

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, February 15, 2017, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:17 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, February 8, 2017, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED.

Unfinished Business

1. *Petition of **MAURICIO O'NEILL** for a hearing on his **discharge**, effective February 5, 2015, from the position of Community Center Specialist II, Department of Community and Senior Services, **Case No. 15-50.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DAVID BEAUVAIS, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **JESSICA GODOY** for a hearing on her **discharge**, effective June 15, 2016, from the position of Intermediate Typist Clerk, Department of Mental Health, **Case No. 16-182.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

3. *Petition of **MICHAEL MARZETT** for a hearing on his twenty (20) day **suspension**, effective January 12, 2016, from the position of Grounds Maintenance Worker I, Department of Beaches and Harbors, **Case No. 16-17.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

4. *Amended petition of **ANQUONETTE BARLOW** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Information Technology Supervisor, **Case No. 16-125.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. COMMISSIONER HERNANDEZ DISSENTED.

New Business

5. *Petition of **ALINA KASPARIAN** for a hearing on the Director of Personnel's denial of her appeal of the **non-acceptance** to the position of Administrative Services Manager I, **Case No. 16-314.***
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

6. *Petition of **MICHELLE MORGAN** for a hearing on the Director of Personnel's denial of her appeal of the **non-acceptance** in the examination for Administrative Services Manager III, **Case No. 16-327.***
CONTINUED FOR FOUR (4) WEEKS IN ORDER FOR THE PARTIES TO MEET. THE PARTIES WAIVED NOTICE.

7. *Amended petition of **CAINE TURNER** for a hearing on his **probationary reduction**, effective August 31, 2016, from the position of Information Technology Technical Support Analyst I to Senior Information Technology Aide, Office of the Assessor, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-264.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

8. *Amended petition of **ERIC WEBB** for a hearing on his **performance evaluation** received in the position of Sheet Metal Helper, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-255.***

CONTINUED AT THE REQUEST OF BILL SHAVER, REPRESENTATIVE FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

ROCIO GARCIA, LOCAL 721, ANNOUNCED LYLE FULKS RETIREMENT FROM LOCAL 721.

RODNEY COLLINS, DEPARTMENT OF HUMAN RESOURCES ADVOCACY, THANKED LYLE FULKS FOR HIS SERVICE AS A UNION ADVOCATE.

THE COMMISSION THANKED LYLE FULKS AND WISHED HIM WELL ON HIS RETIREMENT.

ADJOURNED TO CLOSED SESSION AT 11:29 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

10. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective June 1, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-188.***
OVER-RULED THE PETITIONER'S OBJECTIONS THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.

11. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective February 5, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-72.***
CONTINUED AT THE REQUEST OF RICHARD SHINEE, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT. THE PARTIES ELECTED TO WAIVE NOTICE.

12. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective June 6, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-158.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

13. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective November 21, 2016, from the position of Supervising Detention Services Officer, Probation Department, **Case No. 16-326.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

14. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective November 28, 2016, from the position of Supervising Detention Services Officer, Probation Department, **Case No. 16-333.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

15. *Petitioner's request for a hearing on his **discharge**, effective December 5, 2016, from the position of Detention Services Officer, Probation Department, **Case No. 16-329.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

CLOSED SESSION

New Business (continued)

16. *Petitioner's request for a hearing on his **discharge**, effective November 23, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-330.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:46 A.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:47 A.M.

Legal Advisors:
Ed Lewis
Melodie Larsen

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON FEBRUARY 22, 2017

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director