WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles
**CHIEF EXECUTIVE OFFICE**

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
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February 11, 2014

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**GENERAL SALARY MOVEMENT FOR NON-REPRESENTED CLASSIFICATIONS**
**TECHNICAL CORRECTIONS**
**ALL DISTRICTS**
**(3 VOTES)**

## SUBJECT

This letter and accompanying ordinance will make minor corrections to the general salary movement letter and ordinance previously approved by the Board of Supervisors on September 24, 2013. In addition, it will make minor technical corrections to various compensation provisions to align with current pay practices and provisions.

## IT IS RECOMMENDED THAT THE BOARD:

Approve the technical corrections and related changes as set forth in the accompanying ordinance amending Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code and instruct the Auditor-Controller to make all payroll system changes necessary to implement the recommendations contained herein.

## PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On September 24, 2013, the Board approved general salary movement for all non-represented classifications as follows: two (2) percent on October 1, 2013, two (2) percent on October 1, 2014, and two (2) percent on April 1, 2015. Subsequent to the adoption of that ordinance, minor errors and omissions related to the salary listings were discovered. Accordingly, the recommendations provided herein will address these errors and provide clarifying language to align compensation provisions with current payroll practices.

**Implementation of Strategic Plan Goals**

The actions recommended in this letter promote the County's Strategic Plan Goal of Fiscal Sustainability by providing for a wage and benefit structure that is financially responsible.

## FISCAL IMPACT/FINANCING

As previously outlined in our September 24, 2013 Board letter, the recommended general movement is within the parameters established by the Board. The County's pension actuary, Buck Consultants, advised that the proposed salary adjustments do not exceed the increase in payrolls assumed in the current actuarial valuation of the retirement plan. Therefore, there will be no negative impact on the funded status of the retirement system.

The corrective actions included in this letter reflect the salary movement which has been included in the County Budget for Fiscal Year 2013-2014.

## FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The accompanying ordinance has been approved as to form by County Counsel.

## IMPACT ON CURRENT SERVICES (OR PROJECTS)

There is no impact on current services.

Respectfully submitted,

WILLIAM T FUJIOKA
Chief Executive Officer

WTF:JA:MTK
VMH:mst

Enclosures

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources

## ANALYSIS

This ordinance amends Title 5 – Personnel and Title 6 – Salaries of the Los Angeles County Code to make various technical corrections by:

- Amending Sections 5.40.095, 5.40.490, and 5.40.500 to correct the stated Consumer Price Index thresholds upon which maximum travel, meal, lodging and incidental expense reimbursement rates are established;
- Amending Section 6.02.010 to clarify the types of classifications for which compensation is established in the County Code;
- Amending portions of Sections 6.08.010, 6.08.090, 6.08.160 to clarify timeframes and eligibility for step advancement of recurrent employees compensated at or below the minimum threshold level;
- Amending Section 6.08.455 to update the hourly pay rates for certain temporary physicians;
- Amending portions of Section 6.09.050 to include overtime provisions applicable to employees compensated pursuant to the New Management Physician Pay Plan;
- Amending Section 6.20.070 to align with current payroll practices;
- Amending Section 6.26.040 to restore the 2009 salary tables for the Management Appraisal and Performance Plan (Tier II) and the Nursing Management Pay Plan;
- Amending Section 6.28.050 to delete two (2) non-represented and four (4) represented employee classifications previously included in error;

- Amending Section 6.28.050 to restore 68 non-represented employee classifications previously omitted;
- Amending Section 6.28.050 to correct the titles and/or salaries of four (4) unclassified positions and eight (8) non-represented employee classifications; and
- Amending Section 6.28.050-25 to remove obsolete pay provisions.

JOHN F. KRATTLI
County Counsel

By: _____
RICHARD D. BLOOM
Principal Deputy County Counsel
Labor & Employment Division

RDB:mt

Requested: 10/01/2013
Revised: 01/24/2014

**ORDINANCE NO. _____**

An ordinance amending Title 5 – Personnel and Title 6 – Salaries, of the Los Angeles County Code to make various technical corrections.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 5.40.095 is hereby amended to read as follows:

**5.40.095 Maximum travel, meal, lodging and incidental expense reimbursement rates.**

The auditor-controller shall adjust maximum travel, meal, lodging and incidental expense reimbursement rates based upon annual changes in the National Consumer Price Index (CPI) published by the Bureau of Labor Statistics of the United States Department of Labor. Such adjustments shall be made effective February 1, 1983, based upon the published percentage change in the CPI between December, 1981 and December, 1982. Subsequent adjustments shall be made effective on February 1st of each year thereafter, based upon the published percentage change in the CPI during the preceding calendar year, provided that such percentage change ~~exceeds~~ is three percent or greater. If the published percentage change in a calendar year is less than three percent, that percentage change shall be cumulated with the published percentage change in the following calendar year(s) until such time as the cumulative percentage change exceeds three percent, at which time adjustments shall be made to reflect the total cumulative percentage change. Such adjustments in maximum travel reimbursement rates shall be rounded to the nearest quarter dollar.

**SECTION 2.** Section 5.40.490 is hereby amended to read as follows:

**5.40.490 Incidental expenses—Sheriff's department.**

Persons employed in the classification of lieutenant, and designated by the sheriff as a station commander or in the classification of captain, assistant sheriff (UC), commander, division chief, sheriff (UC), and undersheriff (UC) shall receive a flat monthly allowance of $50.00 for necessary expenses incidental to the performance of the job duties of a station commander. The auditor-controller shall adjust the incidental expense allowance each year based upon annual changes in the National Consumer Price Index (CPI) published by the Bureau of Labor Statistics of the United States Department of Labor. Such adjustment shall be made effective February 1, 1989, based upon the published percentage change in the CPI between December 1987 and December 1988. Subsequent adjustments shall be made effective on February 1st of each year thereafter based upon the published percentage change in the CPI during the preceding calendar year; provided~~,~~ that such change ~~exceeds~~ is three percent or greater. If the published percentage change in a calendar year is less than three percent, that percentage change shall be cumulated with the published percentage change in the following calendar year(s) until such time as the cumulative percentage change exceeds three percent at which time an adjustment shall be made to reflect the total cumulative percentage change. Such adjustments in incidental expense allowances shall be rounded to the nearest dollar.

**SECTION 3.** Section 5.40.500 is hereby amended to read as follows:

**5.40.500 Professional development expenses.**

A. Judges and commissioners of the ~~municipal courts~~ Superior Court shall receive a monthly allowance of $350.00 for expenses associated with professional development activities. The auditor-controller shall adjust the professional development expense allowance each year based upon annual changes in the Consumer Price Index for the Los Angeles Metropolitan statistical area (CPI-U) published by the Bureau of Labor Statistics of the United States Department of Labor. Such adjustment shall be made effective February 1, 1990, based upon the published percentage change in the CPI between December, 1988, and December, 1989. Subsequent adjustments shall be made effective on February 1st of each year thereafter based upon the published percentage change in the CPI during the preceding calendar year, provided that such change ~~exceeds~~ is three percent or greater. If the published percentage change in a calendar year is less than three percent, that percentage change shall be cumulated with the published percentage change in the following calendar year(s) until such time as the cumulative percentage change exceeds three percent, at which time an adjustment shall be made to reflect the total cumulative percentage change. Such adjustments in the professional development expense allowance shall be rounded to the nearest dollar.

. . .

**SECTION 4.** Section 6.02.010 is hereby amended to read as follows:

**6.02.010 Title and purpose of provisions.**

Ordinance 6222, codified in this Title 6, shall be known as the "salary ordinance of the county of Los Angeles." It establishes the number ~~and compensation of persons employed by Los Angeles County~~ of positions the board of supervisors of the County of Los Angeles has authorized for employment. In addition, it establishes the compensation of persons appointed to non-represented classifications and unclassified positions in the County of Los Angeles.

**SECTION 5.** Section 6.08.010 is hereby amended to read as follows:

**6.08.010 Rules for application of step rates.**

* It is the intent of this Title 6 that positions compensated under the step plan shall be required to work a year at each step rate except as provided below. In those positions for which compensation is indicated in Section 6.28.050 by a schedule and level number on the Standardized Salary Schedule, the following general rules shall apply:

. . .

B. Except as provided otherwise in this section, step advances shall be granted upon completion of one year of continuous service in the same position until the top step is reached.

C. Employees holding positions compensated at or below the salary schedules indicated below shall be advanced to the second step of the salary range upon completion of six months of continuous service.

Schedule 63G, effective October 1, 2013

Schedule 64D, effective October 1, 2014

Schedule 65A, effective April 1, 2015

D. By specific action, the chief ~~administrative~~ executive officer may approve step placement of an employee at any step within the established salary range for the position which he holds, provided that placements made pursuant to this section are reported to the board on a periodic basis. The chief ~~administrative~~ executive officer may, in writing, delegate to an appointing authority the power to make such special step placements. Revocation of such delegation must be in writing. The succeeding step advancement in such a case will be made thereafter on a yearly basis unless an exception is specifically authorized.

. . .

**SECTION 6.** Section 6.08.090 is hereby amended to read as follows:

**6.08.090 Appointments to higher-level positions.**

. . .

B. When a person is promoted, he shall be entitled to receive the step rate in the salary schedule of the new position which provides an increase in salary. A person who is compensated at a Y Rate which exceeds the top step of the salary range of his old position shall, upon promotion, be compensated at the step rate in the salary schedule of the new position which provides an increase in salary over the top step of the old position, provided that he shall not thereby suffer a reduction in salary.

. . .

D. 1. When the increase in salary provided for in subsection B of this section is at least equivalent to a one-schedule increase in salary, but less than the equivalent of a two-schedule increase in salary, the person shall be entitled to advance to the next higher step of the position to which he was appointed in one-half of the time otherwise required. Step advances thereafter shall be as otherwise provided.

2. Effective with the pay period ending April 15, 2012 and upon notification to the board of supervisors by the chief executive officer that the human resources management system implementing this provision is fully operational, when the increase in salary provided for in subsection B of this section is at least equivalent to a 2.7846 percent increase in salary, but less than the equivalent of a 5.6468 percent increase in salary, the person shall be entitled to advance to the next higher step of the position to which he was appointed in one-half of the time otherwise required. <u>For recurrent positions where the increase provided for in subsection B is at least equivalent to a 2.7846 percent increase in salary, but less than the equivalent of a 5.6468 percent increase in salary, such persons shall be entitled to advance to the next higher step upon completion of 50 days (400 hours) of active service.</u> Step advances thereafter shall be as otherwise provided.

. . .

**SECTION 7.** Section 6.08.160 is hereby amended to read as follows:

**6.08.160 Step placement—Recurrent employees.**

A. Any eligible person holding a recurrent position shall be entitled to step advances after completion of periods of 200 days of active service rendered in consecutive calendar years except as provided below.

. . .

F. Any eligible person holding a recurrent position compensated at or below the minimum salary schedules indicated in Section 6.10.010, subsection C shall be advanced to the second step of the salary range after six months of continuous service and upon completion of 100 days of active service (800 hours). Step advances thereafter shall be as otherwise provided.

**SECTION 8.** Section 6.08.455 is hereby amended to read as follows:

**6.08.455 Occasional physician services.**

. . .

C. Except as provided in subsections A and B of this section, any person employed on a temporary, hourly basis in the class of Physician, MD, Emergency Room (Item No. 5422) who is not on any other county item (except resident Physician or as approved in accordance with Section 6.08.470A) and who is assigned to work in a work area designated as an emergency room by the director of health services shall be compensated at the rate of $86.52 per hour for all hours worked as a temporary, hourly Physician. Also, any person employed on a regular Physician item, or on an item approved in accordance with Section 6.08.470A, who performs overtime work in such an emergency room shall be compensated at the rate of $86.52 per hour for all overtime hours worked as a

temporary, hourly Physician. If the director of health services finds that there is a shortage of emergency room physicians which threatens the public health or safety, with the approval of the chief executive officer, the director of health services may adjust the foregoing emergency room rate, or establish variable rates, as justified by the nature of the shortage by a percentage not to exceed 50 percent during the period of the emergency room physician shortage. Effective January 1, 2009, the rate will change ~~to $89.12 per hour.~~ pursuant to the following schedule:

| Effective Date | Hourly Rate |
|---|---|
| 01/01/2009 | $89.12 |
| 10/01/2013 | $90.90 |
| 10/01/2014 | $92.72 |
| 04/01/2015 | $94.57 |

. . .

**SECTION 9.** Section 6.09.050 is hereby amended to read as follows:

**6.09.050 Overtime.**

The overtime provisions of Chapter 6.15 shall not be applicable to Salaried Employees as defined herein, except that:

A. When authorized by the chief ~~administrative~~ executive officer and approved in advance by the department head, a Salaried Employee may be credited with one Full Day of compensatory time-off for each Full Day of pre-approved overtime worked, provided that no more Full Days of compensatory time-off may be accumulated by an employee at any one time than are authorized by regulations issued by the chief ~~administrative~~ executive officer.

B. In addition to the compensatory time-off provided in subsection A above, when authorized in advance by the chief ~~administrative~~ executive officer, a Salaried Employee may be credited with one Full Day of compensatory time-off for each Full Day of overtime worked when the overtime work is necessitated by a major emergency due to civil disturbance, earthquake, fire, flood or other cause involving significant danger to life or property. Such accumulated compensatory time authorized by the ~~Chief Administrative Officer,~~ chief executive officer may be paid at the straight time workday hourly rate.

C. Salaried Employees compensated in accordance with Chapter 6.08, Part 2, Physician Pay Plan and Chapter 6.08, Part 4, New Management Physician Pay Plan shall accumulate, use and be paid for overtime as provided in Section 6.08.240, subsection C and Section 6.08.445, subsection B, respectively.

**SECTION 10.** Section 6.20.070 is hereby amended to read as follows:

**6.20.070 Injuries in the course of employment.**

. . .

D. Compensation and Benefits—After One Year. An employee, who is compelled to be absent as the result of a compensable industrial injury after one year from the date of injury or a period equivalent to his continuous service immediately prior to said date of injury, whichever is less, or, if Section 4850 of the Labor Code applies, after the termination of the time covered by that section, may elect one of the following:

1. To receive only those benefits provided under the worker's compensation laws of the state of California;

2. To use any full-pay or part-pay sick leave to which he would be entitled pursuant to Sections 6.20.010 through 6.20.060 if his injuries had not arisen out of or in the course of his employment in order to receive the difference between his sick-leave pay and the sum of his worker's compensation benefits and earnings from other employment, when such sum is less than said sick-leave pay. When sick leave has been exhausted, the employee may elect to receive the alternative set forth in paragraphs 1 or 3 of this subsection D;

3. To use any previously earned vacation, full-pay sick leave, accumulated holiday time, or accumulated overtime in order to receive payment equal to the difference between his base salary and the sum of his worker's compensation benefits and earnings from other employment when such sum is less than his base salary. Upon expiration of all such benefits, the employee may elect to receive the alternatives set forth in paragraphs 1 or 2 of this subsection D.

. . .

F. Limitations on Earning and Carryover of Vacation, Sick Leave, Holiday, and Overtime.

. . .

2. Employees who are absent under provisions of subsection D1 of this section shall not earn any vacation, ~~or~~ sick leave, or holiday for the duration of such absence.

. . .

**SECTION 11.** Section 6.26.040 is hereby amended to restore the following Management Appraisal and Performance Plan – Tier II Salary Structure Table (Table U):

**6.26.040 County of Los Angeles Salary Tables.**

. . .

## MANAGEMENT APPRAISAL AND PERFORMANCE PLAN
## TIER II SALARY STRUCTURE TABLES - S SCHEDULE

### Table U - Effective January 1, 2009

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| S1 | 3,743.32 | 3,855.62 | 3,971.28 | 4,090.42 | 4,213.14 | 4,339.53 | 4,469.72 | 4,603.81 | 4,741.92 | 4,884.18 | 5,030.70 | 5,181.63 | 5,259.35 | 5,338.24 | 5,418.31 | 5,499.59 | 5,582.08 | 5,665.81 |
| S2 | 4,024.07 | 4,144.79 | 4,269.13 | 4,397.20 | 4,529.12 | 4,664.99 | 4,804.94 | 4,949.09 | 5,097.57 | 5,250.49 | 5,408.01 | 5,570.25 | 5,653.80 | 5,738.61 | 5,824.69 | 5,912.06 | 6,000.74 | 6,090.75 |
| S3 | 4,325.87 | 4,455.65 | 4,589.32 | 4,727.00 | 4,868.81 | 5,014.87 | 5,165.32 | 5,320.27 | 5,479.88 | 5,644.28 | 5,813.61 | 5,988.02 | 6,077.84 | 6,169.00 | 6,261.54 | 6,355.46 | 6,450.79 | 6,547.56 |
| S4 | 4,650.31 | 4,789.82 | 4,933.51 | 5,081.52 | 5,233.97 | 5,390.98 | 5,552.71 | 5,719.30 | 5,890.87 | 6,067.60 | 6,249.63 | 6,437.12 | 6,533.67 | 6,631.68 | 6,731.15 | 6,832.12 | 6,934.60 | 7,038.62 |
| S5 | 4,999.08 | 5,149.06 | 5,303.53 | 5,462.63 | 5,626.51 | 5,795.31 | 5,969.17 | 6,148.24 | 6,332.69 | 6,522.67 | 6,718.35 | 6,919.90 | 7,023.70 | 7,129.06 | 7,235.99 | 7,344.53 | 7,454.70 | 7,566.52 |
| S6 | 5,374.02 | 5,535.24 | 5,701.29 | 5,872.33 | 6,048.50 | 6,229.96 | 6,416.86 | 6,609.36 | 6,807.64 | 7,011.87 | 7,222.23 | 7,438.89 | 7,550.48 | 7,663.73 | 7,778.69 | 7,895.37 | 8,013.80 | 8,134.01 |
| S7 | 5,777.07 | 5,950.38 | 6,128.89 | 6,312.76 | 6,502.14 | 6,697.20 | 6,898.12 | 7,105.06 | 7,318.21 | 7,537.76 | 7,763.89 | 7,996.81 | 8,116.76 | 8,238.51 | 8,362.09 | 8,487.52 | 8,614.84 | 8,744.06 |
| S8 | 6,210.35 | 6,396.66 | 6,588.56 | 6,786.21 | 6,989.80 | 7,199.49 | 7,415.48 | 7,637.94 | 7,867.08 | 8,103.09 | 8,346.19 | 8,596.57 | 8,725.52 | 8,856.40 | 8,989.25 | 9,124.09 | 9,260.95 | 9,399.86 |
| S9 | 6,676.12 | 6,876.41 | 7,082.70 | 7,295.18 | 7,514.03 | 7,739.46 | 7,971.64 | 8,210.79 | 8,457.11 | 8,710.83 | 8,972.15 | 9,241.31 | 9,379.93 | 9,520.63 | 9,663.44 | 9,808.39 | 9,955.52 | 10,104.85 |
| S10 | 7,176.83 | 7,392.14 | 7,613.90 | 7,842.32 | 8,077.59 | 8,319.91 | 8,569.51 | 8,826.60 | 9,091.40 | 9,364.14 | 9,645.06 | 9,934.41 | 10,083.43 | 10,234.68 | 10,388.20 | 10,544.02 | 10,702.18 | 10,862.72 |
| S11 | 7,715.09 | 7,946.55 | 8,184.94 | 8,430.49 | 8,683.41 | 8,943.91 | 9,212.23 | 9,488.59 | 9,773.25 | 10,066.45 | 10,368.44 | 10,679.49 | 10,839.69 | 11,002.28 | 11,167.32 | 11,334.83 | 11,504.85 | 11,677.42 |
| S12 | 8,293.73 | 8,542.54 | 8,798.81 | 9,062.78 | 9,334.66 | 9,614.70 | 9,903.14 | 10,200.24 | 10,506.24 | 10,821.43 | 11,146.07 | 11,480.46 | 11,652.66 | 11,827.45 | 12,004.86 | 12,184.94 | 12,367.71 | 12,553.23 |
| S13 | 8,915.76 | 9,183.23 | 9,458.72 | 9,742.49 | 10,034.76 | 10,335.80 | 10,645.88 | 10,965.25 | 11,294.21 | 11,633.04 | 11,982.03 | 12,341.49 | 12,526.61 | 12,714.51 | 12,905.23 | 13,098.81 | 13,295.29 | 13,494.72 |
| S14 | 9,584.44 | 9,871.97 | 10,168.13 | 10,473.17 | 10,787.37 | 11,110.99 | 11,444.32 | 11,787.65 | 12,141.28 | 12,505.52 | 12,880.68 | 13,267.10 | 13,466.11 | 13,668.10 | 13,873.12 | 14,081.22 | 14,292.44 | 14,506.82 |
| S15 | 10,303.27 | 10,612.37 | 10,930.74 | 11,258.66 | 11,596.42 | 11,944.31 | 12,302.64 | 12,671.72 | 13,051.87 | 13,443.43 | 13,846.73 | 14,262.13 | 14,476.07 | 14,693.21 | 14,913.61 | 15,137.31 | 15,364.37 | 15,594.84 |
| S16 | 11,076.01 | 11,408.30 | 11,750.54 | 12,103.06 | 12,466.15 | 12,840.14 | 13,225.34 | 13,622.10 | 14,030.76 | 14,451.69 | 14,885.24 | 15,331.80 | 15,561.77 | 15,795.20 | 16,032.13 | 16,272.61 | 16,516.70 | 16,764.45 |
| S17 | 11,906.72 | 12,263.92 | 12,631.84 | 13,010.79 | 13,401.11 | 13,803.15 | 14,217.24 | 14,643.76 | 15,083.07 | 15,535.56 | 16,001.63 | 16,481.68 | 16,728.90 | 16,979.84 | 17,234.54 | 17,493.05 | 17,755.45 | 18,021.78 |
| S18 | 12,799.72 | 13,183.71 | 13,579.22 | 13,986.60 | 14,406.20 | 14,838.38 | 15,283.53 | 15,742.04 | 16,214.30 | 16,700.73 | 17,201.75 | 17,717.81 | 17,983.57 | 18,253.33 | 18,527.13 | 18,805.03 | 19,087.11 | 19,373.42 |
| S19 | 13,759.70 | 14,172.49 | 14,597.66 | 15,035.59 | 15,486.66 | 15,951.26 | 16,429.80 | 16,922.69 | 17,430.37 | 17,953.29 | 18,491.88 | 19,046.64 | 19,332.34 | 19,622.33 | 19,916.66 | 20,215.41 | 20,518.64 | 20,826.42 |
| S20 | 14,791.68 | 15,235.43 | 15,692.49 | 16,163.26 | 16,648.16 | 17,147.61 | 17,662.03 | 18,191.90 | 18,737.65 | 19,299.78 | 19,878.78 | 20,475.14 | 20,782.27 | 21,094.00 | 21,410.41 | 21,731.57 | 22,057.54 | 22,388.40 |

**NOTE:** As a result of arithmetical rounding, the published monthly salary structures may differ by no more than two cents from computerized payroll system calculations.

. . .

**SECTION 12.** Section 6.26.040 is hereby amended to restore the following Registered Nursing Schedule (Table C):

**6.26.040** County of Los Angeles Salary Tables.

. . .

## REGISTERED NURSING SCHEDULE
## TABLE C – MONTHLY RATES

### Effective January 1, 2009

| Grid Level | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | Step 13 | Step 14 | Step 15 | Step 16 | Step 17 | Step 18 | Step 19 | Step 20 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 5,450.48 | 5,559.49 | 5,670.68 | 5,784.09 | 5,899.78 | 6,017.77 | 6,138.13 | 6,260.89 | 6,386.11 | 6,513.83 | 6,644.11 | 6,776.99 | 6,912.53 | 7,050.78 | 7,191.80 | 7,335.63 | 7,482.34 | 7,631.99 | 7,784.63 | 7,940.32 |
| 2 | 5,614.00 | 5,726.28 | 5,840.80 | 5,957.62 | 6,076.77 | 6,198.31 | 6,322.27 | 6,448.72 | 6,577.69 | 6,709.25 | 6,843.43 | 6,980.30 | 7,119.90 | 7,262.30 | 7,407.55 | 7,555.70 | 7,706.81 | 7,860.95 | 8,018.17 | 8,178.53 |
| 3 | 5,782.42 | 5,898.06 | 6,016.03 | 6,136.35 | 6,259.07 | 6,384.25 | 6,511.94 | 6,642.18 | 6,775.02 | 6,910.52 | 7,048.73 | 7,189.71 | 7,333.50 | 7,480.17 | 7,629.78 | 7,782.37 | 7,938.02 | 8,096.78 | 8,258.71 | 8,423.89 |
| 4 | 5,955.89 | 6,075.01 | 6,196.51 | 6,320.44 | 6,446.85 | 6,575.78 | 6,707.30 | 6,841.44 | 6,978.27 | 7,117.84 | 7,260.20 | 7,405.40 | 7,553.51 | 7,704.58 | 7,858.67 | 8,015.84 | 8,176.16 | 8,339.68 | 8,506.48 | 8,676.61 |
| 5 | 6,134.57 | 6,257.26 | 6,382.40 | 6,510.05 | 6,640.25 | 6,773.06 | 6,908.52 | 7,046.69 | 7,187.62 | 7,331.37 | 7,478.00 | 7,627.56 | 7,780.11 | 7,935.71 | 8,094.43 | 8,256.32 | 8,421.44 | 8,589.87 | 8,761.67 | 8,936.90 |
| 6 | 6,318.60 | 6,444.97 | 6,573.87 | 6,705.35 | 6,839.46 | 6,976.25 | 7,115.77 | 7,258.09 | 7,403.25 | 7,551.31 | 7,702.34 | 7,856.39 | 8,013.52 | 8,173.79 | 8,337.26 | 8,504.01 | 8,674.09 | 8,847.57 | 9,024.52 | 9,205.01 |
| 7 | 6,508.16 | 6,638.32 | 6,771.09 | 6,906.51 | 7,044.64 | 7,185.53 | 7,329.25 | 7,475.83 | 7,625.35 | 7,777.85 | 7,933.41 | 8,092.08 | 8,253.92 | 8,419.00 | 8,587.38 | 8,759.13 | 8,934.31 | 9,113.00 | 9,295.26 | 9,481.16 |
| 8 | 6,703.41 | 6,837.47 | 6,974.22 | 7,113.71 | 7,255.98 | 7,401.10 | 7,549.12 | 7,700.11 | 7,854.11 | 8,011.19 | 8,171.41 | 8,334.84 | 8,501.54 | 8,671.57 | 8,845.00 | 9,021.90 | 9,202.34 | 9,386.39 | 9,574.11 | 9,765.60 |
| 9 | 6,904.51 | 7,042.60 | 7,183.45 | 7,327.12 | 7,473.66 | 7,623.13 | 7,775.60 | 7,931.11 | 8,089.73 | 8,251.53 | 8,416.56 | 8,584.89 | 8,756.58 | 8,931.72 | 9,110.35 | 9,292.56 | 9,478.41 | 9,667.98 | 9,861.34 | 10,058.56 |
| 10 | 7,111.64 | 7,253.88 | 7,398.95 | 7,546.93 | 7,697.87 | 7,851.83 | 8,008.86 | 8,169.04 | 8,332.42 | 8,499.07 | 8,669.05 | 8,842.43 | 9,019.28 | 9,199.67 | 9,383.66 | 9,571.33 | 9,762.76 | 9,958.02 | 10,157.18 | 10,360.32 |
| 11 | 7,324.99 | 7,471.49 | 7,620.92 | 7,773.34 | 7,928.81 | 8,087.38 | 8,249.13 | 8,414.11 | 8,582.40 | 8,754.04 | 8,929.12 | 9,107.71 | 9,289.86 | 9,475.66 | 9,665.17 | 9,858.47 | 10,055.64 | 10,256.76 | 10,461.89 | 10,671.13 |
| 12 | 7,544.74 | 7,695.64 | 7,849.55 | 8,006.54 | 8,166.67 | 8,330.00 | 8,496.60 | 8,666.54 | 8,839.87 | 9,016.66 | 9,197.00 | 9,380.94 | 9,568.56 | 9,759.93 | 9,955.13 | 10,154.23 | 10,357.31 | 10,564.46 | 10,775.75 | 10,991.26 |
| 13 | 7,771.08 | 7,926.51 | 8,085.04 | 8,246.74 | 8,411.67 | 8,579.90 | 8,751.50 | 8,926.53 | 9,105.06 | 9,287.16 | 9,472.91 | 9,662.37 | 9,855.61 | 10,052.73 | 10,253.78 | 10,458.86 | 10,668.03 | 10,881.39 | 11,099.02 | 11,321.00 |
| 14 | 8,004.22 | 8,164.30 | 8,327.59 | 8,494.14 | 8,664.02 | 8,837.30 | 9,014.05 | 9,194.33 | 9,378.22 | 9,565.78 | 9,757.10 | 9,952.24 | 10,151.28 | 10,354.31 | 10,561.39 | 10,772.62 | 10,988.07 | 11,207.84 | 11,431.99 | 11,660.63 |
| 15 | 8,244.34 | 8,409.23 | 8,577.41 | 8,748.96 | 8,923.94 | 9,102.42 | 9,284.47 | 9,470.16 | 9,659.56 | 9,852.75 | 10,049.81 | 10,250.80 | 10,455.82 | 10,664.94 | 10,878.24 | 11,095.80 | 11,317.72 | 11,544.07 | 11,774.95 | 12,010.45 |
| 16 | 8,491.67 | 8,661.51 | 8,834.74 | 9,011.43 | 9,191.66 | 9,375.49 | 9,563.00 | 9,754.26 | 9,949.35 | 10,148.34 | 10,351.30 | 10,558.33 | 10,769.49 | 10,984.88 | 11,204.58 | 11,428.67 | 11,657.25 | 11,890.39 | 12,128.20 | 12,370.76 |
| 17 | 8,746.42 | 8,921.35 | 9,099.78 | 9,281.77 | 9,467.41 | 9,656.76 | 9,849.89 | 10,046.89 | 10,247.83 | 10,452.79 | 10,661.84 | 10,875.08 | 11,092.58 | 11,314.43 | 11,540.72 | 11,771.53 | 12,006.97 | 12,247.10 | 12,492.05 | 12,741.89 |
| 18 | 9,008.82 | 9,188.99 | 9,372.77 | 9,560.23 | 9,751.43 | 9,946.46 | 10,145.39 | 10,348.30 | 10,555.26 | 10,766.37 | 10,981.70 | 11,201.33 | 11,425.36 | 11,653.86 | 11,886.94 | 12,124.68 | 12,367.17 | 12,614.52 | 12,866.81 | 13,124.14 |
| 19 | 9,279.08 | 9,464.66 | 9,653.96 | 9,847.03 | 10,043.98 | 10,244.85 | 10,449.75 | 10,658.75 | 10,871.92 | 11,089.36 | 11,311.15 | 11,537.37 | 11,768.12 | 12,003.48 | 12,243.55 | 12,488.42 | 12,738.19 | 12,992.95 | 13,252.81 | 13,517.87 |
| 20 | 9,557.45 | 9,748.60 | 9,943.57 | 10,142.45 | 10,345.29 | 10,552.20 | 10,763.24 | 10,978.51 | 11,198.08 | 11,422.04 | 11,650.48 | 11,883.49 | 12,121.16 | 12,363.58 | 12,610.86 | 12,863.07 | 13,120.33 | 13,382.74 | 13,650.40 | 13,923.40 |
| 21 | 9,844.17 | 10,041.06 | 10,241.88 | 10,446.71 | 10,655.65 | 10,868.77 | 11,086.14 | 11,307.86 | 11,534.01 | 11,764.69 | 11,999.98 | 12,239.98 | 12,484.78 | 12,734.48 | 12,989.17 | 13,248.95 | 13,513.93 | 13,784.21 | 14,059.89 | 14,341.09 |
| 22 | 10,139.50 | 10,342.28 | 10,549.13 | 10,760.11 | 10,975.31 | 11,194.81 | 11,418.71 | 11,647.09 | 11,880.03 | 12,117.63 | 12,359.98 | 12,607.18 | 12,859.32 | 13,116.51 | 13,378.85 | 13,646.42 | 13,919.35 | 14,197.74 | 14,481.69 | 14,771.32 |
| 23 | 10,443.69 | 10,652.56 | 10,865.61 | 11,082.92 | 11,304.58 | 11,530.67 | 11,761.29 | 11,996.51 | 12,236.44 | 12,481.17 | 12,730.79 | 12,985.41 | 13,245.11 | 13,510.02 | 13,780.22 | 14,055.82 | 14,336.94 | 14,623.68 | 14,916.16 | 15,214.48 |
| 24 | 10,757.00 | 10,972.14 | 11,191.58 | 11,415.41 | 11,643.72 | 11,876.59 | 12,114.12 | 12,356.41 | 12,603.53 | 12,855.61 | 13,112.71 | 13,374.97 | 13,642.47 | 13,915.32 | 14,193.63 | 14,477.49 | 14,767.05 | 15,062.39 | 15,363.63 | 15,670.90 |
| 25 | 11,079.71 | 11,301.30 | 11,527.33 | 11,757.87 | 11,993.03 | 12,232.89 | 12,477.54 | 12,727.09 | 12,981.64 | 13,241.27 | 13,506.09 | 13,776.21 | 14,051.73 | 14,332.77 | 14,619.43 | 14,911.81 | 15,210.05 | 15,514.25 | 15,824.54 | 16,141.03 |
| 26 | 11,412.10 | 11,640.34 | 11,873.15 | 12,110.62 | 12,352.83 | 12,599.89 | 12,851.89 | 13,108.92 | 13,371.10 | 13,638.52 | 13,911.29 | 14,189.52 | 14,473.30 | 14,762.77 | 15,058.03 | 15,359.20 | 15,666.38 | 15,979.71 | 16,299.31 | 16,625.29 |
| 27 | 11,754.46 | 11,989.55 | 12,229.34 | 12,473.93 | 12,723.40 | 12,977.88 | 13,237.44 | 13,502.19 | 13,772.23 | 14,047.68 | 14,328.63 | 14,615.21 | 14,907.51 | 15,205.66 | 15,509.78 | 15,819.98 | 16,136.37 | 16,459.10 | 16,788.28 | 17,124.05 |

| | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 28 | 12,107.09 | 12,349.24 | 12,596.22 | 12,848.15 | 13,105.11 | 13,367.22 | 13,634.56 | 13,907.26 | 14,185.40 | 14,469.10 | 14,758.48 | 15,053.65 | 15,354.71 | 15,661.81 | 15,975.04 | 16,294.55 | 16,620.44 | 16,952.85 | 17,291.91 | 17,637.75 |
| 29 | 12,470.30 | 12,719.71 | 12,974.10 | 13,233.57 | 13,498.24 | 13,768.21 | 14,043.57 | 14,324.44 | 14,610.92 | 14,903.14 | 15,201.20 | 15,505.23 | 15,815.33 | 16,131.63 | 16,454.27 | 16,783.36 | 17,119.02 | 17,461.40 | 17,810.64 | 18,166.85 |
| 30 | 12,844.41 | 13,101.30 | 13,363.32 | 13,630.59 | 13,903.20 | 14,181.27 | 14,464.89 | 14,754.18 | 15,049.27 | 15,350.25 | 15,657.26 | 15,970.40 | 16,289.80 | 16,615.60 | 16,947.91 | 17,286.87 | 17,632.61 | 17,985.26 | 18,344.97 | 18,711.87 |

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**SECTION 13.** Section 6.28.050 is hereby amended to delete the following classifications:

| Item No. | Title | Effective Date | Salary or Salary Schedule and Level | |
|---|---|---|---|---|
| ~~8612~~ | ~~ASSISTANT PROBATION DIRECTOR~~ | ~~08/01/2008~~ | | ~~97F~~ |
| | | ~~10/01/2013~~ | | ~~98C~~ |
| | | ~~10/01/2014~~ | | ~~98L~~ |
| | | ~~04/01/2015~~ | | ~~99H~~ |
| ~~1009~~ | ~~DIRECTOR,DEPARTMENT OF CORONER~~ | ~~01/01/2009~~ | ~~N23~~ | ~~R15~~ |
| | | ~~10/01/2013~~ | ~~N23~~ | ~~R15~~ |
| | | ~~10/01/2014~~ | ~~N23~~ | ~~R15~~ |
| | | ~~04/01/2015~~ | ~~N23~~ | ~~R15~~ |
| ~~1186~~ | ~~HEAD,CENTRAL RECORDS,PROBATION~~ | ~~01/01/2009~~ | ~~N23~~ | ~~S9~~ |
| | | ~~10/01/2013~~ | ~~N23~~ | ~~S9~~ |
| | | ~~10/01/2014~~ | ~~N23~~ | ~~S9~~ |
| | | ~~04/01/2015~~ | ~~N23~~ | ~~S9~~ |
| ~~1597~~ | ~~HEAD,PUBLIC AFFAIRS & SPEC SERVS,PW~~ | ~~01/01/2009~~ | ~~NM~~ | ~~96H~~ |
| | | ~~10/01/2013~~ | ~~NM~~ | ~~97E~~ |
| | | ~~10/01/2014~~ | ~~NM~~ | ~~98B~~ |
| | | ~~04/01/2015~~ | ~~NM~~ | ~~98K~~ |
| ~~4986~~ | ~~PHLEBOTOMY SERVICE SUPERVISOR~~ | ~~01/01/2009~~ | ~~NM~~ | ~~71J~~ |
| | | ~~10/01/2013~~ | ~~NM~~ | ~~72F~~ |
| | | ~~10/01/2014~~ | ~~NM~~ | ~~73C~~ |
| | | ~~04/01/2015~~ | ~~NM~~ | ~~73L~~ |
| ~~8028~~ | ~~SERVICES DIRECTOR,PROBATION~~ | ~~01/01/2009~~ | ~~N23~~ | ~~S9~~ |
| | | ~~10/01/2013~~ | ~~N23~~ | ~~S9~~ |
| | | ~~10/01/2014~~ | ~~N23~~ | ~~S9~~ |
| | | ~~04/01/2015~~ | ~~N23~~ | ~~S9~~ |

**SECTION 14.** Section 6.28.050 is hereby amended to restore the following classifications:

| Item No. | Title | Effective Date | Salary or Salary Schedule and Level | |
|---|---|---|---|---|
| 0410 | ADMIN SERVICES OFFICER,LACERA | 01/01/2009 | N23 | LS9 |
| 0766 | ASST CHIEF,INTERNAL AUDIT,LACERA | 01/01/2006 | N23 | R9 |
| 0437 | ASST DIR,HUMAN RESOURCES,LACERA | 01/01/2009 | N23 | LS8 |
| 0771 | ASSISTANT DIVISION MANAGER,LACERA | 01/01/2009 | N23 | LS10 |
| 0778 | ASSISTANT EXECUTIVE OFFICER,LACERA | 01/01/2009 | N23 | LR14 |
| 0792 | ASST EXECUTIVE OFFICER,LACERA(UC) | 03/13/2012 | N23 | LR14 |
| 0781 | ASST INFORMATION SYSTEMS MGR, LACERA | 01/01/2009 | N23 | LS11 |
| 9203 | ASSOCIATE STAFF COUNSEL,LACERA | 01/01/2009 | NMX | 101L |
| 0794 | CHIEF,COMMUNICATIONS,LACERA | 01/01/2009 | N23 | LS10 |
| 9215 | CHF COUNSEL,DISAB LITIGATION,LACERA | 01/01/2009 | N23 | LR18 |
| 9216 | CHIEF COUNSEL,LACERA | 01/01/2009 | N23 | LR18 |
| 0776 | CHIEF EXECUTIVE OFFICER,LACERA | 01/01/2009 | N37 | |
| 0774 | CHIEF,INTERNAL AUDIT,LACERA | 01/01/2009 | N23 | LR12 |
| 0493 | CHIEF INVESTMENT OFFICER,LACERA(UC) | 01/01/2009 | N23 | LR25 |
| 0780 | CHF,QUAL ASSURANCE & METRICS, LACERA | 01/01/2009 | N23 | LS12 |
| 0777 | CONTRACT ANALYST,LACERA | 01/01/2009 | NM | 92L |
| 0779 | CREATIVE COORDINATOR,LACERA | 01/01/2009 | NM | 98F |
| 0469 | DATA SYSTEMS COORDINATOR,LACERA | 01/01/2009 | NM | 102D |
| 0459 | DATA SYSTEMS SUPERVISOR I,LACERA | 01/01/2009 | NM | 102D |
| 0460 | DATA SYSTEMS SUPERVISOR II,LACERA | 01/01/2009 | NM | 107L |

| Item No. | Title | Effective Date | Salary or Salary Schedule and Level | | |
|---|---|---|---|---|---|
| 0425 | DIRECTOR,HUMAN RESOURCES,LACERA | 01/01/2009 | N23 | LS10 | |
| 0793 | DIRECTOR,RETIREE HEALTH CARE,LACERA | 01/01/2009 | N23 | LS12 | |
| 1648 | DISABILITY RETIREMENT SPECIALIST | 01/01/2009 | NM | 89F | |
| 1643 | DISABILITY RETIREMENT SPEC SUPVR | 01/01/2009 | NM | 97G | |
| 0773 | DIVISION MANAGER,LACERA | 01/01/2009 | N23 | LS12 | |
| 0453 | EDP PRIN PROGRAMMER ANALYST,LACERA | 01/01/2009 | NM | 107C | |
| 0442 | EXECUTIVE SECRETARY, LACERA | 01/01/2009 | NM | 92H | |
| 0767 | FINANCE ANALYST I,LACERA | 01/01/2009 | NM | 96F | |
| 0768 | FINANCE ANALYST II,LACERA | 01/01/2009 | N23 | LR12 | |
| 0769 | FINANCE ANALYST III,LACERA | 01/01/2009 | N23 | LR16 | |
| 0434 | HUMAN RESOURCES ANALYST,LACERA | 01/01/2009 | NM | 89L | |
| 0783 | INFORMATION SYSTEMS MANAGER,LACERA | 01/01/2009 | N23 | LS13 | |
| 0782 | INFORMATION SYSTEMS MANAGER I, LACERA | 01/01/2009 | NM | 107F | |
| 0764 | INTERNAL AUDITOR,LACERA | 01/01/2009 | NM | 93H | |
| 0765 | INTERNAL AUDITOR,LACERA | 01/01/2009 | NM | 99A | |
| 9235 | LEGAL ANALYST,LACERA | 01/01/2009 | NM | 91A | |
| 0795 | LEGISLATIVE AFFAIRS OFFICER,LACERA | 01/01/2009 | NM | 104C | |
| 0440 | MANAGEMENT SECRETARY,LACERA | 01/01/2009 | NM | 84H | |
| 5747 | PODIATRIST,POST GRADUATE(2ND YEAR) | 08/14/2012 | | F | 4098.08 |
| | | 10/01/2013 | | F | 4180.04 |
| | | 10/01/2014 | | F | 4263.64 |
| | | 04/01/2015 | | F | 4348.91 |
| 5747 | PODIATRIST,POST GRADUATE(3RD YEAR) | 08/14/2012 | | F | 4440.34 |
| | | 10/01/2013 | | F | 4529.15 |
| | | 10/01/2014 | | F | 4619.73 |
| | | 04/01/2015 | | F | 4712.12 |

| Item No. | Title | Effective Date | Salary or Salary Schedule and Level | |
|---|---|---|---|---|
| 0500 | PORTFOLIO MANAGER | 01/01/2006 | N23 | R13 |
| 0762 | PRINCIPAL INTERNAL AUDITOR,LACERA | 01/01/2009 | NM | 106C |
| 0495 | PRINCIPAL INVESTMENT OFFICER,LACERA | 01/01/2009 | N23 | LR23 |
| 0496 | PRIN INVESTMENT OFFICER,LACERA(UC) | 03/13/2012 | N23 | LR23 |
| 2600 | PROGRAMMING SYSTEMS SPEC,LACERA | 01/01/2009 | NM | 104H |
| 0465 | PUBLIC INFORMATION OFFICER,LACERA | 01/01/2009 | NM | 95D |
| 0796 | QUALITY AUDITOR I,LACERA | 05/25/2010 | NM | 86J |
| 0797 | QUALITY AUDITOR II,LACERA | 05/25/2010 | NM | 91L |
| 2644 | RETIREMENT SYSTEMS SPECIALIST | 01/01/2009 | NM | 107E |
| 0761 | RISK MANAGEMENT SPECIALIST,LACERA | 01/01/2009 | NM | 99G |
| 0772 | SECTION HEAD,LACERA | 01/01/2009 | N23 | LS9 |
| 1632 | SENIOR DISABILITY RETIREMENT SPEC | 01/01/2009 | NM | 93G |
| 0436 | SR HUMAN RESOURCES ANALYST,LACERA | 01/01/2009 | NM | 93L |
| 0435 | SENIOR HUMAN RESOURCES ASST,LACERA | 01/01/2009 | NM | 83B |
| 0763 | SENIOR INTERNAL AUDITOR,LACERA | 01/01/2009 | NM | 99L |
| 0492 | SENIOR INVESTMENT OFFICER,LACERA | 01/01/2009 | N23 | LR20 |
| 0441 | SENIOR MANAGEMENT SECRETARY, LACERA | 01/01/2009 | NM | 88H |
| 0798 | SENIOR QUALITY AUDITOR,LACERA | 05/25/2010 | NM | 97B |
| 0439 | SENIOR SECRETARY,LACERA | 01/01/2009 | NM | 80H |
| 9213 | SENIOR STAFF COUNSEL,LACERA | 01/01/2009 | NMX | 117D |
| 0784 | SENIOR WRITER,LACERA | 01/01/2009 | NM | 96E |
| 0775 | SPECIAL ASSISTANT,LACERA | 01/01/2009 | N23 | LS12 |
| 9212 | STAFF COUNSEL,LACERA | 01/01/2009 | NMW | 110L |

| Item No. | Title | Effective Date | | Salary or Salary Schedule and Level | |
|---|---|---|---|---|---|
| 0450 | STUDENT PROFESSIONAL WORKER,LACERA | 01/01/2006 | | FH | 10.83 |
| 0423 | SUPERVISING ADMIN ASST II,LACERA | 01/01/2009 | NM | 97F | |
| 0424 | SUPERVISING ADMIN ASST III,LACERA | 01/01/2009 | NM | 99G | |
| 0449 | SUPERVISING WORD PROCESSOR, LACERA | 01/01/2009 | NM | 81J | |
| 1886 | TRAINING COORDINATOR,LACERA | 01/01/2009 | NM | 93K | |

**SECTION 15.** Section 6.28.050 is hereby amended to restore and/or change the salaries for the following classifications:

| Item No. | Title | Effective Date | | Salary or Salary Schedule and Level | |
|---|---|---|---|---|---|
| 5751 | PODIATRIST | 01/01/2009 | | F | 8834.56 |
| | | 10/01/2013 | | F | 9011.56 |
| | | ~~10/01/2014~~ | | ~~F~~ | ~~9191.79~~ |
| | | ~~04/01/2015~~ | | ~~F~~ | ~~9375.63~~ |
| | | * | N2M | 113C | |
| | | 10/01/2014 | N2M | 113L | |
| | | 04/01/2015 | N2M | 114H | |
| 5880 | PODIATRIST | 01/01/2009 | | F | 8834.56 |
| | | 10/01/2013 | | F | 9011.56 |
| | | * | N2M | 113C | |
| | | 10/01/2014 | N2M | 113L | |
| | | 04/01/2015 | N2M | 114H | |

**SECTION 16.** Section 6.28.050 is hereby amended to correct the title only of the following classification:

| Item No. | Title |
|---|---|
| 5746 | ~~PODIATRIST,POS GRADUATE(1ST YEAR)~~<br>PODIATRIST,POST GRADUATE(1ST YEAR) |

**SECTION 17.** Section 6.28.050 is hereby amended to correct and/or change the salaries only of the following unclassified positions and classifications:

| Item No. | Title | Effective Date | Salary or Salary Schedule and Level | |
|---|---|---|---|---|
| 4456 | ADMIN DEPUTY,REGIONAL PLANNING(UC) | 02/26/2013 | N23 | R12 |
| | | ~~10/01/2013~~ | ~~N23~~ | ~~S12~~ |
| | | ~~10/01/2014~~ | ~~N23~~ | ~~S12~~ |
| | | ~~04/01/2015~~ | ~~N23~~ | ~~S12~~ |
| | | 10/01/2013 | N23 | R12 |
| | | 10/01/2014 | N23 | R12 |
| | | 04/01/2015 | N23 | R12 |
| 1007 | ADMINISTRATIVE SERVICES DIV MGR | ~~03/22/2011~~ | ~~N23~~ | ~~S13~~ |
| | | 03/29/2011 | N23 | S13 |
| | | 10/01/2013 | N23 | S13 |
| | | 10/01/2014 | N23 | S13 |
| | | 04/01/2015 | N23 | S13 |
| 1918 | ASST DIRECTOR,HUMAN RESOURCES(UC) | ~~03/22/2011~~ | ~~N23~~ | ~~R17~~ |
| | | 03/29/2011 | N23 | R17 |
| | | 10/01/2013 | N23 | R17 |
| | | 10/01/2014 | N23 | R17 |
| | | 04/01/2015 | N23 | R17 |
| 1069 | DIVISION DIRECTOR,SHERIFF(UC) | 04/16/2013 | N23 | R18 |
| | | ~~10/01/2013~~ | ~~N23~~ | ~~S18~~ |
| | | ~~10/01/2014~~ | ~~N23~~ | ~~S18~~ |
| | | ~~04/01/2015~~ | ~~N23~~ | ~~S18~~ |
| | | 10/01/2013 | N23 | R18 |
| | | 10/01/2014 | N23 | R18 |
| | | 04/01/2015 | N23 | R18 |
| 1412 | HEALTH INFO MGMT ASSISTANT DIRECTOR | 02/26/2013 | NM | 96L |
| | | ~~10/01/2013~~ | ~~NM~~ | ~~93H~~ |
| | | ~~10/01/2014~~ | ~~NM~~ | ~~94E~~ |
| | | ~~04/01/2015~~ | ~~NM~~ | ~~95B~~ |
| | | 10/01/2013 | NM | 97H |
| | | 10/01/2014 | NM | 98E |
| | | 04/01/2015 | NM | 99B |

| | | | | |
|---|---|---|---|---|
| 1413 | HEALTH INFORMATION MGMT DIRECTOR | 02/26/2013 | NM | 100L |
| | | ~~10/01/2013~~ | ~~NM~~ | ~~97H~~ |
| | | ~~10/01/2014~~ | ~~NM~~ | ~~98E~~ |
| | | ~~04/01/2015~~ | ~~NM~~ | ~~99B~~ |
| | | 10/01/2013 | NM | 101H |
| | | 10/01/2014 | NM | 102E |
| | | 04/01/2015 | NM | 103B |
| 1397 | HEALTH INFO MGMT DIRECTOR MED CTR | 02/26/2013 | NM | 106L |
| | | ~~10/01/2013~~ | ~~NM~~ | ~~103H~~ |
| | | ~~10/01/2014~~ | ~~NM~~ | ~~104E~~ |
| | | ~~04/01/2015~~ | ~~NM~~ | ~~105B~~ |
| | | 10/01/2013 | NM | 107H |
| | | 10/01/2014 | NM | 108E |
| | | 04/01/2015 | NM | 109B |
| 5421 | PHYSICIAN,MD,OT | ~~01/01/2009~~ | ~~N42~~ | |
| | | ~~10/01/2013~~ | ~~N42~~ | |
| | | ~~10/01/2014~~ | ~~N42~~ | |
| | | ~~04/01/2015~~ | ~~N42~~ | |
| | | 01/01/2009 | N19 | |
| | | 10/01/2013 | N19 | |
| | | 10/01/2014 | N19 | |
| | | 04/01/2015 | N19 | |

**SECTION 18.** Section 6.28.050 is hereby amended to correct the title and salary of the following unclassified position:

| Item No. | Title | Effective Date | Salary or Salary Schedule and Level | |
|---|---|---|---|---|
| 1008 | ~~CHIEF DEPUTY,DEPT OF CORONER(UC)~~ | 01/01/2009 | N23 | R13 |
| | CHF DEPY DIR,MED EXAMINER-CORONER(UC) | ~~10/01/2013~~ | ~~N23~~ | ~~R13~~ |
| | | ~~10/01/2014~~ | ~~N23~~ | ~~R13~~ |
| | | ~~04/01/2015~~ | ~~N23~~ | ~~R13~~ |
| | | 09/10/2013 | N23 | R15 |
| | | 10/01/2013 | N23 | R15 |
| | | 10/01/2014 | N23 | R15 |
| | | 04/01/2015 | N23 | R15 |

**SECTION 19.** Section 6.28.050-25 is hereby amended to read as follows:

**6.28.050-25 Notes to Section 6.28.050.**

. . .

## NOTE 30A - TABLE OF APPRENTICE RATES

Refer to the respective Memoranda of Understanding (MOU) for the current listing of apprentice trades classifications and salary rates.

| ~~ITEM NO.~~ | ~~CLASSIFICATION~~ | ~~EFFECTIVE DATE~~ | ~~1ST~~ | ~~2ND~~ | ~~3RD~~ | ~~4TH~~ | ~~5TH~~ | ~~6TH~~ | ~~7TH~~ | ~~8TH~~ | ~~9TH~~ | ~~10TH~~ |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ~~6254~~ | ~~Carpenter Apprentice~~ | ~~01/01/98~~ | ~~1379.46~~ | ~~1724.33~~ | ~~2069.19~~ | ~~2241.62~~ | ~~2414.06~~ | ~~2586.49~~ | ~~2758.92~~ | ~~3103.79~~ | | |
| | | ~~07/01/98~~ | ~~1407.05~~ | ~~1758.81~~ | ~~2110.57~~ | ~~2286.45~~ | ~~2462.33~~ | ~~2638.22~~ | ~~2814.10~~ | ~~3165.86~~ | | |
| | | ~~01/01/99~~ | ~~1435.19~~ | ~~1793.99~~ | ~~2152.79~~ | ~~2332.19~~ | ~~2511.59~~ | ~~2690.99~~ | ~~2870.38~~ | ~~3229.18~~ | | |
| | | ~~07/01/99~~ | ~~1463.90~~ | ~~1829.87~~ | ~~2195.84~~ | ~~2378.83~~ | ~~2561.82~~ | ~~2744.81~~ | ~~2927.79~~ | ~~3293.77~~ | | |
| | | ~~01/01/00~~ | ~~1493.17~~ | ~~1866.47~~ | ~~2239.76~~ | ~~2426.40~~ | ~~2613.05~~ | ~~2799.70~~ | ~~2986.34~~ | ~~3359.64~~ | | |
| ~~6280~~ | ~~Carpet and Linoleum Layer Apprentice~~ | ~~01/01/98~~ | ~~1430.20~~ | ~~1608.97~~ | ~~1966.52~~ | ~~2324.07~~ | ~~2681.62~~ | ~~3039.17~~ | ~~3217.94~~ | | | |
| | | ~~07/01/98~~ | ~~1458.80~~ | ~~1641.15~~ | ~~2005.85~~ | ~~2370.55~~ | ~~2735.25~~ | ~~3099.95~~ | ~~3282.30~~ | | | |
| | | ~~01/01/99~~ | ~~1487.98~~ | ~~1673.97~~ | ~~2045.97~~ | ~~2417.96~~ | ~~2789.96~~ | ~~3161.95~~ | ~~3347.95~~ | | | |
| | | ~~07/01/99~~ | ~~1517.74~~ | ~~1707.45~~ | ~~2086.89~~ | ~~2466.32~~ | ~~2845.76~~ | ~~3225.19~~ | ~~3414.91~~ | | | |
| | | ~~01/01/00~~ | ~~1548.09~~ | ~~1741.60~~ | ~~2128.63~~ | ~~2515.65~~ | ~~2902.67~~ | ~~3289.70~~ | ~~3483.21~~ | | | |
| ~~6468~~ | ~~Electrician Apprentice~~ | ~~01/01/98~~ | ~~1700.98~~ | ~~1913.60~~ | ~~2126.23~~ | ~~2338.85~~ | ~~2551.47~~ | ~~2976.72~~ | ~~3401.96~~ | ~~3827.21~~ | | |
| | | ~~07/01/98~~ | ~~1735.00~~ | ~~1951.88~~ | ~~2168.75~~ | ~~2385.63~~ | ~~2602.50~~ | ~~3036.25~~ | ~~3470.00~~ | ~~3903.75~~ | | |
| | | ~~01/01/99~~ | ~~1769.70~~ | ~~1990.91~~ | ~~2212.13~~ | ~~2433.34~~ | ~~2654.55~~ | ~~3096.98~~ | ~~3539.40~~ | ~~3981.83~~ | | |
| | | ~~07/01/99~~ | ~~1805.10~~ | ~~2030.73~~ | ~~2256.37~~ | ~~2482.01~~ | ~~2707.64~~ | ~~3158.92~~ | ~~3610.19~~ | ~~4061.47~~ | | |
| | | ~~01/01/00~~ | ~~1841.20~~ | ~~2071.35~~ | ~~2301.50~~ | ~~2531.64~~ | ~~2761.79~~ | ~~3222.09~~ | ~~3682.39~~ | ~~4142.69~~ | | |
| ~~6540~~ | ~~Electronic Communications Technician Trainee~~ | ~~01/01/98~~ | ~~2812.23~~ | ~~2812.23~~ | ~~2972.21~~ | ~~2972.21~~ | | | | | | |
| | | ~~07/01/98~~ | ~~2868.48~~ | ~~2868.48~~ | ~~3031.66~~ | ~~3031.66~~ | | | | | | |
| | | ~~01/01/99~~ | ~~2925.85~~ | ~~2925.85~~ | ~~3092.29~~ | ~~3092.29~~ | | | | | | |
| | | ~~07/01/99~~ | ~~2984.36~~ | ~~2984.36~~ | ~~3154.13~~ | ~~3154.13~~ | | | | | | |
| | | ~~01/01/00~~ | ~~3044.05~~ | ~~3044.05~~ | ~~3217.21~~ | ~~3217.21~~ | | | | | | |
| ~~6503~~ | ~~Elevator Mechanic Apprentice~~ | ~~01/01/98~~ | ~~2110.87~~ | ~~2321.95~~ | ~~2533.04~~ | ~~2744.12~~ | ~~2955.21~~ | ~~3166.30~~ | ~~3377.38~~ | ~~3799.56~~ | | |
| | | ~~07/01/98~~ | ~~2153.09~~ | ~~2368.39~~ | ~~2583.70~~ | ~~2799.01~~ | ~~3014.32~~ | ~~3229.63~~ | ~~3444.94~~ | ~~3875.55~~ | | |
| | | ~~01/01/99~~ | ~~2196.15~~ | ~~2415.76~~ | ~~2635.37~~ | ~~2854.99~~ | ~~3074.60~~ | ~~3294.22~~ | ~~3513.83~~ | ~~3953.06~~ | | |
| | | ~~07/01/99~~ | ~~2240.07~~ | ~~2464.08~~ | ~~2688.08~~ | ~~2912.09~~ | ~~3136.10~~ | ~~3360.11~~ | ~~3584.11~~ | ~~4032.13~~ | | |
| | | ~~01/01/00~~ | ~~2284.87~~ | ~~2513.36~~ | ~~2741.84~~ | ~~2970.33~~ | ~~3198.82~~ | ~~3427.31~~ | ~~3655.79~~ | ~~4112.77~~ | | |
| ~~6702~~ | ~~Locksmith Apprentice~~ | ~~01/01/98~~ | ~~1379.46~~ | ~~1724.33~~ | ~~2069.19~~ | ~~2414.06~~ | ~~2758.92~~ | ~~3103.79~~ | | | | |
| | | ~~07/01/98~~ | ~~1407.05~~ | ~~1758.81~~ | ~~2110.57~~ | ~~2462.33~~ | ~~2814.10~~ | ~~3165.86~~ | | | | |
| | | ~~01/01/99~~ | ~~1435.19~~ | ~~1793.99~~ | ~~2152.79~~ | ~~2511.59~~ | ~~2870.38~~ | ~~3229.18~~ | | | | |
| | | ~~07/01/99~~ | ~~1463.90~~ | ~~1829.87~~ | ~~2195.84~~ | ~~2561.82~~ | ~~2927.79~~ | ~~3293.77~~ | | | | |
| | | ~~01/01/00~~ | ~~1493.17~~ | ~~1866.47~~ | ~~2239.76~~ | ~~2613.05~~ | ~~2986.34~~ | ~~3359.64~~ | | | | |
| ~~6165~~ | ~~Metal Lather Apprentice~~ | ~~01/01/98~~ | ~~1379.46~~ | ~~1724.33~~ | ~~2069.19~~ | ~~2241.62~~ | ~~2414.06~~ | ~~2586.49~~ | ~~2758.92~~ | ~~2931.35~~ | ~~3103.79~~ | |
| | | ~~07/01/98~~ | ~~1407.05~~ | ~~1758.81~~ | ~~2110.57~~ | ~~2286.45~~ | ~~2462.33~~ | ~~2638.22~~ | ~~2814.10~~ | ~~2989.98~~ | ~~3165.86~~ | |
| | | ~~01/01/99~~ | ~~1435.19~~ | ~~1793.99~~ | ~~2152.79~~ | ~~2332.19~~ | ~~2511.59~~ | ~~2690.99~~ | ~~2870.38~~ | ~~3049.78~~ | ~~3229.18~~ | |
| | | ~~07/01/99~~ | ~~1463.90~~ | ~~1829.87~~ | ~~2195.84~~ | ~~2378.83~~ | ~~2561.82~~ | ~~2744.81~~ | ~~2927.79~~ | ~~3110.78~~ | ~~3293.77~~ | |
| | | ~~01/01/00~~ | ~~1493.17~~ | ~~1866.47~~ | ~~2239.76~~ | ~~2426.40~~ | ~~2613.05~~ | ~~2799.70~~ | ~~2986.34~~ | ~~3172.99~~ | ~~3359.64~~ | |
| ~~7519~~ | ~~Millwright Apprentice~~ | ~~01/01/98~~ | ~~1406.16~~ | ~~1757.70~~ | ~~2109.24~~ | ~~2285.01~~ | ~~2460.78~~ | ~~2636.55~~ | ~~2812.32~~ | ~~3163.86~~ | | |
| | | ~~07/01/98~~ | ~~1434.28~~ | ~~1792.86~~ | ~~2151.43~~ | ~~2330.71~~ | ~~2510.00~~ | ~~2689.28~~ | ~~2868.57~~ | ~~3227.14~~ | | |
| | | ~~01/01/99~~ | ~~1462.97~~ | ~~1828.71~~ | ~~2194.45~~ | ~~2377.32~~ | ~~2560.19~~ | ~~2743.07~~ | ~~2925.94~~ | ~~3291.68~~ | | |
| | | ~~07/01/99~~ | ~~1492.23~~ | ~~1865.29~~ | ~~2238.34~~ | ~~2424.87~~ | ~~2611.40~~ | ~~2797.93~~ | ~~2984.46~~ | ~~3357.51~~ | | |
| | | ~~01/01/00~~ | ~~1522.07~~ | ~~1902.59~~ | ~~2283.11~~ | ~~2473.37~~ | ~~2663.63~~ | ~~2853.89~~ | ~~3044.14~~ | ~~3424.66~~ | | |

| ITEM NO. | CLASSIFICATION | EFFECTIVE DATE | 1ST | 2ND | 3RD | 4TH | 5TH | 6TH | 7TH | 8TH | 9TH | 10TH |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6970 | Painter Apprentice | 01/01/98 | 1253.38 | 1566.73 | 1880.08 | 2036.75 | 2193.42 | 2506.77 | 2820.11 | | | |
| | | 07/01/98 | 1278.45 | 1598.07 | 1917.68 | 2077.48 | 2237.29 | 2556.90 | 2876.52 | | | |
| | | 01/01/99 | 1304.02 | 1630.03 | 1956.03 | 2119.03 | 2282.04 | 2608.04 | 2934.05 | | | |
| | | 07/01/99 | 1330.10 | 1662.63 | 1995.15 | 2161.41 | 2327.68 | 2660.20 | 2992.73 | | | |
| | | 01/01/00 | 1356.70 | 1695.88 | 2035.06 | 2204.64 | 2374.23 | 2713.41 | 3052.58 | | | |
| 7266 | Plumber Apprentice | 01/01/98 | 1719.14 | 1719.14 | 2664.66 | 2664.66 | 3438.27 | 3438.27 | 3868.06 | 3868.06 | | |
| | | 07/01/98 | 1753.52 | 1753.52 | 2717.96 | 2717.96 | 3507.04 | 3507.04 | 3945.42 | 3945.42 | | |
| | | 01/01/99 | 1788.59 | 1788.59 | 2772.31 | 2772.31 | 3577.18 | 3577.18 | 4024.32 | 4024.32 | | |
| | | 07/01/99 | 1824.36 | 1824.36 | 2827.76 | 2827.76 | 3648.72 | 3648.72 | 4104.81 | 4104.81 | | |
| | | 01/01/00 | 1860.85 | 1860.85 | 2884.31 | 2884.31 | 3721.70 | 3721.70 | 4186.91 | 4186.91 | | |
| 7744 | Refrigeration Mechanic Apprentice | 01/01/98 | 1719.14 | 1977.01 | 2234.88 | 2492.75 | 2750.62 | 3008.49 | 3266.36 | 3524.23 | 3782.10 | 4039.97 |
| | | 07/01/98 | 1753.52 | 2016.55 | 2279.58 | 2542.60 | 2805.63 | 3068.66 | 3331.69 | 3594.72 | 3857.74 | 4120.77 |
| | | 01/01/99 | 1788.59 | 2056.88 | 2325.16 | 2593.45 | 2861.74 | 3130.03 | 3398.32 | 3666.61 | 3934.89 | 4203.18 |
| | | 07/01/99 | 1824.36 | 2098.01 | 2371.67 | 2645.32 | 2918.98 | 3192.63 | 3466.28 | 3739.94 | 4013.59 | 4287.25 |
| | | 01/01/00 | 1860.85 | 2139.98 | 2419.10 | 2698.23 | 2977.36 | 3256.48 | 3535.61 | 3814.74 | 4093.87 | 4372.99 |
| 6289 | Roofer Apprentice | | | | | | | | | | | |
| | 1st 3 months | 01/01/98 | 1360.15 | 1700.19 | 2040.22 | 2380.26 | 2720.30 | 3060.33 | | | | |
| | 2nd 3 months | | 1530.17 | | | | | | | | | |
| | 1st 3 months | 07/01/98 | 1387.35 | 1734.19 | 2081.03 | 2427.87 | 2774.70 | 3121.54 | | | | |
| | 2nd 3 months | | 1560.77 | | | | | | | | | |
| | 1st 3 months | 01/01/99 | 1415.10 | 1768.88 | 2122.65 | 2476.43 | 2830.20 | 3183.98 | | | | |
| | 2nd 3 months | | 1591.99 | | | | | | | | | |
| | 1st 3 months | 07/01/99 | 1443.40 | 1804.26 | 2165.11 | 2525.96 | 2886.81 | 3247.66 | | | | |
| | 2nd 3 months | | 1623.83 | | | | | | | | | |
| | 1st 3 months | 01/01/00 | 1472.27 | 1840.34 | 2208.41 | 2576.48 | 2944.54 | 3312.61 | | | | |
| | 2nd 3 months | | 1656.31 | | | | | | | | | |
| 7659 | Sheet Metal Apprentice | 01/01/98 | 1872.14 | 2080.16 | 2288.18 | 2496.19 | 2704.21 | 2912.22 | 3120.24 | 3328.26 | | |
| | | 07/01/98 | 1909.59 | 2121.77 | 2333.94 | 2546.12 | 2758.29 | 2970.47 | 3182.65 | 3394.82 | | |
| | | 01/01/99 | 1947.78 | 2164.20 | 2380.62 | 2597.04 | 2813.46 | 3029.88 | 3246.30 | 3462.72 | | |
| | | 07/01/99 | 1986.74 | 2207.49 | 2428.23 | 2648.98 | 2869.73 | 3090.48 | 3311.23 | 3531.98 | | |
| | | 01/01/00 | 2026.47 | 2251.64 | 2476.80 | 2701.96 | 2927.13 | 3152.29 | 3377.45 | 3602.62 | | |
| 7751 | Steamfitter Apprentice | 01/01/98 | 1719.14 | 1977.01 | 2234.88 | 2492.75 | 2750.62 | 3008.49 | 3266.36 | 3524.23 | 3782.10 | 4039.97 |
| | | 07/01/98 | 1753.52 | 2016.55 | 2279.58 | 2542.60 | 2805.63 | 3068.66 | 3331.69 | 3594.72 | 3857.74 | 4120.77 |
| | | 01/01/99 | 1788.59 | 2056.88 | 2325.16 | 2593.45 | 2861.74 | 3130.03 | 3398.32 | 3666.61 | 3934.89 | 4203.18 |
| | | 07/01/99 | 1824.36 | 2098.01 | 2371.67 | 2645.32 | 2918.98 | 3192.63 | 3466.28 | 3739.94 | 4013.59 | 4287.25 |
| | | 01/01/00 | 1860.85 | 2139.98 | 2419.10 | 2698.23 | 2977.36 | 3256.48 | 3535.61 | 3814.74 | 4093.87 | 4372.99 |

## NOTE 30B — TABLE OF APPRENTICE RATES

Refer to the respective Memoranda of Understanding (MOU) for the current listing of apprentice trades classifications and salary rates.

| ~~ITEM NO.~~ | ~~CLASSIFICATION~~ | ~~DATE~~ | ~~1ST~~ | ~~2ND~~ | ~~3RD~~ | ~~4TH~~ | ~~5TH~~ | ~~6TH~~ | ~~7TH~~ | ~~8TH~~ |
|---|---|---|---|---|---|---|---|---|---|---|
| ~~7463~~ | ~~Automotive Body Builder Apprentice~~ | ~~01/01/98~~ | ~~2044.34~~ | ~~2207.88~~ | ~~2371.43~~ | ~~2534.98~~ | ~~2698.52~~ | ~~2862.07~~ | ~~3025.62~~ | ~~3189.16~~ |
| | | ~~07/01/98~~ | ~~2085.23~~ | ~~2252.04~~ | ~~2418.86~~ | ~~2585.68~~ | ~~2752.49~~ | ~~2919.31~~ | ~~3086.13~~ | ~~3252.94~~ |
| | | ~~01/01/99~~ | ~~2126.93~~ | ~~2297.08~~ | ~~2467.24~~ | ~~2637.39~~ | ~~2807.54~~ | ~~2977.70~~ | ~~3147.85~~ | ~~3318.00~~ |
| | | ~~07/01/99~~ | ~~2169.47~~ | ~~2343.02~~ | ~~2516.58~~ | ~~2690.14~~ | ~~2863.69~~ | ~~3037.25~~ | ~~3210.81~~ | ~~3384.36~~ |
| | | ~~01/01/00~~ | ~~2212.86~~ | ~~2389.88~~ | ~~2566.91~~ | ~~2743.94~~ | ~~2920.96~~ | ~~3098.00~~ | ~~3275.03~~ | ~~3452.05~~ |
| ~~7460~~ | ~~Body & Fender Apprentice~~ | ~~01/01/98~~ | ~~2044.34~~ | ~~2207.88~~ | ~~2371.43~~ | ~~2534.98~~ | ~~2698.52~~ | ~~2862.07~~ | ~~3025.62~~ | ~~3189.16~~ |
| | | ~~07/01/98~~ | ~~2085.23~~ | ~~2252.04~~ | ~~2418.86~~ | ~~2585.68~~ | ~~2752.49~~ | ~~2919.31~~ | ~~3086.13~~ | ~~3252.94~~ |
| | | ~~01/01/99~~ | ~~2126.93~~ | ~~2297.08~~ | ~~2467.24~~ | ~~2637.39~~ | ~~2807.54~~ | ~~2977.70~~ | ~~3147.85~~ | ~~3318.00~~ |
| | | ~~07/01/99~~ | ~~2169.47~~ | ~~2343.02~~ | ~~2516.58~~ | ~~2690.14~~ | ~~2863.69~~ | ~~3037.25~~ | ~~3210.81~~ | ~~3384.36~~ |
| | | ~~01/01/00~~ | ~~2212.86~~ | ~~2389.88~~ | ~~2566.91~~ | ~~2743.94~~ | ~~2920.96~~ | ~~3098.00~~ | ~~3275.03~~ | ~~3452.05~~ |
| ~~7430~~ | ~~Power Equipment Mechanic Apprentice~~ | ~~01/01/98~~ | ~~2044.34~~ | ~~2207.88~~ | ~~2371.43~~ | ~~2534.98~~ | ~~2698.52~~ | ~~2862.07~~ | ~~3025.62~~ | ~~3189.16~~ |
| | | ~~07/01/98~~ | ~~2085.23~~ | ~~2252.04~~ | ~~2418.86~~ | ~~2585.68~~ | ~~2752.49~~ | ~~2919.31~~ | ~~3086.13~~ | ~~3252.94~~ |
| | | ~~01/01/99~~ | ~~2126.93~~ | ~~2297.08~~ | ~~2467.24~~ | ~~2637.39~~ | ~~2807.54~~ | ~~2977.70~~ | ~~3147.85~~ | ~~3318.00~~ |
| | | ~~07/01/99~~ | ~~2169.47~~ | ~~2343.02~~ | ~~2516.58~~ | ~~2690.14~~ | ~~2863.69~~ | ~~3037.25~~ | ~~3210.81~~ | ~~3384.36~~ |
| | | ~~01/01/00~~ | ~~2212.86~~ | ~~2389.88~~ | ~~2566.91~~ | ~~2743.94~~ | ~~2920.96~~ | ~~3098.00~~ | ~~3275.03~~ | ~~3452.05~~ |
| ~~6997~~ | ~~Power Equipment Painter Apprentice~~ | ~~01/01/98~~ | ~~1799.01~~ | ~~2044.34~~ | ~~2289.66~~ | ~~2534.98~~ | ~~2780.30~~ | ~~3025.62~~ | | |
| | | ~~07/01/98~~ | ~~1834.99~~ | ~~2085.23~~ | ~~2335.45~~ | ~~2585.68~~ | ~~2835.91~~ | ~~3086.13~~ | | |
| | | ~~01/01/99~~ | ~~1871.69~~ | ~~2126.93~~ | ~~2382.16~~ | ~~2637.39~~ | ~~2892.63~~ | ~~3147.85~~ | | |
| | | ~~07/01/99~~ | ~~1909.12~~ | ~~2169.47~~ | ~~2429.80~~ | ~~2690.14~~ | ~~2950.48~~ | ~~3210.81~~ | | |
| | | ~~01/01/00~~ | ~~1947.30~~ | ~~2212.86~~ | ~~2478.40~~ | ~~2743.94~~ | ~~3009.49~~ | ~~3275.03~~ | | |

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**SECTION 20.** Pursuant to Section 25123(f) of the Government Code, if this ordinance becomes effective after October 1, 2013, it shall be construed and applied as if it were effective and operative on and after October 1, 2013 except for Section 15 which shall take effect immediately upon final passage.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classification added to Section 6.28.050 of the County Code.

[FRINGEBENEFITSDEC13VHCEO]