

NOTICE OF INTENTION TO SOLICIT

To Appeal or Solicit for
Charitable Purposes in the
UNINCORPORATED Portions of the
COUNTY OF LOS ANGELES
BUSINESS LICENSE COMMISSION
374 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles CA 90012
Telephone: 213/974-7691

2016 MAY 20 PM 2:15
COUNTY OF LOS ANGELES
DEPARTMENT OF REGISTERED BUSINESS

ALL QUESTIONS MUST BE ANSWERED, PLEASE TYPE OR PRINT.

(Los Angeles County Code, Volume 3, Title 7, Chapter 7-24 requires that this Notice of Intention to be filed at least 30 days prior to beginning your solicitation or advertisement for your fund-raising activity. No advertisement or solicitation may begin until this office has issued an Information Card. "No" or "None" may be written where appropriate on this form. Additional Information may be added on separate sheets; however *do not* add separate sheets in lieu of answering the questions on this form.)

1. Wounded Warrior Project, Inc. When organized: 02/23/2005
(Full Name of Organization)

Incorporated: Yes.
Yes No

2. 4899 Belfort Road, Suite 300, Jacksonville, Florida 32256
(Address: Street, City and Zip Code) (904) 296-7350
(Telephone - Daytime)

3. Gary Corless, Chief Development Officer (address same as above) (904) 296-7350
(Name of Person in Charge of Appeal -- Address and Zip Code) (Telephone -- Daytime and E-mail Address)

4. TO CONDUCT OR SOLICIT: General Appeal. Solicitation of funds.
(If only to solicit funds, it would be a **General Appeal**, if a specific event, state type of event)

5. **WHERE and WHEN** this fund-raising activity will be held: Throughout the City of Los Angeles, California,
(If specific event, exact dates)
incorporated and unincorporated (as well as statewide/nationwide). Ongoing, continual, throughout 10/01/2015-09/30/2016.

6. Solicitation/Advertisement starts 10/01/2015 ; ends 09/30/2016
(Specific date, or when issued) (Last day of specified event)

7. *SPECIFIC* Purpose of this Solicitation: See attached.

8. *ANTICIPATED* Gross Goal (**Before** deducting expenses): \$ 6,000,000+ \$ 26,000,000+ \$ 240,000,000+
(LOCAL) (STATE) (NATIONAL)
City/County California

9. If this solicitation or activity is conducted on behalf of another organization, give its name and address and enclose a copy of a letter of authorization from organization(s). N/A

10. Solicitation/Advertisement to be made by means of (indicate by checking below):
() Volunteer Solicitors () Box Office Sales () Posters () Bulletins
(X) Paid Solicitors (X) Telephone (X) Newspapers
(X) Personal Approach (X) Radio/Television (X) Mail
Other methods (specify):

Telemarketing; Direct Mail; Personal Contact; Special Events; Internet; E-mail; Coprorate Relations, Foundations/Grants; Radio/TV Appeals; Newspaper/Magazine Advertisements; Workplace Giving.

11. Admission: \$ N/A Tickets N/A Invitations N/A No. Printed N/A
Numbered N/A

SPECIFY PER PERSON N/A
PER COUPLE

Selling prices: (Ads, cookies, etc.) N/A Cost of Carnival Tickets: N/A
Games: N/A Rides: N/A

12. Itemized list of *ANTICIPATED* expenses to be incurred in conducting this solicitation only:

Salaries	See "****"	Printing Advertisement	See "****"
Solicitors	See "****"	Stationery/Postage	See "****"
Managers	See "****"	Prizes	N/A
Promoters	N/A	Cost of Merchandise	N/A
Other	See "****"	Refreshments/Meals	N/A
Rents	N/A	Miscellaneous:	See "****"
Music	N/A		
Telephone	See "****"		

(Specify)
ANTICIPATED TOTAL \$ *Any such expenses are collectively encompassed within nationwide general appeal

13. a. 0% Percent (anticipated) of gross contributions for expenses (divide gross goal --Item No. 8-- into expenses ---Item No. 12.---)
- b. 100% Percent (anticipated) of gross contributions to be used as specified in application (subtract percent for expenses --- 13. a. --- from 100%)
- c. Proceeds are collectively used statewide, nationwide, and internationally (Germany). Percent of the proceeds to be used outside of Los Angeles County and specify where it will be use (If applicable)

NOTE: PLEASE BREAK ALL PERCENTAGES DOWN TO THE NEAREST TENTH.

14. I the signer of this Notice of Intention, attach hereto copies of the following as *required*: See attached.
- a. Articles of Incorporation and/or Bylaws of this organization (**BOTH** if group is incorporated) ✓
 - b. Names, Titles and Terms of Offices for two Officers of this organization ✓
 - c. Current Financial Statement (treasurer's report, audit, etc.) ✓
 - d. A statement of any and all agreements or understandings made or had with any agent, solicitor, promoter or manager of this solicitation, or a copy of such agreement or understanding, if it is in writing. ✓
 - e. Tax exemption certificate. State & Federal ✓

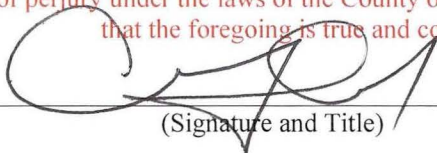
(Items a, b, c and e above must be submitted. If items c or d do not apply to your group, indicate "none")

I have read and understand the provisions of Los Angeles County Code, volume 3, Title 7, Chapter 7-24 and before authorizing any person to solicit, I will require the solicitor to read Sections 7-24-010 to 7-24-400 of said Ordinance.

Within 30 days after the completion of the solicitation, I will submit the Report of Results of Activity form to the Business License Commission, indicating all receipts and expenditures of this appeal/activity.

PLEASE PRINT NAME AND THEN SIGN. AN OFFICER OF THE ORGANIZATION MUST SIGN.

"I declare under penalty of perjury under the laws of the County of Los Angeles and the State of California that the foregoing is true and correct."



 (Signature and Title) Charlie Fletcher,
 Chief Operating Officer

4899 Belfort Road, Suite 300, Jacksonville, Florida 32256

 (Complete Address)

(904) 296-7350

 Daytime Telephone Number Today's Date

NON-COMPLIANCE WITH, OR VIOLATION OF, LOS ANGELES COUNTY CODE, VOLUME 3, TITLE 7, CHAPTER 7-24, IS A MISDEMEANOR PUNISHABLE BY A FINE OR IMPRISONMENT -- OR BOTH.

IMPORTANT REMINDER: A current list of officers and a current financial statement or audit must be sent at least once annually to keep your file updated. Other documents are not necessary unless they have new or additional information, or amendments.

Please give the name and telephone number of a person that we may contact for questions regarding the "NOTICE OF INTENTION" application.

Name: Heather Thomas Telephone No. (816) 218-1328

Attachment for Question 7: Purpose of Solicitation

To provide vital programs and services to severely wounded service members and veterans in order to support their transition to civilian life as well-adjusted citizens, both physically and mentally. The mission of the organization is to honor and empower the post 9/11 ill, injured, or wounded service members through mind, body, and spirit. Our purpose is threefold: to raise awareness and enlist the public's aid for the needs to severely injured service men and women; to help severely injured service members aid and assist each other; and to provide unique, direct programs and services to meet their needs.

Attachment for Question 14: Articles of Incorporation/Bylaws

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ARTICLES OF INCORPORATION

OF

WWP, Inc.

(A VIRGINIA NON-STOCK CORPORATION)

TO: Clerk of the State Corporation Commission
P.O. Box 1197
Richmond, VA 23218-1197

I, the undersigned natural person of the age of twenty-one years or more, acting as the incorporator of a corporation under the Virginia Nonstock Corporation Act (Chapter 10 of Title 13.1 of the Code of Virginia), adopt the following Articles of Incorporation:

FIRST:

The name of the Corporation shall be: WWP, Inc.

SECOND:

The period of duration is perpetual.

THIRD:

The Corporation shall be a non-profit, non-stock corporation, which shall engage in any lawful act or activity for which non-profit organizations may be organized under the laws of the Commonwealth of Virginia.

It shall be organized and operated exclusively for such purposes and activities as permitted by Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue law), including, but not limited to, the following purposes.

The Corporation shall be organized and operated exclusively as a public educational and philanthropic foundation within the meaning of Internal Revenue Code

Section 501(c)(3) and Treasury Regulation Section 1.501(c)(3)-1 or successor statute(s) or regulation(s), as the same may be amended from time to time.

In furtherance of this purpose, the Corporation shall be organized and operated exclusively for the promotion generally of social welfare for the common good of the people of the community, with specific regard for the following categories of social welfare, as well as for all other forms of social welfare consistent with the aforesaid Code provision and regulation, as the same may be interpreted from time to time.

The Corporation inter alia shall promote the common good and general welfare of the public by the following activities:

1. Giving a voice to new generations of military servicemembers and veterans by enabling veterans and the public to aid and assist each other through rehabilitation and readjustment to civilian life by providing vital programs and services to meet the unique needs of modern veterans and by educating and involving the public in honoring the sacrifices of these brave men and women

2. Providing and delivering packs of necessities and comfort items to wounded U.S. Servicemen and Servicewomen in military hospitals and elsewhere;

3. Providing benefits counselors to wounded U.S. Servicemen and Servicewomen to assist patients as they return to their communities and civilian life;

4. Sponsoring disabled U.S. Servicemen and Servicewomen and adaptive sporting events throughout the year;

5. Sponsoring transportation services between home and hospital for wounded U.S. Servicemen and Servicewomen;

6. Providing other forms of support and assistance to wounded and/or disabled U.S. Servicemen and Servicewomen as such needs are identified; and

7. Educating the public regarding the sacrifices and needs of wounded and/or disabled U.S. Servicemen and Servicewomen so that the public may participate meaningfully in dialogue and debate as well as to learn about said issues.

The Corporation shall not be a social club, nor shall it engage, other than to an insubstantial degree, in activities that are not in furtherance of its purposes.

In furtherance of such purposes, the Corporation shall have full power and authority:

(A) To educate the public through mail, Internet, broadcast or any other media of the sacrifices and needs of wounded and/or disabled U.S. Servicemen and Servicewomen so that the public may participate meaningfully in dialogue and debate, in honoring these individuals, and may learn more about said issues;

(B) To acquire or receive from any individual, firm, association, corporation, trust, foundation or any governmental subdivision, unit or agency, by deed, gift, purchase, bequest, devise, appointment, or otherwise, cash, securities and other property, tangible or intangible, real or personal, and to hold, administer, manage, invest, reinvest, and disburse the principal and income therefor solely for the purposes hereof;

(C) To distribute property for such purposes in accordance with the terms of gifts, bequests, or devises to the Corporation not inconsistent with its purposes, as set forth in these articles of incorporation, or in accordance with determinations made by the Board of Directors pursuant to these articles of incorporation;

(D) To distribute property and to extend financial aid and support through grants, gifts, contributions, or other aid or assistance to individuals and qualified organizations as described in Internal Revenue Code Section 501(c)(3);

(E) To receive and maintain a fund or funds, to invest or reinvest such fund or funds and to apply the income and principal of any funds received to promote the goals and purposes set out herein; and

(F) To perform all other acts necessary or incidental to the above and to do whatever is deemed necessary, useful, advisable, or conducive, directly or indirectly, to carry out any of the purposes of the Corporation, as set forth in these articles or incorporation, including the exercise of all other powers and authority enjoyed by non-profit corporations generally by virtue of the provisions of the Commonwealth of Virginia Non-profit Corporation Act (within and subject to the limitation of Section 501(c)(3) of the Internal Revenue Code).

The Corporation shall serve only such purposes and functions and shall engage only in such activities as are consistent with the purposes set forth in this Article Three and with its status under Section 501(c)(3) of the Internal Revenue Code or successor Code Section.

In any and all of its activities, the Corporation shall not pursue a policy with respect to applicants, members, staff, tenants or others related to such programs that discriminates in any way on the basis of sex, race, creed, color, national origin or previous condition of servitude.

FOURTH:

The Corporation shall be neither organized nor operated for pecuniary gain or profit.

(A) No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any member, director, or officer of the Corporation or any other private person; but the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered to make payments and distributions in furtherance of the purposes as set forth in Article Three hereof.

(B) The Corporation shall not participate in, or intervene in any political campaign on behalf of any candidate for public office.

(C) Notwithstanding any other provisions of these articles of incorporation, the Corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code.

It is intended that the Corporation shall have, and continue to have, the status of an organization which is exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code. All terms and provisions of these articles of incorporation and the bylaws of the Corporation and all authority and operation of the Corporation, shall be construed, applied and carried out in accordance with such intent.

FIFTH:

The Board of Directors shall consist of not fewer than one (1) nor more than nine (9) directors who shall have general charge of the affairs and any property and assets of the Corporation. It shall be the duty of the directors to carry out the purposes and functions of the Corporation. The initial directors named in Section Seven of these

articles of incorporation, shall serve until the first annual meeting of the Board of Directors or until their successors have been elected and qualified in accordance with the bylaws. The directors shall be elected at all times thereafter at the annual meeting of the electing members of the Corporation by a vote of the electing members as provided for in the bylaws of the Corporation. Directors shall serve for terms of one (1) year and may be re-elected for one or more successor terms.

The directors shall have the powers and duties set forth in these articles of incorporation and in the bylaws, to the extent that such powers and duties are not inconsistent with the status of the Corporation as a non-profit corporation of the Commonwealth of Virginia, which is exempt for federal income taxation under Section 501(c)(3) of the Internal Revenue Code.

The officers of the Corporation shall be the President, Secretary, and Treasurer; provided, however, the Board of Directors may create additional offices. Officers may be, but need not be, directors. A single officer may serve in more than one capacity.

SIXTH:

The Corporation shall not have any capital stock.

The Corporation shall have three (3) classes of members: electing members, general members, and honorary members.

Electing members shall be those persons who have given generously of their resources (financial or non-financial), talents, time or labor in the spirit of commitment to the Corporation and its goals, purposes, and programs. Only electing members shall have a right to vote. All initial electing members shall be unanimously approved by the initial Board of Directors of the Corporation (“Board”) at the initial meeting of the Board.

Thereafter, a candidate for electing membership must be nominated by at least one director and approved by the majority vote of the electing members at any annual or special meeting of the electing members, in order for the candidate to achieve electing member status.

Should all electing members be deceased, additional electing members may be nominated by the Board and elected at any annual or special meeting of the Board. Criteria to be considered by the Board in nominating and electing members are the candidate's merit, commitment, or service to the Corporation's past, present and future goals, purposes and programs.

Electing members may be removed and their voting rights canceled, with or without cause, by a majority vote of electing members at any annual or special meeting of the electing members, in accord with procedures set forth in the bylaws.

During any period of mental incapacity, the voting rights of an electing member shall be suspended, as provided in the bylaws.

General members shall be those persons, whether individuals or corporations, who apply for membership in the proper form, including the payment of annual dues, as prescribed by the Board. General members shall have no right to vote for directors but shall be permitted to vote, in an advisory capacity, on policy issues certified by the Board from time to time as referenda.

Honorary members shall be those persons or organizations who are deemed worthy by their deeds and conduct of being honored by the Board of Directors through designation as honorary members. Honorary members shall have no right to vote.

SEVENTH:

The initial Board of Directors of the Corporation shall consist of one (1) person who is to serve as the initial directors until the first annual meeting or until his successors are elected and qualified. His name and address, including street and number and zip code, are set forth below:

NAME

ADDRESS

John Melia

324 Washington Avenue, Suite 1
Roanoke, VA 24016-4312

EIGHTH:

Upon dissolution of the Corporation, the Board of Directors shall, after paying or making provisions for payment of all of the liabilities of the Corporation, dispose of all the assets of the Corporation, in accord with the laws of the Commonwealth of Virginia, by distributing such assets pursuant to such plan as the electing members shall determine by the affirmative votes of not less than eighty percent (80%) of all electing members.

Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction for the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations as said court shall determine in accord with the laws of the Commonwealth of Virginia.

NINTH:

The corporation's initial registered office address is 1225 Third Street SW, Roanoke, VA 24016. The registered office is physically located in the City of Roanoke. The name of the corporation's initial registered agent is Charles Nave, an individual who is a resident of Virginia and a member of the Virginia State Bar.

TENTH:

All references in these articles of incorporation to section of the Internal Revenue Code shall be considered references to the Internal Revenue Code of 1986, as from time to time amended, and to the corresponding provisions of any applicable future United States Internal Revenue law, and to all regulations issued under such section and provisions.

ELEVENTH:

The name and address, including street and number and zip code, of the incorporator is:

Name

John Melia

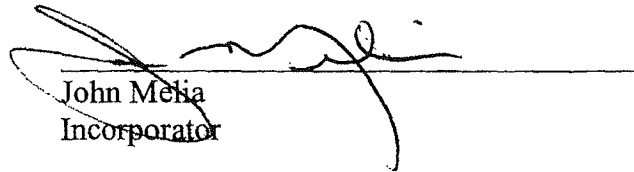
Address

324 Washington Avenue, Suite 1
Roanoke, VA 24016-4312

TWELFTH:

These articles of incorporation or the bylaws may be amended at any time, and from time to time by the affirmative vote of a majority of all of the directors then in office; provided, however, notwithstanding the foregoing, no amendment to either these articles of incorporation or the bylaws, which pertains to or which affects the rights of electing members shall be effective until approved by the affirmative votes of not fewer than eighty percent (80%) of all electing members.

IN WITNESS WHEREOF, the Incorporator has executed these articles of incorporation on this 22nd day of February, 2005.


John Melia
Incorporator

Commonwealth of Virginia



STATE CORPORATION COMMISSION

Richmond, February 23, 2005

This is to certify that the certificate of incorporation of

WWP, Inc.

was this day issued and admitted to record in this office and that the said corporation is authorized to transact its business subject to all Virginia laws applicable to the corporation and its business. Effective date: February 23, 2005



State Corporation Commission

Attest:

Joel H. Beck
Clerk of the Commission

RESTATED AND AMENDED ARTICLES OF INCORPORATION

OF

WWP, Inc.

(A VIRGINIA NON-STOCK CORPORATION)

TO: Clerk of the State Corporation Commission
P.O. Box 1197
Richmond, VA 23218-1197

The Corporation adopts the following Restated and Amended Articles of
Incorporation:

FIRST:

The name of the Corporation shall be: WWP, Inc.

SECOND:

The period of duration is perpetual.

THIRD:

The Corporation shall be a non-profit, non-stock corporation, which shall engage
in any lawful act or activity for which non-profit organizations may be organized under
the laws of the Commonwealth of Virginia.

It shall be organized exclusively for charitable, religious, educational and
scientific purposes under Section 501(c)(3) of the Internal Revenue Code of 1986 or the
corresponding provisions of any future United States Internal Revenue law.

In furtherance of these purposes, the Corporation shall be operated exclusively for
the promotion generally of social welfare for the common good of the people of the
community, with specific regard for the following categories of social welfare, as well as

for all other forms of social welfare consistent with the aforesaid Code provision and regulation, as the same may be interpreted from time to time.

The Corporation inter alia shall promote the common good and general welfare of the public by the following activities:

1. Giving a voice to new generations of military servicemembers and veterans by enabling veterans and the public to aid and assist each other through rehabilitation and readjustment to civilian life by providing vital programs and services to meet the unique needs of modern veterans and by educating and involving the public in honoring the sacrifices of these brave men and women;

2. Providing and delivering packs of necessities and comfort items to wounded and/or disabled U.S. Servicemen and Servicewomen in military hospitals and elsewhere;

3. Providing benefits counselors to wounded and/or disabled U.S. Servicemen and Servicewomen to assist patients as they return to their communities and civilian life;

4. Sponsoring disabled U.S. Servicemen and Servicewomen athletes and adaptive sporting events throughout the year;

5. Sponsoring transportation services between home and hospital for wounded and/or disabled U.S. Servicemen and Servicewomen;

6. Providing other forms of support and assistance to wounded and/or disabled U.S. Servicemen and Servicewomen as such needs are identified; and

7. Educating the public regarding the sacrifices and needs of wounded and/or disabled U.S. Servicemen and Servicewomen so that the public may participate meaningfully in dialogue and debate as well as to learn about said issues.

The Corporation shall not be a social club, nor shall it engage, other than to an insubstantial degree, in activities that are not in furtherance of its purposes.

In furtherance of such purposes, the Corporation shall have full power and authority:

(A) To educate the public through mail, Internet, broadcast or any other media of the sacrifices and needs of wounded and/or disabled U.S. Servicemen and Servicewomen so that the public may participate meaningfully in dialogue and debate, in honoring these individuals, and may learn more about said issues;

(B) To acquire or receive from any individual, firm, association, corporation, trust, foundation or any governmental subdivision, unit or agency, by deed, gift, purchase, bequest, devise, appointment, or otherwise, cash, securities and other property, tangible or intangible, real or personal, and to hold, administer, manage, invest, reinvest, and disburse the principal and income therefor solely for the purposes hereof;

(C) To distribute property for such purposes in accordance with the terms of gifts, bequests, or devises to the Corporation not inconsistent with its purposes, as set forth in these articles of incorporation, or in accordance with determinations made by the Board of Directors pursuant to these articles of incorporation;

(D) To distribute property and to extend financial aid and support through grants, gifts, contributions, or other aid or assistance to individuals and qualified organizations as described in Internal Revenue Code Section 501(c)(3);

(E) To receive and maintain a fund or funds, to invest or reinvest such fund or funds and to apply the income and principal of any funds received to promote the goals and purposes set out herein; and

(F) To perform all other acts necessary or incidental to the above and to do whatever is deemed necessary, useful, advisable, or conducive, directly or indirectly, to carry out any of the purposes of the Corporation, as set forth in these articles or incorporation, including the exercise of all other powers and authority enjoyed by non-profit corporations generally by virtue of the provisions of the Commonwealth of Virginia Non-profit Corporation Act (within and subject to the limitation of Section 501(c)(3) of the Internal Revenue Code).

The Corporation shall serve only such purposes and functions and shall engage only in such activities as are consistent with the purposes set forth in this Article Three and with its status under Section 501(c)(3) of the Internal Revenue Code or successor Code Section.

In any and all of its activities, the Corporation shall not pursue a policy with respect to applicants, members, staff, tenants or others related to such programs that discriminates in any way on the basis of sex, race, creed, color, national origin or previous condition of servitude.

FOURTH:

The Corporation shall be neither organized nor operated for pecuniary gain or profit.

(A) No part of the net earnings of the Corporation shall inure to the benefit of, or be distributable to, any member, director, or officer of the Corporation or any other private person; but the Corporation shall be authorized and empowered to pay

reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes as set forth in Article Three hereof.

(B) The Corporation shall not participate in, or intervene in any political campaign on behalf of any candidate for public office.

(C) Notwithstanding any other provisions of these articles of incorporation, the Corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code.

It is intended that the Corporation shall have, and continue to have, the status of an organization which is exempt from federal income taxation under Section 501(c)(3) of the Internal Revenue Code. All terms and provisions of these articles of incorporation and the bylaws of the Corporation and all authority and operation of the Corporation, shall be construed, applied and carried out in accordance with such intent.

FIFTH:

The Corporation shall not have any capital stock. The corporation is not to have members. The business of the corporation shall be carried on through its Board of Directors and the officers and employees that they may designate. Successors to outgoing Directors shall be elected by the then-current Board of Directors.

The Board of Directors shall consist of not fewer than one (1) nor more than nine (9) directors who shall have general charge of the affairs and any property and assets of the Corporation. The initial director named in Section Six of these articles of incorporation shall serve until the organizational meeting of the Board of Directors.

Directors shall serve for terms of three (3) years and may be re-elected for a single successive three (3) year term.

The directors shall have the powers and duties set forth in these articles of incorporation and in the bylaws, to the extent that such powers and duties are not inconsistent with the status of the Corporation as a non-profit corporation of the Commonwealth of Virginia, which is exempt for federal income taxation under Section 501(c)(3) of the Internal Revenue Code.

SIXTH:

The current Board of Directors of the Corporation (which at this time is still the initial Board of Directors) consists of one (1) person who is to serve as the director until the organizational meeting of the Board of Directors or until his successors are elected and qualified. His name and address, including street and number and zip code, are set forth below:

NAME

ADDRESS

John Melia

324 Washington Avenue, Suite 1
Roanoke, VA 24016-4312

SEVENTH:

Upon dissolution of the Corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose.

EIGHTH:

The corporation's registered office address is 1225 Third Street SW, Roanoke, VA 24016. The registered office is physically located in the City of Roanoke. The name of the corporation's registered agent is Charles Nave, an individual who is a resident of Virginia and a member of the Virginia State Bar.

NINTH:

All references in these articles of incorporation to section of the Internal Revenue Code shall be considered references to the Internal Revenue Code of 1986, as from time to time amended, and to the corresponding provisions of any applicable future United States Internal Revenue law, and to all regulations issued under such section and provisions.

TENTH:

These articles of incorporation or the bylaws may be amended at any time, and from time to time by the affirmative vote of a two-thirds majority of all of the directors then in office.

ELEVENTH:

The private property of the incorporators, directors, and officers shall not be subject to the payment of corporate debts to any extent whatsoever; in furtherance and not in limitation of the powers conferred by statute, the corporation is expressly authorized to carry on its business and to hold special meetings of its Board of Directors in any of the states, territories or possessions of the United States, or the District of Columbia.

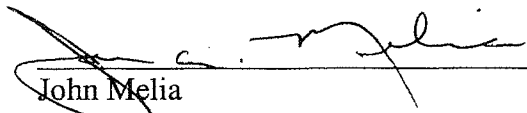
TWELVTH:

In any proceeding brought by or in the right of the corporation, no officer or director shall be liable for any damages arising out of any one or more transactions, occurrences, or courses of conduct. The preceding sentence shall not apply to any transaction, occurrence, or course of conduct with respect to which the officer or director engaged in willful misconduct or in knowing violation of the criminal law.

CERTIFICATION

The Board of Directors CERTIFIES the following:

1. The name of the Corporation immediately prior to restatement was WWP, Inc.
The name of the Corporation remains WWP, Inc. after the restatement.
2. The restatement was adopted on April 28, 2005
3. The restatement contains amendments to the Articles of Incorporation
4. The restatement and amendments were approved unanimously by the Board of Directors without member approval. Member approval was not required because WWP, Inc. has no members (see Article V)



John Melia
Director (sole member of Board of Directors)

COMMONWEALTH OF VIRGINIA
STATE CORPORATION COMMISSION

AT RICHMOND, APRIL 29, 2005

The State Corporation Commission has found the accompanying articles submitted on behalf of

WWP, Inc.

to comply with the requirements of law, and confirms payment of all required fees. Therefore, it is ORDERED that this

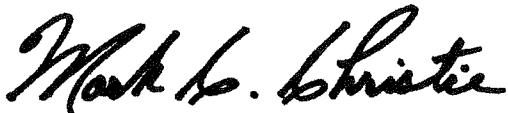
CERTIFICATE OF AMENDMENT

be issued and admitted to record with the articles of amendment in the Office of the Clerk of the Commission, effective April 29, 2005.

The corporation is granted the authority conferred on it by law in accordance with the articles, subject to the conditions and restrictions imposed by law.

STATE CORPORATION COMMISSION

By



Commissioner

**ARTICLES OF AMENDMENT
TO THE AMENDED AND RESTATED ARTICLES OF INCORPORATION
OF
WWP, INC.**

Under Section 13.1-888 of the Non-Stock Corporation Act of the Commonwealth of Virginia

Pursuant to Section 13-1.888 of the Non-Stock Corporation Act of the Commonwealth of Virginia, the undersigned, being the President of WWP, Inc. (hereinafter called the "Corporation") does hereby certify:

FIRST: The name of the Corporation is WWP, Inc.

SECOND: The original Articles of Incorporation were filed with the State Corporation Commission of the Commonwealth of Virginia on February 23, 2005, and the Amended and Restated Articles of Incorporation of the Corporation were filed with the State Corporation Commission of the Commonwealth of Virginia on April 29, 2005.

THIRD: The Amended and Restated Articles of Incorporation of the Corporation are hereby amended by deleting the second paragraph of Article Fifth in its entirety and substituting in lieu thereof a new second paragraph of Article Fifth to read as follows:

"The number of Directors shall be, and may be increased or decreased in the manner, set forth in the Bylaws, provided that the number of Directors shall not be less than one (1)."

FOURTH: The Amended and Restated Articles of Incorporation of the Corporation are hereby amended by deleting Article Tenth in its entirety and substituting in lieu thereof a new Article Tenth to read as follows:

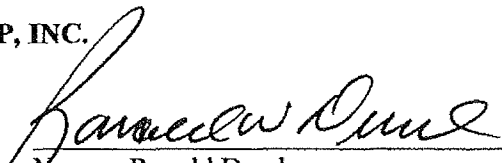
"These articles of incorporation or the bylaws may be amended at any time, and from time to time, by the vote of the directors as prescribed in the Bylaws."

FIFTH: This amendment to the Amended and Restated Articles of Incorporation herein certified has been duly adopted by the affirmative vote of at least two-thirds of the Directors on 1-19, 2008. Member approval was not required because the Corporation does not have any members (see Article V).

IN WITNESS WHEREOF, these Articles of Amendment of the Amended and Restated Articles of Incorporation has been signed by the President of this corporation this 19th day of JANUARY, 2008

WWP, INC.

By:



Name: Ronald Drach

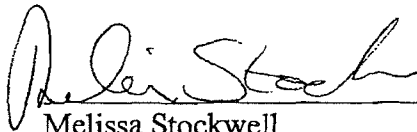
Title: President

**Articles of Amendment
for WWP, Inc. changing name
to Wounded Warrior Project, Inc.**

The undersigned, on behalf of the nonstock corporation set forth below, pursuant to Title 13.1, Chapter 10, Article 10 of the Code of Virginia, states as follows:

1. The name of the Corporation immediately prior to September 15, 2009 was "WWP, Inc."
2. The Corporation changed its official name to "Wounded Warrior Project, Inc."
3. The foregoing amendment was adopted by the Corporation on September 15, 2009
4. The amendment was adopted by unanimous consent of the Board of Directors without consent of the members. Member approval was not required because the Corporation has no members. (See Article V of Restated and Amended Articles of Incorporation.)

Executed in the name of the Corporation by:



Melissa Stockwell
Corporate Secretary / Treasurer
SCC ID 0632520-3

16 NOV 09

Date

COMMONWEALTH OF VIRGINIA
STATE CORPORATION COMMISSION

AT RICHMOND, DECEMBER 8, 2009

The State Corporation Commission has found the accompanying articles submitted on behalf of

Wounded Warrior Project, Inc. (formerly WWP, Inc.)

to comply with the requirements of law, and confirms payment of all required fees. Therefore, it is ORDERED that this

CERTIFICATE OF AMENDMENT

be issued and admitted to record with the articles of amendment in the Office of the Clerk of the Commission, effective December 8, 2009.

The corporation is granted the authority conferred on it by law in accordance with the articles, subject to the conditions and restrictions imposed by law.

STATE CORPORATION COMMISSION

By

A handwritten signature in black ink that reads "Judith Williams Jagdmann". The signature is written in a cursive style with a large, looping initial "J".

Commissioner

Commonwealth of Virginia

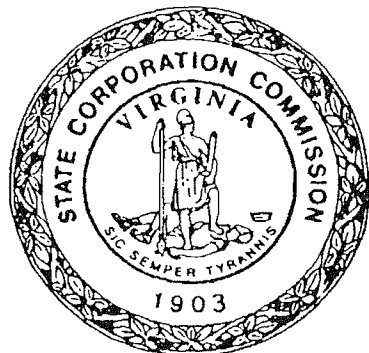


State Corporation Commission

I Certify the Following from the Records of the Commission:

The foregoing is a true copy of the certificate of amendment of Wounded Warrior Project, Inc. issued December 08, 2009.

Nothing more is hereby certified.



*Signed and Sealed at Richmond on this Date:
December 15, 2009*

Joel H. Peck

Joel H. Peck, Clerk of the Commission



**WOUNDED WARRIOR
PROJECT®**

WOUNDED WARRIOR PROJECT, INC.

A Non-Stock Corporation Formed Under the Laws of the Commonwealth of Virginia

AMENDED AND RESTATED BYLAWS

Established February 22, 2005
Amended and Restated August 15, 2009
Amended and Restated March 6, 2010
Amended and Restated March 7, 2014
Amended and Restated April 25, 2016

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**ARTICLE ONE
NAME**

Section 1.01. Name. The name of this corporation is Wounded Warrior Project, Inc. (the “Corporation”).

**ARTICLE TWO
OFFICES**

Section 2.01. Office Location. The principal office of the Corporation shall be located within or without the Commonwealth of Virginia, at such place as the Board of Directors (the “Board”) shall from time to time designate. The Corporation may maintain additional offices at such other places as the Board may designate. The Corporation shall continuously maintain within the Commonwealth of Virginia a registered office at such place as may be designated by the Board.

**ARTICLE THREE
MEMBERS**

Section 3.01. Membership. The Corporation shall have no members. Any action which would otherwise require approval by a majority or all members shall require only approval of the Board. All rights which would otherwise vest in the members shall vest in the Board.

**ARTICLE FOUR
BOARD OF DIRECTORS**

Section 4.01. Power and Qualification of Board. All corporate powers shall be exercised by, or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, the Board, subject to any limitation set forth in the Articles of Incorporation. Each Director shall be a natural person of at least 18 years of age, who need not be a resident of the Commonwealth of Virginia.

Section 4.02. Number of Directors.

(a) The Board shall consist of eleven (11) Directors elected by the Board (collectively, the “Directors” and individually, “Director”).

(b) The number of Directors may be decreased by amendment of the Bylaws, provided that the number of Directors shall be at least one (1). No decrease in the number of Directors shall have the effect of shortening the term of any incumbent director.

Section 4.03. Election and Term of Directors.

(a) At each Fall Regular Meeting of the Board (as defined in Section 5.01), the Directors then in office shall elect Directors. Immediately before the effective date of these Amended and Restated Bylaws, nine (9) seats existed on the Board of Directors. As of the effective date of these Amended and Restated Bylaws, the Board shall consist of eleven (11) Directors, consisting of the nine (9) existing seats and two (2) new seats (the “New Directorships”).

(b) Except as provided in Section 4.03(c), (d), (e), and (f), beginning with the Fall Regular Meeting in 2016, each Director shall be elected for a term of three (3) years and no Director shall be permitted to serve more than two (2) terms or six (6) years.

(c) Subject to Section 4.03(d), the term of a Director who was a member of the Board prior to the effective date of these Amended and Restated Bylaws shall be such term as was in effect immediately before the effective date of these Amended and Restated Bylaws.

(d) Each of the Directors appointed to fill the two (2) vacancies on the Board of Directors with terms that were (immediately before the effective date of these Amended and Restated Bylaws) scheduled to expire at the Fall Regular Meeting in 2016 shall have initial terms expiring, instead, at the Fall Regular Meeting in 2019 and, thereafter, shall be eligible to serve one (1) (but no more than one (1)) additional term of three (3) years.

(e) Notwithstanding the six (6)-year term limit contained in Section 4.03(b), the Director appointed to fill the one (1) vacancy on the Board of Directors with a term that was (immediately before the effective date of these Amended and Restated Bylaws) scheduled to expire at the Fall Regular Meeting in 2020 shall be eligible to serve one (1) (but no more than one (1)) additional term of three (3) years after his or her initial term expires at the Fall Regular Meeting in 2020.

(f) The initial term of Directors appointed to the New Directorships shall expire at the Fall Regular Meeting in 2018 and such Directors shall, thereafter, be eligible to serve one (1) (but no more than one (1)) additional term of three (3) years.

(g) For the avoidance of doubt, and by way of illustration, the transition from the terms of office in effect immediately prior to the effective date of these Amended and Restated Bylaws to terms of three (3) years shall be accomplished as follows:

- a. At the Fall Regular Meeting in 2016, the terms of two (2) Directors shall expire, and two (2) Directors shall be elected to terms of three (3) years;
- b. At the Fall Regular Meeting in 2017, the term of one (1) Director shall expire, and one (1) Director shall be elected to a term of three (3) years;
- c. At the Fall Regular Meeting in 2018 (and every three years thereafter), the terms of four (4) Directors shall expire, and four (4) Directors shall be elected to terms of three (3) years;
- d. At the Fall Regular Meeting in 2019 (and every three years thereafter), the terms of four (4) Directors shall expire, and four (4) Directors shall be elected to terms of three (3) years; and
- e. At the Fall Regular Meeting in 2020 (and every three years thereafter), the terms of three (3) Directors shall expire, and three (3) Directors shall be elected to terms of three (3) years.

Section 4.04. Vacancies. Any vacancy in the Board, occurring either through any newly created directorships or by reason of death, resignation, retirement, disqualification, or removal of a Director, shall be filled by the affirmative vote of a majority of the remaining Directors, even though less than a quorum. Each Director elected to fill a vacancy shall hold office until the expiration of the term for which he or she was elected.

Section 4.05. Resignations. A Director may resign at any time upon notice given in writing or by Electronic Transmission to the Board, its Chair, or its Secretary. Such resignation shall take effect when such notice is delivered, unless the notice specifies a later effective date. If a resignation is made effective at a later time, the Directors may fill the pending vacancy before the effective time, if the Directors provide that the successor does not take office until the effective time.

Section 4.06. Removal of Directors.

(a) The Board, by affirmative vote of a majority of the Directors, may remove one (1) or more Directors with or without cause at a meeting of the Board, provided that written notice of the intention to consider removal of such Director has been included in the notice of the meeting.

(b) A Director may be removed only at a meeting called for the purpose of removing him or her. The meeting notice shall state that the purpose or one (1) of the purposes of the meeting is removal of such Director.

Section 4.07. Compensation of Directors. The Directors of the Corporation shall serve without compensation for services rendered to the Corporation by them in their capacity as Directors, except that Directors shall be reimbursed for expenses incurred in the performance of their duties to the Corporation, in reasonable amounts in accordance with such policies as may be established by the Directors.

ARTICLE FIVE MEETINGS OF THE BOARD

Section 5.01. Regular Meetings. Regular meetings shall be held at such time and at such place, within or without the Commonwealth of Virginia, as the Board may designate. Regular Meetings shall take place no less frequently than semi-annually. As used herein, the Regular Meeting held closest in time to September 30 each year shall be known as the “Fall Regular Meeting.”

Section 5.02. Special Meetings. Special meetings of the Board may be held upon the call of the Chair, acting Chair, or by the one-third of the Directors (hereinafter, “Special Meetings”). Notice of a Special Meeting shall be given no less than twenty-four (24) hours in advance. Notice may be delivered personally or by telephone, including a voice messaging system, or by Electronic Transmission. Such notice shall specify the purpose or purposes of such meeting, but such notice shall not limit the action the Board may take at such meeting.

Section 5.03. Place and Time of Meetings. Regular and Special Meetings may be held at such place, within or without the Commonwealth of Virginia, and at such hour as may be fixed in the notice of the meeting.

Section 5.04. Notice of Meetings.

(a) As used in these Amended and Restated Bylaws, “Electronic Transmission(s)” means a communication (1) delivered by (i) facsimile telecommunication or electronic mail when directed to the facsimile number or electronic mail address, respectively, for that recipient on record with the Corporation, (ii) posting on an electronic message board or network which the Corporation has designated for those communications, together with a separate notice to the recipient of the posting, which transmission shall be validly delivered upon the later of the posting or delivery of the separate notice thereof, or (iii) other means of electronic communication, (2) to a recipient who has provided an unrevoked consent to the use of those means of transmission for communications under or pursuant to this Section, and (3) that creates a record that is capable of retention, retrieval, reproduction and review, and that may thereafter be rendered into clearly legible tangible form.

(b) For purposes of this Section 5.04, delivery by mail of notice of a Regular or Special Meeting may be accomplished through the U.S. Postal Service, or through a private parcel carrier service.

(c) Notwithstanding anything in this Section 5.04, notice of a Regular or Special Meeting to act on an amendment to the Articles of Incorporation, a plan of merger, a proposed sale of assets pursuant to § 13.1-900 of the Virginia Nonstock Corporation Act (as now in effect or as may hereafter be amended), or the dissolution of the Corporation shall be given in not less than twenty-five (25) nor more than sixty (60) days before the meeting.

(d) A Director may waive any notice required by law or these Amended and Restated Bylaws before or after the date and time of the Regular or Special Meeting that is the subject of such notice. The waiver shall be in writing, shall be signed by the Director entitled to such notice, and included in the minutes of the meeting or filed with the corporate records. A Director who attends a Regular or Special Meeting: (i) waives objection to lack of notice or defective notice of the meeting unless the Director at the beginning of the meeting, or promptly upon his arrival, objects to holding the meeting or transacting business at the meeting, and (ii) waives objection to consideration of a particular matter at the Special Meeting that is not within the purpose or purposes described in the meeting notice, unless the Director objects to considering the matter when it is presented.

Section 5.05. Remote Participation in Meetings. Unless otherwise provided by law or resolution of the Board, the Board shall permit any or all Directors to participate in a Regular or Special meeting by, or conduct the meeting through the use of, any means of communication by which all Directors participating may simultaneously hear each other during the meeting. A Director participating in a meeting by this means is deemed to be present in person at the meeting.

Section 5.06. Voting and Quorum. Each Director may have only one (1) vote on matters presented for action at Regular or Special Meetings, Board committee meetings, or actions by unanimous written consent. Directors may not vote by proxy on matters presented for action at a Regular or Special Meeting, Board committee meeting, or action by unanimous written consent. Unless otherwise provided by law, the Articles of Incorporation or these Amended and Restated Bylaws, a majority of the Voting Directors in office immediately before the meeting begins shall constitute a quorum at a meeting, and the affirmative vote of a majority of such Directors present in person at the meeting and entitled to vote on the subject matter shall be the act of the Board. A Director who is present at a meeting of the Board or a committee of the Board when corporate action is taken is deemed to have assented to the action taken unless (a) the Director objects at the beginning of the meeting, or promptly upon his arrival, to holding it or transacting specified business at the meeting; or (b) he or she votes against, or abstains from, the action taken.

Section 5.07. Action Without a Meeting of the Board.

(a) Any action which is required to be or may be taken at a meeting of the Board may be taken without a meeting if each Director signs a consent describing the action to

be taken and delivers it to the Secretary or other designated officer for inclusion in the minutes or filing with the corporate records. Any action taken under this Section is effective when the last Director signs the consent, unless the consent specifies a different effective date, in which event the action taken is effective as of the date specified therein provided the consent states the date of execution by each Director.

(b) For purposes of this Section, a unanimous written consent and the signing thereof may be accomplished by one (1) or more Electronic Transmissions.

ARTICLE SIX COMMITTEES

Section 6.01. Committees.

(a) The Board, by resolution adopted by a majority of the Directors in office, may create one (1) or more committees consisting of three (3) or more Directors. To the extent provided in the resolution, committees of the Board shall have and exercise the authority of the Board, provided however, that under no circumstances will they be able to fill vacancies on the Board or on committees, or adopt, amend, or repeal bylaws. Committee members shall be appointed by the Chair with approval of a majority of the Directors and shall serve at the pleasure of the Board. The Chair shall serve, *ex-officio*, as a non-voting member of each committee, except as provided herein. In the event that the Committee has an even number of voting members, and there is a tie vote, the Chair shall cast the deciding vote.

(b) The Board, by resolution adopted by a majority of the Directors present at a meeting at which a quorum is present, may create one (1) or more Advisory Committees whose members need not be Directors. Advisory Committees are not Committees of the Board, and do not exercise any powers of the Board.

(c) The designation and appointment of any such committee and the delegation thereto of authority shall not operate to relieve the Board, or any individual Director, of any responsibility imposed upon it, him, or her by law.

Section 6.02. Committee Rules.

(a) Sections 4.05 and 5.01 to 5.07 of these Amended and Restated Bylaws governing resignation, meetings, action without meetings, notice and waiver of notice, and quorum and voting requirements of the Board, apply to committees and their members as well.

(b) The Chair shall designate one (1) member of each committee to be the chair of such committee ("Committee Chair"). Committee Chairs shall serve for a two (2)-year term and no committee member may serve as Committee Chair for more than two (2)-year terms. Terms shall be calculated from the Fall Regular Meeting in the year in which such member was initially appointed to be the Committee Chair. For purposes of

clarification and the avoidance of doubt, this two 2-year term limit applies to the specific member in relation to chairing that specific committee, and does not prohibit a Director from being appointed to another committee and being eligible to serve as Committee Chair of that committee for additional two (2)-year terms.

(c) Minutes shall be kept of each meeting of each committee. Copies of the minutes of each such meeting shall be filed with the corporate records and supplied to the Board.

Section 6.03. Committee Charter. Any committee designated by the Board must propose a charter for the governance of such committee, which shall be approved by the affirmative vote of the Directors.

Section 6.04. Removal. The Board, by affirmative vote of a majority of the Directors, may remove a committee member from a committee.

ARTICLE SEVEN OFFICERS

Section 7.01. Officers. The Board shall elect or appoint a Chair of the Board, a Vice Chair of the Board, a Secretary, Chief Executive Officer, Chief Operating Officer, and such other officers as the Board may from time to time determine. The Board may elect individuals to fill the offices of Chair, Vice Chair and Secretary, and appoint the Chief Executive Officer and Chief Operating Officer of the Corporation. The Chief Executive Officer may appoint individuals to such other officers or assistant officers positions as authorized by the Board, including the Chief Financial Officer.

Section 7.02. Election, Appointment, Term and Removal. The Chair, the Vice Chair and the Secretary shall be selected from among the members of the Board and shall be elected at the Fall Regular Meeting of the Board to serve for a single term of three (3) years and until his or her successor has been appointed. All other officers shall be elected or appointed from time to time and shall hold office for the term for which he or she is elected or appointed. The Board, by affirmative vote of a majority of the Directors, may remove one (1) or more officers with or without cause, without prejudice to the rights, if any, of such officer under any contract to which he or she is a party.

Section 7.03. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise may be filled for the unexpired portion of the term at any meeting of the Board.

Section 7.04. Powers and Duties of Officers. Subject to the control of the Board, each officer has the authority and shall perform the duties set forth in these Amended and Restated Bylaws, as prescribed by the Board, by direction of an officer authorized by the Board to prescribe the duties of other officers and, to the extent not so provided, as generally pertain to their respective offices.

(a) Chair of the Board. The Chair of the Board shall preside at the meetings of the Board and shall perform all duties incident to the office of Chair of the Board, and shall have such other powers and perform such other duties as may be assigned to the Chair of the Board from time to time by the Board.

(b) Vice Chair of the Board. The Vice-Chair of the Board shall assume the role of Chair of the Board in the absence of the Chair of the Board at any meeting of the Board and shall have such other powers and perform such other duties as may be assigned to the Vice Chair of the Board from time to time by the Board.

(c) Secretary. The Secretary shall keep complete and proper records of all business of the Corporation including preparing and maintaining custody of minutes of all Board meetings and for authenticating records of the Corporation.

(d) Chief Executive Officer. The Chief Executive Officer shall perform all duties customary to that office and shall manage the affairs of the Corporation in accordance with the policies and directives approved by the Board.

(e) Chief Operating Officer. The Chief Operating Officer shall perform all duties customary to that office and shall manage the affairs of the Corporation in accordance with the policies and directives approved by the Board.

ARTICLE EIGHT INDEMNIFICATION AND INSURANCE

Section 8.01. Indemnification of Directors, Officers, Employees, and Agents.

(a) Unless prohibited by the Corporation's Articles of Incorporation or law, the Corporation shall indemnify any individual made a party to a proceeding because such individual is or was a Director or officer, respectively, of the Corporation or who, while a Director or officer of the Corporation is or was serving at the Corporation's direction as a director, officer, manager, partner, trustee, employee or agent of another foreign or domestic corporation, limited liability company, partnership, joint venture, trust, employee benefit plan or other entity, against the obligation to pay a judgment, settlement, penalty, fine, including any excise tax assessed with respect to an employee benefit plan, or reasonable expenses incurred with respect to a threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, arbitral or investigative, and whether formal or informal if such individual: (i) conducted himself or herself in good faith; (ii) believed in the case of conduct in his or her official capacity with the Corporation that his or her conduct was in the best interests of the Corporation; and in all other cases, that his or her conduct was at least not opposed to the best interests of the Corporation; and (iii) in the case of any criminal proceeding, he or she had no reasonable cause to believe that his or her conduct was unlawful. Unless ordered by a court, there shall be no indemnification in connection with a proceeding (i) by or in the right of the Corporation in which the Director, officer, employee, or agent was judged

liable to the Corporation, or (ii) in which improper personal benefit is charged. Consistent with the terms of this Section 8.01, the Corporation may indemnify, by resolution of the Board, any employee or agent.

(b) The Corporation shall indemnify a Director or officer who entirely prevails in the defense of any proceeding to which he or she was a party because he or she is or was a Director or officer of the Corporation, for reasonable expenses incurred by him or her in connection with the proceeding.

(c) The Corporation shall pay for or reimburse the reasonable expenses of a Director or officer who is a party to a proceeding in advance of final disposition of the proceeding provided that the provisions of § 13.1-878 of the Virginia Nonstock Corporation Act are met.

(d) The Corporation may, by resolution of the Board, indemnify and advance expenses under this Article 8 to an employee or agent of the Corporation to the same extent as to a Director or officer.

(e) The indemnification provided by this Section 8.01 shall not be deemed exclusive of any other rights to which such Director, officer, or employee may be entitled under any statute, bylaw, agreement, resolution of the Board, or otherwise and shall not restrict the power of the Corporation to make any indemnification permitted by law.

Section 8.02. Determination of Entitlement to Indemnification. The decision concerning whether a Director, officer, employee or agent seeking indemnification has satisfied the provisions of Section 8.01 shall be made: (i) if there are two or more Disinterested Directors, by the Board by a majority vote of all the Disinterested Directors, a majority of whom shall for such purpose constitute a quorum, or by a majority of the members of a committee of two or more Disinterested Directors appointed by such a vote, or (ii) by independent legal counsel selected pursuant to the procedures outlined in § 13.1-880(B)(2) of the Virginia Nonstock Corporation Act. “Disinterested Director” means a Director who, at the time of the determination of entitlement to indemnification, does not have a: (i) financial interest in the matter; (ii) familial, financial, professional, employment, or other relationship with a person who has a financial interest in the matter which would be reasonably expected to affect his or her objectivity; and (iii) is not a party to the proceeding.

Section 8.03. Insurance.

(a) The Board shall authorize the purchase of and maintain insurance on behalf of an individual who is or was a Director, officer, employee or agent of the Corporation or who, while a Director, officer, or employee of the Corporation, is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee or agent of another foreign or domestic corporation, limited liability company, partnership, joint venture, trust, employee benefit plan or other entity, against any liability asserted against or incurred by such person in that capacity or arising from his or her status as a Director,

officer, employee or agent, whether or not the Corporation would have the power to indemnify such person against the same liability under law.

(b) Notwithstanding any other provisions in the Articles of Incorporation or the bylaws, the Corporation shall not indemnify, reimburse, or insure any person in any instance where such indemnification, reimbursement, or insurance is inconsistent with section 4958 of the Internal Revenue Code of 1986, as now in effect or as may hereafter be amended, or any other provision of the Code applicable to corporations described in section 501(c)(3) of the Code.

Section 8.04. Validity. If any part of this Article Eight shall be found in any action, suit, or proceeding to be invalid or ineffective, the validity and the effectiveness of the remaining parts shall not be affected.

ARTICLE NINE DISSOLUTION

Section 9.01. Dissolution. The dissolution of the Corporation may be authorized at a meeting of the Board upon the adoption of a resolution to dissolve by the vote of a majority of the Directors in office.

ARTICLE TEN MISCELLANEOUS

Section 10.01. Amendment of Bylaws. These Amended and Restated Bylaws may be adopted, amended, or repealed in whole or in part by a vote of a majority of the Directors.

Section 10.02. Fiscal year of the Corporation. Unless the Board shall select another date through a duly adopted resolution, the fiscal year of the Corporation shall begin on the first (1st) day of October of each year and end on the thirtieth (30th) day of September.

Section 10.03. Corporate Seal. Unless otherwise required by the laws of the Commonwealth of Virginia, the Board may opt not to utilize a corporate seal. If adopted, the corporate seal shall be circular in form, shall have the name of the Corporation inscribed thereon and shall contain the words “Corporate Seal” and “Virginia” and the year the Corporation was formed in the center, or shall be in such form as may be approved from time to time by the Board.

Attachment for Question 14: List of Board/Officers

Board Members/Officers

Name	Title	Term
Anthony K. Odierno	Board Chair	2009-2018
Guy McMichael, III	Board Vice Chair	2007-2016
Roger C. Campbell	Board Secretary	2009-2018
Justin Constantine	Board Director	2011-2020
Richard M. Jones	Board Director	2014-2019
Robert Nardelli	Board Director	2014-2020

Organizational Chief Officers

Name	Title	Address	Telephone
Charlie Fletcher	Chief Operating Officer	4899 Belfort Road, Ste. 300 Jacksonville, FL 32256	904-296-7350
Ronald W. Burgess	Chief Financial Officer	4899 Belfort Road, Ste. 300 Jacksonville, FL 32256	904-296-7350
Gary Corless	Chief Development Officer	4899 Belfort Road, Ste. 300 Jacksonville, FL 32256	904-296-7350
Adam Silva	Chief Programs Officer	4899 Belfort Road, Ste. 300 Jacksonville, FL 32256	904-296-7350
Jeremy Chwat	Chief Strategy Officer	370 7th Avenue, Ste. 1802 New York, NY 10001	904-296-7350

Attachment for Question 14: Current Financial Statement

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Consolidated Financial Statements
and Report of Independent Certified Public
Accountants

Wounded Warrior Project, Inc. and Subsidiary

For the Year Ended September 30, 2014

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Audit • Tax • Advisory

Grant Thornton LLP
1100 Peachtree Street, NE, Suite 1200
Atlanta, GA 30309-4504

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Report of Independent Certified Public Accountants

To the Board of Directors of
Wounded Warrior Project, Inc. and Subsidiary

Report on the financial statements

We have audited the accompanying consolidated financial statements of Wounded Warrior Project, Inc. and Subsidiary (collectively the “Organization”), which comprise the consolidated statement of financial position as of September 30, 2014, and the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements.

Management’s responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Organization’s preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization’s internal control. Accordingly, we express no such opinion.

An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Wounded Warrior Project, Inc. and Subsidiary as of September 30, 2014, and the changes in their net assets and their cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Grant Thornton LLP

Atlanta, Georgia
March 14, 2015

Consolidated statement of financial position

September 30	2014
Assets	
Current assets:	
Cash and cash equivalents	\$ 22,881,124
Investments	249,826,790
Contributions receivable, net	3,058,239
Inventory	3,044,267
Prepaid expenses	11,251,743
Total current assets	290,062,163
Property and equipment, net	14,777,379
Security deposits	1,503,258
Beneficial interest in trust	822,570
Total assets	\$ 307,165,370
Liabilities and net assets	
Current liabilities:	
Accounts payable	\$ 16,601,389
Accrued expenses	4,793,436
Total current liabilities	21,394,825
Net assets:	
Unrestricted	283,645,564
Temporarily restricted	1,124,981
Permanently restricted	1,000,000
Total net assets	285,770,545
Total liabilities and net assets	\$ 307,165,370

The accompanying notes are an integral part of this consolidated financial statement.

Consolidated statement of activities

For the year ended September 30, 2014	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Revenue and support:				
Contributions	\$ 315,322,774	\$ 20,508	\$ -	\$ 315,343,282
In-kind contributions	88,845,092	-	-	88,845,092
Interest and dividend income, net of investment fees	4,195,574	30,821	-	4,226,395
Net realized and unrealized gain on investments	1,500,064	89,278	-	1,589,342
Miscellaneous income, net	548,015	-	-	548,015
Net assets released from restrictions	132,535	(132,535)	-	-
Total revenue and support	410,544,054	8,072	-	410,552,126
Program expenses:				
Total program expenses	242,145,985	-	-	242,145,985
Supporting expenses:				
Management and general	14,569,658	-	-	14,569,658
Fund-raising expenses	43,563,958	-	-	43,563,958
Total supporting expenses	58,133,616	-	-	58,133,616
Total expenses	300,279,601	-	-	300,279,601
Changes in net assets	110,264,453	8,072	-	110,272,525
Net assets, beginning of year	173,381,111	1,116,909	1,000,000	175,498,020
Net assets, end of year	\$ 283,645,564	\$ 1,124,981	\$ 1,000,000	\$ 285,770,545

The accompanying notes are an integral part of this consolidated financial statement.

Consolidated statement of functional expenses

For the year ended September 30, 2014	Alumni Association	Family Support Services	Benefit Services	International Services	WWP Packs	Peer Support	Physical Health & Wellness	Soldier Ride	Combat Stress Recovery	Independence Program
Media Ad Value - Donated	\$ 13,485,538	\$ 2,449,389	\$ 3,893,273	\$ 2,137,966	\$ 486,372	\$ 1,687,219	\$ 6,025,606	\$ 5,853,895	\$ 10,522,439	\$ 12,674,420
Consulting and Outside Services	6,255,338	1,396,798	1,857,574	2,541,730	426,594	781,269	4,876,178	3,952,752	6,253,084	4,104,642
Compensation (Salaries, taxes, and benefits)	7,310,137	1,178,435	3,981,124	745,631	214,587	1,354,531	2,663,086	2,226,967	5,869,845	545,342
Meetings and Events	10,109,815	1,318,675	512,374	455,929	41,811	720,887	3,445,397	2,717,673	3,327,533	149,762
Postage and Shipping	1,391,087	661,479	882,779	281,425	241,483	378,908	1,452,312	2,041,012	2,550,120	15,924
Direct Mail	943,699	471,850	660,590	188,740	188,740	283,110	1,132,439	1,604,289	1,981,769	-
Advertising - Purchased	27,152	13,576	19,006	5,430	5,430	8,146	32,582	46,158	57,019	-
Advertising - Donated Public Awareness	1,929,827	350,516	557,141	305,950	69,602	241,447	862,285	837,713	1,505,797	1,813,752
Grants	4,695,691	651,233	487,528	236,919	7,986	162,952	644,108	85,089	4,670,046	217,739
Program Travel	1,513,324	197,460	701,584	164,462	31,759	242,240	603,593	527,453	1,119,638	92,060
Occupancy / Rent	593,664	113,869	298,396	139,915	30,532	129,045	207,463	218,650	410,653	77,919
Promotional Items	2,210,807	188,494	127,099	715,660	328,071	68,476	363,133	819,435	458,708	16,027
Miscellaneous	37,277	2,841	6,280	2,777	674	3,572	8,182	30,620	16,304	1,175
Professional Fees	-	-	-	-	-	97	-	-	-	-
Office Equipment and Services	263,076	49,024	128,470	44,093	10,537	55,554	89,695	804,770	176,800	33,547
Depreciation	498,971	95,671	250,572	63,310	20,630	110,367	174,568	232,600	345,419	65,295
Telephone	289,663	55,559	145,595	53,023	11,942	62,959	101,226	106,685	200,368	38,019
Warrior Assistance and Support	499,436	7,548	18,653	9,915	350	6,240	17,170	12,373	109,484	13,427
Supplies	499,407	19,496	53,257	64,338	4,007	31,239	82,786	186,790	160,923	10,991
Education and Development	113,671	20,227	58,125	11,831	4,581	28,955	59,897	46,057	92,146	13,660
Printing	56,288	11,538	28,760	7,733	3,159	9,053	26,516	31,159	53,393	3,287
Insurance	51,922	12,188	27,469	22,532	2,027	13,444	19,939	22,738	36,766	9,210
Membership Fees	490,021	1,120	2,727	689	262	1,177	4,859	2,649	4,417	663
Books and Subscriptions	44,694	10,653	23,152	4,430	1,572	8,216	21,852	15,382	39,277	4,420
Utilities	17,934	3,440	9,014	2,280	739	3,898	6,267	6,605	12,406	2,354
Bank Service Charge	-	-	-	-	-	-	-	-	-	-
Total expenses	\$ 53,328,439	\$ 9,281,079	\$ 14,730,542	\$ 8,206,708	\$ 2,133,447	\$ 6,393,001	\$ 22,921,139	\$ 22,429,514	\$ 39,974,354	\$ 19,903,635

The accompanying notes are an integral part of this consolidated financial statement.

Consolidated statement of functional expenses (cont'd)

For the year ended September 30, 2014	TRACK	Transitional Training Academy	Warriors to Work	Education Services	WWP Talk	Warriors Speak	Total Program Services	Management and General	Fundraising	Total Support Services	Total All
Media Ad Value - Donated	\$ 2,847,448	\$ 2,338,079	\$ 3,460,390	\$ 1,195,078	\$ 655,260	\$ 786,834	\$ 70,499,206	\$ -	\$ -	\$ -	\$ 70,499,206
Consulting and Outside Services	1,990,257	1,330,211	1,981,097	518,939	582,849	137,875	38,987,187	2,245,998	14,769,623	17,015,621	56,002,808
Compensation (Salaries, taxes, and benefits)	1,405,693	1,940,063	3,050,246	592,786	658,308	1,094,238	34,831,019	2,753,855	2,633,240	5,387,095	40,218,114
Meetings and Events	375,491	227,365	551,454	278,893	75,078	84,201	24,392,338	491,039	1,170,986	1,662,025	26,054,363
Postage and Shipping	962,771	623,706	754,955	250,807	17,709	21,186	12,527,663	197,930	10,395,674	10,593,604	23,121,267
Direct Mail	754,959	471,850	566,220	188,740	-	-	9,436,995	-	8,323,070	8,323,070	17,760,065
Advertising - Purchased	21,721	13,576	16,291	5,432	-	-	271,519	-	239,469	239,469	510,988
Advertising - Donated Public Awareness	407,480	334,587	495,194	171,020	93,770	112,599	10,088,680	-	122,787	122,787	10,211,467
Grants	852,136	196,892	280,745	898,438	17,208	-	14,104,710	4,991	-	4,991	14,109,701
Program Travel	225,638	264,116	520,563	97,801	71,650	378,849	6,752,190	334,332	406,133	740,465	7,492,655
Occupancy / Rent	495,635	174,073	238,815	79,001	86,345	98,021	3,391,996	970,161	317,420	1,287,581	4,679,577
Promotional Items	89,532	74,219	170,173	27,297	21,473	28,272	5,706,876	294,172	483,808	777,980	6,484,856
Miscellaneous	11,524	5,206	64,174	1,426	1,581	1,440	195,053	47,972	3,706,371	3,754,343	3,949,396
Professional Fees	-	-	-	-	-	-	97	4,202,159	-	4,202,159	4,202,256
Office Equipment and Services	52,277	400,521	102,840	34,013	37,174	42,201	2,324,592	1,268,965	136,660	1,405,625	3,730,217
Depreciation	99,884	152,171	200,489	66,282	73,119	82,045	2,531,393	812,029	272,078	1,084,107	3,615,500
Telephone	57,881	84,934	116,524	38,546	42,130	47,827	1,452,881	473,365	154,877	628,242	2,081,123
Warrior Assistance and Support	27,048	14,499	204,153	5,521	911	3,849	950,577	5,715	5,805	11,520	962,097
Supplies	64,775	96,106	167,161	24,436	12,097	33,981	1,511,790	120,244	196,370	316,614	1,828,404
Education and Development	39,215	45,990	64,342	19,325	12,833	25,379	656,234	141,935	65,917	207,852	864,086
Printing	14,875	16,507	43,974	5,619	2,609	4,634	319,104	28,776	104,120	132,896	452,000
Insurance	12,582	17,173	22,535	9,264	9,908	8,118	297,815	80,344	26,287	106,631	404,446
Membership Fees	1,233	1,611	3,010	742	734	2,010	517,924	8,114	3,341	11,455	529,379
Books and Subscriptions	14,345	48,630	22,584	8,451	4,893	5,718	278,269	54,374	19,934	74,308	352,577
Utilities	31,251	8,519	7,214	2,387	2,608	2,961	119,877	29,308	9,589	38,897	158,774
Bank Service Charge	-	-	-	-	-	-	-	3,880	399	4,279	4,279
Total expenses	\$ 10,855,651	\$ 8,880,604	\$ 13,105,143	\$ 4,520,244	\$ 2,480,247	\$ 3,002,238	\$ 242,145,985	\$ 14,569,658	\$ 43,563,958	\$ 58,133,616	\$ 300,279,601

The accompanying notes are an integral part of this consolidated financial statement.

Consolidated statement of cash flows

For the year ended September 30	2014
Cash flows from operating activities:	
Changes in net assets	\$ 110,272,525
Adjustments to reconcile changes in net assets to net cash provided by operating activities:	
Depreciation	3,615,500
Loss on disposal of property and equipment	24,400
Contributed furniture and equipment	(1,851,733)
Net realized and unrealized gain on investments	(1,589,342)
Change in value of beneficial interest in trust	(20,508)
Change in allowance for doubtful accounts	(321,534)
Change in operating assets and liabilities:	
Contributions receivable	(84,756)
Inventory	(656,481)
Prepaid expenses	(3,339,652)
Security deposits	(528,326)
Accounts payable	4,323,725
Accrued expenses	631,116
Net cash provided by operating activities	110,474,934
Cash flows from investing activities:	
Purchases of property and equipment	(4,344,875)
Proceeds from disposal of property and equipment	6,083
Proceeds from beneficial interest in trust	72,217
Purchases of investments	(115,018,259)
Proceeds from sales of investments	14,396,087
Net cash used in investing activities	(104,888,747)
Net increase in cash	5,586,187
Cash and cash equivalents, beginning of year	17,294,937
Cash and cash equivalents, end of year	\$ 22,881,124

The accompanying notes are an integral part of this consolidated financial statement.

Notes to Consolidated Financial Statements

1 Organization

Wounded Warrior Project, Inc. (“WWP”), is a not-for-profit 501(c)(3) corporation organized February 23, 2005, for the purpose of providing vital programs and services to severely wounded service members and veterans in order to support their transition to civilian life as well-adjusted citizens, both physically and mentally. The mission of WWP is to Honor and Empower Wounded Warriors. WWP’s purpose is threefold: to raise awareness and enlist the public’s aid for the needs of severely injured service men and women; to help severely injured service members aid and assist each other; and to provide unique, direct programs and services to meet their needs. WWP’s vision is to foster the most successful and well-adjusted generation of Wounded Warriors in our nation’s history.

Contributions are received primarily through individual donations.

The consolidated financial statements include Wounded Warrior Project, Inc. and Wounded Warrior Project Long Term Support Trust, (collectively the “Organization”). Wounded Warrior Project Long Term Support Trust (the “Trust”) was established as a supporting organization on September 27, 2013 to carry out and support the general charitable purposes of WWP. The Trust was consolidated in accordance with authoritative guidance due to the fact that WWP has the power to remove the Trustee and appoint a successor Trustee. The Trust is operated, supervised, and controlled by WWP, its supported organization. The Trust is a Type 1 supporting organization. As of September 30, 2014, WWP has transferred \$37,100,000 to the Trust. The Trust accounts are included in the accompanying consolidated financial statements.

The Organization delivers direct program services in the following areas:

Alumni Association

The Alumni Association program offers assistance and communication for Wounded Warriors as they continue life beyond injury. WWP alumni stay engaged and active through WWP programs and events. The alumni association program offers a wide range of activities including educational sessions and sporting and social events that provide individuals a chance to connect with other Wounded Warriors. The Alumni Association program also identifies, trains, and challenges leaders within the Wounded Warrior population to represent their peers in their continued path toward physical health and well-being.

Family Support Services

The Family Support Services program provides support and respite programs for a Wounded Warrior’s family members and/or caregiver. When a service member is wounded, the injury places tremendous stress on the individual’s family members, many of whom face a new role as full-time caregiver and advocate for the warrior’s recovery. These caregivers are integral to the warrior’s successful recovery and, as such, need special programs and services to address their unique concerns and needs.

Notes to Consolidated Financial Statements

(cont.)

Benefit Services

To help warriors make the most of their benefits and successfully transition to life after injury, WWP provides the tools they need to become financially secure. Unlike traditional models of veterans' services, WWP identifies the warrior's individual needs, in addition to providing economic empowerment. The Benefits Services team ensures warriors and their families have information and access to government benefits, as well as WWP's full range of programs and the community resources necessary for successful transition to life after injury.

A key part of this program is support and education for warriors, as well as their family members and caregivers. WWP advises warriors on their benefits, along with information on how to access those services through the Department of Defense (DOD) and Department of Veterans Affairs (VA).

WWP service personnel work closely with each agency so they can walk warriors through every step of the process. When a claim is filed, WWP makes sure it is processed correctly the first time and guides injured service members through this crucial part of their transition.

International Services

Landstuhl Regional Medical Center is one of the first locations warriors are transported to once injured. Most of the time during transport, their belongings are not transported with them. WWP provides comfort items such as jackets, sweatpants, t-shirts, and blankets to warriors before they are flown back to the states. WWP wants to make their stay and travel back to the United States of America as comfortable as possible. For warriors stationed at the warrior transition units in Europe, WWP has multiple programs in place, including Benefits counseling, Transition Training Academy, Soldier Ride and Combat Stress Recovery.

WWP Packs

WWP Packs contain essential care and comfort items including clothing, toiletries, playing cards, and more, all designed to make a warrior's hospital stay more comfortable. Backpacks are provided to wounded service members arriving at military trauma centers across the United States.

Injured warriors overseas who are evacuated from field hospitals to larger military treatment facilities stateside or abroad receive a smaller version of the WWP backpack, known as the Transitional Care Pack (TCP), for immediate comfort.

Peer Support

Peer Support is the programmatic embodiment of WWP's logo, fostering relationships that enable one warrior to help another through the recovery process. The WWP peer support program mentors are trained to be resources, listeners, and "hospital buddies," who can share their understanding and perspective. WWP's goal of Peer Support is for the warrior being mentored to eventually mentor a fellow warrior – embodying the Wounded Warrior Project mission and logo.

Notes to Consolidated Financial Statements (cont.)

Physical Health & Wellness

Physical Health & Wellness (PH&W) programs are designed to reduce stress, combat depression, and promote an overall healthy and active lifestyle by encouraging participation in fun, educational activities. Physical Health & Wellness has something to offer warriors in every stage of recovery. Four focus areas are Inclusive Sports, Fitness, Nutrition, and Wellness.

Soldier Ride

Soldier Ride provides adaptive cycling opportunities across the country for Wounded Warriors. The rides are typically three to five days long and are geared towards warriors of all abilities. Adaptive and standard cycling equipment is provided to warriors based on the type of injury. In addition to the physical benefit, Soldier Ride helps raise public awareness of the challenges warriors face today through events held throughout the ride. Warriors will have the opportunity to take part in annual events, which will challenge them physically and mentally, from the south lawn of the White House to local communities across the nation.

Combat Stress Recovery

The Combat Stress Recovery Program ("CSRP") was developed to address the mental health and cognitive needs of returning service members and those that have already made the transition back to civilian life. The CSRP responds to the mental health needs of our warriors by addressing several key issues linked to combat stress, including the stigma attached to mental health, access to care, and interpersonal relationship challenges.

WWP's approach to meeting mental health needs of warriors is two-fold:

WWP challenges warriors to think about goal-setting and understanding their "new normal." Many warriors begin their journey with Project Odyssey™, an outdoor, rehabilitative retreat that promotes peer connection, challenging outdoor experiences, and healing with other combat veterans.

WWP assists warriors in navigating mental health resources that help process their combat experience. Restore Warriors® is an online tool that teaches warriors more about the invisible wounds of war. Videos of fellow warriors sharing their own experience and strategies, self-assessment tools, and exercises provide valuable insight into readjustment challenges.

Notes to Consolidated Financial Statements (cont.)

Independence Program

The Independence Program helps warriors live life to the fullest, on their own terms. It is designed for warriors who rely on their families and/or caregivers because of moderate to severe brain injury, spinal-cord injury, or other neurological conditions. In addition, the warrior's cognitive or physical challenges limit their opportunities to access resources and activities in their own community.

The Independence Program is a team effort, bringing together the warrior and his or her full support team while creating an individualized plan for each warrior — focusing on goals that provide a future with purpose at no cost to the warrior and his or her support team. It's designed as a comprehensive long-term partnership intended to adapt to the warrior's ever-changing needs.

The Independence Program provides support and training for involvement in meaningful activities, including social and recreational, wellness, volunteer work, education, and other living skills.

The Long-Term Support Trust provides funds to ensure services including life-skills training, home care, transportation, and residential options remain available to the severely wounded, who upon the loss of their caregiver, is at risk for institutionalization. The goal is to empower each warrior to live as independently as possible, with the highest quality of life and finest, most compassionate care possible.

TRACK

TRACK is the first education center in the nation designed specifically for Wounded Warriors. TRACK is focused on providing college and employment access to Wounded Warriors through its intensive and holistic training experience for the mind, body, and spirit. The 12-month program provides Wounded Warriors a jump-start on meeting their educational goals, while also supporting goals around personal health and wellness, mental health, and career development.

Transition Training Academy

Transition Training Academy ("TTA") provides innovative information technology training to Wounded Warriors who are still on active duty. TTA classes are taught in a modified classroom setting with flexible class schedules to accommodate participants' medical and duty requirements during rehabilitation in military treatment facilities.

Warriors to Work

Warriors to Work is one of the cornerstones of WWP's efforts to achieve its strategic goal of economically empowering Wounded Warriors. This program assists Wounded Warriors with their transition to the workforce. It offers a complete package of employment assistance services including resume assistance, interviewing skills, networking, job training, and job placement. The program staff provides continued individual counseling and personal support to all program participants as they strive to build a career in the civilian workforce.

Notes to Consolidated Financial Statements (cont.)

Education Services

The Education Services program prepares warriors for success by helping them achieve their educational goals. Wounded Warriors have different needs than typical students because of the institutional and social obstacles they might face due to combat stress, accessibility to learning models, and social instability.

WWP Talk

WWP Talk provides telephonic, emotional support to Wounded Warrior Project Alumni and helps bridge the gap that may prevent participation in other programs. This helpline was created for wounded service members living with PTSD, depression, combat stress, or other mental health conditions. Together, the warrior and WWP Talk teammates develop coping strategies to help the warrior overcome challenges and learn to thrive again despite invisible wounds.

Warriors Speak

The Warriors Speak program is a prestigious group of Wounded Warriors and caregivers who have been selected to share their personal, inspirational stories of courage and integrity with the public. The speakers also describe how WWP has aided them in the recovery process and helped them transition back to civilian life. Participants are trained to become effective spokespersons through the Warriors Speak course, which includes tools to help them organize thoughts, compose presentations, and communicate successfully. The training provides important life skills that help warriors succeed socially, at their workplace, and as community leaders.

2 Summary of Significant Accounting Policies

This summary of significant accounting policies of the Organization is presented to assist in understanding the consolidated financial statements. The consolidated financial statements and accompanying notes are representations of the Organization's management. These accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied in the presentation of the accompanying consolidated financial statements.

Basis of Presentation

The accompanying consolidated financial statements reflect the accounts of Wounded Warrior Project, Inc. and Wounded Warrior Project Long Term Support Trust. All material intercompany accounts and transactions have been eliminated in consolidation.

Notes to Consolidated Financial Statements (cont.)

Use of Estimates

The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Net Assets

The consolidated financial statements of the Organization have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

In accordance with authoritative guidance, the Organization reports information regarding its consolidated financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Unrestricted Net Assets – Net assets representing resources generated from operations that are not subject to donor-imposed stipulations.

Temporarily Restricted Net Assets – Net assets subject to donor-imposed stipulations that will be met either by actions of the Organization and/or the passage of time. The temporarily restricted net asset balance at September 30, 2014 represents cumulative earnings in accordance with the Florida Uniform Prudent Management of Institutional Funds Act (FUPMIFA) awaiting appropriation, and the time restricted beneficial interest in trust.

Permanently Restricted Net Assets – Net assets subject to donor-imposed stipulations that must be maintained permanently by the Organization. Generally, the donors of these assets permit the Organization to use all or part of the income earned on related investments for general or specific purposes.

Cash and Cash Equivalents

The Organization considers all highly liquid investments with a maturity of three months or less when purchased to be cash equivalents.

Investments

Investments are carried at fair value (see Note 4 for fair value measurements). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Realized and unrealized gains and losses are reflected in the statement of activities. Interest and dividends are shown net of applicable investment fees which amounted to \$425,085 for the year ended September 30, 2014.

Notes to Consolidated Financial Statements (cont.)

Endowment

The State of Florida enacted the FUPMIFA effective July 1, 2012, the provisions of which apply to endowment funds existing on or established after that date. The Organization's permanently restricted net assets meet the definition of endowment funds under FUPMIFA.

The Organization has adopted investment and spending policies, approved by its Board of Directors, for endowment assets that attempt to provide a supplementary source of funding for operations, infrastructure redevelopment, and other capital projects for the benefit of the Organization, while seeking to maintain the purchasing power of these endowment assets over the long-term. WWP presently has one permanently restricted endowment, which allows WWP to spend investment proceeds on the TRACK program (see description in note 1 above).

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified and prudent asset allocation to achieve its long-term return objectives while maintaining portfolio stability and preserving capital.

Beneficial Interest in Trust

As of December 6, 2012, the Organization became the beneficiary of an irrevocable charitable lead annuity trust held by a bank trustee. The beneficial interest in the trust is reported at its fair value, which is based on the scheduled annuity payments. The value of the beneficial interest in the trust is adjusted annually for the change in the fair value as a change in temporarily restricted net assets in the accompanying consolidated statement of activities. Included in the "Net assets, beginning of year" temporarily restricted line item on the consolidated statement of activities is an immaterial amount that was misclassified as unrestricted net assets in the prior year's consolidated financial statement.

Contributions Receivable

Contributions receivable are all due within one year. Management evaluates total contributions receivable, and includes in the allowance for doubtful accounts an estimate of losses to be sustained. Uncollectible amounts are charged against the allowance account when management determines the possibility of collection to be remote. The allowance for doubtful accounts totaled \$363,011 as of September 30, 2014.

Inventory

Inventory is stated at the lower of average cost or market. Inventory consists of undistributed backpacks, transition care packs, clothing, and promotional items.

Notes to Consolidated Financial Statements

(cont.)

Furniture and Equipment

Furniture and equipment with values of \$10,000 or more and a useful life longer than one year are recorded at cost, or, if donated, at their estimated fair value at date of receipt. Donations of property and equipment are recorded as contributions at their estimated fair value. Maintenance and repairs are charged to expense as incurred. When items of property and equipment are sold or otherwise disposed of, the assets and related accumulated depreciation accounts are eliminated, and any gain or loss is included in the consolidated statement of activities.

Depreciation expense is computed using the straight-line method over the estimated useful lives of the assets. Construction in progress is recorded at cost and is transferred to other furniture and equipment accounts when useable or placed in service. Leaschold improvements are recorded at the inception of the lease and are depreciated over the remaining life of the lease, or the useful life of the improvement, whichever is shorter; for improvements made during the lease term, the depreciation period is the shorter of the useful life or the remaining lease term (including any renewal periods that are deemed to be reasonably assured), generally three to five years. Fixed lives for consolidated financial statement reporting of depreciation are:

Asset lives

Furniture and fixtures	5 years
Computers and program equipment	3 years
Vehicles	3 years
Website and software	3 years

Contributions

Contributions are recognized when the donor makes an unconditional promise to give to the Organization. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions are satisfied in the fiscal year in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets depending on the nature of the donor-imposed restrictions. When a restriction expires, temporarily restricted assets are reclassified to unrestricted net assets.

Contributions of property and equipment without donor stipulations concerning the use of such long-lived assets are reported as revenues of the unrestricted net asset class. Contributions of assets, other than cash, are recorded at their estimated fair value at the date received. Contributions of cash or other assets to be used to acquire property and equipment are reported as revenues of the temporarily restricted net asset class. The restrictions are considered to be satisfied at the time of acquisition of such long-lived assets.

Expenses are reported as decreases in unrestricted net assets. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in unrestricted net assets unless their use is restricted by explicit donor stipulation.

Notes to Consolidated Financial Statements

(cont.)

Contribution of Services

A substantial number of unpaid volunteers have made significant contributions of their time to the Organization. No amounts have been reflected in the consolidated financial statements for these contributed services since the contribution of these services did not create or enhance non-financial assets or require specialized skills. When professional services are provided, in-kind values are recorded as contributions.

Advertising

Advertising is expensed as incurred. For the year ended September 30, 2014, advertising expense totaled \$81,221,661. Of this amount, \$70,499,206 was donated in-kind contributions of public service announcements, \$10,211,467 was donated in-kind advertising for public awareness campaigns, and \$510,988 was actual disbursements for advertising costs.

Concentration of Credit Risk

The Organization places its temporary cash investments with FDIC insured financial institutions. At times, the account balances may exceed the FDIC insured limits. The Organization does not believe it is exposed to any significant credit risk with respect to such cash accounts.

Functional Expense Allocation

The costs of providing various program and supporting services have been summarized on a functional basis in the consolidated statement of functional expenses. Accordingly, certain costs have been allocated among program and supporting services benefited based on how employees spent their time and the purpose of services.

Income Taxes

The Organization has received tax determination letters from the Internal Revenue Service and is exempt from federal and state income taxes pursuant to Section 501(c)(3) of the Internal Revenue Code and Chapter 220.13 of the Florida Statutes, respectively. As such, only unrelated business income is subject to income tax. The Organization is not classified as a private foundation.

The Organization follows authoritative guidance which requires the Organization to evaluate its tax positions for any uncertainties based on the technical merits of the position taken. The Organization recognizes the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be upheld upon examination by taxing authorities. As of September 30, 2014, the Organization does not believe it has any uncertain tax positions. The Organization has filed for and received income tax exemptions in the jurisdictions where it is required to do so. Additionally, the Organization has filed Internal Revenue Service Form 990 tax returns as required and all other applicable returns in those jurisdictions where it is required. The Organization believes that it is no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years prior to fiscal 2011. However, the Organization is still open to examination by taxing authorities from fiscal year 2011 forward. No interest or penalties have been recorded in the consolidated financial statements related to any uncertain tax positions.

Notes to Consolidated Financial Statements

(cont.)

Subsequent Events

The Organization has evaluated events through, March 14, 2015, which was the date the consolidated financial statements were available to be issued.

3 Investments

Investments are managed under a diversified investment strategy. Investments are comprised of the following at September 30, 2014:

	Fair Value
For the year ending September 30:	
Exchange traded funds	\$ 108,945,061
Corporate fixed income	28,463,322
Mutual funds	21,080,293
Government fixed income	23,216,720
Money market funds	57,125,722
Limited partnerships	3,861,852
Common stocks	7,133,820
Total Investments	\$ 249,826,790

The following schedule summarizes investment return for the year ended September 30, 2014:

For the year ending September 30:	
Interest and dividend income	\$ 4,651,480
Realized and unrealized gain	1,589,342
Investment fees	(425,085)
Total investment return	\$ 5,815,737

4 Fair Value Measurements

Fair value is defined as the price the Organization would receive to sell an investment or pay to transfer a liability in an orderly transaction with an independent counter-party in the principal market or in the absence of a principal market, the most advantageous market for the investment or liability. Authoritative guidance provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

Notes to Consolidated Financial Statements (cont.)

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

Level 2 Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability. The Level 2 investments include commingled funds since WWP has the ability to redeem the commingled funds at net asset value at its discretion. These investments include positions that are not traded in active markets and / or are subject to transfer restrictions. Valuations may be adjusted to reflect illiquidity and /or non-transferability, which are generally based on available market information.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The determination of what constitutes "observable" requires significant judgment by WWP.

There have been no changes in the methodologies used at September 30, 2014 as compared to prior years. The following is a description of the valuation methodologies used for assets measured at fair value:

Exchange Traded Funds: These securities track an index, a commodity or a basket of assets like an index fund, and trade like stock on an exchange. They experience price changes throughout the day as they are bought and sold. Because it trades like a stock, it does not have its net asset value calculated every day like a mutual fund does.

Mutual funds and Money Market Funds: Valued at the net asset value of the units reported on the active market on which the individual investments are traded.

Common Stocks: Valued at the closing price reported on the active market on which the individual investments are traded.

Corporate and Government Fixed Income Securities: Valued using matrix pricing. Matrix pricing is a mathematical technique used without relying exclusively on quoted prices for the specific investments, but rather on the investments' relationship to other benchmark quoted investments.

Limited Partnerships: Valued using the most current information provided by the general partner and / or the investment manager. These investments are valued using the net asset value as a practical expedient. Valuations are evaluated by management, and management believes such values are reasonable for the year ended September 30, 2014.

Beneficial Interest in Trust: Fair value is derived principally from inputs that are corroborated by observed market data by correlation or other means that the Organization has the ability to access.

Notes to Consolidated Financial Statements

(cont.)

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of September 30, 2014:

September 30, 2014	Quoted prices in active markets for identical assets Level 1	Significant other observable inputs Level 2	Significant unobservable inputs Level 3	Total
Exchange traded funds	\$ 108,945,061	\$ -	\$ -	\$ 108,945,061
Corporate fixed income	24,403,609	4,059,713	-	28,463,322
Mutual funds	21,080,293	-	-	21,080,293
Government fixed income	-	23,216,720	-	23,216,720
Money market funds	57,125,722	-	-	57,125,722
Limited partnerships	-	3,861,852	-	3,861,852
Common stocks	7,133,820	-	-	7,133,820
Total investments at fair value	\$ 218,688,505	\$ 31,138,285	\$ -	\$ 249,826,790
Beneficial interest in trust	\$ -	\$ -	\$ 822,570	\$ 822,570

There were no significant transfers between Level 1 and Level 2 assets during the year ended September 30, 2014.

Risks and Uncertainties

The Organization invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the consolidated financial statements. The Organization, in collaboration with its investment advisor, monitors the Organization's investments and the risks associated on a regular basis. The Organization believes this process minimizes risk.

The following table presents additional information about Level 3 assets measured at fair value. Both observable and unobservable inputs may be used to determine the fair value of positions that the Organization has classified within the Level 3 category. As a result, the unrealized gains and losses for assets within the Level 3 category may include changes in fair value that were attributable to both observable (e.g., changes in market interest rates) and unobservable (e.g., changes in unobservable long-dated volatilities) inputs. Changes in Level 3 assets measured at fair value for the year ended September 30, 2014 are as follows:

Notes to Consolidated Financial Statements

(cont.)

For the year ending September 30, 2014	Beginning Balance	Cash received	Net Unrealized Gains	Ending Balance
Beneficial interest in trust	\$ 874,279	\$ (72,217)	\$ 20,508	\$ 822,570

5 Endowment Net Assets

As of September 30, 2014, the Organization had one donor restricted endowment, which is classified as permanently restricted. As required by GAAP, net assets associated with endowment funds are classified and reported based on donor-imposed restrictions.

The Organization's Board of Directors interpreted FUPMIFA as requiring the preservation of the original value of any donor-restricted gift, as of the gift date, absent explicit donor stipulations to the contrary. As a result, the Organization classifies as permanently restricted net assets (1) the original value of gifts donated to the permanent endowment, (2) the original value of subsequent gifts to the permanent endowment, and (3) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is characterized as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard for expenditure prescribed by FUPMIFA.

In accordance with FUPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted funds:

- 1) The duration and preservation of the fund;
- 2) The purposes of the Organization and its endowment fund;
- 3) General economic conditions;
- 4) The possible effect of inflation and deflation;
- 5) The expected total return from income and the appreciation of investments;
- 6) Other resources of the Organization; and
- 7) The investment policies of the Organization.

From time-to-time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or FUPMIFA requires the Organization to retain as a fund of perpetual duration. These deficiencies result from unfavorable market fluctuations that occurred shortly after newly restricted contributions were received. As of September 30, 2014, there were no such deficiencies of this nature.

Under the terms of the governing documents related to this endowment, investment income and gains and losses are to be added to the balance of the endowment. Annually, up to five percent of the fair value of the endowment may be appropriated for expenditure. However, per donor stipulation, appropriations may not reduce the fair value of the assets to an amount less than the original endowment of \$1,000,000.

Notes to Consolidated Financial Statements (cont.)

As of September 30, 2014, endowment net assets consist of the following:

	Temporarily Restricted	Permanently Restricted	Total
Donor restricted endowment fund	\$ 302,411	\$ 1,000,000	\$ 1,302,411

Changes in endowment net assets for the year ended September 30, 2014 are as follows:

	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets, September 30, 2013	\$ 242,630	\$ 1,000,000	\$ 1,242,630
Endowment investment return:			
Interest and dividend income	30,821	-	30,821
Realized and unrealized gains	89,278	-	89,278
Total endowment investment return	120,099	-	120,099
Appropriation of endowment assets for expenditures	(60,318)	-	(60,318)
Endowment net assets September 30, 2014	\$ 302,411	\$ 1,000,000	\$ 1,302,411

6 Furniture and Equipment

Furniture and equipment consists of the following at September 30, 2014:

September 30	2014
Furniture and fixtures	\$ 13,988,442
Leasehold improvements	5,399,073
Computer and program equipment	1,894,707
Construction in process	903,258
Vehicles	1,075,085
Website and software	1,197,836
Gross Property and Equipment	24,458,401
Less: accumulated depreciation	(9,681,022)
Net Property and Equipment	\$ 14,777,379

Notes to Consolidated Financial Statements

(cont.)

7 Operating Leases

The Organization leases office space, storage space and office equipment under non-cancelable operating leases. The leases provide for increases in scheduled rent, operating expenses, and real estate taxes attributable to the leased property. The leases expire in various years through 2025. At September 30, 2014, WWP recognized a deferred rent liability of \$1,089,439, which is the cumulative difference between the rent expense recognized on the straight-line basis over the term of the lease and the actual rent paid. Total rent expense for the year ended September 30, 2014 totaled \$4,679,577.

Future minimum lease payments for operating leases with an initial or remaining lease term of twelve months or more at September 30, 2014 are as follows:

	Amount
For the year ending September 30:	
2015	\$ 4,618,357
2016	4,719,730
2017	4,710,146
2018	3,919,314
2019	3,126,634
Thereafter	7,282,825
Total	\$ 28,377,006

8 Contributions In-Kind

During the year ended September 30, 2014, the Organization received the following non-cash contributions:

	Amount
For the year ending September 30:	
Media ad value	\$ 70,499,206
Advertising	10,211,467
Furniture and equipment	1,851,733
Event tickets	1,626,340
Discounts	1,593,324
Other	3,063,022
Total	\$ 88,845,092

Notes to Consolidated Financial Statements

(cont.)

The Organization's consolidated financial statements include the following contributions in-kind:

Media Ad and Advertising

Media Ad and Advertising includes Public Service Announcements, radio, internet, and newspaper announcements and billboard, magazines, and trucks. The Organization produces and distributes public service television, radio, internet, and newspaper announcements that focus attention on the programs the Organization provides for Wounded Warriors. These public service announcements are distributed to television stations, radio stations, internet, and newspapers nationwide that then provide airtime and print space to deliver announcements to assist the Organization in its mission, free of charge. The Organization receives printed advertising which appears on billboard, magazines, and U-Haul trucks, which serves as a platform to market and brand the mission of the Organization. The Organization has contracted with independent outside agencies to track the date and time that each public service announcement displays and to estimate the fair value of the announcement and printed advertisement based on the date, time, and market. For certain advertising, the Organization internally obtains the estimated fair value of the advertisement based on the length of time, date, and market. For the year ended September 30, 2014, the Organization recorded \$70,499,206 and \$10,211,467 for Media Ad Value and Advertising, respectively.

Tangible Property

Tangible Property includes donations of furniture and equipment, and event tickets. These items are used to defray costs of operations, or as part of fund-raisers, or are given to Wounded Warrior Veterans. The Organization values these items at fair value as of the date received. For the year ended September 30, 2014, the Organization recorded \$1,851,733 for furniture and equipment, and \$1,626,340 for event tickets.

Discounts

The Organization receives discounts from third-parties for several services, supplies, activities and club memberships purchased or spent by the Organization for Wounded Warriors. The value of these discounts is recorded based on comparison to the fair value of these items. For the year ended September 30, 2014, the Organization recorded \$1,593,324 for discounts received.

Other

The Organization receives other contributions in-kind that represent all other types of in kind donations such as rental of trucks, gala auction items, etc. The other contributions in-kind are valued based on fair value at the date received by the Organization. For the year ended September 30, 2014, the Organization recorded \$3,063,022 for other contributions in-kind.

9 Allocation of Joint Costs

The Organization conducted fundraising activities during the current year that included requests for contributions and program components. Those activities included direct mail, online and direct response television campaigns. The cost of conducting these activities included a total of \$68,514,965 of joint costs for the year ended September 30, 2014. Of these costs, \$40,916,885 was allocated to program services and \$27,598,080 was allocated to fundraising costs.

Notes to Consolidated Financial Statements (cont.)

10 Retirement Plan

The Organization has a 401(k) plan in which the Organization may match up to four percent of a participant's eligible compensation. Eligible employees are entitled to become participants of the plan as soon as administratively feasible. For the year ended September 30, 2014, the Organization incurred \$778,243 in matching contributions, which is included in compensation expense on the accompanying consolidated statement of functional expenses.

11 Commitments and Contingencies

The Organization may be subject to legal actions or claims in the ordinary course of its business. There are no current matters pending which would impact the consolidated financial statements of the Organization.

Wounded Warrior Project, Inc.

FEIN: 20-2370934

Attachment for Question 14: Statement of Agreement/Understanding as to Solicitors

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WWP Professional Fundraisers (FY16-Current)

Name of Vendor	Address	Phone	Contract Dates	Campaign Dates	Description of Services	Compensation	Funds generated for WWP.	Does professional solicit on behalf of WWP?	Does professional have custody or control of donations?
BKV	3390 Peachtree Road, 10th Floor, Atlanta, GA 30326	(404) 233-0332	08/01/2015-07/31/2016	10/01/2015-07/31/2016	In all 50 states, BKV advised WWP on direct-response online and email marketing campaigns to educate the general public about WWP and increase public support for its programs.	WWP will pay BKV \$60,560 for the initial set-up of services and website configuration; \$50,000 per month for online and email marketing and design services; and \$9,514 for search engine optimization services. BKV was not paid during FY2015 and is therefore not included on Schedule G of the FY2015 Form 990 submitted by WWP to the IRS.	TBD	No	No
Creative Direct Response	16900 Science Drive, Suite 210, Bowie, MD 20715	(301) 858-1500	Mail & Television: 09/01/2005-06/31/2016; Online: 09/01/2005- 06/31/2015	Mail & Television: 09/01/2005-06/31/2016; Online 09/01/2005- 06/31/2015	In all 50 states, CDR advised WWP on direct-response television, radio, mail, online, and email fundraising and efforts to educate the general public about WWP and increase public support for its programs.	CDR is compensated at a flat rate depending on the service being provided. CDR's compensation is in no way related to the success of any particular solicitation campaign. In FY2015, WWP paid CDR \$5,593,880.	TBD	No	No
Donor Care Center, Inc.	480 W. Tuscarawas Avenue, 3rd Floor, Barberton, OH 44203	(330) 752-4302	11/01/2012-11/01/2016	11/01/2012-11/01/2016	In all 50 states, DCCI planned, prepared, managed, and conducted outbound tele-fundraising programs to lapsed donors.	DCCI is paid \$3.30 per completed call to a 0-12 month lapsed donor and \$3.10 per completed call to a 13+ month lapsed donor. In FY2015, WWP paid DCCI \$63,587.	TBD	Yes	No
Constellations Group	One Penn Plaza, Suite 3600, New York, NY 10119	(212) 786-7417	09/01/2011-08/31/2016	09/01/2011-08/31/2016	In all 50 states, Constellations Group, Ltd. Advised WWP on fundraising by identifying high profile donors in an effort to engage them in major donor support of WWP and designing major gift campaigns.	WWP paid Constellations Group a flat rate per month for its services (\$20,000/month). Their compensation is in no way related to the success of any particular solicitation campaign. In FY2015, WWP paid Constellations Group \$240,000.	TBD	Yes	No

Attachment for Question 14: Tax Exemption Certificates

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STATE OF CALIFORNIA
FRANCHISE TAX BOARD
PO BOX 942857
SACRAMENTO CA 94257-0540

Entity Status Letter

Date: 5/13/2016

ESL ID: 3792864368

According to our records, the following entity information is true and accurate as of the date of this letter.

Entity ID: 3229765

Entity Name: WOUNDED WARRIOR PROJECT, INC.

- 1. The entity is in good standing with the Franchise Tax Board.
- 2. The entity is **not** in good standing with the Franchise Tax Board.
- 3. The entity is currently exempt from tax under Revenue and Taxation Code (R&TC) Section 23701 d.
- 4. We do not have current information about the entity.

The above information does not necessarily reflect:

- The entity's status with any other agency of the State of California, or other government agency.
- If the entity's powers, rights, and privileges were suspended or forfeited at any time in the past, or the entity did business in California at a time when it was not qualified or not registered to do business in California:
 - The status or voidability of any contracts made in California by the entity at a time when the entity was suspended or forfeited (R&TC Sections 23304.1, 23304.5, 23305a, 23305.1).
 - For entities revived under R&TC Section 23305b, any time limitations on the revivor or limitation of the functions that can be performed by the entity.

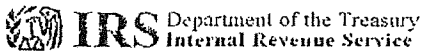
Internet and Telephone Assistance

Website: ftb.ca.gov

Telephone: 800.852.5711 from within the United States

916.845.6500 from outside the United States

TTY/TDD: 800.822.6268 for persons with hearing or speech impairments



Department of the Treasury
Internal Revenue Service

P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0248367569
Nov. 16, 2012 LTR 4168C E0
20-2370934 000000 00

00021440
BODC: TE

WOUNDED WARRIOR PROJECT INC
% STEVEN F NARDIZZI
4899 BELFORT RD STE 300
JACKSONVILLE FL 32256-6033

004831

Employer Identification Number: 20-2370934
Person to Contact: MRS. BLACK
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Nov. 06, 2012, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in AUGUST 2005.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(vi).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Please refer to our website www.irs.gov/eo for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

0248367569
Nov. 16, 2012 LTR 4168C E0
20-2370934 000000 00
00021441

WOUNDED WARRIOR PROJECT INC
% STEVEN F NARDIZZI
4899 BELFORT RD STE 300
JACKSONVILLE FL 32256-6033

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely yours,

Richard McKee

Richard McKee, Department Manager
Accounts Management Operations

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **AUG 25 2005**

WWP INC
C/O CHARLES NAVE
1225 THIRD ST SW
ROANOKE, VA 24016-0000

Employer Identification Number:
20-2370934
DLN:
17053224003035
Contact Person:
RENEE RAILY NORTON ID# 31172
Contact Telephone Number:
(877) 829-5500
Accounting Period Ending:
DECEMBER 31
Public Charity Status:
170(b)(1)(A)(vi)
Form 990 Required:
YES
Effective Date of Exemption:
FEBRUARY 23, 2005
Contribution Deductibility:
YES
Advance Ruling Ending Date:
DECEMBER 31, 2009

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. During your advance ruling period, you will be treated as a public charity. Your advance ruling period begins with the effective date of your exemption and ends with advance ruling ending date shown in the heading of the letter.

Shortly before the end of your advance ruling period, we will send you Form 8734, Support Schedule for Advance Ruling Period. You will have 90 days after the end of your advance ruling period to return the completed form. We will then notify you, in writing, about your public charity status.

Please see enclosed Information for Exempt Organizations Under Section 501(c)(3) for some helpful information about your responsibilities as an exempt organization.

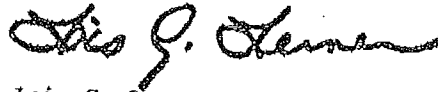
If you distribute funds to individuals, you should keep case histories showing the recipient's name and address; the purpose of the award; the manner of selection; and the relationship of the recipient to any of your officers, directors, trustees, members, or major contributors.

Letter 1045 (DO/CG)

WWP INC

We have sent a copy of this letter to your representative as indicated in your power of attorney.

Sincerely,

A handwritten signature in cursive script, appearing to read "Lois G. Lerner".

Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Enclosures: Information for Organizations Exempt Under Section 501(c)(3)

Wounded Warrior Project
4899 Belfort Road, Suite 300
Jacksonville, Florida 32256

☎ 904.296.7350

☎ 904.296.7347



July 26, 2016

VIA ELECTRONIC MAIL (BLC@bos.lacounty.gov)

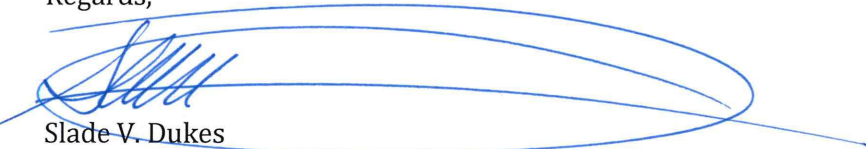
County of Los Angeles Business License Commission
Attn: Ms. Emma DeJesus
Kenneth Hahn Hall of Administration
500 West Temple Street, Room 374
Los Angeles, California 90012

Dear Ms. DeJesus and Business License Commission:

Please find attached WWP's written reply and supporting supplemental documentation in response to the Commission's request for additional information at the conclusion of the hearing on June 29, 2016.

If there are any questions regarding the attached, please do not hesitate to contact me directly. WWP looks forward to telephonically attending the continued hearing on July 27, 2016.

Regards,



Slade V. Dukes
Managing Counsel, Legal Services

Attachments

cc: Mary C. Wickham, Los Angeles County Counsel
File

DUTY ★ HONOR ★ COURAGE ★ COMMITMENT ★ INTEGRITY ★ COUNTRY ★ SERVICE



Wounded Warrior Project
 4899 Belfort Road, Suite 300
 Jacksonville, Florida 32256
 ☎ 904.296.7350
 📠 904.296.7347



Commission Question #1: The amount that has been raised within Los Angeles County since the April 29, 2016 “Cease and Desist” letter.

For the month of May 2016, WWP identified approximately \$330,000 in donations correlated to zip codes within Los Angeles County, California. For the month of June 2016, WWP identified approximately \$318,000 in donations correlated to zip codes within Los Angeles County, California. However, these amounts are not necessarily the result of direct response charitable solicitation activities or tied to any particular solicitation activity time period. Rather, such amounts may include contributions from individuals and entities that donate via a multitude of forms and methods, including but not limited to, monetary donations, non-monetary donations (i.e., gift-in-kind, etc.), event/campaign commitments, workplace/investment allocations, and estate/trust bequests. Additionally, due to overlap of zip codes amongst the incorporated and unincorporated areas of Los Angeles County, California, these amounts consequently include donations correlating to zip codes that comprise or are part of the incorporated areas covered by the Los Angeles Police Commission Charitable Services Section, with which WWP is registered (a copy of WWP’s registration is attached as Attachment A).

Commission Question #2: The specific deliverables for services that have been provided directly within Los Angeles County up to the current Fiscal Year.

WWP offers 20 direct programs and services nationwide, intended to fill gaps in government care and designed in response to the changing needs of this generation of injured service members, their family members, and their caregivers. As of July 1, 2016, WWP provides direct programming to 91,218 registered injured service members and 19,766 family members and caregivers.

From October 1, 2015 through July 1, 2016, WWP conducted 648 events attended by warriors, family members, and/or caregivers residing in California (based on voluntarily self-disclosed mailing address). Of those, 211 events were attended by warriors, family members, and/or caregivers residing in Los Angeles County, California (based on voluntarily self-disclosed mailing address). These numbers do not include non-event type programs and services provided to warriors, family members, or caregivers (i.e., TALK, Warriors to Work, Resource Center, etc.).

The below chart, which is current as of June 2016, sets forth the number of warriors, family members, and caregivers served by WWP programs and services. Again, these numbers do not account for non-event programs and services.

WWP Numbers Served - October 1, 2016-July 1, 2016			
	<u>Nationwide</u>	<u>California</u>	<u>Los Angeles County</u>
WWP Registered Alumni	90,689	7,199	901
WWP Registered Family Member	19,395	1,548	174
Program/Service Engaged by Alumni	128,630	11,319	1,290
Program/Service Engaged by Family Member	29,147	2,637	308
Program/Service Engaged Total	157,777	13,956	1,598

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Wounded Warrior Project
4899 Belfort Road, Suite 300
Jacksonville, Florida 32256
☎ 904.296.7350
☎ 904.296.7347



For additional information on our programs and services, attached are copies of WWP's Program Description Detail, WWP's Program Directory Update, and WWP's Program Impact Brochure ([Attachment B](#)).

Commission Question #3: A breakdown cost of the services being provided.

As stated above, WWP offers 91,218 registered injured service members, and 19,766 of their family members and caregivers, 20 different programs and services. Warriors, their families, and their caregivers, regardless of location, are invited to participate in these life-saving programs and services completely free of charge. To achieve this, WWP either directly pays for, or reimburses, warriors for all costs associated with the provisioning of these programs and services. This is accomplished not only by covering transportation, food, and lodging for warriors, their family members, and their caregivers, but also by engaging various providers and partners to offer and afford local and regional opportunity and accessibility.

Due to the broad availability and accessibility of programs and services to warriors, their family members, and their caregivers, as well as the number and diversity of providers and partners with which WWP engages, it is impractical to isolate a breakdown total for such composite and collaborative events (in terms of attendees, as well as providers and partners). As such, WWP does not account for costs associated with each discrete event (i.e., cost-per-unit basis, etc.), but instead tracks expenses for each WWP department.

WWP's most recent audited financials, which were previously provided to the Commission, set forth the functional expenses for each WWP program. Should the Commission have any questions about a specific Los Angeles County program event, WWP would be happy to calculate the expense information for that specific event.

Commission Question #4: The names of the agencies that assist with the services provided in Los Angeles County and the names of the four team members working in the field in Los Angeles County.

WWP is a nonprofit corporation with over 20 offices in the in the United States and Germany, and more than 600 employees (many positioned in and working from field locations). Within Los Angeles County, California, WWP has four (4) assigned field teammates. A copy of WWP's Teammate Listing for the state of California (given privacy concerns, teammate last names are partially redacted) is attached as [Attachment C](#).

WWP does not necessarily impose demographic limitations or restrictions on teammates, providers, and partners with regard to locally and regionally effectuating our mission, engaging warriors, and providing life-saving programs and services. For example, one of WWP's newest mental health initiatives is the Warrior Care Network, through which WWP has brought together across the country four world-renowned PTSD and traumatic brain injury treatment centers, including the University of California, Los Angeles. Warriors across the country may be eligible for the Warrior Care Network without regard to specific location. Similarly, WWP has engaged various partners in Los Angeles, including the University of Southern California, as well as provided substantial grants to veteran service organizations in California, including U.S.VETS (United States Veterans Initiative) in Los Angeles, and the UCLA Nathanson Family Resiliency Center.

Commission Question #5: The demographics of individuals being served.

The below chart provides available demographic information for registered warriors, family members, and caregivers locally, statewide, and nationwide. While warriors, family members, and caregivers are encouraged to

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provide as much demographic information as comfortable, disclosure is completely voluntary. Thus, the accuracy of the below report is limited by the self-reporting comfort and voluntariness of the warriors, family members, and caregivers. While disclosure of age and gender demographic information is encouraged, demographic information regarding race or ethnicity is not requested, nor collected.

	Warriors			Family Members/Caregivers			Combined Overall		
	National	California	LA County	National	California	LA County	National	California	LA County
Percent (Male)	85.5%	84.1%	85.7%	11.0%	12.4%	11.5%	71.3%	72.6%	75.5%
Percent (Female)	14.3%	14.0%	13.1%	86.8%	83.7%	80.6%	26.5%	25.1%	22.4%
Average Age (Male)	36.9	35.5	35.3	39.3	40	39.6	37.0	35.4	35.4
Average Age (Female)	36.9	35.2	35.5	37.6	36.2	37.3	37.3	36.4	36.4
Average Age (Male and Female)	36.9	35.4	35.3	37.8	36.6	37.3	37.1	35.6	35.6

Due to overlap of zip codes amongst and between both the incorporated and unincorporated areas of Los Angeles County, California, the above-noted averages and percentages for "LA County" represent voluntarily self-disclosed demographic information from both the incorporated areas and unincorporated areas of Los Angeles County, California.

Commission Question #6: Per the April 29, 2016 "Cease and Desist" letter, discontinue raising funds in Los Angeles County until the Project is issued a valid license/information card.

On May 5, 2016, WWP received a letter from the Commission, dated April 29, 2016, regarding unauthorized charitable solicitation. As the above-referenced letter stated, to comply with the County of Los Angeles, WWP must file an application and appear in-person before the Commission for approval to solicit within the unincorporated portions of Los Angeles County. On May 19, 2016, WWP overnighted the completed application, and on June 29, 2016, WWP appeared in-person at the requisite first-time applicant Commission hearing.

At the Commission hearing on June 29, 2016, the Commission advised that it would not bode well for WWP's pending application if WWP did not immediately cease and desist charitable solicitation within Los Angeles County, California. As of June 30, 2016, WWP has ceased television and direct mail charitable solicitation activity to Los Angeles County, California. To be extremely prudent, and despite being registered with the California Attorney General's Office and the Los Angeles Police Commission Charitable Services Section, WWP ceased such charitable solicitation activity to both the unincorporated portion and incorporated portion of Los Angeles County, California.

As of the date of this letter, such charitable solicitation activity remains ceased. However, WWP receives a significant amount of public awareness support and communications from local, regional, and national partners, for which WWP is and remains tremendously grateful for such outreach and support. As such, there may be other forms of support and communications (i.e., public service announcements, etc.) for which WWP benefits, but for which WWP is unable to restrict, limit, or control. Additionally, public awareness advertisements do not contain fundraising appeals.

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Attachment A

For information about this appeal, call (904) 296-7350



- THIS IS NOT AN ENDORSEMENT - FOR PUBLIC INFORMATION ONLY -

INFORMATION CARD NO. **V5609**

Issued Pursuant to Los Angeles Municipal Code, Chapter IV, Article 4, Philanthropy

WOUNDED WARRIOR PROJECT, INC. **4899 Belfort Road, Suite 300, Jacksonville, FL 32256**

Person in charge of appeal: **Gary Corless**
Telephone number: **(904) 296-7350**

Activity: General Appeal for Donations through September 30, 2016

Solicitation Dates: May 16, 2016 to September 30, 2016

Purpose: Net proceeds to support vital programs and services to severely wounded service members and veterans in order to facilitate their transition to civilian life as well-adjusted citizens, both physically and mentally.

Previous Activity: Filing for the first time, therefore, no previous activity to report.

DOOR-TO-DOOR SOLICITATION RESTRICTED TO THE HOURS OF 8 A.M. – 8 P.M

This Information Card must be displayed or presented to all prospective donors, and should not be altered in any manner.

Date issued: 5/20/16

Cardholder registered with the Los Angeles Police Commission
Charitable Services Section, Commission Investigation Division
Telephone: (213) 996-1260
E-mail Address: pccharity@lapd.lacity.org
Web Site: www.lapdonline.org

Attachment B

WWP Resource Center

The Wounded Warrior Project® (WWP) Resource Center is a single point of contact for warrior and family resources. The Resource Center can help warriors and family members register with WWP and immediately direct them to the most helpful WWP programs.

The Resource Center also maintains a database of qualified outside resources. So, even if WWP doesn't provide direct programs to address a warrior or family member's specific needs, the Resource Center knows someone who can.

WWP Independence Program

The Independence Program is designed to help warriors live life to the fullest, on their own terms. It is meant for wounded, injured, and ill veterans who rely on their families and/or caregivers because of moderate-to-severe brain injury, spinal cord injury, or other neurological conditions. In addition, the warrior's cognitive and/or physical challenges may limit his or her opportunity to access resources and activities in his or her own community — the Independence Program helps break down these barriers.

The program is a team effort, bringing together the warrior and his or her full support team while creating an individualized plan for each warrior — focusing on life skills and goals at no cost to the warrior and his or her support team. It's designed as a comprehensive, long-term partnership to adapt to the warrior's ever-changing needs on his or her road to independence.

The Independence Program provides support and training for the warrior's involvement in meaningful, personalized activities, including health and wellness, social-recreational interests, volunteer work, meal planning, education, and other life skills primarily focused around the warrior's life at home and within his or her community.

Combat Stress Recovery Program (CSR)

The Combat Stress Recovery Program (CSR) works with Alumni, family members, and caregivers to set long-term mental health goals at key stages during the recovery and transition process, and is dedicated to providing continued support as needs arise.

Post-traumatic stress disorder (PTSD) and combat stress are common after military-related service experiences, and WWP approaches these issues from the warrior's perspective. We understand the challenges associated with mental health, access to care, and interpersonal relationships, so we help warriors find resources they need.

Project Odyssey®

Project Odyssey uses the healing power of nature, along with support from mental health professionals and Wounded Warrior Project® (WWP) teammates, to help wounded service members step back from everyday routines while gaining a new perspective on life back home through outdoor activities and retreats.

Through recreational activities, warriors rediscover their inner strength and the courage needed to continue their journey to recovery. The retreat emphasizes the positive aspects of military service, such as responsibility for oneself and one's team, overcoming difficult obstacles, and the camaraderie that comes from sharing challenging experiences. Activities foster resilience and provide opportunities to enrich relationships with family members, friends, and peers.

Peer Support

During a warrior's initial recovery, often the most positive influence is the friendship and understanding of a fellow wounded service member. It is critically important for the newly injured to know someone who has traveled before him or her on the same rocky road; that's why Wounded Warrior Project® (WWP) developed the Peer Support program.

The WWP team and fellow Alumni are excellent resources, listeners, and supporters who share understanding and perspective from their own real-life successes. WWP also offers Peer Facilitated Support Groups across the country that allow warriors to share experiences and lean on each other in a supportive, group environment.

Alumni Events

The Wounded Warrior Project® (WWP) Alumni program serves warriors and family members in communities across the country at every stage of recovery. As WWP Alumni, warriors and families have opportunities to engage with others at collegiate and professional sporting events, outdoor activities, educational sessions, and recreational activities.

A quarterly publication, After Action Report, highlights warriors' successes and provides useful tools to assist in their transition. Finally, welcome and annual mailers provide warriors with up-to-date information for accessing WWP programs and services. The custom WWP Alumni and family gear included in these mailers reinforces the sense of community all WWP Alumni share.

Benefits Service

Navigating a benefits claim and all the paperwork that goes along with it can be frustrating and confusing for warriors, family members, and caregivers. The Wounded Warrior Project® (WWP) Benefits Service team helps them through this process by helping warriors and their support teams understand the benefits they have earned, connect them with the government benefits and services they need, provide information about local community resources, and assist with filing a claim.

WWP helps warriors, family members, and caregivers access national and local programs and benefits through the Department of Defense and Department of Veterans Affairs. We work closely with these agencies and will help simplify the process. When a claim is filed, we make sure it is processed correctly the first time.

Warriors to Work™

The Wounded Warrior Project® (WWP) Warriors to Work program provides support to both warriors and employers.

Warriors to Work™ - Alumni Support

Warriors to Work matches the skills and experience of Alumni to the needs of companies actively seeking employees. The program also provides guidance to help warriors advance within their current organization. These services are provided at no cost to WWP Alumni, registered family members, and caregivers. The Warriors to Work team identifies opportunities and supports Alumni during every stage of their career. WWP employment specialists help Alumni:

- Set attainable goals
- Build an effective resume
- Network with employers
- Prepare for an interview
- Maximize their career

Warriors to Work™ - Employer Support

Finding qualified employees is no simple task. The Warriors to Work program has a history of matching outstanding candidates with a wide range of employers. Warriors to Work provides employers with information about reasonable workplace accommodations and on-boarding suggestions. The program also fosters education on service-connected injuries, including post-traumatic stress disorder (PTSD) and traumatic brain injury (TBI). This training helps employers develop long-lasting relationships throughout the employment life cycle. All of these services are provided at no cost.

Transition Training Academy™

Transition Training Academy (TTA) is a hands-on program that helps wounded service members, spouses, and caregivers explore the information technology (IT) field as a possible career choice. Courses have been designed to allow those living with a traumatic brain injury (TBI) or post-traumatic stress disorder (PTSD) to succeed.

Industry certifications earned through TTA can help Wounded Warrior Project® (WWP) Alumni secure a civilian job or return to service in an IT-related military occupation. TTA offers on-site and online courses and is free for registered Alumni and Family Support members.

TTA classes are held in the following locations, and all classes are available online:

WWP Jacksonville office
WWP Fayetteville office
WWP Nashville office
WWP San Antonio office
WWP Phoenix office
WWP Colorado Springs office
WWP San Diego office
Fort Campbell, Clarksville, Tennessee
Fort Carson, Colorado Springs, Colorado
Fort Sam Houston, San Antonio, Texas
Camp Lejeune, Jacksonville, North Carolina
Brandman University, Lacey, Washington (servicing Joint Base Lewis McChord)

Soldier Ride®

Soldier Ride is a Wounded Warrior Project® (WWP) program that provides adaptive cycling opportunities across the country for wounded service members. The rides are typically three to five days long and are geared for warriors of all abilities. Both adaptive and standard cycling equipment is provided regardless of injury.

Soldier Ride combines cycling and the bonds of service to bring warriors together to overcome physical, mental, and emotional wounds. Soldier Ride also hosts events for warriors at every skill level including bike clinics, challenge rides, and off-road cycling events.

Physical Health & Wellness (PH&W)

Wounded Warrior Project® (WWP) is dedicated to creating impactful programs for warriors and families that improve physical health and lead to positive, active lifestyles. The Physical Health & Wellness (PH&W) program is designed to reduce stress, combat depression, and promote an overall healthy and active lifestyle by encouraging participation in fun, educational activities. PH&W has something to offer warriors in every stage of recovery.

Inclusive Sports – It's about what a warrior *can* do.

Fitness – Enhance physical fitness, no matter where a warrior is in his or her journey.

Nutrition – Fuel the body during recovery.

Wellness – Unite body and mind for overall wellness.

WWP Talk

WWP Talk is a helpline for Wounded Warrior Project® (WWP) Alumni, family members, and caregivers that provides emotional support over the telephone. WWP Talk supports Alumni who are isolated or withdrawn due to post-traumatic stress disorder (PTSD) or combat stress.

How it works:

WWP Talk is a nonclinical, emotional-support helpline.

A weekly day and time is arranged, and the same helpline supporter contacts the caller at the scheduled time each week, with no end date.

Helpline supporters provide a listening ear and a safe, nonjudgmental outlet for warriors and family members to share.

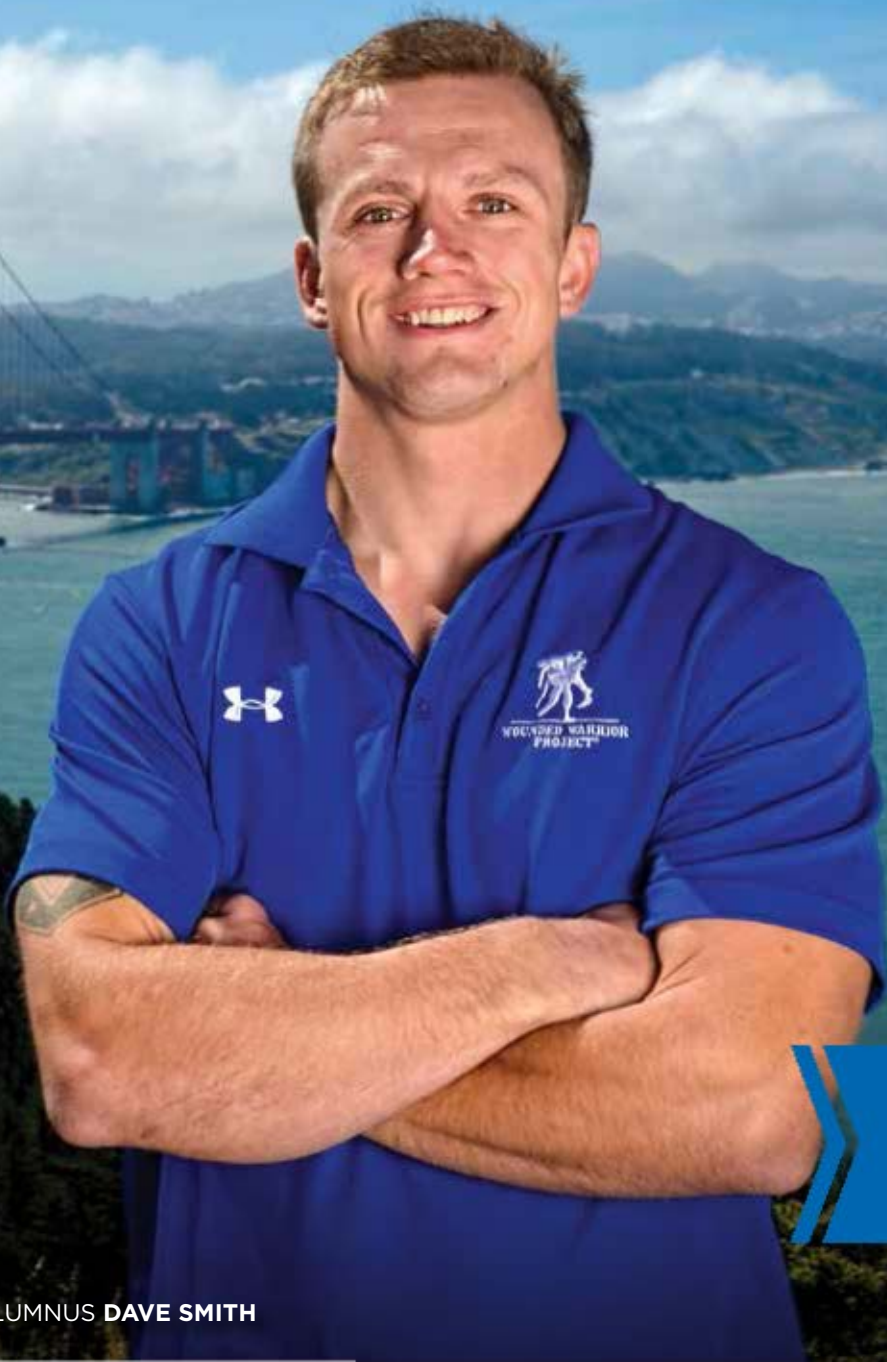


PROGRAM ★★★★★★ ★★★★★★ DIRECTORY





INTRODUCTION



WWP ALUMNUS **DAVE SMITH**

ABOUT WOUNDED WARRIOR PROJECT®

IT'S ABOUT YOU.

Wounded Warrior Project® (WWP) has a vision for you to be part of the most successful, well-adjusted generation of wounded service members in our nation's history. This program directory explains how we can help you and your family in pursuit of that goal. Our programs are divided into four categories based on feedback from you, your family members, and your caregivers.

» **ENGAGEMENT**

» **MIND**

» **BODY**

» **ECONOMIC EMPOWERMENT**

Remember, **you are not alone**. Wounded Warrior Project is here to help you **thrive** in life. Get involved today.

Learn more. Visit woundedwarriorproject.org, or contact us at:

888.WWP.ALUM (997.2586) or 904.405.1213
resourcecenter@woundedwarriorproject.org

All WWP programs are free. Learn how to participate by contacting the WWP Resource Center at **888.WWP.ALUM (997.2586), 904.405.1213, or resourcecenter@woundedwarriorproject.org.**





ABOUT US

MISSION

To honor and empower Wounded Warriors.

PURPOSE

To raise awareness and enlist the public's aid for the needs of injured service members; to help injured servicemen and women aid and assist each other; and to provide unique, direct programs and services to meet their needs.

VISION

To foster the most successful, well-adjusted generation of wounded service members in our nation's history.

A LITTLE BACKGROUND

Wounded Warrior Project began when several veterans and friends, moved by stories of the first wounded service members returning home from Afghanistan and Iraq, took action to help others in need. What started as a desire to provide comfort items to wounded servicemen and women at Walter Reed Army Medical Center has grown into a holistic rehabilitative effort to assist warriors with visible and invisible wounds as they recover and transition back to civilian life. Tens of thousands of wounded service members, family members, and caregivers receive support each year through WWP programs.

ELIGIBILITY AND REGISTRATION

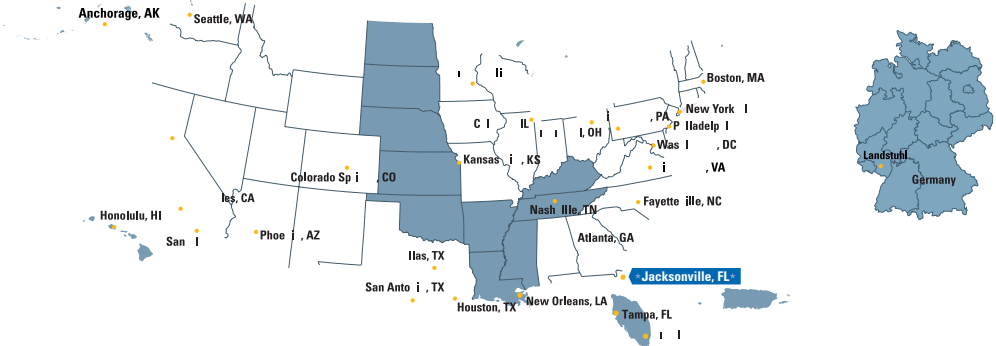
WWP programs are offered at no charge. They are available to veterans and service members who incurred a physical or mental injury, illness, or wound, coincident to their military service on or after September 11, 2001. Family members and caregivers of these warriors are also eligible for WWP programs and services. Verification of service is required.

If you haven't yet registered as a WWP Alumnus, we hope you will by visiting woundedwarriorproject.org/registration. Or you can contact the WWP Resource Center at 888.WWP.ALUM (997.2586), 904.405.1213, or resourcecenter@woundedwarriorproject.org. The sooner you do, the sooner we can help.

WHERE YOU'LL FIND US

We like to be as close as possible to those we serve, so we have teams in each of the following cities:

- » Anchorage, Alaska
- » Atlanta, Georgia
- » Boston, Massachusetts
- » Chicago, Illinois
- » Cincinnati, Ohio
- » Colorado Springs, Colorado
- » Dallas, Texas
- » Fayetteville, North Carolina
- » Honolulu, Hawaii
- » Houston, Texas
- » Jacksonville, Florida
- » Kansas City, Kansas
- » Landstuhl, Germany
- » Los Angeles, California
- » Miami, Florida
- » Minneapolis, Minnesota
- » Nashville, Tennessee
- » New Orleans, Louisiana
- » New York, New York
- » Philadelphia, Pennsylvania
- » Phoenix, Arizona
- » Pittsburgh, Pennsylvania
- » Richmond, Virginia
- » Sacramento, California
- » San Antonio, Texas
- » San Diego, California
- » Seattle, Washington
- » Tampa, Florida
- » Washington, DC





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More information is available at woundedwarriorproject.org.
Check it out!

WWP RESOURCE CENTER

The WWP Resource Center is your home base for help. Teammates are available by phone and email to answer questions and offer program referrals, ensuring you receive the help you need. The Resource Center can help you:

- » Register as a WWP Alumnus or family member
- » Learn more about WWP programs
- » Identify community resources
- » Contact a benefits liaison
- » Locate mental health resources
- » Connect with fellow warriors



**WWP
RESOURCE
CENTER**

resourcecenter@woundedwarriorproject.org
888.WWP.ALUM (997.2586) or 904.405.1213
Fax: 904.405.1301 ★ woundedwarriorproject.org



ENGAGEMENT



WWP ALUMNI **JOEY HOOKER** (LEFT)
AND **DOZER REED** (RIGHT)

ALUMNI

Whether you live near a military treatment facility or a Wounded Warrior Project office, we have teammates to support you. We serve warriors in communities across the country at every stage of recovery. WWP offers multiple opportunities for you to engage with others.

- » **Alumni Events and Activities:** Participate in collegiate and professional sporting events, outdoor activities, educational sessions, and recreational activities — they're all part of our Alumni program. Join fellow warriors throughout the year for events and activities that appeal to you. You can register for events through a weekly WWP e-newsletter called The Post.
- » **Family Support:** When a warrior faces challenges, the family experiences those challenges too. The stress is real and so is the support from Wounded Warrior Project. WWP teammates stand ready to assist family members adjusting to life with a wounded service member.
- » **After Action Report:** Our quarterly Alumni magazine keeps you informed about the programs and services available through WWP. Read inspirational stories about warriors who are thriving, not just surviving, as they pursue life to the fullest.

Get started and register as an Alumnus today. You can register as a family member even if your warrior is not a registered WWP Alumnus. woundedwarriorproject.org/registration

Visit woundedwarriorproject.org,
call 888.WWP.ALUM (997.2586), 904.405.1213,
or email resourcecenter@woundedwarriorproject.org.





ENGAGEMENT



WWP ALUMNUS **CARLOS DE LEÓN** WITH HIS FAMILY

BENEFITS SERVICE

Navigating your benefits claim and all the paperwork that goes along with it can be frustrating and confusing. The WWP Benefits Service team can help you through this process. Benefits Service will:

- » Help you and your support team understand the benefits you have earned
- » Connect you and your family with the government benefits and services you need
- » Provide information about local community resources
- » Assist you with filing a benefits claim

WWP helps you access national and local programs and benefits through the Department of Defense (DoD) and Department of Veterans Affairs (VA). We work closely with these agencies and help simplify the process. When a claim is filed, we make sure it is processed correctly the first time and guide you through this crucial part of your transition.



For benefits help, contact our Resource Center team at
888.WWP.ALUM (997.2586), 904.405.1213,
or email resourcecenter@woundedwarriorproject.org.

INTERNATIONAL SUPPORT

Wounded Warrior Project works internationally in support of our Alumni community. WWP serves warriors at Landstuhl Regional Medical Center (LRMC) and Ramstein Air Base in Germany as well as Warrior Transition Battalions (WTB) in Europe. We provide Transition Care Packs (TCPs) for warriors at their first point of treatment and continue to support them through their rehabilitation.

In Germany, WWP supports the dedicated men and women who provide medical care to warriors at LRMC. Through a quarterly thank-you video and poster campaign, warriors share their stories and highlight their successful transitions. Resiliency events and activities include warriors returning to LRMC to personally thank the medical personnel. We recognize the staff's selfless work with expressions of gratitude and appreciation year-round.

WWP supports the WTB in Europe by providing many of the same programs we offer stateside, such as:

- » Alumni
- » Benefits Service
- » Combat Stress Recovery Program
- » Physical Health & Wellness
- » Transition Training Academy (information technology training)

★ To learn more about our international programs,
★ please visit woundedwarriorproject.org.
★



**THANK
YOU**
LANDSTUHL REGIONAL
MEDICAL CENTER STAFF



LRMC resiliency events provide an opportunity to thank the medical staff for the amazing care they provide our nation's wounded service members.



MIND



Often, the most enduring wounds of war are those that affect the mind. It's estimated that as many as 1 in 5 warriors returning from conflict live with post-traumatic stress disorder (PTSD) and depression. The WWP Combat Stress Recovery Program (CSRP) helps warriors and their families maintain healthy, meaningful relationships while pursuing life goals free from the barriers or stigma associated with mental health issues.

COMBAT STRESS RECOVERY PROGRAM

At Wounded Warrior Project, we realize it's tough to get your life back in gear when you're living with combat stress, PTSD, military sexual trauma (MST), and other invisible wounds.

We also understand the trouble you may have gaining access to care, and that's why we created the Combat Stress Recovery Program.

We serve the mental health needs of warriors returning with combat stress and PTSD. WWP provides individual support for warriors and their families during the recovery and transition process. WWP is focused on long-term mental health and is dedicated to providing support as needs arise. We approach these issues from the warrior's perspective. We can help you with:

- » Stress
- » Relationship problems
- » Loss and depression
- » Anger
- » Self-esteem issues
- » Alcohol abuse
- » Trust
- » Self-care challenges
- » Drug abuse

For more information about the Combat Stress Recovery Program, please contact the WWP Resource Center at **888.WWP.ALUM (997.2586), 904.405.1213**, or email resourcecenter@woundedwarriorproject.org.





PROJECT ODYSSEY

Head for the great outdoors with other warriors and challenge yourself on the slopes, whitewater rapids, or ropes course. Gather around the campfire and share your story or just enjoy the company of warriors who have been through the same experiences on and off the battlefield.

Project Odyssey uses the healing power of nature and support from mental health professionals to help you step back from everyday routines and gain a new perspective on life back home. Activities may include:

- » Canoeing
- » Fishing
- » Horseback riding
- » Ropes courses

Enjoy the camaraderie that can only be shared among warriors.

Project Odyssey isn't just a one-time event. WWP will continue to support you through personal outreach and local combat stress resources.

- ★ Learn how to take part in an odyssey. Contact the WWP Resource Center
- ★ at **888.WWP.ALUM (997.2586), 904.405.1213,**
- ★ or email **resourcecenter@woundedwarriorproject.org.**
- ★



PEER SUPPORT

Peer support can be the single biggest step toward living the life you want to lead. Many warriors develop friendships with fellow Alumni who are further along in the recovery process.

The WWP peer support program lets warriors know they aren't alone. This offering empowers warriors to build camaraderie with one another, share experiences, and provide support to fellow Alumni. These groups are led by warriors who receive additional group facilitation training.



WWP ALUMNI **KEITH SEKORA** (LEFT)
AND **CHRIS WOLFF** (RIGHT)

★
★
★
★

MIND



If you would like more information or know a warrior you think would benefit from this program, please contact the WWP Resource Center at 888.WWP.ALUM (997.2586), 904.405.1213, or email resourcecenter@woundedwarriorproject.org.



INDEPENDENCE PROGRAM

The Independence Program is designed to help warriors live life to the fullest, on their own terms. It is designed for wounded, injured, and ill veterans who rely on their families or caregivers because of moderate-to-severe brain injury, spinal cord injury, or other neurological conditions. In addition, the warrior's cognitive or physical challenges may limit his or her opportunity to access resources and activities in his or her own community — the Independence Program helps break down these barriers.

The program is a group effort, bringing together the warrior and his or her full support team to create an individualized plan focused on life skills and goals at no cost. It's designed as a comprehensive, long-term partnership to adapt to the warrior's ever-changing needs on his or her road to independence.

The Independence Program provides support and training for the warrior's involvement in meaningful, personalized activities, including health and wellness, social-recreational interests, volunteer work, meal planning, education, and other life skills primarily focused around the warrior's life at home and within his or her community.

LONG-TERM SUPPORT TRUST

The Long-Term Support Trust ensures services and resources remain available to severely wounded, injured, or ill veterans who may otherwise be at risk for institutionalization upon the loss or disability of their current caregiver. Through the Trust, resources will be available to enrolled warriors to supplement services and entitled benefits, ensuring they are able to live as independently as possible.

Funding is paid directly to providers and covers services such as:

- » Case management
- » Home care
- » Transportation
- » Respite care
- » Residential programs
- » Life-skills training
- » Others as needed

The goal of the Independence Program and Long-Term Support Trust is to honor and empower each warrior to live as independently as possible with a focus on quality of life and the finest, most compassionate care.



BODY



PHYSICAL HEALTH & WELLNESS

Wounded Warrior Project is dedicated to creating impactful programs for warriors, families, and caregivers that improve physical health and lead to positive, active lifestyles. We accomplish this through our high-touch, high-quality programs and events.

The four Physical Health & Wellness areas of focus are:

- » Inclusive/adaptive sports and recreation
- » Fitness
- » Nutrition
- » Wellness

Physical Health & Wellness activities available to WWP Alumni, family members, and caregivers include:

- » Golf
- » Yoga
- » Hiking
- » Walking
- » Running
- » Triathlons
- » Scuba diving
- » Water sports
- » Culinary boot camps
- » Equine therapy
- » Winter sports

We leverage the expertise of national leaders in the fields of inclusive sports, fitness, nutrition, and wellness to help WWP meet the needs of Alumni, family members, and caregivers.

We provide year-round fitness, sporting, and wellness activities for you and your family members to develop a healthy and active lifestyle.

Visit woundedwarriorproject.org/phw for Physical Health & Wellness tips and other useful information to help you start living a healthy life.





BODY

SOLDIER RIDE

It's a ride, not a race. When you're among a team of fellow WWP Alumni setting out on four days of cycling aboard a variety of standard and adaptive bicycles, it does something for your spirit. Soldier Ride combines cycling and the bonds of service to bring warriors together to overcome physical, mental, and emotional wounds. And no matter where you live, you can join.

Soldier Ride events have been held in:

- » Atlanta, GA
- » Birmingham, AL
- » Boston, MA
- » Charleston, SC
- » Charlotte, NC
- » Chicago, IL
- » Cincinnati, OH
- » Colorado Springs, CO
- » Dallas, TX
- » Houston, TX
- » Jacksonville, FL
- » Kansas City, KS
- » Kapolei, HI
- » Miami/Key West, FL
- » Nashville, TN
- » New Orleans, LA
- » New York City, NY
- » Oklahoma City, OK
- » Philadelphia, PA
- » Phoenix, AZ
- » Pittsburgh, PA
- » Sacramento, CA
- » San Antonio, TX
- » San Diego, CA
- » Seattle, WA
- » St. Louis, MO
- » Tampa, FL
- » Virginia Beach, VA
- » Washington, DC

No matter what your ability level, we'll match you with state-of-the-art adaptive hand cycles, trikes, and other specialized cycles to help you participate. Soldier Ride starts and finishes as a group and your fellow riders will let you know you're never alone.

Please note, due to high participation rates, Alumni can only participate in one Soldier Ride each year.



You can do it! Learn more about participating in a Soldier Ride and view videos and photos. Just visit soldierride.org or email soldierride@woundedwarriorproject.org.





ECONOMIC EMPOWERMENT



At Wounded Warrior Project, we want Alumni to succeed in every aspect of their lives. WWP economic empowerment programs are designed to help warriors accomplish their education and training goals in pursuit of a rewarding civilian career and financial stability.

ECONOMIC EMPOWERMENT

- » Transition Training Academy
- » Warriors to Work

Economic empowerment is within your reach.
Learn more about our programs. Visit woundedwarriorproject.org
or call 888.WWP.ALUM (997.2586), 904.405.1213,
or email resourcecenter@woundedwarriorproject.org.





ECONOMIC EMPOWERMENT



WWP ALUMNUS **JOSEPH PIERSTORFF**

TRANSITION TRAINING ACADEMY

Transition Training Academy (TTA) is a hands-on program that helps you explore the information technology (IT) field as a possible career choice. TTA instructors engage each student with learn-by-doing techniques that increase the potential for success. TTA offers both on-site and online courses.

You'll learn valuable career skills with real-world applications and get a jumpstart on future employment. TTA graduates have used their training to:

- » Secure a civilian job
- » Return to service in a new IT-related military occupation
- » Enroll in advanced-level courses at local colleges
- » Earn valuable industry certifications, such as CompTIA A+, Network+, and Security+

Of course, like all WWP programs, TTA is absolutely free to WWP Alumni, family members, and caregivers.



Boot up a great career. Learn more about Transition Training Academy at tta.woundedwarriorproject.org or email tta@woundedwarriorproject.org.

WARRIORS TO WORK

The Warriors to Work program offers career guidance and support to wounded service members, family members, and caregivers. Our specialists can help you:

- » Set attainable career goals
- » Prepare for the interview process
- » Market your skills to company decision-makers and hiring managers
- » Gain experience networking with employers

The Warriors to Work team supports employers by providing:

- » Access to qualified candidates for full-time, part-time, and internship opportunities
- » Strategies for the establishment of a successful warrior recruitment and retention program
- » Information about service-connected injuries and reasonable accommodations
- » Strategies for a successful transition process

Get to work! For more information, visit
wtow.woundedwarriorproject.org
or email wtow@woundedwarriorproject.org.





POLICY & GOVERNMENT AFFAIRS

WWP creates, informs, and lobbies for policies that support you and your family long into the future. The WWP Policy & Government Affairs team:

- » Works with Congress and the federal government to promote programs, regulations, and legislation to benefit WWP Alumni, their families, and their caregivers
- » Provides you with a voice through calls-to-action and grassroots involvement
- » Provides information about new and evolving government actions and programs that may impact you

We listen to your feedback and fight for government policy and legislative improvements that:

- » Ensure the provision of high-quality health care, age-appropriate rehabilitation options, and community-based and peer-supported care, especially for warriors living with PTSD and traumatic brain injury (TBI)
- » Restructure economic empowerment programs and eliminate educational and employment barriers to success
- » Eliminate gaps in DoD and VA transition and benefits programs and services

Here are some advancements that WWP has advocated for in recent years:

- » WWP was crucial in securing the law that now provides comprehensive caregiver support to those family members who serve as the primary caregivers for the severely wounded.
- » Wounded Warrior Project was also key in implementing Traumatic Servicemembers' Group Life Insurance (TSGLI), which provides short-term financial assistance to traumatically wounded veterans and service members to help them in their recoveries.
- » WWP was also instrumental in the passage of a bill aimed at strengthening long-term rehabilitation services and encouraging independence through greater community integration. We are working hard to ensure VA's full implementation of this law.



For more information on our Policy & Government Affairs program or to get involved, visit woundedwarriorproject.org.



WWP ALUMNA **MARY MCGRIFF** WITH HER FAMILY

COMMUNITY INTEGRATION GRANTS

The Wounded Warrior Project Community Integration Grants program is a force multiplier, allowing veterans service organizations to collectively expand the reach and scope of programs and services, increase the number of wounded veterans and families receiving needed support, and meet critical needs in remote and underserved areas.

The Community Integration initiative fosters collaboration and coordination among nonprofit organizations with the mission to honor and empower Wounded Warriors. Collaboration encourages the sharing of best practices and key learnings while leveraging the expertise of fellow veterans service organizations to provide a wider cross-section of services.

This program provides a coordinated, community-based approach to successful reintegration into civilian life for Alumni and their families.

- ★ For more information on community based resources in
- ★ your area, contact the WWP Resource Center at
- ★ **888.WWP.ALUM (997.2586), 904.405.1213,**
- ★ or email resourcecenter@woundedwarriorproject.org.



WOUNDED WARRIOR PROJECT OFFICES

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CHICAGO, ILLINOIS

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Telephone: 630.522.4774
Fax: 630.368.0648

COLORADO SPRINGS, COLORADO

1 S. Nevada Avenue, Suite 205
Colorado Springs, Colorado 80903
Telephone: 719.377.9491
Fax: 719.473.6183

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Fax: 910.860.0036

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Houston, Texas 77058
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Fax: 904.296.7347

KANSAS CITY, KANSAS

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Overland Park, Kansas 66210
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Fax: 913.327.5509

LANDSTUHL, GERMANY

Landstuhl Regional Medical Center
Container Building 3794
Red Cross Office – Outside Ward 1A
Telephone: +49 (0) 6371.9468.362

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223 Rosa L. Parks Avenue, Suite 301
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4150 North Drinkwater Boulevard, Suite 100
Scottsdale, Arizona 85251
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Fax: 480.946.3686

PITTSBURGH, PENNSYLVANIA

301 Grant Street, Suite 900
(One Oxford Centre)
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Fax: 412.471.0934

SAN ANTONIO, TEXAS

12672 Silicon Drive, Suite 105
San Antonio, Texas 78249
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Fax: 210.561.2656

SAN DIEGO, CALIFORNIA

8880 Rio San Diego Drive, Suite 900
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Fax: 619.222.0215

SEATTLE, WASHINGTON

2200 Alaskan Way, Suite 130
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Fax: 206.441.2506

TAMPA, FLORIDA

10150 Highland Manor Drive, Suite 330
Tampa, Florida 33610
Telephone: 813.804.4096
Fax: 813.621.4841

WASHINGTON, DC

1120 G Street NW, Suite 700
Washington, DC 20005
Telephone: 202.558.4302
Fax: 202.898.0301

TOGETHER, WE'RE

IMPACTING THE LIVES

OF WOUNDED SERVICE MEMBERS

"THE WARRIOR CARE NETWORK IS A COMPREHENSIVE PROGRAM THAT NOT ONLY FOCUSED ON ME, BUT ALSO INCLUDED MY FAMILY MEMBERS. AS A RESULT, MY FAMILY MEMBERS FEEL LIKE THEY ARE PART OF THE SOLUTION, NOT JUST WATCHING FROM THE SIDELINES.

- WWP ALUMNUS **BILL GEIGER**, WITH HIS FAMILY



DRAFT



**WOUNDED WARRIOR
PROJECT**

Bill returned from deployment with severe post-traumatic stress disorder (PTSD). The happy, extroverted Bill everyone knew and loved didn't come home. Instead, "Angry Bill" came back with a quick temper and a desire to be left alone. When he finally realized how his behavior was affecting those he loved most, he sought help. The help he received through Warrior Care Network and at various Wounded Warrior Project® (WWP) events has helped him make great strides in his recovery. Access to timely, effective mental health care is essential for our nation's wounded service members — something Bill Geiger and his family know all too well.





MISSION

To honor and empower Wounded Warriors.

PURPOSE

To raise awareness and enlist the public's aid for the needs of injured service members; to help injured servicemen and women aid and assist each other; and to provide unique, direct programs and services to meet their needs.

VISION

To foster the most successful, well-adjusted generation of wounded service members in our nation's history.

WOUNDED WARRIOR PROJECT PROGRAMS

WWP programs are specifically structured to engage warriors, promote mental and physical well-being, and encourage their economic empowerment. Family members and caregivers are provided comfort, care, and education to help support the recovery of their injured warrior. Because of your support, WWP programs are provided free of charge for warriors, their families, and caregivers.



422,842
TOTAL WWP PROGRAM
INTERVENTIONS SINCE INCEPTION



ENGAGEMENT

323,229

PROGRAM INTERVENTIONS SINCE INCEPTION.

THE CHALLENGE



★ 54% ★

OF WARRIORS SAID THEY DO NOT HAVE CLOSE PERSONAL RELATIONSHIPS WITH OTHER PEOPLE
- 2015 WWP ANNUAL ALUMNI SURVEY



★ 44% ★

OF WARRIORS SAID THEY HAD LITTLE INTEREST OR PLEASURE IN DOING THINGS
- 2015 WWP ANNUAL ALUMNI SURVEY

WWP understands the importance of building a community of support for our nation's wounded service members. With teammates located across the country and internationally, WWP offers opportunities for warriors, family members, and caregivers to engage with others who have shared similar experiences on the journey to recovery.

ALUMNI ★ INTERNATIONAL SUPPORT ★ WWP PACKS ★ WWP RESOURCE CENTER

2015 IMPACT



90%

SATISFACTION RATE FOR THE 50,603 INBOUND CONTACTS TO THE WWP RESOURCE CENTER



1,747

WWP PACKS DELIVERED TO WARRIORS IN HOSPITAL BEDSIDES AND DOWN RANGE THIS YEAR. 62,941 DELIVERED SINCE INCEPTION



- WWP ALUMNI DAVE CAMACHO (LEFT) AND DANIEL DUMAS (RIGHT)



MIND

17,275

PROGRAM INTERVENTIONS SINCE INCEPTION.

THE CHALLENGE



★ 62% ★

OF WARRIORS SAID EMOTIONAL PROBLEMS INTERFERED WITH SOCIAL ACTIVITIES
- 2015 WWP ANNUAL ALUMNI SURVEY



★ 1 IN 3 ★

WARRIORS DO NOT FEEL COMFORTABLE WITH EXISTING MENTAL HEALTH CARE RESOURCES
- 2015 WWP ANNUAL ALUMNI SURVEY

WWP offers programs specifically dedicated to mental health and empowerment. For our nation's most seriously injured veterans who rely on their families or caregivers, WWP brings together warriors, family members, medical or therapeutic treatment providers, community support professionals, and WWP program staff.

COMBAT STRESS RECOVERY PROGRAM ★ INDEPENDENCE PROGRAM ★ LONG-TERM SUPPORT TRUST ★ PEER SUPPORT ★ PROJECT ODYSSEY® ★ WARRIOR CARE NETWORK™ ★ WWP TALK

2015 IMPACT



98%

OF THE 2,668 WARRIORS AND FAMILY MEMBERS WHO PARTICIPATED IN PROJECT ODYSSEY SAID THEY WOULD CONTINUE TO SEEK OUT MENTAL HEALTH SUPPORT IN THE FUTURE



\$100 MILLION

COMMITTED TO BATTLING THE INVISIBLE WOUNDS OF WAR THROUGH THE LAUNCH OF WARRIOR CARE NETWORK



- WWP ALUMNUS STEVEN EAKINS (CENTER) WITH HIS PARENTS KELLY AND MARK



BODY

44,795

PROGRAM INTERVENTIONS SINCE INCEPTION.

THE CHALLENGE



★ 46% ★

OF WARRIORS ARE OBESE (BMI SCORE OF 30.0 OR HIGHER)
- 2015 WWP ANNUAL ALUMNI SURVEY



★ 51% ★

OF WARRIORS SAID THEIR HEALTH LIMITS THEM A LOT
- 2015 WWP ANNUAL ALUMNI SURVEY

WWP offers wellness programs for wounded veterans that are designed to maximize physical rehabilitation and promote an overall healthy and active lifestyle. This is achieved through a variety of activities and inclusive sport opportunities.

PHYSICAL HEALTH & WELLNESS ★ SOLDIER RIDE®

2015 IMPACT

€€ 18,052 WARRIORS AND FAMILY MEMBERS SERVED THROUGH PHYSICAL HEALTH & WELLNESS PROGRAMS



96%

OF PARTICIPANTS SAID THEY WOULD SEEK OUT OTHER SPORTS OR RECREATIONAL ACTIVITIES IN THEIR COMMUNITY AS A RESULT OF THEIR EXPERIENCE



- WWP ALUMNUS JESSIE BERGERON



ECONOMIC EMPOWERMENT

37,543

PROGRAM INTERVENTIONS SINCE INCEPTION.

THE CHALLENGE



★ 13% ★

UNEMPLOYMENT RATE FOR WARRIORS, COMPARED TO THE 5% NATIONAL AVERAGE
- 2015 WWP ANNUAL ALUMNI SURVEY

★ 60% ★

OF WARRIORS DO NOT PARTICIPATE IN ANY TYPE OF SAVINGS PLAN
- 2015 WWP ANNUAL ALUMNI SURVEY

Through economic empowerment programs, WWP provides injured warriors, family members, and caregivers with opportunities to achieve long-term financial stability. We provide educational resources and help warriors find their calling for fulfilling and successful careers.

BENEFITS SERVICE ★ TRANSITION TRAINING ACADEMY (TTA) ★ WARRIORS TO WORK®

2015 IMPACT



\$88 MILLION

IN ECONOMIC IMPACT FOR 2,555 WARRIORS EMPLOYED PART- OR FULL-TIME THROUGH WARRIORS TO WORK



90%

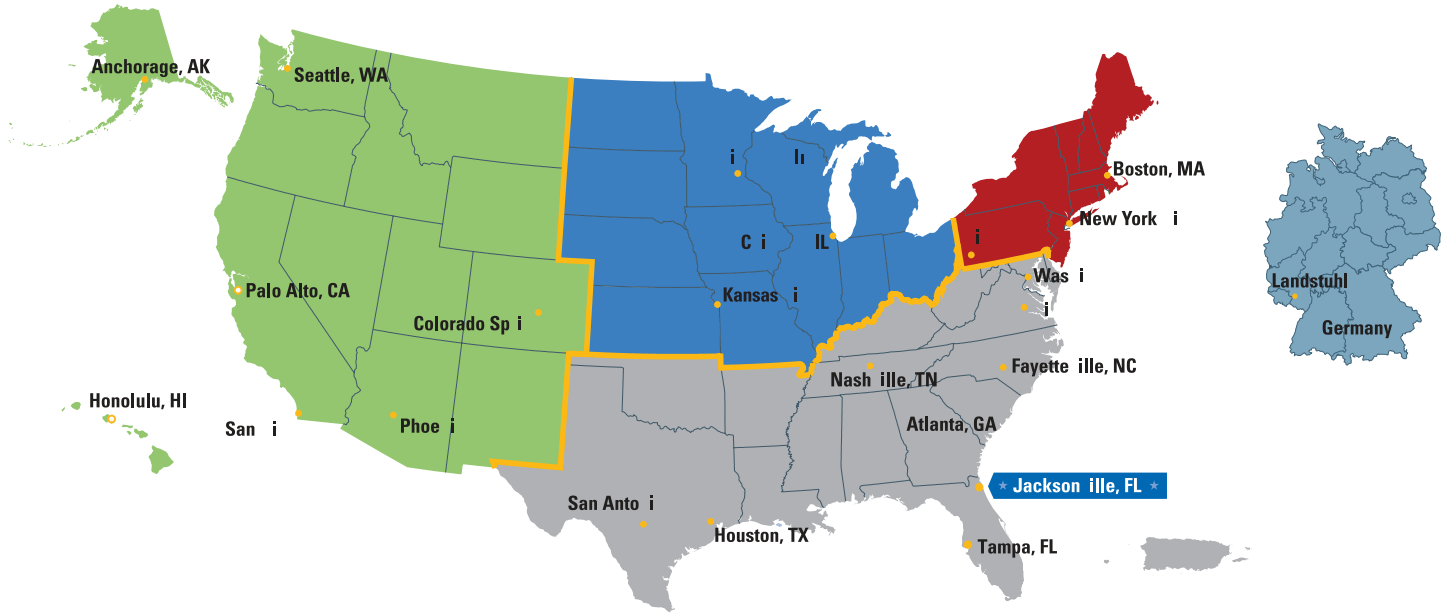
OF WARRIORS SAID TTA HELPED THEM FEEL MORE CONFIDENT ABOUT THEIR TRANSITION TO THE CIVILIAN WORKFORCE



- WWP ALUMNA LISA CRUTCH

WWP SERVICE CENTERS

OFFERING FREE PROGRAMS TO OVER 100,000 WARRIORS, THEIR FAMILIES, AND CAREGIVERS

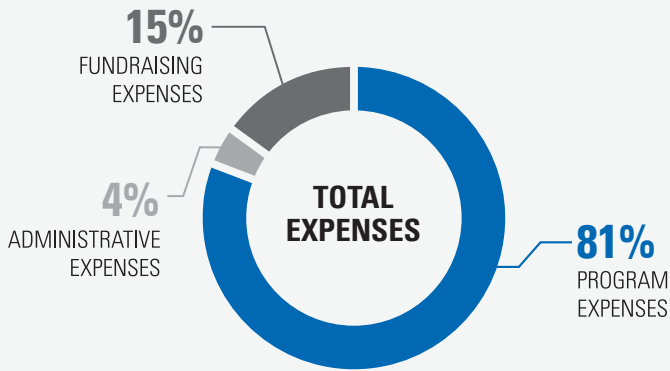


★ GEOGRAPHIC LOCATION OF WWP ALUMNI ★

50.3% LIVE IN THE SOUTH | **24.3%** LIVE IN THE WEST | **13.4%** LIVE IN THE MIDWEST | **12%** LIVE IN THE NORTHEAST

2015 WWP ANNUAL ALUMNI SURVEY

FOR EVERY \$1 YOU GIVE TO WWP



WE NEED YOUR SUPPORT TO FULFILL THIS LIFELONG COMMITMENT TO HONOR OUR NATION'S BRAVEST. HELP US MAKE A POSITIVE, LASTING IMPACT IN THE LIVES OF THOSE WHO GAVE SO MUCH FOR US. FOR MORE INFORMATION, PLEASE VISIT woundedwarriorproject.org

BASED ON THIRD-PARTY AUDITED FINANCIAL STATEMENTS ENDING ON SEPTEMBER 30, 2015.



WOUNDED WARRIOR PROJECT®

4899 Belfort Road, Suite 300 | Jacksonville, Florida 32256
woundedwarriorproject.org

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Attachment C

WWP Teammate List - California (as of 06-30-2016)

WWP Teammate First Name with Last Name Initial (California)	WWP Teammate Position Title (California)	WWP Teammate Position Location (California)	WWP Teammate Work City (California)	WWP Teammate Work State (California)	WWP Teammate Home City (California)	WWP Teammate Home State (California)	WWP Teammate Home Zip Code (California)	WWP Teammate Home County (California)
Erik B.	Alumni Manager	Los Angeles, CA	Century City	California	Lancaster	California	93534	Los Angeles
Jenna F.	Outreach Coordinator	Los Angeles, CA	Century City	California	Los Angeles	California	90035	Los Angeles
Shiloh Y.	Outreach Coordinator	Los Angeles, CA	Century City	California	Irvine	California	92618	Orange
Susie T.	Senior Benefits Liaison	Los Angeles, CA	Century City	California	Garden Grove	California	92840	Orange
Quentin I.	Alumni Manager	Sacramento, CA	Roseville	California	Sacramento	California	95678	Placer
Terrence V.	Benefits Liaison	Sacramento, CA	Roseville	California	Modesto	California	95355	Stanislaus
John-David D.	Combat Stress Recovery Manager	Sacramento, CA	Roseville	California	Roseville	California	95747	Placer
Gerardo R.	Combat Stress Recovery Specialist	Sacramento, CA	Roseville	California	Sacramento	California	95820	Sacramento
Ben K.	Outreach Coordinator	Sacramento, CA	Roseville	California	Vacaville	California	95678	Placer
Michael H.	Outreach Coordinator	Sacramento, CA	Roseville	California	Roseville	California	95747	Placer
Jonah J.	Outreach Coordinator	Sacramento, CA	Roseville	California	Sacramento	California	95811	Sacramento
Jamie P.	Physical Health & Wellness Coordinator	Sacramento, CA	Roseville	California	Roseville	California	95678	Placer
Michael B.	Project Odyssey Coordinator	Sacramento, CA	Roseville	California	El Dorado Hills	California	95762	El Dorado
Jeremiah P.	Warriors Speak Spokesperson	Sacramento, CA	Roseville	California	Petaluma	California	94954	Sonoma
Regina P.	Warriors to Work Specialist	Sacramento, CA	Roseville	California	Woodland	California	95695	Yolo
Christopher C.	Alumni Manager	San Diego, CA	San Diego	California	San Diego	California	92109	San Diego
Marquita S.	Benefits Liaison	San Diego, CA	San Diego	California	Chula Vista	California	91915	San Diego
Michael L.	Benefits Regional Director	San Diego, CA	San Diego	California	Chula Vista	California	91913	San Diego
Rocio T.	Combat Stress Recovery Regional Director	San Diego, CA	San Diego	California	Lemon Grove	California	91945	San Diego
Kimberly C.	Event Planning Coordinator	San Diego, CA	San Diego	California	San Diego	California	92108	San Diego
Danielle E.	Event Planning Coordinator	San Diego, CA	San Diego	California	San Diego	California	92122	San Diego
Allison S.	Independence Program Coordinator	San Diego, CA	San Diego	California	Santee	California	92071	San Diego
Kristine M.	Independence Program Regional Director	San Diego, CA	San Diego	California	San Diego	California	92105	San Diego
Amanda S.	Independence Program Specialist	San Diego, CA	San Diego	California	San Diego	California	92107	San Diego
Julie B.	Instruction & Recruitment Specialist	San Diego, CA	San Diego	California	Spring Valley	California	91977	San Diego
Mark J.	Instruction Manager	San Diego, CA	San Diego	California	Encinitas	California	92024	San Diego
Kindra M.	Outreach Coordinator	San Diego, CA	San Diego	California	Lakeside	California	92040	San Diego
Erika R.	Outreach Coordinator	San Diego, CA	San Diego	California	San Diego	California	92110	San Diego
James J.	Outreach Coordinator	San Diego, CA	San Diego	California	San Diego	California	92126	San Diego
KaLeigh R.	Regional Engagement Specialist	San Diego, CA	San Diego	California	San Diego	California	92123	San Diego
John W.	Senior Benefits Liaison	San Diego, CA	San Diego	California	Fallbrook	California	92028	San Diego
Royce R.	Soldier Ride Bike Technician	San Diego, CA	San Diego	California	Escondido	California	92026	San Diego
Katelyn K.	Soldier Ride Coordinator	San Diego, CA	San Diego	California	San Diego	California	92109	San Diego
Amy Z.	Soldier Ride Manager	San Diego, CA	San Diego	California	San Diego	California	92108	San Diego
Shana G.	Soldier Ride Specialist	San Diego, CA	San Diego	California	San Diego	California	92109	San Diego
Bryan R.	Transition Training Academy Director	San Diego, CA	San Diego	California	Carlsbad	California	92009	San Diego
Ronald C.	TTA Instructor	San Diego, CA	San Diego	California	San Diego	California	92139	San Diego
Dara M.	Warriors to Work IT Specialist	San Diego, CA	San Diego	California	San Diego	California	92123	San Diego
David B.	Warriors to Work Manager	San Diego, CA	San Diego	California	Escondido	California	92026	San Diego
Michael L.	Warriors to Work Regional Director	San Diego, CA	San Diego	California	San Marcos	California	92078	San Diego
Jennifer D.	Warriors to Work Specialist	San Diego, CA	San Diego	California	San Diego	California	92117	San Diego
Charles L.	Warriors to Work Specialist	San Diego, CA	San Diego	California	San Diego	California	92127	San Diego
Jean B.	Welcome Coordinator	San Diego, CA	San Diego	California	San Diego	California	92106	San Diego