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SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

May 26, 2017

To: Supervisor Mark Ridley-Thomas, Chairman
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger
for

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

LOCAL AND TARGETED WORKER HIRING QUARTERLY REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports be based on empirical data that measures compliance and the efficacy of the Policy.

The Policy became effective for project development agreements approved by the Board after October 31, 2016. Therefore, for this first report, this Office requested data from the Department of Public Works (DPW), Internal Services Department (ISD), and the Community Development Commission (CDC) for the period covering November 1, 2016 through January 31, 2017. Both ISD and CDC indicated that the Board did not approve any agreements managed by their departments during the reporting period applicable to the Policy, thus no data is available. DPW provided the local and targeted hire data for four active projects (Attachment A), of which three were approved by the Board after October 31, 2016:

1. The Del Valle Infrastructure Project, approved by the Board on August 16, 2016, with best efforts goal under the Board's prior local hiring program (Veterans Local Worker Hiring Program). The contractor achieved 79.97 percent local hiring, far exceeding the County's 30 percent best efforts goal;

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2. The Hall of Justice (HOJ) Cafeteria Project approved by the Board on November 15, 2016. Because the Cafeteria Project is a component of the overall larger HOJ Renovation Project, rather than a 30 percent mandatory local hiring goal and a 10 percent targeted hiring goal, a 30 percent local hiring aspirational goal was approved by the Board. While the larger HOJ Renovation Project achieved 54 percent local worker hiring, the Cafeteria Project achieved a lower 4.72 percent rate during this reporting period. DPW indicated that while the Department has been actively working with the contractor on local worker participation, many workers who were solicited within the local zip codes did not pass Sheriff's stringent background checks and, therefore, were unable to work on this project. The same security requirement was not implemented in the original HOJ Renovation Project because the building was vacant at the time;
3. The Pamela Park Community Building Addition and Restroom Renovation Project approved by the Board on November 15, 2016. Because the total project cost is under \$2.5 million, it contains a 30 percent best efforts local hiring and no targeted hiring requirement goal. As of the end of this reporting period, no construction hours have occurred and, thus, no local hiring hours are being reported; and
4. The South Gate Vehicle Shelter Expansion Project, approved by the Board on November 15, 2016. Because the total project cost is under \$2.5 million, it also contains a 30 percent best efforts local hiring and no targeted hiring requirement goals. As of the end of this reporting period, no construction hours have occurred and, thus, no local hiring hours are being reported.

In addition, DPW reported other aspirational and mandatory hiring statistics for projects that the Board authorized and awarded prior to the effective date of the Policy, showing local hire participation rates ranging from 10.99 percent to 61.75 percent (Attachment B).

Separately, in response to a December 8, 2009 motion by both DPW and ISD have been providing periodic reports to the Board regarding local worker hiring for Job Order Contracts (JOC). DPW's most recent report was recently issued on May 22, 2017 (Attachment C). ISD will be issuing their local worker hiring report for JOC within the next few weeks.

Each Supervisor
May 26, 2017
Page 3

This Office will provide the next quarterly report on or before July 31, 2017, for the period from February 1, 2017 through April 30, 2017. We will also be considering combining the aforementioned JOC reports into this quarterly report, and provide the Board with a single, consolidated report going forward. In addition, through a March 21, 2017 motion by the Board directed the CEO, County Counsel, and several other departments to report back on augmenting the Policy with apprentice requirements, expanding the Targeted Worker definition, mandatory registration, linkage to the County's other services, and living wage requirements. Upon the completion of the report back and the Board's revision of the Policy, the quarterly report will be modified, if needed, to include the additional categories.

If you have additional questions, please contact Assistant CEO David Howard at (213) 893-2477, or dhoward@ceo.lacounty.gov.

SAH:JJ:DPH
BMB:FC:zu

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Beaches and Harbors
 Community Development Commission
 Economic Development Policy Committee
 Internal Services
 Parks and Recreation
 Public Works
 Workforce Development, Aging, and Community Services

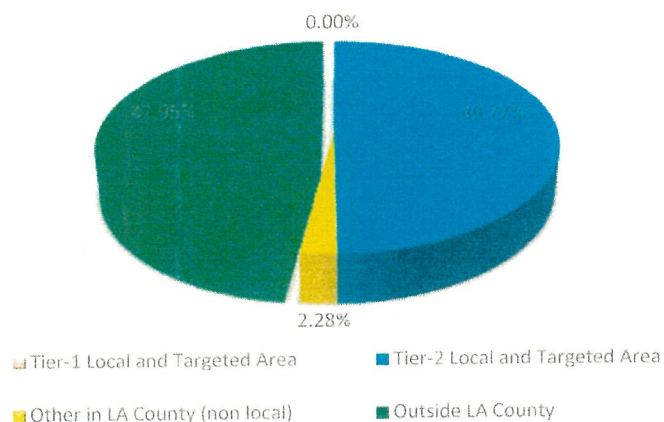
Local and Targeted Worker Hire Program

Active Projects Awarded After October 31, 2016
Department of Public Works
Los Angeles County

As of 3/28/17

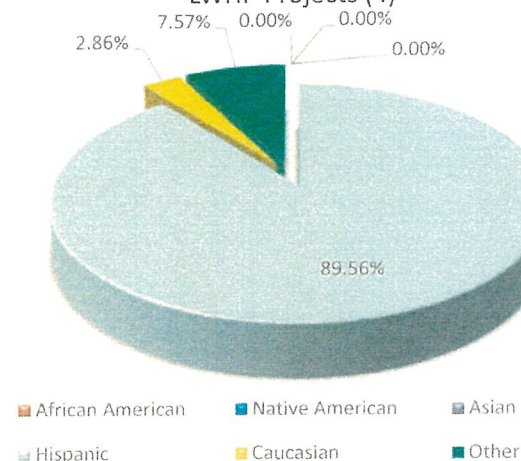
Worker Residency

LWHP Projects (4)



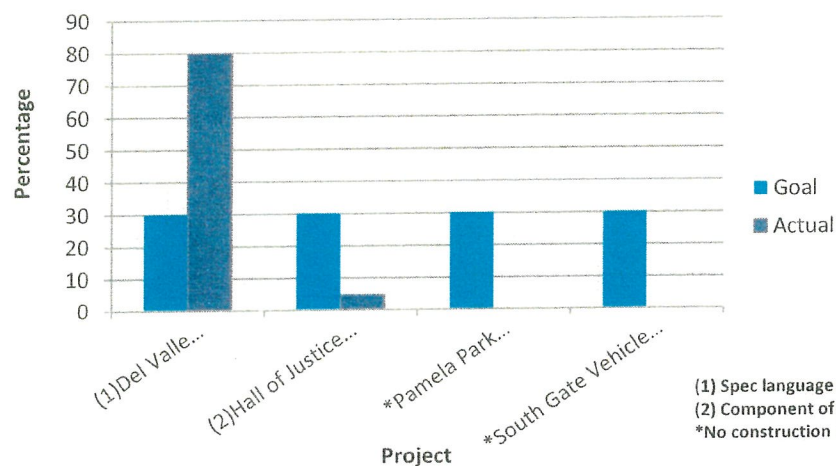
Worker Ethnicity

LWHP Projects (4)



Best Efforts Hiring Goal Summary

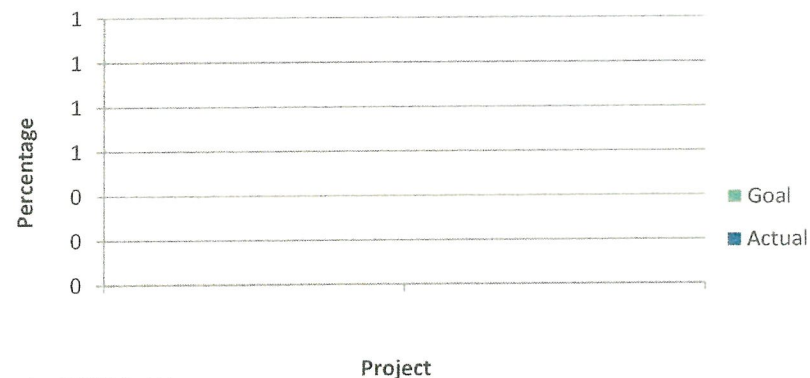
Active Projects (4)



(1) Spec language contained LWHP for Veterans
(2) Component of HOJ Repair & Reuse Project
*No construction hours have occurred

Mandatory Hiring Goal Summary

Active Projects (0)



Active Projects After 10/31/2016	⁽¹⁾ Del Valle Infrastructure	⁽²⁾ Hall of Justice Cafeteria	*Pamela Park Building	*South Gate Vehicle Shelter	Total	%
Tier-1 Local and Targeted Area	0.00	0.00	0.00	0.00	0.00	0.00%
Tier-2 Local and Targeted Area	986.00	39.00	0.00	0.00	1025.00	49.77%
Other in LA County (non local)	0.00	47.00	0.00	0.00	47.00	2.28%
Outside LA County	247.00	740.50	0.00	0.00	987.50	47.95%
					2059.50	100.00%
African American	0.00	0.00	0.00	0.00	0.00	0.00%
Native American	0.00	0.00	0.00	0.00	0.00	0.00%
Asian	0.00	0.00	0.00	0.00	0.00	0.00%
Hispanic	1018.00	826.50	0.00	0.00	1844.50	89.56%
Caucasian	59.00	0.00	0.00	0.00	59.00	2.86%
Other	156.00	0.00	0.00	0.00	156.00	7.57%
					2059.50	100.00%
Goal	30	30	30	30		
Actual	79.97	4.72	0.00	0.00		

⁽¹⁾ Spec language contained LWHP for Veterans

⁽²⁾ Component of HOJ Repair & Reuse Project

*No construction hours occurred thru 03/28/17

Local and Targeted Worker Hire Program

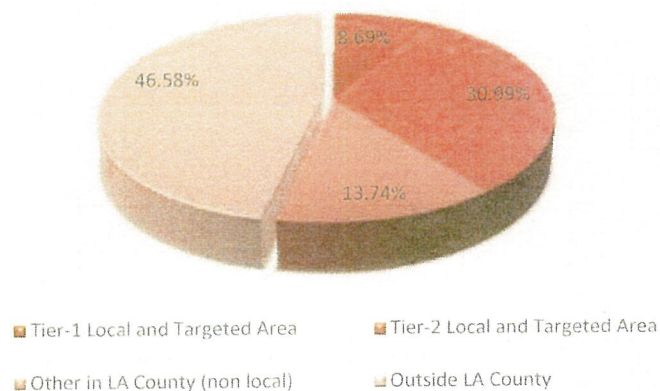
Active Projects Awarded Prior to November 1, 2016

Department of Public Works

As of 3/28/17

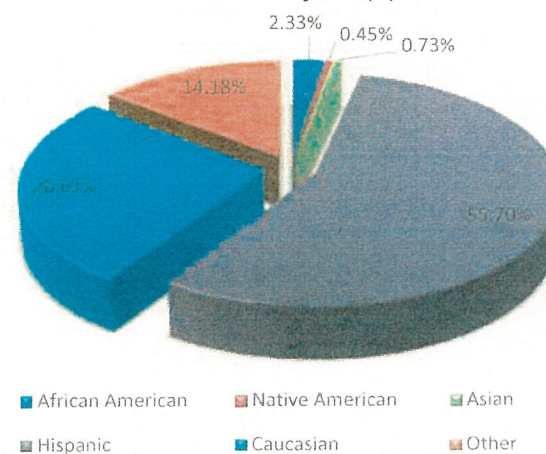
Worker Residency

LWHP Projects (8)



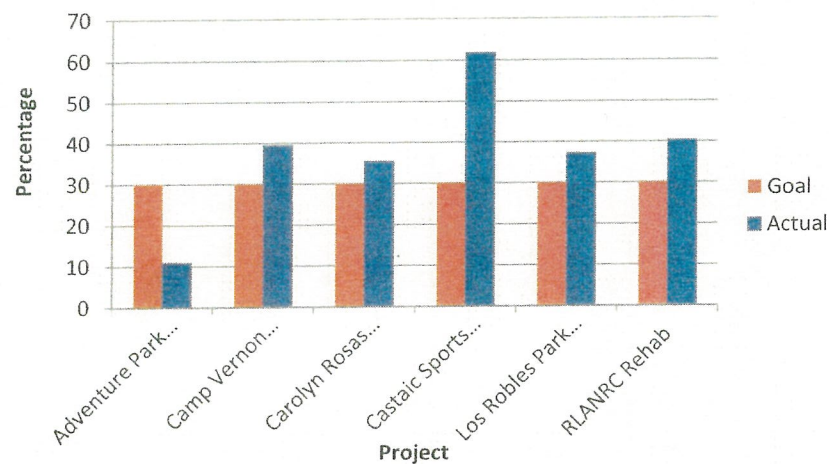
Worker Ethnicity

LWHP Projects (8)



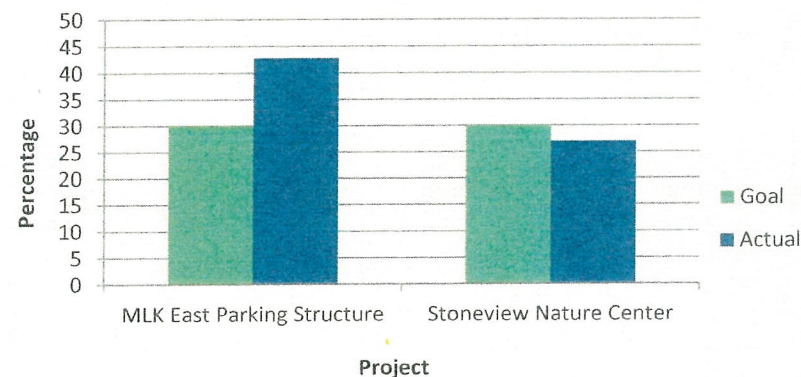
Aspirational Hiring Goal Summary

Active Projects (6)



Mandatory Hiring Goal Summary

Active Projects (2)



Active Projects Prior 11/1/2016	Adventure Park Splash Pad	Camp Vernon Kilpatrick	Carolyn Rosas Park Splash Pad	Castaic Sports Complex	Los Robles Park Splash Pad	RLANRC Rehab	MLK East Parking Structure	Stoneview Nature Center	Total	%
Tier-1 Local and Targeted Area	180.00	0.00	0.00	0.00	0.00	57618.78	890.50	522.25	59211.53	8.69%
Tier-2 Local and Targeted Area	467.75	62126.08	815.00	11905.50	769.00	123637.27	1880.50	9419.70	211020.80	30.99%
Other in LA County (non local)	426.50	24257.93	650.50	2903.50	540.00	60284.40	784.00	3724.50	93571.33	13.74%
Outside LA County	4819.25	71343.30	836.50	4470.00	763.00	208926.35	2907.00	23142.96	317208.36	46.58%
									681012.02	100.00%
African American	10.25	1469.00	0.00	354.50	0.00	13526.50	133.50	384.00	15877.75	2.33%
Native American	0.00	295.00	0.00	4.00	0.00	2676.50	3.50	66.00	3045.00	0.45%
Asian	109.50	1135.50	0.00	0.00	0.00	3649.00	0.00	91.00	4985.00	0.73%
Hispanic	4901.00	97067.72	2271.50	16119.50	2006.50	228827.80	3801.00	24316.16	379311.18	55.70%
Caucasian	869.75	44286.75	8.00	2009.00	41.00	125732.00	1845.50	6415.25	181207.25	26.61%
Other	3.00	13473.34	22.50	792.00	24.50	76055.00	678.50	5537.00	96585.84	14.18%
									681012.02	100.00%
Goal	30	30	30	30	30	30	30	30		
Actual	10.99	39.39	35.40	61.75	37.11	40.24	42.88	27.01		



MARK PESTRELLA, Director

COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

900 SOUTH FREMONT AVENUE
ALHAMBRA, CALIFORNIA 91803-1331
Telephone: (626) 458-5100
<http://dpw.lacounty.gov>

ADDRESS ALL CORRESPONDENCE TO:
P.O. BOX 1460
ALHAMBRA, CALIFORNIA 91802-1460

May 22, 2017

IN REPLY PLEASE

REFER TO FILE:

BRC-2

663945-30

TO: Each Supervisor

FROM: Mark Pestrella
Director of Public Works

**BOARD MOTION OF DECEMBER 8, 2009, AGENDA ITEM 25
COSTS ASSOCIATED WITH THE LOCAL WORKER
JOB ORDER CONTRACT PROGRAM
SECOND QUARTER 2017**

This is in response to the Board's December 8, 2009, motion directing Public Works to report quarterly on the costs associated with the Local Worker Job Order Contract Program (see attached).

During this reporting period, Public Works utilized the Job Order Contracts to issue 54 work orders totaling \$4,581,165. Public Works staff expended 202 hours, at a cost of \$26,664 to manage the Local Worker Program for these work orders. The table below summarizes Public Works' costs for the last four quarters, including the local worker participation rate associated with the Local Worker Program.

**JOB ORDER CONTRACTING
LOCAL WORKER UTILIZATION**

Quarterly Report	Period	No. of Work Orders Issued	Total Amount of Work Orders	PW Hours for Tracking Local Worker	Total PW Cost for Tracking Local Worker	Local Worker Participation
2016 3 rd	05/16/2016-08/15/2016	62	\$8,624,836	467	\$64,749	31%
2016 4 th	08/16/2016-11/15/2016	42	\$9,582,259	212	\$27,984	50%
2017 1 st	11/16/2016-02/08/2017	58	\$5,009,514	233	\$30,756	49%
2017 2 nd	02/09/2017-04/31/2017	54	\$4,581,165	202	\$26,664	53%
	Totals	216	\$27,797,774	1,114	\$150,153	

Each Supervisor
May 22, 2017
Page 2

My staff will continue to monitor and track the costs associated with the Local Worker Program. We will continue to provide reports on a quarterly basis. The next quarterly report will be submitted by August 21, 2017.

If you have any questions, please call me or Rossana D'Antonio, Deputy Director, at (626) 458-4004 or rdantonio@dpw.lacounty.gov.

JQ:eg

P:\aepub\CONTRACTS\A-Memo\Cost Associated with the Local Worker JOC Program 2nd Qrt 2017.docx

Attach.

cc: Chief Executive Office (Rochelle Goff)
County Counsel
Executive Office



STATEMENT OF PROCEEDINGS FOR THE
REGULAR MEETING OF THE BOARD OF SUPERVISORS
OF THE COUNTY OF LOS ANGELES HELD IN ROOM 381B
OF THE KENNETH HAHN HALL OF ADMINISTRATION
500 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

Tuesday, December 8, 2009

9:30 AM

25. Recommendation: Find that the Local Worker Job Order Contract Program, which is intended to foster the employment of local workers on Job Order Contract projects managed by Public Works, furthers a legitimate public interest; approve the implementation of the Local Worker Job Order Contract Program as part of the procurement process with an aspirational goal of 40% of California construction labor hours to be performed by qualified local workers residing in zip codes that are within a 15-mile radius of the Job Order Contract Jobsite. (Department of Public Works) (09-2711)

William T Fujioka, Chief Executive Officer, and Massood Eftekhari, Deputy Director of Public Works, responded to questions posed by the Board.

After discussion, Supervisor Knabe made a motion to instruct the Director of Public Works to report back quarterly on the costs associated with individual Job Order Contracts.

On motion of Supervisor Knabe, seconded by Supervisor Ridley-Thomas, this item was approved as amended.

Ayes: 5 - Supervisor Ridley-Thomas, Supervisor Yaroslavsky, Supervisor Knabe, Supervisor Antonovich and Supervisor Molina

Attachments: [Board Letter](#)
[Report](#)
[Video](#)
[Audio](#)

The foregoing is a fair statement of the proceedings of the regular meeting held December 8, 2009, by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and taxing districts, agencies and authorities for which said Board so acts.

40772

Sachi A. Hamai, Executive Officer
Executive Officer-Clerk
of the Board of Supervisors

By Sachi A. Hamai

Sachi A. Hamai
Executive Officer

LOS ANGELES COUNTY CHIEF EXECUTIVE OFFICE
JOURNAL VOUCHER
FISCAL YEAR 2016-17

DOC. NAME: Mid-Year Commercial Paper Adjustment

DOC. DESCRIPTION:

JVCT #4: for Commercial Paper Proceeds Reallocation				JVCT-CP-67942-17TECP0005		
Line	EVENT TYPE	DEPT CODE	FUND/OBJ CODE/UNIT CODE	DEBIT	CREDIT	DESCRIPTION
1	AR02	CP	J25-9276-67950	660,000.00		Transfer out unspent proceeds to J24 to cover overdraft
2	AR02	CP	J24-9276-67942		660,000.00	Transfer in unspent proceeds from J25
				660,000.00	660,000.00	

EXPLANATION:

Transfer out unspent commercial paper proceeds from J25 to J24 in order to cover J24 overdraft.

eCAPS Approver 1: _____ Date: _____

Prepared By: Lilly Qi Date: 5/25/2017

eCAPS Approver 2: _____ Date: _____

Input By: Lilly Qi Date: 5/25/2017

eCAPS Approver 3: _____ Date: _____



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
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Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

August 21, 2017

To: Supervisor Mark Ridley-Thomas, Chairman
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY - SECOND QUARTERLY REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

The Policy became effective for project development agreements approved by the Board after October 31, 2016. This Office has requested data from the Department of Public Works (DPW), Internal Services Department (ISD), and the Community Development Commission (CDC) for the second quarterly report covering the period of February 1, 2017 through June 30, 2017. Both ISD and CDC indicated that the Board did not approve any agreements managed by their departments during the reporting period applicable to the Policy, thus no data is available. DPW provided a summary of the local and targeted hire data for six projects with a "best effort" standard (of which one was approved by the Board before the October 31, 2016, effective policy date), and three active projects with a mandatory requirement. Four of the best effort hiring goal projects are continuing from the previous quarter (Attachment A).

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Best Efforts Goal Projects

These projects have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements.

1. Del Valle Infrastructure Project was approved by the Board on August 16, 2016, under the Board's prior local hiring program (Veterans Local Worker Hiring Program). The contractor has maintained 70 plus percent local hiring.
2. The Hall of Justice (HOJ) Cafeteria Project was approved by the Board on November 15, 2016. The Cafeteria Project is a component of the overall larger HOJ Renovation Project. Therefore, rather than a 30 percent mandatory local hiring goal, and a 10 percent targeted hiring goal, a 30 percent local hiring aspirational goal was approved by the Board. The Cafeteria Project continues to achieve a 4 percent participation rate. DPW indicated that while the Department has been actively working with the contractor on local worker participation, many workers who were solicited within the local zip codes did not pass the Sheriff's stringent background checks and, therefore, were unable to work on this project.
3. The Pamela Park Community Building Addition and Restroom Renovation Project was approved by the Board on November 15, 2016, and it has achieved 2 percent local worker hiring. DPW will continue working with the contractor to increase the local worker participation.
4. Pathfinder Park Project construction was awarded in March 2017 and it has achieved a 38 percent local hiring.
5. The South Gate Vehicle Shelter Expansion Project approved by the Board on November 15, 2016, has achieved a 65 percent local hiring.
6. The Sheriff's Communications Center was approved by the Board on February 14, 2017. As of the end of this reporting period, no construction hours have occurred, and thus no local hiring hours are being reported.

Mandatory Hiring Projects

The following projects have a project budget greater than \$2.5 million and are required to obtain a 30 percent mandatory local and a 10 percent targeted hiring goals. Since these projects were recently awarded at the end of this reporting period, no construction hours have occurred, and thus no local hiring hours are being reported.

1. Fire Camp 13 Life Safety Improvements, approved by the Board on March 8, 2017.
2. Marina Beach General Improvements, approved by the Board on May 17, 2017.
3. Martin Luther King, Jr. Medical Campus Child Care Center, approved by the Board on May 30, 2017.

In addition, as noted in the May 26, 2017, report from this Office, beginning with this quarterly report, the December 8, 2009 motion requesting DPW and ISD to provide periodic reports to the Board regarding local worker hiring for Job Order Contracts (JOC) is combined into this quarterly report, providing the Board with a single, consolidated report.

Furthermore, we have extended the reporting period of this quarterly report by two months from April 30, 2017 to June 30, 2017, to synchronize this report with the standardized quarterly reporting periods. The third quarterly report will cover the period ending October 31, 2017.

If you have additional questions, please contact David Howard, Assistant Chief Executive Officer, at (213) 893-2477 or dhoward@ceo.lacounty.gov.

SAH:JJ:DPH
BMB:AMA:KAV:zu

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Community Development Commission
 Economic Development Policy Committee
 Internal Services
 Public Works

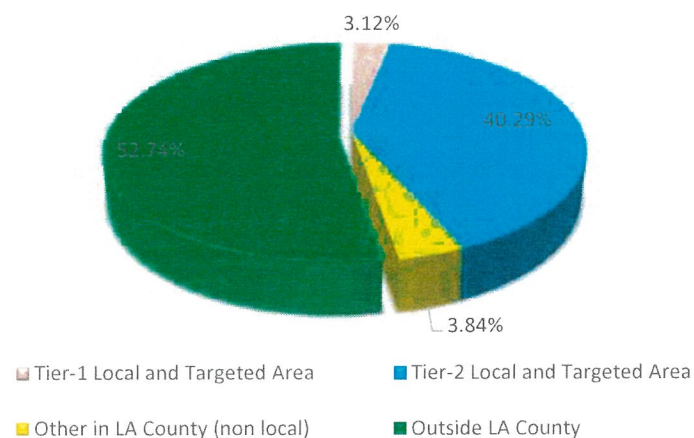
Local and Targeted Worker Hire Program

Active Projects Awarded After October 31, 2016
Department of Public Works
Los Angeles County

As of 6/30/17

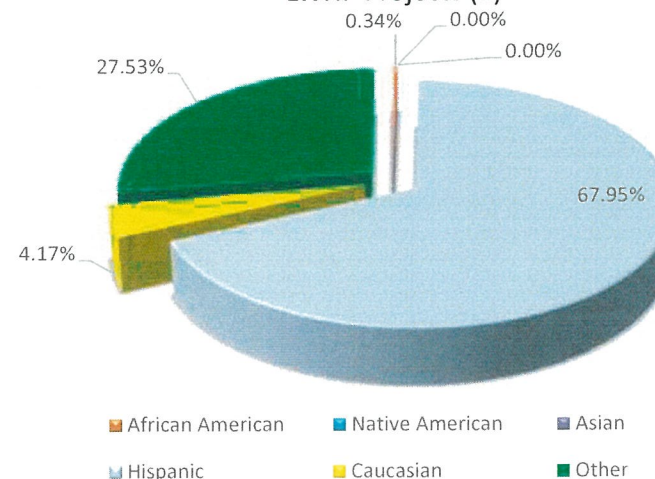
Worker Residency

LWHP Projects (9)



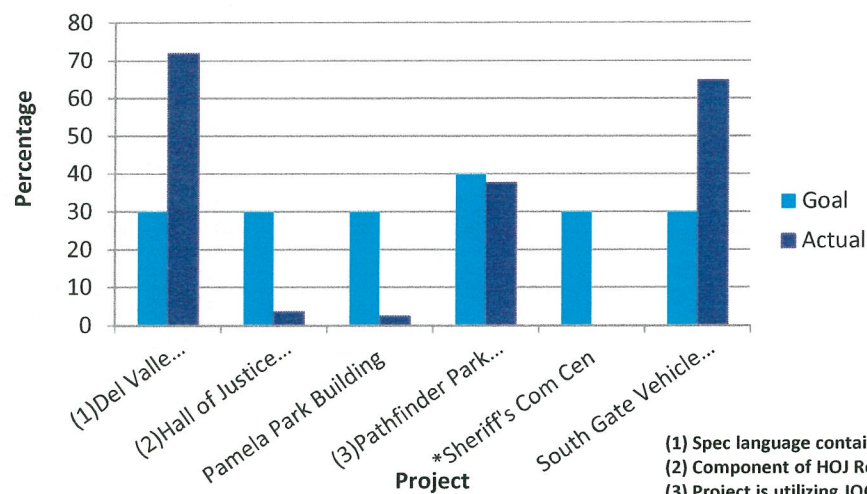
Worker Ethnicity

LWHP Projects (9)



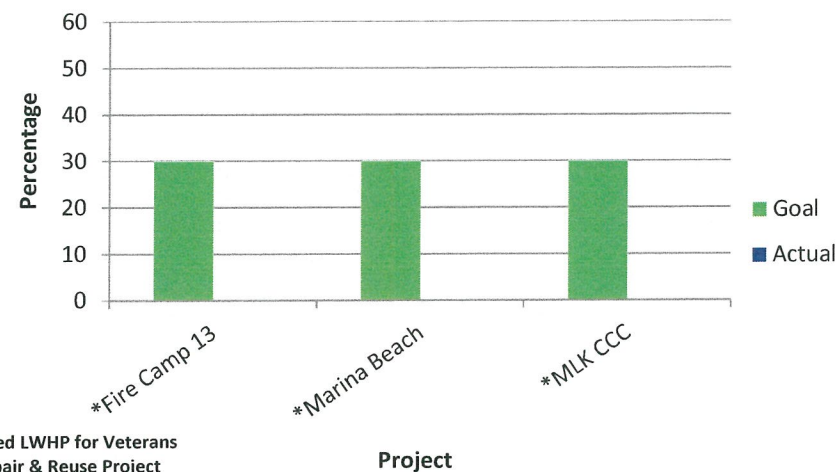
Best Efforts Hiring Goal Summary

Active Projects (6)



Mandatory Hiring Goal Summary

Active Projects (3)



(1) Spec language contained LWHP for Veterans
(2) Component of HOJ Repair & Reuse Project
(3) Project is utilizing JOC 1523 only
*No construction hours have occurred

Active Projects After 10/31/2016	⁽¹⁾ Del Valle Infrastructure	⁽²⁾ Hall of Justice Cafeteria	Pamela Park Building	⁽³⁾ Pathfinder Park Lighting	*Sheriff's Com Cen	South Gate Vehicle Shelter	*Fire Camp 13	*Marina Beach	*MLK CCC	Total	%
Tier-1 Local and Targeted Area	0.00	0.00	0.00	0.00	0.00	292.50	0.00	0.00	0.00	292.50	3.12%
Tier-2 Local and Targeted Area	3043.00	79.00	36.20	53.00	0.00	564.50	0.00	0.00	0.00	3775.70	40.29%
Other in LA County (non local)	24.00	326.00	0.00	8.00	0.00	2.00	0.00	0.00	0.00	360.00	3.84%
Outside LA County	1161.50	1766.50	1469.75	80.00	0.00	464.50	0.00	0.00	0.00	4942.25	52.74%
										9370.45	100.00%
African American	0.00	0.00	0.00	0.00	0.00	32.00	0.00	0.00	0.00	32.00	0.34%
Native American	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Asian	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00%
Hispanic	3110.50	1835.50	128.00	125.00	0.00	1168.50	0.00	0.00	0.00	6367.50	67.95%
Caucasian	162.00	90.00	0.00	16.00	0.00	123.00	0.00	0.00	0.00	391.00	4.17%
Other	956.00	246.00	1377.95	0.00	0.00	0.00	0.00	0.00	0.00	2579.95	27.53%
										9370.45	100.00%
Goal	30	30	30	40	30	30	30	30	30		
Actual	71.96	3.64	2.40	37.59	0.00	64.75	0.00	0.00	0.00		

⁽¹⁾ Spec language contained LWHP for Veterans

⁽²⁾ Component of HOJ Repair & Reuse Project

⁽³⁾ Project is utilizing JOC 1523 only, which is applicable to the previous program

*No construction hours occurred thru 06/30/17



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

December 6, 2017

To: Supervisor Sheila Kuehl, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

LOCAL AND TARGETED WORKER HIRING POLICY- THIRD QUARTERLY REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

The Policy became effective for project development agreements approved by the Board after October 31, 2016. This Office has requested data from the Department of Public Works (DPW), Internal Services Department (ISD), and the Community Development Commission (CDC) for the third quarterly report covering the period of July 1, 2017 through September 30, 2017. CDC indicated that the Board did not approve any agreements during the reporting period applicable to the Policy, thus no data is available. DPW and ISD provided summaries of the local and targeted hire data for their respective departments. ISD reported two projects with a "best effort" standard. DPW reported sixteen projects with a "best effort" standard, and six projects with a mandatory requirement. Six of the "best effort," and three of the mandatory hiring goal projects, are continuing from the previous quarter.

"To Enrich Lives Through Effective And Caring Service"

Best Efforts Goal Projects

These projects have a budget greater than \$500,000 and less than \$2.5 million and have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. Project managers encourage and provide support to contractors of projects not meeting the participation goal to increase their local worker hiring. The third quarter local hiring percentage and total California construction labor hours for these projects are detailed on Attachment A.

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain a 30 percent mandatory local, and 10 percent targeted hiring goals. A few of the projects were recently awarded and have none to minimal construction hours reported during this quarter. An increase of targeted worker participation is anticipated as the progress and construction hours of the projects increase. The third quarter average local hiring percentage, targeted hiring percentage, and total California construction labor hours for these projects are detailed on Attachment A.

The December 8, 2009 motion requesting DPW and ISD to provide periodic reports to the Board regarding local worker hiring for the Job Order Contracts is combined into this quarterly report, providing the Board with a single, consolidated report.

The fourth quarterly report will cover the period ending December 31, 2017.

If you have additional questions, please contact David Howard, Assistant Chief Executive Officer, at (213) 893-2477, or dhoward@ceo.lacounty.gov.

SAH:JJ:DPH:BMB
AMA:KAV:gw

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Community Development Commission
 Economic Development Policy Committee
 Internal Services
 Public Works

**LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER - JULY TO SEPTEMBER 2017**

ATTACHMENT /

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local and Targeted Area	California Construction Labor Hours	Participation Percentage	Goal
Camp Vernon Kilpatrick Project	65,431	168,467	39%	30%
Carolyn Rosas Park Splash Pad Project	2,473	5,692	43%	30%
Central Juvenile Hall	*	*	0%	30%
Del Valle Infrastructure (1)	4,251	6,746	63%	30%
East LA CSRS	147	203	72%	30%
Eaton Canyon Wash	112	446	25%	30%
Florence-Firestone CSRS	10	228	4%	30%
Florence-Mills Ave	-	6	0%	30%
Hall of Justice Cafeteria (2)	864	5,065	17%	30%
Henninger Flats	450	778	58%	30%
Los Robles Park Splash Pad Project	2,524	6,057	42%	30%
Pamela Park Building	443	2,954	15%	30%
Pathfinder Park Lighting (3)	87	276	32%	40%
Pavement Preservation South Los Angeles County Project	149	835	18%	40%
Rancho Los Amigos National Rehabilitation Project	288,460	696,440	41%	40%
Sheriff's Communication Center	129	388	33%	30%
South Gate Vehicle Shelter	1,009	1,593	63%	30%
Zuma Beach	*	*	0%	30%

⁽¹⁾ Spec language contained LWHP for Veterans

⁽²⁾ Component of HOJ Repair & Reuse Project

⁽³⁾ Project is utilizing JOC 1523 only, which is applicable to the previous program

*No construction hours occurred thru 09/30/17

**LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER - JULY TO SEPTEMBER 2017**

ATTACHMENT /

MANDATORY PARTICIPATION	Tier 1 & 2 Local and Targeted Area	California Construction Labor Hours	Participation Percentage	Goal
Fire Camp 13	2,190	3,447	64%	30%
Marina Beach General Improvement Project	*	*	0%	30%
MLK Medical Campus Child Care Center Project	918	1,094	84%	30%
*MLK East Parking Structure	26,098	59,977	44%	30%
Olive View Medical Center and Harbor -UCLA Radiology Project	*	*	0%	30%
Slauson Avenue	8	72	11%	30%
TOTAL	29,214	64,590	45%	30%

*No construction hours occurred thru 09/30/17



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

February 15, 2018

To: Supervisor Sheila Kuehl, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

LOCAL AND TARGETED WORKER HIRING POLICY- FOURTH QUARTERLY REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

The Policy became effective for project development agreements approved by the Board after October 31, 2016. This Office has requested data from the Department of Public Works (DPW), Internal Services Department (ISD), and the Community Development Commission (CDC) for the fourth quarterly report covering the period of October 1, 2017 through December 31, 2017. CDC indicated that the Board did not approve any agreements during the reporting period applicable to the Policy, thus no data is available. DPW and ISD provided summaries of the local and targeted hire data for their respective departments. ISD reported two projects with a "best effort" standard of which one was completed in this reporting quarter. DPW reported 19 projects with a "best effort" standard, of which two were completed in this reporting period, and 11 projects with a "mandatory" requirement. During the fourth quarter, eight new projects were added, three in the "best effort", and five in the "mandatory" categories.

Best Efforts Goal Projects

These projects have a budget greater than \$500,000 and less than \$2.5 million, a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. Project managers encourage and provide support to contractors of projects not meeting the participation goal to increase their local worker hiring. The fourth quarter local hiring percentage and total California construction labor hours for these projects are detailed on Attachment A.

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain a 30 percent mandatory local, and 10 percent targeted hiring goals. One project was recently awarded and has no construction hours reported during this quarter. Targeted worker participation data is not comprehensive as there is no direct mechanism to ask participants about their status in a number of the targeted categories since some of these categories involve protected classes. Discussions with County Counsel are on-going to address this matter. The fourth quarter average local hiring percentage, targeted hiring percentage, and total California construction labor hours for these projects are detailed on Attachment B.

The December 8, 2009 motion requesting DPW and ISD to provide periodic reports to the Board regarding local worker hiring for the Job Order Contracts is combined into this quarterly report, providing the Board with a single, consolidated report.

The 2018 first quarterly report will cover the period ending March 31, 2018.

If you have additional questions, please contact Brad Bolger at (213) 974-1360 or bbolger@ceo.lacounty.gov.

SAH:JJ:DPH:BMB
AMA:KAV:gw

Attachments

- c: Executive Office, Board of Supervisors
County Counsel
Community Development Commission
Economic Development Policy Committee
Internal Services
Public Works

**LOCAL AND TARGETED WORKER HIRING REPORT
FOURTH QUARTER - OCTOBER TO DECEMBER 2017**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local and Targeted Area	California Construction Labor Hours	Participation Percentage	Goal
Camp Vernon Kilpatrick Project	65,487	168,545	39%	30%
Carolyn Rosas Park Splash Pad Project	Project Completed in September 2017			
Central Juvenile Hall	Project Completed in December 2017			
Del Valle Infrastructure (1)	4,503	7,084	64%	30%
East LA Community Safe Routes to School	1,834	2,663	69%	30%
Eaton Canyon Wash	Project Completed in September 2017			
Florence-Firestone Community Safe Routes to School	89	2,039	4%	30%
Florence-Mills Ave	-	6	0%	30%
Hall of Justice Cafeteria (2)	1,136	5,585	20%	30%
Henninger Flats	1,831	2,521	73%	30%
L.A. River Trash	184	376	49%	30%
Los Robles Park Splash Pad Project	2,576	6,404	40%	30%
Pamela Park Building	719	4,287	17%	30%
Pathfinder Park Lighting (3)	132	511	26%	40%
Pavement Preservation South Los Angeles County Project	625	2,229	28%	30%
Puddingstone & Marshall Canyon Channels	-	175	0%	30%
Rancho Los Amigos National Rehabilitation Project	321,810	793,986	41%	30%
Sewer Rehabilitation Project No. 15	775	2,433	32%	30%
Sheriff's Communication Center	249	740	34%	30%
South Gate Vehicle Shelter	1,056	1,674	63%	30%
Zuma Beach	*	*	0%	30%

⁽¹⁾ Spec language contained LWHP for Veterans

⁽²⁾ Component of HOJ Repair & Reuse Project

⁽³⁾ Project is utilizing JOC 1523 only, which is applicable to the previous program

*No construction hours occurred thru 12/31/17

**LOCAL AND TARGETED WORKER HIRING REPORT
FOURTH QUARTER - OCTOBER TO DECEMBER 2017**

ATTACHMENT B

MANDATORY PARTICIPATION	Tier 1 & 2 Local and Targeted Area	California Construction Labor Hours	Participation Percentage	Goal	**Targeted Participation Percentage	Goal
3965 S. Vermont Avenue	2,438	3,514	69%	30%	0%	10%
Budlong Avenue	166	719	23%	30%	0%	10%
Fire Camp 13	4,429	5,598	79%	30%	12%	10%
Florence Avenue - I-5 Off Ramps	327	1,350	24%	30%	0%	10%
Marina Beach General Improvement Project	398	1,493	27%	30%	0%	10%
MLK Medical Campus Child Care Center Project	1,686	2,872	59%	30%	0%	10%
MLK East Parking Structure	40,317	89,663	45%	30%	0%	10%
Olive View Medical Center and Harbor -UCLA Radiology Project	*	*	0%	30%	0%	10%
Laundry and Water Tank Replacement Project	1,055	2,940	36%	30%	10%	10%
San Fernando Mental Health Center	1,472	2,195	67%	30%	0%	10%
Slauson Avenue	1,030	1,904	54%	30%	0%	10%

*No construction hours occurred thru 12/31/17

**Targeted worker participation data is not comprehensive as there is no direct mechanism to ask participants about their status in a number of the Targeted categories, since some of these categories involve protected classes.



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
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SACHI A. HAMAI
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

May 3, 2018

To: Supervisor Sheila Kuehl, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY- 2018 FIRST QUARTERLY REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

The Policy became effective for project development agreements approved by the Board after October 31, 2016. This Office has requested data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), the Music Center and the Community Development Commission (CDC) for the 2018 first quarterly report covering the period of January 1, 2018 through March 31, 2018. CDC indicated that the Board did not approve any agreements during the reporting period applicable to the Policy, thus no data is available. DPW, ISD, Parks, and the Music Center provided local and targeted worker data for their managed projects. DPW reported 31 projects with a "best effort" standard and 17 projects with a "mandatory" requirement. ISD and Parks reported four projects each with a "best effort" standard. The Music Center reported the Plaza Renovation project under the "mandatory" standard. During the 2018 first quarter, 28 new projects were added, 21 in the "best effort", and seven in the "mandatory" categories.

Best Efforts Goal Projects

These projects have a budget greater than \$500,000 and less than \$2.5 million, a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. With California construction labor hours during the reporting quarter, 71 percent of the projects met the local hiring requirement this quarter. Project managers encourage and provide support to contractors of projects not meeting the participation goal to increase their local worker hiring. The 2018 first quarter local hiring percentage and total California construction labor hours for these projects are detailed on Attachment A.

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain a 30 percent local and 10 percent targeted hiring goals. With California construction labor hours during the reporting quarter, 94 percent of the projects met the local hiring requirement and 24 percent meet the targeted hiring requirement this quarter. Targeted worker participation data is not comprehensive as there is no direct mechanism to ask participants about their status in a number of the targeted categories since some of these categories involve protected classes. Discussions with County Counsel are ongoing to address this matter. The 2018 first quarter local hiring percentage, average targeted hiring percentage, and total California construction labor hours for these projects are detailed on Attachment B.

The December 8, 2009, motion requesting DPW and ISD to provide periodic reports to the Board regarding local worker hiring for the Job Order Contracts is combined into this quarterly report, providing the Board with a single, consolidated report.

The 2018 second quarterly report will cover the period ending June 30, 2018.

If you have additional questions, please contact Brad Bolger at (213) 974-1360 or bbolger@ceo.lacounty.gov.

SAH:JJ:DPH:BMB
AMA:KAV:gw

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Community Development Commission
 Economic Development Policy Committee
 Internal Services
 Parks and Recreation
 Public Works

**LOCAL AND TARGETED WORKER HIRING REPORT
FOURTH QUARTER - JANUARY TO MARCH 2018**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Altadena Monument Signs	*	*	0%	30%
Board of Supervisors Audio Video Control Room Renovation	405	461	88%	30%
Boathouse Site Improvements	410	689	60%	30%
Burke Park Refurbishment	834	3,758	22%	30%
Camp Afflerbaugh & Paige Repair Gas Leak	-	1,150	0%	30%
Camp Vernon Kilpatrick Project	66,005	169,762	39%	30%
Del Valle Infrastructure	4,678	7,329	64%	30%
East LA Community Safe Routes to School	1,842	2,671	69%	30%
Florence Metro Blue Line Station	*	*	0%	30%
Florence-Firestone Community Safe Routes to School	89	2,311	4%	30%
Florence-Mills Ave	96	138	70%	30%
George C. Page Museum Structural Repairs	2,048	2,978	69%	30%
Hall of Justice Cafeteria (1)	1,477	6,358	23%	30%
Henninger Flats	2,021	3,254	62%	30%
Harbor-UCLA HUB Clinic Remodel	1,922	4,962	39%	30%
L.A. River Trash	924	1,782	52%	30%
Loma Alta Pool Re-Plastering	*	*	0%	30%
Los Robles Park Splash Pad Project	2,576	6,404	40%	30%
MLK Out-Patient Center Ambulatory Surgery Center Air Handler Unit Upgrade Project	739	2,397	31%	30%
MLK Out-Patient Center Central Sterile Renovation	630	1,216	52%	30%
Mulholland Highway	152	979	16%	30%
Mureau Road at Mountain View	1,619	2,176	74%	30%
Pamela Park Building	873	4,775	18%	30%
Pathfinder Park Lighting (2)	160	630	25%	40%
Pavement Preservation South Los Angeles County Project	625	2,229	28%	30%
Pitchess Detention Center Repair & APOC Coat Roof	*	*	0%	30%
Puddingstone & Marshall Canyon Channels	-	175	0%	30%
Rancho Los Amigos National Rehabilitation Project	340,553	851,042	40%	30%
Parkway Tree Maintenance, South Los Angeles County - 1	4,221	7,926	53%	30%
Parkway Tree Maintenance, South Los Angeles County - 2	3,459	4,691	74%	30%
Parkway Tree Maintenance, North Los Angeles County	2,856	4,542	63%	30%
Salazar Park Playground	43	316	14%	30%
Sewer Rehabilitation Project No. 15	775	2,499	31%	30%
Sheriff's Communication Center	249	740	34%	30%
South Gate Vehicle Shelter	1,056	1,674	63%	30%
Victoria Park Pool Mechanical Room Repair	650	1,484	44%	30%
William Hart Park Entrance Renovation	48	48	100%	30%
Willowbrook Signage Project	218	240	91%	30%
Zuma Beach Replace Existing Water Line & Repave	*	*	0%	30%

⁽¹⁾ Component of HOJ Repair & Reuse Project

⁽²⁾ Project is utilizing JOC 1523 only, which is applicable to the previous program

*No construction hours occurred thru 03/31/2018

**LOCAL AND TARGETED WORKER HIRING REPORT
FOURTH QUARTER - JANUARY TO MARCH 2018**

ATTACHMENT A

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	**Targeted Participation Percentage	Goal
3965 S. Vermont Avenue	2,462	3,581	69%	30%	0%	10%
Budlong Avenue	1,059	3,413	31%	30%	0%	10%
Fire Camp 13	5,429	7,130	76%	30%	23%	10%
Florence Avenue - I-5 Off Ramps	2,008	5,075	40%	30%	0%	10%
Fort Moore Pioneer Memorial Refurbishment	2,029	3,952	51%	30%	4%	10%
Fullerton Road at Pathfinder	1,050	2,455	43%	30%	0%	10%
Laundry and Water Tank Replacement Project	2,931	6,359	46%	30%	12%	10%
Marina Beach General Improvement Project	2,411	7,022	34%	30%	12%	10%
MLK East Parking Structure	54,590	120,393	45%	30%	0%	10%
MLK Hawkins Air Handler Unit Replacement	3,680	7,718	48%	30%	0%	10%
MLK Medical Campus Child Care Center Project	3,743	7,708	49%	30%	0%	10%
Music Center Plaza Renovation	2,928	8,673	34%	30%	15%	10%
Olive View Medical Center and Harbor-UCLA Radiology Project	*	*	0%	30%	0%	10%
Olive View Medical Center - Emergency Generators	9,124	20,083	45%	30%	0%	10%
Pearblossom Highway	-	37	0%	30%	0%	10%
San Fernando Mental Health Center	2,659	5,496	48%	30%	0%	10%
Santa Anita Dam Spillway	456	822	55%	30%	0%	10%
Slauson Avenue	1,979	3,761	53%	30%	8%	10%

*No construction hours occurred thru 3/31/2018

**Targeted worker participation data is not comprehensive as there is no direct mechanism to ask participants about their status in a number of the Targeted categories, since some of these categories involve protected classes.



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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SACHI A. HAMAI
Chief Executive Officer

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First District
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Second District
SHEILA KUEHL
Third District
JANICE HAHN
Fourth District
KATHRYN BARGER
Fifth District

September 4, 2018

To: Supervisor Sheila Kuehl, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY- 2018 SECOND QUARTERLY REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This Office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), the Music Center, and the Community Development Commission (CDC) for the second quarter of 2018 covering the period of April 1, 2018 through June 30, 2018.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. In the second quarter, there were 31 projects in the Best Effort category. Of the 31 projects, 30 (97 percent) had local worker participation. Of the 30 projects, which had local worker participation, 77 percent met or exceeded the hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. In the second quarter, there were 17 projects in the Mandatory Hiring category. All projects had local worker participation. Of the 17 projects, which had local worker participation, 88 percent met or exceeded the local hiring goal. Seven projects (41 percent) had targeted workers and, of the seven projects, five projects (29 percent) met or exceeded the targeted worker hiring goal. Targeted worker participation data is not comprehensive as there is no direct mechanism to ask participants about their status in a number of the targeted categories since some of these categories involve protected classes. After discussions with County Counsel, we will be implementing the use of qualified independent jobs coordinators, to be hired directly by the contractor, on all new projects greater than \$2.5 million, in order to facilitate implementation and accurate reporting of the Targeted Worker hiring requirement. These jobs coordinators will be qualified using the same process employed by Metro. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment B.

The 2018 third quarterly report will cover the period ending September 30, 2018.

If you have additional questions, please contact Brad Bolger at (213) 974-1360 or bbolger@ceo.lacounty.gov.

SAH:JJ:DPH:BMB
AMA:KAV:kb

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Community Development Commission
 Economic Development Policy Committee
 Internal Services
 Parks and Recreation
 Public Works

**LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER - APRIL TO JUNE 2018**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Board of Supervisors Audio Video Control Room Renovation	804	1,014	79%	30%
Boathouse Site Improvements	921	3,635	25%	30%
Burke Park Refurbishment	1,111	4,847	23%	30%
Camp Vernon Kilpatrick Project	67,849	170,609	40%	30%
Claremont Library - Replace Air Handler and Chiller	-	440	0%	30%
Del Valle Infrastructure	4,698	7,349	64%	30%
Florence-Mills Ave	3,154	4,061	78%	30%
George C. Page Museum Structural Repairs	2,811	3,742	75%	30%
Henninger Flats	2,202	3,255	68%	30%
Harbor-UCLA HUB Clinic Remodel	2,452	6,395	38%	30%
Kenyon Justice Center - Miscellaneous Building Repairs	53	90	59%	30%
La Plaza Village - Private Development (2)	39,030	112,782	35%	30%
La Plaza Village - Public Works (2)	4,652	14,446	32%	30%
Los Angeles River Trash	1,524	2,863	53%	30%
Loma Alta Pool Re-Plastering	205	432	47%	30%
MLK Out-Patient Center Ambulatory Surgery Center Air Handler Unit Upgrade Project	1,069	2,781	38%	30%
MLK Out-Patient Center Central Sterile Renovation	1,119	2,263	49%	30%
MLK Warehouse Roof Repair	76	88	86%	30%
Mulholland Highway	211	1,107	19%	30%
Mureau Road at Mountain View	3,572	4,521	79%	30%
Olive View Medical Center - Miscellaneous Building Repairs	256	396	65%	30%
Pathfinder Park Lighting (1)	161	631	26%	40%
Pitchess Detention Center Repair & APOC Coat Roof	704	704	100%	30%
Rancho Los Amigos National Rehabilitation Project	368,572	875,139	42%	30%
Parkway Tree Maintenance, South Los Angeles County - 1	6,663	11,982	56%	30%
Parkway Tree Maintenance, South Los Angeles County - 2	6,280	8,246	76%	30%
Parkway Tree Maintenance, North Los Angeles County	3,550	5,585	64%	30%
Salazar Park Playground	113	538	21%	30%
Victoria Park Pool Mechanical Room Repair	704	1,540	46%	30%
William Hart Park Entrance Renovation	96	178	54%	30%
Zuma Beach Replace Existing Water Line & Repave	504	1,935	26%	30%

⁽¹⁾ Project is utilizing JOC 1523 only, which is applicable to the previous program

⁽²⁾ Projects were approved by the Board prior to October 31, 2016.

**LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER - APRIL TO JUNE 2018**

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	*Targeted Participation Percentage	Goal
3965 S. Vermont Avenue	5,509	11,784	47%	30%	0%	10%
Budlong Avenue	2,208	7,526	29%	30%	0%	10%
Fire Camp 13	5,559	7,260	77%	30%	22%	10%
Florence Avenue - I-5 Off Ramps	2,762	7,420	37%	30%	0%	10%
Fort Moore Pioneer Memorial Refurbishment	3,369	6,002	56%	30%	3%	10%
Fullerton Road at Pathfinder	1,604	3,641	44%	30%	0%	10%
Laundry and Water Tank Replacement Project	3,821	8,341	46%	30%	12%	10%
Marina Beach General Improvement Project	8,388	19,715	43%	30%	13%	10%
MLK East Parking Structure	63,485	138,292	46%	30%	1%	10%
MLK Hawkins Air Handler Unit Replacement	5,536	12,647	44%	30%	0%	10%
MLK Medical Campus Child Care Center Project	8,118	15,606	52%	30%	0%	10%
Music Center Plaza Renovation	15,338	25,593	60%	30%	0%	10%
Olive View Medical Center - Emergency Generators	9,614	20,628	47%	30%	0%	10%
Pearblossom Highway	321	5,872	5%	30%	0%	10%
San Fernando Mental Health Center	6,647	13,925	48%	30%	0%	10%
Santa Anita Dam Spillway	1,434	4,149	35%	30%	40%	10%
Slauson Avenue	3,051	6,485	47%	30%	19%	10%

*Targeted worker participation data is not comprehensive as there is no direct mechanism to ask participants about their status in a number of the Targeted categories, since some of these categories involve protected classes.



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

December 3, 2018

To: Supervisor Sheila Kuehl, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

LOCAL AND TARGETED WORKER HIRING POLICY- 2018 THIRD QUARTERLY REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This Office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), the Music Center, and the Community Development Commission (CDC) for the second quarter of 2018 covering the period of July 1, 2018 through September 30, 2018.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. In the third quarter, there were 29 projects in the Best Effort category. Twenty-eight projects had local worker participation. Of the 28 projects, which had local worker participation, 83 percent met or exceeded the hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. In the third quarter, there were 23 projects in the Mandatory Hiring category. All projects had local worker participation. Of the 23 projects, which had local worker participation, 78 percent met or exceeded the local hiring goal. Eleven projects (57 percent) had targeted workers and, of the 11 projects, six projects (26 percent) met or exceeded the Targeted Worker hiring goal. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of Local and Targeted Workers to meet the goals. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment B.

The 2018 fourth quarterly report will cover the period ending December 30, 2018.

If you have additional questions, please contact Brad Bolger at (213) 974-1360 or bbolger@ceo.lacounty.gov.

SAH:JJ:DPH:BMB
AMA:KAV:kb

Attachment

c: Executive Office, Board of Supervisors
 County Counsel
 Community Development Commission
 Economic Development Policy Committee
 Internal Services
 Parks and Recreation
 Public Works

**LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER - JULY TO SEPTEMBER 2018**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Altadena Monument Signs	154	493	31%	30%
Altadena Sheriff's Station	2,773	4,325	64%	30%
Board of Supervisors Audio Video Control Room Renovation	529	587	90%	30%
Boathouse Site Improvements	1,120	4,409	25%	30%
Burke Park Refurbishment	861	4,846	18%	30%
Camp Vernon Kilpatrick Project	67,849	170,609	40%	30%
Claremont Library - Replace Air Handler and Chiller	116	1,804	6%	30%
Del Valle Infrastructure	4,698	7,349	64%	30%
Emergency Operation Center - Refurbish Existing Water Tank and Pumps	134	315	43%	30%
Florence-Mills Ave	3,569	5,738	62%	30%
George C. Page Museum Structural Repairs	3,099	4,050	77%	30%
Hall of Records -Replace Ceiling and Lights	226	333	68%	30%
Henninger Flats	2,202	3,255	68%	30%
Harbor-UCLA HUB Clinic Remodel	2,430	6,415	38%	30%
Kenyon Justice Center - Miscellaneous Building Repairs	649	1,078	60%	30%
La Plaza Village - Private Development (2)	48,821	136,988	36%	30%
La Plaza Village - Public Works (2)	3,792	12,101	31%	30%
Lancaster Courthouse/Central Plant - Repair Leaking Boiler & Heating Ventilation and Air-Conditioning	-	106	0%	30%
Marshall Canyon Golf Course Improvements	208	705	30%	30%
MLK Out-Patient Center Ambulatory Surgery Center Air Handler Unit Upgrade Project	1,073	2,787	39%	30%
MLK Out-Patient Center Central Sterile Renovation	1,675	3,369	50%	30%
Mulholland Highway	211	1,172	18%	30%
Mureau Road at Mountain View	3,640	4,597	79%	30%
Obregon Park Stormwater Retention Upgrades	1,334	1,876	71%	30%
Pathfinder Park Lighting (1)	242	631	38%	30%
Pitchess Detention Center Repair & APOC Coat Roof	486	486	100%	30%
Rancho Los Amigos National Rehabilitation Project	372,358	890,249	42%	30%
San Gabriel River Catch Basin Retrofit Phase 11	413	713	58%	30%
Victoria Park Pool Mechanical Room Repair	736	1,647	45%	30%

⁽¹⁾ Project is utilizing JOC 1523 only, which is applicable to the previous program

⁽²⁾ Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
3965 S. Vermont Avenue	15,258	38,692	39%	30%	0%	10%
Budlong Avenue	1,879	7,558	25%	30%	0%	10%
Dominguez Gap Spreading Grounds	1,520	1,952	78%	30%	63%	10%
East County Fire Department Administrative Offices	1,058	1,775	60%	30%	0%	10%
Fire Camp 13 Life Safety	5,559	7,260	77%	30%	22%	10%
Fire Camp 14 Life Safety	2,334	4,086	57%	30%	0%	10%
Fire Camp 19 Life Safety Improvements Project	483	3,362	14%	30%	0%	10%
Florence Avenue - I-5 Off Ramps	2,967	8,112	37%	30%	0%	10%
Fort Moore Pioneer Memorial Refurbishment	4,580	8,243	56%	30%	3%	10%
Laundry and Water Tank Replacement Project	4,145	9,035	46%	30%	0%	10%
Little Dalton Wash, Coyote Creek	314	1,317	24%	30%	0%	10%
Marina Beach General Improvement Project	8,647	20,160	43%	30%	0%	10%
MLK East Parking Structure	51,590	139,762	37%	30%	2%	10%
MLK Hawkins Air Handler Unit Replacement	5,745	17,288	33%	30%	0%	10%
MLK Medical Campus Child Care Center Project	9,394	19,947	47%	30%	0%	10%
Mulholland Hwy and Stokes Canyon Road	1,164	3,891	30%	30%	19%	10%
Music Center Plaza Renovation	21,427	34,929	61%	30%	12%	10%
Olive View Medical Center - Emergency Generators	9,508	20,628	46%	30%	0%	10%
Pearblossom Highway	611	8,426	7%	30%	8%	10%
Pine Canyon Road	246	5,513	4%	30%	18%	10%
San Fernando Mental Health Center	11,988	33,325	36%	30%	2%	10%
Santa Anita Dam Spillway	5,961	12,896	46%	30%	24%	10%
Slauson Avenue	3,068	7,041	44%	30%	5%	10%



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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SACHI A. HAMAI
Chief Executive Officer

February 4, 2019

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

LOCAL AND TARGETED WORKER HIRING POLICY- 2018 FOURTH QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This Office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Community Development Commission (CDC), and public and private projects for the fourth quarter of 2018 covering the period of October 1, 2018 through December 31, 2018.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. In the fourth quarter, there were 31 projects in the Best Effort category. Thirty projects had local worker participation. Of the 30 projects, which had local worker participation, 63 percent met or exceeded the hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. In the fourth quarter, there were 26 projects in the Mandatory Hiring category. All projects had local worker participation. Of the 26 projects, which had local worker participation, 77 percent met or exceeded the local hiring goal. Fifteen projects (58 percent) had targeted workers and, of the 15 projects, eight projects (31 percent) met or exceeded the targeted worker hiring goal. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of Local and Targeted Workers to meet the goals. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment B.

The 2019 first quarter report will cover the period ending March 30, 2019.

If you have additional questions, please contact Brad Bolger at (213) 974-1360 or bbolger@ceo.lacounty.gov.

SAH:JJ:DPH:BMB
AMA:KAV:kb

Attachment

c: Executive Office, Board of Supervisors
 County Counsel
 Community Development Commission
 Economic Development Policy Committee
 Internal Services
 Parks and Recreation
 Public Works

**LOCAL AND TARGETED WORKER HIRING REPORT
FOURTH QUARTER -OCTOBER TO DECEMBER 2018**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
157th Street Pavement Seal-Coat	207	886	23%	30%
Altadena Broadleaf Tree Trimming Phase 1	1,876	2,171	86%	30%
Altadena Monument Signs	154	493	31%	30%
Boathouse Site Improvements	1,080	4,353	25%	30%
Burke Park Refurbishment	861	4,846	18%	30%
Claremont Library - Replace Air Handler and Chiller	86	728	12%	30%
Castaic Sports Complex Skate Park	667	1,921	35%	30%
Emergency Operation Center - Refurbish Existing Water Tank and Pumps	-	644	0%	30%
Florence-Mills Ave	3,569	5,738	62%	30%
Florence-Firestone Phase I.B -Concrete Maintenance	891	2,491	36%	30%
Foothill Blvd. Medians - La Crescenta	109	236	46%	30%
George C. Page Museum Structural Repairs	3,099	4,050	77%	30%
Hall of Records -Replace Ceiling and Lights	371	909	41%	30%
Henninger Flats	2,202	3,255	68%	30%
Kenyon Justice Center - Mechanical, Electrical & Plumbing Repairs	352	1,329	26%	30%
La Plaza Village - Private Development (2)	40,557	108,919	37%	30%
La Plaza Village - Public Works (2)	6,027	15,722	38%	30%
Lancaster Courthouse/Central Plant - Repair Leaking Boiler & Heating Ventilation and Air-Conditioning	16	272	6%	30%
Little Dalton Wash, Coyote Creek	1,523	4,513	34%	30%
Marshall Canyon Golf Course Improvements	273	842	32%	30%
MLK Out-Patient Center Central Sterile Renovation	1,677	3,371	50%	30%
New Hampshire Pavement Seal-Coat	165	866	19%	30%
North County Bus Stop Improvements	555	2,185	25%	30%
Obregon Park Stormwater Retention Upgrades	2,047	2,661	77%	30%
Pathfinder Park Lighting (1)	161	631	26%	30%
Rancho Los Amigos National Rehabilitation Project	370,747	892,846	42%	30%
San Gabriel River Catch Basin Retrofit Phase 11	1,526	2,576	59%	30%
South Whittier Tree Maintenance	183	183	100%	30%
Valinda and San Jose Hills Tree Maintenance	1,138	2,778	41%	30%
Vermont Avenue Pavement Improvements Pavement Resurfacing	467	3,413	14%	30%

⁽¹⁾ Project is utilizing JOC 1523 only, which is applicable to the previous program

⁽²⁾ Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
3965 S. Vermont Avenue	28,531	74,849	38%	30%	1%	10%
Ballentine Place	4,357	14,699	30%	30%	0%	10%
Devil's Gate Dam and Reservoir Sediment Removal	466	912	51%	30%	4%	10%
Dominguez Gap Spreading Grounds	2,040	2,592	79%	30%	67%	10%
East County Fire Department Administrative Offices	2,413	4,519	53%	30%	0%	10%
Fire Camp 14 Life Safety	2,566	4,524	57%	30%	0%	10%
Fire Camp 19 Life Safety Improvements Project	1,073	7,802	14%	30%	0%	10%
Florence Avenue - I-5 Off Ramps	3,043	8,216	37%	30%	28%	10%
Fort Moore Pioneer Memorial Refurbishment	4,981	9,229	54%	30%	3%	10%
Harbor-UCLA HUB Clinic Remodel	2,430	6,415	38%	30%	0%	10%
Laundry and Water Tank Replacement Project	4,212	9,174	46%	30%	13%	10%
Marina Beach General Improvement Project	10,812	25,622	42%	30%	10%	10%
Marina Del Rey - Pier 44	261	8,546	3%	30%	0%	10%
MLK East Parking Structure	64,289	139,984	46%	30%	2%	10%
MLK Hawkins Air Handler Unit Replacement	5,198	17,896	29%	30%	0%	10%
MLK Medical Campus Child Care Center Project	10,056	21,278	47%	30%	0%	10%
Mulholland Hwy and Stokes Canyon Road	2,632	9,899	27%	30%	16%	10%
Music Center Plaza Renovation	20,184	35,462	57%	30%	14%	10%
Olive View Medical Center - Emergency Generators	9,508	20,628	46%	30%	0%	10%
Pearblossom Highway	611	8,426	7%	30%	8%	10%
Pine Canyon Road	256	6,306	4%	30%	5%	10%
San Fernando Mental Health Center/Sheila Kuehl Wellness Center	16,876	44,352	38%	30%	0%	10%
San Gabriel River and Coyote Creek Channels Access Road Reconstruction	994	3,203	31%	30%	17%	10%
Santa Anita Dam Spillway Modification	10,890	24,407	45%	30%	16%	10%
Slauson Avenue	3,191	7,462	43%	30%	5%	10%
Vermont Corridor	3,331	10,775	31%	30%	0%	10%



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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SACHI A. HAMAI
Chief Executive Officer

March 4, 2019

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

REQUEST FOR AN EXTENSION: COUNTYWIDE LOCAL AND TARGETED WORKER HIRE POLICY (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016) – ANNUAL REVIEW

On September 6, 2016, the Board adopted a motion by Supervisors Solis and Ridley-Thomas instructing the Chief Executive Officer (CEO) to conduct a regular review at annual intervals of best efforts undertaken under the Local and Targeted Worker Hire Policy (Policy) to assess the effectiveness of the best efforts standard as compared to the mandatory requirements and determine if the goal requirement percentages can be feasibly increased based on documented performance.

Background

The Policy became effective for project development agreements approved by the Board after November 1, 2016. To assist departments in implementing the new Policy, the Board directed the CEO to work with the affected County departments and agencies to formalize the Policy for future adoption by the Board. CEO, in coordination with Departments of Public Works, Internal Services, Parks and Recreation and Community Development Commission, in consultation with County Counsel revised, simplified, and formalized the Policy.

Progress to Date

The revised and formalized Policy was presented to the Audit Committee on December 19, 2018. Committee members requested some additional and updated information to be added to the Policy and its Implementation Guidelines. It was also requested that the Economic Development Policy Committee be briefed on the revised Policy.

On January 24, 2019, CEO presented the revised Policy to the Economic Development Policy Committee and addressed all questions and concerns.

On February 20, 2019, the revised Policy was presented to the Audit Committee. It was requested that the Policy refer to the Community Benefits for County Economic Development Projects Policy, as this Policy is a component of the Community Benefits Policy, and to return to the Audit Committee on May 15, 2019.

Next Steps

Once the Policy is cleared by the Audit Committee, and the Board approves and adopts the revised Policy, it will be distributed to departments. Additional time is required to assess the effectiveness of the best efforts standard as compared to the mandatory requirements and determining if the goal requirement percentage can be feasibly increased based on documented performance as the revised Policy requirements will have a direct impact on the hiring percentages. The revised Policy requires mandatory level projects to have a job coordinator who shall play an integral part in the success of contractors/subcontractors in meeting the Policy hiring requirements. In addition, the revised Policy implements monetary withholding from monthly progress payment of the contractors/subcontractors of mandatory level projects for non-compliance of hiring requirements.

An analysis will be done based on documented performance of the effectiveness of the best efforts standard as compared to the mandatory requirements, and recommendations will be submitted as to the feasibility of increasing the goal requirement percentages by July 31, 2019.

If you have any questions, please contact Brad Bolger at (213) 974-1360, or bbolger@ceo.lacounty.gov.

SAH:DPH:BMB
AMA:KAV:kb

c: Executive Office, Board of Supervisors
 County Counsel
 Community Development Commission
 Consumer and Business Affairs
 Internal Services
 Parks and Recreation
 Public Works
 Workforce Development, Aging and Community Services



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

SACHI A. HAMAI
Chief Executive Officer

May 1, 2019

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

LOCAL AND TARGETED WORKER HIRING POLICY- 2019 FIRST QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This Office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Community Development Commission (CDC), and public and private projects for the first quarter of 2019 covering the period of January 1, 2019 through March 31, 2019.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. In the first quarter, there were 25 projects in the Best Effort category. Twenty-two projects had local worker participation. Sixty-four percent of projects, met or exceeded the local hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. In the first quarter, there were 29 projects in the Mandatory Hiring category. All projects had local worker participation. Seventy-nine percent met or exceeded the local hiring goal. Fifteen projects (51 percent) had targeted workers and, of the 15 projects, ten projects (34 percent) met or exceeded the Targeted Worker hiring goal. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of Local and Targeted Workers to meet the goals and to submit Local and Targeted Workers Hiring data on time to be included in this report. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment B.

The 2019 second quarter report will cover the period ending June 30, 2019.

If you have additional questions, please contact Brad Bolger at (213) 974-1360 or bbolger@ceo.lacounty.gov.

SAH:JJ:DPH:BMB
AMA:KAV:kb

Attachment

c: Executive Office, Board of Supervisors
 County Counsel
 Community Development Commission
 Economic Development Policy Committee
 Internal Services
 Parks and Recreation
 Public Works

**LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER - JANUARY - MARCH 2019**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Altadena Broadleaf Tree Trimming Phase 1	4,833	6,374	76%	30%
Avalon Library	38	350	11%	30%
Baldwin Park Environmental Health - Repave, Slurry, Restripe Parking Lot	-	16	0%	30%
Burke Park Refurbishment	861	4,846	18%	30%
Castaic Sports Complex Skate Park	2,607	5,537	47%	30%
Dockweiler Beach - Install Water & Fire Main	182	572	32%	30%
Emergency Operation Center - Refurbish Existing Water Tank and Pumps	8	104	8%	30%
Foothill Blvd. Medians - La Crescenta	822	1,934	43%	30%
George C. Page Museum Structural Repairs	3,147	4,098	77%	30%
Hall of Records -Replace Ceiling and Lights	88	179	49%	30%
Henninger Flats	2,202	3,255	68%	30%
Huntington Park Library - Replace HVAC Equipment	-	59	0%	30%
Kenyon Justice Center - Mechanical, Electrical & Plumbing Repairs	74	256	29%	30%
La Plaza Village - Private Development (1)	45,766	105,211	43%	30%
La Plaza Village - Public Works (1)	2,619	9,659	27%	30%
Olive View Medical Center Financial Building - Replace Roof	296	328	90%	30%
Olive View Medical Center - Resurface Parking Lot	-	527	0%	30%
Rancho Los Amigos National Rehabilitation Project	391,300	896,258	44%	30%
Registrar Recorder Headquarter - Install New Gas Fire Suppression System	191	249	77%	30%
Salazar Park Senior Center Improvements	40	40	100%	30%
San Gabriel River Catch Basin Retrofit Phase 11	1,745	2,864	61%	30%
South Whittier Tree Maintenance	5,896	10,473	56%	30%
Torrance Beach - Burn-out ADA Restroom Renovation	152	152	100%	30%
Valinda and San Jose Hills Tree Maintenance	2,267	5,216	43%	30%
Vermont Avenue Pavement Improvements	467	3,422	14%	30%

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
3965 S. Vermont Avenue	40,062	104,799	38%	30%	1%	10%
Ballentine Place	5,272	17,560	30%	30%	0%	10%
Devil's Gate Dam and Reservoir Sediment Removal	2,361	5,325	44%	30%	23%	10%
East County Fire Department Administrative Offices	3,660	7,485	49%	30%	0%	10%
Fire Camp 14 Life Safety	2,566	4,578	56%	30%	0%	10%
Fire Camp 19 Life Safety Improvements Project	1,431	10,290	14%	30%	0%	10%
Florence Avenue - I-5 Off Ramps	2,404	8,532	28%	30%	27%	10%
Fort Moore Pioneer Memorial Refurbishment	5,429	10,061	54%	30%	4%	10%
Harbor-UCLA HUB Clinic Remodel	2,430	6,415	38%	30%	0%	10%
Laundry and Water Tank Replacement Project	4,252	9,294	46%	30%	13%	10%
Little Dalton Wash, Coyote Creek	1,523	4,513	34%	30%	85%	10%
Los Nietos Community and Senior Center	8	368	2%	30%	0%	10%
Magic Johnson Park	443	443	100%	30%	0%	10%
Marina Beach General Improvement Project	10,756	26,784	40%	30%	10%	10%
Marina Del Rey - Pier 44	341	1,986	17%	30%	0%	10%
MLK East Parking Structure	64,591	140,572	46%	30%	2%	10%
MLK Hawkins Air Handler Unit Replacement	6,539	19,887	33%	30%	0%	10%
MLK Medical Campus Child Care Center Project	10,074	21,418	47%	30%	0%	10%
MLK Medical Office Building	4,580	7,904	58%	30%	29%	10%
Mulholland Hwy and Stokes Canyon Road	3,009	11,241	27%	30%	14%	10%
Music Center Plaza Renovation	19,604	31,963	61%	30%	9%	10%
New York Drive	469	1,987	24%	30%	0%	10%
Olive View Medical Center - Emergency Generators	9,508	20,628	46%	30%	0%	10%
Rancho Los Amigos Support Services Annex	9,696	25,440	38%	30%	0%	10%
San Fernando Mental Health Center/Sheila Kuehl Family Wellness Center	16,958	44,577	38%	30%	2%	10%
San Gabriel River and Coyote Creek Channels Access Road Reconstruction	1,532	4,624	33%	30%	19%	10%
Santa Anita Dam Spillway Modification	13,660	31,446	43%	30%	14%	10%
Slauson Avenue	3,369	7,846	43%	30%	15%	10%
Vermont Corridor	8,319	20,228	41%	30%	0%	10%



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

SACHI A. HAMAI
Chief Executive Officer

July 24, 2019

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

COUNTYWIDE LOCAL AND TARGETED WORKER HIRE POLICY (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016) – ANNUAL REVIEW

On September 6, 2016, the Board adopted a motion by Supervisors Solis and Ridley-Thomas, instructing the Chief Executive Officer (CEO) to conduct a regular review at annual intervals of best efforts undertaken under the Countywide Local and Targeted Worker Hire Policy (Policy) to assess the effectiveness of the best efforts standard as compared to the mandatory requirements and determine if the goal requirement percentages can be feasibly increased based on documented performance. On March 4, 2019, this office reported on progress and next steps of this Policy.

Background

The Policy became effective for County capital and construction projects and privately financed economic development projects on County property approved by the Board after November 1, 2016. To assist departments in implementing the new Policy, the Board directed the CEO to work with the affected County departments and agencies to formalize the Policy for future adoption by the Board. CEO, in coordination with the Departments of Public Works, Internal Services, Parks and Recreation and the Los Angeles County Development Authority (formerly known as the Community Development Commission), in consultation with County Counsel, updated and formalized the Policy.

Progress to Date

On June 11, 2019, the Board adopted the updated Policy. Some of the updates included Updated Qualifying Zip Code List, Expanded Targeted Worker Eligibility Requirements,

Jobs Coordinator Requirement, Employment Opportunities, Apprenticeship Hours, and Monthly Mandatory Compliance Withholding. Furthermore, on July 10, 2019, the CEO informed all department heads of the adoption of the updated Policy and the requirement for all capital or construction projects approved post June 11, 2019, must adhere to the updated Policy. Since many of the updates will impact both the mandatory requirements and best effort goals, we recommend not making any changes at this time and keeping the best efforts goal at the current 30 percent level. After one year of implementing the updated Policy, we will re-evaluate the effectiveness of the best efforts goal as compared to the mandatory requirements and determine if the goal requirement percentage can be feasibly increased based on documented performance under the updated Policy.

Next Steps

By August 2019, the Policy will be incorporated into the Los Angeles County Board of Supervisors Policy Manual under Chapter 5 – Contracting and Purchasing Section 5.270.

The updated Policy language will be included in all Board-awarded County construction and development project documents. All requests for Solicitation/Proposal/Invitations for bid will require all contractors submitting bids or proposals to agree to the terms of the Policy. Furthermore, all construction project general contractors must include a provision in their contracts obligating the contractor and its subcontractors to comply with the terms of the Policy through execution of an agreement.

An analysis will be done based on the Policy's updated documented performance of the effectiveness of the best efforts standard as compared to the mandatory requirements, and recommendations will be submitted as to the feasibility of increasing the goal requirement percentages by June 30, 2020.

If you have any questions, please contact Brad Bolger at (213) 974-1360 or bbolger@ceo.lacounty.gov.

SAH:FAD:DPH
BMB:AMA:KAV:kb

c: Executive Office, Board of Supervisors
 County Counsel
 Consumer and Business Affairs
 Internal Services
 Los Angeles County Development Authority
 Parks and Recreation
 Public Works
 Workforce Development, Aging and Community Services



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500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
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SACHI A. HAMAI
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KÜEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

August 1, 2019

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY- 2019 SECOND QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority (formerly known as Community Development Commission), and public and private projects for the second quarter of 2019 covering the period of April 1, 2019 through June 30, 2019.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. In the second quarter, there were 33 projects in the best effort category. Twenty-eight projects had local worker participation. Seventy-three percent of projects, met or exceeded the local hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. In the second quarter, there were 38 projects in the mandatory hiring category. Thirty-five of the projects had local worker participation. Seventy-six percent met or exceeded the local hiring goal. Nineteen projects (50 percent) had targeted workers and, of the 19 projects, fourteen projects (37 percent) met or exceeded the targeted worker hiring goal. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

The 2019 third quarter report will cover the period ending September 30, 2019.

If you have additional questions, please contact Brad Bolger at (213) 974-1360 or bbolger@ceo.lacounty.gov.

SAH:FAD:DPH
BMB:AMA:KAV:kb

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Economic Development Policy Committee
 Internal Services
 Los Angeles County Development Authority
 Parks and Recreation
 Public Works

SECOND QUARTER APRIL - JUNE 2019

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Altadena Broadleaf Tree Trimming Phase 1	4,833	6,374	76%	30%
Avalon Library	-	314	0%	30%
Baldwin Park Environmental Health Repave, Slurry, Restripe Parking Lot	40	58	69%	30%
Bonelli Equestrian Center Refurbishment	-	48	0%	30%
Castaic Sports Complex Skate Park	2,607	5,537	47%	30%
Central Juvenile Hall Modular Medical Clinic Roof & Exterior Repairs	64	192	33%	30%
Central Juvenile Hall Replace Existing Fire Alarm	468	1,504	31%	30%
Devil's Punchbowl Phase II Parking Lot	132	392	34%	30%
Emergency Operation Center Refurbish Existing Water Tank and Pumps	-	64	0%	30%
Friendship Park General Improvements	106	114	93%	30%
Foothill Blvd. Medians La Crescenta	822	1,934	43%	30%
George C. Page Museum Structural Repairs	3,147	4,098	77%	30%
East Los Angeles Library Repair Mechanical, Electrical & Plumbing	207	211	98%	30%
Harbor-UCLA Med Center Clinic Replace Roof	596	684	87%	30%
Henninger Flats	2,202	3,255	68%	30%
Hubert H. Humphrey Parking Lot Replace Parking Lot	-	598	0%	30%
Huntington Park Library Replace HVAC Equipment	506	1,558	32%	30%
La Canada Flintridge Library Interior Repairs	350	518	68%	30%
La Plaza Village Private Development (1)	32,027	70,763	45%	30%
La Plaza Village Public Works (1)	3,661	11,235	33%	30%
LAC-USC Interns and Residents Department Replace Roof	574	700	82%	30%
LAC-USC Outpatient Department Roof Demo Roof	164	248	66%	30%
Mureau Road Bikeway and Roadway Improvements	7	44	16%	30%
Olive View Cogeneration Plant Roof Repair	16	216	7%	30%
On-Call Traffic Signal Inductive Loop Detectors FY 2018-19 to 2021-22	58	248	23%	30%
Rancho Los Amigos National Rehabilitation Project	379,601	911,127	42%	30%
Salazar Park Senior Center Improvements	686	1,065	64%	30%
South Whittier Tree Maintenance	6,279	11,188	56%	30%
Torrance Beach Burn-out ADA Restroom Renovation	492	818	60%	30%
Val Verde Pool Deck Replacement	894	1,503	59%	30%
Valinda and San Jose Hills Tree Maintenance	2,267	5,216	43%	30%
Vermont Avenue Pavement Improvements	467	3,422	14%	30%
Whittier Narrows Irrigation Renovation Phase I	-	200	0%	30%

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
3965 S. Vermont Avenue	44,899	117,598	38%	30%	1%	10%
Ballentine Place	5,272	17,560	30%	30%	30%	10%
Devil's Gate Dam and Reservoir Sediment Removal	6,315	18,766	34%	30%	22%	10%
East County Fire Department Administrative Offices	4,855	10,205	48%	30%	0%	10%
El Monte Comprehensive Health Center	2,814	8,469	33%	30%	0%	10%
Fire Camp 14 Life Safety	2,596	4,717	55%	30%	0%	10%
Fire Camp 19 Life Safety Improvements Project	1,568	12,382	13%	30%	0%	10%
Florence Avenue I-5 Off Ramps	2,349	8,532	28%	30%	27%	10%
Fort Moore Pioneer Memorial Refurbishment	5,767	10,592	54%	30%	4%	10%
Gates Canyon Stormwater Improvements Project	271	1,449	19%	30%	0%	10%
Harbor-UCLA HUB Clinic Remodel	2,430	6,415	38%	30%	0%	10%
Ladera Park Stormwater Improvements Project	-	299	0%	30%	0%	10%
Laundry and Water Tank Replacement Project	4,260	9,326	46%	30%	13%	10%
Live Oak Dam and Reservoir Inlet/Outlet Works Rehabilitation	11	620	2%	30%	36%	10%
Live Oak Library Refurbishment Project	115	115	100%	30%	0%	10%
Los Nietos Community and Senior Center	320	2,125	15%	30%	32%	10%
Magic Johnson Park	2,513	7,069	36%	30%	3%	10%
Malibu Branch Feeder 30-inch Realignment	-	46	0%	30%	0%	10%
Marina Beach General Improvement Project	10,756	26,784	40%	30%	10%	10%
Marina Del Rey - Pier 44	3,655	5,035	73%	30%	0%	10%
MLK East Parking Structure	51,830	140,572	37%	30%	2%	10%
MLK Hawkins Air Handler Unit Replacement	6,539	19,887	33%	30%	0%	10%
MLK Medical Campus Child Care Center Project	10,082	21,522	47%	30%	0%	10%
MLK Medical Office Building Shell	2,439	6,416	38%	30%	12%	10%
MLK Medical Office Building Tenant Improvements	3,201	8,421	38%	30%	26%	10%
Mental Health Treatment Center (Validation Phase)	-	25	0%	30%	0%	10%
Mount McDill Communications Center Replacement Project	238	238	100%	30%	0%	10%
Mulholland Hwy and Stokes Canyon Road	3,203	11,768	27%	30%	15%	10%
Music Center Plaza Renovation	10,200	17,639	58%	30%	6%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
New York Drive	3,268	9,468	35%	30%	0%	10%
North County/Antelope Valley Traffic Forum Improvements Project	1,139	1,701	67%	30%	0%	10%
Olive View Medical Center Emergency Generators	9,461	20,628	46%	30%	0%	10%
Rancho Los Amigos Support Services Annex	18,726	47,745	39%	30%	0%	10%
San Fernando Mental Health Center/Sheila Kuehl Family Wellness Center	16,899	44,577	38%	30%	2%	10%
San Gabriel River and Coyote Creek Channels Access Road Reconstruction	1,532	4,624	33%	30%	19%	10%
Santa Anita Dam Spillway Modification	18,255	43,334	42%	30%	12%	10%
Slauson Avenue	3,816	8,743	44%	30%	14%	10%
Vermont Corridor	22,693	47,081	48%	30%	28%	10%



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(213) 974-1101
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SACHI A. HAMAI
Chief Executive Officer

Board of Supervisors

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Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

November 12, 2019

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Kathryn Barger

From: Sachi A. Hamai
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY- 2019 THIRD QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved the motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the third quarter of 2019 covering the period of July 1, 2019 through September 30, 2019.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts third quarter's data of local worker hiring efforts for projects with Best Effort hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
25	24 (96%)	20 (80%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict the third quarter's data of local and targeted worker hiring efforts for projects with Mandatory Hiring goal. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
36	34 (94%)	27 (75%)

Number of Projects	Number of Projects with Targeted Worker Participation	Number of Projects That Met or Exceeded Targeted Worker Hiring Goal
36	19 (53%)	10 (28%)

The 2019 fourth quarter report will cover the period ending December 31, 2019.

If you have additional questions, please contact Amir Alam at (213) 974-2620 or Aalam@ceo.lacounty.gov.

SAH:FAD:DPH
BMB:AMA:KAV:kb

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Economic Development Policy Committee
 Internal Services
 Los Angeles County Development Authority
 Parks and Recreation
 Public Works

LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER APRIL - JUNE 2019

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
1st Street at Herbert Avenue, Traffic Signals, et al.	148	174	85%	30%
Altadena Broadleaf Tree Trimming Phase 1	4,833	6,374	76%	30%
Avalon Library	40	380	11%	30%
Animal Care & Control Baldwin Park Fencing Improvement	88	176	50%	30%
Baldwin Park Environmental Health Repave, Slurry, Restripe Parking Lot	268	734	37%	30%
Bonelli Equestrian Center Refurbishment	-	48	0%	30%
Castaic Sports Complex Skate Park	2,607	5,537	47%	30%
Central Juvenile Hall Replace Existing Fire Alarm	562	1,752	32%	30%
Crescenta Valley General Improvements Phase II	117	162	72%	30%
Fire Station 114 Septic System Upgrades	269	478	56%	30%
Friendship Park General Improvements	368	470	78%	30%
Foothill Blvd. Medians La Crescenta	822	1,934	43%	30%
George C. Page Museum Structural Repairs	3,147	4,098	77%	30%
Henninger Flats	2,202	3,255	68%	30%
Huntington Park Library Replace HVAC Equipment	534	1,720	31%	30%
Mureau Road Bikeway and Roadway Improvements	1,241	2,669	46%	30%
Old Topanga Canyon Road	322	3,000	11%	30%
On-Call Traffic Signal Inductive Loop Detectors FY 2018-19 to 2021-22	116	299	39%	30%
Rancho Los Amigos National Rehabilitation Project	388,122	920,896	42%	30%
Salazar Park Senior Center Improvements	982	1,573	62%	30%
South Whittier Tree Maintenance	6,279	11,188	56%	30%
Val Verde Pool Deck Replacement	894	1,503	59%	30%
Valinda and San Jose Hills Tree Maintenance	2,267	5,216	43%	30%
Vermont Avenue Pavement Improvements	467	3,422	14%	30%
Whittier Narrows Irrigation Renovation Phase I	49	388	13%	30%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
3965 S. Vermont Avenue	45,612	118,456	39%	30%	1%	10%
Avenue K Transmission Main Phase IV	0	229	0%	30%	0%	10%
Belmont Shore Pump Station	530	1,188	45%	30%	43%	10%
Devil's Gate Dam and Reservoir Sediment Removal	21,037	64,862	32%	30%	28%	10%
East County Fire Department Administrative Offices	5,451	11,869	46%	30%	0%	10%
El Monte Comprehensive Health Center	7,375	17,828	41%	30%	2%	10%
Fire Camp 14 Life Safety	2,596	4,717	55%	30%	0%	10%
Fire Camp 19 Life Safety Improvements Project	1,615	13,472	12%	30%	0%	10%
Fort Moore Pioneer Memorial Refurbishment	5,806	10,732	54%	30%	4%	10%
Gates Canyon Stormwater Improvements Project	1,448	6,547	22%	30%	0%	10%
Harbor-UCLA HUB Clinic Remodel	2,430	6,415	38%	30%	0%	10%
Ladera Park Stormwater Improvements Project	26	1,508	2%	30%	0%	10%
Laundry and Water Tank Replacement Project	4,260	9,326	46%	30%	13%	10%
Live Oak Dam and Reservoir Inlet/Outlet Works Rehabilitation	124	2,953	4%	30%	25%	10%
Live Oak Library Refurbishment Project	1,593	2,441	65%	30%	6%	10%
Los Nietos Community and Senior Center	153	611	25%	30%	27%	10%
Magic Johnson Park	3,191	8,905	36%	30%	1%	10%
Malibu Branch Feeder 30-inch Realignment	0	217	0%	30%	0%	10%
Marina Del Rey - Pier 44	1,567	2,531	62%	30%	0%	10%
MLK East Parking Structure	51,856	140,572	37%	30%	2%	10%
MLK Hawkins Air Handler Unit Replacement	6,539	19,887	33%	30%	0%	10%
MLK Medical Campus Child Care Center Project	10,010	21,522	47%	30%	0%	10%
MLK Medical Office Building Shell	1,080	4,895	22%	30%	2%	10%
MLK Medical Office Building Tenant Improvements	4,326	9,864	44%	30%	21%	10%
Mount McDill Communications Center Replacement Project	633	1,243	51%	30%	0%	10%
Mulholland Hwy and Stokes Canyon Road	3,332	12,148	27%	30%	14%	10%
Music Center Plaza Renovation	62	127	49%	30%	0%	10%
New York Drive	4,791	14,931	32%	30%	0%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
North County/Antelope Valley Traffic Forum Improvements Project	1,441	2,397	60%	30%	0%	10%
Olive View Medical Center Emergency Generators	9,461	20,628	46%	30%	0%	10%
Rancho Los Amigos Support Services Annex	24,168	74,834	32%	30%	5%	10%
San Fernando Mental Health Center/Sheila Kuehl Family Wellness Center	16,889	44,577	38%	30%	2%	10%
Santa Anita Dam Spillway Modification	24,849	59,331	42%	30%	10%	10%
Slauson Avenue	3,914	8,961	44%	30%	14%	10%
Tujunga Spreading Grounds Intake Improvement	3,514	7,623	46%	30%	0%	10%
Vermont Corridor	29,352	63,876	46%	30%	35%	10%



County of Los Angeles
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Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

SACHI A. HAMAI
Chief Executive Officer

February 5, 2020

To: Supervisor Kathryn Barger, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Janice Hahn

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
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Third District

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Fifth District

**LOCAL AND TARGETED WORKER HIRING POLICY- 2019 FOURTH QUARTER
REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)**

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the fourth quarter of 2019 covering the period of October 1, 2019 through December 31, 2019.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts the fourth quarter's data of local worker hiring efforts for projects with best effort hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
28	27 (96%)	23 (82%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict the fourth quarter's data of local and targeted worker hiring efforts for projects with mandatory hiring goal. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
36	34 (94%)	26 (72%)

Number of Projects	Number of Projects with Targeted Worker Participation	Number of Projects That Met or Exceeded Targeted Worker Hiring Goal
36	18 (50%)	11 (61%)

The 2020 first quarter report will cover the period ending March 31, 2020.

If you have additional questions, please contact Matthew Diaz at (213) 974-4260 or mdiaz@ceo.lacounty.gov.

SAH:FAD:DPH
BMB:MJD:AD:ns

Attachments

c: Executive Office, Board of Supervisors
County Counsel
Economic Development Policy Committee
Internal Services
Los Angeles County Development Authority
Parks and Recreation
Public Works

LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER APRIL - JUNE 2019

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Altadena Broadleaf Tree Trimming Phase 1	4,833	6,374	76%	30%
Avalon Library	40	447	9%	30%
Baldwin Park Environmental Health Repave, Slurry, Restripe Parking Lot	399	588	68%	30%
Bonelli Equestrian Center Refurbishment	-	48	0%	30%
Bonelli Park General Improvements Phase I 1708-008.00	407	535	76%	30%
Camp Kilpatrick Build Back - Admin Bldg & Cottage	420	503	83%	30%
Camp Kilpatrick Build Back - Mud Removal	40	112	36%	30%
Castaic Sports Complex Skate Park	2,630	5,609	47%	30%
Central Juvenile Hall Replace Existing Fire Alarm	8	356	2%	30%
County Counsel 6/F Library Remodel	82	117	70%	30%
Crescenta Valley General Improvements Phase II 1708-003.00	269	473	57%	30%
Devil's Punchbowl Phase II Parking Lot	132	392	34%	30%
Enterprise Park Pool Concrete Deck Repair 1708-013.00	30	322	9%	30%
Friendship Park General Improvements	368	470	78%	30%
Foothill Blvd. Medians La Crescenta	822	1,934	43%	30%
George C. Page Museum Structural Repairs	3,144	4,098	77%	30%
FS 100 Remodel Kitchen & Dorm	766	944	81%	30%
Henninger Flats	2,202	3,255	68%	30%
HOA Board Room Refurbishment Project	69	203	34%	30%
Huntington Park Library Replace HVAC Equipment	496	1,620	31%	30%
Marina Del Rey Library - Refurbish Library	90	120	75%	30%
On-Call Traffic Signal Inductive Loop Detectors FY 2018-19 to 2021-22	116	299	39%	30%
Rancho Los Amigos National Rehabilitation Project	4,582	9,099	50%	30%
Salazar Park Senior Center Improvements	982	1,573	62%	30%
South Whittier Tree Maintenance	6,279	11,188	56%	30%
Val Verde Pool Deck Replacement	894	1,503	59%	30%
Valinda and San Jose Hills Tree Maintenance	1,929	5,216	37%	30%
Whittier Narrows Irrigation Renovation Phase I	49	388	13%	30%

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
3965 S. Vermont Avenue	45,914	118,807	39%	30%	53%	10%
CJH Closed Circuit TV Project	159	287	55%	30%	0%	10%
Devil's Gate Dam and Reservoir Sediment Removal	26,120	78,515	33%	30%	30%	10%
East County Fire Department Administrative Offices	5,515	12,029	46%	30%	0%	10%
El Monte Comprehensive Health Center	1,118	1,334	84%	30%	0%	10%
Fire Camp 14 Life Safety	2,676	4,840	55%	30%	20%	10%
Fire Camp 19 Life Safety Improvements Project	1,615	13,488	12%	30%	0%	10%
Fort Moore Pioneer Memorial Refurbishment	5,806	10,738	54%	30%	0%	10%
Gates Canyon Stormwater Improvements Project	3,259	12,832	25%	30%	0%	10%
Harbor-UCLA HUB Clinic Remodel	2,450	6,419	38%	30%	0%	10%
Ladera Park Stormwater Improvements Project	698	4,682	15%	30%	0%	10%
Laundry and Water Tank Replacement Project	121	6,218	2%	30%	0%	10%
Live Oak Dam and Reservoir Inlet/Outlet Works Rehabilitation	170	4,557	4%	30%	53%	10%
Live Oak Library Refurbishment Project	3,145	5,478	57%	30%	4%	10%
Los Nietos Community and Senior Center	158	870	18%	30%	28%	10%
Magic Johnson Park	5,595	15,130	37%	30%	0%	10%
Malibu Branch Feeder 30-inch Realignment	-	217	0%	30%	0%	10%
Marina Beach General Improvement Project	10,756	26,784	40%	30%	10%	10%
Marina Del Rey - Pier 44	10,756	26,784	40%	30%	0%	10%
MLK East Parking Structure	64,289	139,982	46%	30%	2%	10%
MLK Hawkins Air Handler Unit Replacement	6,543	19,887	33%	30%	0%	10%
MLK Medical Campus Child Care Center Project	10,010	21,522	47%	30%	0%	10%
MLK Medical Office Building Shell	157	1,240	13%	30%	0%	10%
MLK Medical Office Building Tenant Improvements	1,676	3,771	44%	30%	17%	10%
Mental Health Treatment Center (Validation Phase)	-	25	0%	30%	0%	10%
Mount McDill Communications Center Replacement Project	983	1,329	74%	30%	46%	10%
Mulholland Hwy and Stokes Canyon Road	3,482	12,886	27%	30%	1%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
New York Drive	9,055	25,991	35%	30%	1%	10%
North County/Antelope Valley Traffic Forum Improvements Project	1,570	2,804	56%	30%	0%	10%
Olive View Medical Center Emergency Generators	9,461	20,628	46%	30%	0%	10%
Rancho Los Amigos Support Services Annex	26,251	80,174	33%	30%	5%	10%
San Fernando Mental Health Center/Sheila Kuehl Family Wellness Center	16,889	44,577	38%	30%	2%	10%
San Gabriel River and Coyote Creek Channels Access Road Reconstruction	1,532	4,624	33%	30%	19%	10%
Santa Anita Dam Spillway Modification	29,609	71,091	42%	30%	10%	10%
Slauson Avenue	3,988	9,163	44%	30%	4%	10%
Vermont Corridor	31,831	76,861	41%	30%	29%	10%



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

SACHI A. HAMAI
Chief Executive Officer

May 12, 2020

To: Supervisor Kathryn Barger, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Janice Hahn

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

LOCAL AND TARGETED WORKER HIRING POLICY- 2020 FIRST QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This Office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the first quarter of 2020 covering the period of January 1, 2020 through March 31, 2020.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts the first quarter's data of local worker hiring efforts for projects with Best Effort hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
31	30 (97%)	26 (84%)

"To Enrich Lives Through Effective And Caring Service"

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict the first quarter's data of local and targeted worker hiring efforts for projects with Mandatory Hiring goal. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
48	47 (98%)	38 (79%)

Number of Projects	Number of Projects with Targeted Worker Participation	Number of Projects That Met or Exceeded Targeted Worker Hiring Goal
48	35 (73%)	28 (58%)

The 2020 second quarter report will cover the period ending June 30, 2020.

If you have additional questions, please contact Matthew Diaz at (213) 974-4260 or mdiaz@ceo.lacounty.gov.

SAH:FAD:DPH
BMB:MJD:AD:ns

Attachments

c: Executive Office, Board of Supervisors
County Counsel
Economic Development Policy Committee
Internal Services
Los Angeles County Development Authority
Parks and Recreation
Public Works

LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER JANUARY - MARCH 2020

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
1st Street at Herbert Avenue, Traffic Signals, et. al.	1,518	3,559	43%	30%
Altadena Broadleaf Tree Trimming Phase 1	4,833	6,374	76%	30%
Baldwin Park Environmental Health Repave, Slurry, Restripe Parking Lot	60	78	77%	30%
Bonelli Equestrian Center Refurbishment	-	48	0%	30%
Bonelli Park General Improvements Phase I 1708-008.00	527	655	80%	30%
Carson Library - Slurry Parking Lot	280	661	42%	30%
Castaic Sports Complex Skate Park	2,630	5,609	47%	30%
Central Juvenile Hall Replace Existing Fire Alarm	328	789	42%	30%
County Counsel 6/F Library Remodel	290	330	88%	30%
Crescenta Valley General Improvements Phase II 1708-003.00	325	585	56%	30%
Culvert Repair and Lining Project, Phase 1	123	539	23%	30%
Curtis Tucker - Replace Ceiling	132	162	81%	30%
Dockweiler Beach - Install Water and Fire Main	182	572	32%	30%
Foothill Blvd. Medians La Crescenta	822	1,934	43%	30%
George C. Page Museum Structural Repairs	1,062	1,103	96%	30%
Fire Station 28 - HVAC Replacement	140	451	31%	30%
Fire Station 100 Remodel Kitchen & Dorm	956	1,258	76%	30%
Fire Station 114 Septic System Upgrades	697	1,373	51%	30%
Henninger Flats	2,202	3,255	68%	30%
HOA Board Room Refurbishment Project	16	48	33%	30%
Masao Satow Library - Library Refurbishment	72	1,115	6%	30%
Marina Del Rey Fisherman's Parking Lot - Parking Lot Repair	18	104	17%	30%
Marina Del Rey Library - Refurbish Library	388	388	100%	30%
Mureau Road Bikeway and Roadway Improvements	1,680	3,722	45%	30%
Old Topanga Canyon Road	348	3,450	10%	30%
On-Call Traffic Signal Inductive Loop Detectors FY 2018-19 to 2021-22	116	299	39%	30%
Pacoima Technical Operations Carport Project	20	52	38%	30%
Rancho Los Amigos National Rehabilitation Project	25,409	34,767	73%	30%
South Bay Arterial Performance Measurement Project	208	564	37%	30%
South Whittier Tree Maintenance	6,279	11,188	56%	30%
Valinda and San Jose Hills Tree Maintenance	1,929	5,216	37%	30%

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
103rd Street Green Improvement Project	1,045	3,233	32%	30%	4%	10%
3965 S. Vermont Avenue	45,914	118,807	39%	30%	1%	10%
CJH Closed Circuit TV Project	1,095	1,988	55%	30%	0%	10%
Ave. M & 5th Street E. Wellhead Arsenic Treatment System	1,774	3,814	47%	30%	46%	10%
Avenue K Transmission Main Page IV	63	5,030	1%	30%	0%	10%
Belmont Shore Pump Station	1,795	4,414	41%	30%	34%	10%
Carson Sheriff's Station Renovation Project	96	158	61%	30%	5%	10%
Curtis R. Tucker Health Center Renovation and Community Center Project	4,402	7,893	56%	30%	18%	10%
Devil's Gate Dam and Reservoir Sediment Removal	26,163	78,697	33%	30%	30%	10%
East County Fire Department Administrative Offices	5,527	12,052	46%	30%	15%	10%
El Monte Comprehensive Health Center	9,383	27,868	34%	30%	12%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation	1,254	1,585	79%	30%	0%	10%
Fire Camp 14 Life Safety	2,676	4,840	55%	30%	14%	10%
Fire Camp 19 Life Safety Improvements Project	1,615	13,492	12%	30%	0%	10%
Fort Moore Pioneer Memorial Refurbishment	5,363	9,971	54%	30%	10%	10%
Gates Canyon Stormwater Improvements Project	4,781	21,277	22%	30%	12%	10%
High Desert Mental Health Urgent Care Center	104	631	16%	30%	0%	10%
Harbor-UCLA HUB Clinic Remodel	2,450	6,419	38%	30%	0%	10%
Ladera Park Stormwater Improvements Project	925	7,067	13%	30%	30%	10%
Laundry and Water Tank Replacement Project	4,260	9,326	46%	30%	36%	10%
Live Oak Dam and Reservoir Inlet/Outlet Works Rehabilitation	170	4,557	4%	30%	0%	10%
Live Oak Library Refurbishment Project	5,270	9,951	53%	30%	29%	10%
Los Nietos Community and Senior Center	2,309	11,832	20%	30%	12%	10%
Magic Johnson Park	29,303	88,189	33%	30%	13%	10%
Malibu Branch Feeder 30-inch Realignment	-	265	0%	30%	0%	10%
Marina Beach General Improvement Project	10,756	26,784	40%	30%	10%	10%
Marina Del Rey - Pier 44	162	1,201	13%	30%	0%	10%
MLK Behavioral Health Center	25,414	43,841	58%	30%	17%	10%
MLK East Parking Structure	51,856	140,572	37%	30%	2%	10%
MLK Hawkins Air Handler Unit Replacement	6,543	19,887	33%	30%	0%	10%
MLK Medical Campus Child Care Center Project	10,010	21,522	47%	30%	0%	10%
MLK Medical Office Building Shell	11,635	32,650	36%	30%	11%	10%
MLK Medical Office Building Tenant Improvements	13,358	32,793	41%	30%	21%	10%
Morris Dam Low Flow Outlet and Facility Improvement	613	1,699	36%	30%	24%	10%
Mount McDill Communications Center Replacement Project	1,248	3,876	32%	30%	23%	10%
Mulholland Hwy and Stokes Canyon Road	3,551	13,031	27%	30%	13%	10%
New York Drive	14,535	43,991	33%	30%	1%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
North County/Antelope Valley Traffic Forum Improvements Project	1,570	2,804	56%	30%	0%	10%
Olive View Medical Center Emergency Generators	9,461	20,628	46%	30%	0%	10%
Rancho Los Amigos Support Services Annex	34,512	81,569	42%	30%	5%	10%
San Fernando Mental Health Center/Sheila Kuehl Family Wellness Center	16,889	44,577	38%	30%	2%	10%
San Gabriel River and Coyote Creek Channels Access Road Reconstruction	1,532	4,624	33%	30%	19%	10%
Santa Anita Dam Spillway Modification	34,102	82,483	41%	30%	10%	10%
Slauson Avenue	3,988	9,163	44%	30%	13%	10%
Temple City Library	444	444	100%	30%	22%	10%
Tujunga Spreading Grounds Intake Improvement	5,694	12,673	45%	30%	21%	10%
Vermont Corridor	46,384	114,000	41%	30%	29%	10%
Westmont Community Bikeway Access Improvements	1,573	3,807	41%	30%	10%	10%



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
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SACHI A. HAMAI
Chief Executive Officer

August 5, 2020

To: Supervisor Kathryn Barger, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Janice Hahn

From: Sachi A. Hamai
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

LOCAL AND TARGETED WORKER HIRING POLICY- 2020 SECOND QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis, to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the second quarter of Calendar Year (CY) 2020 covering the period of April 1, 2020 through June 30, 2020.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts the CY 2020 second quarter's data of local worker hiring efforts for projects with Best Effort hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
32	29 (91%)	21 (66%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict the second quarter's data of local and targeted worker hiring efforts for projects with mandatory hiring goal. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
51	50 (98%)	40 (78%)

Number of Projects	Number of Projects with Targeted Worker Participation	Number of Projects That Met or Exceeded Targeted Worker Hiring Goal
51	44 (86%)	37 (73%)

The CY 2020 third quarter report will cover the period ending September 30, 2020, and will be submitted on October 30, 2020.

If you have additional questions, please contact Matthew Diaz at (213) 974-4260 or mdiaz@ceo.lacounty.gov.

SAH:FAD:DPH
BMB:MJD:AD:ns

Attachments

c: Executive Office, Board of Supervisors
County Counsel
Economic Development Policy Committee
Internal Services
Los Angeles County Development Authority
Parks and Recreation
Public Works

LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER APRIL - JUNE 2020

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
1st Street at Herbert Avenue, Traffic Signals, et. al.	1,343	4,214	32%	30%
Antelope Valley Government Center DM Repair	16	250	6%	30%
Antelope Valley Government Center DM Repair	575	1,759	33%	30%
Baldwin Park Fencing Improvement-Animal Care and Control	20	150	13%	30%
Ballona Creek Wall Panel Replacement at Station 415		96	0%	30%
Carson Library - Slurry Parking Lot	0	27	0%	30%
Castaic Sports Complex Skate Park	160	1,024	16%	30%
City Terrace Cooling Center	162	246	66%	30%
County Counsel 6/F Library Remodel	107	326	33%	30%
Curtis Tucker - Replace Ceiling	772	958	81%	30%
Don Knabe Park Gym and Community Room Renovation	491	1,278	38%	30%
Fire Station 28 - HVAC Replacement	273	893	31%	30%
Fire Station 100 Remodel Kitchen & Dorm	353	659	54%	30%
Hollywood Wilshire PHC DM Repairs	-	1,381	0%	30%
Hollywood Wilshire PHC DM Repairs	137	240	57%	30%
La Cresenta Trail Link	52	199	26%	30%
Masao Satow Library - Library Refurbishment	228	772	30%	30%
Marina Del Rey Library - Refurbish Library	299	491	61%	30%
MLK Behavior Health Center Make-Ready Package 3 MRI Relocation	375	862	44%	30%
MLK I & R Building 3rd & 6th Floor Renovation	2,173	3,366	65%	30%
Olive View Medical Center RCV Package A	256	2,052	12%	30%
Olive View Campus RCV Package B	152	904	17%	30%
Pacoima Technical Operations Carport Project	426	793	54%	30%
PDC East Renovation - Part 1 - Exterior Work	1,850	1,885	98%	30%
PDC East Renovation-Part2-Interior Work	1,310	2,194	60%	30%
PDC East Renovation-Part 3-Low Voltage Work	15	27	56%	30%
Public Defender HQ - Replace HVAC	82	258	32%	30%
Rancho Los Amigos National Rehabilitation Project	24,984	34,891	72%	30%
Salazar Park General Improvements	89	426	21%	30%
Sheriff Lynwood Station - Replace Gas, Domestic & Fire Water Line	669	1,345	50%	30%
South Bay Arterial Performance Measurement Project	208	588	35%	30%
Wilmington Avenue - 200 Feet South of Victoria Street to Del Amo Boulevard	619	2,204	28%	30%

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
103rd Street Green Improvement Project	2,304	6,859	34%	30%	18%	10%
CJM Closed Circuit TV Project	965	2,000	48%	30%	20%	10%
Ave. M & 5th Street E. Wellhead Arsenic Treatment System	3,469	4,687	74%	30%	48%	10%
Avenue K Transmission Main Page IV	63	5,043	1%	30%	0%	10%
Belmont Shore Pump Station	2,737	7,521	36%	30%	24%	10%
Big Dalton Dam Sluiceway Rehabilitation	3,257	4,900	66%	30%	66%	10%
Carson Sheriff's Station Renovation Project	1,805	3,613	50%	30%	4%	10%
Curtis R. Tucker Health Center Renovation and Community Center Project	8,500	15,340	55%	30%	10%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Harbor-UCLA Medical Center)	1,120	3,653	31%	30%	27%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)	3,196	9,602	33%	30%	36%	10%
Devil's Gate Dam and Reservoir Sediment Removal	27,152	82,312	33%	30%	29%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.	106	118	90%	30%	0%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation	2,652	6,386	42%	30%	22%	10%
Garo Street, et al 6647-100.00	23	4,220	1%	30%	0%	10%
Gates Canyon Stormwater Improvements Project	6,252	30,183	21%	30%	12%	10%
Hall Records Consumer & Business Affairs Refurbishment Project	7,347	16,054	30%	30%	30%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project	168	537	31%	30%	31%	10%
Harriman Building Renovation	3,668	5,391	4%	30%	4%	10%
High Desert Mental Health Urgent Care Center	4,439	13,287	33%	30%	13%	10%
LAC+USC Make-Ready Phase III 1813-001.0182	10,494	14,352	73%	30%	64%	10%
Ladera Park Stormwater Improvements Project	1,857	10,086	18%	30%	31%	10%
Live Oak Dam and Reservoir Inlet/Outlet Works Rehabilitation	697	6,696	10%	30%	52%	10%
Live Oak Library Refurbishment Project	6,721	13,578	50%	30%	25%	10%
Los Nietos Community and Senior Center	3,577	16,776	21%	30%	9%	10%
Magic Johnson Park	38,034	112,137	34%	30%	12%	10%
Malibu Branch Feeder 30-Inch Realignment		299	0%	30%	0%	10%
Marina Del Rey - Pier 44	48	169	28%	30%	0%	10%
MLK BHC Hazardous Material Removal Basement 1st 2nd & 3rd Flr. & Penthouse	6,472	9,555	68%	30%	11%	
MLK Behavioral Health Center	80,943	150,466	54%	30%	18%	10%
Morris Dam Low Flow Outlet and Facility Improvement	746	2,866	26%	30%	20%	10%
Mount McDill Communications Center Replacement Project	1,511	5,032	30%	30%	20%	10%
New Fire Station 104	27,561	51,691	53%	30%	17%	10%
New York Drive	14,603	44,479	33%	30%	1%	10%
Norwalk Regional Library	8	105	8%	30%	0%	10%
Olive View Medical Center Restorative Care Village Package A	593	1,746	34%	30%	7%	10%
Olive View Medical Center Restorative Care Village Package B	1,694	3,713	46%	30%	9%	10%
Park to Playa Trail: Stoneview Nature Center to Hahn Park Segment Project	4,032	7,579	53%	30%	34%	10%
Pitchess Laundry and Water Tank Replacement Project	4,260	9,326	46%	30%	36%	10%
Rancho Los Amigos National Rehabilitation Center Recuperative Care Center and Residential Treatment Program	671	1,572	43%	30%	24%	10%
Rancho Los Amigos South Campus Sports Center (RLASC Sports Center)	405	501	81%	30%	15%	10%
Rancho Los Amigos Support Services Annex	26,773	81,982	33%	30%	21%	10%
Roosevelt Park Stormwater Capture Project	8,252	26,991	31%	30%	34%	10%
San Gabriel Coastal Spreading Grounds Levee Retrofit Project	4,669	13,193	35%	30%	31%	10%
Santa Anita Dam Spillway Modification	38,463	92,751	41%	30%	10%	10%
Slauson Avenue, et. al., Traffic Signal Synchronization Project	4,206	9,805	43%	30%	13%	10%
South Whittier Los Nietos - Keith Drive	1,287	8,155	16%	30%	0%	10%
Temple City Library	668	917	73%	30%	37%	10%
Tulunga Spreading Grounds Intake Improvement	5,694	12,679	45%	30%	21%	10%
Vermont Corridor	35,340	86,518	41%	30%	30%	10%
Westmont Community Bikeway Access Improvements	1,651	3,949	42%	30%	10%	10%

LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER APRIL - JUNE 2020

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local	California	Local		Targeted	
	Labor Hours	Construction Labor	Participation	Goal	Participation	Goal
		Hours	Percentage		Percentage	
Whittier Narrows Equestrian Center Refurbishment	920	1242	74%	30%	9%	10%



FESIA A. DAVENPORT
Acting Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

October 30, 2020

To: Supervisor Kathryn Barger, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Janice Hahn

From: Fesia A. Davenport
Acting Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

COUNTYWIDE LOCAL AND TARGETED WORKER HIRE POLICY (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016) – ANNUAL REVIEW

On September 6, 2016, the Board adopted a motion by Supervisors Solis and Ridley-Thomas instructing the Chief Executive Officer (CEO) to conduct a regular review at annual intervals of Best Efforts undertaken under the Countywide Local and Targeted Worker Hire Policy (Policy) to assess the effectiveness of the Best Efforts standard as compared to the Mandatory requirement and determine if the goal requirement percentages can be feasibly increased based on documented performance.

This report summarizes and analyzes local hire data collected from the Second Quarter (Q2) 2019 to Q2 2020 for Best Effort and Mandatory level projects. In summary, approximately 77 percent of projects in Best Effort and Mandatory level met or exceeded the 30 percent participation goal for local hire. Increasing the participation goal percentage beyond 30 percent, however, will likely decrease the number of projects that meet the Mandatory participation goal.

Background

On June 11, 2019, the Board adopted the updated Policy. Some of the updates included, but were not limited to, an updated Qualifying Zip Code List, expanded Targeted Worker Eligibility Requirements, Jobs Coordinator Requirement, Employment Opportunities, Apprenticeship Hours, and Monthly Mandatory Compliance Withholding. Furthermore, on July 10, 2019, the CEO informed all department directors of the adoption of the updated Policy and required that all capital or construction projects approved post June 11, 2019 must adhere to the updated Policy. For reference, projects with a total project budget greater than \$2.5 million have a Mandatory hiring goal and projects with a total project budget of \$500,000 up to \$2.5 million have a Best Effort hiring goal of at least 30 percent of construction hours performed by local residents on each project. Affordable housing projects with a project budget greater than \$2.5 million have a Best Effort hiring goal of at least 30 percent of construction hours performed by local residents and 10 percent of construction hours performed by Targeted Workers.

Annual Analysis

During the reporting period from the Q2 2019 to Q2 2020, an average of 77 percent of projects in the Best Effort level met or exceeded the 30 percent participation goal for local hire. Furthermore, an analysis of the data for the reporting period indicates that Mandatory level projects have the same average percentage (77 percent) of projects meeting or exceeding the 30 percent participation goal for local hire. Therefore, project participation level, whether for Best Effort or Mandatory level, had no impact on local hire levels.

Additionally, an analysis of the current data was performed using 40 percent and 50 percent local hire participation goals to determine if the 30 percent goal requirement can be feasibly increased. Based on the data reviewed, and using a 40 percent participation goal, projects meeting or exceeding the 40 percent participation goal dropped to an average of 54 percent for Best Effort and 47 percent for Mandatory level projects. Using a 50 percent participation goal, projects meeting or exceeding the 50 percent participation goal dropped to 44 percent for Best Effort and 21 percent for Mandatory level projects. The following chart provides a breakdown of this analysis.

Participation Goal	Percent of Projects That Met or Exceeded Best Effort	Percent of Projects That Met or Exceeded Mandatory Level
30%	77%	77%
40%	54%	47%
50%	44%	21%

Therefore, based on the data analyzed, increasing the participation goal percentage is not recommended as fewer projects will likely meet the Best Effort and Mandatory level requirements.

We will continue to monitor and encourage project delivery departments to work with contractors to achieve better outcomes for Best Effort and Mandatory level requirements. The next annual report will be provided in October 2021.

Should you have any questions concerning this matter, please contact me or David Howard, Assistant CEO, at (213) 893-2477 or dhoward@ceo.lacounty.gov.

FAD:JMN:DPH
VM:MJD:KAV:kb

c: Executive Office, Board of Supervisors
County Counsel
Consumer and Business Affairs
Internal Services
Los Angeles County Development Authority
Parks and Recreation
Public Works
Workforce Development, Aging and Community Services



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

FESIA A. DAVENPORT
Acting Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

November 9, 2020

To: Supervisor Kathryn Barger, Chair
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Janice Hahn

From: Fesia A. Davenport
Acting Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY – 2020 THIRD QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the third quarter of Calendar Year (CY) 2020 covering the period of July 1, 2020 through September 30, 2020.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts the CY 2020 third quarter's data of local worker hiring efforts for projects with Best Effort hiring goal. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
37	35 (95%)	26 (70%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict the CY 2020 third quarter's data of local and targeted worker hiring efforts for projects with Mandatory Hiring goal. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

Number of Projects	Number of Projects with Local Worker Participation	Number of Projects That Met or Exceeded Local Worker Hiring Goal
58	57 (98%)	43 (74%)

Number of Projects	Number of Projects with Targeted Worker Participation	Number of Projects That Met or Exceeded Targeted Worker Hiring Goal
58	53 (91%)	51 (88%)

The CY 2020 fourth quarter report will cover the period ending December 31, 2020 and will be submitted by February 15, 2021.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Senior Manager, at (213) 974-1360, or vmoody@ceo.lacounty.gov.

FAD:JMN:DPH
VM:MJD:AD:ns

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Economic Development Policy Committee
 Internal Services
 Los Angeles County Development Authority
 Parks and Recreation
 Public Work

LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER JULY - SEPTEMBER 2020

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
1st Street at Herbert Avenue, Traffic Signals, et. al.	1,343	4,214	32%	30%
Antelope Valley Government Center DM Repair	41	442	9%	30%
Antelope Valley Government Center DM Repair	1,516	4,675	32%	30%
Ballona Creek Wall Panel Replacement at Station 415	-	96	0%	30%
Castaic Animal Care Center Wash Rack, Asphalt and ADA Improvement Project	24	368	7%	30%
Castaic Sports Complex Gymnasium Bldg - Install HVAC	160	842	19%	30%
City Terrace Cooling Center	72	112	64%	30%
County Counsel 6/F Library Remodel	32	114	28%	30%
Curtis Tucker - Replace Ceiling	389	580	67%	30%
Don Knabe Park Gym and Community Room Renovation	777	2,217	35%	30%
Encinal Canyon Water System Improvements System Improvements	75	136	55%	30%
Farnsworth Park General Improvements Project	70	107	65%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment	496	605	82%	30%
Fire Station 28 - HVAC Replacement	341	812	42%	30%
Fire Station 100 Remodel Kitchen & Dorm	97	221	44%	30%
Garfield Avenue at Randolph St. et al.	395	749	53%	30%
Hollywood Wilshire PHC DM Repairs	109	2,565	4%	30%
Hollywood Wilshire PHC DM Repairs	860	2,246	38%	30%
La Cresenta Trail Link	17	136	13%	30%
Masao Satow Library - Library Refurbishment	320	936	34%	30%
Marina Del Rey Library - Refurbish Library	124	250	50%	30%
MLK Behavior Health Center Make-Teady Package 3 MRI Relocation	859	2,520	34%	30%
MLK Clinical Lab Make Ready - Cooling Tower Demolition 1905-005.01B2	48	56	86%	30%
MLK I & R Building 3rd & 6th Floor Renovation	3,319	5,187	64%	30%
MLK Package 6 MPOE Relocation 1906-001.01B1	400	1,030	39%	30%
Olive View Medical Center RCV Package A	256	2,052	12%	30%
Olive View Campus RCV Package B	184	952	19%	30%
Pacoima Technical Operations Carport Project	426	793	54%	30%
Paramount Pump Station Controller Upgrade	-	40	0%	30%
PDC East Renovation - Part 1 - Exterior Work	3,051	3,218	95%	30%
PDC East Renovation-Part2-Interior Work	2,705	3,970	68%	30%
PDC East Renovation-Part 3-Low Voltage Work	147	370	40%	30%
Private Drain No. 472 - Line I Storm Drain Reconstruction	424	830	51%	30%

LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER JULY - SEPTEMBER 2020

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Public Defender HQ - Replace HVAC	429	1,074	40%	30%
Rancho Los Amigos National Rehabilitation Project	25,112	35,429	71%	30%
South Bay Arterial Performance Measurement Project	208	588	35%	30%
Wilmington Avenue - 200 Feet South of Victoria Street to Del Amo Boulevard	619	2,204	28%	30%

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

**LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER JULY - SEPT 2020**

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
103rd Street Green Improvement Project	2,738	8,853	31%	30%	18%	10%
ACWM Metrology Lab Renovation 1909-002.02B1	959	1,021	94%	30%	61%	10%
Ave. M & 5th Street E. Wellhead Arsenic Treatment System	3,469	4,687	74%	30%	48%	10%
Avenue K Transmission Main Page IV	63	5,335	1%	30%	0%	10%
Belmont Shore Pump Station	2,778	7,687	36%	30%	24%	10%
Big Dalton Dam Sluiceway Rehabilitation	6,720	11,886	57%	30%	42%	10%
Carson Sheriff's Station Renovation Project	2,901	6,318	46%	30%	22%	10%
CJH Closed Circuit TV Project	408	915	45%	30%	19%	10%
Curtis R. Tucker Health Center Renovation and Community Center Project	9,098	16,529	55%	30%	11%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Harbor-UCLA Medical Center)	1,154	3,792	30%	30%	26%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)	4,603	13,012	35%	30%	27%	10%
Devil's Gate Dam and Reservoir Sediment Removal	42,891	120,919	35%	30%	26%	10%
East Los Angeles Sustainable Median Stormwater Capture Project	1,363	3,694	37%	30%	0%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.	771	3,211	24%	30%	25%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation	4,253	11,576	37%	30%	25%	10%
Garos Street, et al 6647-100.00	2,256	14,581	15%	30%	6%	10%
Gates Canyon Stormwater Improvements Project	6,695	34,768	19%	30%	12%	10%
Hall Records Consumer & Business Affairs Refurbishment Project	10,237	21,495	48%	30%	23%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project	1,457	3,652	40%	30%	14%	10%
Harriman Building Renovation	10,585	18,580	57%	30%	46%	10%
High Desert Mental Health Urgent Care Center	13,386	39,365	34%	30%	14%	10%
LAC+USC Make-Ready Phase III 1813-001.01B2	10,494	14,352	73%	30%	64%	10%
LAC+USC Restorative Care Village	330	3,461	10%	30%	0%	10%
Ladera Park Stormwater Improvements Project	2,501	12,243	20%	30%	31%	10%
Live Oak Dam and Reservoir Inlet/Outlet Works Rehabilitation	749	6,768	11%	30%	50%	10%
Live Oak Library Refurbishment Project	7,203	15,186	47%	30%	24%	10%
Los Nietos Community and Senior Center	3,697	17,473	21%	30%	9%	10%
Magic Johnson Park	47,095	139,212	34%	30%	11%	10%
Magic Johnson Park - Phase 1B	462	1,680	28%	30%	27%	10%
Malibu Branch Feeder 30-inch Realignment	-	299	0%	30%	0%	10%
Marina Del Rey - Pier 44	20	88	23%	30%	23%	10%
MLK BHC Hazardous Material Removal Basement 1st 2nd & 3rd Flr. & Penthouse	6,472	9,555	68%	30%	11%	10%

**LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER JULY - SEPT 2020**

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
MLK Behavioral Health Center	165,250	326,586	51%	30%	12%	10%
MLK Medical Campus Child and Family Wellbeing Center Project	2,958	15,802	19%	30%	21%	10%
Morris Dam Low Flow Outlet and Facility Improvement	774	2,959	26%	30%	14%	10%
Mount McDill Communications Center Replacement Project	1,670	5,228	32%	30%	19%	10%
New Fire Station 104	27,641	52,779	52%	30%	17%	10%
New York Drive	14,669	44,589	33%	30%	19%	10%
Norwalk Regional Library	412	1,728	24%	30%	0%	10%
Olive View Medical Center Restorative Care Village Package A	7,263	16,091	45%	30%	10%	10%
Olive View Medical Center Restorative Care Village Package B	7,018	14,262	49%	30%	13%	10%
Park to Playa Trail: Stoneview Nature Center to Hahn Park Segment Project	5,521	12,190	45%	30%	25%	10%
Pitchess Laundry and Water Tank Replacement Project	4,260	9,326	46%	30%	36%	10%
Rancho Los Amigos National Rehabilitation Center Recuperative Care Center and Residential Treatment Program	7,668	19,109	40%	30%	17%	10%
Rancho Los Amigos South Campus Sports Center (RLASC Sports Center)	505	713	71%	30%	11%	10%
Rancho Los Amigos Support Services Annex	26,781	82,050	33%	30%	21%	10%
Roosevelt Park Stormwater Capture Project	8,252	26,991	31%	30%	34%	10%
San Gabriel Coastal Spreading Grounds Levee Retrofit Project	5,207	14,684	35%	30%	31%	10%
Santa Anita Dam Spillway Modification	42,636	101,358	42%	30%	23%	10%
Sheriff Lynwood Station - Replace Gas, Domestic & Fire Water Line	3,053	5,428	56%	30%	18%	10%
Slauson Avenue, et. al., Traffic Signal Synchronization Project	4,334	10,297	42%	30%	12%	10%
South Whittier Los Nietos -Keith Drive	2,768	16,345	17%	30%	28%	10%
Temple City Library	1,465	2,464	59%	30%	44%	10%
Tujunga Spreading Grounds Intake Improvement	5,694	12,679	45%	30%	21%	10%
Tujunga Spreading Grounds Landscaping and Fencing Improvement Project	7,397	15,135	49%	30%	12%	10%
Vermont Corridor	39,991	99,323	40%	30%	15%	10%
Westmont Community Bikeway Access Improvements	1,667	3,976	42%	30%	11%	10%
Whittier Narrows Equestrian Center Refurbishment	4,700	6,097	77%	30%	27%	10%



County of Los Angeles CHIEF EXECUTIVE OFFICE

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FESIA A. DAVENPORT
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

HOLLY J. MITCHELL
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

February 22, 2021

To: Supervisor Hilda L. Solis, Chair
Supervisor Holly J. Mitchell
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Fesia A. Davenport
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY – 2020 FOURTH QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the fourth quarter of Calendar Year (CY) 2020 covering the period of October 1, 2020 through December 31, 2020.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the fourth quarter of CY 2019 through the fourth quarter of CY 2020. The local workers hours, total California construction labor hours, and hiring percentage for these projects in the fourth quarter of CY 2020 are detailed on Attachment A.

Quarter	# of Projects	# of Projects with Local Worker Participation	# of Projects That Met or Exceeded Local Worker Hiring Goal
4th Quarter 2020	42	38 (90%)	32 (76%)
3rd Quarter 2020	37	35 (95%)	26 (70%)
2nd Quarter 2020	32	29 (91%)	21 (66%)
1st Quarter 2020	31	30 (97%)	26 (84%)
4th Quarter 2019	28	27 (96%)	23 (82%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the fourth quarter of CY 2019 through the fourth quarter of CY 2020. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects in the fourth quarter of CY 2020 are detailed on Attachment B.

Quarter	# of Projects	# of Projects with Local Worker Participation	# of Projects That Met or Exceeded Local Worker Hiring Goal
4th Quarter 2020	56	54 (96%)	43 (77%)
3rd Quarter 2020	58	57 (98%)	43 (74%)
2nd Quarter 2020	51	50 (98%)	40 (78%)
1st Quarter 2020	48	47 (98%)	38 (79%)
4th Quarter 2019	36	34 (94%)	26 (72%)

Quarter	# of Projects	# of Projects with Targeted Worker Participation	# of Projects That Met or Exceeded Targeted Worker Hiring Goal
4th Quarter 2020	56	52 (93%)	49 (88%)
3rd Quarter 2020	58	53 (91%)	51 (88%)
2nd Quarter 2020	51	44 (86%)	37 (73%)
1st Quarter 2020	48	35 (73%)	28 (58%)
4th Quarter 2019	36	18 (50%)	11 (61%)

Each Supervisor
February 22, 2021
Page 3

The CY 2021 first quarter report will cover the period ending March 31, 2021 and will be submitted by May 17, 2021.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Senior Manager, at (213) 974-1360, or vmooddy@ceo.lacounty.gov.

FAD:JMN:DPH
VM:MJD:AD:ns

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Economic Development Policy Committee
 Internal Services
 Los Angeles County Development Authority
 Parks and Recreation
 Public Works

LOCAL AND TARGETED WORKER HIRING REPORT
FOURTH QUARTER - OCTOBER - DECEMBER 2020

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Antelope Valley Government Center DM Repair	41	442	9%	30%
Antelope Valley Government Center DM Repair	1,505	4,770	32%	30%
Arboretum Deferred Maintenance Repairs Phase II Electric and Mechanical Repairs	744	759	98%	30%
Ballona Creek Wall Panel Replacement at Station 415	-	96	0%	30%
Barton Helipad Extension and Temporary Helicopter Shelter	203	363	56%	30%
Castaic Animal Care Center Wash Rack, Asphalt and ADA Improvement Project	372	1,921	19%	30%
Castaic Sports Complex Gymnasium Bldg - Install HVAC	-	17	0%	30%
CCB 17th Floor HVAC Refurbishment	141	338	42%	30%
City Terrace Cooling Center	371	606	61%	30%
Dockweiler Recreational Vehicle Park Expansion	1,417	1,975	72%	30%
Don Knabe Park Gym and Community Room Renovation	735	2,249	33%	30%
Encinal Canyon Water System Improvements System Improvements	75	136	55%	30%
Farnsworth Park General Improvements Project	952	1,827	52%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment	1,066	1,592	67%	30%
Garfield Avenue at Randolph St. et al.	463	901	51%	30%
Glendale PHC Deferred Maintenance Repairs Electrical and Fire Alarm Upgrades	736	1,048	70%	30%
Hollywood Wilshire PHC DM Repairs 1808-018.01B3	292	3,255	9%	30%
Hollywood Wilshire PHC DM Repairs 1909-004.01B4	1,319	4,217	31%	30%
HOR 7th Floor Renovation Project	1,413	1,909	74%	30%
HUCLA MPIP - Phase 1C-1 Abatement of Barracks	4,522	5,902	77%	30%
HUCLA MPIP - Phase 1C-1 Fiber Optic and Fire Alarm Relocation	213	534	40%	30%
LAC+USC Child Care Center Make-Ready	1,516	2,652	57%	30%
Masao Satow Library - Library Refurbishment	-	48	0%	30%
MLK Behavior Health Center Make-Ready Package 3 MRI Relocation	782	2,554	31%	30%
MLK Clinical Lab Make Ready - Cooling Tower Demolition 1905-005.01B2	697	955	73%	30%
MLK I & R Building 3rd & 6th Floor Renovation	3,954	6,731	59%	30%
MLK Package 6 MPOE Relocation 1906-001.01B1	476	1,294	37%	30%
Ocean Outlet Modification	643	1,137	57%	30%
Olive View Campus RCV Package B	184	952	19%	30%
Pacoima Technical Operations Carport Project	426	793	54%	30%
Palmdale Blvd (Phase II) 170th Street East to 215th Street East	409	883	46%	30%
Paramount Pump Station Controller Upgrade	543	904	60%	30%
PDC East Renovation - Part 1 - Exterior Work	3,051	3,218	95%	30%
PDC East Renovation-Part2-Interior Work	2,705	3,970	68%	30%
PDC East Renovation-Part 3-Low Voltage Work	147	370	40%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Private Drain No. 472 - Line I Storm Drain Reconstruction	456	870	52%	30%
Rancho Los Amigos National Rehabilitation Project	26,761	37,642	71%	30%
Roosevelt Park Bathhouse Roof Replacement	216	360	60%	30%
Stevenson Ranch Tract Phase 2	324	939	35%	30%
Trancas Creek Crossing Temporary Waterline (Phase 1)	-	902	0%	30%
Vermont and Manchester	73	3,357	2%	30%
Wilmington Avenue - 200 Feet South of Victoria Street to Del Amo Boulevard	619	2,204	28%	30%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
103rd Street Green Improvement Project	2,868	8,902	32%	30%	18%	10%
ACWM Metrology Lab Renovation 1909-002.02B1	1,913	3,288	58%	30%	28%	10%
Avenue K Transmission Main Page IV	63	5,335	1%	30%	0%	10%
Big Dalton Dam Sluiceway Rehabilitation	9,033	17,942	50%	30%	36%	10%
Carson Sheriff's Station Renovation Project	4,179	9,135	46%	30%	50%	10%
Curtis R. Tucker Health Center Renovation and Community Center Project	9,098	16,536	55%	30%	11%	10%
Demolition Services for the LAC+USC Women's and Children's Hospital	2,210	2,871	77%	30%	5%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Harbor-UCLA Medical Center)	1,155	3,805	30%	30%	26%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)	5,551	15,772	35%	30%	25%	10%
Devil's Gate Dam and Reservoir Sediment Removal	55,261	150,223	37%	30%	24%	10%
East Los Angeles Sustainable Median Stormwater Capture Project	10,496	22,453	47%	30%	43%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.	3,609	10,503	34%	30%	33%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation	6,021	14,923	40%	30%	22%	10%
Former Cogen Landfill Gas Extraction System	414	471	88%	30%	75%	10%
Garo Street, et al 6647-100.00	2,309	15,159	15%	30%	6%	10%
Gates Canyon Stormwater Improvements Project	6,695	35,055	19%	30%	12%	10%
Hall Records Consumer & Business Affairs Refurbishment Project	11,062	22,001	50%	30%	24%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project	2,520	6,375	40%	30%	26%	10%
Harriman Building Renovation	18,407	40,697	45%	30%	34%	10%
High Desert Mental Health Urgent Care Center	14,800	41,858	35%	30%	13%	10%
HUCLA MPIP - Phase 1C - Demolition of Barracks	4,188	5,159	81%	30%	40%	10%
LAC+USC Restorative Care Village	6,518	22,161	29%	30%	15%	10%
Ladera Park Stormwater Improvements Project	3,249	14,620	22%	30%	33%	10%
Live Oak Library Refurbishment Project	7,277	15,511	47%	30%	26%	10%
Los Nietos Community and Senior Center	3,708	17,680	21%	30%	9%	10%
Magic Johnson Park	50,203	152,158	33%	30%	10%	10%
Magic Johnson Park - Phase 1B	1,388	6,043	23%	30%	27%	10%
Malibu Branch Feeder 30-inch Realignment	-	299	0%	30%	0%	10%
Marina Del Rey - Pier 44	-	16	0%	30%	0%	10%
MLK Behavioral Health Center	253,201	502,848	50%	30%	13%	10%
MLK Medical Campus Child and Family Wellbeing Center Project	7,902	36,014	22%	30%	29%	10%
Morris Dam Low Flow Outlet and Facility Improvement	774	2,965	26%	30%	14%	10%
Mount McDill Communications Center Replacement Project	1,686	5,252	32%	30%	19%	10%
New Fire Station 104	27,641	52,779	52%	30%	17%	10%
New York Drive	14,368	44,986	32%	30%	19%	10%
Norwalk Regional Library	650	2,409	27%	30%	0%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
Olive View Medical Center Restorative Care Village Package A	12,499	25,150	50%	30%	14%	10%
Olive View Medical Center Restorative Care Village Package B	11,345	23,895	47%	30%	10%	10%
Park to Playa Trail: Stoneview Nature Center to Hahn Park Segment Project	5,908	14,108	42%	30%	22%	10%
Pitchess Laundry and Water Tank Replacement Project	4,260	9,326	46%	30%	36%	10%
Rancho Los Amigos National Rehabilitation Center Recuperative Care Center and Residential Treatment Program	24,960	60,174	41%	30%	22%	10%
Rancho Los Amigos South Campus Sports Center (RLASC Sports Center)	513	721	71%	30%	11%	10%
Rancho Los Amigos Support Services Annex	27,062	82,479	33%	30%	21%	10%
Roosevelt Park Stormwater Capture Project	8,252	26,991	31%	30%	34%	10%
San Gabriel Coastal Spreading Grounds Levee Retrofit Project	5,769	16,489	35%	30%	28%	10%
Santa Anita Dam Spillway Modification	42,194	107,895	39%	30%	25%	10%
Sheriff Lynwood Station - Replace Gas, Domestic & Fire Water Line	2,124	4,026	53%	30%	27%	10%
Sierra Madre Dam Slope Protection and Basin Access Road	467	1,395	33%	30%	25%	10%
Slauson Avenue, et. al., Traffic Signal Synchronization Project	4,358	10,357	42%	30%	12%	10%
South Whittier Los Nietos -Keith Drive	4,045	25,665	16%	30%	25%	10%
Temple City Library	3,071	4,863	63%	30%	48%	10%
Tujunga Spreading Grounds Intake Improvement	5,712	12,703	45%	30%	21%	10%
Tujunga Spreading Grounds Landscaping and Fencing Improvement Project	9,326	19,241	48%	30%	13%	10%
Vermont Corridor	43,414	95,160	46%	30%	15%	10%
Westmont Community Bikeway Access Improvements	1,667	3,976	42%	30%	11%	10%
Whittier Narrows Equestrian Center Refurbishment	7,631	8,780	87%	30%	39%	10%

Projects that did not meet the local or targeted minimum participation.



FESIA A. DAVENPORT
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

May 19, 2021

To: Supervisor Hilda L. Solis, Chair
Supervisor Holly J. Mitchell
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Fesia A. Davenport
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

HOLLY J. MITCHELL
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

LOCAL AND TARGETED WORKER HIRING POLICY – 2021 FIRST QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the first quarter of Calendar Year (CY) 2021 covering the period of January 1, 2021 through March 31, 2021.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the first quarter of CY 2020 through the first quarter of CY 2021. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
1 st Quarter 2021	54	49 (91%)	34 (63%)
4 th Quarter 2020	42	38 (90%)	32 (76%)
3 rd Quarter 2020	37	35 (95%)	26 (70%)
2 nd Quarter 2020	32	29 (91%)	21 (66%)
1 st Quarter 2020	31	30 (97%)	26 (84%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the first quarter of CY 2020 through the first quarter of CY 2021. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
1 st Quarter 2021	66	65 (98%)	54 (82%)
4 th Quarter 2020	56	54 (96%)	43 (77%)
3 rd Quarter 2020	58	57 (98%)	43 (74%)
2 nd Quarter 2020	51	50 (98%)	40 (78%)
1 st Quarter 2020	48	47 (98%)	38 (79%)

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Targeted Worker Participation</i>	<i># of Projects That Met or Exceeded Targeted Worker Hiring Goal</i>
1 st Quarter 2021	66	50 (76%)	47 (71%)
4 th Quarter 2020	56	52 (93%)	49 (88%)
3 rd Quarter 2020	58	53 (91%)	51 (88%)
2 nd Quarter 2020	51	44 (86%)	37 (73%)
1 st Quarter 2020	48	35 (73%)	28 (58%)

Each Supervisor
May 19, 2021
Page 3

The CY 2021 second quarter report will cover the period ending June 30, 2021 and will be submitted by August 16, 2021.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Acting Assistant CEO, at (213) 974-1360, or vmooddy@ceo.lacounty.gov.

FAD:JMN:VBM:
MJD:AD:ns

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Economic Development Policy Committee
 Internal Services
 Parks and Recreation
 Public Works
 Los Angeles County Development Authority

LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER - JANUARY - MARCH 2021

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Antelope Valley Government Center DM Repair	48	657	7%	30%
Antelope Valley Government Center DM Repair	1,511	4,778	32%	30%
Arboretum Deferred Maintenance Repairs Phase II Electric and Mechanical Repairs	1,383	1,666	83%	30%
Ballona Creek Wall Panel Replacement at Station 415	-	96	0%	30%
Barton Helipad Extension and Temporary Helicopter Shelter	203	363	56%	30%
Bassett Building & Exterior Improvements Ph. I	43	128	33%	30%
Carson Library Electrical Work	300	352	85%	30%
Carson Animal Care Control	1,180	2,074	57%	30%
Castaic Animal Care Center Wash Rack, Asphalt and ADA Improvement Project	595	2,935	20%	30%
CCB 17th Floor HVAC Refurbishment	259	647	40%	30%
CCB Grand Park SS Railing & Canopy	-	10	0%	30%
City Terrace Cooling Center	625	1,032	60%	30%
Culver City Courthouse Roof Replacement	44	217	20%	30%
Dockweiler Recreational Vehicle Park Expansion	1,841	2,590	71%	30%
El Cariso Park Synthetic Turf Replacement	58	837	7%	30%
Farnsworth Park General Improvements Project	1,373	2,918	47%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment	1,107	1,736	64%	30%
Garfield Avenue at Randolph St. et al.	784	1,612	49%	30%
Glendale PHC Deferred Maintenance Repairs Electrical and Fire Alarm Upgrades	1,113	1,872	59%	30%
Hacienda Heights Library HVAC	8	43	19%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel	107	233	46%	30%
HOA Basement - Replace Hallway Ceiling & Lighting	224	560	40%	30%
Hollywood Wilshire PHC DM Repairs 1808-018.01B3	292	3,262	9%	30%
Hollywood Wilshire PHC DM Repairs 1905-007.01B1	15	210	7%	30%
Hollywood Wilshire PHC DM Repairs 1909-004.01B4	1,319	4,217	31%	30%
HOR 7th Floor Renovation Project	3,365	5,208	65%	30%
HOR Temple St Plaza Deferred Maintenance 1906-012.02B1	496	5,935	8%	30%
HUCLA MPIP - Phase 1C-1 Abatement of Barracks	4,525	5,935	76%	30%
HUCLA MPIP - Phase 1C-1 Fiber Optic and Fire Alarm Relocation	1,224	2,824	43%	30%
Julian Dixon Library - Replace AHU & Plumbing	75	442	17%	30%
LAC+USC Child Care Center Make-Ready	1,596	2,740	58%	30%

LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER - JANUARY - MARCH 2021

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
LAC+USC Parking Lot 12 Structural Repairs 2008-003.01B1	2,261	2,800	81%	30%
Marshall Canyon Golf Course General Improvements	12	22	55%	30%
MLK Clinical Lab Make Ready - Cooling Tower Demolition 1905-005.01B2	697	955	73%	30%
MLK I & R Building 3rd & 6th Floor Renovation	4,552	7,415	61%	30%
MLK Package 6 MPOE Relocation 1906-001.01B1	476	1,294	37%	30%
Ocean Outlet Modification	869	1,456	60%	30%
Olive View Campus RCV Package B	192	992	19%	30%
Olive View-UCLA Med Ctr (OVMC) Fire Alarm/Nurse Call Syst, Proj-Fire Alarm Infuras.& Interim Repairs Make-Ready 2008-001.01B2	256	621	41%	30%
Palmdale Blvd (Phase II) 170th Street East to 215th Street East	413	1,459	28%	30%
Paramount Pump Station Controller Upgrade	897	1,491	60%	30%
Point Dume Beach Restrooms Deferred Maintenance Repairs 1817-001.01B1	16	682	2%	30%
Private Drain No. 472 - Line I Storm Drain Reconstruction	456	870	52%	30%
Rancho Los Amigos National Rehabilitation Project	26,785	37,642	71%	30%
Redondo Beach Avenue C Restroom Deferred Maintenance Repairs 1815-004.01B1	24	93	26%	30%
Redondo Beach Maintenance Yard and Restroom Deferred Maintenance Repairs 1815-002.01B1	-	20	0%	30%
Roosevelt Park Bathhouse Roof Replacement	293	293	100%	30%
Saybrook Park	8	28	29%	30%
Sorensen Park	543	738	74%	30%
Stevenson Ranch Tract Phase 2	324	939	35%	30%
Trancas Creek Crossing Temporary Waterline (Phase 1)	-	1,133	0%	30%
Vermont and Manchester	145	4,686	3%	30%
Whittier Narrows Park DM Repairs	147	287	51%	30%
Wilmington Avenue - 200 Feet South of Victoria Street to Del Amo Boulevard	619	2,204	28%	30%

Projects that did not met the local worker hire minimum participation.

LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER - JANUARY - MARCH 2021

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
103rd Street Green Improvement Project	2,888	8,921	32%	30%	18%	10%
ACWM Metrology Lab Renovation 1909-002.02B1	2,548	4,335	59%	30%	17%	10%
Big Dalton Dam Sluiceway Rehabilitation	9,710	20,005	49%	30%	36%	10%
Carson Sheriff's Station Renovation Project	5,551	12,207	45%	30%	45%	10%
CJH Closed Circuit TV Project	120	120	100%	30%	0%	10%
Culver City Courthouse	3,401	7,967	43%	30%	0%	10%
Curtis R. Tucker Health Center Renovation and Community Center Project	9,098	16,536	55%	30%	11%	10%
Demolition Services for the LAC+USC Women's and Children's Hospital	5,517	9,913	56%	30%	35%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Harbor-UCLA Medical Center)	1,155	3,805	30%	30%	26%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)	6,261	18,847	33%	30%	22%	10%
Devil's Gate Dam and Reservoir Sediment Removal	56,328	152,948	37%	30%	24%	10%
DPSS Florence District Office HVAC Replacement	341	403	85%	30%	0%	10%
East Los Angeles Sustainable Median Stormwater Capture Project	21,277	44,988	47%	30%	39%	10%
Eastside Eddie Boxing Club Renovation	207	207	100%	30%	0%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.	8,212	21,810	38%	30%	28%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation	6,646	15,980	42%	30%	24%	10%
Former Cogen Landfill Gas Extraction System	711	1,121	63%	30%	47%	10%
Garo Street, et al 6647-100.00	2,309	15,280	15%	30%	6%	10%
Gates Canyon Stormwater Improvements Project	6,695	35,055	19%	30%	12%	10%
Hall of Administration Plumbing Deficiencies	35	81	43%	30%	15%	10%
Hall Records Consumer & Business Affairs Refurbishment Project	11,062	22,001	50%	30%	24%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project	3,301	8,146	41%	30%	28%	10%
Harriman Building Renovation	26,845	62,800	43%	30%	33%	10%
High Desert Mental Health Urgent Care Center	14,892	42,022	35%	30%	13%	10%
HUCLA MPIP - Phase 1C - Demolition of Barracks	4,233	5,692	74%	30%	36%	10%
LAC+USC Restorative Care Village	19,930	57,978	34%	30%	19%	10%
Ladera Park Stormwater Improvements Project	4,033	16,723	24%	30%	33%	10%
La Mirada Library HVAC	94	801	12%	30%	0%	10%
Live Oak Library Refurbishment Project	7,285	15,546	47%	30%	26%	10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center	826	2,081	40%	30%	29%	10%
Lynwood Sheriff Roof Replacement	154	154	100%	30%	0%	10%
Magic Johnson Park	53,261	157,883	34%	30%	11%	10%
Magic Johnson Park - Phase 1B	2,906	12,168	24%	30%	28%	10%
Malibu Branch Feeder 30-Inch Realignment	-	299	0%	30%	0%	10%
MLK Behavioral Health Center	328,169	656,308	50%	30%	12%	10%
MLK Medical Campus Child and Family Wellbeing Center Project	8,976	43,074	21%	30%	29%	10%
Morris Dam Low Flow Outlet and Facility Improvement	774	2,965	26%	30%	14%	10%
Mount McDill Communications Center Replacement Project	1,686	5,252	32%	30%	19%	10%

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
Northeast Juvenile Justice Center - Roof Replacement	829	1,012	82%	30%	0%	10%
Norwalk Regional Library	724	3,660	20%	30%	0%	10%
Olive View Medical Center Restorative Care Village Package A	38,287	84,222	45%	30%	8%	10%
Olive View Medical Center Restorative Care Village Package B	25,779	57,084	45%	30%	6%	10%
Pacoima Public Health	235	373	63%	30%	0%	10%
Park to Playa Trail: Stoneview Nature Center to Hahn Park Segment Project	5,908	14,245	41%	30%	22%	10%
Pitchess Laundry and Water Tank Replacement Project	4,260	9,326	46%	30%	36%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.01B1	1,295	2,551	51%	30%	0%	10%
Rancho Los Amigos National Rehabilitation Center Recuperative Care Center and Residential Treatment Program	50,474	110,711	46%	30%	26%	10%
Rancho Los Amigos South Campus Sports Center (RLASC Sports Center)	2,528	4,166	61%	30%	27%	10%
Rancho Los Amigos Support Services Annex	27,062	82,479	33%	30%	21%	10%
Roosevelt Park Stormwater Capture Project	8,264	27,011	31%	30%	34%	10%
RR/CC Harry Hufford Generator Replacement	5	250	2%	30%	0%	10%
RR/CC Harry Hufford Mechanical Deficiencies	253	446	57%	30%	0%	10%
San Gabriel Coastal Spreading Grounds Levee Retrofit Project	6,152	17,878	34%	30%	27%	10%
Santa Anita Dam Spillway Modification	40,916	112,274	36%	30%	25%	10%
Sheriff Lynwood Station - Replace Gas, Domestic & Fire Water Line	2,038	5,932	34%	30%	11%	10%
Sierra Madre Dam Slope Protection and Basin Access Road	856	2,765	31%	30%	23%	10%
South Whittier Los Nietos -Keith Drive	4,619	28,568	16%	30%	23%	10%
Temple City Library	4,987	7,378	68%	30%	55%	10%
Tujunga Spreading Grounds Intake Improvement	5,712	12,703	45%	30%	21%	10%
Tujunga Spreading Grounds Landscaping and Fencing Improvement Project	11,832	23,555	50%	30%	12%	10%
Van Nuys Administration Center HVAC	90	357	25%	30%	0%	10%
Van Nuys Mid-Valley CHC Replace HVAC & Roof	38	49	78%	30%	0%	10%
Vermont Corridor	33,477	73,405	46%	30%	19%	10%
Westmont Community Bikeway Access Improvements	1,667	3,976	42%	30%	11%	10%
Whittier Aquatic Center	289	870	33%	30%	0%	10%
Whittier Narrows Equestrian Center Refurbishment	14,680	17,975	82%	30%	33%	10%
Projects that did not met the local or targeted minimum participation.						



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
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FESIA A. DAVENPORT
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

HOLLY J. MITCHELL
Second District


SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

August 20, 2021

To: Supervisor Hilda L. Solis, Chair
Supervisor Holly J. Mitchell
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: 
Fesia A. Davenport
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY – 2021 SECOND QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the second quarter of Calendar Year (CY) 2021 covering the period of April 1, 2021 through June 30, 2021.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the second quarter of CY 2020 through the second quarter of CY 2021. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
2 nd Quarter 2021	51	49 (96%)	41 (80%)
1 st Quarter 2021	54	49 (91%)	34 (63%)
4 th Quarter 2020	42	38 (90%)	32 (76%)
3 rd Quarter 2020	37	35 (95%)	26 (70%)
2 nd Quarter 2020	32	29 (91%)	21 (66%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the second quarter of CY 2020 through the second quarter of CY 2021. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
2 nd Quarter 2021	72	68 (94%)	54 (75%)
1 st Quarter 2021	66	65 (98%)	54 (82%)
4 th Quarter 2020	56	54 (96%)	43 (77%)
3 rd Quarter 2020	58	57 (98%)	43 (74%)
2 nd Quarter 2020	51	50 (98%)	40 (78%)

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Targeted Worker Participation</i>	<i># of Projects That Met or Exceeded Targeted Worker Hiring Goal</i>
2 nd Quarter 2021	72	55 (76%)	52 (72%)
1 st Quarter 2021	66	50 (76%)	47 (71%)
4 th Quarter 2020	56	52 (93%)	49 (88%)
3 rd Quarter 2020	58	53 (91%)	51 (88%)
2 nd Quarter 2020	51	44 (86%)	37 (73%)

Each Supervisor
August 20, 2021
Page 3

The CY 2021 third quarter report will cover the period ending September 30, 2021 and will be submitted by November 15, 2021.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Acting Assistant CEO, at (213) 974-1360, or vmooddy@ceo.lacounty.gov.

FAD:JMN:VBM:
MJD:AD:ns

Attachments

- c: Executive Office, Board of Supervisors
 County Counsel
 Economic Development Policy Committee
 Internal Services
 Parks and Recreation
 Public Works
 Los Angeles County Development Authority
-

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Antelope Valley Government Center DM Repair 1801-002.0183*	48	657	7%	30%
Antelope Valley Government Center DM Repair 1801-002.0284*	1,511	4,778	32%	30%
Arboretum Deferred Maintenance Repairs Phase II Electric and Mechanical Repairs 1913-003.0181*	1,403	1,836	76%	30%
Ballona Creek Wall Panel Replacement at Station 415*	192	1,002	19%	30%
Bassett Building & Exterior Improvements Ph. I 1918-004.00*	575	983	58%	30%
Camp Afflerbaugh Dorm & Recreation - Electrical Repairs	199	199	100%	30%
Carson Animal Care Control	427	809	53%	30%
Castaic Animal Care Center Wash Rack, Asphalt and ADA Improvement Project*	661	3,047	22%	30%
Clara Shortridge Foltz Criminal Justice	8	21	38%	30%
Dockweiler Recreational Vehicle Park Expansion*	1,943	2,662	73%	30%
East San Gabriel Valley Mental Health - DM Repairs	101	137	74%	30%
El Cariso Park Synthetic Turf Replacement 1918-002.00*	138	1,597	9%	30%
Farnsworth Park General Improvements Project 1815-001.0181*	1,796	4,331	41%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment 1913-001.0181*	1,159	1,904	61%	30%
Clara Shortridge Foltz Criminal Justice Center- Replace HVAC	8	21	38%	30%
Garfield Avenue at Randolph St. et al.*	877	2,167	40%	30%
Glendale PHC DM Repairs Electrical and Fire Alarm Upgrades 1907-005.0184*	1,259	2,405	52%	30%
Hall of Records Window Washing Apparatus DM Repairs 1920BV-001.0181*	60	186	32%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.0181*	998	2,327	43%	30%
Harrison Elementary School Soundwall Project 2204-005.0181*	383	968	40%	30%
Hollywood Wilshire PHC DM Repairs 1808-018.0183*	292	3,262	9%	30%
Hollywood Wilshire PHC DM Repairs 1905-007.0181*	17	351	5%	30%
Hollywood Wilshire PHC DM Repairs 1909-004.0184*	1,319	4,217	31%	30%
HOR 7th Floor Renovation Project 2005-006.0181*	3,579	5,516	65%	30%
HOR Temple St Plaza Deferred Maintenance 1906-012.0281*	2,012	3,526	57%	30%
HUCLA MPIP - Phase 1C-1 Abatement of Barracks 1901-001.0181*	4,806	6,100	79%	30%
HUCLA MPIP - Phase 1C-1 Fiber Optic and Fire Alarm Relocation 1900-003.0182*	2,006	2,402	84%	30%
HUCLA OPT - Make Ready Demolition Part B 2005-007.0181*	1,618	2,240	72%	30%
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 207-005.0181*	8	73	11%	30%
LAC+USC Child Care Center Make-Ready 1910-002.0182*	1,416	2,464	57%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
LAC+USC Parking Lot 12 Structural Repairs 2008-003.01B1*	4,817	6,290	77%	30%
Marshall Canyon Golf Course General Improvements 1917-001.00	781	1,386	56%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
MLK Clinical Lab Make Ready - Cooling Tower Demolition 1905-005.01B2*	697	955	73%	30%
MLK I & R Building 3rd & 6th Floor Renovation 1903-001.01B1*	4,552	7,415	61%	30%
MLK Package 6 MPOE Relocation 1906-001.01B1*	476	1,294	37%	30%
Ocean Outlet Modification*	869	1,456	60%	30%
Olive View-UCLA Med Ctr (OVMC) Fire Alarm/Nurse Call Syst, Proj-Fire Alarm Infuras.& Interim Repairs Make-Ready 2008-001.01B2*	899	1,805	50%	30%
Palmdale Blvd (Phase II) 170th Street East to 215th Street East 6683-502.00*	413	1,459	28%	30%
Paramount Pump Station Controller Upgrade*	900	1,502	60%	30%
PDC East Renovation - Part 1 Exterior Work 1908-009.01B1*	281	493	57%	30%
Point Dume Beach Restrooms Deferred Maintenance Repairs 1817-001.01B1*	1,900	2,343	81%	30%
Private Drain No. 472 - Line I Storm Drain Reconstruction*	456	870	52%	30%
Rancho Los Amigos National Rehabilitation Project (Phase II)*	26,625	37,642	71%	30%
Redondo Beach Avenue C Restroom DM Repairs 1815-004.01B1*	232	581	40%	30%
Redondo Beach Maintenance Yard and Restroom DM Repairs 1815-002.01B1*	1,291	2,628	49%	30%
Roosevelt Park Bathhouse Roof Replacement*	469	653	72%	30%
Saybrook Park	196	380	52%	30%
Stevenson Ranch Tract Phase 2 6664-200.00	324	939	35%	30%
Trancas Creek Crossing Temporary Waterline (Phase 1)*	-	2,792	0%	30%
Whittier Narrows Park DM Repairs 1915-005.00*	-	1,284	0%	30%
Workman Mill Road Landscaping*	1,421	2,609	54%	30%
Projects that did not meet the local worker hire minimum participation.				
*Cumulative Reporting				

(1) Projects were approved by the Board prior to October 31, 2016.



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
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FESIA A. DAVENPORT
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

HOLLY J. MITCHELL
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

November 23, 2021

To: Supervisor Hilda L. Solis, Chair
Supervisor Holly J. Mitchell
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Fesia A. Davenport
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY – 2021 THIRD QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the third quarter of Calendar Year (CY) 2021 covering the period of July 1, 2021 through September 30, 2021.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the third quarter of CY 2020 through the third quarter of CY 2021. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
3 rd Quarter 2021	63	60 (95%)	49 (78%)
2 nd Quarter 2021	51	49 (96%)	41 (80%)
1 st Quarter 2021	54	49 (91%)	34 (63%)
4 th Quarter 2020	42	38 (90%)	32 (76%)
3 rd Quarter 2020	37	35 (95%)	26 (70%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the third quarter of CY 2020 through the third quarter of CY 2021. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
3 rd Quarter 2021	62	60 (97%)	51 (82%)
2 nd Quarter 2021	72	68 (94%)	54 (75%)
1 st Quarter 2021	66	65 (98%)	54 (82%)
4 th Quarter 2020	56	54 (96%)	43 (77%)
3 rd Quarter 2020	58	57 (98%)	43 (74%)

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Targeted Worker Participation</i>	<i># of Projects That Met or Exceeded Targeted Worker Hiring Goal</i>
3 rd Quarter 2021	62	51 (82%)	50 (81%)
2 nd Quarter 2021	72	55 (76%)	52 (72%)
1 st Quarter 2021	66	50 (76%)	47 (71%)
4 th Quarter 2020	56	52 (93%)	49 (88%)
3 rd Quarter 2020	58	53 (91%)	51 (88%)

Each Supervisor
November 23, 2021
Page 3

The CY 2021 fourth quarter report will cover the period ending December 31, 2021 and will be submitted by February 16, 2022.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Senior Manager, at (213) 974-1360, or vmooddy@ceo.lacounty.gov.

FAD:JMN:JTC
VBM:MJD:AD:kb

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Economic Development Policy Committee
 Internal Services
 Parks and Recreation
 Public Works
 Los Angeles County Development Authority

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Antelope Valley Government Center DM Repair 1801-002.01B3*	63	800	8%	30%
Antelope Valley Senior Center	359	937	38%	30%
Anthony Quinn Library	232	400	58%	30%
Arboretum Deferred Maintenance Repairs Phase II Electric and Mechanical Repairs 1913-003.01B1*	1,479	1,932	77%	30%
Ballona Creek Wall Panel Replacement at Station 415*	599	1,511	40%	30%
Bassett Building & Exterior Improvements Ph. I 1918-004.00*	575	983	58%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,402	3,591	39%	30%
Carson Library	952	1,572	61%	30%
Castaic Animal Care Center Wash Rack, Asphalt and ADA Improvement Project*	661	3,047	22%	30%
Central Upper Yard 2022BV-002.01B1*	320	472	68%	30%
Dockweiler Recreational Vehicle Park Office Building Improvements and Bicycle Path Bypass Project*	4,198	4,947	85%	30%
DPSS Metro East AP District Office	43	241	18%	30%
DPSS Pomona WS District Office	319	653	49%	30%
East San Gabriel Valley Mental Health - DM Repairs	132	188	70%	30%
El Segundo Yard 2002-002.01B1*	339	491	69%	30%
Farnsworth Park General Improvements Project 1815-001.01B1*	1,984	4,544	44%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment 1913-001.01B1*	1,159	1,920	60%	30%
Garfield Avenue at Randolph St. et al.*	877	2,238	39%	30%
Glendale PHC DM Repairs Electrical and Fire Alarm Upgrades 1907-005.01B4*	1,280	2,470	52%	30%
Grand Park - Fountain & Civic Garden - SS Railing & Canopy	217	284	76%	30%
Grand Park SS & Canopy	217	284	76%	30%
Hacienda Channel - Leander Drain Storm Drain Project*	408	1,596	26%	30%
Hall of Records Window Washing Apparatus DM Repairs 1920BV-001.01B1*	232	406	57%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,208	3,162	38%	30%
Harbor -UCLA Medical Center Angiography Project 2002-010.01B1*	28	28	100%	30%
Harrison Elementary School Soundwall Project 2004-005.01B1*	1,459	3,252	45%	30%
Hollywood Wilshire PHC DM Repairs 1808-018.01B3*	292	3,262	9%	30%
Hollywood Wilshire PHC DM Repairs 1905-007.01B1*	17	375	5%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Hollywood Wilshire PHC DM Repairs 1909-004.01B4*	1,319	4,217	31%	30%
Hollywood/Wilshire Public Health Center Deferred Maintenance Repairs Project 2006-001.01B1*	-	16	0%	30%
HOR 7th Floor Renovation Project 2005-006.01B1*	4,352	7,494	58%	30%
HOR Temple St Plaza Deferred Maintenance 1906-012.02B1*	2,054	3,599	57%	30%
HUCLA OPT - Make Ready Demolition Part B 2005-007.01B1*	2,155	3,160	68%	30%
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	158	289	55%	30%
LAC+USC Parking Lot 12 Structural Repairs 2008-003.01B1*	5,215	6,947	75%	30%
Marshall Canyon Golf Course General Improvements 1917-001.00*	816	1,519	54%	30%
MLK BHC - Hawkins Garden Site Improvements 2102-001.01B1*	32	600	5%	30%
MLK Clinical Lab Make Ready - Cooling Tower Demolition 1905-005.01B2*	697	955	73%	30%
MLK I & R Building 3rd & 6th Floor Renovation 1903-001.01B1*	4,552	7,415	61%	30%
Ocean Outlet Modification*	979	1,660	59%	30%
Olive View-UCLA Med Ctr (OVMC) Fire Alarm/Nurse Call Syst, Proj-Fire Alarm Infuras.& Interim Repairs Make-Ready 2008-001.01B2*	1,986	3,857	51%	30%
OVMC-Emergency Power Upgrade - Generator Installation 2008-007.01B1*	197	1,026	19%	30%
Palmdale Boulevard at 90th Street East, Traffic Signal, Et Al*	463	800	58%	30%
Paramount Pump Station Controller Upgrade*	1,439	2,601	55%	30%
PDC East Renovation - Part 1 Exterior Work 1908-009.01B1*	500	1,991	25%	30%
PDC East Renovation-Part 2 Infirmary, Visitation & Visitors Restrooms 1908-009.03B4*	372	630	59%	30%
PDC East Renovation-Part 3 Dormitories Renovation 1907-029.01B4*	398	1,167	34%	30%
Point Dume Beach Restrooms Deferred Maintenance Repairs 1817-001.01B1*	2,053	2,783	74%	30%
Probation East Los Angeles HVAC Refurb	115	192	60%	30%
Probation East Los Angeles Area	74	192	39%	30%
PSS South Central AP District Office	1,081	2,790	39%	30%
Public Defender Hall of Records 6th floor Refurbishment 2010CP-007.01B1*	116	216	54%	30%
Public Works Headquarters Doors Replacement 1906-014.01B1*	384	464	83%	30%
Rancho Los Amigos National Rehabilitation Project (Phase II)*	26,627	37,637	71%	30%
Redondo Beach Avenue C Restroom DM Repairs 1815-004.01B1*	267	616	43%	30%
Redondo Beach Maintenance Yard and Restroom DM Repairs 1815-002.01B1*	1,797	3,232	56%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Redondo Beach Yard 1921BV-003.01B1*	178	251	71%	30%
Road Division 142 Bunkers Replacement & Canopies Construction Project*	435	597	73%	30%
San Dimas Library	115	706	16%	30%
Schabarum Dali Dog Park 1918-011-00*	1,694	2,321	73%	30%
Trancas Creek Crossing Temporary Waterline (Phase 1)*	-	3,039	0%	30%
Van Nuys Admin Center Building	156	571	27%	30%
Whittier Narrows Park DM Repairs 1915-005.00*	-	1,628	0%	30%
Projects that did not meet the local worker hire minimum participation.				
*Cumulative Reporting				

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*	1,233	3,925	31%	30%	24%	10%
ACWM Metrology Lab Renovation 1909-002.02B1*	2,870	4,747	60%	30%	19%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001-001.01B1*	828	1,390	60%	30%	40%	10%
Big Dalton Dam Sluiceway Rehabilitation*	15,298	31,325	49%	30%	27%	10%
Big Tujunga Dam Rockfall Mitigation Project*	230	589	39%	30%	20%	10%
Camp Glenn Rockey Recreation Building	15	73	21%	30%	0%	10%
Carson Sheriff's Station Renovation Project*	6,530	14,903	44%	30%	40%	10%
Central Juvenile Hall - Storage	-	8	0%	30%	0%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.01B4*	266	354	75%	30%	19%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	72	270	27%	30%	32%	10%
Demolition Services for the LAC+USC Women's and Children's Hospital*	15,581	29,988	52%	30%	28%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Harbor-UCLA Medical Center)*	1,131	3,817	30%	30%	26%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	8,192	25,667	32%	30%	29%	10%
Devil's Gate Dam and Reservoir Sediment Removal*	79,622	205,712	39%	30%	22%	10%
DPSS Pomona WS District Office	319	653	49%	30%	0%	10%
East Los Angeles Sustainable Median Stormwater Capture Project*	32,281	73,528	44%	30%	50%	10%
Eastside Eddie Boxing Club Renovation	696	917	76%	30%	0%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,632	25,735	37%	30%	30%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation*	6,862	16,379	42%	30%	25%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,000	19%	30%	12%	10%
Hall of Administration Plumbing Deficiencies	601	1,581	38%	30%	13%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project*	5,430	12,944	42%	30%	29%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*	589	1,324	44%	30%	43%	10%
Harriman Building Renovation*	46,839	119,611	39%	30%	33%	10%
LAC+USC Medical Center Child Care Center Project*	923	2,007	46%	30%	31%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	16	16	100%	30%	0%	10%
LAC+USC Restorative Care Village*	72,083	186,297	39%	30%	15%	10%
Ladera Heights - 59th Street, et al 6690-600.00*	2,961	19,315	15%	30%	4%	10%
Ladera Park Stormwater Improvements Project*	4,372	17,520	25%	30%	32%	10%
Laguna Regulating Basin Slope Repair and Access Road Improvement Project*	1,492	3,417	44%	30%	20%	10%
Los Altos Pumping Plant Mechanical and Electrical and Rehabilitation*	1,441	2,183	66%	30%	49%	10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	4,993	15,512	32%	30%	21%	10%
Low-Flow Diversion Wide Update*	1,717	3,070	56%	30%	31%	10%
Lynwood Sheriff Roof Replacement	2,248	3,490	64%	30%	0%	10%
Magic Johnson Park - Phase 1B	6,316	21,308	30%	30%	25%	10%

LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER - JULY - SEPTEMBER 2021

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
Malibu Branch Feeder 30-Inch Realignment*	-	299	0%	30%	0%	10%
MLK Behavioral Health Center*	396,897	782,889	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	84	200	42%	30%	0%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	14,883	56,229	26%	30%	30%	10%
Mount McDill Communications Center Replacement Project*	1,686	5,252	32%	30%	19%	10%
Olive View Medical Center Restorative Care Village Package A*	90,178	197,397	46%	30%	11%	10%
Olive View Medical Center Restorative Care Village Package B*	36,975	82,294	45%	30%	12%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	466	1,802	26%	30%	37%	10%
Peter Pitchess Detention Center Class III Landfill Closure*	102	515	20%	30%	0%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.01B1*	10,058	17,245	58%	30%	44%	10%
Public Works Headquarters Building Landscaping Renovation Project Phase 2 1818-001.01B1*	4,528	7,356	62%	30%	34%	10%
Rancho Los Amigos National Rehabilitation Center Recuperative Care Center and Residential Treatment Program*	87,157	179,890	48%	30%	23%	10%
Roosevelt Park Stormwater Capture Project*	8,264	27,011	31%	30%	34%	10%
Santa Anita Dam Spillway Modification*	40,543	117,070	35%	30%	26%	10%
Sierra Madre Dam Slope Protection and Basin Access Road*	3,054	9,373	33%	30%	23%	10%
South Whittier Los Nietos -Keith Drive*	6,667	42,772	16%	30%	20%	10%
Temple City Library	9,427	12,538	75%	30%	50%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*	952	1,860	51%	30%	50%	10%
Tujunga Spreading Grounds Intake Improvement*	5,766	14,050	41%	30%	20%	10%
Tujunga Spreading Grounds Landscaping and Fencing Improvement Project*	15,943	30,325	53%	30%	16%	10%
Van Nuys Mid-Valley CHC Replace HVAC & Roof	144	329	44%	30%	0%	10%
Vermont Corridor	1,995	4,317	46%	30%	18%	10%
West Covina Regional Library	1,540	3,502	44%	30%	0%	10%
West Coast Basin Barrier Project Unit 13*	2,224	6,458	34%	30%	34%	10%
Whittier Aquatic Center*	6,284	13,378	47%	30%	21%	10%
Whittier Narrows Equestrian Center Refurbishment*	18,538	23,125	80%	30%	32%	10%
Projects that did not meet the local or targeted minimum participation.						
*Cumulative Reporting						



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FESIA A. DAVENPORT
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Fourth District

KATHRYN BARGER
Fifth District

February 23, 2022

To: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Fesia A. Davenport
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY – 2021 FOURTH QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the fourth quarter of Calendar Year (CY) 2021 covering the period of October 1, 2021 through December 31, 2021.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the fourth quarter of CY 2020 through the fourth quarter of CY 2021. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
4th Quarter 2021	71	66 (93%)	54 (76%)
3 rd Quarter 2021	63	60 (95%)	49 (78%)
2 nd Quarter 2021	51	49 (96%)	41 (80%)
1 st Quarter 2021	54	49 (91%)	34 (63%)
4 th Quarter 2020	42	38 (90%)	32 (76%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the fourth quarter of CY 2020 through the fourth quarter of CY 2021. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
4th Quarter 2021	62	61 (98%)	49 (79%)
3 rd Quarter 2021	62	60 (97%)	51 (82%)
2 nd Quarter 2021	72	68 (94%)	54 (75%)
1 st Quarter 2021	66	65 (98%)	54 (82%)
4 th Quarter 2020	56	54 (96%)	43 (77%)

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Targeted Worker Participation</i>	<i># of Projects That Met or Exceeded Targeted Worker Hiring Goal</i>
4th Quarter 2021	62	57 (92%)	57 (92%)
3 rd Quarter 2021	62	51 (82%)	50 (81%)
2 nd Quarter 2021	72	55 (76%)	52 (72%)
1 st Quarter 2021	66	50 (76%)	47 (71%)
4 th Quarter 2020	56	52 (93%)	49 (88%)

Each Supervisor
February 23, 2022
Page 3

The CY 2022 first quarter report will cover the period ending March 31, 2022 and will be submitted by May 16, 2022.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Senior Manager CEO, at (213) 974-1360, or vmooddy@ceo.lacounty.gov.

FAD:JMN:JTC:VBM:
MJD:AD:ns

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Internal Services
 Los Angeles County Development Authority
 Parks and Recreation
 Public Works
 Economic Development Policy Committee

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
7th Avenue Community Improvements*	7	13	54%	30%
Arboretum Deferred Maintenance Repairs Phase II Electric and Mechanical Repairs 1913-003.01B1*	1,491	2,004	74%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,589	39%	30%
Carson Library	118	248	48%	30%
Central Upper Yard 2022BV-002.01B1*	320	472	68%	30%
DHS Harbor UCLA Elevator Modernization Project	323	407	79%	30%
Dockweiler Recreational Vehicle Park Office Building Improvements and Bicycle Path Bypass Project*	4,637	5,456	85%	30%
Dorothy Kirby Classroom B	652	1,405	46%	30%
DPSS Florence AP District Office	6,809	15,808	43%	30%
DPSS Pasadena AP District Office	-	-	0%	30%
DPSS South Central AP District Office	3,835	10,090	38%	30%
Duff Avenue, et al. Phase 1 Concrete Repair 6704-101.00*	612	2,134	29%	30%
East San Gabriel Valley Mental Health - DM Repairs		12	0%	30%
Eastside Eddie Boxing Club Renovation	502	1,052	48%	30%
El Segundo Yard 2002-002.01B1*	683	1,454	47%	30%
Farnsworth Park General Improvements Project 1815-001.01B1*	1,984	4,544	44%	30%
FD FS166 Apparatus Stage Area Repair	266	514	52%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment 1913-001.01B1*	1,159	1,925	60%	30%
Garfield Avenue at Randolph St. et al.*	905	2,315	39%	30%
George Page Museum Deferred Maintenance Repairs 1818-002.01B4*	77	109	71%	30%
Godde Hill Road 6689-500.00*	38	463	8%	30%
Grand Park - Fountain & Civic Garden - SS Railing & Canopy	151	175	86%	30%
Hacienda Channel - Leander Drain Storm Drain Project*	488	1,768	28%	30%
Hall of Records Window Washing Apparatus DM Repairs 1920BV-001.01B1*	958	2,296	42%	30%
Harbor -UCLA Medical Center Angiography Project 2002-010.01B1*	104	132	79%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,353	3,777	36%	30%
Harrison Elementary School Soundwall Project 2004-005.01B1*	2,267	4,800	47%	30%
Hollywood Wilshire PHC DM Repairs 1808-018.01B3*	292	3,294	9%	30%
Hollywood Wilshire PHC DM Repairs 1905-007.01B1*	17	480	4%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Hollywood Wilshire PHC DM Repairs 1909-004.01B4*	1,319	4,217	31%	30%
Hollywood/Wilshire Public Health Center Deferred Maintenance Repairs Project 2006-001.01B1*	357	965	37%	30%
HOR 7th Floor Renovation Project 2005-006.01B1*	4,578	8,081	57%	30%
HOR Temple St Plaza Deferred Maintenance 1906-012.02B1*	2,094	3,833	55%	30%
HUCLA OPT - Make Ready Demolition Part B 2005-007.01B1*	2,187	3,201	68%	30%
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	36	70	51%	30%
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	602	1,358	44%	30%
LAC+USC IP Kitchen Drainage Improvement Project 2010CP-010.01B1*	103	131	79%	30%
LAC+USC Parking Lot 12 Structural Repairs 2008-003.01B1*	5,236	6,968	75%	30%
Los Nietos, South Whittier, et al. 6723-400.00*	1,982	2,827	70%	30%
Marshall Canyon Golf Course General Improvements 1917-001.00*	841	1,633	52%	30%
Mesmer Avenue Community Garden Improvement Project*	21	235	9%	30%
MLK BHC - Hawkins Garden Site Improvements 2102-001.01B1*	196	1,876	10%	30%
MLK Clinical Lab Make Ready - Cooling Tower Demolition 1905-005.01B2*	697	955	73%	30%
MLK I & R Building 3rd & 6th Floor Renovation 1903-001.01B1*	4,552	7,415	61%	30%
Olive View-UCLA Med Ctr (OVMC) Fire Alarm/Nurse Call Syst, Proj-Fire Alarm Infuras.& Interim Repairs Make-Ready 2008-001.01B2*	4,025	7,919	51%	30%
OVMC-Emergency Power Upgrade - Generator Installation 2008-007.01B1*	229	2,046	11%	30%
Pacoima Public Health Center	54	81	67%	30%
Palmdale Boulevard (Phase III) 90th Street East/140th Street East 6713-500.00*	591	2,473	24%	30%
Palmdale Boulevard at 90th Street East, Traffic Signal, Et Al*	1,084	1,971	55%	30%
PDC East Renovation - Part 1 Exterior Work 1908-009.01B1*	833	3,136	27%	30%
PDC East Renovation-Part 2 Infirmary, Visitation & Visitors Restrooms 1908-009.03B4*	697	1,510	46%	30%
PDC East Renovation-Part 3 Dormitories Renovation 1907-029.01B4*	712	1,998	36%	30%
Point Dume Beach Restrooms Deferred Maintenance Repairs 1817-001.01B1*	2,121	2,907	73%	30%
Probation Camp Glenn Rockey Pump House	496	2,868	17%	30%
Probation East Los Angeles HVAC Refurb	85	209	41%	30%
Public Defender Hall of Records 6th floor Refurbishment 2010CP-007.01B1*	623	2,771	22%	30%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.02S1*	424	1,152	37%	30%
Public Works Headquarters Doors Replacement 1906-014.01B1*	616	704	88%	30%
Rancho Los Amigos National Rehabilitation Project (Phase II)*	26,627	37,637	71%	30%
Redondo Beach Avenue C Restroom DM Repairs 1815-004.01B1*	619	1,128	55%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Redondo Beach Maintenance Yard and Restroom DM Repairs 1815-002.01B1*	1,797	3,232	56%	30%
Redondo Beach Yard 1921BV-003.01B1*	823	1,529	54%	30%
Road Division 142 Bunkers Replacement & Canopies Construction Project*	591	887	67%	30%
Schabarum Dali Dog Park 1918-011.00*	2,681	3,878	69%	30%
Schabarum Park General Improvements 1919-002.00*	277	397	70%	30%
Schabarum Park Soccer Field Lighting 2113-001.00*	-	10	0%	30%
Stevenson Ranch Tract (Phase 3) Concrete Repairs 6665-202.00*	3,276	4,676	70%	30%
Trancas Creek Crossing Temporary Waterline (Phase 1)*	-	3,039	0%	30%
Van Nuys Administration Center Building	6,575	16,016	41%	30%
Whittier Narrows Irrigation Upgrade Phase I 1915-005.00*	-	2,983	0%	30%
Whittier Narrows Irrigation Upgrade Phase II 1919-003.00*	1,773	2,013	88%	30%

Projects that did not meet the local worker hire minimum participation.

*Cumulative Reporting

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*	1,233	3,925	31%	30%	24%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001-001.01B1*	3,862	8,349	46%	30%	32%	10%
Big Dalton Dam Sluiceway Rehabilitation*	16,640	33,893	49%	30%	26%	10%
Big Tujunga Dam Rockfall Mitigation Project*	933	2,734	34%	30%	18%	10%
Carson Sheriff's Station Renovation Project*	6,530	14,903	44%	30%	41%	10%
Central Juvenile Hall (CIH) - Storage BLDG	72	449	16%	30%	84%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.01B4*	522	858	61%	30%	79%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	272	966	28%	30%	29%	10%
Demolition Services for the LAC+USC Women's and Children's Hospital*	18,091	33,835	53%	30%	28%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	9,091	28,347	32%	30%	28%	10%
Devil's Gate Dam and Reservoir Sediment Removal*	86,492	222,461	39%	30%	21%	10%
East Los Angeles Sustainable Median Stormwater Capture Project*	33,064	76,318	43%	30%	49%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,673	25,805	37%	30%	30%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation*	6,953	16,593	42%	30%	25%	10%
Exide Group 5 (JOC 61)*	309	1,163	27%	30%	0%	10%
Exide Group 3 (JOC 62)*	1,770	2,194	81%	30%	61%	10%
Exide Group 4 (JOC 63)*	296	1,154	26%	30%	51%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,000	19%	30%	12%	10%
Hall of Administration Plumbing Deficiencies	277	637	43%	30%	33%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project*	5,828	13,772	42%	30%	30%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*	2,409	10,808	22%	30%	15%	10%
Harriman Building Renovation*	56,334	146,044	39%	30%	31%	10%
La Puente Enhanced One Stop Center*	40	232	17%	30%	0%	10%
LAC+USC Medical Center Child Care Center Project*	1,852	3,571	52%	30%	31%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	692	1,080	64%	30%	20%	10%
LAC+USC Restorative Care Village*	91,681	229,791	40%	30%	17%	10%
Ladera Heights - 59th Street, et al 6690-600.00*	3,081	19,554	16%	30%	16%	10%
Ladera Park Stormwater Improvements Project*	4,372	17,520	25%	30%	32%	10%
Laguna Regulating Basin Slope Repair and Access Road Improvement Project*	4,270	7,803	55%	30%	25%	10%
Los Altos Pumping Plant Mechanical and Electrical and Rehabilitation*	1,695	2,539	67%	30%	47%	10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	5,765	18,557	31%	30%	19%	10%
Low-Flow Diversion Wide Update*	2,265	4,444	51%	30%	35%	10%
Lynwood Sheriff Roof Replacement	5,536	6,393	87%	30%	37%	10%
Magic Johnson Park - Phase 1B	6,332	21,348	30%	30%	29%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
Malibu Branch Feeder 30-inch Realignment*	-	299	0%	30%	0%	10%
MLK Behavioral Health Center*	402,534	792,022	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	988	2,161	46%	30%	11%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	22,465	75,692	30%	30%	25%	10%
Mount McDill Communications Center Replacement Project*	1,686	5,252	32%	30%	19%	10%
Olive View Medical Center Restorative Care Village Package A*	91,344	200,930	45%	30%	11%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	3,071	8,892	35%	30%	38%	10%
Peter Pitchess Detention Center Class III Landfill Closure*	1,148	5,083	23%	30%	6%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.0181*	12,448	21,524	58%	30%	45%	10%
Public Works Headquarters Building Landscaping Renovation Project Phase 2 1818-001.0181*	9,773	17,269	57%	30%	30%	10%
Rancho Los Amigos National Rehabilitation Center Recuperative Care Center and Residential Treatment Program*	87,468	180,556	48%	30%	24%	10%
Roosevelt Park Stormwater Capture Project*	8,264	27,011	31%	30%	34%	10%
Rowland Heights - Saleroso Drive, et al. 6692-600.00*	1,002	4,822	21%	30%	2%	10%
Santa Anita Dam Spillway Modification*	40,552	117,242	35%	30%	26%	10%
Sierra Madre Dam Slope Protection and Basin Access Road*	4,666	12,427	38%	30%	26%	10%
South Whittier Los Nietos - Keith Drive*	6,742	43,813	15%	30%	19%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*	2,889	6,343	46%	30%	45%	10%
Temple City Library	11,601	15,645	74%	30%	46%	10%
Tujunga Spreading Grounds Intake Improvement*	5,766	14,050	41%	30%	20%	10%
Tujunga Spreading Grounds Landscaping and Fencing Improvement Project*	17,853	38,850	46%	30%	13%	10%
Van Nuys Mid-Valley CHC Replace HVAC & Roof	32	72	44%	30%	11%	10%
Vermont Corridor	1,962	3,040	65%	30%	13%	10%
West Carson Community Bikeways*	919	2,532	36%	30%	28%	10%
West Coast Basin Barrier Project Unit 13*	5,572	12,751	44%	30%	27%	10%
West Covina Regional Library	897	2,680	33%	30%	67%	10%
Whittier Aquatic Center*	9,750	20,515	48%	30%	18%	10%
Whittier Narrows Equestrian Center Refurbishment*	18,622	23,321	80%	30%	32%	10%
Projects that did not meet the local or targeted minimum participation.						
*Cumulative Reporting						



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

FESIA A. DAVENPORT
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

HOLLY J. MITCHELL
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

May 18, 2022

To: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Fesia A. Davenport
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY – 2022 FIRST QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Department of Public Works (DPW), Internal Services Department (ISD), Department of Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the first quarter of Calendar Year (CY) 2022 covering the period of January 1, 2022, through March 31, 2022.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the first quarter of CY 2021 through the first quarter of CY 2022. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
1 st Quarter 2022	71	68 (96%)	53 (75%)
4 th Quarter 2021	71	66 (93%)	54 (76%)
3 rd Quarter 2021	63	60 (95%)	49 (78%)
2 nd Quarter 2021	51	49 (96%)	41 (80%)
1 st Quarter 2021	54	49 (91%)	34 (63%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the first quarter of CY 2021 through the first quarter of CY 2022. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
1 st Quarter 2022	65	64 (98%)	52 (80%)
4 th Quarter 2021	62	61 (98%)	49 (79%)
3 rd Quarter 2021	62	60 (97%)	51 (82%)
2 nd Quarter 2021	72	68 (94%)	54 (75%)
1 st Quarter 2021	66	65 (98%)	54 (82%)

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Targeted Worker Participation</i>	<i># of Projects That Met or Exceeded Targeted Worker Hiring Goal</i>
1 st Quarter 2022	65	57 (88%)	52 (80%)
4 th Quarter 2021	62	57 (92%)	57 (92%)
3 rd Quarter 2021	62	51 (82%)	50 (81%)
2 nd Quarter 2021	72	55 (76%)	52 (72%)
1 st Quarter 2021	66	50 (76%)	47 (71%)

Each Supervisor
May 18, 2022
Page 3

The CY 2022 second quarter report will cover the period ending June 30, 2022 and will be submitted by August 16, 2022.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Senior Manager CEO, at (213) 974-1360, or vmooddy@ceo.lacounty.gov.

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VM:MJD:AD:ns

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BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
7th Avenue Community Improvements*	2,691	4,087	66%	30%
Arboretum Deferred Maintenance Repairs Phase II Electric and Mechanical Repairs 1913-003.01B1*	1,491	2,004	74%	30%
Avenue P- 240th St East to 260th St East – Pavement Resurfacing 6689-502.00*	185	742	25%	30%
Bradbury Channel Repair, Et Al*	615	1,129	54%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,589	39%	30%
Carson Library	-	44	0%	30%
Central Juvenile Hall STROG BLDG	600	1,765	34%	30%
Central Upper Yard 2022BV-002.01B1*	995	1,841	54%	30%
Dockweiler Recreational Vehicle Park Office Building Improvements and Bicycle Path Bypass Project*	5,721	6,631	86%	30%
DHS Harbor UCLA Elevator Modernization Project	863	1,063	81%	30%
Dorothy Kirby Classroom B	725	964	75%	30%
DPSS Florence AP District Office	7,457	17,908	42%	30%
DPSS South Central AP District Office	4,756	15,554	31%	30%
Duff Avenue, et al. Phase 1 Concrete Repair 6704-101.00*	612	2,134	29%	30%
Duff Avenue, et al., Phase 2 Concrete Repair 6704-102.00*	208	808	26%	30%
Eastside Eddie Boxing Club Renovation	19	40	48%	30%
El Segundo Yard 2002-002.01B1*	950	2,060	46%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment 1913-001.01B1*	1,159	1,925	60%	30%
Garfield Avenue at Randolph St. et al.*	929	2,425	38%	30%
George Page Museum Deferred Maintenance Repairs 1818-002.01B4*	148	209	71%	30%
Godde Hill Road 6689-500.00*	268	2,131	13%	30%
Hall of Records Window Washing Apparatus DM Repairs 1920BV-001.01B1*	1,010	2,510	40%	30%
Harbor -UCLA Medical Center Angiography Project 2002-010.01B1*	104	132	79%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,665	4,253	39%	30%
Harrison Elementary School Soundwall Project 2004-005.01B1*	2,267	4,986	45%	30%
Harry Hufford RR/CC Generator Replace	-	5,714	0%	30%
Hollywood/Wilshire Public Health Center Deferred Maintenance Repairs Project 2006-001.01B1*	1,464	4,303	34%	30%
HOR 7th Floor Renovation Project 2005-006.01B1*	4,578	8,116	56%	30%
HOR Temple St Plaza Deferred Maintenance 1906-012.02B1*	2,094	3,833	55%	30%
HUCLA OPT - 1A-1 Make Ready N-14 TI 2118CP-001.01B1*	2,139	3,356	64%	30%
HUCLA OPT - Make Ready Demolition Part B 2005-007.01B1*	2,546	3,560	72%	30%
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	2,099	2,737	77%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	602	1,358	44%	30%
LAC+USC IP Kitchen Drainage Improvement Project 2010CP-010.01B1*	602	734	82%	30%
LAC+USC Parking Lot 12 Structural Repairs 2008-003.01B1*	5,236	6,968	75%	30%
Ladera Park Renovation 2113-004.00*	105	260	40%	30%
Lancaster Animal Care Center Asphalt and Americans with Disabilities Act 2010CP-002.01B1*	571	928	62%	30%
Los Nietos, South Whittier, et al. 6723-400.00*	7,720	9,869	78%	30%
Marshall Canyon Golf Course General Improvements 1917-001.00*	841	1,875	45%	30%
Mesmer Avenue Community Garden Improvement Project*	257	1,403	18%	30%
MLK BHC - Hawkins Garden Site Improvements 2102-001.01B1*	242	1,940	12%	30%
Mount Lowe Drive Median Re-Landscaping Project 2101-003.01B1*	802	2,335	34%	30%
Olive View-UCLA Med Ctr (OVMC) Fire Alarm/Nurse Call Syst, Proj-Fire Alarm Infuras.& Interim Repairs Make-Ready 2008-001.01B2*	4,586	9,353	49%	30%
OVMC-Emergency Power Upgrade - Generator Installation 2008-007.01B1*	360	2,375	15%	30%
Palmdale Blvd (Phase 4) - 215th St East to 240th St East – Pavement Resurfacing 6689-503.00*	293	1,118	26%	30%
Palmdale Boulevard (Phase III) 90th Street East/140th Street East 6713-500.00*	573	2,473	23%	30%
Palmdale Boulevard at 90th Street East, Traffic Signal, Et Al*	1,210	2,209	55%	30%
Parkway Tree Trimming - Road Division 416 - Hacienda Heights, et al. 6717-102.00*	6,813	14,458	47%	30%
PDC East Renovation - Part 1 Exterior Work 1908-009.01B1*	1,154	3,938	29%	30%
PDC East Renovation-Part 2 Infirmary, Visitation & Visitors Restrooms 1908-009.03B4*	962	1,938	50%	30%
PDC East Renovation-Part 3 Dormitories Renovation 1907-029.01B4*	884	3,078	29%	30%
Point Dume Beach Restrooms Deferred Maintenance Repairs 1817-001.01B1*	2,217	3,113	71%	30%
Probation East Los Angeles HVAC Refurb	35	186	19%	30%
Project No. 530 Los Nietos, Line D, Sorensen Lateral*	399	901	44%	30%
Public Defender Hall of Records 6th floor Refurbishment 2010CP-007.01B1*	1,122	4,139	27%	30%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.02S1*	474	1,227	39%	30%
Public Works Headquarters Doors Replacement 1906-014.01B1*	898	1,018	88%	30%
Rancho Los Amigos National Rehabilitation Project (Phase II)*	26,627	37,641	71%	30%
Redondo Beach Avenue C Restroom DM Repairs 1815-004.01B1*	1,279	1,848	69%	30%
Redondo Beach Yard 1921BV-003.01B1*	1,381	2,632	52%	30%
RLANRC-North Campus Infrastructure and Demolition Project 1921BV-010.01B1*	987	1,415	70%	30%
Road Division 142 Bunkers Replacement & Canopies Construction Project*	967	1,631	59%	30%
San Dimas Library	200	823	24%	30%
San Pedro Community and Senior Service Center*	504	1,325	38%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Schabarum Dali Dog Park 1918-011.00*	3,153	4,438	71%	30%
Schabarum Park General Improvements 1919-002.00*	1,125	1,599	70%	30%
Schabarum Park Soccer Field Lighting 2113-001.00*	-	521	0%	30%
Stevenson Ranch Tract (Phase 3) Concrete Repairs 6665-202.00*	3,276	4,676	70%	30%
Van Nuys Administration Center Building	2,233	5,410	41%	30%
Whittier Narrows Irrigation Upgrade Phase I 1915-005.00*	0	3,031	0%	30%
Whittier Narrows Irrigation Upgrade Phase II 1919-003.00*	2,856	3,234	88%	30%

Projects that did not meet the local worker hire minimum participation.

*Cumulative Reporting

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

**LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER - JANUARY - MARCH 2022**

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*	1,534	4,879	31%	30%	20%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001-001.01B1*	5,976	12,232	49%	30%	26%	10%
Big Dalton Dam Sluiceway Rehabilitation*	17,144	35,093	49%	30%	25%	10%
Big Tujunga Dam Rockfall Mitigation Project*	1,046	3,105	34%	30%	19%	10%
Carson Sheriff's Station Renovation Project*	6,530	14,903	44%	30%	40%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.01B4*	905	2,077	44%	30%	41%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	480	1,923	25%	30%	37%	10%
Countywide Group 8 (JOC 63)*	72	237	30%	30%	0%	10%
Countywide Group 9 (JOC 61)*	32	1,040	3%	30%	0%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	9,782	29,738	33%	30%	25%	10%
Devil's Gate Dam and Reservoir Sediment Removal*	86,574	222,937	39%	30%	20%	10%
East Los Angeles Sustainable Median Stormwater Capture Project*	33,244	77,618	43%	30%	49%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,700	25,848	38%	30%	30%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation*	6,961	16,617	42%	30%	24%	10%
Exide Group 5 (JOC 61)*	333	1,187	28%	30%	0%	10%
Exide Group 3 (JOC 62)*	1,932	2,356	82%	30%	64%	10%
Exide Group 4 (JOC 63)*	456	1,713	27%	30%	0%	10%
Exide Group 7 (JOC 62)*	865	865	100%	30%	100%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,000	19%	30%	12%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project*	6,022	14,148	43%	30%	30%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*	10,107	33,542	30%	30%	15%	10%
Harriman Building Renovation*	65,861	171,518	38%	30%	31%	10%
Huntington Drive - San Gabriel Boulevard to 132 Feet West of Michillinda Avenue*	745	1,799	41%	30%	17%	10%
La Puente Enhanced One Stop Center*	445	1,090	41%	30%	9%	10%
LACMA	22,139	44,544	50%	30%	6%	10%
LAC+USC Medical Center Child Care Center Project*	3,527	8,463	42%	30%	26%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	2,002	2,953	68%	30%	48%	10%
LAC+USC Restorative Care Village*	97,004	244,462	40%	30%	17%	10%
Ladera Park Stormwater Improvements Project*	4,476	17,696	25%	30%	33%	10%
Laguna Regulating Basin Slope Repair and Access Road Improvement Project*	6,170	11,234	55%	30%	27%	10%
Los Altos Pumping Plant Mechanical and Electrical and Rehabilitation*	1,695	2,539	67%	30%	47%	10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	6,122	19,484	31%	30%	20%	10%
Low-Flow Diversion Wide Update*	2,265	4,444	51%	30%	35%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
Lynwood Sheriff Roof Replacement	2,968	4,327	69%	30%	0%	10%
Malibu Branch Feeder 30-inch Realignment*	-	299	0%	30%	0%	10%
Marvin Braude Beach Trail Gap Closure*	502	605	83%	30%	7%	10%
MLK Behavioral Health Center*	401,484	793,247	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	1,411	3,072	46%	30%	12%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	31,372	92,505	34%	30%	23%	10%
Olive View Medical Center Restorative Care Village Package A*	91,346	201,352	45%	30%	11%	10%
Olive View-UCLA Medical Center Fire Alarm/Nurse Call Systems Project*	4,160	9,372	44%	30%	10%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	22,160	39,338	56%	30%	19%	10%
Peter Pitchess Detention Center Class III Landfill Closure*	1,180	5,222	23%	30%	6%	10%
Project No. 9408, West Hollywood - Pan Pacific Retention Basin Diversion Gate and Control House Upgrade*	573	849	68%	30%	61%	10%
Public Equestrian Rest Area*	1,516	2,442	62%	30%	15%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.01B1*	12,719	21,735	59%	30%	43%	10%
Public Works Headquarters Building Landscaping Renovation Project Phase 2 1818-001.01B1*	11,453	20,064	57%	30%	30%	10%
Puente Avenue Landscaping & Community Monument*	558	1,816	31%	30%	40%	10%
Rancho Los Amigos National Rehabilitation Center Recuperative Care Center and Residential Treatment Program*	87,420	180,556	48%	30%	22%	10%
Roosevelt Park Stormwater Capture Project*	8,264	27,011	31%	30%	34%	10%
Rowland Heights - Saleroso Drive, et al. 6692-600.00*	2,495	11,186	22%	30%	22%	10%
Santa Anita Dam Spillway Modification*	40,567	117,310	35%	30%	26%	10%
Sierra Madre Dam Slope Protection and Basin Access Road*	4,848	12,643	38%	30%	26%	10%
South Whittier Los Nietos - Keith Drive*	6,784	43,890	15%	30%	19%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*	4,751	11,716	41%	30%	40%	10%
Temple City Library	12,400	16,782	74%	30%	47%	10%
Tujunga Spreading Grounds Landscaping and Fencing Improvement Project*	19,406	38,850	50%	30%	13%	10%
Van Nuys Mid-Valley CHC Replace HVAC & Roof	438	1,763	25%	30%	8%	10%
Walteria Retention Basin Improvements Phase I*	86	528	16%	30%	0%	10%
West Carson Community Bikeways*	1,706	4,622	37%	30%	33%	10%
West Coast Basin Barrier Project Unit 13*	8,134	20,267	40%	30%	22%	10%
West Covina Regional Library	266	1,335	20%	30%	0%	10%
Whittier Aquatic Center*	15,927	29,314	54%	30%	20%	10%
Whittier Narrows Equestrian Center Refurbishment*	18,622	23,321	80%	30%	32%	10%
Projects that did not meet the local or targeted minimum participation.						
*Cumulative Reporting						



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

FESIA A. DAVENPORT
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

HOLLY J. MITCHELL
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

September 16, 2022

To: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Fesia A. Davenport *FAD*
Chief Executive Officer
FAD (Sep 12, 2022 16:53 PDT)

LOCAL AND TARGETED WORKER HIRING POLICY – 2022 SECOND QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Departments of Public Works (DPW), Internal Services (ISD), Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the second quarter of Calendar Year (CY) 2022 covering the period of April 1, 2022, through June 30, 2022.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the second quarter of CY 2021 through the second quarter of CY 2022. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
2 nd Quarter 2022	80	80 (100%)	61 (76%)
1 st Quarter 2022	71	68 (96%)	53 (75%)
4 th Quarter 2021	71	66 (93%)	54 (76%)
3 rd Quarter 2021	63	60 (95%)	49 (78%)
2 nd Quarter 2021	51	49 (96%)	41 (80%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the second quarter of CY 2021 through the second quarter of CY 2022. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
2 nd Quarter 2022	54	54 (100%)	44 (81%)
1 st Quarter 2022	65	64 (98%)	52 (80%)
4 th Quarter 2021	62	61 (98%)	49 (79%)
3 rd Quarter 2021	62	60 (97%)	51 (82%)
2 nd Quarter 2021	72	68 (94%)	54 (75%)

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Targeted Worker Participation</i>	<i># of Projects That Met or Exceeded Targeted Worker Hiring Goal</i>
2 nd Quarter 2022	54	51 (94%)	46 (85%)
1 st Quarter 2022	65	57 (88%)	52 (80%)
4 th Quarter 2021	62	57 (92%)	57 (92%)
3 rd Quarter 2021	62	51 (82%)	50 (81%)
2 nd Quarter 2021	72	55 (76%)	52 (72%)

Each Supervisor
September 16, 2022
Page 3

The CY 2022 third quarter report will cover the period ending September 30, 2022, and will be submitted by November 16, 2022.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Senior Manager CEO, at (213) 974-1360, or vmooddy@ceo.lacounty.gov.

FAD:JMN:VBM:
MJD:AD:ns

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Internal Services
 Parks and Recreation
 Public Works
 Economic Development Policy Committee
 Los Angeles County Development Authority

**LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER (APRIL- JUNE) 2022**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
7th Avenue Community Improvements*	3,673	5,487	67%	80%
Aeolian Street, et al 6715-400.00*	260	891	29%	30%
Arboretum Deferred Maintenance Repairs Phase II Electric and Mechanical Repairs 1913-003.01B1*	1,491	2,004	74%	30%
Avenue P- 240th St East to 260th St East – Pavement Resurfacing 6689-502.00*	185	742	25%	30%
Bradbury Channel Repair, Et Al*	1,514	3,011	50%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,589	39%	30%
Carson Library	96	116	83%	30%
Central Juvenile Hall STROG Bldg.	688	1,952	35%	30%
Central Upper Yard 2022BV-002.01B1*	995	1,841	54%	30%
DHS Harbor UCLA Elevator Modernization Project	1,089	1,157	94%	30%
Dockweiler Recreational Vehicle Park Office Building Improvements and Bicycle Path Bypass Project*	5,792	6,711	86%	30%
DPSS Florence AP District Office	9,407	20,755	45%	30%
DPSS Metro East AP District Office	334	1,195	28%	30%
DPSS South Central AP District Office	4,964	21,142	23%	30%
Duff Avenue, et al. Phase 1 Concrete Repair 6704-101.00*	612	2,134	29%	30%
Duff Avenue, et al., Phase 2 Concrete Repair 6704-102.00*	1,018	4,082	25%	30%
East LA & COPS BLDG DM Project 2014CP-003.01B1*	104	160	65%	30%
East Los Angeles - La Verne Avenue, et al., Phase 1 6708-400.00*	1,759	3,518	50%	30%
East Los Angeles - La Verne, et al. Phase 2 6708-403.00*	1,038	2,360	44%	30%
El Segundo Yard 2002-002.01B1*	1,021	2,222	46%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment 1913-001.01B1*	1,159	1,925	60%	30%
Florence - Firestone - 58th Place, et al., - Phase 5 6707-403.00*	1,824	3,563	51%	30%
Garfield Avenue at Randolph St. et al.*	929	2,425	38%	30%
George Page Museum Deferred Maintenance Repairs 1818-002.01B4*	207	310	67%	30%
Godde Hill Road 6689-500.00*	268	2,131	13%	30%
Hall of Records Window Washing Apparatus DM Repairs 1920BV-001.01B1*	1,069	2,959	36%	30%
Harbor - UCLA Medical Center Angiography Project 2118CP-002.01B1*	72	72	100%	30%
Harbor -UCLA Medical Center Angiography Project 2002-010.01B1*	104	132	79%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,751	4,502	39%	30%
Harrison Elementary School Soundwall Project 2004-005.01B1*	2,267	4,986	45%	30%
Harry Hufford RR/CC Generator Replace	24	5,858	0%	30%
Hollywood/Wilshire Public Health Center Deferred Maintenance Repairs Project 2006-001.01B1*	1,518	5,099	30%	30%
HOR 7th Floor Renovation Project 2005-006.01B1*	4,578	8,116	56%	30%
HUCLA OPT - 1A-1 Make Ready N-14 TI 2118CP-001.01B1*	4,535	7,319	62%	30%

LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER (APRIL - JUNE) 2022

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
HUCLA OPT - Make Ready Demolition Part B 2005-007.01B1*	2,546	3,560	72%	30%
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	3,115	4,047	77%	30%
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	602	1,358	44%	30%
ISD Eastern Ave Crafts Shops/Warehouse	119	349	34%	30%
LAC+USC IP Kitchen Drainage Improvement Project 2010CP-010.01B1*	1,317	1,687	78%	30%
LAC+USC Parking Lot 12 Structural Repairs 2008-003.01B1*	5,236	6,968	75%	30%
LAC+USC Womens and Childrens Hospital Demo Backfill and Grading Phase 2101-001.01B1*	462	1,300	36%	30%
Ladera Park Renovation 2113-004.00*	257	588	44%	30%
Lancaster Animal Care Center Asphalt and Americans with Disabilities Act 2010CP-002.01B1*	1,371	3,082	44%	30%
Lemon Drive, et al. 6707-401.00*	2,087	4,042	52%	30%
Los Nietos, South Whittier, et al. 6723-400.00*	10,854	14,066	77%	30%
Magic Johnson Park - Phase 1B	827	2,083	40%	30%
Marengo Ave., et al., (Altadena) 6715-200.00*	228	760	30%	30%
Mesmer Avenue Community Garden Improvement Project*	270	1,448	19%	30%
MLK BHC - Hawkins Garden Site Improvements 2102-001.01B1*	1,585	5,401	29%	30%
Mount Lowe Drive Median Re-Landscaping Project 2101-003.01B1*	1,014	3,843	26%	30%
Olive View-UCLA Med Ctr (OVMC) Fire Alarm/Nurse Call Syst, Proj-Fire Alarm Infuras.& Interim Repairs Make-Ready 2008-001.01B2*	4,586	9,353	49%	30%
Palmdale Blvd (Phase 4) - 215th St East to 240th St East – Pavement Resurfacing 6689-503.00*	293	1,118	26%	30%
Palmdale Boulevard at 90th Street East, Traffic Signal, Et Al*	1,210	2,209	55%	30%
Parkway Tree Trimming - Road Division 416 - Hacienda Heights, et al. 6717-102.00*	7,945	17,091	46%	30%
PDC East Renovation - Part 1 Exterior Work 1908-009.01B1*	1,236	4,065	30%	30%
PDC East Renovation-Part 2 Infirmary, Visitation & Visitors Restrooms 1908-009.03B4*	1,049	2,088	50%	30%
PDC East Renovation-Part 3 Dormitories Renovation 1907-029.01B4*	1,001	3,268	31%	30%
Point Dume Beach Restrooms Deferred Maintenance Repairs 1817-001.01B1*	2,217	3,113	71%	30%
Probation Camp Glenn Rockey Pump House	28	126	22%	30%
Project No. 530 Los Nietos, Line D, Sorensen Lateral*	997	2,030	49%	30%
Public Defender Hall of Records 6th floor Refurbishment 2010CP-007.01B1*	2,025	6,783	30%	30%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.02S1*	474	1,227	39%	30%
Public Works Headquarters Doors Replacement 1906-014.01B1*	898	1,018	88%	30%
Redondo Beach Avenue C Restroom DM Repairs 1815-004.01B1*	1,279	1,848	69%	30%
Redondo Beach Yard 1921BV-003.01B1*	1,381	2,632	52%	30%
RLANRC-North Campus Infrastructure and Demolition Project 1921BV-010.01B1*	3,380	5,078	67%	30%
Road Division 142 Bunkers Replacement & Canopies Construction Project*	2,408	4,345	55%	30%
Royal Palms New Septic System Project*	112	496	23%	30%

LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER (APRIL- JUNE) 2022

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Participation Percentage	Goal
Ruth Temple Public Health Center Deferred Maintenance Repairs 2112-001.0184*	508	616	82%	30%
San Dimas Library	178	827	22%	30%
San Francisquito Cyn Rd – Pavement Rehabilitation 6714-500.00*	568	2,018	28%	30%
San Pedro Community and Senior Service Center*	713	1,980	36%	30%
Saticoy Yard 20258V-004.01B1*	56	440	13%	30%
Schabarum Dali Dog Park 1918-011.00*	3,397	4,708	72%	30%
Schabarum Park General Improvements 1919-002.00*	2,699	3,733	72%	30%
Schabarum Park Soccer Field Lighting 2113-001.00*	25	692	4%	30%
Stevenson Ranch Tract (Phase 3) Concrete Repairs 6665-202.00*	3,276	4,676	70%	30%
Van Nuys Administration Center Building	6,699	16,230	41%	30%
Whittier Narrows Irrigation Upgrade Phase II 1919-003.00*	3,194	3,583	89%	30%
Zuma Beach Restrooms Deferred Maintenance Repairs Project 20218V-001.0284*	94	328	29%	30%

Projects that did not meet the local worker hire minimum participation.

*Cumulative Reporting

⁽¹⁾ Projects were approved by the Board prior to October 31, 2016.

LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER (APRIL - JUNE) 2022

ATTACHMENT B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*	1,534	4,879	31%	30%	20%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001-001.01B1*	6,876	15,055	46%	30%	25%	10%
Alamitos Barrier Project Unit 15 Replacement Wells*	48	48	100%	30%	100%	10%
Big Dalton Dam Sluiceway Rehabilitation*	17,292	35,346	49%	30%	25%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.01B4*	1,768	3,569	50%	30%	39%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	867	3,280	26%	30%	32%	10%
Countywide Group 8 (JOC 63)*	240	821	29%	30%	58%	10%
Countywide Group 9 (JOC 61)*	104	1,680	6%	30%	0%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	10,031	30,271	33%	30%	25%	10%
Devil's Gate Dam and Reservoir Sediment Removal*	87,238	225,472	39%	30%	20%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,708	26,016	37%	30%	30%	10%
El Monte Comprehensive Health Center Primary Care Clinic Renovation and Urgent Care Center Renovation*	6,961	16,617	42%	30%	24%	10%
Firestone Metro Blue Line Station Intersection and Bikeway Improvements*	1,095	2,332	47%	30%	27%	10%
Florence Library Refurbishment Project 2221-001.02B4*	60	60	100%	30%	0%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,000	19%	30%	12%	10%
Hacienda Channel - La Plata Avenue Drain*	225	620	36%	30%	92%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project*	6,022	14,148	43%	30%	30%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*	19,797	61,075	32%	30%	12%	10%

LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER (APRIL- JUNE) 2022

ATTACHMENT B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
Harbor-UCLA Medical Center Phase 1B, INC. 2 – 12KV Service Building Project*	825	1,398	59%	30%	12%	10%
Harriman Building Renovation*	78,327	198,432	39%	30%	31%	10%
Huntington Drive - San Gabriel Boulevard to 132 Feet West of Michillinda Avenue*	2,175	4,338	50%	30%	32%	10%
La Puente Enhanced One Stop Center*	523	1,220	43%	30%	10%	10%
LAC+USC Medical Center Child Care Center Project*	6,516	16,534	39%	30%	36%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	3,703	5,681	65%	30%	46%	10%
LAC+USC Restorative Care Village*	98,223	247,533	40%	30%	18%	10%
LACMA	41,032	83,224	49%	30%	8%	10%
Ladera Park Stormwater Improvements Project*	4,476	17,696	25%	30%	33%	10%
Laguna Regulating Basin Slope Repair and Access Road Improvement Project*	6,170	11,234	55%	30%	27%	10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	6,122	19,484	31%	30%	20%	10%
Malibu Branch Feeder 30-inch Realignment*	386	2,574	15%	30%	15%	10%
Marvin Braude Beach Trail Gap Closure*	1,131	1,516	75%	30%	5%	10%
MLK Behavioral Health Center*	401,215	794,652	50%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	3,421	8,304	41%	30%	9%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	38,911	104,534	37%	30%	24%	10%
Olive View-UCLA Medical Center Fire Alarm/Nurse Call Systems Project*	22,726	49,480	46%	30%	13%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	36,523	61,271	60%	30%	18%	10%
Project No. 9408, West Hollywood - Pan Pacific Retention Basin Diversion Gate and Control House Upgrade*	596	894	67%	30%	58%	10%

LOCAL AND TARGETED WORKER HIRING REPORT
SECOND QUARTER (APRIL - JUNE) 2022

ATTACHMENT B

MANDATORY PARTICIPATION		Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Goal	Targeted Participation Percentage	Goal
Public Equestrian Rest Area*		2,881	5,257	55%	30%	13%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.01B1*		12,735	21,981	58%	30%	43%	10%
Public Works Headquarters Building Landscaping Renovation Project Phase 2 1818-001.01B1*		11,398	20,044	57%	30%	29%	10%
Puente Avenue Landscaping & Community Monument*		1,612	5,966	27%	30%	27%	10%
Rancho Los Amigos South Campus Demolition Project*		6,872	9,152	75%	30%	59%	10%
Rowland Heights - Saleroso Drive, et al. 6692-600.00*		2,636	11,609	23%	30%	22%	10%
Santa Anita Dam Spillway Modification*		40,567	117,310	35%	30%	26%	10%
Sierra Madre Dam Slope Protection and Basin Access Road*		4,848	12,643	38%	30%	26%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*		7,250	16,877	43%	30%	40%	10%
Van Nuys Mid-Valley CHC Replace HVAC & Roof		1,060	3,218	33%	30%	6%	10%
Walteria Retention Basin Improvements Phase I*		881	4,927	18%	30%	17%	10%
West Carson Community Bikeways*		1,706	4,622	37%	30%	33%	10%
West Coast Basin Barrier Project Unit 13*		9,035	22,286	41%	30%	23%	10%
West Covina Regional Library		58	196	30%	30%	0%	10%
White Point Park Sewer Force Main Project*		118	839	14%	30%	3%	10%
Whittier Aquatic Center*		23,544	41,238	57%	30%	23%	10%
Projects that did not meet the local or targeted minimum participation.							
*Cumulative Reporting							



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

FESIA A. DAVENPORT
Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

HOLLY J. MITCHELL
Second District

SHEILA KUEHL
Third District

JANICE HAHN
Fourth District

KATHRYN BARGER
Fifth District

November 16, 2022

To: Supervisor Holly J. Mitchell, Chair
Supervisor Hilda L. Solis
Supervisor Sheila Kuehl
Supervisor Janice Hahn
Supervisor Kathryn Barger

From: Fesia A. Davenport 
Chief Executive Officer

LOCAL AND TARGETED WORKER HIRING POLICY – 2022 THIRD QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Departments of Public Works (DPW), Internal Services (ISD), Parks and Recreation (Parks), Los Angeles County Development Authority, and public and private projects for the third quarter of Calendar Year (CY) 2022 covering the period of July 1, 2022, through September 30, 2022.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the third quarter of CY 2021 through the third quarter of CY 2022. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
3 rd Quarter 2022	73	72 (99%)	56 (77%)
2 nd Quarter 2022	80	80 (100%)	61 (76%)
1 st Quarter 2022	71	68 (96%)	53 (75%)
4 th Quarter 2021	71	66 (93%)	54 (76%)
3 rd Quarter 2021	63	60 (95%)	49 (78%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the third quarter of CY 2021 through the third quarter of CY 2022. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed on Attachment B.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
3 rd Quarter 2022	56	54 (96%)	45 (80%)
2 nd Quarter 2022	54	54 (100%)	44 (81%)
1 st Quarter 2022	65	64 (98%)	52 (80%)
4 th Quarter 2021	62	61 (98%)	49 (79%)
3 rd Quarter 2021	62	60 (97%)	51 (82%)

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Targeted Worker Participation</i>	<i># of Projects That Met or Exceeded Targeted Worker Hiring Goal</i>
3 rd Quarter 2022	56	52 (93%)	52 (93%)
2 nd Quarter 2022	54	51 (94%)	46 (85%)
1 st Quarter 2022	65	57 (88%)	52 (80%)
4 th Quarter 2021	62	57 (92%)	57 (92%)
3 rd Quarter 2021	62	51 (82%)	50 (81%)

Each Supervisor
November 16, 2022
Page 3

The CY 2022 fourth quarter report will cover the period ending December 31, 2022, and will be submitted by February 16, 2023.

Should you have any questions concerning this matter, please contact me or Vanessa Moody, Senior Manager CEO, at (213) 974-1360, or vmooddy@ceo.lacounty.gov.

FAD:JMN:JTC
VBM:MJD:AD:ns

Attachments

c: Executive Office, Board of Supervisors
 County Counsel
 Internal Services
 Parks and Recreation
 Public Works
 Economic Development Policy Committee
 Los Angeles County Development Authority

**LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER - JULY- SEPTEMBER 2022**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
7th Avenue Community Improvements*	3,693	5,515	67%	30%
90th Street East (Phase 2) 6714-501.00*	1,198	2,562	47%	30%
Ballona Creek Trash Interceptor Pilot 2111-005.01B1*	1,427	3,200	45%	30%
Barry J Nidorf Juv Hall Infirmary 13	24	123	20%	30%
Big Tujunga Road - 137ft n.o. Graveyard Truck Trail to Angeles Forest Highway 6712-500.00*	207	1,987	10%	30%
Bradbury Channel Repair, Et Al*	1,558	3,310	47%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,613	39%	30%
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025B1)*	1,100	3,229	34%	30%
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025S1)*	1,216	3,391	36%	30%
Central Upper Yard 2022BV-002.01B1*	1,161	2,294	51%	30%
Camp Scott Recreation Building	64	170	38%	30%
Carson Library	908	1,412	64%	30%
DHS Harbor UCLA Elevator Modernization Project*	1,303	1,437	91%	30%
Dockweiler Recreational Vehicle Park Office Building Improvements and Bicycle Path Bypass Project*	5,792	6,711	86%	30%
DPSS Metro East AP District Office	62	309	20%	30%
DPSS Pomona WS District Office*	32	106	30%	30%
DPSS South Central AP District Office	22	33	67%	30%
Duff Avenue, et al., Phase 2 Concrete Repair 6704-102.00*	1,018	4,082	25%	30%
East L.A. Station & C.O.P.S. Building Deferred Maintenance 2023BV-007.01B1*	52	94	55%	30%
East LA & COPS BLDG DM Project 2014CP-003.01B1*	134	198	68%	30%
East Los Angeles - La Verne, et al. Phase 2 6708-403.00*	2,808	6,120	46%	30%
El Segundo Yard 2002-002.01B1*	1,245	2,622	47%	30%
FD FS166 Apparatus Stage Area Repair*	24	240	10%	30%
Fire Command Control Facility Electrical-HVAC-AC Refurbishment 1913-001.01B1*	1,159	1,925	60%	30%
Florence - Firestone - 58th Place, et al., - Phase 5 6707-403.00*	1,835	3,588	51%	30%
George Page Museum Deferred Maintenance Repairs 1818-002.01B4*	264	367	72%	30%
Hall of Records Window Washing Apparatus DM Repairs 1920BV-001.01B1*	1,069	2,975	36%	30%
Harbor - UCLA Medical Center Angiography Project 2118CP-002.01B1*	382	522	73%	30%
Harbor -UCLA Medical Center Angiography Project 2002-010.01B1*	104	132	79%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,751	4,507	39%	30%
Harrison Elementary School Soundwall Project 2004-005.01B1*	2,267	4,986	45%	30%
Harry Hufford RRCC, HVAC, ELEC, PLUMB	20	186	11%	30%
Hollywood/Wilshire Public Health Center Deferred Maintenance Repairs Project 2006-001.01B1*	1,541	5,309	29%	30%
HOR 7th Floor Renovation Project 2005-006.01B1*	4,578	8,116	56%	30%

LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER - JULY- SEPTEMBER 2022

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
HOSD Trauma Department Tenant Improvements 2216BV-001.01B1*	160	684	23%	30%
H-UCLA CII Renovation - Mechanical, Electrical, and Plumbing Upgrades 2025BV-005.02B1*	109	357	31%	30%
HUCLA OPT - 1A-1 Make Ready N-14 TI 2118CP-001.01B1*	4,503	7,447	60%	30%
HUCLA OPT - Make Ready Demolition Part B 2005-007.01B1*	2,546	3,560	72%	30%
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	3,115	4,047	77%	30%
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	602	1,358	44%	30%
ISD Eastern Ave Crafts Shops/Warehouse*	821	2,062	40%	30%
LAC+USC IP Kitchen Drainage Improvement Project 2010CP-010.01B1*	1,623	2,067	79%	30%
LAC+USC Womens and Childrens Hospital Demo Backfill and Grading Phase 2101-001.01B1*	462	1,324	35%	30%
Ladera Park Renovation 2113-004.00*	269	652	41%	30%
Lancaster Animal Care Center Asphalt and Americans with Disabilities Act 2010CP-002.01B1*	1,473	3,184	46%	30%
Los Nietos, South Whittier, et al. 6723-400.00*	10,854	14,066	77%	30%
Magic Johnson Park - Phase 1B*	1,241	4,682	26%	30%
Mesmer Avenue Community Garden Improvement Project*	270	1,448	19%	30%
MLK BHC - Hawkins Garden Site Improvements 2102-001.01B1*	1,617	5,434	30%	30%
Monrovia Public Health Center Deferred Maintenance Repairs Project 2026BV-001.01B4*	426	1,559	27%	30%
Mount Lowe Drive Median Re-Landscaping Project 2101-003.01B1*	1,014	4,067	25%	30%
North Campus Infrastructure and Demolition 500 Phase 1 2203BV-001.01B4*	16	150	11%	30%
Pomona Public Health Center Deferred Maintenance Repairs Center 2013CP-001.0253*	4	11	31%	30%
Probation BJN Home-Like Improvement	16	32	50%	30%
Probation Camp Glenn Rockey Pump House	-	18	0%	30%
Project No. 530 Los Nietos, Line D, Sorensen Lateral*	1,009	2,061	49%	30%
Prospect Avenue, et al., (Phase 1) Concrete Repair 6705-201.00*	3,896	5,235	74%	30%
Public Defender Hall of Records 6th floor Refurbishment 2010CP-007.01B1*	2,294	7,382	31%	30%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.0251*	474	1,227	39%	30%
Redondo Beach Yard 1921BV-003.01B1*	1,364	2,632	52%	30%
RLANRC-North Campus Infrastructure and Demolition Project 1921BV-010.01B1*	3,436	5,262	65%	30%
Road Division 142 Bunkers Replacement & Canopies Construction Project*	3,188	5,712	56%	30%
Royal Palms New Septic System Project*	316	882	36%	30%
Ruth Temple Public Health Center Deferred Maintenance Repairs 2112-001.01B4*	1,714	3,157	54%	30%
San Pedro Community and Senior Service Center*	713	2,010	35%	30%
San Francisquito Cyn Rd - Pavement Rehabilitation 6714-500.00*	1,633	4,628	35%	30%
Saticoy Yard 2025BV-004.01B1*	218	730	30%	30%
Schabarum Park General Improvements 1919-002.00*	3,544	6,151	58%	30%

LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER - JULY- SEPTEMBER 2022

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
Sierra Highway (Phase 2) Vazquez Canyon Road and 1200 N Davenport 6713-200.00*	98	2,074	5%	30%
Stevenson Ranch Tract (Phase 3) Concrete Repairs 6665-202.00*	3,276	4,676	70%	30%
West Carson - Milton Street, et al 6715-303.00*	118	549	21%	30%
Whittier Public Health Center Deferred Maintenance Repairs Project 2023BV-004.02S1*	72	96	75%	30%
Zuma Beach Restrooms Deferred Maintenance Repairs Project 2021BV-001.02B4*	155	883	18%	30%
Projects that did not meet the local worker hire minimum participation.				

*Cumulative Reporting

**LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER - JULY - SEPTEMBER 2022**

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal	Targeted Participation Percentage	Targeted Participation Goal
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*	1,534	4,879	31%	30%	20%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001-001.01B1*	8,527	18,978	45%	30%	22%	10%
Alamitos Barrier Project Unit 15 Replacement Wells*	269	1,111	24%	30%	29%	10%
Big Dalton Dam Sluiceway Rehabilitation*	17,292	35,346	49%	30%	25%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.01B4*	3,254	7,115	46%	30%	31%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	1,936	6,324	31%	30%	27%	10%
Curtis Tucker Public Health Center Deferred Maintenance Repairs Project 2012CP-002.02B1*	743	1,558	48%	30%	16%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	10,031	30,271	33%	30%	25%	10%
Devil's Gate Dam and Reservoir Sediment Removal*	87,238	225,472	39%	30%	20%	10%
DHS Van Nuys Mid-Valley CHC Replace HVAC & Roof*	1,639	5,397	30%	30%	17%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,708	26,048	37%	30%	30%	10%
Firestone Metro Blue Line Station Intersection and Bikeway Improvements*	2,004	4,780	42%	30%	29%	10%
Florence Library Refurbishment Project 2221-001.02B4*	841	1,384	61%	30%	15%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,000	19%	30%	12%	10%
Hacienda Channel - La Plata Avenue Drain*	4,108	7,235	57%	30%	62%	10%
Harbor-UCLA Medical Center Electrical Switchgear Replacement Project*	6,022	14,148	43%	30%	30%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*	26,716	82,067	33%	30%	11%	10%
Harbor-UCLA Medical Center Phase 1B, INC. 2 – 12KV Service Building Project*	2,368	3,686	64%	30%	12%	10%
Harbor-UCLA Medical Center Replacement Program*	9,124	16,212	56%	30%	22%	10%
Harriman Building Renovation*	87,904	214,464	41%	30%	31%	10%
Huntington Drive - San Gabriel Boulevard to 132 Feet West of Michillinda Avenue*	3,869	8,349	46%	30%	30%	10%
La Puente Enhanced One Stop Center*	836	1,777	47%	30%	13%	10%
LAC+USC Medical Center Child Care Center Project*	8,170	20,845	39%	30%	41%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	5,997	10,659	56%	30%	36%	10%
LAC+USC Restorative Care Village*	98,287	248,036	40%	30%	18%	10%
Ladera Park Stormwater Improvements Project*	4,476	17,696	25%	30%	33%	10%
Laguna Regulating Basin Slope Repair and Access Road Improvement Project*	6,170	11,234	55%	30%	27%	10%
Lead Abatement Program Countywide Group 10 (JOC 62)*	1,104	1,104	100%	30%	100%	10%
Lead Abatement Program Countywide Group 12 (JOC 64)*	-	1,195	0%	30%	0%	10%
Lead Abatement Program Countywide Group 16 (JOC 63)*	366	1,941	19%	30%	15%	10%
Lead Abatement Program Countywide Group 19 (JOC 64)*	-	607	0%	30%	0%	10%
Lead Abatement Program Countywide Group 21 (JOC 61)*	352	2,182	16%	30%	0%	10%

**LOCAL AND TARGETED WORKER HIRING REPORT
THIRD QUARTER - JULY - SEPTEMBER 2022**

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal	Targeted Participation Percentage	Targeted Participation Goal
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	6,122	19,582	31%	30%	20%	10%
Malibu Branch Feeder 30-inch Realignment*	1,107	4,760	23%	30%	23%	10%
Marvin Braude Beach Trail Gap Closure*	3,075	4,235	73%	30%	24%	10%
MLK Behavioral Health Center*	401,697	794,943	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	4,778	11,564	41%	30%	15%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	44,175	112,291	39%	30%	30%	10%
Olive View-UCLA Medical Center Fire Alarm/Nurse Call Systems Project*	40,076	83,503	48%	30%	12%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	52,228	92,350	57%	30%	18%	10%
Pomona Public Health Center Deferred Maintenance Repairs Project 2013CP-001.01B1*	1,975	2,933	67%	30%	12%	10%
Project No. 9408, West Hollywood - Pan Pacific Retention Basin Diversion Gate and Control House Upgrade*	3,022	4,283	71%	30%	70%	10%
Public Equestrian Rest Area*	2,921	5,356	55%	30%	13%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.01B1*	12,915	22,297	58%	30%	42%	10%
Public Works Headquarters Building Landscaping Renovation Project Phase 2 1818-001.01B1*	11,398	20,044	57%	30%	29%	10%
Puente Avenue Landscaping & Community Monument*	1,678	6,516	26%	30%	27%	10%
Rancho Los Amigos South Campus Demolition Project*	18,206	23,994	76%	30%	60%	10%
Santa Anita Dam Spillway Modification*	40,567	117,310	35%	30%	26%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*	10,563	23,203	46%	30%	43%	10%
Walteria Retention Basin Improvements Phase I*	2,248	12,751	18%	30%	14%	10%
West Coast Basin Barrier Project Unit 13*	9,089	22,388	41%	30%	34%	10%
West Covina Regional Library*	1,046	4,353	24%	30%	0%	10%
White Point Park Sewer Force Main Project*	2,417	4,226	57%	30%	56%	10%
Whittier Aquatic Center*	37,164	65,025	57%	30%	20%	10%
Projects that did not meet the local or targeted minimum participation.						
*Cumulative Reporting						



**Chief
Executive
Office.**

COUNTY OF LOS ANGELES


Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, CA 90012
(213) 974-1101 ceo.lacounty.gov

CHIEF EXECUTIVE OFFICER

Fesia A. Davenport

February 16, 2023

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Lindsey P. Horvath
Supervisor Kathryn Barger

From: Fesia A. Davenport 
Chief Executive Officer
FAD (Feb 6, 2023 15:44 PST)

**LOCAL AND TARGETED WORKER HIRING POLICY – 2022 FOURTH QUARTER
REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)**

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Departments of Public Works, Internal Services, Parks and Recreation, Los Angeles County Development Authority, and public and private projects for the fourth quarter of Calendar Year (CY) 2022 covering the period of October 1, 2022, through December 31, 2022.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the fourth quarter of CY 2021 through the fourth quarter of CY 2022. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.



<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
4 th Quarter 2022	73	73 (100%)	60 (82%)
3 rd Quarter 2022	73	72 (99%)	56 (77%)
2 nd Quarter 2022	80	80 (100%)	61 (76%)
1 st Quarter 2022	71	68 (96%)	53 (75%)
4 th Quarter 2021	71	66 (93%)	54 (76%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the fourth quarter of CY 2021 through the fourth quarter of CY 2022. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed in Attachment B.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
4 th Quarter 2022	62	61 (98%)	51 (82%)
3 rd Quarter 2022	56	54 (96%)	45 (80%)
2 nd Quarter 2022	54	54 (100%)	44 (81%)
1 st Quarter 2022	65	64 (98%)	52 (80%)
4 th Quarter 2021	62	61 (98%)	49 (79%)

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Targeted Worker Participation</i>	<i># of Projects That Met or Exceeded Targeted Worker Hiring Goal</i>
4 th Quarter 2022	62	56 (90%)	55 (89%)
3 rd Quarter 2022	56	52 (93%)	52 (93%)
2 nd Quarter 2022	54	51 (94%)	46 (85%)
1 st Quarter 2022	65	57 (88%)	52 (80%)
4 th Quarter 2021	62	57 (92%)	57 (92%)

Each Supervisor
February 16, 2023
Page 3

The CY 2023 first quarter report will cover the period ending March 31, 2023, and will be submitted by May 16, 2023.

If you have any questions concerning this matter, please contact me or Vanessa Moody at (213) 974-1360 or vmooddy@ceo.lacounty.gov.

FAD:JMN:JTC
VBM:MJD:AD:er

Attachments

c: Executive Office, Board of Supervisors
County Counsel
Internal Services
Parks and Recreation
Public Works
Economic Development Policy Committee
Los Angeles County Development Authority

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
58th Place, et al (Florence Firestone) 6715-401.00*	301	1,045	29%	30%
90th Street East (Phase 2) 6714-501.00*	1,534	3,183	48%	30%
Ballona Creek Trash Interceptor Pilot 2111-005.01B1*	1,762	3,720	47%	30%
Barry J Nidorf Juv Hall Infirmary 13*	152	277	55%	30%
Bradbury Channel Repair, Et Al*	1,558	3,310	47%	30%
Camp Scott Recreation Building*	818	1,728	47%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,613	39%	30%
Carson Library*	363	543	67%	30%
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025B1)*	1,220	3,579	34%	30%
Central Upper Yard 2022BV-002.01B1*	1,161	2,294	51%	30%
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025B1)*	1,220	3,579	34%	30%
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025S1)*	1,267	3,501	36%	30%
CEO Eastlake Chiller-Cooling Twr Repl P-40022-01000B1*	25	237	11%	30%
Civic Center Central Plant Renovation Project 2207BV-002.02B4*	398	486	82%	30%
DHS Harbor UCLA Elevator Modernization Project*	1,841	2,216	83%	30%
DPSS Metro East AP District Office	40	97	41%	30%
DPSS Pomona WS District Office*	32	106	30%	30%
DPSS South Central AP District Office	873	1,394	63%	30%
East L.A. Station & C.O.P.S. Building Deferred Maintenance 2023BV-007.01B1*	1,136	2,161	53%	30%
East LA & COPS BLDG DM Project 2014CP-003.01B1*	134	210	64%	30%
El Segundo Yard 2002-002.01B1*	1,245	2,622	47%	30%
Florence - Firestone - 58th Place, et al., - Phase 5 6707-403.00*	1,835	3,588	51%	30%
George Page Museum Deferred Maintenance Repairs 1818-002.01B4*	264	367	72%	30%
Green Hill Drive, et al. - Concrete Repair 6727-200.00*	920	1,300	71%	30%
Hall of Records Window Washing Apparatus DM Repairs 1920BV-001.01B1*	1,072	3,076	35%	30%
Harbor - UCLA Medical Center Angiography Project 2118CP-002.01B1*	808	1,140	71%	30%
Harbor -UCLA Medical Center Angiography Project 2002-010.01B1*	104	132	79%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,751	4,507	39%	30%
Hollywood/Wilshire Public Health Center Deferred Maintenance Repairs Project 2006-001.01B1*	1,571	5,401	29%	30%
HOR 7th Floor Renovation Project 2005-006.01B1*	4,578	8,116	56%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
HOSD Trauma Department Tenant Improvements 2216BV-001.01B1*	966	3,490	28%	30%
H-UCLA CII Renovation - Flooring Walls and Finishes 2024BV-011.01B1*	242	242	100%	30%
H-UCLA CII Renovation - Mechanical, Electrical, and Plumbing Upgrades 2025BV-005.02B1*	472	1,583	30%	30%
HUCLA OPT - 1A-1 Make Ready N-14 TI 2118CP-001.01B1*	4,503	7,447	60%	30%
HUCLA OPT - Make Ready Demolition Part B 2005-007.01B1*	2,546	3,560	72%	30%
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	3,115	4,047	77%	30%
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	602	1,358	44%	30%
ISD Eastern Ave Crafts Shops/Warehouse*	1,869	4,982	38%	30%
LAC+USC IP Kitchen Drainage Improvement Project 2010CP-010.01B1*	1,895	2,421	78%	30%
Ladera Heights – Shenandoah Avenue, et al. 6731-300.00*	1,932	5,647	34%	30%
Lakewood SHF P-12810-01390B1*	332	562	59%	30%
Lancaster Animal Care Center Asphalt and Americans with Disabilities Act 2010CP-002.01B1*	1,473	3,184	46%	30%
Library - Montebello - Roof*	184	360	51%	30%
Magic Johnson Park - Phase 1B*	1,261	5,434	23%	30%
Monrovia Public Health Center Deferred Maintenance Repairs Project 2026BV-001.01B4*	741	2,780	27%	30%
North Campus Infrastructure and Demolition 500 Phase 1 2203BV-001.01B4*	721	2,673	27%	30%
Olive View-UCLA Medical Center (OVMC) Fire Alarm/Nurse Call Systems Project-Smoke Dampers Replacement 2022BV-012.01B1*	253	269	94%	30%
Pavement Preservation (Seal Coats) South Los Angeles County 6716-200.00*	176	1,184	15%	30%
PDC DM2 - Laundry Warehouse HVAC Make Ready 2117CP-001.02B2*	282	612	46%	30%
Pomona Public Health Center Deferred Maintenance Repairs Center 2013CP-001.02S3*	4	11	31%	30%
Pomona Wellness Community Project 2012CP-001.01B4*	272	926	29%	30%
Probation BJN Home-Like Improvement*	384	1,208	32%	30%
Probation Camp Glenn Rockey Pump House	9	9	100%	30%
Probation CJH Home-Like Improvement P-17150-32445B1*	633	1,499	42%	30%
Project No. 530 Los Nietos, Line D, Sorensen Lateral*	1,009	2,077	49%	30%
Prospect Avenue, et al., (Phase 1) Concrete Repair 6705-201.00*	3,896	5,235	74%	30%
Public Defender Hall of Records 6th floor Refurbishment 2010CP-007.01B1*	2,286	7,402	31%	30%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.02S1*	474	1,227	39%	30%
Public Works Lomita Building and Safety ADA Improvements 2116CP-026.01B1*	230	406	57%	30%
Redondo Beach Yard 1921BV-003.01B1*	1,364	2,632	52%	30%

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
RLANRC-North Campus Infrastructure and Demolition Project 1921BV-010.01B1*	3,436	5,276	65%	30%
Road Division 142 Bunkers Replacement & Canopies Construction Project*	3,204	5,736	56%	30%
Royal Palms New Septic System Project*	340	914	37%	30%
Ruth Temple Public Health Center Deferred Maintenance Repairs 2112-001.01B4*	2,293	4,835	47%	30%
San Francisquito Cyn Rd – Pavement Rehabilitation 6714-500.00*	1,633	4,676	35%	30%
Saticoy Yard 2025BV-004.01B1*	354	878	40%	30%
Victoria Park P-12810-01230B1*	712	712	100%	30%
Victoria Park P-12810-01230B6*	325	883	37%	30%
West Carson - Milton Street, et al 6715-303.00*	118	549	21%	30%
West Puente Valley – Duff Avenue, et al. Phase 2 6716-101.00*	153	829	18%	30%
West Puente Valley – Duff Avenue, et al., Phase 1 Contract Reference: 6716-100.00*	215	1,085	20%	30%
Whittier Public Health Center Deferred Maintenance Repairs Project 2023BV-004.02S1*	82	106	77%	30%
Zuma Beach Restrooms Deferred Maintenance Repairs Project 2021BV-001.02B4*	495	1,985	25%	30%

Projects that did not meet the local worker hire minimum participation.

*Cumulative Reporting

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal	Targeted Participation Percentage	Targeted Participation Goal
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*	1,534	4,879	31%	30%	20%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001-001.01B1*	9,328	20,755	45%	30%	22%	10%
Alamitos Barrier Project Unit 15 Replacement Wells*	663	2,848	23%	30%	24%	10%
Arena Drain and Doris Coast Pump Station Upgrade*	128	930	14%	30%	18%	10%
Big Dalton and San Dimas Dams Access Improvements Project*	3,262	11,010	30%	30%	40%	10%
Big Dalton Dam Sluiceway Rehabilitation*	17,292	35,346	49%	30%	25%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.01B4*	3,969	8,835	45%	30%	33%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	2,481	8,353	30%	30%	27%	10%
Curtis Tucker Public Health Center Deferred Maintenance Repairs Project 2012CP-002.02B1*	1,600	2,810	57%	30%	14%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	10,031	30,271	33%	30%	25%	10%
DHS Harbor-UCLA Elevator Modern Project P-20018-00137B1*	1,841	2,216	83%	30%	17%	10%
DHS Van Nuys Mid-Valley CHC Replace HVAC & Roof*	2,129	7,142	30%	30%	11%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,708	26,056	37%	30%	29%	10%
Firestone Metro Blue Line Station Intersection and Bikeway Improvements*	2,140	5,362	40%	30%	26%	10%
Florence Library Refurbishment Project 2221-001.02B4*	1,241	1,911	65%	30%	17%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,337	19%	30%	12%	10%
Hacienda Channel - La Plata Avenue Drain*	5,966	11,311	53%	30%	59%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*	31,236	95,007	33%	30%	11%	10%
Harbor-UCLA Medical Center Phase 1B, INC. 2 – 12KV Service Building Project*	2,787	4,844	58%	30%	21%	10%
Harbor-UCLA Medical Center Replacement Program*	12,268	23,709	52%	30%	26%	10%
Harriman Building Renovation*	90,311	219,296	41%	30%	30%	10%
Huntington Drive - San Gabriel Boulevard to 132 Feet West of Michillinda Avenue*	5,223	11,130	47%	30%	30%	10%
La Puente Enhanced One Stop Center*	1,547	3,172	49%	30%	7%	10%
LAC+USC Medical Center Child Care Center Project*	10,630	27,042	39%	30%	34%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	6,928	12,666	55%	30%	31%	10%
LAC+USC Restorative Care Village*	98,287	248,036	40%	30%	18%	10%
LACMA	66,527	127,995	52%	30%	16%	10%
Ladera Park Stormwater Improvements Project*	4,476	17,696	25%	30%	33%	10%
Lead Abatement Program Countywide Group 10 (JOC 62)*	3,457	3,505	99%	30%	75%	10%
Lead Abatement Program Countywide Group 11 (JOC 62)*	1,243	1,320	94%	30%	58%	10%
Lead Abatement Program Exide Group 13 (JOC 62)*	591	607	97%	30%	43%	10%
Lead Abatement Program Countywide Group 16 (JOC 63)*	422	2,149	20%	30%	0%	10%
Lead Abatement Program Countywide Group 19 (JOC 64)*	-	1,146	0%	30%	0%	10%
Lead Abatement Program Countywide Group 21 (JOC 61)*	1,508	8,097	19%	30%	0%	10%
Lead Abatement Program Countywide Group 22 (JOC 63)*	690	2,728	25%	30%	0%	10%

**LOCAL AND TARGETED WORKER HIRING REPORT
FOURTH QUARTER - OCTOBER - DECEMBER 2022**

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal	Targeted Participation Percentage	Targeted Participation Goal
Lead Abatement Program Exide Group 24 (JOC 61)*	340	724	47%	30%	0%	10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	6,122	19,582	31%	30%	20%	10%
Malibu Branch Feeder 30-inch Realignment*	1,386	5,544	25%	30%	25%	10%
Marvin Braude Beach Trail Gap Closure*	4,631	7,866	59%	30%	20%	10%
MLK Behavioral Health Center*	401,834	795,392	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	6,180	14,810	42%	30%	13%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	47,197	119,035	40%	30%	30%	10%
Olive View-UCLA Medical Center Fire Alarm/Nurse Call Systems Project*	57,738	118,859	49%	30%	12%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	67,121	121,889	55%	30%	17%	10%
Pomona Public Health Center Deferred Maintenance Repairs Project 2013CP-001.01B1*	3,454	7,049	49%	30%	20%	10%
Project No. 9408, West Hollywood - Pan Pacific Retention Basin Diversion Gate and Control House Upgrade*	3,022	4,283	71%	30%	70%	10%
Public Equestrian Rest Area*	2,977	5,482	54%	30%	13%	10%
Public Works Headquarters Building Landscape Renovation Project - Phase 1 1817-002.01B1*	12,915	22,297	58%	30%	42%	10%
Public Works Headquarters Building Landscaping Renovation Project Phase 2 1818-001.01B1*	11,398	20,044	57%	30%	29%	10%
Puente Avenue Landscaping & Community Monument*	1,963	7,330	27%	30%	24%	10%
Rancho Los Amigos South Campus Demolition Project*	29,191	39,103	75%	30%	52%	10%
Santa Anita Dam Spillway Modification*	40,567	117,310	35%	30%	26%	10%
South Whittier Sunshine Acres-Leland Avenue, Et al*	201	668	30%	30%	0%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*	13,658	28,692	48%	30%	45%	10%
Walnut Park Pocket Park Development Project & Walnut Park Pocket Park Stormwater Project*	407	1,034	39%	30%	23%	10%
Walteria Retention Basin Improvements Phase I*	3,674	17,597	21%	30%	13%	10%
West Coast Basin Barrier Project Unit 13*	9,105	22,388	41%	30%	34%	10%
West Covina Regional Library*	2,053	6,832	30%	30%	12%	10%
White Point Park Sewer Force Main Project*	2,495	4,412	57%	30%	55%	10%
Whittier Aquatic Center*	41,997	74,455	56%	30%	20%	10%
Whittier Public Health Center Deferred Maintenance Repairs Project 2020BV-008.01B4*	401	483	83%	30%	81%	10%
Projects that did not meet the local worker hire minimum participation.						
*Cumulative Reporting						



Chief Executive Office.

COUNTY OF LOS ANGELES

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, CA 90012
(213) 974-1101 ceo.lacounty.gov

CHIEF EXECUTIVE OFFICER

Fesia A. Davenport

May 16, 2023

To: Supervisor Janice Hahn, Chair
Supervisor Hilda L. Solis
Supervisor Holly J. Mitchell
Supervisor Lindsey P. Horvath
Supervisor Kathryn Barger

From: Fesia A. Davenport 
Chief Executive Officer
FAD (May 15, 2023 17:34 PDT)

LOCAL AND TARGETED WORKER HIRING POLICY – 2023 FIRST QUARTER REPORT (ITEM NO. 14, AGENDA OF SEPTEMBER 6, 2016)

On September 6, 2016, the Board approved a motion by Supervisors Ridley-Thomas and Solis to create the Countywide Local and Targeted Worker Hire (LTWH) Policy (Policy). The motion directed that quarterly reports be submitted to the Board and the Economic Development Policy Committee, and the reports are to be based on empirical data that measures the compliance and the efficacy of the Policy.

This office has received local and targeted worker data from the Departments of Public Works, Internal Services, Parks and Recreation, Los Angeles County Development Authority, and public and private projects for the first quarter of Calendar Year (CY) 2023 covering the period of January 1, 2023, through March 31, 2023.

Best Efforts Goal Projects

Projects with a budget greater than \$500,000 and less than \$2.5 million have a 30 percent best efforts local hiring goal, and no targeted worker hiring requirements. The matrix below depicts data of local worker hiring efforts for projects with a Best Effort hiring goal from the first quarter of CY 2022 through the first quarter of CY 2023. The local workers hours, total California construction labor hours, and hiring percentage for these projects are detailed on Attachment A.



<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
1 st Quarter 2023	75	73 (97%)	63 (84%)
4 th Quarter 2022	73	73 (100%)	60 (82%)
3 rd Quarter 2022	73	72 (99%)	56 (77%)
2 nd Quarter 2022	80	80 (100%)	61 (76%)
1 st Quarter 2022	71	68 (96%)	53 (75%)

Mandatory Hiring Projects

Mandatory hiring projects have a project budget greater than \$2.5 million and are required to obtain 30 percent local and 10 percent targeted hiring goals. The matrices below depict data of local and targeted worker hiring efforts for projects with a mandatory hiring goal from the first quarter of CY 2022 through the first quarter of CY 2023. For those projects not meeting the mandatory hiring percentages goals, project managers are working with contractors to increase participation of local and targeted workers to meet the goals. The local workers hours, total California construction labor hours, and local and targeted hiring percentage for these projects are detailed in Attachment B.

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Local Worker Participation</i>	<i># of Projects That Met or Exceeded Local Worker Hiring Goal</i>
1 st Quarter 2023	62	62 (100%)	49 (79%)
4 th Quarter 2022	62	61 (98%)	51 (82%)
3 rd Quarter 2022	56	54 (96%)	45 (80%)
2 nd Quarter 2022	54	54 (100%)	44 (81%)
1 st Quarter 2022	65	64 (98%)	52 (80%)

<i>Quarter</i>	<i># of Projects</i>	<i># of Projects with Targeted Worker Participation</i>	<i># of Projects That Met or Exceeded Targeted Worker Hiring Goal</i>
1 st Quarter 2023	62	57 (92%)	55 (89%)
4 th Quarter 2022	62	56 (90%)	55 (89%)
3 rd Quarter 2022	56	52 (93%)	52 (93%)
2 nd Quarter 2022	54	51 (94%)	46 (85%)
1 st Quarter 2022	65	57 (88%)	52 (80%)

Each Supervisor
May 16, 2023
Page 3

This will be the final LTWH quarterly report submitted by the Chief Executive Office (CEO). To facilitate transparency and public access to information, the CEO and the Department of Economic Opportunity (DEO) partnered to develop an online report dedicated to LTWH data. Going forward, DEO will post quarterly LTWH data on their website. The dashboard can be found at the link below:

- [Local & Targeted Worker Hiring Dashboard](#)

The CY 2023 second quarter report will cover the period ending June 30, 2023 and will be published on the DEO website by August 16, 2023.

If you have any questions concerning this matter, please contact me or Vanessa Moody at (213) 974-1360 or vmooddy@ceo.lacounty.gov.

FAD:JMN:JTC
VBM:MJD:AD:er

Attachments

c: Executive Office, Board of Supervisors
County Counsel
Internal Services
Parks and Recreation
Public Works
Economic Development Policy Committee
Los Angeles County Development Authority

**LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER - JANUARY- MARCH 2023**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
83rd Street, et al. (Florence-Firestone) 6735-400.00*	434	1,455	30%	30%
Apollo Park Restroom Renovation 2114-007.00*	71	824	9%	30%
Athens Park Aquatic Facility Renovation 2115-001.00*	1,133	1,439	79%	30%
Barry J Nidorf Juv Hall Infirmary 13 (P-12810-89021B1)*	622	1,089	57%	30%
Belvedere Park Restroom Renovation 2114-012.00	72	72	100%	30%
Bonelli Equestrian Center Refurbishment 2114-001.00*	0	216	0%	30%
Bradbury Channel Repair, Et Al*	1,558	3,310	47%	30%
Buford Ave., et al – Lennox Concrete Repair Phase III 6732-302.00*	1,644	2,386	69%	30%
Buford Avenue, et al. – Lennox Concrete Repair Phase IV 6732-303.00*	1,192	2,091	57%	30%
Camp Scott Light Standards and Guardrails Project*	570	1,414	40%	30%
Camp Scott Recreation Building (P-12810-89023B1)*	866	2,249	39%	30%
Canyon Country – Sierra Highway – Vasquez Canyon 6688-600.00*	1,396	3,613	39%	30%
Carson Library (P-12810-90061B1)*	1,245	1,619	77%	30%
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025B1)*	1,326	3,755	35%	30%
Central Juvenile Hall - STORG BLDG 10A/16/17 (P-12810-89025S1)*	1,370	3,670	37%	30%
CEO Eastlake Chiller-Cooling Twr Repl (P-40022-01000B1)*	366	1,583	23%	30%
Central Upper Yard 2022BV-002.01B1*	1,161	2,294	51%	30%
Civic Center Central Plant Renovation Project 2207BV-002.02B4*	2,608	3,385	77%	30%
Civic Center Central Plant Renovation Project 2209BV-002.03B4*	394	613	64%	30%
Dorothy Kirby Center Closed-Circuit Television Project*	64	361	18%	30%
DPSS Metro East AP District Office (E-12810-90034B1)*	40	2,656	2%	30%
DPSS Pomona WS District Office (P-12810-90045B1)*	32	107	30%	30%
DPSS South Central AP District Office EEPMA (P-12810-90077B1)*	1,221	2,018	61%	30%
East L.A. Station & C.O.P.S. Building Deferred Maintenance 2023BV-007.01B1*	1,225	2,354	52%	30%
East LA & COPS BLDG DM Project 2014CP-003.01B1*	134	210	64%	30%
East/South Whittier – Amber Valley Drive, et al. 6734-400.00*	833	2,987	28%	30%
FD FS166 Apparatus Stage Area Repair (P-89084-90000B1)*	712	1,255	57%	30%
Florence - Firestone - 58th Place, et al., - Phase 5 6707-403.00*	1,835	3,588	51%	30%
Green Hill Drive, et al. - Concrete Repair 6727-200.00*	1,608	2,388	67%	30%
Harbor - UCLA Medical Center Angiography Project 2118CP-002.01B1*	1,322	1,846	72%	30%

**LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER - JANUARY- MARCH 2023**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
Harbor -UCLA Medical Center Angiography Project 2002-010.01B1*	104	132	79%	30%
Harbor-UCLA Cardiac Catheterization Laboratory Remodel 2007-003.01B1*	1,751	4,507	39%	30%
HOR 7th Floor Renovation Project 2005-006.01B1*	4,578	8,116	56%	30%
HOSD Trauma Department Tenant Improvements 2216BV-001.01B1*	2,344	6,435	36%	30%
H-UCLA CII Renovation - Flooring Walls and Finishes 2024BV-011.01B1*	466	466	100%	30%
H-UCLA CII Renovation - Mechanical, Electrical, and Plumbing Upgrades 2025BV-005.02B1*	1,464	4,207	35%	30%
H-UCLA N-26 Adult Outpatient Interim Facility Sitework 2025BV-008.01B1*	26	84	31%	30%
HUCLA OPT - 1A-1 Make Ready N-14 TI 2118CP-001.01B1*	4,503	7,447	60%	30%
HUCLA OPT-1A-1 Make Ready N-21 TI 2027BV-001.01B1*	3,115	4,047	77%	30%
HUCLA RP OPT -SCE 66KV and 12K Pad Certification 2007-005.01B1*	602	1,358	44%	30%
ISD Eastern Ave Crafts Shops/Warehouse (E-12810-90038B1)*	2,170	6,015	36%	30%
KHHOA Public Restrooms ADA Refurbishment Project 2220BV-002.01B1*	464	954	49%	30%
Ladera Heights – Shenandoah Avenue, et al. 6731-300.00*	1,932	5,647	34%	30%
Ladera Park Renovation 2113-004.00*	349	749	47%	30%
Lakewood SHF (P-12810-01390B1)*	3,050	3,514	87%	30%
Library HQ Remediation (P-41200-21131B1)*	3,050	3,514	87%	30%
Library - Montebello - Roof (P-12810-01450B1)*	966	1,702	57%	30%
Monrovia Public Health Center Deferred Maintenance Repairs Project 2026BV-001.01B4*	1,832	5,060	36%	30%
North Campus Infrastructure and Demolition 500 Phase 1 2203BV-001.01B4*	886	3,760	24%	30%
Norwalk Sheriff Station DM-2 2105-001.01B1*	292	352	83%	30%
Olive View-UCLA Medical Center (OVMC) Fire Alarm/Nurse Call Systems Project-Smoke Dampers Replacement 2022BV-012.01B1*	1,047	1,333	79%	30%
PDC DM2 - Laundry Warehouse HVAC Make Ready 2117CP-001.02B2*	998	1,679	59%	30%
Pomona Public Health Center Deferred Maintenance Repairs Center 2013CP-001.02S3*	4	11	31%	30%
Pomona Wellness Community Project 2012CP-001.01B4*	948	2,391	40%	30%
Probation Barry J Nidorf Juv Hall Skylight (P-17150-21016B1)*	0	628	0%	30%
Probation Camp Glenn Rockey Pump House (E-12810-90123B1)	32	174	18%	30%
Probation CJH Home-Like Improvement (P-17150-32445B1)*	1,204	2,651	45%	30%
Public Works Lomita Building and Safety ADA Improvements 2116CP-026.01B1*	262	1,060	25%	30%
Redondo Beach Yard 1921BV-003.01B1*	1,364	2,632	52%	30%
RLANRC-North Campus Infrastructure and Demolition Project 1921BV-010.01B1*	3,472	5,435	64%	30%

**LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER - JANUARY- MARCH 2023**

ATTACHMENT A

BEST EFFORT PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Goal
Road Division 142 Bunkers Replacement & Canopies Construction Project*	3,309	5,843	57%	30%
Royal Palms New Septic System Project*	380	1,028	37%	30%
Ruth Temple Public Health Center Deferred Maintenance Repairs 2112-001.01B4*	2,996	6,142	49%	30%
San Dimas Station Annex DM-2 2023BV-003.01B1*	64	81	79%	30%
San Francisquito Cyn Rd – Pavement Rehabilitation 6714-500.00*	1,633	4,676	35%	30%
Saticoy Yard 2025BV-004.01B1*	354	878	40%	30%
Schabarum Park General Improvements 1919-002.00*	4,794	7,878	61%	30%
SHF PICO RIVERA STATION (P-12810-90164B1)*	506	906	56%	30%
Twin Towers Correctional Facility (P-12810-01320B1)*	8	273	3%	30%
Veterans Memorial Park Restroom Renovation 2114-011.00*	94	148	64%	30%
Victoria Park (P-12810-01230B1)*	1,100	1,100	100%	30%
Victoria Park (P-12810-01230B6)*	792	1,907	42%	30%
West Covina Regional Library (P-12810-90054S6)*	72	142	51%	30%
Whittier Public Health Center Deferred Maintenance Repairs Project 2023BV-004.02S1*	90	126	71%	30%
Zuma Beach Restrooms Deferred Maintenance Repairs Project 2021BV-001.02B4*	617	2,615	24%	30%
Projects that did not meet the local worker hire minimum participation.				
*Cumulative Reporting				

**LOCAL AND TARGETED WORKER HIRING REPORT
FIRST QUARTER - JANUARY - MARCH 2023**

Attachment B

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Requirement	Targeted Participation Percentage	Targeted Participation Requirement
240th Street East from Palmdale Boulevard to Avenue J 6688-500.00*	1,534	4,879	31%	30%	20%	10%
Adventure Park Multi-Benefit Stormwater Capture*	312	1,466	21%	30%	25%	10%
Agricultural Commissioner/Weights & Measures Building B Renovation Project 2001-001.01B1*	9,432	20,984	45%	30%	26%	10%
Alamitos Barrier Project Unit 15 Replacement Wells*	1,750	6,455	27%	30%	25%	10%
Arena Drain and Doris Coast Pump Station Upgrade*	991	3,623	27%	30%	9%	10%
Big Dalton and San Dimas Dams Access Improvements Project*	5,524	18,586	30%	30%	43%	10%
Big Dalton Dam Sluiceway Rehabilitation*	17,292	35,346	49%	30%	25%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2003-003.01B4*	5,120	11,581	44%	30%	35%	10%
Central Public Health Center Deferred Maintenance Repairs Project 2006-003.01B4*	2,742	11,231	24%	30%	29%	10%
Curtis Tucker Public Health Center Deferred Maintenance Repairs Project 2012CP-002.02B1*	2,123	3,527	60%	30%	25%	10%
Department of Health Services Radiology Program - PHASE 2 (Radiology Program - Phase 2 Olive View-UCLA Medical Center)*	10,031	30,271	33%	30%	25%	10%
DHS Harbor-UCLA Elevator Modern Project (P-20018-00137B1)*	2,982	3,647	82%	30%	22%	10%
DHS Van Nuys Mid-Valley CHC Replace HVAC & Roof (P-87598-01000B1)*	2,201	7,490	29%	30%	13%	10%
Edward R. Roybal Comprehensive Health Center Air Handler Rep.*	9,708	26,056	37%	30%	29%	10%
Firestone Metro Blue Line Station Intersection and Bikeway Improvements*	2,207	5,651	39%	30%	25%	10%
Florence Library Refurbishment Project 2221-001.02B4*	2,652	3,707	72%	30%	37%	10%
Former Cogen Landfill Gas Extraction System*	761	1,402	54%	30%	41%	10%
Gates Canyon Stormwater Improvements Project*	6,687	35,425	19%	30%	12%	10%
Hacienda Channel - La Plata Avenue Drain*	6,363	12,636	50%	30%	57%	10%
Hall of Records Fire Alarm and Roofing Deferred Maintenance Repairs Project 1921BV-014.01B1*	1,233	1,547	80%	30%	55%	10%
Hall of Records Regional Planning Headquarters and Hearing Room Renovation Project*	2,038	6,491	31%	30%	34%	10%
Harbor-UCLA Medical Center Outpatient/Support Building Project Make-Ready Utility Duct Bank and Make-Ready Parking Lots*	33,928	102,211	33%	30%	12%	10%
Harbor-UCLA Medical Center Phase 1B, INC. 2 – 12KV Service Building Project*	3,345	6,070	55%	30%	25%	10%
Harbor-UCLA Medical Center Replacement Program Interim Helistop Project*	149	347	43%	30%	22%	10%
Harbor-UCLA Medical Center Replacement Program*	16,191	40,063	40%	30%	24%	10%
Harriman Building Renovation*	90,854	220,496	41%	30%	30%	10%
Huntington Drive - San Gabriel Boulevard to 132 Feet West of Michillinda Avenue*	6,893	17,152	40%	30%	23%	10%
Interim Housing Building 601-602 2202BV-003.01B1*	619	1,802	34%	30%	27%	10%
La Puente Enhanced One Stop Center*	1,584	3,236	49%	30%	9%	10%
LACMA	57,090	114,230	50%	30%	18%	10%
LAC+USC Medical Center Child Care Center Project*	10,762	27,945	39%	30%	33%	10%
LAC+USC Medical Center Courtyard Refurbishment and Elevator Addition Project*	6,928	12,688	55%	30%	31%	10%
LAC+USC Restorative Care Village*	98,287	248,057	40%	30%	18%	10%
Ladera Park Stormwater Improvements Project*	4,496	17,882	25%	30%	32%	10%
Lead Abatement Program Countywide Group 15 (IOC 68)*	3,823	5,054	76%	30%	13%	10%
Lead Abatement Program Countywide Group 20 (IOC 63)*	800	2,432	33%	30%	0%	10%

MANDATORY PARTICIPATION	Tier 1 & 2 Local Labor Hours	California Construction Labor Hours	Local Participation Percentage	Local Participation Requirement	Targeted Participation Percentage	Targeted Participation Requirement
Lead Abatement Program Countywide Group 21 (JOC 61)*	1,588	8,505	19%	30%	0%	10%
Lead Abatement Program Countywide Group 22 (JOC 63)*	826	3,072	27%	30%	0%	10%
Lead Abatement Program Countywide Group 23 (JOC 68)*	1,810	4,505	40%	30%	15%	10%
Lead Abatement Program Exide Group 24 (JOC 61)*	516	1,384	37%	30%	0%	10%
Lead Abatement Program Countywide Group 26 (JOC 61)*	288	2,012	14%	30%	0%	10%
Los Angeles County Sheriff's Department Emergency Vehicle Operations Center*	6,122	19,582	31%	30%	20%	10%
Malibu Branch Feeder 30-inch Realignment*	1,587	5,870	27%	30%	27%	10%
Marvin Braude Beach Trail Gap Closure*	6,377	10,030	64%	30%	20%	10%
MLK Behavioral Health Center*	401,834	795,392	51%	30%	13%	10%
MLK Clinical Laboratory and Red-bag Storage Project*	6,916	16,632	42%	30%	13%	10%
MLK Medical Campus Child and Family Wellbeing Center Project*	49,563	123,134	40%	30%	29%	10%
Olive View-UCLA Medical Center Fire Alarm/Nurse Call Systems Project*	73,976	147,403	50%	30%	12%	10%
Pacoima Spreading Grounds Basin Enhancement Project*	79,293	144,795	55%	30%	16%	10%
Pomona Public Health Center Deferred Maintenance Repairs Project 2013CP-001.01B1*	5,087	10,507	48%	30%	48%	10%
Project No. 9408, West Hollywood - Pan Pacific Retention Basin Diversion Gate and Control House Upgrade*	7,880	11,768	67%	30%	49%	10%
Public Equestrian Rest Area*	2,977	5,482	54%	30%	13%	10%
Rancho Los Amigos South Campus Demolition Project*	30,252	40,970	74%	30%	50%	10%
South Whittier Sunshine Acres-Leland Avenue, Et al*	727	3,555	20%	30%	12%	10%
Sun Valley Watershed Upper Storm Drain System Phase 1*	15,861	32,869	48%	30%	46%	10%
Vermont Avenue Pedestrian Improvements*	706	1,170	60%	30%	46%	10%
Walnut Park Pocket Park Development Project & Walnut Park Pocket Park Stormwater Project*	1,538	3,330	46%	30%	18%	10%
Walteria Retention Basin Improvements Phase I*	4,097	19,140	21%	30%	13%	10%
West Covina Regional Library (P-12810-90054B1)*	2,771	9,051	31%	30%	22%	10%
White Point Park Sewer Force Main Project*	2,495	4,424	56%	30%	55%	10%
Whittier Aquatic Center*	43,360	76,817	56%	30%	19%	10%
Whittier Public Health Center Deferred Maintenance Repairs Project 2020BV-008.01B4*	1,672	2,873	58%	30%	48%	10%
Projects that did not meet the local or targeted worker hiring minimum participation.						
*Cumulative Reporting						