MINUTES
CIVIL SERVICE COMMISSION MEETING
Wednesday, September 13, 2017, at 9:30 a.m.
522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.
CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:30 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:34 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, September 6, 2017, for approval APPROVED.

Consideration of Consent Calendar ADOPTED.

Unfinished Business

1. Petition of KATHRYN THIPATIMA for a hearing on her medical re-evaluation from the position of Information Technology Aide, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, Case No. 15-191. ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SYLVIA MARKS-BARNETT, TO SUSTAIN THE PETITIONER.
Unfinished Business

2. Petition of SUSAN WATERS for a hearing on her discharge, effective March 16, 2016, from the position of Custody Assistant, Sheriff’s Department, Case No. 16-98. ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.

3. Petition of GEORGE HALE for a hearing on the Director of Personnel’s denial of his appeal of the interview score received in the examination for Ocean Lifeguard Specialist, based on his claim of a Civil Service Rule 25 violation, Case No. 17-134. CONTINUED BY THE COMMISSION FOR TWO (2) WEEKS. THE PARTIES ELECTED TO WAIVE NOTICE. (AUTHORIZED THE EXECUTIVE DIRECTOR, TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.)

New Business

4. Petition of TAMIAQUE for a hearing on her fifteen (15) day suspension, effective July 10, 2017, from the position of Forensic Attendant, Department of Medical Examiner-Coroner, Case No. 17-167. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

5. Petition of YAZMIN AQUINO for a hearing on her twenty (20) day suspension, effective July 17, 2017, from the position of Departmental Personnel Assistant, Department of Registrar-Recorder/County Clerk, Case No. 17-169. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. Petition of GUADALUPE HERNANDEZ for a hearing on her fifteen (15) day suspension, effective July 10, 2017, from the position of Eligibility Worker II, Department of Public Social Services, Case No. 17-168. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. Petition of NICOLE VO for a hearing on her suspension not to exceed thirty (30) days following judgment of a criminal matter, effective June 26, 2017, from the position of Deputy District Attorney III, Los Angeles District Attorney’s Office, Case No. 17-164. HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
New Business (continued)

8. Petition of **BRUNO TAPIA** for a hearing on the Director of Personnel’s denial of his appeal of the Appraisal of Promotability score received in the examination for Ocean Lifeguard Specialist, Case No. 17-120.
   CONTINUED BY THE COMMISSION FOR FOUR (4) WEEKS. (AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.)

9. Petition of **MARVIN MACHON** for a hearing on the Director of Personnel’s denial of his appeal of the non-acceptance in the examination for Video Production Specialist, Case No. 17-132.
   CONTINUED BY THE COMMISSION FOR FOUR (4) WEEKS. (AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL.)

10. Amended petition of **MARK HANSEN** for a hearing on his one (1) day suspension, effective April 4, 2017, from the position of Electro-Mechanic, Department of Public Works, based on his claim of a Civil Service Rule 25 violation, Case No. 17-77.
    RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

11. Amended petition of **JATINDER CHHABRA** for a hearing on the Director of Personnel’s denial of her appeal of the Appraisal of Promotability score received in the examination for Environmental Health Specialist IV, Case No. 17-81.
    DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

12. Petition of **JOSE ANGULO** for a hearing on his suspension not to exceed thirty (30) days following judgment of a criminal matter, effective September 3, 2014, from the position of Custody Assistant Sheriff’s Department, Case No. 14-299.
    THE COMMISSION RECERTIFIED THE ISSUES FOR HEARING.

Miscellaneous

13. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
    NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:58 A.M.
CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

14. Petitioner’s request for a hearing on his discharge, effective October 7, 2015, from the position of Deputy Sheriff, Sheriff's Department, Case No. 15-299.
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY HAUPTMAN, TO NOT SUSTAIN THE DEPARTMENT.

15. Petitioner A request for a hearing on his discharge, effective February 27, 2013, from the position of Deputy Sheriff, and petitioner B request for a hearing on his discharge, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department, Case No. 13-126.
OVER-RULED THE PETITIONER’S OBJECTIONS IN REGARDS TO PETITIONER A. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.
THE COMMISSION REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT IN REGARDS TO PETITIONER B.

16. Petitioner’s request for a hearing on his discharge, effective October 16, 2014, from the position of Deputy Sheriff, Sheriff's Department, Case No. 14-344.
THE COMMISSION VOTED TO READ THE RECORD.

17. Petitioner’s request for a hearing on her fifteen (15) day suspension, effective June 27, 2016, from the position of Transportation Deputy, Probation Department, Case No. 16-186.
SUSTAINED THE PETITIONER’S OBJECTIONS, IN PART. THE COMMISSION REJECTED THE HEARING OFFICER’S RECOMMENDATION TO SUSTAIN THE DEPARTMENT AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO IMPOSE A TEN (10) DAY SUSPENSION. COMMISSIONERS HERNANDEZ AND KAHWAJIAN DISSENTED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:46 P.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING CLOSED SESSION

9/13/17
ADJOURNED THE MEETING AT 12:47 P.M.

Legal Advisors:
Ed Lewis
Melodie Larsen

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE COMMISSION ON SEPTEMBER 20, 2017

Lawrence D. Crocker
Executive Director