

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 18, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:15 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Corrected Minutes of the meeting of Wednesday, February 10, 2016, for approval APPROVED.

Minutes of the meeting of Wednesday, May 4, 2016, for approval APPROVED.

Consideration of Consent Calendar ADOPTED.

Unfinished Business

1. *Petition of **OSCAR LOPEZ** for a hearing on his ten (10) day **suspension**, effective March 16, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-84.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, AUBREY ELLIS, TO SUSTAIN THE DEPARTMENT.

2. *Petition of **ANICETO MONIS** for a hearing on his **discharge**, effective February 17, 2015, from the position of Custody Assistant, Sheriff's Department, **Case No. 15-57.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, TO SUSTAIN THE DEPARTMENT.

3. *Petition of **CHARLES TOVAR** for a hearing on his **discharge**, effective October 27, 2014, from the position of Phlebotomy Technician I, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 14-366.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE P. AYALA, TO SUSTAIN THE DEPARTMENT.

4. *Petition of **AMBER FRESCAS** for a hearing on the Director of Personnel's denial of her appeal of the **non-appointment** to the position of Intermediate Typist Clerk, **Case No. 16-45.***
CONTINUED AT THE REQUEST OF PETER BOLLINGER, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.

5. *Petition of **JOE KEYS** for a hearing on his **transfer**, effective October 18, 2014, in the position of Assistant Hospital Administrator IV, Department of Health Services, Olive View-UCLA Medical Center, **Case No. 15-3.***
CONTINUED AT THE REQUEST OF KAREN LAMPERT, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR HER TO BE PRESENT.

New Business

6. *Petition of **JOAQUIN CARRERA** for a hearing on his ten (10) day **suspension**, effective March 6, 2016, from the position of Agricultural Inspector Aid, Department of Agricultural Commissioner/Weights and Measures, **Case No. 16-70**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **SCOTT COULTER** for a hearing on his six (6) day **suspension**, effective March 15, 2016, from the position of Fire Captain, Fire Department, **Case No. 16-65**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **WAYNE GRAY** for a hearing on his thirty (30) day **suspension**, effective March 21, 2016, from the position of Group Supervisor II, Department of Children and Family Services, **Case No. 16-68**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

9. *Petition of **YAA SEFA-BOAKYE** for a hearing on her twenty (20) day **suspension**, effective March 14, 2016, from the position of Librarian III, Department of Public Library, **Case No. 16-67**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

10. *Petition of **CLAUDIA VALADEZ** for a hearing on her ten (10) day **suspension**, effective March 14, 2016, from the position of Departmental Personnel Assistant, Department of Public Social Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-72**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. (THE COMMISSION VOTED TO SEAL THE PETITIONER'S APPEAL.)

11. *Amended petition of **DANIEL FIERROS** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Principal Regional Planning Assistant, **Case No. 15-356**.*
DENIED.

12. *Amended petition of **RAOUL HERNANDEZ** for a hearing on the Director of Personnel's denial of his appeals of the **non-appointment** to the positions of Gain Service Worker, Program Assistant, Management Fellow, Management Assistant, Human Service Administrator, and Social Worker Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-324**.*
DENIED.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:00 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

14. *Petitioner's request for a hearing on fifteen (15) day **suspension**, effective April 20, 2015, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 15-130.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO REDUCE THE FIFTEEN (15) DAY SUSPENSION TO TEN (10) DAYS.

15. *Petitioner's request for a hearing on his **discharge**, effective May 23, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-256.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE P. AYALA, TO NOT SUSTAIN THE DEPARTMENT.

16. *Petitioner's request for a hearing on his **discharge**, effective January 12, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-33.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL A. VENDRILLO, TO SUSTAIN THE DEPARTMENT.

17. *Petitioner's request for a hearing on his **discharge**, effective December 16, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-1.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.

18. *Petitioner's request for a hearing on her **discharge**, effective January 8, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-11.***
OVER-RULED PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID P. BEAUVAIS, TO SUSTAIN THE DEPARTMENT.

CLOSED SESSION (continued)

Unfinished Business (continued)

19. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective July 13, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-228.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

20. *Petitioner's request for a hearing on **discharge**, effective April 15, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-121.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

21. *Petitioner's request for a hearing on his **discharge**, effective October 22, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-336.***
THE COMMISSION VACATED THEIR FINAL DECISION OF MAY 13, 2015. THE MATTER IS CONTINUED IN ORDER FOR COUNTY COUNSEL TO PROVIDE THE COMMISSION WITH A DRAFT PROPOSED CONCLUSIONS OF LAW.

New Business

22. *Petitioner's request for a hearing on her twenty (20) day **suspension**, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 16-69.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:08 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:09 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MAY 25, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director