



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

July 9, 2013

To: Supervisor Mark Ridley-Thomas, Chairman
Supervisor Gloria Molina
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

DEPARTMENT OF HEALTH SERVICES' REQUEST FOR SALARY PLACEMENT FOR MS. KIMBERLY MCKENZIE UPON APPOINTMENT TO THE POSITION OF CHIEF NURSING OFFICER II

Department of Health Services (DHS), with the support of the Chief Executive Office, requests approval to appoint Ms. Kimberly McKenzie to the position of Chief Nursing Officer II, at an annual base salary of \$170,606.88. The base salary placement for Ms. McKenzie onto Management Appraisal and Performance Plan Tier II Salary Range S17, Step 7, the Board approved range for this position, will place Ms. McKenzie in the second quartile of this range. Based on Ms. McKenzie's extensive nursing experience and the roles and responsibilities she will be assuming, this is an appropriate salary placement.

As Chief Nursing Officer, Ms. McKenzie will report directly to the Chief Executive Officer of Harbor-UCLA Medical Center, Delvecchio Finley, and be responsible for providing administrative direction and oversight for the clinical operations and patient care services of a large, 538-bed licensed acute care, teaching hospital including all clinical and administrative nursing services on a 24-hour basis. More specifically, Ms. McKenzie will be responsible for planning, organizing, staffing, budgeting, directing, and controlling the nursing services as well as building the culture/environment, transmitting values, developing and implementing standards, and achieving hospital operational and financial goals. In addition, Ms. McKenzie will assist in the development and implementation of the annual Operating Plan and the Strategic Business Plan to achieve the objectives stated by the Governing Body and the Director of Health Services.

"To Enrich Lives Through Effective And Caring Service"

**Please Conserve Paper – This Document and Copies are Two-Sided
Intra-County Correspondence Sent Electronically Only**

Each Supervisor
July 9, 2013
Page 2

Ms. McKenzie has more than 28 years of progressively responsible experience working for the County of Los Angeles including 19 years of management experience with the Department of Health Services. In her current role, Ms. McKenzie is the acting Chief Nursing Officer for Harbor-UCLA Medical Center with responsibility for coordinating and managing the daily nursing operations for the hospital. Prior to her current role, Ms. McKenzie held a number of responsible positions at the Department of Health Services including Director of the Quality Improvement and Patient Safety Program and Nurse Manager of the Pediatric Emergency Department.

Ms. McKenzie earned a Bachelor of Science degree in Nursing from California State University, Dominguez Hills and a Master of Science degree in Nursing from the University of Phoenix. Additionally, Ms. McKenzie is a member of the American College of Healthcare Executives, the National Association for Healthcare Quality, and the Southern California Association of Healthcare Risk Managers.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by July 23, 2013, the Chief Executive Office will advise DHS that authorization has been granted to proceed with Ms. McKenzie's appointment to Chief Nursing Officer II, at an annual base salary of \$170,606.88 effective no sooner than July 24, 2013.

If you have any questions, please contact me, or your staff may contact Paul Coyne at (213) 974-8481.

WTF:BC
PC:AP:ra

c: Department of Health Services
Executive Office, Board of Supervisors
County Counsel

n:\mappl\appointment brd memos\dhs\kimberly mckenzie\dhs - kimberly mckenzie bos memo.docx