APPROVED

M I N U T E S

CIVIL SERVICE COMMISSION MEETING

Wednesday, May 31, 2017, at 9:00 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:00 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

Consideration of the Executive Director's performance evaluation.

CONVENED THE MEETING AT 9:02 A.M. AND WENT INTO CLOSED SESSION AT 9:03 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:02 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, May 24, 2017, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED; ITEMS #8 AND #10 WERE TAKEN OFF

New Business

1. *Petition of **ROSE EKEJIUBA** for a hearing on her fifteen (15) day **suspension**, effective March 14, 2017, from the position of Registered Nurse II, Department of Health Services, LAC+USC Healthcare Network,* **Case No. 17-66**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

2. *Petition of **DORA HERRERA-RODRIGUEZ** for a hearing on her fifteen (15) day **suspension**, effective March 6, 2017, from the position of Social Worker, Department of Public Social Services,* **Case No. 17-64**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

3. *Petition of **JOHN PRATHER** for a hearing on his **discharge**, effective February 24, 2017, from the position of Intermediate Typist Clerk, Registrar-Recorder/County Clerk,* **Case No. 17-65**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

4. *Petition of **CRAIG MORGAN** for a hearing on the Director of Personnel's denial of his appeal of the **performance test score** received in the examination for Fire Fighter Specialist,* **Case No. 17-57**.
CONTINUED FOR THREE (3) WEEKS IN ORDER FOR THE PARTIES TO MEET AND THE DEPARTMENT TO SUBMIT ADDITIONAL INFORMATION. THE PARTIES AGREED TO WAIVE NOTICE.

5. *Petition of **MOURAD NESSIM** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** in the examination for Program Specialist,* **Case No. 17-52**.
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

6. *Petition of **PATRICK QUINLAN** for a hearing on the Director of Personnel's denial of his appeal of the **performance test score** received in the examination for Fire Fighter Specialist,* **Case No. 17-53**.
CONTINUED FOR THREE (3) WEEKS IN ORDER FOR THE PARTIES TO MEET AND FOR THE DEPARTMENT TO SUBMIT ADDITIONAL INFORMATION. THE PARTIES AGREED TO WAIVE NOTICE.

Miscellaneous

7. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NIKA ROBINSON, FIRE DEPARTMENT, INTRODUCED NEW DEPARTMENT ADVOCATE ALICE KIM.

ADJOURNED TO CLOSED SESSION AT 10:42 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

8. *Petitioner's request for a hearing on his **discharge**, effective June 2, 2015, from the position of Deputy Sheriff, Sheriff's Department,* **Case No. 15-187**.
THE COMMISSION REMANDED THE REPORT TO THE HEARING OFFICER FOR CLEAR FINDINGS OF ULTIMATE FACTS TIED TO THE LETTER OF IMPOSITION.

9. *Petitioner A for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, and petitioner B for a hearing on his **discharge**, effective February 27, 2013, from the position of Deputy Sheriff, Sheriff's Department,* **Case No. 13-126**.
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT STEINBERG, TO SUSTAIN THE DISCHARGE OF PETITIONER A AND NOT SUSTAIN THE DEPARTMENT IN THE DISCHARGE OF PETITIONER B.

10. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective February 1, 2016, from the position of Deputy Sheriff, Sheriff's Department,* **Case No. 16-6**.
THE COMMISSION REMANDED THE REPORT TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.

11. *Petitioner's request for a hearing on his **discharge**, effective December 18, 2015, from the position of Transportation Deputy, Probation Department,* **Case No. 16-2**.
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DALE G. NOWICKI, TO SUSTAIN THE DEPARTMENT.

12. *Petitioner's request for a hearing on his **discharge**, effective August 9, 2013, from the position of Deputy Sheriff, Sheriff's Department,* **Case No. 13-373**.
OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT IN THE DISCHARGE.

13. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective October 3, 2016, from the position of Deputy Probation Officer I, Probation Department,* **Case No. 16-278**.
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

14. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective February 6, 2017, from the position of Deputy Sheriff, Sheriff's Department,* **Case No. 17-22**.
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

15. *Petitioner's request for a hearing on his **discharge**, effective March 13, 2017, from the position of Senior Detention Services Officer, Probation Department,* **Case No. 17-67**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

16. *Petitioner's request for a hearing on her **discharge**, effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department,* **Case No. 13-506**.
THE COMMISSION SUSTAINED THE DEPARTMENT IN THE DISCHARGE. COMMISSIONERS HERNANDEZ AND NIGHTINGALE DISSENTED.

17. *Petitioner's request for a hearing on her* **discharge**, *effective October 22, 2013, from the position of Deputy Sheriff, Sheriff's Department*, **Case No. 13-531**.
THE COMMISSION IMPOSED A THIRTY (30) DAY SUSPENSION.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:48 A.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:49 A.M.

Legal Advisors:
Ed Lewis
Melodie Larsen

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JUNE 7, 2017

Lawrence D. Crocker
Executive Director