County of Los Angeles
CHIEF EXECUTIVE OFFICE
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WILLIAM T FUJIOKA
Chief Executive Officer

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August 14, 2014

To: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

DEPARTMENT OF HUMAN RESOURCES' REQUEST FOR SALARY PLACEMENT FOR MR. EPIFANIO PEINADO UPON APPOINTMENT TO THE POSITION OF CHIEF DEPUTY DIRECTOR, HUMAN RESOURCES (UNCLASSIFIED)

The Department of Human Resources (DHR), with the support of the Chief Executive Office (CEO), requests approval to appoint Mr. Epifanio Peinado to the position of Chief Deputy Director, Human Resources (UC), Item No. 1919, at an annual base salary of $189,804.93. The base salary placement for Mr. Peinado onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R18 (the Board approved range for this position) will place Mr. Peinado below the control point of the range. This salary is recommended based on Mr. Peinado's extensive experience in human resources and the role and responsibilities he will perform as Chief Deputy Director for DHR.

As Chief Deputy Director, Mr. Peinado will report directly to the Director of Personnel, Lisa Garrett, and will be responsible for supporting the Director in implementing the County's human resources program; establishing and maintaining countywide human resources policies; and coordinating the two organizational branches of the Department. Mr. Peinado will directly supervise two assistant directors, the administrative deputy, and the departmental chief information officer.

Mr. Peinado is a senior manager with more than 30 years of progressively responsible experience with the County of Los Angeles. Since 2011, Mr. Peinado has been working as Assistant Director of DHR with responsibility for directing and managing the following divisions: Advocacy and Mediation Services, Human Resources Impact, Organizational and Employee Development, Human Resources Departmental Support, and

Employment Investigations. Prior to his current assignment, Mr. Peinado was the Senior Human Resources Manager over the Civil Service Advocacy Division and also worked with the Fire Department as Personnel Officer over the Fire Department's Employee Relations Division and the Department of Health Services as their Head Departmental Civil Service Representative.

Mr. Peinado earned a Bachelor of Arts degree in Sociology and Hispanic Civilization from the University of California, Santa Barbara and earned a Master of Social Work degree from California State University, Long Beach. Mr. Peinado is a member of the International Public Management Association for Human Resources as well as an Executive Member of the Los Angeles County Management Council.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by August 28, 2014, the CEO will advise DHR that authorization has been granted to proceed with Mr. Peinado's appointment to Chief Deputy Director, Human Resources (UC), at an annual base salary of $189,804.93, effective no sooner than August 29, 2014.

If you have any questions regarding this matter, please contact Steve Masterson at (213) 974–8481.

WTF:BC:JA
SJM:AP:mmg

c: Executive Office, Board of Supervisors
County Counsel
Human Resources

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