



County of Los Angeles
CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

SACHI A. HAMAI
Interim Chief Executive Officer

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January 21, 2015

To: Supervisor Michael D. Antonovich, Mayor
Supervisor Hilda L. Solis
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From: Sachi A. Hamai 
Interim Chief Executive Officer

**DEPARTMENT OF HUMAN RESOURCES' REQUEST FOR SALARY PLACEMENT
FOR MR. MURTAZA MASOOD UPON APPOINTMENT TO THE POSITION OF
DEPARTMENTAL CHIEF INFORMATION OFFICER I (UNCLASSIFIED)**

The Department of Human Resources (DHR), with the support of the Interim Chief Executive Officer (CEO), requests approval to appoint Mr. Murtaza Masood to the position of Departmental Chief Information Officer I (UC), Item No. 2579, at an annual base salary of \$163,000. The base salary placement for Mr. Masood onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R13 (the Board-approved range for this position) will place Mr. Masood above the control point of the range. This salary is recommended based on Mr. Masood's extensive information technology management experience and the role and responsibilities he will perform as Departmental Chief Information Officer I for DHR.

As Departmental Chief Information Officer I, Mr. Masood will report to the Chief Deputy Director, and will be responsible for managing the Information Technology Division and the Electronic Human Resources (e-HR) Division. More specifically, Mr. Masood will be responsible for overseeing the daily operations of these divisions, which includes supporting a number of enterprise applications from absence management to performance management tracking systems; implementation of an integrated talent management system; and implementation of the new exam planning and management system.

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Mr. Masood is a seasoned professional with over 15 years of experience in the field of information technology development. Currently, Mr. Masood functions as Chief Information Officer of Lexipol LLC, America's leading provider of training for public safety organizations through a web-based development system. Mr. Masood's expertise includes leading cross functional and vendor teams on system development and implementation; leading the design and architecture of new product components; creating robust business technology infrastructures; and aligning technology vision with business strategy. In addition to his current assignment, Mr. Masood has Project Management Professional credentials from the Project Management Institute, and has extensive experience in working as a consultant with various government agencies including Los Angeles County's Office of the Assessor and the Department of Regional Planning.

Mr. Masood earned a Bachelor of Science degree in Management Information Systems from Winona State University in Minnesota and a Masters of Business Administration degree from the University of California, Irvine.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board by February 3, 2015, the CEO will advise DHR to proceed with Mr. Masood's appointment to Departmental Chief Information Officer I (UC) at an annual base salary of \$163,000, effective no sooner than February 4, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK
NV:SO:AP:rld

c: Executive Office, Board of Supervisors
County Counsel
Human Resources