

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, June 26, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:12 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ ANNOUNCED THE CANCELLATION OF THE JULY 3, 2013 MEETING.

Minutes of the meeting of Wednesday, June 19, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **ROSSLYN DIAMOND** for a hearing on her fifteen (15) day **suspension**, effective November 28, 2011, from the position of Registered Nurse I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 11-381**.*
REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.

2. *Petition of **BENJAMIN HOLT** for a hearing on his twenty-five (25) day **suspension**, effective April 16, 2012, from the position of Unit Support Assistant, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 12-110**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANGELA SHAW, TO REDUCE THE SUSPENSION TO TEN (10) DAYS.

3. *Petition of **LINDA WASHINGTON-BENJAMIN** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective July 23, 2010, from the position of Child Support Officer II, Child Support Services Department, **Case No. 10-440**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO DISMISS THE APPEAL.

4. *Petition of **REGINALD PEGG** for a hearing on his **discharge**, effective March 29, 2013, from the position of Information Systems Analyst II, Department of Children and Family Services, **Case No. 13-153**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business

5. *Petition of **THOMAS BRADY** for a hearing on his fifteen (15) day **suspension**, effective May 18, 2013, from the position of Fire Captain, Fire Department, **Case No. 13-212.***
CONSOLIDATED WITH CASE NUMBERS 13-211, 13-213 AND 13-214. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. *Petition of **ANDRE DECOHEN** for a hearing on his fifteen (15) day **suspension**, effective May 18, 2013, from the position of Fire Captain, Fire Department, **Case No. 13-213.***
CONSOLIDATED WITH CASE NUMBERS 13-211, 13-212 AND 13-214. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **JENNIFER ENCINAS** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective May 1, 2013, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 13-205.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. *Petition of **ADELA GUTIERREZ** for a hearing on her fifteen (15) day **suspension**, effective May 20, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-210.***
CONTINUED IN ORDER TO ATTEMPT MEDIATION THROUGH THE PILOT MEDIATION PROGRAM.

9. *Petition of **DEBORAH KINDLE** for a hearing on her ten (10) day **suspension**, effective April 29, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-207.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

10. *Petition of **CRAIG LITTLE** for a hearing on his nine (9) day **suspension**, effective May 16, 2013, from the position of Fire Fighter, Fire Department, **Case No. 13-214.***
CONSOLIDATED WITH CASE NUMBERS 13-211, 13-212 AND 13-213. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

11. *Petition of **JAMES WRIGHT** for a hearing on his nine (9) day **suspension**, effective May 16, 2013, from the position of Fire Fighter Specialist, Fire Department, **Case No. 13-211.***
CONSOLIDATED WITH CASE NUMBERS 13-212, 13-213 AND 13-214. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

12. *Petition of **FRANCISCO ESPINOSA** for a hearing on the Director of Personnel's denial of his score on the **performance test** in the examination for Fire Fighter Specialist, **Case No. 13-195.***
HEARING DENIED.

13. *Petition of **DENISE SCOTT** for a hearing on the Director of Personnel's denial of her appeal of the **Rating from Records score** received in the examination for Senior Disaster Services Analyst, **Case No. 13-196.***
HEARING DENIED.

14. *Petition of **DAMIEN SPENCER** for a hearing on the Director of Personnel's denial of his appeal of his score in the **performance/skills test** in the examination for Fire Fighter Specialist, **Case No. 13-191.***
HEARING DENIED. COMMISSIONER FELTON DISSENTED.

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:55 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

16. *Petitioner's request for a hearing on her **discharge**, effective April 6, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-109**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO SUSTAIN THE DEPARTMENT.

17. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 27, 2011, from the position of Group Supervisor Nights, Probation Department, **Case No. 11-226**.*
CONTINUED AT THE REQUEST OF ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER.

18. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective July 10, 2012, from the position of Detention Services Officer, Probation Department, **Case No. 12-197**.*
CONTINUED AT THE REQUEST OF ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER.

19. *Petitioner's request for a hearing on her **withhold from certification and non-appointment** to the position of Deputy Probation Officer, Field, **Case No. 13-089**.*
CONTINUED AT THE REQUEST OF THE PETITIONER.

New Business

20. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective May 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-209**.*
CONTINUED TO THE MEETING OF JULY 17, 2013, IN ORDER FOR THE DEPARTMENT TO RESPOND TO THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.

CLOSED SESSION (continued)

New Business (continued)

21. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-218.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.

22. *Petitioner's request for a hearing on his sixteen (16) day **suspension**, effective May 12, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-219.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

23. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-220.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.

24. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective May 2, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-221.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.

25. *Petitioner's request for a hearing on his **discharge**, effective April 30, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-208.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

26. *Petitioner's request for a hearing on his **discharge**, effective May 2, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-217.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION (continued)

New Business (continued)

27. *Petitioner's request for a hearing on her **discharge**, effective February 6, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-077**.*
DENIED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
28. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-090**.*
DENIED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.
29. *Petitioner's request for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-091**.*
DENIED THE PETITIONER'S REQUEST TO CERTIFY ADDITIONAL HEARING ISSUES.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:35 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:36 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JULY 10, 2013

Lawrence D. Crocker

Lawrence D. Crocker
Executive Director