



Los Angeles County

PROBATION REFORM AND IMPLEMENTATION TEAM

# P.R.I.T. COMMUNITY MEETING

Powers of the Probation Oversight Commission (POC)

October 25, 2018





Los Angeles County

# PROBATION REFORM AND IMPLEMENTATION TEAM

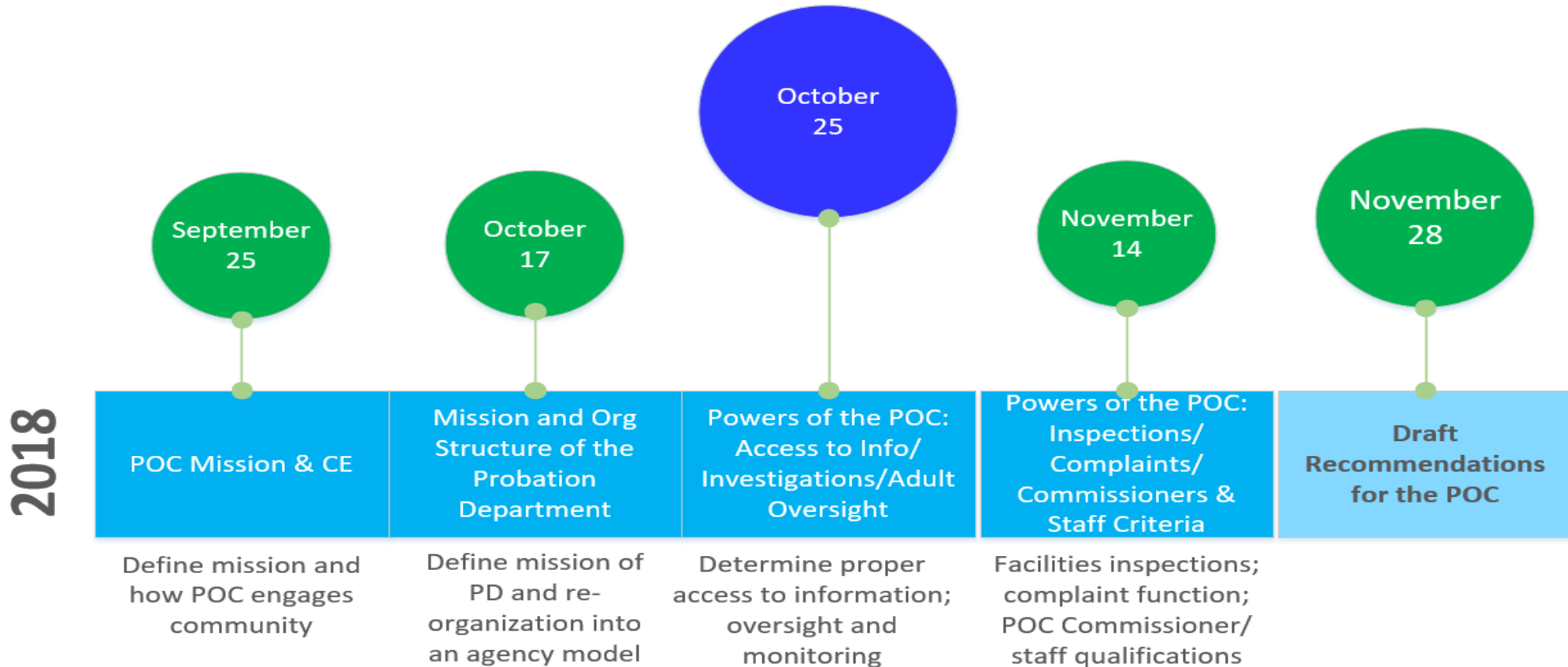
## Welcome and Meeting Objectives

- ☐ Probation Oversight Commission areas of authority
- ☐ Today's Topics:
  - ✓ Investigations
  - ✓ Access to Information
  - ✓ Expansion of Oversight to Include Adults **\*\*(Please fill out your comment cards!!)\*\***
- ☐ Powers of POC Next Meeting
- ☐ Overview of Agenda



# Los Angeles County PROBATION REFORM AND IMPLEMENTATION TEAM

## Where We Are



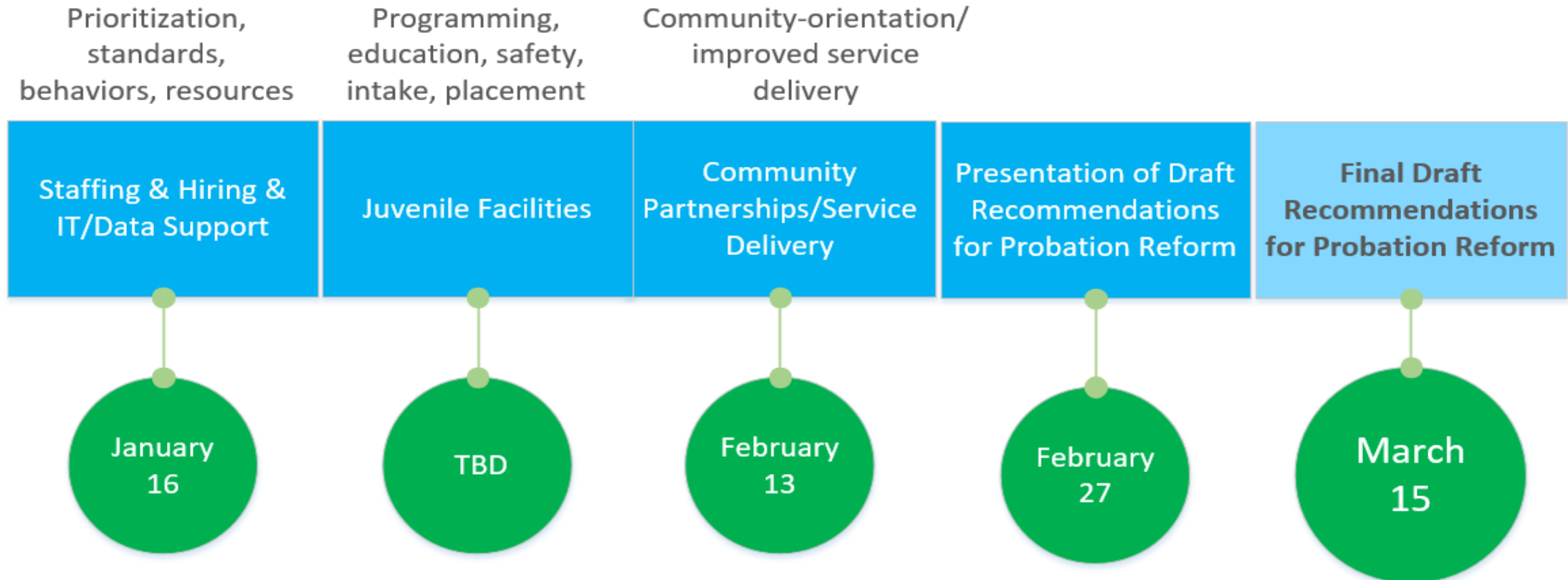


# Los Angeles County

## PROBATION REFORM AND IMPLEMENTATION TEAM

### Where We Are Going

2019





Los Angeles County

**PROBATION REFORM AND IMPLEMENTATION TEAM**

## Why POC? Strengths and Opportunities

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Cyn Yamashiro, Probation Commissioner/PRIT Member



Los Angeles County

# PROBATION REFORM AND IMPLEMENTATION TEAM

## Parameters for Probation Oversight

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Rod Castro-Silva, County Counsel

- ☐ Legal Permissions for Probation Oversight in Los Angeles County
- ☐ State Law on Access to Information
- ☐ Brown Act
- ☐ SB1421
- ☐ WIC 229



Los Angeles County

**PROBATION REFORM AND IMPLEMENTATION TEAM**

## Probation Specific Needs for Oversight

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Patricia Soung, Children's Defense Fund



Los Angeles County

# PROBATION REFORM AND IMPLEMENTATION TEAM

## Expansion of Oversight to Adult Probationers

- ☐ Comment Cards talked a lot about re-entry for adults
- ☐ Community Focused On:
  - ✓ Homelessness
  - ✓ Healthy Transition Back into Society
  - ✓ Mental Health/Substance Abuse Counseling
  - ✓ Social Supports: Employment, Career Building Guidance, Child Care, Etc.
- ☐ Example: The POC could monitor the re-design of the referral system within the Probation Department to ensure adult probationers are better connected to and are accessing services upon re-entry.





# Los Angeles County PROBATION REFORM AND IMPLEMENTATION TEAM

## Comment Card Activity

### Question:

***What are the most important areas in the oversight of adult probation?***

(Think: Conditions of probation, violations, court evaluations, flash incarcerations, etc.)



# SHERIFF CIVILIAN OVERSIGHT COMMISSION



Thursday, October 25, 2018



# COMMISSION PRIORITIES

## Building trust through reform

Probation Reform and Implementation Team Meeting

October 25, 2018

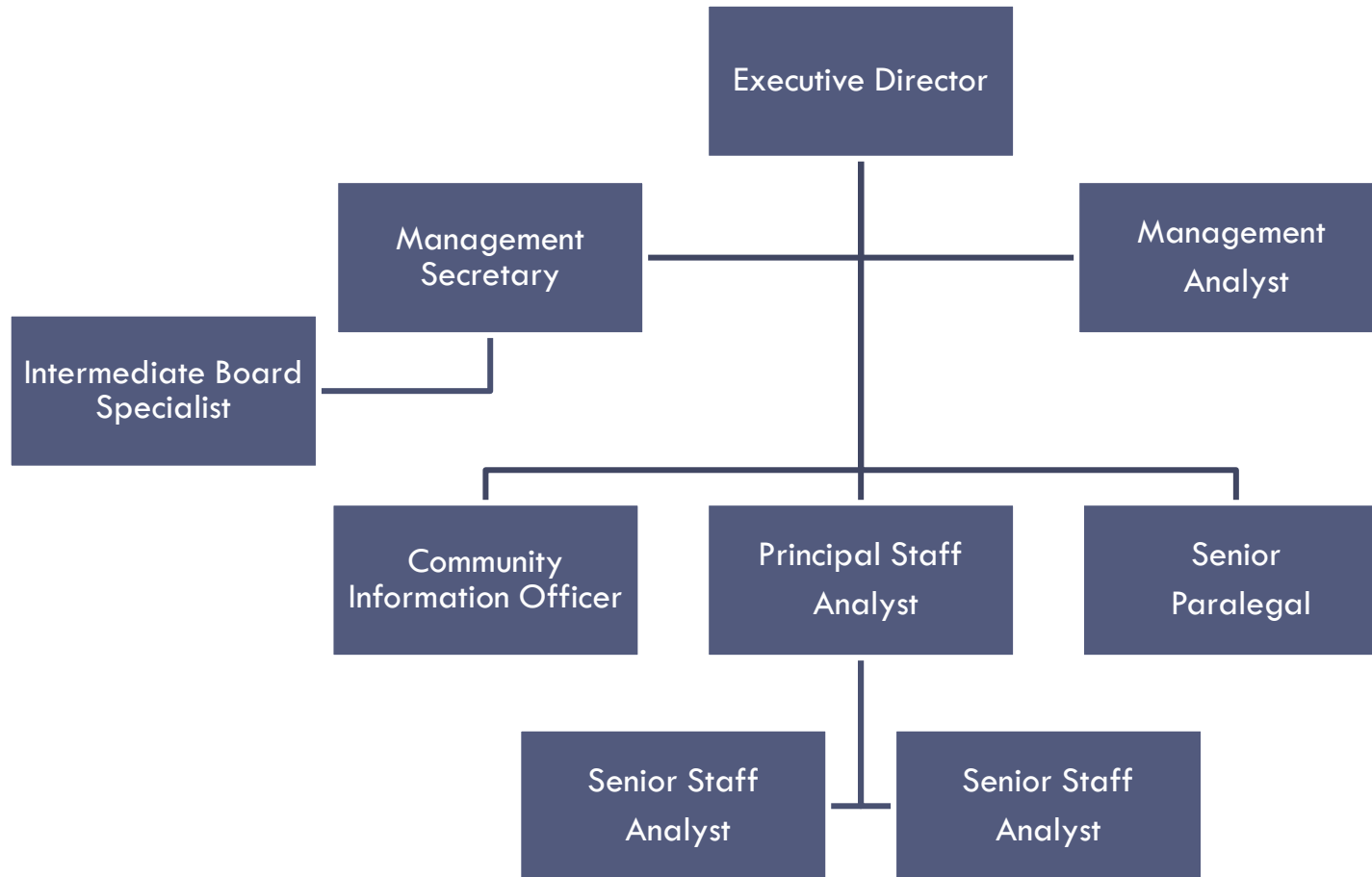


# DUTIES OF THE COMMISSION

- ☐ Make recommendations
- ☐ Investigate
- ☐ Review
- ☐ Monitor settlements
- ☐ Serve as liaison and mediator
- ☐ Obtain community input
- ☐ Work with Office of Inspector General
- ☐ Function as a bridge
- ☐ Seek Sheriff's input



# ORGANIZATIONAL CHART





# A FEW CHALLENGES...

- ❑ Availability of Committee members
- ❑ Clearly defining the priority
- ❑ Sticking to the proposed timeline
- ❑ Giving the entire Commission the opportunity to engage in robust discussions concerning the subject area
- ❑ Providing adequate updates to the full Commission
- ❑ Learning to utilize our resources



# CIVILIAN OVERSIGHT COMPONENTS: OFFICE OF INSPECTOR GENERAL

Fact Checking and Analysis

A second opinion for the Board,  
Sheriff's Civilian Oversight Commission,  
and the Public





- ▶ Sacramento Inspector General
- ▶ New York Inspector General
- ▶ San Jose Police Auditor

# CONTEXT

- ▶ Created in 2014
- ▶ LASD refused access until 2016
  - ▶ LASD agreed to access after Working Group recommended subpoena power for Civilian Oversight Commission
- ▶ During 2016, LASD did not consistently respond to reports
- ▶ Now LASD practice is to respond immediately to reports and the responses are usually concurrence.
- ▶ Similarly, COC and LASD relationship was rocky at first, but has become much more collaborative in its second year.

## HISTORY

COUNTY  
OFFICE OF

RECOMMENDATION  
COUNTY SHERIFF'S  
FOR PUBLIC

M  
INS  
Dec

COUNTY OF LOS ANGELES  
SHERIFF'S DEPARTMENT  
"A Tradition of Service"

OFFICE CORRESPONDENCE

FROM: [REDACTED] TO: [REDACTED]  
MEN'S CENTRAL JAIL

SUBJECT: ASSESSMENT OF TRAINING-DEPUTY [REDACTED]

On December 9, 2015, I sat with Deputy [REDACTED] and discussed his performance during the training program. Deputy [REDACTED] completed the training program on June 14, 2015. While on training, Deputy [REDACTED] was assigned to the 2000 floor. The training officer assigned to Deputy [REDACTED] was [REDACTED].

We discussed his experiences during training and I was told issues that occurred that needed to be addressed. Deputy [REDACTED] training program was "a learning experience." He said Deputy [REDACTED] was helpful, and always available when needed.

I reviewed his training book which contained weekly evaluations, performance and samples of his work product. I found even training book to be in order and completed to the standards of Central Jail training staff.

RECOMMENDATION

As of June 14, 2015, Deputy [REDACTED] will be removed from "Training status" and allowed to work the line at Men's Central Jail. During his probationary period, his performance will be monitored by the shift Watch Commander, who will be named at a later date.

Appendix B, Page 2

COUNTY OF LOS ANGELES  
SHERIFF'S DEPARTMENT  
"A Tradition of Service"

OFFICE CORRESPONDENCE

FROM: [REDACTED] TO: [REDACTED]  
MEN'S CENTRAL JAIL

SUBJECT: ASSESSMENT OF TRAINING-DEPUTY [REDACTED]

On July 8, 2015, I sat with Deputy [REDACTED] and discussed his performance during the training program. Deputy [REDACTED] completed the training program on March 1, 2015. While on training, Deputy [REDACTED] was assigned to work on the 2000 and 3000 floors. The training officer assigned to Deputy [REDACTED] was [REDACTED].

We discussed his experiences during training and I was told issues that occurred that needed to be addressed. Deputy [REDACTED] training program was "a learning experience." He said Deputy [REDACTED] was helpful, and always available when needed.

RECOMMENDATION

It was recommended by Deputy [REDACTED] that Deputy [REDACTED] be removed from "Training status" and allowed to work the line at Men's Central Jail. During his probationary period, his performance will be monitored by the shift Watch Commander, who will be named at a later date.

Appendix B, Page 3

Inspector General  
of Los Angeles

COUNTY OF LOS ANGELES  
SHERIFF'S DEPARTMENT  
"A Tradition of Service"

OFFICE CORRESPONDENCE

FROM: [REDACTED] TO: [REDACTED]  
MEN'S CENTRAL JAIL

SUBJECT: ASSESSMENT OF TRAINING-DEPUTY [REDACTED]

On July 8, 2015, I sat with Deputy [REDACTED] and discussed his performance during the training program. Deputy [REDACTED] completed the training program on March 1, 2015. While on training, Deputy [REDACTED] was assigned to work on the 2000, 3000, and 4000 floors. The training officer assigned to Deputy [REDACTED] was [REDACTED].

We discussed his experiences during training and I was told issues that occurred that needed to be addressed. Deputy [REDACTED] training program was "a learning experience." He said Deputy [REDACTED] was helpful, and always available when needed.

RECOMMENDATION

It was recommended by Deputy [REDACTED] that Deputy [REDACTED] be removed from "Training status" and allowed to work the line at Men's Central Jail. During his probationary period, his performance will be monitored by the shift Watch Commander, who will be named at a later date.

Appendix B, Page 4

COUNTY OF LOS ANGELES  
SHERIFF'S DEPARTMENT  
"A Tradition of Service"

OFFICE CORRESPONDENCE

FROM: [REDACTED] TO: [REDACTED]  
MEN'S CENTRAL JAIL

SUBJECT: ASSESSMENT OF TRAINING-DEPUTY [REDACTED]

On December 2, 2015, I sat with Deputy [REDACTED] and discussed his performance during the training program. Deputy [REDACTED] completed the training program on April 1, 2015. While on training, Deputy [REDACTED] was assigned to work on the 2000 floor. The training officer assigned to Deputy [REDACTED] was [REDACTED].

We discussed his experiences during training and I was told issues that occurred that needed to be addressed. Deputy [REDACTED] training program was "a learning experience." He said Deputy [REDACTED] was helpful, and always available when needed.

I reviewed his training book which contained weekly evaluations, performance and samples of his work product. I found everything contained in the training book to be in order and completed to the standards of Central Jail training staff.

RECOMMENDATION

It was recommended by Deputy [REDACTED] that Deputy [REDACTED] be removed from "Training status" and allowed to work the line at Men's Central Jail. During his probationary period, his performance will be monitored by the shift Watch Commander, who will be named at a later date.

Appendix B, Page 5

Revised predictions to improve  
tolerations  
(two significant failures since)

COUNTY OF LOS ANGELES  
SHERIFF'S DEPARTMENT  
"A Tradition of Service"

OFFICE CORRESPONDENCE

FROM: [REDACTED] TO: [REDACTED] CAPTAIN  
MEN'S CENTRAL JAIL

SUBJECT: ASSESSMENT OF TRAINING-DEPUTY [REDACTED]

On November 22, 2014, I sat with Deputy [REDACTED] and discussed his performance during the training program. Deputy [REDACTED] completed the training program on November 24, 2014. While on training, Deputy [REDACTED] was assigned to the 2000 floor of Men's Central Jail. The training officer assigned to Deputy [REDACTED] was [REDACTED].

We discussed his experiences during training and I was told that there were no issues that occurred that needed to be addressed. I reviewed his training book which contained weekly evaluations of his performance and samples of his work product. I found everything contained in the training book to be in order and completed to the standards set forth by the Men's Central Jail training staff.

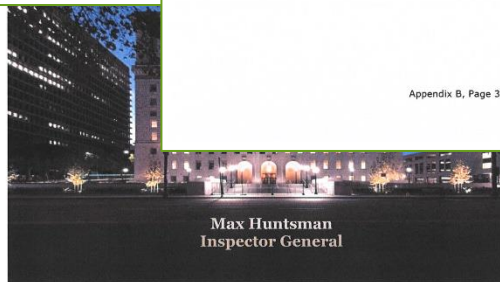
RECOMMENDATION

I recommend that as of November 24, 2014, Deputy [REDACTED] be removed from "Training status" and allowed to work the line at Men's Central Jail. During his probationary period, Deputy [REDACTED] performance will be monitored by the AM shift Watch Commander, who will be named at a later date.

Appendix B, Page 6

Body-Worn Cameras:  
Policy Recommendations and Review of  
LASD's Pilot Program


September 2015



Max Huntsman  
Inspector General

- ▶ Initial Report: Fact Checking
  - ▶ LASD effort to “rebrand” ICE Office
  - ▶ LASD public relations efforts / adversarial relationship with press
  - ▶ LASD controls on actual practices
- ▶ Follow up Reporting
- ▶ COC Report Pending

# IMMIGRATION



**COUNTY OF LOS ANGELES  
SHERIFF'S DEPARTMENT  
OFFICE**

**MAX HUNTSMAN**  
INSPECTOR GENERAL

Date: June 14,

TO: Supervisor  
Supervisor  
Supervisor  
Supervisor  
Supervisor

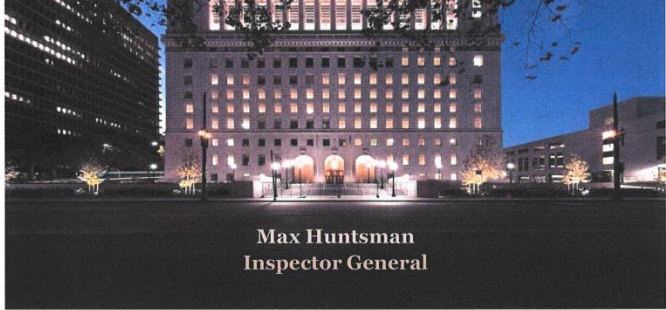
FROM: Max Huntsman  
Inspector General

SUBJECT: REPORT TO POLICE AUTHORITY

This is a report (Department) adhering to the 2017 letter and other instructions as follows:

Request the Civilian Oversight Commission, the Inspector General and the Auditor-Controller, review, analyze and make recommendations to the Sheriff's department's adherence to the policies described in his January 10, 2017 letter and any other relevant policies as needed to carry out the intention of this policy and to report back in writing to the Board quarterly . . .

Based on the above, the OIG met and conferred with the Auditor-Controller and members of the Civilian Oversight Commission regarding the issues the Board requested be addressed. A report from the Civilian Oversight Commission is pending and the Office of Inspector General offers this report back as its first ongoing status report. Absent further direction, the OIG will continue to monitor and future updates will be submitted or incorporated into the OIG quarterly report.

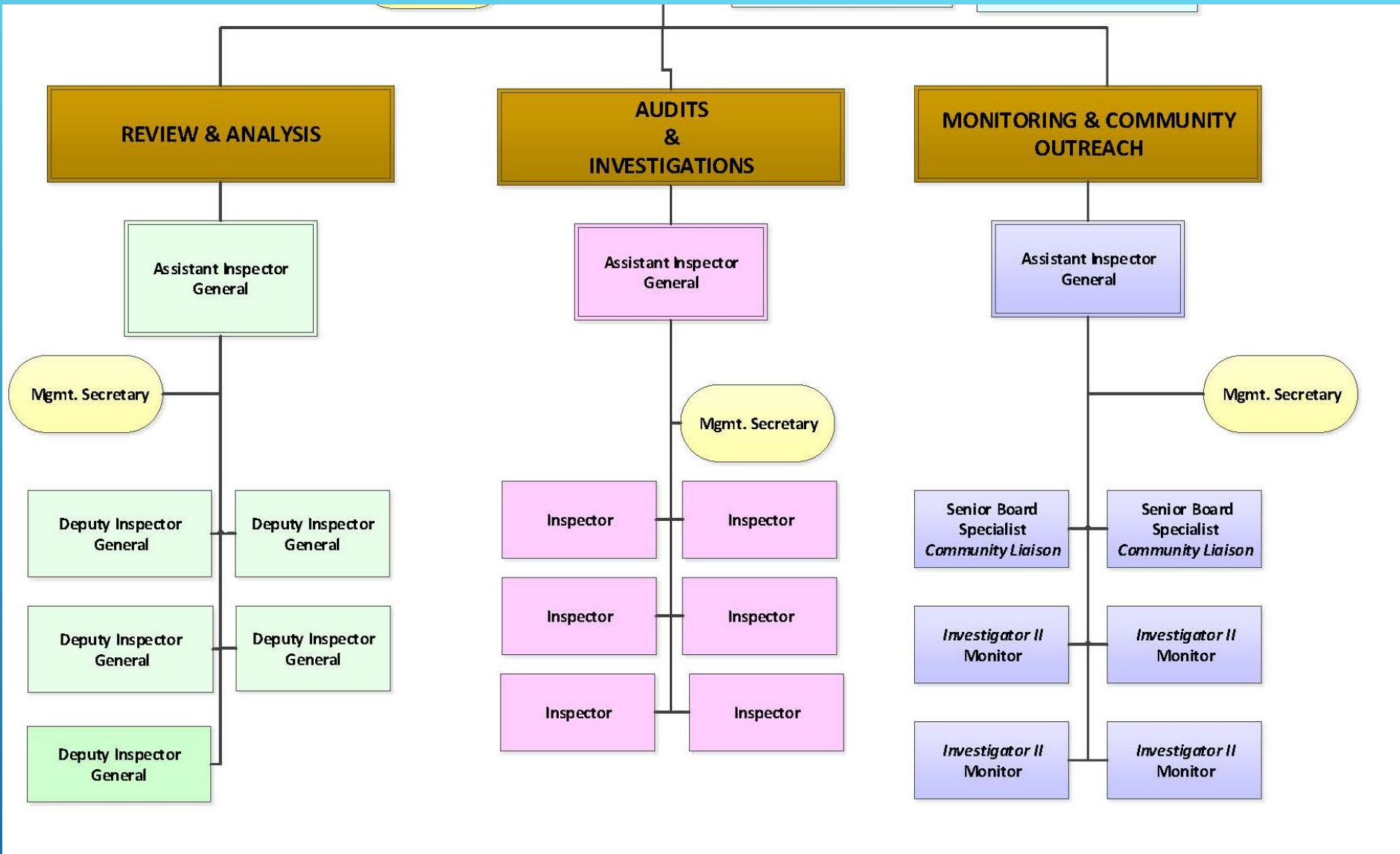


**Office of Inspector General  
County of Los Angeles**

**Max Huntsman**  
Inspector General

**Immigration: Public Safety and Public Trust**

October 2017



# ORGANIZATION





# OFFICE OF THE INSPECTOR GENERAL

INTRODUCTION TO ROLES AND RESPONSIBILITIES

PROBATION REFORM AND IMPLEMENTATION TEAM

10/25/2018

# WHO WE ARE

Oversight entity responsible for monitoring the LAPD, its operations, and its personnel

Established in 1995 by a voter-approved amendment to the City Charter.

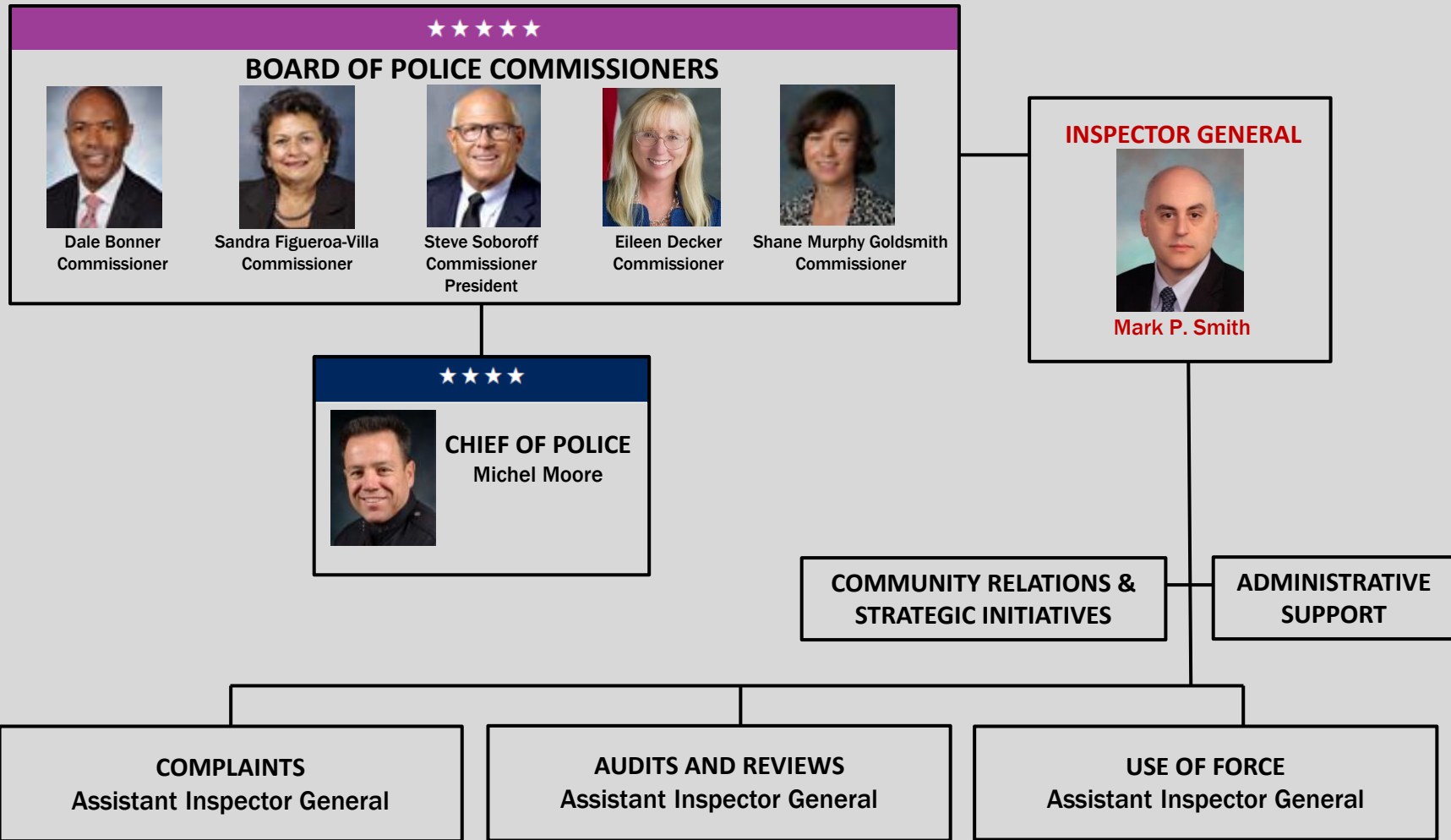
Created following the Rodney King incident and the findings of the Christopher Commission.



Strengthened as part of the package of reforms negotiated for the 2001 federal consent decree.

Replaced federal court and monitor in ensuring reforms continue.

# ORGANIZATION CHART





# INDEPENDENT OVERSIGHT

The OIG has substantial powers to conduct its investigations.

- We report directly to the Police Commission. The Police Chief has no power or influence over our work.
- We can initiate an investigation into any area. An OIG investigation can only be stopped by a majority vote of the Commissioners in public session.
- We have the authority to access all of LAPD's facilities, as well as its documents, audio, and video evidence.
- We are authorized to compel any LAPD employee, including the Police Chief, to submit to an OIG investigation.
- We have subpoena power, although we have never had to use it.

# OUR STAFF

The OIG consists of approximately 30 civilian employees with diverse backgrounds who work within five areas of responsibility:

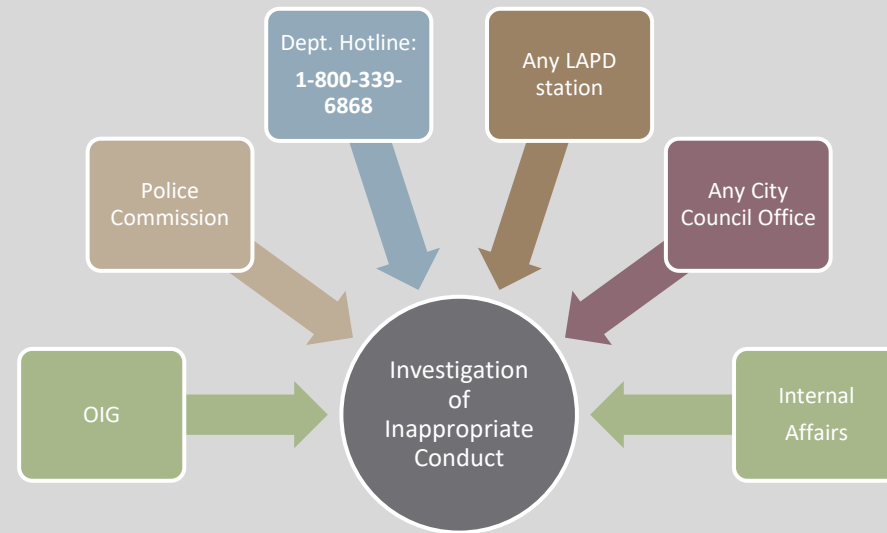
- **Complaints**
- **Audits and Reviews**
- **Community Relations and Strategic Initiatives**
- **Use of Force**
- **Administrative Support**

The Inspector General, **Mark P. Smith** is an attorney who has spent his professional career overseeing and advising law enforcement agencies. He has never been a police officer.

# INTAKE OF PERSONNEL COMPLAINTS

## Complaints of misconduct...

- Must be accepted from any source
- May be internal or external
- Can be anonymous
- Are, in most cases, documented and investigated by the Department



# OUR ROLE IN THE COMPLAINT SYSTEM

- Assist members of the public and Department employees in filing complaints.
- Review investigations to ensure that they are full, fair, and thorough.
- Monitor high-risk complaints through the entire investigation, providing real-time input to ensure the investigations are comprehensive.
- Identify trends and areas of deficiency so that the Department's policies and practices can be modified.

# AUDITS



- We conduct regular, public audits of the Department. Past audits have looked at:
  - Constitutional policing
  - Suspicious Activity Reports
  - Body camera usage
  - Use of seat belts
  - CPR training
- We have the ability to conduct various inspections with limited or no advance notice.
- We publicly report our findings.

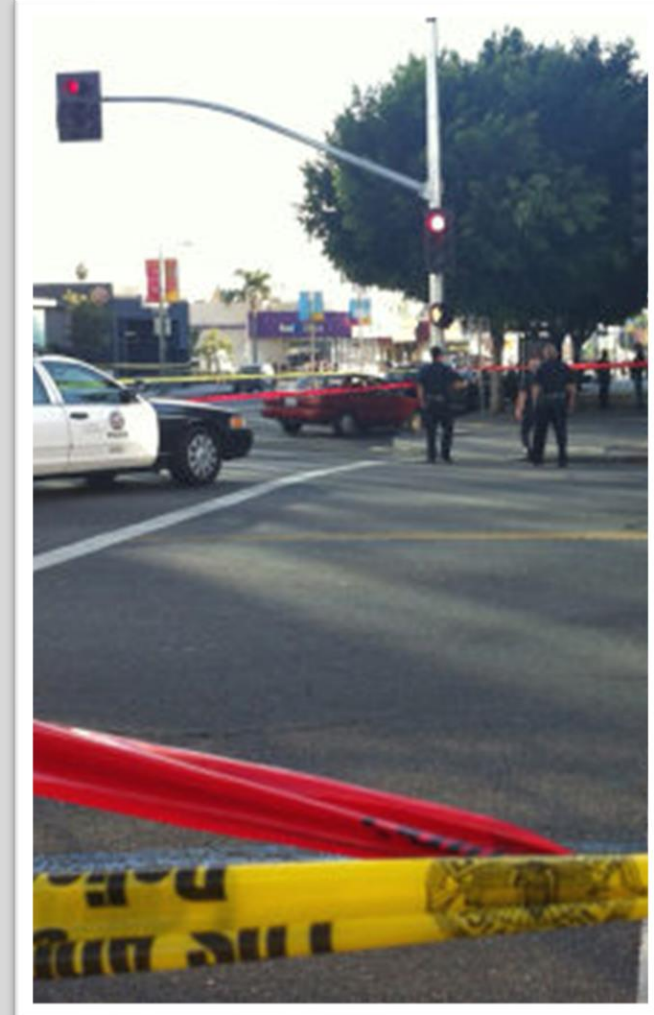
# REVIEWS OF DEPARTMENT SYSTEMS

- We may also examine any issue or system within the Department, especially when those issues require complex or in-depth analysis.
- Where concerns are identified, we make recommendations for improvement.
- Previous systems examined include:
  - Procurement practices and ethics issues
  - Use of in-car video
  - Jail wellness checks
  - Reporting of crime numbers
  - Accurate reporting of the number of officers on patrol

# USE OF FORCE

Real-time oversight of investigations into serious uses of force:

- Officer-involved shootings
- Uses of force resulting in hospitalization
- In-custody deaths
- Intentional striking of an individual's head with a weapon
- Uses of the carotid restraint control hold (neck restraint)



## OTHER USES OF FORCE

- We also monitor and audit other (non-categorical) uses of force involving:
  - TASER
  - Beanbag shotgun or OC (pepper) spray
  - Punches, kicks, or other physical force
  - Take-downs or control holds
  - Strikes with a weapon (other than head strikes)



## RECURRING OR EMERGING ISSUES

- The OIG also searches for patterns and issues in use of force and reports on them.
- Reports will often recommend changes to the Department's use of force training and/or policies.
- We ensure that the Commission and the public have candid, accurate information regarding the Department's operations.

## ABOUT THE OFFICE

The OIG is housed off-site from LAPD's headquarters and is open to the public.

- Address:
  - 350 S. Figueroa Street  
Suite 1002  
Los Angeles, CA 90071
- Office Hours:
  - M-F 7:00 am – 4:00 pm
  - Closed Sat-Sun

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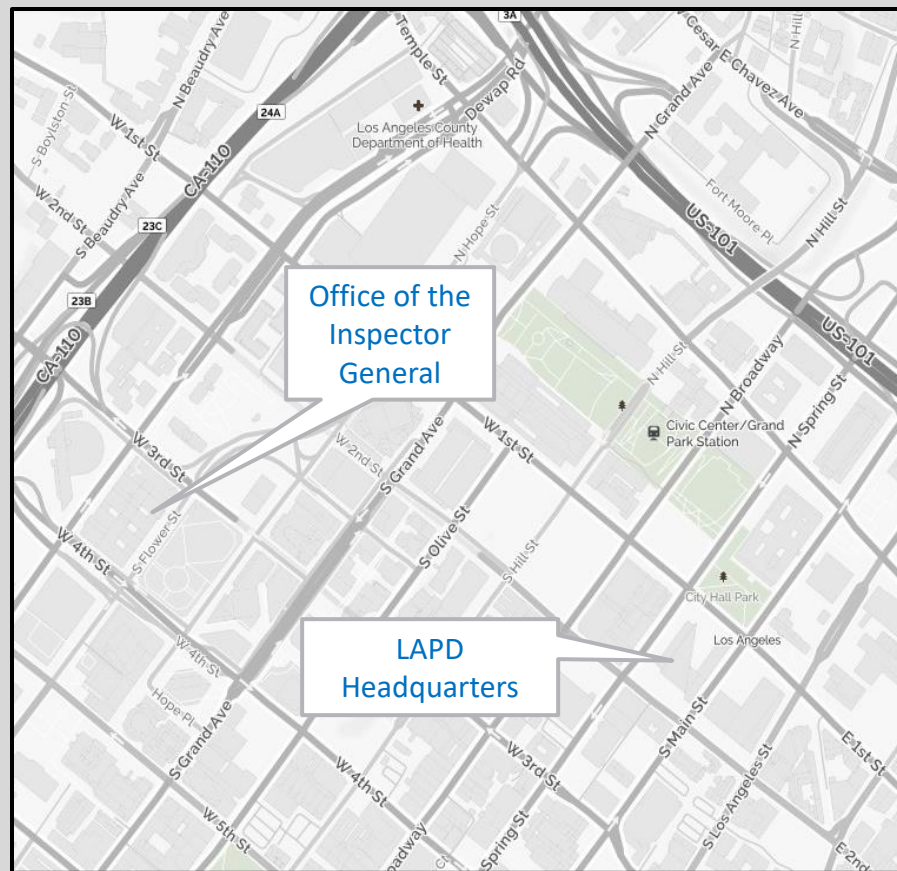
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# ADDITIONAL INFORMATION

## The Office of the Inspector General:

- Website: <http://www.oig.lacity.org>
- Email: [communityrelationsoig@lacity.org](mailto:communityrelationsoig@lacity.org)
- Facebook: <https://www.facebook.com/Office-of-the-Inspector-General-Los-Angeles-Police-Commission-603352213060707/>
- Twitter: <https://twitter.com/OIGLABOPC>
- Phone: (213) 893-6400
- Fax: (213) 687-7473





# Los Angeles County PROBATION REFORM AND IMPLEMENTATION TEAM

## Community Comments

### Question:

***How can we empower the POC to be effective with expanding oversight authority over adult and juvenile services?***

(Think: Conditions of probation, violations, court evaluations, flash incarcerations, etc.)



Los Angeles County

# PROBATION REFORM AND IMPLEMENTATION TEAM

***Thank you for participating. We look forward to reading your comments. We will continue our discussion on the Powers of the POC at our next community meeting on November 14.  
We will see you there.***





**Los Angeles County**

# **PROBATION REFORM AND IMPLEMENTATION TEAM**

## **Upcoming PRIT Community Meeting**

**Wednesday November 14th: Powers of the POC and Criteria for Staff/Commissioners**

### **Contact PRIT Public Information Officer**

➤ Robert Battles: [rbattles@prt.lacounty.gov](mailto:rbattles@prt.lacounty.gov)

### **Visit our social media pages: #PRIT & #LACountyProbationReform**

- Facebook: @lacountyprit
- Twitter: @lacprit1
- Instagram @prit\_lacounty

**Visit our PRIT website: [www.prit.lacounty.gov](http://www.prit.lacounty.gov)**