



# County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA  
Chief Executive Officer

April 9, 2014

To: Supervisor Don Knabe, Chairman  
Supervisor Gloria Molina  
Supervisor Mark Ridley-Thomas  
Supervisor Zev Yaroslavsky  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

Board of Supervisors  
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First District

MARK RIDLEY-THOMAS  
Second District

ZEV YAROSLAVSKY  
Third District

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Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

## **DEPARTMENT OF PUBLIC SOCIAL SERVICES' REQUEST FOR SALARY PLACEMENT FOR MR. PHIL ANSELL UPON APPOINTMENT TO THE POSITION OF CHIEF DEPUTY DIRECTOR, PUBLIC SOCIAL SERVICES (UNCLASSIFIED)**

The Department of Public Social Services (DPSS), with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Phil Ansell to the position of Chief Deputy Director, Public Social Services (UC), Item No. 8018, at an annual base salary of \$193,500. This will allow for salary placement onto MAPP Tier I Salary Range R18 (the Board approved range for this position); at a rate that represents a range penetration below the control point of the range, as well as an 11.87 percent increase over his current salary. This salary is recommended based on Mr. Ansell's extensive public service experience and the role and responsibilities he will perform as Chief Deputy Director for DPSS.

As Chief Deputy Director, Mr. Ansell will report directly to the Director, Sheryl Spiller, and be responsible for overseeing the day-to-day departmental functions, including but not limited to the budget, finance, contract, and information technology functions; formulating and implementing critical strategies and policies; and proactively providing oversight of all major DPSS program areas and regional/district offices. In addition, Mr. Ansell will have oversight responsibility for a Department budget of over \$3.5 billion and the direct and indirect supervision of over 13,500 staff.

*"To Enrich Lives Through Effective And Caring Service"*

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Mr. Ansell has more than 18 years of public service experience, including 16 years working with DPSS. Since October 1, 2011, Mr. Ansell has functioned as the Acting Chief Deputy Director making significant contributions to the County by taking key leadership roles in California's initial and ongoing response to federal welfare reform; the development and implementation of the County's "10,000 Jobs Program;" and the development and ongoing evolution of the County's CalWORKs program.

Mr. Ansell has achieved broad recognition throughout the County, State, and country as an innovative, caring, and knowledgeable human services leader. Over the past two years, he has done an excellent job functioning as the acting Chief Deputy for the department. Over his career, he has consistently performed at a high-level and is highly respected by his management, peers, and subordinate staff.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by April 28, 2014, the Chief Executive Office will advise DPSS that authorization has been granted to proceed with Mr. Ansell's appointment to Chief Deputy Director, Public Social Services (UC), at an annual base salary of \$193,500, effective no sooner than April 29, 2014.

If you have any questions regarding this matter, please contact Steve Masterson at (213) 974-8481, or [smasterson@ceo.lacounty.gov](mailto:smasterson@ceo.lacounty.gov).

WTF:BC:JA  
SM:SO:mst

c: Executive Office, Board of Supervisors  
County Counsel  
Public Social Services

Ansell.bm