

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, March 1, 2017, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:09 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, February 22, 2017, for approval  
APPROVED.

Consideration of Consent Calendar  
ADOPTED.

Unfinished Business

1. *Petition of **GONZALO CHACON** for a hearing on his ten (10) day **suspension**, effective June 13, 2016, from the position of Grounds Maintenance Supervisor, Department of Parks and Recreation, **Case No. 16-174.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, WILLIE HUDSON, TO DEEM THE APPEAL WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **MARGARET RUCKER** for a hearing on her **discharge**, effective May 15, 2014, from the position of Electrician, Fire Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 14-249.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE ROMAIN, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
  
3. *Petition of **MARY DAVIS** for a hearing on her **discharge**, effective October 30, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-319.***  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DALE G. NOWICKI, TO SUSTAIN THE DEPARTMENT.
  
4. *Petition of **MIGUEL VASQUEZ** for a hearing on his **suspension** not to exceed thirty (30) day pending investigation, effective July 11, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-200.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

5. *Petition of **KIM HULL** for a hearing on her fifteen (15) day **suspension**, effective December 12, 2016, from the position of License Vocational Nurse, Department of Health Services, LAC+USC Medical Center, **Case No. 16-341.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
6. *Petition of **JOHN OWENS** for a hearing on his **reduction**, effective December 3, 2016, from the position of Battalion Chief to Fire Captain, Fire Department, **Case No. 16-340.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
7. *Petition of **JOSE GOMEZ** for a hearing on his **discharge**, effective December 1, 2016, from the position of Information Systems Supervisor I, Department of Public Health, **Case No. 16-342.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Petition of **GREGORY MYERS** for a hearing on his **discharge**, effective December 15, 2016, from the position of Forensic Attendant, Department of Medical Examiner-Coroner, **Case No. 16-346.***  
CONTINUED AT THE REQUEST OF MICHAEL SEWARD, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR THE PARTIES TO MEET AND TO ATTEMPT RESOLUTION.
  
9. *Petition of **JAMES FERNANDEZ JR.** for a hearing on his **disqualification** in the examination for Fire Fighter Trainee, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-332.***  
DENIED AS UNTIMELY.
  
10. *Petition of **JUANA FREIRE** for a hearing on her **disqualification** in the examination for Deputy Sheriff Trainee, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-337.***  
THE COMMISSION WAIVED TIMELINESS. HEARING DENIED.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
RODNEY COLLINS, DEPARTMENT OF HUMAN RESOURCES ADVOCACY, INTRODUCED GREG KANDAHARIAN, AS A NEW ADVOCATE WITH THE DEPARTMENT.  
PETITIONERS GONZALO CHACON AND KIM HULL ASKED ABOUT THE NEXT STEPS IN THEIR APPEALS PROCESS.

ADJOURNED TO CLOSED SESSION AT 11:07 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

12. *Petitioner's request for a hearing on his **discharge**, effective February 25, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-92**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CHARLES J. POST, TO SUSTAIN THE DEPARTMENT.
  
13. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective September 14, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-263**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, BRENT ROSENBAUM, TO SUSTAIN THE DEPARTMENT.
  
14. *Petitioner's request for a hearing on his ten (10) day **suspension**, from the position of Deputy Probation Officer II, Probation Department, **Case No. 15-160**.*  
OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT IN THE TEN (10) DAY SUSPENSION. COMMISSIONERS HERNANDEZ AND NIGHTINGALE DISSENTED.
  
15. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 2, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-34**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
  
16. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective February 3, 2016, from the position of Deputy Probation Officer II, Probation Department, **Case No. 16-12**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

**CLOSED SESSION (continued)**

New Business

17. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective December 19, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-345.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
18. *Petitioner's request for a hearing on his **discharge**, effective December 9, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-343.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:44 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

AJOURNED THE MEETING AT 11:45 A.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON MARCH 8, 2017



*Lawrence D. Crocker*

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Lawrence D. Crocker  
Executive Director