



TOM TINDALL  
Director

## County of Los Angeles INTERNAL SERVICES DEPARTMENT

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*"To enrich lives through effective and caring service"*

March 17, 2011

To: Each Supervisor

From: Tom Tindall *Tom Tindall*  
Director

Subject: **LOCAL WORK PROGRAM RESULTS FROM JOB ORDER  
CONTRACTS (JOC) MARCH 2010 THROUGH FEBRUARY 2011**

This memorandum provides the report your Board directed on Local Worker Program results associated with the Internal Services Department's (ISD) Job Order Contract (JOC) program for the last contract period. In the aggregate, work orders valued at approximately \$7.7 million have been issued. Of this amount, none required the hiring of local workers due to sufficient core work staff.

In addition, approximately 460 core workers were utilized on these work orders. Of these core work staff, **78%** resided within Los Angeles County (23% within Supervisorial District 1, 18% within District 2, 5% within District 3, 11% within District 4, 21% within District 5), and 22% outside Los Angeles County.

### **Background**

JOC is a construction related contracting concept that was initiated by ISD several years ago. The goals of the JOC program are to augment ISD's in-house staff, provide quality work, competitive costs, and timely completion of work. In one form, JOC employs the services of a prime or general contractor, and a network of sub-contractors expert in the complete range of facility repair and construction disciplines. In another form, contracts are awarded directly to specialty contractors who provide services performed solely or primarily by their own staff. JOC's are competitively bid, firm fixed price, and indefinite quantity contracts.

### **Local Worker Program**

The Local Worker Program (Program) for JOC is, with the exception of emergency repairs, intended to foster the employment of Local Workers on JOCs managed by ISD. JOCs are used to perform repair and remodeling of existing County facilities throughout the County. The Program is designed to reduce commuting distances from home to work site, which, in turn, will reduce traffic congestions, pollution, and release of **greenhouse gases**. In addition, the Program may **enhance a sense** of community pride and identity among Local Workers and their neighbors arising out of the Local Workers' efforts to improve the appearance and functionality of local public facilities.

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The Program is not intended to discriminate against or give preference to any particular group based on race, color, gender, sexual orientation, age, or disability.

Where not otherwise prohibited by Federal, State, or local law or the terms of Federal, State, or local funding agreements, each JOC managed by ISD contained a provision that required the contractor, and any subcontractors, to each use its good faith efforts to employ Local Workers to perform at least 40 percent of the total Construction Worker Hours (Goal) expended on each work order. Notwithstanding the Goal, each contractor and subcontractor may assign their core work force to perform a work order without regard to residency of the employees that comprise their core work force. However, to the extent that a contractor or subcontractor must acquire additional Skilled or Unskilled Construction Trade Workers to perform a work order, the contractor and subcontractor followed the procedures set forth to maximize the employment of Local Workers.

All JOCs solicitations are advertised on the Office of Small Business' web page.

If you have any questions or require additional information on this matter, please call me at (323) 267-2101 or have your staff call Tim Braden at (323) 267-2107.

TT:TB:TE:jpm

c: William T Fujioka, CEO  
ISD Board Deputies

JOC LOCAL WORKER PROGRAM REPORT  
REPORTING PERIOD FROM 2/23/10 TO 2/22/11

TOTAL NTP:	\$ 7,745,492.21	
TOTAL # OF WORKERS:	462	
# OF WORKERS FROM SD1:	105	23%
# OF WORKERS FROM SD2:	85	18%
# OF WORKERS FROM SD3:	22	5%
# OF WORKERS FROM SD4:	51	11%
# OF WORKERS FROM SD5:	98	21%
# OF WORKERS NOT LA COUNTY:	101	22%