1,770	2,194	81%	30%	61%	10%
Exide Group 4 (JOC 63)*	296	1,154	26%	30%	51%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,000	19%	30%	12%	10%
Hall of Administration Plumbing Deficiencies	277	637	43%	30%	33%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project*	5,828	13,772	42%	30%	30%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*	2,409	10,808	22%	30%	15%	10%
Harriman Building Renovation*	56,334	146,044	39%	30%	31%	10%
La Puente Enhanced One Stop Center*	40	232	17%	30%	0%	10%
LAC+USC Medical Center Child Care Center Project*	1,852	3,571	52%	30%	31%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	692	1,080	64%	30%	20%	10%
LAC+USC Restorative Care Village*	91,681	229,791	40%	30%	17%	10%
Ladera Heights - 59th Street, et al 6690-600.00*	3,081	19,554	16%	30%	16%	10%
Ladera Park Stormwater Improvements Project*	4,372	17,520	25%	30%	32%	10%
Laguna Regulating Basin Slope Repair and Access Road Improvement Project*	4,270	7,803	55%	30%	25%	10%
Los Altos Pumping Plant Mechanical and Electrical and Rehabilitation*	1,695	2,539	67%	30%	47%	10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	5,765	18,557	31%	30%	19%	10%
Low-Flow Diversion Wide Update*	2,265	4,444	51%	30%	35%	10%
Lynwood Sheriff Roof Replacement	5,536	6,393	87%	30%	37%	10%
Magic Johnson Park - Phase 1B	6,332	21,348	30%	30%	29%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
Malibu Branch Feeder 30-inch Realignment*		299	0%	30%	0%	10%
MLK Behavioral Health Center*	402,534	792,022	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	988	2,161	46%	30%	11%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	22,465	75,692	30%	30%	25%	10%
Mount McDill Communications Center Replacement Project*	1,686	5,252	32%	30%	19%	10%
Olive View Medical Center Restorative Care Village Package A*	91,344	200,930	45%	30%	11%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	3,071	8,892	35%	30%	38%	10%
Peter Pitchess Detention Center Class III Landfill Closure*	1,148	5,083	23%	30%	6%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817- 002.0181*	12,448	21,524	58%	30%	45%	10%
Public Works Headquarters Building Landscaping Renovation Project Phase 2 1818- 001.0181*	9,773	17,269	57%	30%	30%	10%
Rancho Los Amigos National Rehabilitation Center Recuperative Care Center and Residential Treatment Program*	87,468	180,556	48%	30%	24%	10%
Roosevelt Park Stormwater Capture Project*	8,264	27,011	31%	30%	34%	10%
Rowland Heights - Saleroso Drive, et al. 6692-600.00*	1,002	4,822	21%	30%	2%	10%
Santa Anita Dam Spillway Modification*	40,552	117,242	35%	30%	26%	10%
Sierra Madre Dam Slope Protection and Basin Access Road*	4,666	12,427	38%	30%	26%	10%
South Whittier Los Nietos - Keith Drive*	6,742	43,813	15%	30%	19%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*	2,889	6,343	46%	30%	45%	10%
Temple City Library	11,601	15,645	74%	30%	46%	10%
Tujunga Spreading Grounds Intake Improvement*	5,766	14,050	41%	30%	20%	10%
Tujunga Spreading Grounds Landscaping and Fencing Improvement Project*	17,853	38,850	46%	30%	13%	10%
Van Nuys Mid-Valley CHC Replace HVAC & Roof	32	72	44%	30%	11%	10%
Vermont Corridor	1,962	3,040	65%	30%	13%	10%
West Carson Community Bikeways*	919	2,532	36%	30%	28%	10%
West Coast Basin Barrier Project Unit 13°	5,572	12,751	44%	30%	27%	10%
West Covina Regional Library	897	2,680	33%	30%	67%	10%
Whittier Aquatic Center*	9,750	20,515	48%	30%	18%	10%
Whittier Narrows Equestrian Center Refurbishment*	18,622	23,321	80%	30%	32%	10%

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\*Cumulative Reporting



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May 18, 2022

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## Best Efforts Goal Projects

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Quarter	# of Projects	# of Projects with Targeted Worker Participation	# of Projects That Met or Exceeded Targeted Worker Hiring Goal
1 <sup>st</sup> Quarter 2022	65	57 (88%)	52 (80%)
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3 <sup>rd</sup> Quarter 2021	62	51 (82%)	50 (81%)
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1 <sup>st</sup> Quarter 2021	66	50 (76%)	47 (71%)

Each Supervisor May 18, 2022 Page 3

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Avenue P- 240th St East to 260th St East – Pavement Resurfacing 6689-502.00*	185	742	25%	30%
Bradbury Channel Repair, Et Al*	615	1,129	54%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,589	39%	30%
Carson Library		44	0%	30%
Central Juveneile Hall STROG BLDG	600	1,765	34%	30%
Central Upper Yard 2022BV-002.01B1*	995	1,841	54%	30%
Dockweiler Recreational Vehicle Park Office Building Improvements and Bicycle Path Bypass Project*	5,721	6,631	86%	30%
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Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.0181*	1,665	4,253	39%	30%
Harrison Elementary School Soundwall Project 2004-005.01B1*	2,267	4,986	45%	30%
Harry Hufford RR/CC Generator Replace		5,714	0%	30%
Hollywood/Wilshire Public Health Center Deferred Maintenance Repairs Project 2006-001.01B1*	1,464	4,303	34%	30%
HOR 7th Floor Renovation Project 2005-006.01B1*	4,578	8,116	56%	30%
HOR Temple St Plaza Deferred Maintenance 1906-012.02B1*	2,094	3,833	55%	30%
HUCLA OPT - 1A-1 Make Ready N-14 Ti 2118CP-001.01B1*	2,139	3,356	64%	30%
HUCLA OPT - Make Ready Demolition Part B 2005-007.0181*	2,546	3,560	72%	30%
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	2,099	2,737	77%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	602	1,358	44%	30%
LAC+USC IP Kitchen Drainage Improvement Project 2010CP-010.01B1*	602	734	82%	30%
LAC+USC Parking Lot 12 Structural Repairs 2008-003.0181*	5,236	6,968	75%	30%
Ladera Park Renovation 2113-004.00*	105	260	40%	30%
Lancaster Animal Care Center Asphalt and Americans with Disabilities Act 2010CP-002.01B1*	571	928	62%	30%
Los Nietos, South Whittier, et al. 6723-400.00°	7,720	9,869	78%	30%
Marshall Canyon Golf Course General Improvements 1917-001.00*	841	1,875	45%	30%
Mesmer Avenue Community Garden Improvement Project*	257	1,403	18%	30%
MLK BHC - Hawkins Garden Site Improvements 2102-001.0181*	242	1,940	12%	30%
Mount Lowe Drive Median Re-Landscaping Project 2101-003.0181*	802	2,335	34%	30%
Olive View-UCLA Med Ctr (OVMC) Fire Alarm/Nurse Call Syst, Proj-Fire Alarm Infuras.& Interim Repairs Make-Ready 2008-001.01B2*	4,586	9,353	49%	30%
OVMC-Emergency Power Upgrade - Generator Installation 2008-007.01B1*	360	2,375	15%	30%
Palmdale Blvd (Phase 4) - 215th St East to 240th St East – Pavement Resurfacing 6689-503.00*	293	1,118	26%	30%
Palmdale Boulevard (Phase III) 90th Street East/140th Street East 6713-500.00*	573	2,473	23%	30%
Palmdale Boulevard at 90th Street East, Traffic Signal, Et Al*	1,210	2,209	55%	30%
Parkway Tree Trimming - Road Division 416 - Hacienda Heights, et al. 6717-102.00*	6,813	14,458	47%	30%
PDC East Renovation - Part 1 Exterior Work 1908-009.01B1*	1,154	3,938	. 29%	30%
PDC East Renovation-Part 2 Infirmary, Visitation & Visitors Restrooms 1908-009.03B4*	962	1,938	50%	30%
PDC East Renovation-Part 3 Dormitories Renovation 1907-029.0184*	884	3,078	29%	30%
Point Dume Beach Restrooms Deferred Maintenance Repairs 1817-001.01B1*	2,217	3,113	71%	30%
Probation East Los Angeles HVAC Refurb	35	186	19%	30%
Project No. 530 Los Nietos, Line D, Sorensen Lateral*	399	901	44%	30%
Public Defender Hall of Records 6th floor Refurbishment 2010CP-007.01B1*	1,122	4,139	27%	30%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.0251*	474	1,227	39%	30%
Public Works Headquarters Doors Replacement 1906-014.01B1*	898	1,018	88%	30%
Rancho Los Amigos National Rehabilitation Project (Phase II)*	26,627	37,641	71%	30%
Redondo Beach Avenue C Restroom DM Repairs 1815-004.01B1*	1,279	1,848	69%	30%
Redondo Beach Yard 1921BV-003.01B1*	1,381	2,632	52%	30%
RLANRC-North Campus Infrastructure and Demolition Project 1921BV-010.01B1*	987	1,415	70%	30%
Road Division 142 Bunkers Replacement & Canopies Construction Project*	967	1,631	59%	30%
San Dimas Library	200	823	24%	30%
San Pedro Community and Senior Service Center*	504	1,325	38%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Schabarum Dali Dog Park 1918-011.00*	3,153	4,438	71%	30%
Schabarum Park General Improvements 1919-002.00*	1,125	1,599	70%	30%
Schabarum Park Soccer Field Lighting 2113-001.00*		521	0%	30%
Stevenson Ranch Tract (Phase 3) Concrete Repairs 6665-202.00*	3,276	4,676	70%	30%
Van Nuys Administration Center Building	2,233	5,410	41%	30%
Whittier Narrows Irrigation Upgrade Phase I 1915-005.00°	0	3,031	0%	30%
Whittier Narrows Irrigation Upgrade Phase II 1919-003.00*	2,856	3,234	88%	30%

Projects that did not meet the local worker hire minimum participation.

<sup>\*</sup>Cumulative Reporting

(1) Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00°	1,534	4,879	31%	30%	20%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001- 001.01B1°	5,976	12,232	49%	30%	26%	10%
Big Dalton Dam Sluiceway Rehabilitation*	17,144	35,093	49%	30%	25%	10%
Big Tujunga Dam Rockfall Mitigation Project*	1,046	3,105	34%	30%	19%	10%
Carson Sheriff's Station Renovation Project*	6,530	14,903	44%	30%	40%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.01B4*	905	2,077	44%	30%	41%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	480	1,923	25%	30%	37%	10%
Countywide Group 8 (JOC 63)*	72	237	30%	30%	0%	10%
Countywide Group 9 (JOC 61)*	32	1,040	3%	30%	0%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	9,782	29,738	33%	30%	25%	10%
Devil's Gate Dam and Reservoir Sediment Removal*	86,574	222,937	39%	30%	20%	10%
East Los Angeles Sustainable Median Stormwater Capture Project*	33,244	77,618	43%	30%	49%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,700	25,848	38%	30%	30%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation*	6,961	16,617	42%	30%	24%	10%
Exide Group 5 (JOC 61)*	333	1,187	28%	30%	0%	10%
Exide Group 3 (JOC 62)*	1,932	2,356	82%	30%	64%	10%
Exide Group 4 (JOC 63)*	456	1,713	27%	30%	0%	10%
Exide Group 7 (JOC 62)*	865	865	100%	30%		10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%		10%
Gates Canyon Stormwater Improvements Project*	6,687	35,000	19%	30%		10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project*	6,022		04	30%		10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility	10,107	14,148	43%	30%		10%
Duct Bank and Make-Ready Parking Lots*  Harriman Building Renovation*		33,542 171,518				
	65,861		38%	30%		10%
Huntington Drive - San Gabriel Boulevard to 132 Feet West of Michillinda Avenue*	745	1,799	41%	30%		10%
La Puente Enhanced One Stop Center®	445	1,090	41%	30%		10%
LACMA	22,139	44,544	50%	30%		10%
LAC+USC Medical Center Child Care Center Project*	3,527	8,463	42%	30%		10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	2,002	2,953	68%	30%		10%
LAC+USC Restorative Care Village®	97,004	244,462	40%	30%		10%
Ladera Park Stormwater Improvements Project*	4,476	17,696	25%	30%		10%
Laguna Regulating Basin Slope Repair and Access Road Improvement Project*	6,170	11,234	55%	30%		10%
Los Altos Pumping Plant Mechanical and Electrical and Rehabilitation*	1,695	2,539	67%	30%		10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center®	6,122	19,484	31%	30%	20%	10%
Low-Flow Diversion Wide Update®	2,265	4,444	51%	30%	35%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
Lynwood Sheriff Roof Replacement	2,968	4,327	69%	30%	0%	10%
Malibu Branch Feeder 30-inch Realignment*	-	299	0%	30%	0%	10%
Marvin Braude Beach Trail Gap Closure*	502	605	83%	30%	7%	10%
MLK Behavioral Health Center*	401,484	793,247	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	1,411	3,072	46%	30%	12%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	31,372	92,505	34%	30%	23%	10%
Olive View Medical Center Restorative Care Village Package A*	91,346	201,352	45%	30%	11%	10%
Olive View-UCLA Medical Center Fire Alarm/Nurse Call Systems Project*	4,160	9,372	44%	30%	10%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	22,160	39,338	56%	30%	19%	10%
Peter Pitchess Detention Center Class III Landfill Closure*	1,180	5,222	23%	30%	6%	10%
Project No. 9408, West Hollywood - Pan Pacific Retention Basin Diversion Gate and Control House Upgrade*	573	849	68%	30%	61%	10%
Public Equestrian Rest Area*	1,516	2,442	62%	30%	15%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817- 002.0181°	12,719	21,735	59%	30%	43%	10%
Public Works Headquarters Building Landscaping Renovation Project Phase 2 1818- 001.0181°	11,453	20,064	57%	30%	30%	10%
Puente Avenue Landscaping & Community Monument*	558	1,816	31%	30%	40%	10%
Rancho Los Amigos National Rehabilitation Center Recuperative Care Center and Residential Treatment Program®	87,420	180,556	48%	30%	22%	10%
Roosevelt Park Stormwater Capture Project*	8,264	27,011	31%	30%	34%	10%
Rowland Heights - Saleroso Drive, et al. 6692-600.00*	2,495	11,186	22%	30%	22%	10%
Santa Anita Dam Spillway Modification*	40,567	117,310	35%	30%	26%	10%
Sierra Madre Dam Slope Protection and Basin Access Road*	4,848	12,643	38%	30%	26%	10%
South Whittier Los Nietos - Keith Drive®	6,784	43,890	15%	30%	19%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1°	4,751	11,716	41%	30%	40%	10%
Temple City Library	12,400	16,782	74%	30%	47%	10%
Tujunga Spreading Grounds Landscaping and Fencing Improvement Project*	19,406	38,850	50%	30%	13%	10%
Van Nuys Mid-Valley CHC Replace HVAC & Roof	438	1,763	25%	30%	8%	10%
Walteria Retention Basin Improvements Phase I*	86	528	16%	30%	0%	10%
West Carson Community Bikeways*	1,706	4,622	37%	30%	33%	10%
West Coast Basin Barrier Project Unit 13*	8,134	20,267	40%	30%	22%	10%
West Covina Regional Library	266	1,335	20%	30%	0%	10%
Whittier Aquatic Center*	15,927	29,314	54%	30%	20%	10%
Whittier Narrows Equestrian Center Refurbishment*	18,622	23,321	80%	30%	32%	10%

Projects that did not meet the local or targeted minimum participation.

\*Cumulative Reporting



# County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

> Board of Supervisors HILDA L. SOLIS First District

HOLLY J. MITCHELL Second District

SHEILA KUEHL Third District

JANICE HAHN Fourth District

KATHRYN BARGER Fifth District

November 16, 2022

To:

Supervisor Holly J. Mitchell, Chair

Supervisor Hilda L. Solis Supervisor Sheila Kuehl Supervisor Janice Hahn Supervisor Kathryn Barger

From:

Fesia A. Davenport FAD (14.2022.13.22 PSI)

Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY - 2022 THIRD QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Departments of Public Works (DPW), Internal Services (ISD), Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the third quarter of Calendar Year (CY) 2022 covering the period of July 1, 2022, through September 30, 2022.

#### **Best Efforts Goal Projects**

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the third quarter of CY 2021 through the third quarter of CY 2022. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Quarter	# of Projects	# of Projects with Local Worker Participation	# of Projects That Met or Exceeded Local Worker Hiring Goal
3 <sup>rd</sup> Quarter 2022	73	72 (99%)	56 (77%)
2 <sup>nd</sup> Quarter 2022	80	80 (100%)	61 (76%)
1st Quarter 2022	71	68 (96%)	53 (75%)
4th Quarter 2021	71	66 (93%)	54 (76%)
3 <sup>rd</sup> Quarter 2021	63	60 (95%)	49 (78%)

### **Mandatory Hiring Projects**

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the third quarter of CY 2021 through the third quarter of CY 2022. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

Quarter	# of Projects	# of Projects with Local Worker Participation	# of Projects That Met or Exceeded Local Worker Hiring Goal
3 <sup>rd</sup> Quarter 2022	56	54 (96%)	45 (80%)
2 <sup>nd</sup> Quarter 2022	54	54 (100%)	44 (81%)
1st Quarter 2022	65	64 (98%)	52 (80%)
4 <sup>th</sup> Quarter 2021	62	61 (98%)	49 (79%)
3 <sup>rd</sup> Quarter 2021	62	60 (97%)	51 (82%)

Quarter	# of Projects	# of Projects with Targeted Worker Participation	# of Projects That Met or Exceeded Targeted Worker Hiring Goal
3 <sup>rd</sup> Quarter 2022	56	52 (93%)	52 (93%)
2 <sup>nd</sup> Quarter 2022	54	51 (94%)	46 (85%)
1st Quarter 2022	65	57 (88%)	52 (80%)
4th Quarter 2021	62	57 (92%)	57 (92%)
3 <sup>rd</sup> Quarter 2021	62	51 (82%)	50 (81%)

Each Supervisor November 16, 2022 Page 3

The CY 2022 fourth quarter report will cover the period ending December 31, 2022, and will be submitted by February 16, 2023.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Senior Manager CEO, at (213) 974-1360, or <a href="mailto:vmoody@ceo.lacounty.gov">vmoody@ceo.lacounty.gov</a>.

FAD:JMN:JTC VBM:MJD:AD:ns

#### Attachments

c: Executive Office, Board of Supervisors
County Counsel
Internal Services
Parks and Recreation
Public Works
Economic Development Policy Committee
Los Angeles County Development Authority

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local	California Construction Labor	Local Participation	Local Participation
	Labor Hours	Hours	Percentage	Goal
7th Avenue Community Improvements*	3,693	5,515	67%	30%
90th Street East (Phase 2) 6714-501.00*	1,198	2,562	47%	30%
Ballona Creek Trash Interceptor Pilot 2111-005.01B1*	1,427	3,200	45%	30%
Barry J Nidorf Juv Hall Infirmary 13	24	123	20%	30%
Big Tujunga Road - 137ft n.o. Graveyard Truck Trail to Angeles Forest Highway 6712-500.00*	207	1,987	10%	30%
Bradbury Channel Repair, Et AI*	1,558	3,310	47%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,613	39%	30%
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025B1)*	1,100	3,229	34%	30%
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025S1)*	1,216	3,391	36%	30%
Central Upper Yard 2022BV-002.01B1*	1,161	2,294	51%	30%
Camp Scott Recreation Building	64	170	38%	30%
Carson Library	908	1,412	64%	30%
DHS Harbor UCLA Elevator Modernization Project*	1,303	1,437	91%	30%
Dockweiler Recreational Vehicle Park Office Building Improvements and Bicycle Path Bypass Project*	5,792	6,711	86%	30%
DPSS Metro East AP District Office	62	309	20%	30%
DPSS Pomona WS District Office*	32	106	30%	30%
DPSS South Central AP District Office	22	33	67%	30%
Duff Avenue, et al., Phase 2 Concrete Repair 6704-102.00*	1,018	4,082	25%	30%
East L.A. Station & C.O.P.S. Building Deferred Maintenance 2023BV-007.01B1*	52	94	55%	30%
East LA & COPS BLDG DM Project 2014CP-003.01B1*	134	198	68%	30%
East Los Angeles - La Verne, et al. Phase 2 6708-403.00*	2,808	6,120	46%	30%
El Segundo Yard 2002-002.0181*	1,245	2,622	47%	30%
FD FS166 Apparatus Stage Area Repair*	24	240	10%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment 1913-001.01B1*	1,159	1,925	60%	30%
Florence - Firestone - 58th Place, et al., - Phase 5 6707-403.00*	1,835	3,588	51%	30%
George Page Museum Deferred Maintenance Repairs 1818-002.0184*	264	367	72%	30%
Hall of Records Window Washing Apparatus DM Repairs 1920BV-001.01B1*	1,069	2,975	36%	30%
Harbor - UCLA Medical Center Angiography Project 2118CP-002.0181*	382	522	73%	30%
Harbor -UCLA Medical Center Angiography Project 2002-010.01B1*	104	132	79%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,751	4,507	39%	30%
Harrison Elementary School Soundwall Project 2004-005.01B1*	2,267	4,986	45%	30%
Harry Hufford RRCC, HVAC, ELEC, PLUMB	20	186	11%	30%
Hollywood/Wilshire Public Health Center Deferred Maintenance Repairs Project 2006-001.0181*	1,541	5,309	29%	30%
HOR 7th Floor Renovation Project 2005-006.0181*	4,578	8,116	56%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
HOSD Trauma Department Tenant Improvements 2216BV-001.01B1*	160	684	23%	30%
H-UCLA CII Renovation - Mechanical, Electrical, and Plumbing Upgrades 2025BV-005.02B1*	109	357	31%	30%
HUCLA OPT - 1A-1 Make Ready N-14 Tl 2118CP-001.01B1*	4,503	7,447	60%	30%
HUCLA OPT - Make Ready Demolition Part B 2005-007.01B1*	2,546	3,560	72%	30%
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	3,115	4,047	77%	30%
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.0181*	602	1,358	44%	30%
ISD Eastern Ave Crafts Shops/Warehouse*	821	2,062	40%	30%
LAC+USC IP Kitchen Drainage Improvement Project 2010CP-010.01B1*	1,623	2,067	79%	30%
LAC+USC Womens and Childrens Hospital Demo Backfill and Grading Phase 2101-001.01B1*	462	1,324	35%	30%
Ladera Park Renovation 2113-004.00*	269	652	41%	30%
Lancaster Animal Care Center Asphalt and Americans with Disabilities Act 2010CP-002.0181*	1,473	3,184	46%	30%
Los Nietos, South Whittier, et al. 6723-400.00*	10,854	14,066	77%	30%
Magic Johnson Park - Phase 18*	1,241	4,682	26%	30%
Mesmer Avenue Community Garden Improvement Project*	270	1,448	19%	30%
MLK BHC - Hawkins Garden Site Improvements 2102-001.01B1*	1,617	5,434	30%	30%
Monrovia Public Health Center Deferred Maintenance Repairs Project 2026BV-001.01B4*	426	1,559	27%	30%
Mount Lowe Drive Median Re-Landscaping Project 2101-003.01B1*	1,014	4,067	25%	30%
North Campus Infrastructure and Demolition 500 Phase 1 2203BV-001.01B4*	16	150	11%	30%
Pomona Public Health Center Deferred Maintenance Repairs Center 2013CP-001.0253*	4	11	31%	30%
Probation BJN Home-Like Improvement	16	32	50%	30%
Probation Camp Glenn Rockey Pump House		18	0%	30%
Project No. 530 Los Nietos, Line D, Sorensen Lateral*	1,009	2,061	49%	30%
Prospect Avenue, et al., (Phase 1) Concrete Repair 6705-201.00*	3,896	5,235	74%	30%
Public Defender Hall of Records 6th floor Refurbishment 2010CP-007.01B1*	2,294	7,382	31%	30%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.0251*	474	1,227	39%	30%
Redondo Beach Yard 1921BV-003.0181*	1,364	2,632	52%	30%
RLANRC-North Campus Infrastructure and Demolition Project 1921BV-010.01B1*	3,436	5,262	65%	30%
Road Division 142 Bunkers Replacement & Canopies Construction Project*	3,188	5,712	56%	30%
Royal Palms New Septic System Project*	316	882	36%	30%
Ruth Temple Public Health Center Deferred Maintenance Repairs 2112-001.01B4*	1,714	3,157	54%	30%
San Pedro Community and Senior Service Center*	. 713	2,010	35%	30%
San Francisquito Cyn Rd – Pavement Rehabilitation 6714-500.00*	1,633	4,628	35%	30%
Saticoy Yard 2025BV-004.01B1*	218	730	30%	30%
Schabarum Park General Improvements 1919-002.00*	3,544	6,151	58%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
Sierra Highway (Phase 2) Vazquez Canyon Road and 1200 N Davenport 6713-200.00*	98	2,074	5%	30%
Stevenson Ranch Tract (Phase 3) Concrete Repairs 6665-202.00*	3,276	4,676	70%	30%
West Carson - Milton Street, et al 6715-303.00*	118	549	21%	30%
Whittier Public Health Center Deferred Maintenance Repairs Project 2023BV-004.0251*	72	96	75%	30%
Zuma Beach Restrooms Deferred Maintenance Repairs Project 2021BV-001.02B4*	155	883	18%	30%

<sup>\*</sup>Cumulative Reporting

Projects that did not meet the local worker hire minimum participation.

# LOCAL AND TARGETED WORKER HIRING REPORT THIRD QUARTER - JULY - SEPTEMBER 2022

MANDATORY PARTICIPATION	Tier 1 & 2 Local	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal	Targeted Participation Percentage	Targeted Participation Goal
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*	1,534	4,879	31%	30%	20%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001- 001.0181*	8,527	18,978	45%	30%	22%	10%
Alamitos Barrier Project Unit 15 Replacement Wells*	269	1,111	24%	30%	29%	10%
Big Dalton Dam Sluiceway Rehabilitation*	17,292	35,346	49%	30%	25%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.0184*	3,254	7,115	46%	30%	31%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.0184*	1,936	6,324	31%	30%	27%	10%
Curtis Tucker Public Health Center Deferred Maintenance Repairs Project 2012CP- 002.02B1*	743	1,558	48%	30%	16%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	10,031	30,271	33%	30%	25%	10%
Devil's Gate Dam and Reservoir Sediment Removal*	87,238	225,472	39%	30%	20%	10%
DHS Van Nuys Mid-Valley CHC Replace HVAC & Roof*	1,639	5,397	30%	30%	17%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,708	26,048	37%	30%	30%	10%
Firestone Metro Blue Line Station Intersection and Bikeway Improvements*	2,004	4,780	42%	30%	29%	10%
Florence Library Refurbishment Project 2221-001.0284*	841	1,384	61%	30%	15%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,000	19%	30%	12%	10%
Hacienda Channel - La Plata Avenue Drain*	4,108	7,235	57%	30%	62%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project*	6,022	14,148	43%	30%	30%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*	26,716	82,067	33%	30%	11%	10%
Harbor-UCLA Medical Center Phase 1B, INC. 2 – 12KV Service Building Project*	2,368	3,686	64%	30%	12%	10%
Harbor-UCLA Medical Center Replacement Program®	9,124	16,212	56%	30%	22%	10%
Harriman Building Renovation*	87,904	214,464	41%	30%	31%	10%
Huntington Drive - San Gabriel Boulevard to 132 Feet West of Michillinda Avenue*	3,869	8,349	46%	30%	30%	10%
La Puente Enhanced One Stop Center*	836	1,777	47%	30%	13%	10%
LAC+USC Medical Center Child Care Center Project*	8,170	20,845	39%	30%	41%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	5,997	10,659	56%	30%	36%	10%
LAC+USC Restorative Care Village*	98,287	248,036	40%	30%	18%	10%
Ladera Park Stormwater Improvements Project*	4,476	17,696	25%	30%	33%	10%
Laguna Regulating Basin Slope Repair and Access Road Improvement Project*	6,170	11,234	55%	30%	27%	10%
Lead Abatement Program Countywide Group 10 (JOC 62)*	1,104	1,104	100%	30%	100%	10%
Lead Abatement Program Countywide Group 12 (JOC 64)*		1,195	0%	30%	0%	10%
Lead Abatement Program Countywide Group 16 (JOC 63)*	366	1,941	19%	30%	15%	10%
Lead Abatement Program Countywide Group 19 (JOC 64)*		607	0%	30%	0%	10%
Lead Abatement Program Countywide Group 21 (JOC 61)*	352	2,182	16%	30%	0%	10%

## LOCAL AND TARGETED WORKER HIRING REPORT THIRD QUARTER - JULY - SEPTEMBER 2022

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal	Targeted Participation Percentage	Targeted Participation Goal
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	6,122	19,582	31%	30%	20%	10%
Malibu Branch Feeder 30-inch Realignment*	1,107	4,760	23%	30%	23%	10%
Marvin Braude Beach Trail Gap Closure*	3,075	4,235	73%	30%	24%	10%
MLK Behavioral Health Center*	401,697	794,943	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	4,778	11,564	41%	30%	15%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	44,175	112,291	39%	30%	30%	10%
Olive View-UCLA Medical Center Fire Alarm/Nurse Call Systems Project*	40,076	83,503	48%	30%	12%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	52,228	92,350	57%	30%	18%	10%
Pomona Public Health Center Deferred Maintenance Repairs Project 2013CP-001.0181*	1,975	2,933	67%	30%	12%	10%
Project No. 9408, West Hollywood - Pan Pacific Retention Basin Diversion Gate and Control House Upgrade*	3,022	4,283	71%	30%	70%	10%
Public Equestrian Rest Area*	2,921	5,356	55%	30%	13%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817- 002.0181*	12,915	22,297	58%	30%	42%	10%
Public Works Headquarters Building Landscaping Renovation Project Phase 2 1818- 001.0181*	11,398	20,044	57%	30%	29%	10%
Puente Avenue Landscaping & Community Monument*	1,678	6,516	26%	30%	27%	10%
Rancho Los Amigos South Campus Demolition Project*	18,206	23,994	76%	30%	60%	10%
Santa Anita Dam Spillway Modification*	40,567	117,310	35%	30%	26%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*	10,563	23,203	46%	30%	43%	10%
Walteria Retention Basin Improvements Phase I*	2,248	12,751	18%	30%	14%	109
West Coast Basin Barrier Project Unit 13°	9,089	22,388	41%	30%	34%	10%
West Covina Regional Library*	1,046	4,353	24%	30%	0%	109
White Point Park Sewer Force Main Project*	2,417	4,226	57%	30%	56%	10%
Whittier Aquatic Center*	37,164	65,025	57%	30%	20%	10%

Projects that did not meet the local or targeted minimum participation.

\*Cumulative Reporting



#### **COUNTY OF LOS ANGELES**

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, CA 90012 (213) 974-1101 ceo.lacounty.gov

#### **CHIEF EXECUTIVE OFFICER**

Fesia A. Davenport

May 16, 2023

To: Supervisor Janice Hahn, Chair

Supervisor Hilda L. Solis Supervisor Holly J. Mitchell Supervisor Lindsey P. Horvath Supervisor Kathryn Barger

From: Fesia A. Davenport FAD (May 15, 2023 17:34 PDT)

Chief Executive Officer

# LOCAL AND TARGETED WORKER HIRING POLICY – 2023 FIRST QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire (LTWH) Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Departments of Public Works, Internal Services, Parks and Recreation, Los Angeles County Development Authority, and public and private projects for the first quarter of Calendar Year (CY) 2023 covering the period of January 1, 2023, through March 31, 2023.

### Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the first quarter of CY 2022 through the first quarter of CY 2023. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.



Quarter	# of Projects	# of Projects with Local Worker Participation	# of Projects That Met or Exceeded Local Worker Hiring Goal
1 <sup>st</sup> Quarter 2023	75	73 (97%)	63 (84%)
4 <sup>th</sup> Quarter 2022	73	73 (100%)	60 (82%)
3 <sup>rd</sup> Quarter 2022	73	72 (99%)	56 (77%)
2 <sup>nd</sup> Quarter 2022	80	80 (100%)	61 (76%)
1 <sup>st</sup> Quarter 2022	71	68 (96%)	53 (75%)

### **Mandatory Hiring Projects**

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the first quarter of CY 2022 through the first quarter of CY 2023. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed in Attachment B.

Quarter	# of Projects	# of Projects with Local Worker Participation	# of Projects That Met or Exceeded Local Worker Hiring Goal
1 <sup>st</sup> Quarter 2023	62	62 (100%)	49 (79%)
4 <sup>th</sup> Quarter 2022	62	61 (98%)	51 (82%)
3 <sup>rd</sup> Quarter 2022	56	54 (96%)	45 (80%)
2 <sup>nd</sup> Quarter 2022	54	54 (100%)	44 (81%)
1 <sup>st</sup> Quarter 2022	65	64 (98%)	52 (80%)

Quarter	# of Projects	# of Projects with Targeted Worker Participation	# of Projects That Met or Exceeded Targeted Worker Hiring Goal
1 <sup>st</sup> Quarter 2023	62	57 (92%)	55 (89%)
4 <sup>th</sup> Quarter 2022	62	56 (90%)	55 (89%)
3 <sup>rd</sup> Quarter 2022	56	52 (93%)	52 (93%)
2 <sup>nd</sup> Quarter 2022	54	51 (94%)	46 (85%)
1 <sup>st</sup> Quarter 2022	65	57 (88%)	52 (80%)

Each Supervisor May 16, 2023 Page 3

This will be the final LTWH quarterly report submitted by the Chief Executive Office (CEO). To facilitate transparency and public access to information, the CEO and the Department of Economic Opportunity (DEO) partnered to develop an online report dedicated to LTWH data. Going forward, DEO will post quarterly LTWH data on their website. The dashboard can be found at the link below:

Local & Targeted Worker Hiring Dashboard

The CY 2023 second quarter report will cover the period ending June 30, 2023 and will be published on the DEO website by August 16, 2023.

If you have any questions concerning this matter, please contact me or Vanessa Moody at (213) 974-1360 or <a href="mailto:vmoody@ceo.lacounty.gov">vmoody@ceo.lacounty.gov</a>.

FAD:JMN:JTC VBM:MJD:AD:er

#### Attachments

c: Executive Office, Board of Supervisors
County Counsel
Internal Services
Parks and Recreation
Public Works
Economic Development Policy Committee
Los Angeles County Development Authority

# LOCAL AND TARGETED WORKER HIRING REPORT FIRST QUARTER - JANUARY- MARCH 2023

		California		Local	
BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	Construction Labor Hours	Local Participation Percentage	Participation Goal	
83rd Street, et al. (Florence-Firestone) 6735-400.00*	434	1,455	30%	30%	
Apollo Park Restroom Renovation 2114-007.00*	71	824	9%	30%	
Athens Park Aquatic Facility Renovation 2115-001.00*	1,133	1,439	79%	30%	
Barry J Nidorf Juv Hall Infirmary 13 (P-12810-89021B1)*	622	1,089	57%	30%	
Belvedere Park Restroom Renovation 2114-012.00	72	72	100%	30%	
Bonelli Equestrian Center Refurbishment 2114-001.00*	0	216	0%	30%	
Bradbury Channel Repair, Et AI*	1,558	3,310	47%	30%	
Buford Ave., et al – Lennox Concrete Repair Phase III 6732-302.00*	1,644	2,386	69%	30%	
Buford Avenue, et al. – Lennox Concrete Repair Phase IV 6732-303.00*	1,192	2,091	57%	30%	
Camp Scott Light Standards and Guardrails Project*	570	1,414	40%	30%	
Camp Scott Recreation Building (P-12810-89023B1)*	866	2,249	39%	30%	
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,613	39%	30%	
Carson Library (P-12810-90061B1)*	1,245	1,619	77%	30%	
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025B1)*	1,326	3,755	35%	30%	
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025S1)*	1,370	3,670	37%	30%	
CEO Eastlake Chiller-Cooling Twr Repl (P-40022-01000B1)*	366	1,583	23%	30%	
Central Upper Yard 2022BV-002.01B1*	1,161	2,294	51%	30%	
Civic Center Central Plant Renovation Project 2207BV-002.02B4*	2,608	3,385	77%	30%	
Civic Center Central Plant Renovation Project 2209BV-002.03B4*	394	613	64%	30%	
Dorothy Kirby Center Closed-Circuit Television Project*	64	361	18%	30%	
DPSS Metro East AP District Office (E-12810-90034B1)*	40	2,656	2%	30%	
DPSS Pomona WS District Office (P-12810-90045B1)*	32	107	30%	30%	
DPSS South Central AP District Office EEPMA (P-12810-90077B1)*	1,221	2,018	61%	30%	
East L.A. Station & C.O.P.S. Building Deferred Maintenance 2023BV-007.01B1*	1,225	2,354	52%	30%	
East LA & COPS BLDG DM Project 2014CP-003.01B1*	134	210	64%	30%	
East/South Whittier – Amber Valley Drive, et al. 6734-400.00*	833	2,987	28%	30%	
FD FS166 Apparatus Stage Area Repair (P-89084-90000B1)*	712	1,255	57%	30%	
Florence - Firestone - 58th Place, et al., - Phase 5 6707-403.00*	1,835	3,588	51%	30%	
Green Hill Drive, et al Concrete Repair 6727-200.00*	1,608	2,388	67%	30%	
Harbor - UCLA Medical Center Angiography Project 2118CP-002.01B1*	1,322	1,846	72%	30%	

# LOCAL AND TARGETED WORKER HIRING REPORT FIRST QUARTER - JANUARY- MARCH 2023

		California		Local	
BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	Construction Labor Hours	Local Participation Percentage	Participation Goal	
Harbor -UCLA Medical Center Angiography Project 2002-010.01B1*	104	132	79%	30%	
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,751	4,507	39%	30%	
HOR 7th Floor Renovation Project 2005-006.01B1*	4,578	8,116	56%	30%	
HOSD Trauma Department Tenant Improvements 2216BV-001.01B1*	2,344	6,435	36%	30%	
H-UCLA CII Renovation - Flooring Walls and Finishes 2024BV-011.01B1*	466	466	100%	30%	
H-UCLA CII Renovation - Mechanical, Electrical, and Plumbing Upgrades 2025BV-005.02B1*	1,464	4,207	35%	30%	
H-UCLA N-26 Adult Outpatient Interim Facility Sitework 2025BV-008.01B1*	26	84	31%	30%	
HUCLA OPT - 1A-1 Make Ready N-14 TI 2118CP-001.01B1*	4,503	7,447	60%	30%	
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	3,115	4,047	77%	30%	
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	602	1,358	44%	30%	
ISD Eastern Ave Crafts Shops/Warehouse (E-12810-90038B1)*	2,170	6,015	36%	30%	
KHHOA Public Restrooms ADA Refurbishment Project 2220BV-002.01B1*	464	954	49%	30%	
Ladera Heights – Shenandoah Avenue, et al. 6731-300.00*	1,932	5,647	34%	30%	
Ladera Park Renovation 2113-004.00*	349	749	47%	30%	
Lakewood SHF (P-12810-01390B1)*	3,050	3,514	87%	30%	
Library HQ Remediation (P-41200-21131B1)*	3,050	3,514	87%	30%	
Library - Montebello - Roof (P-12810-01450B1)*	966	1,702	57%	30%	
Monrovia Public Health Center Deferred Maintenance Repairs Project 2026BV-001.01B4*	1,832	5,060	36%	30%	
North Campus Infrastructure and Demolition 500 Phase 1 2203BV-001.01B4*	886	3,760	24%	30%	
Norwalk Sheriff Station DM-2 2105-001.01B1*	292	352	83%	30%	
Olive View-UCLA Medical Center (OVMC) Fire Alarm/Nurse Call Systems Project-Smoke Dampers Replacement 2022BV-012.01B1*	1,047	1,333	79%	30%	
PDC DM2 - Laundry Warehouse HVAC Make Ready 2117CP-001.02B2*	998	1,679	59%	30%	
Pomona Public Health Center Deferred Maintenance Repairs Center 2013CP-001.02S3*	4	11	31%	30%	
Pomona Wellness Community Project 2012CP-001.01B4*	948	2,391	40%	30%	
Probation Barry J Nidorf Juv Hall Skylight (P-17150-21016B1)*	0	628	0%	30%	
Probation Camp Glenn Rockey Pump House (E-12810-90123B1)	32	174	18%	30%	
Probation CJH Home-Like Improvement (P-17150-32445B1)*	1,204	2,651	45%	30%	
Public Works Lomita Building and Safety ADA Improvements 2116CP-026.01B1*	262	1,060	25%	30%	
Redondo Beach Yard 1921BV-003.01B1*	1,364	2,632	52%	30%	
RLANRC-North Campus Infrastructure and Demolition Project 1921BV-010.01B1*	3,472	5,435	64%	30%	

# LOCAL AND TARGETED WORKER HIRING REPORT FIRST QUARTER - JANUARY- MARCH 2023

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
Road Division 142 Bunkers Replacement & Canopies Construction Project*	3,309	5,843	57%	30%
Royal Palms New Septic System Project*	380	1,028	37%	30%
Ruth Temple Public Health Center Deferred Maintenance Repairs 2112-001.01B4*	2,996	6,142	49%	30%
San Dimas Station Annex DM-2 2023BV-003.01B1*	64	81	79%	30%
San Francisquito Cyn Rd – Pavement Rehabilitation 6714-500.00*	1,633	4,676	35%	30%
Saticoy Yard 2025BV-004.01B1*	354	878	40%	30%
Schabarum Park General Improvements 1919-002.00*	4,794	7,878	61%	30%
SHF PICO RIVERA STATION (P-12810-90164B1)*	506	906	56%	30%
Twin Towers Correctional Facility (P-12810-01320B1)*	8	273	3%	30%
Veterans Memorial Park Restroom Renovation 2114-011.00*	94	148	64%	30%
Victoria Park (P-12810-01230B1)*	1,100	1,100	100%	30%
Victoria Park (P-12810-01230B6)*	792	1,907	42%	30%
West Covina Regional Library (P-12810-90054S6)*	72	142	51%	30%
Whittier Public Health Center Deferred Maintenance Repairs Project 2023BV-004.02S1*	90	126	71%	30%
Zuma Beach Restrooms Deferred Maintenance Repairs Project 2021BV-001.02B4*	617	2,615	24%	30%
Projects that did not meet the local worker hire minimum participation.				

\*Cumulative Reporting

## LOCAL AND TARGETED WORKER HIRING REPORT FIRST QUARTER - JANUARY - MARCH 2023

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Requirement	Targeted Participation Percentage	Targeted Participation Requirement
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*	1,534	4,879	31%	30%	20%	10%
Adventure Park Multi-Benefit Stormwater Capture*	312	1,466	21%	30%	25%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001- 001.01B1*	9,432	20,984	45%	30%	26%	10%
Alamitos Barrier Project Unit 15 Replacement Wells*	1,750	6,455	27%	30%	25%	10%
Arena Drain and Doris Coast Pump Station Upgrade*	991	3,623	27%	30%	9%	10%
Big Dalton and San Dimas Dams Access Improvements Project*	5,524	18,586	30%	30%	43%	10%
Big Dalton Dam Sluiceway Rehabilitation*	17,292	35,346	49%	30%	25%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.0184*	5,120	11,581	44%	30%	35%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	2,742	11,231	24%	30%	29%	10%
Curtis Tucker Public Health Center Deferred Maintenance Repairs Project 2012CP- 002.02B1*	2,123	3,527	60%	30%	25%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	10,031	30,271	33%	30%	25%	10%
DHS Harbor-UCLA Elevator Modern Project (P-20018-00137B1)*	2,982	3,647	82%	30%	22%	10%
DHS Van Nuys Mid-Valley CHC Replace HVAC & Roof (P-87598-01000B1)*	2,201	7,490	29%	30%	13%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,708	26,056	37%	30%	29%	10%
Firestone Metro Blue Line Station Intersection and Bikeway Improvements*	2,207	5,651	39%	30%	25%	10%
Florence Library Refurbishment Project 2221-001.0284*	2,652	3,707	72%	30%	37%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,425	19%	30%	12%	10%
Hacienda Channel - La Plata Avenue Drain*	6,363	12,636	50%	30%	57%	10%
Hall of Records Fire Alarm and Roofing Deferred Maintenance Repairs Project 1921BV- 014.01B1*	1,233	1,547	80%	30%	55%	10%
Hall of Records Regional Planning Headquarters and Hearing Room Renovation Project*	2,038	6,491	31%	30%	34%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*		102,211	33%	30%	12%	10%
Harbor-UCLA Medical Center Phase 1B, INC. 2 – 12KV Service Building Project*	3,345	6,070	55%	30%		
Harbor-UCLA Medical Center Replacement Program Interim Helistop Project*	149	347	43%	30%		
Harbor-UCLA Medical Center Replacement Program*	16,191	40,063	40%	30%	24%	10%
Harriman Building Renovation*	90,854	220,496	41%	30%		10%
Huntington Drive - San Gabriel Boulevard to 132 Feet West of Michillinda Avenue*	6,893	17,152	40%	30%	23%	10%
Interim Housing Building 601-602 2202BV-003.01B1*	619	1,802	34%	30%	27%	10%
La Puente Enhanced One Stop Center*	1,584	3,236	49%	30%	9%	10%
LACMA	57,090	114,230	50%	30%	18%	10%
LAC+USC Medical Center Child Care Center Project*	10,762	27,945	39%	30%	33%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	6,928	12,688	55%	30%	31%	10%
LAC+USC Restorative Care Village*	98,287	248,057	40%	30%	18%	10%
Ladera Park Stormwater Improvements Project*	4,496	17,882	25%	30%	32%	10%
Lead Abatement Program Countywide Group 15 (JOC 68)*	3,823	5,054	76%	30%	13%	10%
Lead Abatement Program Countywide Group 20 (JOC 63)*	800	2,432	33%	30%	0%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Requirement	Targeted Participation Percentage	Targeted Participation Requirement
Lead Abatement Program Countywide Group 21 (JOC 61)*	1,588	8,505	19%	30%	0%	10%
Lead Abatement Program Countywide Group 22 (JOC 63)*	826	3,072	27%	30%	0%	10%
Lead Abatement Program Countywide Group 23 (JOC 68)*	1,810	4,505	40%	30%	15%	10%
Lead Abatement Program Exide Group 24 (JOC 61)*	516	1,384	37%	30%	0%	10%
Lead Abatement Program Countywide Group 26 (JOC 61)*	288	2,012	14%	30%	0%	10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	6,122	19,582	31%	30%	20%	10%
Malibu Branch Feeder 30-inch Realignment*	1,587	5,870	27%	30%	27%	10%
Marvin Braude Beach Trail Gap Closure*	6,377	10,030	64%	30%	20%	10%
MLK Behavioral Health Center*	401,834	795,392	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	6,916	16,632	42%	30%	13%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	49,563	123,134	40%	30%	29%	10%
Olive View-UCLA Medical Center Fire Alarm/Nurse Call Systems Project*	73,976	147,403	50%	30%	12%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	79,293	144,795	55%	30%	16%	10%
Pomona Public Health Center Deferred Maintenance Repairs Project 2013CP-001.01B1* Project No. 9408, West Hollywood - Pan Pacific Retention Basin Diversion Gate and	5,087	10,507	48%	30%	48%	10%
Control House Upgrade*	7,880	11,768	67%	30%	49%	10%
Public Equestrian Rest Area*	2,977	5,482	54%	30%	13%	10%
Rancho Los Amigos South Campus Demolition Project*	30,252	40,970	74%	30%	50%	10%
South Whittier Sunshine Acres-Leland Avenue, Et al*	727	3,555	20%	30%	12%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*  Vermont Avenue Pedestrian Improvements*	15,861 706	32,869 1,170	48%	30%	46%	10%
Walnut Park Pocket Park Development Project & Walnut Park Pocket Park Stormwater Project*	1,538	3,330	46%	30%	18%	10%
Walteria Retention Basin Improvements Phase I*	4,097	19,140	21%	30%	13%	10%
West Covina Regional Library (P-12810-90054B1)*	2,771	9,051	31%	30%	22%	10%
White Point Park Sewer Force Main Project*	2,495	4,424	56%	30%	55%	10%
Whittier Aquatic Center*	43,360	76,817	56%	30%	19%	10%
Whittier Public Health Center Deferred Maintenance Repairs Project 2020BV-008.01B4*	1,672	2,873	58%	30%	48%	10%

Projects that did not meet the local or targeted worker hiring minimum participation.
\*Cumulative Reporting