

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 15, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:18 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN
COMMISSIONER ABSENT: MARTINEZ

Minutes of the meeting of Wednesday, May 8, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **LYNN MCDANIEL** for a hearing on his **discharge**, effective July 11, 2012, from the position of Phlebotomy Technician I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 12-229.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO SUSTAIN THE DEPARTMENT.

2. *Petition of **FABIAN ESCALANTE** for a hearing on his **discharge**, effective March 19, 2012, from the position of Information Technology Specialist II, Sheriff's Department, **Case No. 12-099.***
CONTINUED AT THE REQUEST OF VICTOR MANRIQUE, ATTORNEY FOR THE PETITIONER.

New Business

3. *Petition of **ALICIA AVELAR** for a hearing on her fifteen (15) day **suspension**, effective March 18, 2013, from the position of Secretary III, Department of Mental Health, **Case No. 13-138**.*
CONTINUED IN ORDER TO ATTEMPT RESOLUTION THROUGH THE PILOT MEDIATION PROGRAM.
4. *Petition of **JAMES GREEN** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective March 8, 2013, from the position of Group Supervisor II, Department of Children and Family Services, **Case No. 13-130**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
5. *Petition of **CYNTHIA HERNANDEZ** for a hearing on her fifteen (15) day **suspension**, effective April 8, 2013, from the position of Registered Veterinary Technician, Department of Animal Care and Control, **Case No. 13-143**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **LESLIE JOHNSON** for a hearing on her ten (10) day **suspension**, effective April 8, 2013, from the position of Custodian, Department of Health Services, LAC+USC Medical Center, **Case No. 13-144**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **RHONDA SAXTON** for a hearing on her thirty (30) day **suspension**, effective March 25, 2013, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 13-140**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **THOMAS PARKER, JR.** for a hearing on his **reduction**, effective March 11, 2013, from the position of Supervising Crew Instructor to the position of Crew Instructor, Probation Department, **Case No. 13-112**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **KARINA ALCARAZ** for a hearing on her **discharge**, effective February 12, 2013, from the probationary position of Psychiatric Social Worker II, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-088**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

10. *Petition of **XING WEI JING** for a hearing on his **discharge**, effective February 22, 2013, from the position of Registered Nurse I, Department of Health Services, LAC+USC Medical Center, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-067**.*
CONTINUED IN ORDER TO ATTEMPT RESOLUTION THROUGH THE PILOT MEDIATION PROGRAM.
11. *Petition of **SYLVIA MENDOZA** for a hearing on her **discharge**, effective March 7, 2013, from the position of Mental Health Clinical Supervisor, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-141**.*
CONTINUED IN ORDER FOR THE PETITIONER'S ATTORNEY TO BE PRESENT.
12. *Petition of **JOHN P. SANCHEZ** for a hearing on his **discharge**, effective March 25, 2013, from the position of Public Works Laborer, Department of Public Works, **Case No. 13-142**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
13. *Petition of **LINDA BRUMFIELD** for a hearing on the Director of Personnel's denial of her appeal of the **interview score** received in the examination for Senior Emergency Medical Systems Program Head, **Case No. 13-086**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
14. *Petition of **EDITH FIGUEROA** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-099**.*
CONTINUED AT THE REQUEST OF THE PETITIONER.
15. *Petition of **MERWIN GERARD** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-071**.*
CONTINUED TO THE MEETING OF JUNE 5, 2013, IN ORDER FOR THE PARTIES TO MEET.
16. *Petition of **GERARDO GOMEZ** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-085**.*
CONTINUED IN ORDER FOR THE PARTIES TO MEET. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.

New Business (continued)

17. *Petition of **RITA MARMOLEJO** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Assistant Staff Analyst, Health Services, **Case No. 13-082.***
CONTINUED AT THE REQUEST OF THE PETITIONER.

18. *Petition of **MASIS SARAFIAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Human Services Administrator I, **Case No. 13-062.***
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

19. *Petition of **AIMEE YOUNG** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Registered Nurse I, **Case No. 13-083.***
CONTINUED AT THE REQUEST OF THE PETITIONER.

Miscellaneous

20. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:48 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

21. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective July 13, 2012, from the position of Detention Services Officer, Probation Department, **Case No. 12-215.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.

22. *Petitioner's request for a hearing on her **discharge**, effective March 23, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-120.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

23. *Petitioner's request for a hearing on his **discharge**, effective March 13, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-137.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

24. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, **Case No. 13-100.***
RAISED THE PETITIONER'S FINAL SCORE, MOVING HER TO BAND ONE.

25. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Supervising Deputy Probation Officer, **Case No. 13-101.***
HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:35 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:36 A.M.

Legal Advisor:
Lester J. Tolnai

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MAY 22, 2013



Lawrence D. Crocker
Executive Director