JOHN L. SCOTT, SHERIFF

County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169

A Tradition of Service

June 10, 2014

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

Dear Supervisors:

GENERAL LAW ENFORCEMENT AND SECURITY SERVICES AGREEMENT BETWEEN THE COUNTY OF LOS ANGELES AND THE ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT (FIFTH DISTRICT) (3 VOTES)

SUBJECT

The Los Angeles County Sheriff's Department (Department) seeks approval of a General Law Enforcement and Security Services Agreement (Agreement) between the County of Los Angeles (County) and the Antelope Valley Community College District (AVCCD), for the period from July 1, 2014, through June 30, 2019.

IT IS RECOMMENDED THAT THE BOARD:

Approve and instruct the Chairman of the Board to execute the attached Agreement between the County and the AVCCD, for the period from July 1, 2014, through June 30, 2019, at the approximate cost of $1,691,911 for the Fiscal Year (FY) 2014-15, based on the County's Auditor Controller's current Community College District's contract billing rates.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The Department seeks to enter into the attached Agreement to provide General Law Enforcement and Security Services (Services) for the AVCCD. On December 15, 2009, the Board approved the current Agreement with AVCCD for Services, which expires on June 30, 2014. This action renews the Services provided by the Department for an additional period of five years.

The Agreement with AVCCD has provided benefits to the County as a whole, primarily resulting in greater visibility and faster response times to the colleges of AVCCD. This has further enhanced the Department's ability to deploy personnel and other resources during times of mutual aid, disaster,

and other emergencies. The Department has been able to expand partnerships, provide greater responsiveness, and increase regional focus on reducing crime as a result of serving the AVCCD colleges within the County.

Implementation of Strategic Plan Goals

This recommended action conforms to the County's Strategic Plan, Goal 3, Integrated Services Delivery, by maintaining a law enforcement presence on the AVCCD campuses and providing security for the faculty, staff, and students.

FISCAL IMPACT/FINANCING

None. There is no net County cost to the Agreement due to offsetting revenue from the AVCCD. The rates, as determined by the County's Auditor Controller, recover all direct and indirect overhead costs. It is anticipated that the costs to the AVCCD for FY 2014-15 will be $1,691,911.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Under the Agreement, the Department will continue to provide Services to two campuses within the AVCCD. The AVCCD's Board of Trustees has approved the Agreement for Services for the period from July 1, 2014, through June 30, 2019. Either party may terminate this Agreement with 180 calendar days advance written notice.

The attached Agreement has been approved as to form by County Counsel.

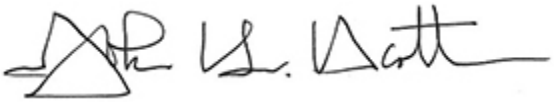
IMPACT ON CURRENT SERVICES (OR PROJECTS)

There is no anticipated impact on current law enforcement services.

CONCLUSION

Upon Board approval, please return two originally executed Agreements to the Department's Contract Law Enforcement.

Sincerely,



JOHN L. SCOTT
Sheriff

JLS:RTM:ea

Enclosures

GENERAL LAW ENFORCEMENT AND SECURITY SERVICES AGREEMENT
BY AND BETWEEN
COUNTY OF LOS ANGELES
AND
ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT

TABLE OF CONTENTS

PARAGRAPH	TITLE	PAGE
RECITALS		2
1.0	SCOPE OF SERVICES	2
2.0	ADMINISTRATION OF PERSONNEL	3
3.0	DEPLOYMENT OF PERSONNEL	4
4.0	PERFORMANCE OF SERVICES	5
5.0	INDEMNIFICATION	7
6.0	TERM OF AGREEMENT	10
7.0	RIGHT OF TERMINATION	10
8.0	BILLING RATES	11
9.0	PAYMENT PROCEDURES	11
10.0	AMENDMENTS	12
11.0	ASSIGNMENT, DELEGATION, AND SUBCONTRACTING	12
12.0	AUTHORIZATION WARRANTY	12
13.0	GOVERNING LAW, JURISDICTION, AND VENUE	12
14.0	NOTICES	12
15.0	VALIDITY	13
16.0	WAIVER	13
17.0	ENTIRE AGREEMENT	13
SIGNATURES		14

APPENDIX A: SH-AD 575 Deployment of Personnel Form

GENERAL LAW ENFORCEMENT AND SECURITY SERVICES AGREEMENT
BY AND BETWEEN
COUNTY OF LOS ANGELES
AND
ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT

This General Law Enforcement and Security Services Agreement ("Agreement") is entered into this ____ day of _____, 2014, by and between the COUNTY OF LOS ANGELES ("County") and the ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT ("District").

RECITALS

Whereas, the District is desirous of contracting with the County for the performance of the general law enforcement and security services described herein by the Los Angeles County Sheriff's Department ("Sheriff's Department"); and

Whereas, the County is agreeable to rendering such services on the terms and conditions set forth in this Agreement; and

Whereas, such agreements are authorized and provided for by the provisions of Section 56 3/4 of the Charter of the County of Los Angeles.

NOW THEREFORE, in consideration of the mutual covenants contained herein, and for good and valuable consideration, the parties mutually agree as follows:

1.0 SCOPE OF SERVICES

1.1 The County agrees, through the Sheriff's Department, to provide general law enforcement and security services within the corporate limits of the District in accordance with the terms of this Agreement.

1.2 Except as otherwise specifically set forth in this Agreement, law enforcement services shall encompass duties and functions of the type coming within the jurisdiction of and customarily rendered by the Sheriff of Los Angeles County ("Sheriff") under the Charter of the County and the statutes of the State of California.

1.3 Sheriff's Department personnel will be responsible for participating in administrative proceedings when appropriate (for example, student and employee disciplinary matters); service of subpoenas on campus for the benefit of the District; timely conveyance of incident reports to the designated college administrator; receiving and processing citizen complaints about individuals employed by the Sheriff's Department; complying with applicable laws and regulations regarding the compilation and reporting of college crime statistics; providing operational supervision of college police cadets or other non-sworn community/security service officers; observing the training and qualifications requirements set forth in California Education Code Section 72330 et seq.; participating in parking enforcement on campus; and assisting with college emergency response planning and preparedness.

1.4 Except as otherwise specifically set forth in this Agreement, security services shall encompass other services in the field of public safety, law, or related fields within the legal power of the Sheriff to provide, including but not limited to: maintaining the security of District buildings and property; attending meetings and other gatherings, when available, to maintain order; patrolling campus grounds and parking lots; observing and reporting facility problems, safety hazards, and other matters that need to be given further attention by District personnel provided such facility problems, safety hazards, and other matters are known to the Sheriff's Department; and responding, when available, to incidents that require the administration of first aid. Under no circumstances however shall the County be liable for any claims or damages whatsoever resulting from or arising out of the County's or Sheriff's Department's failure to provide such security services.

2.0 ADMINISTRATION OF PERSONNEL

2.1 During the term of this Agreement, the Sheriff or his designee shall serve as Chief of Police of the District and shall perform the functions of the Chief of Police at the direction of the District.

2.2 The rendition of the services performed by the Sheriff's Department, the discipline of officers, and other matters incident to the performance of such services and the control of personnel so employed shall remain with the County.

2.3 In the event of a dispute between the parties to this Agreement as to the extent of the duties and functions to be rendered hereunder, or the minimum level or manner of performance of such service, the District shall be consulted and a mutual determination thereof shall be made by both the Sheriff's Department and the District.

2.4 With regard to Paragraph 2.3 above, the Sheriff's Department, in an unresolved dispute over the minimum level of performance of services, shall have final and conclusive determination as between the parties hereto.

2.5 All District employees who work in conjunction with the Sheriff's Department pursuant to this Agreement shall remain employees of the District and shall not have any claim or right to employment, civil service protection, salary, or benefits or claims of any kind from the County based on this Agreement. No District employee as such shall become an employee of the County.

2.6 When performing services and functions pursuant to this Agreement, and only for the purpose of giving official status to the performance thereof, and not to establish an agency relationship, every County officer and/or County employee engaged in performing any such service and function shall be deemed to be an officer or agent of the District while performing such service for the District, as long as the service is within the scope of this Agreement and is a community college police or security function.

2.7 The District shall not be called upon to assume any liability for the direct payment of any Sheriff's Department salaries, wages, or other compensation to any County personnel performing services hereunder for said District. Except as herein otherwise specified, the District shall not be liable for compensation or indemnity to any County employee or agent of the County for injury or sickness arising out of his/her employment as a contracted agent of the District.

2.8 As part of its compliance with all applicable laws and regulations relating to employee hiring, the County agrees that the County Civil Service Rules to which it is subject and which prohibit discrimination on the basis of non-merit factors, shall for purposes of this Agreement be read and understood to prohibit discrimination on the basis of sexual orientation.

3.0 DEPLOYMENT OF PERSONNEL

3.1 Services performed hereunder and specifically requested by the District shall be developed in conjunction with the Sheriff's Department and shall be as indicated on a Appendix A (SH-AD 575 Deployment of Personnel Form) of this Agreement.

3.2 A new Appendix A (SH-AD 575 Deployment of Personnel Form) shall be authorized and signed annually by the District and the Sheriff or his designee each July 1, and attached hereto as an Amendment to this Agreement.

3.3 Should the District request a change in level of service other than pursuant to the annual July 1 readjustment, an revised Appendix A (SH-AD 575 Deployment of Personnel Form) shall be signed and authorized by the District and the Sheriff or his designee and attached hereto as an Amendment to this Agreement.

3.4 The most recent dated and signed Appendix A (SH-AD 575 Deployment of Personnel Form) attached to this Agreement shall be the staffing level in effect between the County and the District.

3.5 The District is not limited to the services indicated in Appendix A (SH-AD 575 Deployment of Personnel Form) of this Agreement, but may also request any other service in the field of public safety, law, or related fields within the legal power of the Sheriff to provide. Such other services shall be reflected in a revised Appendix A (SH-AD 575 Deployment of Personnel Form) under the procedures set forth in Paragraph 3.2 or 3.3 above.

3.6 General law enforcement and security services performed hereunder may include, if requested by the District, supplemental security support, supplemental sworn officer support, and supplemental professional civilian support staff.

4.0 PERFORMANCE OF SERVICES

4.1 For the purpose of performing said general law enforcement and security services, County shall furnish and supply all necessary labor, supervision, equipment, communication facilities, and supplies necessary to maintain the agreed level of service to be rendered hereunder.

4.2 Notwithstanding the foregoing, the District may provide additional resources for the County to utilize in performance of the services.

4.3 District agrees to provide the facilities, utilities, and maintenance for Sheriff's Department's offices on the District campuses as set forth Section 3 (Facilities) of the Transfer of Personnel, Equipment, and Facilities Agreement By and Between County of Los Angeles and Antelope Valley Community College District, dated January 1, 2010, at no cost to County.

4.4 It is expressly further understood that such facilities (Sheriff's Department's offices) may be used by the Sheriff's Department in connection with the performance of his duties in territory outside of the District, provided, however, that (a) the performance of such outside duties shall not be at any additional cost to the District, including, but not limited to, increased operating expenses of the facilities arising from such outside duties performed by the Sheriff's Department, (b) use of the District's facilities for such outside duties shall be of an incidental nature as measured by the types of activities performed and their duration, (c) Paragraphs 5.3 and 5.4 of this Agreement, and the provisions of Paragraph 5.5 of this Agreement relevant to the District's indemnity of the County, shall not apply to any liability, expense, claim, cause of action, lawsuit or damage of any kind (collectively, "Loss" for purposes of this Paragraph only) arising from or related in any way to such outside duties, (d) the County shall expressly indemnify and defend the District against any Loss arising from or related in any way to such outside duties, whether or not such Loss was caused, or alleged to be caused, by District's negligence, acts, omissions or willful misconduct, and (e) if the District, in its sole judgment, determines that the Sheriff's Department is not complying with the aforementioned conditions, the Sheriff's Department, within thirty (30)

calendar days advance written notice from the District, shall cease the use of said facilities for outside activities.

4.5 Notwithstanding the foregoing, it is mutually agreed that in all instances where special supplies, stationery, notices, forms, and the like must be issued in the name of said District, the same shall be supplied by the District at its own cost and expense.

5.0 INDEMNIFICATION

5.1 Except as otherwise provided for in this Agreement, neither party shall be liable for the negligent or wrongful acts or omissions of the other in the performance of this Agreement.

5.2 Except as otherwise provided for in this Agreement, the County shall indemnify, defend, and hold harmless the District and its elected and appointed officers, directors, employees, and agents from and against any and all liability, expense (including but not limited to investigative costs, defense costs and attorney's fees), claims, causes of action (including, but not limited to, causes of action related to the selection, retention, or supervision of County officers, employees, or agents), and lawsuits for damages of any nature whatsoever, including, but not limited to, bodily injury, death, personal injury, discrimination, harassment, emotional distress, or property damage (including property of County) arising from or connected with any alleged act and/or omission of County, its officers, directors, employees or agents occurring during the performance of this Agreement. This indemnity shall survive termination of this Agreement and/or final payment thereunder, and shall not be limited to the availability or collectability of insurance or self-insurance coverage. In the event that a claim or lawsuit is served on the District alleging liability that arises from or relates to the actions or failure to act of County officers, directors, employees, and/or agents, County shall promptly assume responsibility for investigation and response to said claim or lawsuit. In the event County contends that the legal responsibility lies with the District, County shall provide the written basis for its decision to the District Office of General Counsel, as well as its investigative materials to the

District in a manner that provides sufficient time for timely response by the District to third parties. Such materials are stipulated to be privileged as attorney-client communications and/or work-product in anticipation of litigation, and they shall not be discoverable by a third party unless ordered by a court of appropriate jurisdiction. In the event of a dispute over legal liability, both parties will retain all legal and equitable rights for defense and indemnity.

5.2.1 Notwithstanding anything contained herein or stated elsewhere, the County shall have no obligation or liability, including any obligation to indemnify or defend the District (1) for a failure to prevent any crime or tortious act, (2) for any injury, loss, or damage caused directly or indirectly by a criminal or tortious act, or (3) for any injury, loss, or damage caused by any means whatsoever except as the direct and immediate consequence of a failure by County alone to perform a duty specifically stated herein.

5.2.2 The District understands and agrees that the general law enforcement and security services provided hereunder are not intended or expected to accomplish law enforcement, security services, or patrolling, or to prevent crime or any wrongdoing from occurring, at any particular location or time. County shall have no obligation to provide law enforcement or security services or to patrol at any specific location at any particular time except under a written schedule provided in advance by District and agreed to by County in writing.

5.2.3 Notwithstanding anything contained herein, the County's obligation hereunder to the District shall be limited by any immunity or freedom from suit or liability provided by law, including but not limited to those stated in California Government Code section 818.2 and 845, as if such immunity or legal provision were incorporated in full in this Agreement and made applicable to the District.

5.2.4 Any obligation by the County to provide indemnity hereunder shall not arise until it has been finally determined by competent judicial authority that such indemnity is owed under the provisions of the Section.

5.2.5 It is the intent of the parties to this Agreement that nothing herein shall impose, nor shall be interpreted to impose, on the County any liability for injuries or death to any County employee greater than the liability imposed pursuant to the provisions of the worker's compensation laws.

5.3 Except as provided in Paragraph 4.4 of this Agreement, the District shall indemnify, defend, and hold harmless County and its elected and appointed officers, directors, employees and agents from and against any and all liability, expense (including but not limited to investigative costs, defense costs and attorney's fees), claims, causes of action (including, but not limited to, causes of action related to the selection, retention, or supervision of District officers, employees or agents), and lawsuits for damages of any nature whatsoever, including, but not limited to, bodily injury, death personal injury, discrimination, harassment, emotional distress, or property damage (including property of District) arising from or connected with any alleged act and /or omission of District, its officers, directors, employees, or agents occurring during the performance of this Agreement. This indemnity shall survive termination of this Agreement and/or final payment thereunder, and shall not be limited to the availability or collectability of insurance or self-insurance coverage.

5.4 Except as provided in Paragraph 4.4 of this Agreement, when liability is based on or alleged to be based on a dangerous condition of District property pursuant to California Government Code section 830, et seq. (including but not limited to, the plan or design of the District property), District shall assume liability and defend and hold County harmless from any loss, cost, or expenses (including but not limited to defense costs and attorney's fees) unless the dangerous condition was caused by an act or omission of the County or any of its officers, employees, or agents. This indemnity shall survive termination of this Agreement and/or final

payment thereunder, and shall not be limited to the availability or collectability of insurance coverage.

5.5 Except as provided in Paragraph 4.4 of this Agreement, by providing for indemnification by and among the parties hereto as set forth above, it is expressly understood and agreed that the provisions of California Government Code Sections 895.2 and 895.6 are not applicable to this Agreement. The provisions of California Civil Code section 2778 regarding interpretation of indemnity agreements are made a part hereof as if fully set forth herein.

6.0 TERM OF AGREEMENT

6.1 The term of this Agreement shall commence July 1, 2014, and shall terminate on June 30, 2019, unless sooner terminated or extended as provided for herein.

6.2 At the option of the County Board of Supervisors and with the consent of the District Board of Trustees, this Agreement may be renewed for successive periods not to exceed five (5) years each.

7.0 RIGHT OF TERMINATION

7.1 Either party may terminate this Agreement as of the first day of July of any year upon notice in writing to the other party of not less than one hundred twenty (120) calendar days prior thereto.

7.2 Notwithstanding any provision herein to the contrary, the District may terminate this Agreement upon notice in writing to the County given within sixty (60) calendar days of receipt of written notice from the County of any increase in the rate for any service to be performed hereunder, and, in such an event, this Agreement shall terminate sixty (60) calendar days from the date of the District's notice to the County.

7.3 This Agreement may be terminated at anytime, with or without cause, by either party upon written notice given to the other party at least one hundred eighty (180) calendar days before the date specified for such termination.

7.4 In the event of a termination, each party shall fully discharge all obligations owed to the other party accruing prior to the date of such termination, and, except as

otherwise provided herein, each party shall be released from all obligations, which would otherwise accrue subsequent to the date of termination.

8.0 BILLING RATES

8.1 The District shall pay the County for the services provided under the terms of this Agreement at the rates set forth on Appendix A (SH-AD 575 Deployment of Personnel Form) of this Agreement, as established by the County Auditor-Controller.

8.2 The rates set forth on Appendix A (SH-AD 575 Deployment of Personnel Form) of this Agreement shall be readjusted by the County Auditor-Controller annually effective July 1 of each year to reflect the cost of such service in accordance with the policies and procedures for the determination of such rate as adopted by the County Board of Supervisors.

8.3 The District shall be billed based on the service level provided within the parameters of Appendix A (SH-AD 575 Deployment of Personnel Form) of this Agreement.

8.4 The cost of other services requested pursuant to Paragraph 3.6 of this Agreement and not already set forth on Appendix A (SH-AD 575 Deployment of Personnel Form) of this Agreement shall be determined by the County Auditor-Controller in accordance with the policies and procedures established by the County Board of Supervisors.

9.0 PAYMENT PROCEDURES

9.1 The County, through the Sheriff's Department, shall render to said District within ten (10) calendar days after the close of each calendar month a summarized invoice which covers all services performed during said month, and said District shall pay County for all undisputed amounts within sixty (60) calendar days after date of said invoice.

9.2 If such payment is not delivered to the County office, which is described on said invoice, within sixty (60) calendar days after the date of the invoice, the County is entitled to recover interest thereon. For all disputed amounts, the District shall provide the County with written notice of the dispute including the invoice date,

amount, and reasons for dispute within ten (10) calendar days after receipt of the invoice. The parties shall memorialize the resolution of the dispute in writing. For any disputed amounts, interest shall accrue if payment is not received within sixty (60) calendar days after the dispute resolution is memorialized.

9.3 Said interest shall be at a rate of five percent (5%), calculated from the date payment was due pursuant to Paragraphs 9.1 and 9.2 above.

10.0 AMENDMENTS

All changes, modifications, or amendments to this Agreement must be in the form of a written Amendment duly executed by authorized personnel of the County and the District.

11.0 ASSIGNMENT, DELEGATION, AND SUBCONTRACTING

A party shall not assign its rights and/or subcontract, or otherwise delegate, its duties under this Agreement, either in whole or in part, without the prior written consent of the other party, and any attempted assignment or delegation without such consent shall be null and void.

12.0 AUTHORIZATION WARRANTY

District represents and warrants that the person executing this Agreement for the District is an authorized agent who has actual authority to bind the District to each and every term, condition, and obligation of this Agreement and that all requirements of the District have been fulfilled to provide such actual authority.

13.0 GOVERNING LAW, JURISDICTION, AND VENUE

This Agreement shall be governed by, and construed in accordance with, the laws of the State of California. The parties agree and consent to the exclusive jurisdiction of the courts of the State of California for all purposes regarding this Agreement and further agree and consent that venue of any action brought hereunder shall be exclusively in the Central District of the Superior Court of California, County of Los Angeles.

14.0 NOTICES

14.1 Unless otherwise specified herein, all notices or demands required or permitted to be given or made under this Agreement shall be in writing and shall be hand delivered with signed receipt or mailed by first class registered or certified mail,

postage prepaid, addressed to the parties at the following addresses and to the attention of the person named. Addresses and persons to be notified may be changed by either party by giving ten (10) calendar days prior written notice thereof to the other party.

14.2 Notices to the County shall be addressed as follows:

Los Angeles County Sheriff's Department
Contract Law Enforcement Bureau
Attn: Unit Commander
3700 Ramona Boulevard
Monterey Park, California 91754

14.3 Notices to the District shall be addressed as follows:

Antelope Valley Community College District
Attn: Debra Morgan
3041 West Avenue K
Lancaster, California 93536

15.0 VALIDITY

If any provision of this Agreement or the application thereof to any person or circumstance is held invalid, the remainder of this Agreement and the application of such provision to other persons or circumstances shall not be affected thereby.

16.0 WAIVER

No waiver by the parties of any breach of any provision of this Agreement shall constitute a waiver of any other breach or of such provision. Failure of the parties to enforce at any time, or from time to time, any provision of this Agreement shall not be construed as a waiver thereof.

17.0 ENTIRE AGREEMENT

This Agreement, Appendix A (SH-AD 575 Deployment of Personnel Form), and any executed Amendments hereto or thereto, constitute the complete and exclusive statement of understanding of the parties which supercedes all previous agreements, written or oral, and all communications between the parties relating to the subject matter of this Agreement. No change to this Agreement shall be valid unless prepared pursuant to Section 10.0 (Amendments) of this Agreement and signed by both parties.

GENERAL LAW ENFORCEMENT AND SECURITY SERVICES AGREEMENT
BY AND BETWEEN
COUNTY OF LOS ANGELES
AND
ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT

IN WITNESS WHEREOF, the County of Los Angeles, by order of its Board of Supervisors, has caused this Agreement to be executed by the Chairman and attested by the Executive Officer-Clerk thereof, and the Antelope Valley Community College District has caused this Agreement to be executed on its behalf by its duly authorized officer.

COUNTY OF LOS ANGELES

By _____
DON KNABE
Chairman, Board of Supervisors

ATTEST:
SACHI HAMAI
Executive Officer-Clerk
Los Angeles County
Board of Supervisors

By _____
Deputy

ANTELOPE VALLEY COMMUNITY
COLLEGE DISTRICT

By _____
Superintendent / President

APPROVED AS TO FORM:
JOHN F. KRATTLI
County Counsel

By _____
Senior Deputy County Counsel

LOS ANGELES COUNTY SHERIFF'S DEPARTMENT

ANTELOPE VALLEY COMMUNITY COLLEGE DISTRICT

CHARGES & SERVICE HOURS

SERVICE UNITS	UNIT COST	TOTAL UNITS PURCHASED	TOTAL ESTIMATED UNIT COST	LIABILITY @ 3 %	TOTAL COST WITH LIABILITY	YEARLY HOURS PER SERVICE UNIT	ANNUAL GOAL (HOURS)	ANNUAL GOAL (MINUTES)	PERSONNEL REQUIRED
Sergeant	$ 231,942	0.25	$ 57,985.50	NA	$ 57,985.50	1789	447	26,835	0.25
Deputy Sheriff Generalist	$ 176,825	2.00	$ 353,650.00	$ 10,609.50	$ 364,259.50	1789	3,578	214,680	2.00
Deputy Sheriff Bonus Level	$ 191,863	1.00	$ 191,863.00	$ 5,755.89	$ 197,618.89	1789	1,789	107,340	1.00
Security Officer	$ 78,719	13.00	$ 1,023,347.00	$ 30,700.41	$ 1,054,047.41	1789	23,257	1,395,420	13.00
Crime Analyst	$ 111,708	0.00	$ -	NA	$ -	1789	0	0	0.00
Operations Assistant II	$ 111,382	0.00	$ -	NA	$ -	1789	0	0	0.00
Law Enforcement Tech	$ 93,866	0.00	$ -	$ -	$ -	1789	0	0	0.00
Sheriff Clerk II	$ 82,896	0.00	$ -	NA	$ -	1789	0	0	0.00
Senior Clerk	$ 76,672	0.00	$ -	NA	$ -	1789	0	0	0.00
ESTIMATED COST FOR SERVICE UNITS			$ 1,626,845.50						
			Liability @ 3% =	$ 47,065.80					
			Relief Coverage@ $6,000 per Deputy Sheriff		$18,000.00				
				TOTAL COST	$1,691,911.30				

	HOURS	MINUTES	PERSONNEL
DEPUTY	3,578	214,680	2.00
DEPUTY, B-1	1,789	107,340	1.00
SERGEANT	447	26,835	0.25
SECURITY OFFICER	23,257	1,395,420	13.00
LAW ENF. TECH	0	0	0.00
ALL OTHER CLERICAL	0	0	0.00

REV. 04/12