

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, January 11, 2017, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:30 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:29 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, January 4, 2017, for approval  
APPROVED; COMMISSINER HERNANDEZ ABSTAINED.

Consideration of Consent Calendar  
ADOPTED; ITEMS 1, 5 AND 6 WERE TAKEN OFF AND DISCUSSED.

Unfinished Business

1. *Petition of **FATEMEH MINAEI** for a hearing on her fifteen (15) day **suspension**, effective January 27, 2015, from the position of Registered Nurse I, LAC+USC Medical Center, Department of Health Services, **Case No. 15-17.***  
THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.

Unfinished Business (continued)

2. *Petition of **JUAN TRIGUEROS** for hearing on his fifteen (15) day **suspension**, effective November 2, 2015, from the position of Wastewater Treatment Plant Operator, Internal Services Department, **Case No. 15-321.***

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, LINDA KLIBANOW, TO NOT SUSTAIN THE DEPARTMENT.

3. *Petition of **SHANNEL BROWN** for a hearing on her **disqualification** in the examination for Deputy Probation Officer I, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-246.***

CONTINUED AT THE REQUEST OF DANIEL PAYAN, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR THE DEPARTMENT TO FURTHER REVIEW THE PETITION.

Miscellaneous

4. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

COMMISSIONER AFRIAT WISHED PRESIDENT KAHWAJIAN A HAPPY BIRTHDAY.

ADJOURNED TO CLOSED SESSION AT 10:32 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

5. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective February 8, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-29**.*  
THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR CLEAR FINDINGS OF ULTIMATE FACT AND CONCLUSIONS OF LAW.
6. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective November 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-310**.*  
THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR ADDITIONAL ANALYSIS OF THE RECOMMENDED DISCIPLINE.
7. *Petitioner's request for a hearing on his **discharge**, effective March 6, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-81**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO IMPOSE A TWENTY (20) DAY SUSPENSION.
8. *Petitioner's request for a hearing on his **discharge**, effective March 12, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-91**.*  
DENIED THE PETITIONER'S REQUEST TO CONTINUE THE MATTER. OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO SUSTAIN THE DEPARTMENT.
9. *Petitioner's request for a hearing on his **discharge**, effective May 13, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-166**.*  
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION REJECTED THE RECOMMENDATION OF THE HEARING OFFICER, SUSAN GALLICK, REDUCING THE DISCHARGE TO A FIFTEEN (15) DAY SUSPENSION AND PROPOSED A NEW DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE. CONCLUSIONS OF LAW NO. 15 AND 16 ARE STRICKEN.

**CLOSED SESSION (continued)**

Unfinished Business (continued)

10. *Petitioner's request for a hearing on his **discharge**, effective August 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-373**.*  
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION REJECTED THE RECOMMENDATION OF THE HEARING OFFICER, ELIZABETH MORENO, REDUCING THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION AND PROPOSED A NEW DECISION TO SUSTAIN THE DEPARTMENT IN THE DISCHARGE.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:05 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:05 P.M.

Legal Advisor:  
Ed Lewis

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON JANUARY 18, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director