

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, March 15, 2017, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:08 A.M.

COMMISSIONERS PRESENT: AFRIAT, HERNANDEZ, KAHWAJIAN, NIGHTINGALE  
COMMISSIONER ABSENT: DONNER

Minutes of the meeting of Wednesday, March 8, 2017, for approval  
APPROVED.

Consideration of Consent Calendar  
ADOPTED.

Unfinished Business

1. *Petition of **SHAWN GALLAGHER** for a hearing on his six (6) day **suspension**, effective May 13, 2016, from the position of Fire Fighter, Fire Department, **Case No. 16-132.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO DEEM THE APPEAL WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **RITA BOWMAN** for a hearing on her ten (10) day **suspension**, effective March 7, 2016, from the position of Tax and License Field Inspector, Treasurer and Tax Collector, **Case No. 16-62.***

OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SAMUEL D. REYES, TO SUSTAIN THE DEPARTMENT. (NO ONE APPEARED FOR THE PETITIONER.)

3. *Petition of **MICHELLE MORGAN** for a hearing on the Director of Personnel's denial of her appeal of the **non-acceptance** in the examination for Administrative Services Manager III, **Case No. 16-327.***

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

New Business

4. *Petition of **TUESDAY GARLAND** for a hearing on his fifteen (15) day **suspension**, effective January 23, 2017, from the position of Administrative Assistant II, Department of Public Social Services, **Case No. 17-3.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

5. *Petition of **ADDIE LINDSEY** for a hearing on her ten (10) day **suspension**, effective January 9, 2017, from the position of Central Services Technician I, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 16-353.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

6. *Petition of **CYNTHIA ESPARZA** for a hearing on her **discharge**, effective December 6, 2016, from the position of Custody Assistant, Sheriff's Department, **Case No. 16-354.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

7. *Petition of **ANDREW BLOOMSTONE** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Accountant I, **Case No. 17-1.***

HEARING DENIED.

8. *Amended petition of **MICHELLE HOCHSTEIN** for a hearing on her **reduction**, from the position of Administrative Services Manager II to Administrative Services Manager I, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-262.***

HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:34 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

10. *Petitioner's request for a hearing on her **discharge**, effective March 20, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-86.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, IRENE AYALA, TO SUSTAIN THE DEPARTMENT.
11. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective March 16, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-66.***  
OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT IN THE SUSPENSION. THE COMMISSION STRUCK CONCLUSIONS OF LAW 8 AND 9.
12. *Petitioner's request for a hearing her fifteen (15) day **suspension**, effective May 1, 2016, from the position of Detention Services Officer, Probation Department, **Case No. 16-112.***  
SUSTAINED THE PETITIONER'S OBJECTIONS AND SENT BACK TO HEARING TO ASSIGN A NEW HEARING OFFICER.
13. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective April 26, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-220.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
14. *Petitioner's request for a hearing on his **discharge**, effective April 20, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-116.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

### New Business

15. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 23, 2017, from the position of Deputy Probation Officer II, Probation Department, **Case No. 16-355.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

**CLOSED SESSION (continued)**

New Business (continued)

16. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 2, 2017, from the position of Deputy Probation Officer II, Probation Department, **Case No. 16-352.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:13 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:14 A.M.

Legal Advisors:  
Ed Lewis  
Melodie Larsen

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MARCH 22, 2017



*Lawrence D. Crocker*

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Lawrence D. Crocker  
Executive Director