County of Los Angeles
CHIEF EXECUTIVE OFFICE
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WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
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First District

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Fifth District

August 9, 2011

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS
(ALL SUPERVISORIAL DISTRICTS)
(3 VOTES)

SUBJECT

This letter and accompanying ordinance will update the tables of classes of positions and departmental staffing provisions by deleting non-represented classifications, by changing the title of classifications, by reclassifying positions in various County departments, and by making technical corrections.

IT IS RECOMMENDED THAT YOUR BOARD:

Approve the accompanying ordinance amending

- Title 2 – Administration, of the County Code to reflect classification deletions;
- Title 5 – Personnel, of the County Code to reflect classification deletions;
- Title 6 – Salaries, of the County Code to delete 55 non-represented classifications, to change the titles of three (3) non-represented classifications, to reclassify 21 positions to implement results of classification studies in the departments of the Assessor, Board of Supervisors, Child Support Services, County Counsel, Fire, Health Services, Human Resources, Internal Services, Mental Health, and Registrar-Recorder/County Clerk, and to make technical corrections.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Your Board of Supervisors (Board) has requested submission of classification letters on a periodic basis throughout the year to facilitate consideration of classification and compensation recommendations in a timely manner. Approval of these recommendations will provide the ordinance authority for County departments to implement the classification recommendations in this letter.

These recommendations will ensure the proper classification of positions based upon the duties and responsibilities assigned to these jobs (Attachment B). This is a primary goal of the County's classification and compensation system. Positions reclassified upward, downward, and laterally are consistent with the class concepts of the proposed classifications.

We are recommending these actions based upon generally accepted principles of classification and compensation. Furthermore, these actions are important in addressing departmental operational needs and in maintaining consistency in personnel practices throughout the County. The proper classification and compensation of positions facilitates good business operations and can reduce the number of costly personnel-related problems.

Deleted Non-Represented Classifications

In conjunction with our Human Resources Transformation Strategic Initiative Project to reduce classifications, we are recommending deleting 55 non-represented classifications (Attachment A). As part of our standard process we have obtained concurrence from department-users for these obsolete classification deletions, which have been vacant for a significant amount of time. In addition, any compensation provisions that identify any of the classes up for deletion will be amended accordingly.

We are further recommending the deletion of 54 vacant non-represented Superior Court classifications (Attachment A). The responsibility for these classifications was transferred as a result of the passage of SB 1732, which required the transfer of county courthouses to the State. These classes were previously deleted from the County's classification plan; however, they remain in the Countywide Timekeeping and Payroll Personnel System (CWTAPPS). Since these classes have been vacant since 2005 and the department no longer exists, we recommend that they be deleted from CWTAPPS.

Title Changes/Departmental Provision

We are recommending a title change for Supervising Psychiatric Social Worker (Attachment A). The proposed new title, Mental Health Clinical Supervisor, is a more general title that reflects the broadening of the Minimum Requirements to include licensure and experience as either a Clinical Social Worker or Marriage and Family Therapist. In addition, this title is referenced in a separate compensation provision and will be amended accordingly.

Additionally, we are recommending that "Affirmative Action" be removed from the title of the classes of Senior Deputy Affirmative Action Compliance Officer and Deputy Affirmative Action Compliance Officer. The term "Affirmative Action" is considered outdated in the field of human resources as it now falls under the overall concept of employment equity.

We are further recommending a title change of the department-specific classification of Information Technology Manager, Eligibility Systems to a generic title of Senior Information Technology Manager. This classification, which is allocated in the Department of Public Social Services, is being revised so that it can be used to cover other IT management assignments that are similar in size and scope.

Reclassifications

Based upon individual position studies conducted at the request of eight (8) departments, we recommend that 17 positions be reclassified (Attachment B). The assigned duties, responsibilities, and/or utilization of these positions have changed since the original allocations were made. The positions would be more appropriately classified to the recommended classes.

Further, based on our continuing implementation of the Countywide Human Resources Manager Study in conjunction with the current HR Transformation Project to consolidate single position classifications to broader, generic classifications, we recommend that four (4) positions in three (3) departments be reclassified (Attachment C). The assigned duties, responsibilities, and/or utilization of these positions are sufficiently similar to those within the Departmental Human Resources Manager Series and Administrative Deputy Series, respectively.

Technical Corrections

We are amending the staffing provisions for the Departments of Beaches and Harbors and Mental Health to make technical corrections to our Countywide Contracting Occupational Study recommendations adopted by your Board on March 29, 2011. For the Department of Beaches and Harbors we inadvertently reclassified one (1) Contracts Monitor, Recreational Services that was allocated to their Contract & Grants Unit to an Administrative Services Manager I classification. As such in Sections 20 and 21 of the attached ordinance we are recommending the deletion of one (1) Administrative Services Manager I item and the addition of one (1) Contract Monitor, Recreational Services item, respectively. For the Department of Mental Health, one (1) additional Administrative Services Manager I item was inadvertently ordinanced to their Contracts Development and Administration Division. As such, in Section 43 of the attached ordinance we are recommending the deletion of one (1) Administrative Services Manager I item. These technical corrections were identified after further review of each department's item control and additional information that was provided by each department.

Implementation of Strategic Plan Goals

Your Board's approval of the accompanying ordinance will further the County Strategic Plan Goal 1 - Operational Effectiveness. Specifically, it will address the Service Excellence and Organizational Effectiveness Strategy to improve the quality of the workforce, to achieve departmental operational efficiencies, and to maintain consistency in personnel practices throughout the County. These recommendations are in line with the Human Resources Transformation Strategic Initiative Project, which includes the deletion of specialized classes in an effort to streamline the classification system.

FISCAL IMPACT/FINANCING

The projected budgeted annual costs for the 21 positions that will be reclassified is estimated to total $148,555 (all funds). Net County cost estimated to be $74,870. Cost increases associated with the upward reclassification actions will be absorbed within the Board's adopted budget for each affected department. No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The County Charter authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

Appropriate notifications have been made to the impacted employee organizations regarding the recommended classification actions. The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these classification recommendations will enhance the operational effectiveness of the departments through the proper compensation of positions.

Respectfully submitted,

WILLIAM T FUJIOKA
Chief Executive Officer

WTF:BC:EFS
SJM:LR:KP:ra

Attachments (3)

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Affected Departments

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ATTACHMENT A

NON-REPRESENTED CLASSES RECOMMENDED FOR DELETION

Item No.	Title
0862	Assistant Chief Executive Officer
8129	Assistant Director, Human Relations Commission (UC)
8127	Assistant Executive Director, Human Relations Commission
2637	Assistant Manager, Systems Maintenance and Operations, Sheriff
5541	Biomedical Equipment Technician Supervisor
9260	Bureau Chief, Public Defender
4449	Case and Hearing Coordinator, Regional Planning
0991	Chief, Administration and Contract Services, Animal Care and Control
1018	Chief, Administrative Services, Library
8128	Chief Deputy Director, Human Relations Commission (UC)
1633	Chief Deputy Director, Ombudsman (UC)
4544	Chief Deputy, M.D., Health Services, Public Health Program (UC)
1762	Chief Epidemiologist, Public Health
2618	Chief, Information Systems, Fire
0999	Chief, Management Services, Assessor
5302	Chief Nurse, Midwifery Services
1050	Chief, Quality Assurance Program
2607	Chief, Systems Division, Assessor

ATTACHMENT A

Item No.	Title
9096	Children's Services Inspector General
1506	Claims Adjuster Analyst I
1507	Claims Adjuster Analyst II
6651	Clinical Laboratory Equipment Technician
2898	Commander, District Attorney
1606	Coordinator, Community Anti-Gang/Anti-Street Crime Program
2820	Crossing Guard
1906	Deputy, Administration and Special Programs, DHR
4563	Deputy Director, M.D., Public Health Programs
9959	Deputy District Attorney (UC)
8193	Division Chief, Community Services
0944	Executive Assistant, Narcotics and Dangerous Drugs Commission
8126	Executive Director, Human Relations Commission
9095	Executive Director, Inter-Agency Council on Child Abuse and Neglect (ICAN)
5117	Graduate Vocational Nurse, Unlicensed
1017	Head, Budget Services, Regional Planning
4617	Head, Management Information Center, Health Services
1079	Head, Management Services, Board of Supervisors
1864	Hospital Training Coordinator
9451	Management Development Participant

ATTACHMENT A

Item No.	Title
2306	Manager, Evidence and Property Operations, Sheriff
6657	Manager I, Crafts Operations
4577	Medical Director, Public Health Programs (UC)
5294	Nursing Systems Consultant
1852	Personnel Officer I
8060	Resident, Hospital Administration
9209	Senior Assistant, County Counsel
4627	Special Assistant I, Health Services
9981	Special Assistant, Attorney, District Attorney (UC)
9982	Special Assistant, Attorney, District Attorney (UC)
9983	Special Assistant, Attorney, District Attorney (UC)
9984	Special Assistant, Attorney, District Attorney (UC)
9952	Special Assistant, District Attorney (UC)
9953	Special Assistant, District Attorney (UC)
0919	Staff Assistant, Central Court Operations, Public Defender
8244	Student Intern Worker
1508	Supervising Claims Adjuster Analyst

ATTACHMENT A

OBSOLETE SUPERIOR COURT CLASSES
RECOMMENDED FOR DELETION IN CWTAPPS ONLY

Item No.	Title
3112	Accountant, Municipal Court, NCS
3113	Accounting Technician, Municipal Court, NCS
3114	Administrative Assistant, Municipal Court, NCS
3164	Administrative Services Manager, Municipal Court, NCS
3168	Assistant Payroll Technician, Municipal Court, NCS
3157	Computer Operations Supervisor, Municipal Court, NCS
3158	Data Conversion Supervisor, Municipal Court, NCS
3159	Data Conversion Supervisor III, Municipal Court, NCS
3163	Data Processing Specialist I, Municipal Court, NCS
3170	Data Systems Analyst Aid, Municipal Court, NCS
3116	Data Systems Coordinator, Municipal Court, NCS
3117	EDP Staff Aid, Municipal Court, NCS
3171	EDP Support Analyst II, Municipal Court, NCS
3118	Executive Secretary, Municipal Court, NCS
3121	General Maintenance Supervisor, Municipal Court, NCS
3123	Graphic Artist, Municipal Court, NCS
3124	Intermediate Accountant, Municipal Court, NCS
3125	Interpreter, Municipal Court, NCS

ATTACHMENT A

Item No.	Title
3126	Light Vehicle Driver, Municipal Court, NCS
3127	Management Secretary, Municipal Court, NCS
3184	Management Secretary II, Municipal Court, NCS
3172	Management Services Specialist, Municipal Court, NCS
3128	Personnel Assistant, Municipal Court, NCS
3129	Personnel Clerk, Municipal Court, NCS
3130	Personnel Technician, Municipal Court, NCS
3131	Principal Administrative Assistant, Municipal Court, NCS
3199	Principal Budget Analyst, Planning and Research
3132	Principal Personnel Assistant, Municipal Court, NCS
3133	Principal Programmer Analyst, Municipal Court, NCS
3134	Procurement Aid, Municipal Court, NCS
3136	Secretary, Municipal Court, NCS
3137	Secretary to Presiding Judge, Municipal Court, NCS
3138	Senior Accountant, Municipal Court, NCS
3139	Senior Administrative Assistant, Municipal Court, NCS
3140	Senior Courtroom Clerk, Municipal Court, NCS
3141	Senior Judicial Secretary, Municipal Court, NCS
3142	Senior Management Secretary, Municipal Court, NCS
3143	Senior Personnel Assistant, Municipal Court, NCS

ATTACHMENT A

Item No.	Title
3145	Senior Secretary I, Municipal Court, NCS
3146	Senior Secretary II, Municipal Court, NCS
3147	Senior Secretary III, Municipal Court, NCS
3177	Senior System Aid, Municipal Court, NCS
3148	Staff Assistant, Municipal Court, NCS
3198	Staff Attorney II, Planning and Research
3149	Staff Development Specialist, Municipal Court, NCS
3150	Statistical Analyst, Municipal Court, NCS
3162	Stenographer, Municipal Court, NCS
3151	Supervising Computer Operator, Municipal Court, NCS
3152	Supervising Law Clerk, Municipal Court
3180	Supervising Payroll Technician, Municipal Court, NCS
3181	Systems Aid, Municipal Court, NCS
3153	Systems Programmer, Municipal Court, NCS
3154	Telecommunications Technician, Municipal Court
3155	Warehouse Manager, Municipal Court, NCS

ATTACHMENT A

REPRESENTED CLASS RECOMMENDED FOR TITLE CHANGE

Item No.	Current Title	New Title
9038	Supervising Psychiatric Social Worker	Mental Health Clinical Supervisor

NON-REPRESENTED CLASSES RECOMMENDED FOR TITLE CHANGE

Item No.	Title	New Title
1681	Deputy Affirmative Action Compliance Officer	Deputy Compliance Officer
1682	Senior Deputy Affirmative Action Compliance Officer	Senior Deputy Compliance Officer
2619	Information Technology Manager, Eligibility Systems	Senior Information Technology Manager

ATTACHMENT B

RECOMMENDATIONS FOR POSITION RECLASSIFICATION

ASSESSOR

Number of Positions	Present Classification and Salary	Classification Findings and Salary
10	Ownership Clerk II Item No. 1360A NMV 67E Represented	Ownership Services Specialist Item No. 1361A NMV 71E Represented

The subject Ownership Clerk II positions report to a budgeted Ownership Services Supervisor I and are assigned to one of the two Proposition Investigation Units within the Ownership Services Division of the Roll Services Branch. The positions' primary duties include investigating denied ownership proposition claims; analyzing and determining the eligibility of the denied proposition claims; and applying various complex laws and Revenue and Taxation Code regulations in order to respond to constituents regarding their denied proposition claims.

The assigned duties are consistent with the classification standards for Ownership Services Specialist. By definition, the Ownership Services Specialist class requires the possession of higher-level knowledge, skill and ability to analyze, interpret and correctly apply the aforementioned regulations and laws. Therefore, we recommend upward reclassification to Ownership Services Specialist.

BOARD OF SUPERVISORS

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Administrative Assistant III Item No. 0889A NM 85K Represented	Executive Assistant Item No. 1120A NM 103E Non-Represented

The subject Administrative Assistant III position is currently vacant and will report directly to the Chief Deputy, Executive Officer, Board of Supervisors (UC), located in the Executive Office's Administration Division, which will work collaboratively with division managers, the Chief Executive Office's (CEO) Intergovernmental and External Affairs Branch, Department Heads, Board Deputies, and State Legislators and their staff. The position will be primarily utilized to function as the department's legislative expert as well as oversee and coordinate all public records requests.

Specifically, the position's main legislative duties will include analyzing and reviewing pending legislation and making recommendations for changes to proposed and existing legislation that impact the Executive Office, the Board and numerous County Commissions; developing legislative proposals that directly impact the Board and the Executive Office; and tracking the status of proposed changes and assisting in the implementation of adopted legislative changes.

Additional responsibilities will include public records request to determine if a request meets the requirements of the Public Records Act; providing information that complies with regulations set forth by the Public Records Act; and analyzing and responding, in writing, to subpoenas, court orders and other requests for information while ensuring that responses to requests are made within the timeframe mandated by California law.

As such, the aforementioned duties will be more reflective with those performed by an Executive Assistant, a classification which encompasses critical aspects of the subject job including conducting legislative analyses; recommending changes in legislation; and serving as legislative liaison with the Chief Executive Office, various commissions, and external public and private entities. Therefore, we recommend upward reclassification of this position.

CHILD SUPPORT SERVICES

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Accounting Officer II Item No. 0657A NM 90B Represented	Fiscal Officer I Item No. 0752A NM 97A Non-Represented

The subject Accounting Officer II position reports directly to a Fiscal Officer II and is assigned to the Fiscal Management Division, Accounting Services Section, which prepares administrative claims to capture detailed departmental expenditures. The position provides oversight of the daily operation, through subordinate supervisors, to four (4) units: General Accounting, Internal Control, Claim/Revenue/Cashier, and Accounts Payable. In addition to its supervisory duties, the position functions as the departmental liaison to the Auditor-Controller, the State, and other outside auditor agencies to address the State's claiming procedures, internal controls compliance, and audits.

The duties and responsibilities assigned to this position are consistent with the classification standards for the Fiscal Officer I classification. By definition, the Fiscal Officer I directs the work of a moderate staff in the operation of a moderate to large scale complex accounting program through a subordinate accounting officer and has major non-accounting financial responsibility which involves the supervision of an active collection program, making recommendations concerning the management and investment of large funds, preparation of highly technical financial analyses and projections, or negotiation and administration of revenue producing agreements. Therefore, we recommend upward reclassification of this position.

HEALTH SERVICES – RANCHO LOS AMIGOS NATIONAL REHABILITATION CENTER

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Electroencephalograph Technician I Item No. 5560A NM 72G Represented	Electroencephalograph Technician II Item No. 5561A NM 75H Represented

The subject Electroencephalograph (EEG) Technician I position reports to a Physician Specialist and is assigned to the Epilepsy Unit in the Neurology Department. The position is responsible for performing long-term, noninvasive video-EEG monitoring studies on inpatients who are suffering from medically intractable epilepsy. Additional duties consist of the completion of appropriate EEG reports, minor repairs, maintenance of inventory supplies, as well as providing technical guidance and hands-on training to community college students on proper EEG techniques and test administration.

The scope of the subject position's duties is more consistent with the class specifications for the EEG Technician II classification, which performs more complex testing procedures. The duties and requisite skill is more than those expected of a journey-level EEG Technician I, which performs routine EEG exams. Therefore, we recommend the upward reclassification to Electroencephalograph Technician II.

HUMAN RESOURCES

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Principal Deputy Affirmative Action Compliance Officer (UC) Item No. 1685A N23 R11 Non-Represented	Principal Analyst, Human Resources Item No. 1914A NM 107D Non-Represented

The subject position is recommended to be removed from the unclassified service based on the severance of its direct reporting relationship to the Chief Deputy. The severance of this reporting relationship was a result of the implementation of the January 21, 2011 Board memo recommendation to consolidate the majority of the Office of Affirmative Action and Compliance into the Department of Human Resources, as a cost neutral way to fund the new equity oversight panel. As a result, this classification no longer meets the criteria for unclassified status, based on County Charter, Article IX, Section 33, which requires that unclassified positions be next in line of authority to Chief Deputy.

The subject position most closely matches the Principal Analyst, Human Resources in terms of duties, as well as level and scope of responsibility, and is consistent with the class concept and allocation standards for Principal Analyst, Human Resources. The Principal Analyst, Human Resources has immediate charge of a major program providing operating departments with professional services and guidance in the administration of Countywide programs. The subject position will report to a Senior Human Resources Manager and will be responsible for managing, planning, organizing, and evaluating the work of one or more sections of professional staff engaged in investigating, monitoring and enforcing compliance of employment equity, diversity and civil rights-related programs. Therefore, we recommend the upward reclassification to Principal Analyst, Human Resources. This department specific classification will be deleted from the Classification Plan once vacated.

INTERNAL SERVICES

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Administrative Manager XI, ISD Item No. 1080A N23 S11 Non-Represented	Administrative Manager XIII, ISD Item No. 1082A N23 S13 Non-Represented

The subject Administrative Services Manager XI, ISD position reports directly to an Administrative Manager XV, ISD, UC who serves as the departmental Administrative Deputy, and is assigned to the Support Division within Administration and Finance Service. The position's primary responsibility is to manage all department strategic planning, as well as develop, implement, and manage the Quality Assurance Program. The subject position also serves as the departmental public information officer and legislative analyst.

The position's duties and responsibilities have grown from providing administrative oversight to encompass full time management and supervision of the entire Division. The wider scope and higher level duties of the subject position are more consistent with the Administrative Services Manager XIII, ISD, a class which manages a division within a Service of the Internal Services Department, with responsibility for planning, organizing, business development and directing services and products. Therefore, we recommend upward reclassification to Administrative Services Manager XIII, ISD.

MENTAL HEALTH

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Psychiatric Social Worker II Item No. 9035A N3MW 88B Represented	Mental Health Clinical Supervisor (Title Change) Item No. 9038A N3MW 92C Represented

The subject Psychiatric Social Worker II position reports to the Mental Health Clinical Program Head and is responsible for overseeing the Older Adult Services West Valley Mental Health Center Field-Capable Clinical Services (FCCS) Program. The position supervises a staff comprised of three (3) Psychiatric Social Workers, one (1) Mental Health Counselor, R.N., and one (1) Mental Health Services Coordinator II, which provides treatment to persons with severe and persistent mental illness throughout the San Fernando Valley area.

The duties and responsibilities of the subject position place the position in a supervisory role rather than a lead or senior-level role. The breadth of duties and the higher-level responsibility for both technical as well as administrative supervision are more consistent with the allocation standards of the Mental Health Clinical Supervisor. Therefore, we recommend upward classification of the position to Mental Health Clinical Supervisor (title changed from Supervising Psychiatric Social Worker).

REGISTRAR-RECORDER/COUNTY CLERK

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Printing Production Supervisor I Item No. 7577A NM 71G Represented	Printer I Item No. 7575A NM 67G Represented

The subject Printing Production Supervisor I position reports to a Printing Production Supervisor II and is assigned to the Information Technology Bureau, Network and Voter Systems Division, Printing Services Section. Duties include the operation of a high-speed production printer, the operation of a production paper folder for legal, letter, and ledger sized papers; and the operation of a power paper cutter to accommodate custom sized requests.

The scope of the subject position's duties is more consistent with the Printer I, a class which operates a sheet fed offset press, offset duplicator, or a high speed programmable computerized photocopier in the production of routine, standardized printing jobs. Further, the subject position does not provide supervision, technical or administrative, to any lower-level staff. Therefore, we recommend downward reclassification to Printer I.

ATTACHMENT C

RECOMMENDED RECLASSIFICATIONS FOR COUNTYWIDE HUMAN RESOURCES MANAGER STUDY

Department	No. of Pos.	Present Classification	No. of Pos.	Classification Findings
County Counsel	1	Administrative Deputy, County Counsel Item No. 1006A N23 S13 Non-Represented	1	Administrative Deputy II Item No. 1044A N23 S13 Non-Represented
	1	Head, Personnel & Special Services, County Counsel Item No. 1072A N23 S11 Non-Represented	1	Departmental Human Resources Manager II Item No. 1884A N23 S11 Non-Represented
Fire	1	Chief, Staff Support Operations, Fire Item No. 1049A N23 S13 Non-Represented	1	Departmental Human Resources Manager III Item No. 1885A N23 S13 Non-Represented
Internal Services	1	Administrative Manager XIII, ISD Item No. 1082A N23 S13 Non-Represented	1	Departmental Human Resources Manager III Item No. 1885A N23 S13 Non-Represented

In the continuing implementation of the Countywide Human Resources Manager Study and in conjunction with the current HR Transformation Project to consolidate single position classifications to broader classifications, we recommend the lateral reclassification of the above four (4) subject positions to the more generic Departmental Human Resources Manager II, Departmental Human Resources Manger III, and Administrative Deputy II classifications, respectively. These single-position department specific classifications will be deleted from the Classification Plan once vacated.

ANALYSIS

This ordinance amends Title 2 – Administration, Title 5 – Personnel, and Title 6 – Salaries, of the Los Angeles County Code by

- Amending Sections 2.10.090 (Risk management inspector general), 5.02.050 (Department head), 5.36.027 (Contributions to health plan--Additional eligible employees), 5.36.029 (Contribution to health insurance for non-student part-time employees), 5.72.053 (Uniform allowance--Peace officers), 6.04.045 (Department head), 6.08.175 (Step placement--For management development participants), 6.08.210 (Physician P pay schedules), 6.08.250 (Special credits), 6.08.310 (Definitions), 6.08.395 (Tier I and Tier II departmental special rates), 6.08.425 (Management Physician E pay schedules), 6.08.450 (Special credits), 6.10.105 (POST bonus), 6.10.150 (Various special rates), 6.28.060 (Table of positions without compensation and positions paid in accordance with special provisions in Chapters 6.02--6.24 and Division 3), 6.70.020 (District Attorney - Additional information), 6.86.020 (Mental Health - Additional information) and to reflect classification deletions and title changes;
- Deleting 53 non-represented classifications;
- Changing the titles of three (3) non-represented classifications; and

- Adding, deleting, and/or changing certain classifications and numbers of ordinance positions in the departments of Assessor, Beaches and Harbors, Board of Supervisors, Chief Executive Officer, Child Support Services, County Counsel, Fire, Health Services, Human Resources, Internal Services, Mental Health, Public Defender, Public Health, Public Social Services, and Registrar-Recorder/County Clerk.

ANDREA SHERIDAN ORDIN
County Counsel

By: _____
HALVOR S. MELOM
Principal Deputy County Counsel
Labor & Employment Division

HSM:asv

Requested: 07-08-11
Revised: 08-03-11

ORDINANCE NO. _____

An ordinance amending Title 2 – Administration, Title 5 – Personnel, and Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 2.10.090 is hereby amended to read as follows:

2.10.090 Risk management inspector general.

. . .

B. The risk management inspector general shall be responsible for performing independent and impartial reviews and investigations of the processes, procedures, actions and omissions relating to instances or events resulting in liability for claims or litigation alleging county liability for damages, including but not limited to damages for injury to persons or property or for denial or loss of public services or benefits. The risk management inspector general shall provide to the board of supervisors, chief administrative officer and county counsel comprehensive and confidential analyses and reports of the facts and findings based on such reviews and investigations and his or her recommendations for risk management measures. The functions and responsibilities of the risk management inspector general are not intended to duplicate the role, functions or responsibilities of the ~~children's services inspector general,~~ special counsel, ombudsman or other positions or authorities performing review and/or investigatory functions, but rather to focus on the processes, procedures,

actions and omissions relating to specific instances and events resulting in county liability in order to provide the county's legal counsel, chief administrative officer and board of supervisors with independent and impartial assessments which will enable the formulation, implementation and ongoing monitoring and review of appropriate corrective action measures to minimize risks of county liability.

. . .

SECTION 2. Section 5.02.050 is hereby amended to read as follows:

5.02.050 Department head.

For purposes of Section 5.20.072 of the County Code, "department head" means a person formally designated as an acting department head, the employee who has the highest classification in a department which has no regularly appointed department head or designated acting department head~~, the executive director of the human relations commission~~ and the director of the Museum of Natural History, as well as regularly appointed department heads. For purpose of Section 5.20.070 department head shall also mean the executive officer of the Superior Court and marshal.

SECTION 3. Section 5.36.027 is hereby amended to read as follows:

5.36.027 Contributions to health plan -- Additional eligible employees.

. . .

B. The provisions of this section shall apply to each daily as-needed, daily recurrent, hourly as-needed, or hourly recurrent employee (designated as C, E, F, or H, respectively, in Section 6.28.020 of this Code) who:

. . .

3. Is not employed in:

. . .

b. In any of the following positions:

Item No.	Title
8338	Librarian Intern
8242	Student Worker
8243	Student Professional Worker
5113	Student Worker, Nursing
5118	Senior Student Worker, Nursing
9344	Student X-Ray Technician (1st year) NC
9344	Student X-Ray Technician (2nd year) NC
9339	Student Case Worker, NC
9340	Student Clinical Social Worker, NC
9345	Student Diagnostic Ultrasound Technician, NC
~~8244~~	~~Student Intern Worker~~
5792	Student Nuclear Medicine Technician
9343	Student Psychiatric Case Worker, NC

5791	Student Radiation Therapy Technician
9342	Student Therapist, NC

. . .

SECTION 4. Section 5.36.029 is hereby amended to read as follows:

5.36.029 Contribution to health insurance for non-student part-time employees.

. . .

B. The provisions of this section shall apply to each daily as-needed, daily recurrent, hourly as-needed, hourly recurrent, monthly permanent ½ time, monthly permanent 3/5 time, monthly permanent 5/8 time, monthly permanent 2/3 time, monthly permanent 3/4 time and monthly permanent 4/5 permanent time (designated as C, E, F, H, U, V, W, X, Y and Z, respectively, in Section 6.28.020 of this Code) who:

. . .

3. Is not employed in any of the following positions:

Item No.	**Title**
3422	Civil Engineering Student
8338	Librarian Intern
5118	Sr. Student Worker, Nursing
9339	Student Case Worker, NC

Item No.	Title
9345	Student Diagnostic Ultrasound Tech
~~8244~~	~~Student Intern Worker~~
9240	Student Medical Social Worker, NC
5792	Student Nuclear Medicine Technician
5355	Student Nurse - Midwife
8243	Student Professional Worker
9343	Student Psychiatric Case Worker, NC
5791	Student Radiation Therapy Tech
9342	Student Therapist, NC
8242	Student Worker
5113	Student Worker, Nursing
9344	Student X-Ray Technician (1st Year), NC
9344	Student X-Ray Technician (2nd Year), NC

. . .

SECTION 5. Section 5.72.053 is hereby amended to read as follows:

5.72.053 Uniform allowance— Peace officers.

A. Any person employed in a position of Captain (Item No. 2721), Captain, DA (Item No. 2896), Commander (Item No. 2723), ~~Commander, DA (Item No. 2898),~~ Detective (UC) (Item No. 9977), Detective (UC) (Item No. 9978), or Detective (UC) (Item No. 9980) shall be entitled to annual lump-sum payments as follows:

. . .

2. Effective March 1, 2005, for persons employed on positions of ~~Commander, DA (Item No. 2898) or~~ Detective (UC) (Item No. 9978), paid in accordance with the provisions contained in Title 6, Chapter 6.08, Part 3 of the Los Angeles County Code, shall receive a one-time only lump-sum uniform allowance supplement payment of $2,500.00 upon departmental certification that such person' s performance is "Met Expectations" or better;

. . .

SECTION 6. Section 6.04.045 is hereby amended to read as follows:

6.04.045 Department head.

For purposes of Section 6.10.075 of the County Code, "department head" means a person formally designated as an acting department head, the employee who has the highest classification in a department which has no regularly appointed department head or designated acting department head, ~~the executive director of the human relations commission,~~ and the director of the Museum of Natural History, as well as regularly appointed department heads.

SECTION 7. Section 6.08.175 is hereby deleted in its entirety:

~~**6.08.175 Step placement -- For management development participants.**~~

~~Notwithstanding any other provision of this Title 6, when any person is assigned to a position of Management Development Participant (Item No. 9451), he shall continue to be compensated as though he still held the position he held immediately prior to such assignment, for a period not to exceed two years. Such appointment shall not set a new anniversary date.~~

SECTION 8. Section 6.08.210 is hereby amended to read as follows:

6.08.210 Physician P pay schedules.

. . .

B. Compensation of Management Physicians and Dental Directors.

1. The following Management Physician and Dental Director classifications shall be compensated on the indicated schedule of the effective M Table:

Item No.	**Title**	**Schedule Number**
~~4544~~	~~Chief Deputy Director, MD, Public Health Programs (UC)~~	~~11~~
5405	Chief Medical Examiner-Coroner	14A
4739	Chief Mental Health Psychiatrist	14
4476	Dental Director I	3
4777	Dental Director II	5
5491	Deputy Director, MD, Mental Health	8

Item No.	Title	Schedule Number
5489	Deputy Director, MD, Mental Health (UC)	8
~~4563~~	~~Deputy Director, MD, Public Health Programs~~	~~11~~
5447	Medical Director I, MD	8
5449	Medical Director II, MD	11
5450	Medical Director II, MD (UC)	11
5451	Medical Director III, MD	12
5452	Medical Director III, MD (UC)	12
4564	Medical Director, MD, Health Services	12
4566	Medical Director, Juvenile Court Health Services	8
4567	Medical Director, MD, Mental Health	11
4574	Medical Director, MD, Mental Health (UC)	11
4565	Medical Director, Public Health Programs	11
~~4577~~	~~Medical Director, Public Health Programs (UC)~~	~~11~~
5492	Mental Health Clinical District Chief, MD	7
4737	Supervising Mental Health Psychiatrist	11

. . .

SECTION 9. Section 6.08.250 is hereby amended to read as follows:

6.08.250 Special credits.

. . .

C. Any person appointed to the position of Medical Director I, MD; Medical Director II, MD; Medical Director II, MD (UC); Medical Director III, M.D.; Medical Director III, MD (UC); Medical Director, Juvenile Court Health Services; Medical Director, MD, Health Services; Medical Director, Public Health Programs; ~~Medical Director, Public Health Programs (UC);~~ Medical Director, MD, Mental Health; Mental Director, M.D., Mental Health (UC) shall receive a flat rate monthly bonus pursuant to one of the following:

. . .

SECTION 10. Section 6.08.310 is hereby amended to read as follows:

6.08.310 Definitions.

. . .

A. "Appointing Authority" means the board of supervisors for any person employed and paid as an appointed " department head." The Chief Executive Officer (UC) shall be the Appointing Authority for the Chief Deputy, Chief Executive Officer (UC) and Deputy, Chief Executive Officer (UC) positions. ~~The commission on human relations shall be the Appointing Authority for any person employed in the position of Executive Director, Human Relations Commission.~~ County department heads are the Appointing Authority for all other persons compensated pursuant to this Part 3.

. . .

SECTION 11. Section 6.08.395 is hereby amended to read as follows:

6.08.395 Tier I and Tier II departmental special rates.

. . .

2. Longevity Pay.

a. Eligibility. Beginning July 1, 2005, each person employed in one of the following positions shall be eligible to receive longevity pay based on years of completed aggregate service in accordance with the implementation schedule provided in subparagraph d:

Item No.	**Title**
~~2898~~	~~Commander, DA~~
9968	Division Chief, Sheriff (UC)
9969	Assistant Sheriff (UC)
9970	Undersheriff (UC)

. . .

SECTION 12. Section 6.08.425 is hereby amended to read as follows:

6.08.425 Management Physician E pay schedules.

. . .

B. Compensation of Management Physicians and Dental Directors.

The following Management Physician and Dental Director classifications shall be compensated on the indicated schedule of the effective E Table as follows:

Item No.	Title	Schedule Number
~~4544~~	~~Chief Deputy Director, MD, Public Health Programs (UC)~~	~~26~~
4739	Chief Mental Health Psychiatrist	18
4776	Dental Director I	7
4777	Dental Director II	9
5489	Deputy Director, MD, Mental Health (UC)	24
~~4563~~	~~Deputy Director, MD, Public Health Programs~~	~~26~~
5463	Medical Director I	24
5461	Medical Director II	26
5462	Medical Director II (UC)	26
5460	Medical Director III (UC)	28
4567	Medical Director, MD, Mental Health	24
4574	Medical Director, MD, Mental Health (UC)	24
4565	Medical Director, Public Health Programs	26
~~4577~~	~~Medical Director, Public Health Programs (UC)~~	~~26~~
5492	Mental Health Clinical District Chief, MD	11

Item No.	Title	Schedule Number
4737	Supervising Mental Health Psychiatrist	15

SECTION 13. Section 6.08.450 is hereby amended to read as follows:

6.08.450 Special credits.

. . .

C. Any person appointed to the position of Medical Director I; Medical Director II; Medical Director II (UC); Medical Director III, M.D.; Medical Director III (UC); Medical Director, Juvenile Court Health Services; Medical Director, Health Services; Medical Director, Public Health Programs; ~~Medical Director, Public Health Programs (UC)~~; Medical Director, MD, Mental Health; and Medical Director, M.D., Mental Health (UC) shall receive a flat rate monthly bonus pursuant to one of the following:

. . .

SECTION 14. Section 6.10.105 is hereby amended to read as follows:

6.10.105 POST bonus.

A. Any person who is employed in one of the following positions and who possesses a POST Certificate issued by the California Commission on Peace Officer Standardization and Training, shall be eligible to receive the compensation indicated in addition to the compensation set forth in Section 6.28.050, provided he does not elect to receive compensation pursuant to Section 6.10.100:

. . .

2. Five percent additional compensation for possession of a Basic POST Certificate, or eight percent for possession of an Intermediate POST Certificate, or 11 percent for possession of an Advanced POST Certificate or Executive POST Certificate:

Item No.	**Title**
~~2898~~	~~Commander, DA~~
9969	Assistant Sheriff (UC)
9968	Division Chief, Sheriff (UC)
9970	Undersheriff (UC)
9978	Detective (UC)
9979	Detective (UC)

. . .

SECTION 15. Section 6.10.150 is hereby amended to read as follows:

6.10.150 Various special rates.

. . .

B. 1. Except as provided in subparagraph 2 of this subsection below, any person who is employed in a permanent full-time Registered Nurse position and who has worked at least three but less than five consecutive years in such position shall be entitled to receive additional compensation at the rate of $40.00 per pay period; and any person who has worked at least five consecutive years in a permanent full-time Registered Nurse position shall be entitled to receive additional compensation at the rate of $55.00 per pay period provided said persons have served in one or more such positions during which all performance evaluations were "competent" or better.

. . .

2. Persons employed on any of the following registered nurse classes, shall not receive the compensation provided by this subsection B:

Item No.	**Title**
5295	Assistant Nursing Director, Administration
5287	Assistant Nursing Director, Education

~~5302~~	~~Chief Nurse, Midwifery Services~~
5304	Chief Nursing Officer I
5308	Chief Nursing Officer II
5309	Chief Nursing Officer III
5298	Clinical Nursing Director I
5299	Clinical Nursing Director II
5300	Clinical Nursing Director III
5288	Nursing Director, Education
5296	Nursing Director, Administration
5297	Nursing Director, Research
5286	Nurse Manager

. . .

SECTION 16. Section 6.28.050 is hereby amended to delete the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
~~0862~~	~~ASSISTANT CHIEF EXECUTIVE OFFICER~~	~~10/01/2006~~	~~N23~~	~~R16~~
		~~04/01/2007~~	~~N23~~	~~R19~~
		~~07/01/2007~~	~~N23~~	~~R19~~
		~~01/01/2008~~	~~N23~~	~~R19~~
		~~01/01/2009~~	~~N23~~	~~R19~~

~~8129~~	~~ASST DIR,HUMAN REL COMM(UC)~~	~~10/01/2006~~	~~N23~~	~~R9~~
		~~04/01/2007~~	~~N23~~	~~R9~~
		~~07/01/2007~~	~~N23~~	~~R9~~
		~~01/01/2008~~	~~N23~~	~~R9~~
		~~01/01/2009~~	~~N23~~	~~R9~~
~~8127~~	~~ASST EXEC DIR,HUMAN RELATIONS COMM~~	~~10/01/2006~~	~~N23~~	~~R9~~
		~~04/01/2007~~	~~N23~~	~~R9~~
		~~07/01/2007~~	~~N23~~	~~R9~~
		~~01/01/2008~~	~~N23~~	~~R9~~
		~~01/01/2009~~	~~N23~~	~~R9~~
~~2637~~	~~ASST MGR,SYSTEMS MAINT & OPNS,SHER~~	~~10/01/2006~~	~~N23~~	~~R10~~
		~~04/01/2007~~		~~103L~~
		~~07/01/2007~~	~~NN~~	~~103L~~
		~~01/01/2008~~	~~NN~~	~~105A~~
		~~07/01/2008~~	~~NM~~	~~105A~~
		~~01/01/2009~~	~~NM~~	~~106B~~
~~5541~~	~~BIOMEDICAL EQUIPMENT TECH SUPVR~~	~~01/01/2006~~		~~78C~~
		~~10/01/2006~~		~~79H~~
		~~04/01/2007~~		~~81H~~
		~~07/01/2007~~	~~NN~~	~~81H~~
		~~01/01/2008~~	~~NN~~	~~82J~~
		~~07/01/2008~~	~~NM~~	~~82J~~
		~~01/01/2009~~	~~NM~~	~~83K~~
~~9260~~	~~BUREAU CHIEF,PUBLIC DEFENDER~~	~~10/01/2006~~	~~N23~~	~~A3~~
		~~04/01/2007~~	~~N23~~	~~S19~~
		~~07/01/2007~~	~~N23~~	~~S19~~
		~~01/01/2008~~	~~N23~~	~~S19~~
		~~01/01/2009~~	~~N23~~	~~S19~~
~~4449~~	~~CASE & HEARING COORDINATOR,REG PLNG~~	~~01/01/2006~~	~~N2~~	~~102C~~
		~~10/01/2006~~	~~N2~~	~~103H~~
		~~07/01/2007~~	~~N2N~~	~~103H~~
		~~01/01/2008~~	~~N2N~~	~~104J~~
		~~07/01/2008~~	~~N2M~~	~~104J~~
		~~01/01/2009~~	~~N2M~~	~~105K~~
~~0991~~	~~CHIEF,ADMIN & CONTRACT SERVS,AC&C~~	~~10/01/2006~~	~~N23~~	~~R10~~
		~~04/01/2007~~	~~N23~~	~~S11~~
		~~07/01/2007~~	~~N23~~	~~S11~~
		~~01/01/2008~~	~~N23~~	~~S11~~
		~~01/01/2009~~	~~N23~~	~~S11~~

~~1018~~	~~CHIEF,ADMINISTRATIVE SERVS,LIBRARY~~	~~10/01/2006~~	~~N23~~	~~R11~~
		~~04/01/2007~~	~~N23~~	~~S13~~
		~~07/01/2007~~	~~N23~~	~~S13~~
		~~01/01/2008~~	~~N23~~	~~S13~~
		~~01/01/2009~~	~~N23~~	~~S13~~
~~8128~~	~~CHF DEPY DIR,HUMAN REL COMM(UC)~~	~~10/01/2006~~	~~N23~~	~~R10~~
		~~04/01/2007~~	~~N23~~	~~R11~~
		~~07/01/2007~~	~~N23~~	~~R11~~
		~~01/01/2008~~	~~N23~~	~~R11~~
		~~01/01/2009~~	~~N23~~	~~R11~~
~~1633~~	~~CHIEF DEPUTY DIRECTOR,OMBUDSMAN(UC)~~	~~10/01/2006~~	~~N23~~	~~R8~~
		~~04/01/2007~~	~~N23~~	~~R11~~
		~~07/01/2007~~	~~N23~~	~~R11~~
		~~01/01/2008~~	~~N23~~	~~R11~~
		~~01/01/2009~~	~~N23~~	~~R11~~
~~4544~~	~~CHF DEP DIR,MD,HS PUB HLTH PROG(UC)~~	~~01/01/2006~~	~~N19~~	~~M11~~
		~~10/01/2006~~	~~N19~~	~~M11~~
		~~01/01/2008~~	~~N42~~	~~E26~~
		~~01/01/2009~~	~~N42~~	~~E26~~
~~1762~~	~~CHIEF EPIDEMIOLOGIST,PUBLIC HEALTH~~	~~01/01/2006~~	~~NW~~	~~99F~~
		~~10/01/2006~~	~~NW~~	~~100L~~
		~~07/01/2007~~	~~NNW~~	~~100L~~
		~~01/01/2008~~	~~NNW~~	~~102A~~
		~~07/01/2008~~	~~NMW~~	~~102A~~
		~~01/01/2009~~	~~NMW~~	~~103B~~
~~0999~~	~~CHIEF,MANAGEMENT SERVICES,ASSESSOR~~	~~10/01/2006~~	~~N23~~	~~R11~~
		~~04/01/2007~~	~~N23~~	~~S11~~
		~~07/01/2007~~	~~N23~~	~~S11~~
		~~01/01/2008~~	~~N23~~	~~S11~~
		~~01/01/2009~~	~~N23~~	~~S11~~
~~5302~~	~~CHIEF NURSE,MIDWIFERY SERVICES~~	~~01/01/2006~~	~~N23~~	~~R14~~
		~~10/01/2006~~	~~N23~~	~~R14~~
		~~04/01/2007~~	~~N23~~	~~S14~~
		~~07/01/2007~~	~~N23~~	~~S14~~
		~~01/01/2008~~	~~N23~~	~~S16~~
		~~01/01/2009~~	~~N23~~	~~S16~~

~~2607~~	~~CHIEF,SYSTEMS DIVISION,ASSESSOR~~	~~10/01/2006~~	~~N23~~	~~R12~~
		~~04/01/2007~~	~~N23~~	~~S12~~
		~~07/01/2007~~	~~N23~~	~~S12~~
		~~01/01/2008~~	~~N23~~	~~S12~~
		~~01/01/2009~~	~~N23~~	~~S12~~
~~2618~~	~~CHIEF,INFORMATION SYSTEMS,FIRE~~	~~10/01/2006~~	~~N23~~	~~R12~~
		~~04/01/2007~~	~~N23~~	~~S13~~
		~~07/01/2007~~	~~N23~~	~~S13~~
		~~01/01/2008~~	~~N23~~	~~S13~~
		~~01/01/2009~~	~~N23~~	~~S13~~
~~1050~~	~~CHIEF,QUALITY ASSURANCE PROGRAM~~	~~10/01/2006~~	~~N23~~	~~R11~~
		~~04/01/2007~~	~~N23~~	~~S11~~
		~~07/01/2007~~	~~N23~~	~~S11~~
		~~01/01/2008~~	~~N23~~	~~S11~~
		~~01/01/2009~~	~~N23~~	~~S11~~
~~9096~~	~~CHILDREN'S SERVS INSPECTOR GENERAL~~	~~10/01/2006~~	~~N23~~	~~R13~~
		~~04/01/2007~~	~~N23~~	~~S13~~
		~~07/01/2007~~	~~N23~~	~~S13~~
		~~01/01/2008~~	~~N23~~	~~S13~~
		~~01/01/2009~~	~~N23~~	~~S13~~
~~1506~~	~~CLAIMS ADJUSTER ANALYST I~~	~~01/01/2006~~		~~86E~~
		~~10/01/2006~~		~~87K~~
		~~07/01/2007~~	~~NN~~	~~87K~~
		~~01/01/2008~~	~~NN~~	~~88L~~
		~~07/01/2008~~	~~NM~~	~~88L~~
		~~01/01/2009~~	~~NM~~	~~90A~~
~~1507~~	~~CLAIMS ADJUSTER ANALYST II~~	~~01/01/2006~~		~~90E~~
		~~10/01/2006~~		~~91K~~
		~~07/01/2007~~	~~NN~~	~~91K~~
		~~01/01/2008~~	~~NN~~	~~92L~~
		~~07/01/2008~~	~~NM~~	~~92L~~
		~~01/01/2009~~	~~NM~~	~~94A~~
~~6651~~	~~CLINICAL LAB EQUIPMENT TECHNICIAN~~	~~01/01/2006~~	~~N3~~	~~75D~~
		~~10/01/2006~~	~~N3~~	~~76J~~
		~~04/01/2007~~	~~N3~~	~~78J~~
		~~07/01/2007~~	~~N3N~~	~~78J~~
		~~01/01/2008~~	~~N3N~~	~~79K~~
		~~07/01/2008~~	~~N3M~~	~~79K~~
		~~01/01/2009~~	~~N3M~~	~~80L~~

~~2898~~	~~COMMANDER,DA~~	~~10/01/2006~~	~~N23~~	~~R14~~	
		~~04/01/2007~~	~~N23~~	~~S14~~	
		~~07/01/2007~~	~~N23~~	~~S14~~	
		~~01/01/2008~~	~~N23~~	~~S14~~	
		~~01/01/2009~~	~~N23~~	~~S14~~	
~~1606~~	~~COORD,COM ANTIGANG/ANTIST CRIME PRO~~	~~10/01/2006~~	~~N23~~	~~R9~~	
		~~04/01/2007~~		~~101C~~	
		~~07/01/2007~~	~~NN~~	~~101C~~	
		~~01/01/2008~~	~~NN~~	~~102D~~	
		~~07/01/2008~~	~~NM~~	~~102D~~	
		~~01/01/2009~~	~~NM~~	~~103E~~	
~~2820~~	~~CROSSING GUARD~~	~~01/01/2006~~		~~FH~~	~~9.57~~
		~~10/01/2006~~		~~FH~~	~~9.95~~
		~~07/01/2007~~		~~FH~~	~~10.22~~
		~~01/01/2008~~		~~FH~~	~~10.53~~
		~~07/01/2008~~		~~FH~~	~~10.82~~
		~~01/01/2009~~		~~FH~~	~~11.14~~
~~9959~~	~~DEPUTY DISTRICT ATTORNEY(UC)~~	~~01/01/2006~~		~~F~~	~~7028.20~~
		~~10/01/2006~~		~~F~~	~~7309.33~~
		~~07/01/2007~~		~~F~~	~~7510.34~~
		~~01/01/2008~~		~~F~~	~~7735.65~~
		~~07/01/2008~~		~~F~~	~~7948.38~~
		~~01/01/2009~~		~~F~~	~~8186.83~~
~~1906~~	~~DEPUTY ADMIN & SPEC PROGRAMS,DHR~~	~~10/01/2006~~	~~N23~~	~~R15~~	
		~~04/01/2007~~	~~N23~~	~~R15~~	
		~~07/01/2007~~	~~N23~~	~~R15~~	
		~~01/01/2008~~	~~N23~~	~~R15~~	
		~~01/01/2009~~	~~N23~~	~~R15~~	
~~4563~~	~~DEPY DIR,MD,PUBLIC HEALTH PROGRAMS~~	~~01/01/2006~~	~~N19~~	~~M11~~	
		~~10/01/2006~~	~~N19~~	~~M11~~	
		~~01/01/2008~~	~~N42~~	~~E26~~	
		~~01/01/2009~~	~~N42~~	~~E26~~	
~~8193~~	~~DIVISION CHIEF,COMMUNITY SERVICES~~	~~10/01/2006~~	~~N23~~	~~R12~~	
		~~04/01/2007~~	~~N23~~	~~S12~~	
		~~07/01/2007~~	~~N23~~	~~S12~~	
		~~01/01/2008~~	~~N23~~	~~S12~~	
		~~01/01/2009~~	~~N23~~	~~S12~~	

~~0944~~	~~EXEC ASST,NARC & DANG DRUGS COMM~~	~~01/01/2006~~		~~87H~~
		~~10/01/2006~~		~~89B~~
		~~07/01/2007~~	~~NN~~	~~89B~~
		~~01/01/2008~~	~~NN~~	~~90C~~
		~~07/01/2008~~	~~NM~~	~~90C~~
		~~01/01/2009~~	~~NM~~	~~91D~~
~~8126~~	~~EXECUTIVE DIR,HUMAN RELATIONS COMM~~	~~10/01/2006~~	~~N23~~	~~R12~~
		~~04/01/2007~~	~~N23~~	~~R13~~
		~~07/01/2007~~	~~N23~~	~~R13~~
		~~01/01/2008~~	~~N23~~	~~R13~~
		~~01/01/2009~~	~~N23~~	~~R13~~
~~9095~~	~~EXECUTIVE DIRECTOR,ICAN~~	~~10/01/2006~~	~~N23~~	~~R13~~
		~~04/01/2007~~	~~N23~~	~~R13~~
		~~07/01/2007~~	~~N23~~	~~R13~~
		~~01/01/2008~~	~~N23~~	~~R13~~
		~~01/01/2009~~	~~N23~~	~~R13~~
~~1017~~	~~HEAD,BUDGET SERVICES,REG PLANNING~~	~~01/01/2006~~		~~91B~~
		~~10/01/2006~~		~~92G~~
		~~07/01/2007~~	~~NN~~	~~92G~~
		~~01/01/2008~~	~~NN~~	~~93H~~
		~~07/01/2008~~	~~NM~~	~~93H~~
		~~01/01/2009~~	~~NM~~	~~94J~~
~~4617~~	~~HEAD,MANAGEMENT INFO CENTER,HS~~	~~01/01/2006~~		~~94D~~
		~~10/01/2006~~		~~95J~~
		~~07/01/2007~~	~~NN~~	~~95J~~
		~~01/01/2008~~	~~NN~~	~~96K~~
		~~07/01/2008~~	~~NM~~	~~96K~~
		~~01/01/2009~~	~~NM~~	~~97L~~
~~1079~~	~~HEAD,MANAGEMENT SERVICES,BD OF SUPV~~	~~10/01/2006~~	~~N23~~	~~R10~~
		~~04/01/2007~~	~~N23~~	~~S10~~
		~~07/01/2007~~	~~N23~~	~~S10~~
		~~01/01/2008~~	~~N23~~	~~S10~~
		~~01/01/2009~~	~~N23~~	~~S10~~

~~1864~~	~~HOSPITAL TRAINING COORDINATOR~~	~~01/01/2006~~		~~86H~~
		~~10/01/2006~~		~~88B~~
		~~07/01/2007~~	~~NN~~	~~88B~~
		~~01/01/2008~~	~~NN~~	~~89C~~
		~~07/01/2008~~	~~NM~~	~~89C~~
		~~01/01/2009~~	~~NM~~	~~90D~~
~~2306~~	~~MGR,EVIDENCE & PROPERTY OPNS,SHER~~	~~10/01/2006~~	~~N23~~	~~R8~~
		~~04/01/2007~~		~~98G~~
		~~07/01/2007~~	~~NN~~	~~98G~~
		~~01/01/2008~~	~~NN~~	~~99H~~
		~~07/01/2008~~	~~NM~~	~~99H~~
		~~01/01/2009~~	~~NM~~	~~100J~~
~~6657~~	~~MANAGER I,CRAFT OPERATIONS~~	~~10/01/2006~~	~~N23~~	~~R10~~
		~~04/01/2007~~	~~N23~~	~~S10~~
		~~07/01/2007~~	~~N23~~	~~S10~~
		~~01/01/2008~~	~~N23~~	~~S10~~
		~~01/01/2009~~	~~N23~~	~~S10~~
~~4577~~	~~MEDICAL DIRECTOR,PUBLIC HEALTH PROG(UC)~~	~~01/01/2006~~	~~N19~~	~~M11~~
		~~10/01/2006~~	~~N19~~	~~M11~~
		~~01/01/2008~~	~~N42~~	~~E26~~
		~~01/01/2009~~	~~N42~~	~~E26~~
~~5294~~	~~NURSING SYSTEMS CONSULTANT~~	~~01/01/2006~~		~~99G~~
		~~10/01/2006~~		~~101A~~
~~1852~~	~~PERSONNEL OFFICER I~~	~~01/01/2006~~		~~88H~~
		~~10/01/2006~~		~~90B~~
		~~07/01/2007~~	~~NN~~	~~90B~~
		~~01/01/2008~~	~~NN~~	~~91C~~
		~~07/01/2008~~	~~NM~~	~~91C~~
		~~01/01/2009~~	~~NM~~	~~92D~~
~~8060~~	~~RESIDENT,HOSPITAL ADMINISTRATION~~	~~01/01/2006~~	~~N4~~	~~66A~~
		~~10/01/2006~~	~~N4~~	~~67F~~
		~~07/01/2007~~	~~N4N~~	~~67F~~
		~~01/01/2008~~	~~N4N~~	~~68G~~
		~~07/01/2008~~	~~N4M~~	~~68G~~
		~~01/01/2009~~	~~N4M~~	~~69H~~

~~9209~~	~~SENIOR ASSISTANT COUNTY COUNSEL~~	~~10/01/2006~~	~~N23~~	~~A4~~
		~~04/01/2007~~	~~N23~~	~~R21~~
		~~07/01/2007~~	~~N23~~	~~R21~~
		~~01/01/2008~~	~~N23~~	~~R21~~
		~~01/01/2009~~	~~N23~~	~~R21~~
~~4627~~	~~SPECIAL ASSISTANT I,HEALTH SERVICES~~	~~01/01/2006~~		~~91F~~
		~~10/01/2006~~		~~92L~~
		~~07/01/2007~~	~~NN~~	~~92L~~
		~~01/01/2008~~	~~NN~~	~~94A~~
		~~07/01/2008~~	~~NM~~	~~94A~~
		~~01/01/2009~~	~~NM~~	~~95B~~
~~9981~~	~~SPECIAL ASSISTANT,ATTORNEY,DA(UC)~~	~~01/01/2006~~	~~N3~~	~~83A~~
		~~10/01/2006~~	~~N3~~	~~84F~~
		~~07/01/2007~~	~~N3N~~	~~84F~~
		~~01/01/2008~~	~~N3N~~	~~85G~~
		~~07/01/2008~~	~~N3M~~	~~85G~~
		~~01/01/2009~~	~~N3M~~	~~86H~~
~~9982~~	~~SPECIAL ASSISTANT,ATTORNEY,DA(UC)~~	~~01/01/2006~~	~~NX~~	~~94E~~
		~~10/01/2006~~	~~NX~~	~~95K~~
		~~07/01/2007~~	~~NNX~~	~~95K~~
		~~01/01/2008~~	~~NNX~~	~~96L~~
		~~07/01/2008~~	~~NMX~~	~~96L~~
		~~01/01/2009~~	~~NMX~~	~~98A~~
~~9983~~	~~SPECIAL ASSISTANT,ATTORNEY,DA(UC)~~	~~01/01/2006~~	~~NW~~	~~103E~~
		~~10/01/2006~~	~~NW~~	~~104K~~
		~~07/01/2007~~	~~NNW~~	~~104K~~
		~~01/01/2008~~	~~NNW~~	~~105L~~
		~~07/01/2008~~	~~NMW~~	~~105L~~
		~~01/01/2009~~	~~NMW~~	~~107A~~
~~9984~~	~~SPECIAL ASSISTANT,ATTORNEY,DA(UC)~~	~~01/01/2006~~	~~NW~~	~~107F~~
		~~10/01/2006~~	~~NW~~	~~108L~~
		~~07/01/2007~~	~~NNW~~	~~108L~~
		~~01/01/2008~~	~~NNW~~	~~110A~~
		~~07/01/2008~~	~~NMW~~	~~110A~~
		~~01/01/2009~~	~~NMW~~	~~111B~~

~~9952~~	~~SPECIAL ASSISTANT,DA(UC)~~	~~01/01/2006~~		~~79J~~	
		~~10/01/2006~~		~~81C~~	
		~~07/01/2007~~	~~NN~~	~~81C~~	
		~~01/01/2008~~	~~NN~~	~~82D~~	
		~~07/01/2008~~	~~NM~~	~~82D~~	
		~~01/01/2009~~	~~NM~~	~~83E~~	
~~9953~~	~~SPECIAL ASSISTANT,DA(UC)~~	~~01/01/2006~~		~~89J~~	
		~~10/01/2006~~		~~91C~~	
		~~07/01/2007~~	~~NN~~	~~91C~~	
		~~01/01/2008~~	~~NN~~	~~92D~~	
		~~07/01/2008~~	~~NM~~	~~92D~~	
		~~01/01/2009~~	~~NM~~	~~93E~~	
~~0919~~	~~STAFF ASST,CENTRAL COURT OPNS,PD~~	~~01/01/2006~~		~~82H~~	
		~~10/01/2006~~		~~84B~~	
		~~07/01/2007~~	~~NN~~	~~84B~~	
		~~01/01/2008~~	~~NN~~	~~85C~~	
		~~07/01/2008~~	~~NM~~	~~85C~~	
		~~01/01/2009~~	~~NM~~	~~86D~~	
~~8244~~	~~STUDENT INTERN WORKER~~	~~01/01/2006~~	~~N1~~	~~FH~~	~~6.77~~
		~~10/01/2006~~	~~N1~~	~~FH~~	~~7.04~~
		~~07/01/2007~~	~~N1~~	~~FH~~	~~7.23~~
		~~01/01/2008~~	~~N1~~	~~FH~~	~~7.45~~
		~~07/01/2008~~	~~N1~~	~~FH~~	~~7.65~~
		~~01/01/2009~~	~~N1~~	~~FH~~	~~7.88~~
~~1508~~	~~SUPVG CLAIMS ADJUSTER ANALYST~~	~~01/01/2006~~		~~95E~~	
		~~10/01/2006~~		~~96K~~	
		~~07/01/2007~~	~~NN~~	~~96K~~	
		~~01/01/2008~~	~~NN~~	~~97L~~	
		~~07/01/2008~~	~~NM~~	~~97L~~	
		~~01/01/2009~~	~~NM~~	~~99A~~	

SECTION 17. Section 6.28.050 is hereby amended to change the title of the following classes:

ITEM NO.	TITLE
1681	~~DEPY AFFIRM ACTION COMPLIANCE OFFR~~ DEPUTY COMPLIANCE OFFICER
2619	~~INFO TECH MGR,ELIGIBILITY SYSTEMS~~ SR INFORMATION TECHNOLOGY MANAGER
1682	~~SR DEPUTY AFFIRM ACTION COMPL OFF~~ SR DEPUTY COMPLIANCE OFFICER

SECTION 18. Section 6.28.060 is hereby amended to read as follows:

6.28.060 Table of positions without compensation and positions paid in accordance with special provisions in Chapters 6.02— 6.24 and Division 3.

Item No.	Title
9438	Affiliating Hospital Wkr. W/O Comp.
9439	Affiliating Intern. MD, W/O Comp.
9440	Affiliating Rsdnt. Phys. MD, W/O Comp.
9441	Affiliating Stu. Phys. MD, W/O Comp.
9442	Agricultural Inspector I, W/O Comp.
9404	Alternate Member, Co. Energy Comm.*
9460	Alt Member, Horizons Plan Committee
9443	Assessment Hearing Officer*
9469	Assistant Fire Warden, W/O Comp.

Item No.	Title
9444	Att. Staff Dentist, W/O Comp.
9445	Att. Staff Physician, MD, W/O Comp.
9448	Career Development Participant*
9391	Chairman, Emeritus Employee Relations Commission
9463	Chf. Dep. Fire Chf., Co. FPD, W/O Comp.
9491	Chief of Protocol, W/O Comp.
9452	Clinical Pastoral Trainee, W/O Comp.
9456	Dentist, W/O Comp.
9461	Deputy Assessor, W/O Comp.
9462	Deputy Auditor-Controller, W/O Comp.
9464	Deputy Coroner, W/O Comp.
9465	Deputy County Clerk, W/O Comp.
9482	Deputy County Counsel, W/O Comp.
9477	Deputy County Surveyor, W/O Comp.
9466	Deputy County Veterinarian, W/O Comp.
9467	Deputy District Attorney, W/O Comp.
9468	Deputy Engineer, W/O Comp.
9470	Deputy Fire Warden, W/O Comp.
9471	Deputy Fish & Game Warden, W/O Comp.
9472	Deputy Probation Officer, W/O Comp.
9473	Deputy Public Defender, W/O Comp.

Item No.	Title
9474	Deputy Purchasing Agent, W/O Comp.
9475	Deputy Registrar-Recorder, W/O Comp.
9308	Deputy Sheriff, NC*
9476	Deputy Sheriff, W/O Comp.
9478	Deputy Tax Collector, W/O Comp.
9479	Deputy Treasurer, W/O Comp.
9458	Dietetic Intern., W/O Comp.
9485	Fellow, MD, Clinical, W/O Comp.
9486	Fellow, MD, Research, W/O Comp.
9487	Fire Captain (56 hour), W/O Comp.
9450	Fire Chf., County FPD, W/O Comp.
9488	Fish & Game Warden, W/O Comp.
9489	Government Relations Cns., W/O Comp.
9490	Graduate Nurse, W/O Comp.
9492	Hearing Officer, Coroner, W/O Comp.
9494	Inspr. Of Wts. & Measures, W/O Comp.
9307	Keeper, NC*
9324	Laborer, Relief, NC*
9495	Law Clerk, W/O Comp.
~~9451~~	~~Mgmt. Development Participant*~~
9496	Medical Student, W/O Comp.

Item No.	Title
9453	Member, Accessibility Appeals Board
9408	Member, Arts Commission*
9389	Member, Assessment Appeals Board*
9390	Member, Aviation Commission
9392	Member, Board of Education*
9446	Memb., Bd.-Govs., Arb. & Bot. Grdns., W/O Comp.
9386	Member, Board of Investments
9394	Member, Board of Retirement
9396	Memb., Building Appeals Bd., W/O Comp.
9429	Member, Bldg. Rehab. Appeals Board*
9426	Member, Business License Commission*
9397	Memb., Ctzns. Advy. Comm. On Commun. Dev.*
9400	Member, Citizens Council, Reg. Plng.*
9399	Member, Civil Service Commission*
9421	Member, Comm. For Pub. Social Servs.*
9436	Member, Comm. On Disabilities*
9401	Memb., Commission on Human Relations*
9402	Memb., Comm. On Judicial Proc.
9405	Member, Commission on Youth*
9407	Memb., County Comm. On Alcoholism*
9406	Member, County Energy Commission*

Item No.	Title
9410	Member, Delinquency & Crime Comm.*
9409	Memb., Elections Comm.*
9411	Member, Employee Relations Comm.*
9412	Member, Engrg. Geol. & Soils Review & Appls. Bd.
9415	Member, Fish & Game Commission*
9437	Member, Grand Jury
9416	Member, Health Systems Plng. Com.
9459	Member, Horizons Plan Committee
9417	Member, Hospital Commission*
9432	Memb., Institutional Inspn. Comm.*
9413	Memb., LA Co. Comm. For Women*
9388	Member, LA Co. Comm. For Children and Families
9418	Member, LA Co. Highway Safety Comm.*
9419	Member, LA Co. Pks. & Rec. Comm.*
9420	Member, LA Co. Public Hlth. Commission*
9449	Member, Local Agency Formation Comm.*
9422	Mem., Narcotics & Dangerous Drugs Comm.*
9423	Member, Native American Indian Comm.*
9424	Member, Probation Committee*
9425	Memb., Productivity Advisory Cmte.
9398	Member, Real Estate Mgmt. Commission

Item No.	Title
9428	Member, Regional Planning Comm.*
9498	Member, Search & Rescue Team, W/O Comp.
9430	Memb., Small Craft Harbor Commission*
9431	Memb., Sm. Craft Harb. Design Contr. Bd.*
9493	Mbr., Solid Waste Facil. Hrg. Bd.
9394	Mbr. Solid Waste Mgmt. Cmte.
9427	Mbr., Special Assessment Appeals Bd.*
9434	Member, Veterans' Advy. Comm.*
9433	Member, Water Appeals Board*
9480	Depy. Director, Regional Servs., MHS., W/O Comp.
9500	Nutrition Assistant, W/O Comp.
9504	Park Ranger, W/O Comp.
9328	Patient Helper, NC*
9505	Pharmacy Student, W/O Comp.
9506	Physician, MD, W/O Comp.
9520	Physician Specialist, MD, W/O Comp.
9435	Plumbing Examiner*
9510	Postgraduate Stu. Phys., MD, W/O Comp.
9512	Public Health Physician, MD, W/O Comp.
9513	Public Health Registrar, W/O Comp.
9515	Reader Driver, W/O Comp.

Item No.	Title
9514	Recreation Therapy Student, W/O Comp.
9335	Referee, Business Lic. Commission*
9516	Resident Physician, MD, W/O Comp.
9501	Safety Police Officer, W/O Comp.
9518	Social Worker, W/O Comp.
9526	Special Counsel, DA, W/O Comp.
9519	Special Health Officer, W/O Comp.
9520	Specialist, W/O Comp.
9457	Student Dentist, W/O Comp.
9522	Student Nurse, W/O Comp.
9524	Student Physician, MD, W/O Comp.
9523	Student Physician, W/O Comp.
9531	Student Podiatrist, W/O Comp.
9525	Stu. Psychiatric Case Wkr., W/O Comp.
9527	Stu. Public Health Nurse, W/O Comp.
9528	Stu. Pub. Health Nutritionist, W/O Comp.
9529	Stu. Sanitarian, W/O Comp.
9530	Student Therapist, W/O Comp.
9532	Stu. Vocational Nurse, W/O Comp.
9533	Stu. X-Ray Technician, W/O Comp.
9349	Veteran Burial Escort, NC*

Item No.	Title
9535	Volunteer Worker, W/O Comp.

SECTION 19. Section 6.38.010 (Assessor) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1360A	~~56~~	46	OWNERSHIP CLERK II
1361A	~~51~~	61	OWNERSHIP SERVICES SPECIALIST

SECTION 20. Section 6.42.011 (Department of Beaches and Harbors - Marina) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
~~1002A~~	~~1~~	~~ADMINISTRATIVE SERVICES MANAGER I~~

SECTION 21. Section 6.42.011 (Department of Beaches and Harbors - Marina) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
8861A	1	CONTRACT MONITOR,RECREATIONAL SVCS

SECTION 22. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1120A	1	EXECUTIVE ASSISTANT

SECTION 23. Section 6.44.010 (Department of the Board of Supervisors) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
0889A	~~2~~	1	ADMINISTRATIVE ASSISTANT III

SECTION 24. Section 6.50.010 (Department of the Chief Executive Officer) is hereby amended to change the title for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1681A	4	~~DEPY AFFIRM ACTION COMPLIANCE OFFR~~ DEPUTY COMPLIANCE OFFICER
1682A	1	~~SR DEPUTY AFFIRM ACTION COMPL OFF~~ SR DEPUTY COMPLIANCE OFFICER

SECTION 25. Section 6.55.010 (Child Support Services Department) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
~~0657A~~	~~1~~	~~ACCOUNTING OFFICER II~~

SECTION 26. Section 6.55.010 (Child Support Services Department) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0752A	1	FISCAL OFFICER I

SECTION 27. Section 6.64.010 (County Counsel) is hereby amended to delete the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
~~1006A~~	~~1~~	~~ADMINISTRATIVE DEPUTY,CO COUNSEL~~
~~1072A~~	~~1~~	~~HD,PERSONNEL & SPECIAL SERVS,CO CO~~

SECTION 28. Section 6.64.010 (County Counsel) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1044A	1	ADMINISTRATIVE DEPUTY II
1884A	1	DEPTL HUMAN RESOURCES MANAGER II

SECTION 29. Section 6.70.020 is hereby amended to read as follows:

6.70.020 Additional information.

~~A. No appointment shall be made to any position under Item No. 9959O, Deputy District Attorney (Unclassified) except for the preparation or trial, or both (including attendance upon the grand jury), of a case or cases of special importance, and then only upon approval of the board of supervisors, by order formally adopted and entered upon its minutes, which order shall specify the time for which such appointment is authorized, and further, the provisions of Sections 5.44.020 and 5.44.050 of the County Code shall not apply to any person appointed under this item. Single~~

~~appointments at any one time under this item shall not be for more than 60 days' service.~~

~~B.~~A. 1. Notwithstanding any other provisions of this code, persons employed on the item of Deputy District Attorney II (Item No. 9272A) and assigned to the Antelope Valley Area Office in Lancaster shall be compensated on an abbreviated salary range, the first step of which is the fifth step of the indicated salary range. When such persons cease to hold this assignment, their salary shall be adjusted to reflect that step within the salary range for Deputy District Attorney II which such persons would have earned had they been employed without respect to the provisions of this subsection.

. . .

~~C~~ B.. Persons appointed to positions under Item 9980C, Detective (Unclassified) shall be employed temporarily as needed, and not permanently.

~~D~~ C.. Any person employed as a Lieutenant, DA (Item No. 2894), Captain, DA (Item No. 2896), or Supervising Investigator, DA (Item No. 2891~~), or Commander, DA (Item No. 2898)~~ who is assigned in an acting capacity by his department head to fill a vacant budgeted higher-level position and who is on a promotional list for such classification from which appointments are enjoined or stayed for any reason, shall, commencing on the thirty-first consecutive calendar day of such acting-capacity assignment, and continuing for the duration of such assignment, be compensated one standard salary schedule above that provided elsewhere in this code for his classification.

~~E.~~ D. Notwithstanding any other provision of this code, any person employed in

a position of Investigator, DA (Item No. 2889) who possesses an Associate of Arts degree from an accredited college shall be compensated upon appointment at the second step of the salary range. Persons so employed who possess a Bachelor' s Degree from an accredited college shall be compensated upon appointment at the third step of the salary range. Other persons so employed shall be compensated upon appointment at the first step of the salary range. The rate or rates established by this provision constitute a base rate.

~~F.~~ E 1. Any person employed in one of the following classes who possesses a valid Certified Public Accountant license or Public Accountant license issued by the state of California and who is assigned by the district attorney to perform or direct the performance of audits in accordance with generally accepted auditing standards of the United States General Accounting Office and the American Institute of Certified Public Accountants, with approval of the Chief Administrative Officer shall be entitled to compensation at a rate two schedules higher than that established for his class in Section 6.28.050 of this code:

Title	**Item No.**
Investigative Auditor, DA	0681
Supervising Investigative Auditor, DA	0683

. . .

~~G.~~ F In exchange for the additional compensation provided in paragraph 2 of subsection A of Section 6.10.105 on January 1, 1998 persons employed in the classes

listed therein on December 31, 1997, shall have the pay rate provided by Chapter 6.08 Part 3 on January 1, 1998 reduced to an amount obtained by dividing that pay rate by 1.03, if the highest level of certificate possessed is the Basic POST Certificate, or by 1.06, if the highest level of certificate possessed is the Intermediate POST Certificate, or by 1.09, if the highest level of certificate possessed is the Advanced POST Certificate or Executive POST Certificate.

SECTION 30. Section 6.76.011 (Fire Department – Administrative Budget) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
~~1049A~~	~~1~~	~~CHIEF,STAFF SUPPORT OPERATIONS,FIRE~~

SECTION 31. Section 6.76.011 (Fire Department – Administrative Budget) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1885A	1	DEPTL HUMAN RESOURCES MANAGER III

SECTION 32. Section 6.77.030 (Department of Public Health – Antelope valley rehabilitation centers) is hereby amended to change the title for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9038A	1	~~SUPVG PSYCHIATRIC SOCIAL WORKER~~ MENTAL HEALTH CLINICAL SUPERVISOR

SECTION 33. Section 6.78.060 (Department of Health Services – LAC+USC healthcare network) is hereby amended to change the title for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9038A	3	~~SUPVG PSYCHIATRIC SOCIAL WORKER~~ MENTAL HEALTH CLINICAL SUPERVISOR

SECTION 34. Section 6.78.065 (Department of Health Services – Rancho Los Amigos) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
~~5560A~~	~~1~~	~~ELECTROENCEPHALOGRAPH TECHNICIAN I~~

SECTION 35. Section 6.78.065 (Department of Health Services – Rancho Los Amigos) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
5561A	~~1~~	2	ELECTROENCEPHALOGRAPH TECHNICIAN II

SECTION 36. Section 6.78.070 (Department of Health Services – ValleyCare network) is hereby amended to change the title for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9038A	1	~~SUPVG PSYCHIATRIC SOCIAL WORKER~~ MENTAL HEALTH CLINICAL SUPERVISOR

SECTION 37. Section 6.80.010 (Department of Human Resources) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
~~1685A~~	~~1~~	~~PRIN DEPTY AFF ACTION COMP OFFR(UC)~~

SECTION 38. Section 6.80.010 (Department of Human Resources) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1914A	~~30~~	31	PRINCIPAL ANALYST,HUMAN RESOURCES

SECTION 39. Section 6.80.010 (Department of Human Resources) is hereby amended to change the title for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1681A	41	~~DEPY AFFIRM ACTION COMPLIANCE OFFR~~ DEPUTY COMPLIANCE OFFICER
1682A	9	~~SR DEPUTY AFFIRM ACTION COMPL OFF~~ SR DEPUTY COMPLIANCE OFFICER

SECTION 40. Section 6.81.010 (Internal Services Department) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1885A	1	DEPTL HUMAN RESOURCES MANAGER III

SECTION 41. Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1080A	~~2~~	1	ADMINISTRATIVE MANAGER XI,ISD

SECTION 42. Section 6.81.010 (Internal Services Department) is hereby amended to change the title for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
1681A	7	~~DEPY AFFIRM ACTION COMPLIANCE OFFR~~ DEPUTY COMPLIANCE OFFICER
1682A	1	~~SR DEPUTY AFFIRM ACTION COMPL OFF~~ SR DEPUTY COMPLIANCE OFFICER

SECTION 43. Section 6.86.010 (Department of Mental Health) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1002A	~~24~~	23	ADMINISTRATIVE SERVICES MANAGER I
9035A	~~709~~	708	PSYCHIATRIC SOCIAL WORKER II

SECTION 44. Section 6.86.010 (Department of Mental Health) is hereby amended to change the number of ordinance positions and amended to change the title for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
9038A	~~115~~	116	~~SUPVG PSYCHIATRIC SOCIAL WORKER~~ MENTAL HEALTH CLINICAL SUPERVISOR

SECTION 45. Section 6.86.010 (Department of Mental Health) is hereby amended to change the title for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9038N	10	~~SUPVG PSYCHIATRIC SOCIAL WORKER~~ MENTAL HEALTH CLINICAL SUPERVISOR

SECTION 46. Section 6.86.020 (Department of Mental Health) is hereby amended to read as follows:

6.86.020 Additional Information.

A. Standby Compensation for Persons Assigned to Mental Health Mobile Response Teams.

. . .

2. The provisions of this subsection A shall be applicable only to persons who are employed by the department in one of the following classes:

Item No.	Title
4739	Chief Mental Health Psychiatrist
5469	Clinic Physician, M.D.
5470	Mental Health Consultant, M.D.
5471	Consulting Specialist, M.D.
5475	Physician, M.D.
5477	Physician Specialist, M.D.

5492	Mental Health Clinical District Chief, M.D.
9038	~~Supervising Psychiatric Social Worker~~ Mental Health Clinical Supervisor

. . .

SECTION 47. Section 6.104.010 (Public Defender) is hereby amended to change the title for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
9038A	1	~~SUPVG PSYCHIATRIC SOCIAL WORKER~~ MENTAL HEALTH CLINICAL SUPERVISOR
9038N	1	~~SUPVG PSYCHIATRIC SOCIAL WORKER~~ MENTAL HEALTH CLINICAL SUPERVISOR

SECTION 48. Section 6.108.010 (Department of Public Social Services) is hereby amended to change the title for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2619A	1	~~INFO TECH MGR,ELIGIBILITY SYSTEMS~~ SR INFORMATION TECHNOLOGY MANAGER

SECTION 49. Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
~~7577A~~	~~1~~	~~PRINTING PRODUCTION SUPERVISOR I~~

SECTION 50. Section 6.114.010 (Registrar-Recorder/County Clerk) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
7575A	~~4~~	5	PRINTER I

SECTION 51. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

[RECLASSAUG11KPCEO]