



County of Los Angeles CHIEF EXECUTIVE OFFICE

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SACHI A. HAMAI
Chief Executive Officer

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June 6, 2016

To: Supervisor Hilda Solis, Chair
Supervisor Mark Ridley-Thomas
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Supervisor Michael D. Antonovich

From: Sachi A. Hamai
Chief Executive Officer

CHIEF EXECUTIVE OFFICE REQUEST FOR MANAGEMENT APPRAISAL AND PERFORMANCE PLAN (MAPP) SALARY PLACEMENT FOR FESIA DAVENPORT UPON APPOINTMENT TO THE POSITION OF ASSISTANT CHIEF EXECUTIVE OFFICER (UC)

The Chief Executive Office (CEO) requests approval to appoint Fesia Davenport to the position of Assistant Chief Executive Officer (UC), Item No. 0861, at an annual base salary of \$266,432. The base salary placement for Ms. Davenport onto Management Appraisal and Performance Plan (MAPP) Tier I, Salary Range R19 (the Board-approved range for this position), will place Ms. Davenport above the Control Point of the range. This salary is recommended based on Ms. Davenport's extensive experience and the role and responsibilities she will perform as Assistant Chief Executive Officer for the Chief Executive Office.

As Assistant Chief Executive Officer, Ms. Davenport will report directly to the Chief Operations Officer and be responsible for overseeing the Strategic Integration Branch, which includes the Chief Technology Officer, the Service Integration Branch, the Homeless Initiative, the Countywide Strategic Plan, Oversight and Monitoring, and Special Projects. More specifically, Ms. Davenport will be responsible for overseeing implementation of special initiatives that represent the Board of Supervisors' highest priorities, identifying opportunities to leverage existing County resources, and identify new opportunities for partnership in order to support the Board of Supervisors in their efforts to drive better outcomes for the citizens of Los Angeles County.

"To Enrich Lives Through Effective And Caring Service"

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Ms. Davenport is an accomplished professional with more than 17 years of progressively responsible experience working for the County of Los Angeles. Since February 1, 2015, Ms. Davenport has been working with the CEO executive team on a special assignment. For the first year of her assignment, she functioned as Interim Director of the Office of Child Protection with responsibility for establishing a mission statement and direction for the office while a permanent executive was recruited by the Board of Supervisors. Since January 2016, Ms. Davenport has been assigned as Acting Assistant Chief Executive Officer over the newly formed Strategic Integration Branch with responsibility for coordinating major County policy initiatives and strategic planning. Prior to the special assignments within the CEO, Ms. Davenport was the Chief Deputy Director for the Department of Children and Family Services from 2013 to 2015, and Chief Deputy Director for the Department of Child Support Services from 2010 to 2013. Ms. Davenport has also worked as an attorney for both the Department of Child Support Services and the Office of the District Attorney.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by June 20, 2016, the CEO will proceed with Ms. Davenport's appointment to Assistant Chief Executive Officer (UC) at an annual base salary of \$266,432, effective no sooner than June 21, 2016.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:SK:MTK
NV:SO:AP:rlid

c: Executive Office, Board of Supervisors
County Counsel