

# MINUTES

## CIVIL SERVICE COMMISSION MEETING

**Wednesday, April 23, 2014 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

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### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:03 A.M.

COMMISSIONERS PRESENT: DONNER, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, April 16, 2014, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **GEORGE WILLIAMS** for a hearing on his ten (10) day **suspension**, effective May 15, 2013, from the position of Plumber, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-278.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JOAN MANLEY, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **ARDELL KERN** for a hearing on his fifteen (15) day **suspension**, effective June 18, 2012, from the position of Grounds Maintenance Worker I, Department of Parks and Recreation, **Case No. 12-172.***  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO SUSTAIN THE DEPARTMENT.
  
3. *Petition of **RHONDA SAXTON** for a hearing on her thirty (30) day **suspension**, effective March 25, 2013, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 13-140.***  
CONTINUED AT THE REQUEST OF THE PETITIONER.
  
4. *Petition of **CURTIS NAKAGAWA** for a hearing on his **discharge**, effective November 20, 2012, from the position of Painting Working Supervisor, Department of Parks and Recreation, **Case No. 12-379.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

5. *Petition of **EDMUND GIEDRAITIS** for a hearing on his **reduction**, effective February 25, 2014, from the position of Children's Social Worker III to the position of Eligibility Worker I, Department of Children and Family Services, **Case No. 14-92.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
6. *Petition of **JO DEN** for a hearing on his **discharge**, effective February 14, 2014, from the position of Institutional Laborer, Probation Department, **Case No. 14-83.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
7. *Petition of **CYNTHIA HOWARD** for a hearing on her **discharge**, effective February 20, 2014, from the position of Senior Clerk, Department of Public Social Services, **Case No. 14-91.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
8. *Amended petition of **ANNIE CHATMAN** for a hearing on the Director of Personnel's denial of her appeal of the **written test score** and **work style assessment score** received in the examination for Senior Clerical Series, **Case No. 13-548.***  
DENIED. (NO ONE APPEARED FOR THE PETITIONER).
  
9. *Amended petition of **CINDY MEZA PEREZ** for a hearing on her **disqualification** from the position of Children's Social Worker III-P3, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-543.***  
CONTINUED AT THE REQUEST OF THE DEPARTMENT.
  
10. *Amended petition of **LANDY WANG** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Graphic Artist, **Case No. 13-555.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
  
11. *Petition of **RITA DELGADO** for a hearing on the **expired list** in the examination for Patient Financial Services Control Worker, **Case No. 13-590.***  
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

12. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:20 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

13. *Petitioner's request for a hearing on his **reduction**, effective June 23, 2013, from the position of Lieutenant to the position of Sergeant, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-303.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
14. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective August 7, 2013, from the position of Group Supervisor Nights, Probation Department, **Case No. 13-356.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
15. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective August 19, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-367.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
  
16. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Lieutenant, **Case No. 13-583.***  
HEARING DENIED. COMMISSIONER FELTON DISSENTED.

### New Business

17. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective March 16, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-86.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

**CLOSED SESSION (continued)**

New Business (continued)

18. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective February 6, 2014, from the position of Lieutenant, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-88.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
19. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 3, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-89.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
  
20. *Petitioner's request for a hearing on his **discharge**, effective February 25, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-87.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
21. *Petitioner's request for a hearing on his **discharge**, effective August 6, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-389.***  
GRANTED THE PETITIONER'S REQUEST TO HOLD THE HEARING IN ABEYANCE.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:48 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:49 A.M.

Legal Advisors:  
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON APRIL 30, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director