

**MINUTES**

**CIVIL SERVICE COMMISSION MEETING**

**Wednesday, February 8, 2017, at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

**9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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**10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:09 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, February 1, 2017, for approval  
APPROVED.

Consideration of Consent Calendar  
ADOPTED; ITEM #11 WAS TAKEN OFF AND DISCUSSED.

Unfinished Business

1. *Petition of **MARIO RAMOS** for a hearing on his **reduction**, effective March 1, 2016, from the position of Animal Control Officer III to Animal Control Officer II, Department of Animal Care and Control, **Case No. 16-47.***  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, RICHARD TERZIAN, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

New Business

2. *Petition of **JAIME CORRAL** for a hearing on his ten (10) day **suspension**, effective November 7, 2016, from the position of Senior General Maintenance Worker, Department of Beaches and Harbors, **Case No. 16-322.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
3. *Petition of **PATRICIA ZAMORA** for a hearing on her thirty (30) day **suspension**, effective November 28, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-321.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
4. *Petition of **JESSE AYALA** for a hearing on his **discharge**, effective November 15, 2016, from the position of Intermediate Clerk, District Attorney's Office, **Case No. 16-325.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
5. *Petition of **ELISA TORRES** for a hearing on her **discharge**, effective November 10, 2016, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 16-324.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
6. *Petition of **KIEYONNA ROBERTS** for a hearing on the Director of Personnel's denial of her appeal of the **psychological evaluation** received in the examination for Children's Social Worker Trainee, **Case No. 16-308.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.
  
7. *Petition of **PRISCILLA PEREZ** for a hearing on her **non-appointment** to the position of Children's Social Worker II, **Case No. 16-313.***  
CONTINUED AT THE REQUEST OF KATRINA ANDERSON, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR THE PARTIES TO MEET.
  
8. *Amended petition of **SEAN THOMPSON** for a hearing on his **discharge during probationary period**, effective January 6, 2016, from the position of Community Worker, Department of Public Health, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-236.***  
DENIED.

New Business (continued)

9. *Amended petition of **ANTONIO PEREZ JR.** for a hearing on the Director of Personnel's denial of his appeal of the **non-acceptance** received in the examination for Senior Network Systems Administrator, **Case No. 16-215.***  
DENIED.

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:47 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

11. *Petitioner's request for a hearing on his **discharge**, effective August 12, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-245.***  
THE COMMISSION RE-REMANDED THE REPORT TO THE HEARING OFFICER FOR BETTER ANALYSIS AND FINDINGS ON THE ALLEGATIONS, LEVEL OF DISCIPLINE AND THE RELEVANT DISCIPLINE GUIDELINES OF THE DEPARTMENT.
  
12. *Petitioner's request for a hearing on his **discharge**, effective November 27, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-358.***  
OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART. THE COMMISSION REJECTED THE RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, REDUCING THE DISCHARGE TO A THREE (3) DAY SUSPENSION AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO IMPOSE A FIFTEEN (15) DAY SUSPENSION. COMMISSIONER HERNANDEZ DISSENTED.
  
13. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective October 21, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-468.***  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO IMPOSE A TWENTY (20) DAY SUSPENSION.
  
14. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective February 10, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-62.***  
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOAN CLAY MANLEY, TO SUSTAIN THE DEPARTMENT. COMMISSIONER NIGHTINGALE DISSENTED.
  
15. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 29, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-072.***  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

**CLOSED SESSION (continued)**

New Business

16. *Petitioner's request for a hearing on his **discharge**, effective November 8, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-323.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:08 P.M.

READ INTO THE RECORD AN ACCOUNTING OF THE ACTIONS TAKEN DURING  
CLOSED SESSION

ADJOURNED THE MEETING AT 12:09 P.M.

Legal Advisors:  
Ed Lewis  
Melodie Larsen

Head, Civil Service Commission:  
Steve Cheng

Head Commission Specialist,  
Luz Delgado

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON FEBRUARY 15, 2017



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Lawrence D. Crocker  
Executive Director