County of Los Angeles
CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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http://ceo.lacounty.gov

WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

September 1, 2010

To: Supervisor Gloria Molina, Chair
        Supervisor Mark Ridley-Thomas
        Supervisor Zev Yaroslavsky
        Supervisor Don Knabe
        Supervisor Michael D. Antonovich

From: William T Fujioka
        Chief Executive Officer

DEPARTMENT OF HEALTH SERVICES REQUEST TO APPOINT OSCAR AUTELLI TO THE POSITION OF DEPARTMENTAL CHIEF INFORMATION OFFICER II

Consistent with County Policy on management appointments, the Department of Health Services (DHS) requests authorization to appoint Oscar Autelli to the position of Departmental Chief Information Officer II at an annual salary of $154,568.16 ($12,880.64/month), placing him onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range S14. We have reviewed the request and concur with the attached DHS request to appoint Mr. Autelli.

As part of the Information Technology (IT) Classification Restructuring project, the Chief Executive Office's Compensation Policy Division, in conjunction with the Chief Information Office, established a new Department Chief Information Officer series for positions that manage the IT activities of County departments having complex and varied information systems. As a result of the project, Mr. Autelli's current position as LAC+USC's Chief Information Officer (CIO) has been reclassed to a Departmental Chief Information Officer II. Due in part to his experience as LAC+USC's CIO for over seven years, Mr. Autelli is currently the most qualified candidate for this position.

As the Departmental Chief Information Officer II, Mr. Autelli will report to the Chief Executive Officer of the LAC+USC Healthcare Network (LAC+USC) and will serve as the CIO for LAC+USC. In this capacity, Mr. Autelli will direct the activities of the Information Technology Division, which is responsible for the planning, development, implementation, and maintenance of LAC+USC's more than 200 information systems.

"To Enrich Lives Through Effective And Caring Service"

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Intra-County Correspondence Sent Electronically Only

DHS indicates that Mr. Autelli has over 15 years of experience in the information technology health field, holding various senior-level positions with oversight of the Information Technology department of a healthcare organization. A copy of his résumé and additional information from DHS is attached.

Accordingly, the salary placement for Mr. Autelli onto MAPP Tier I Salary Range S14, which represents a 7.4 percent increase over his current salary, is consistent with the level of experience and knowledge that he brings to this position and the increased level of duties and responsibilities required for such a position within an organization the size of LAC+USC.

In accordance with the policy on managerial appointments, unless otherwise instructed by your Board by September 13, 2010, we will advise DHS that authorization has been granted to proceed with Mr. Autelli's appointment to Departmental Chief Information Officer II at an annual salary of $154,568.16 effective September 16, 2010.

If you have any questions, please contact me, or your staff may contact Sheila Shima, Deputy Chief Executive Officer, at (213) 974-1160.

WTF:BC:SAS
MLM:RL:gl

Attachments

c: Executive Office, Board of Supervisors
      Chief Information Office
      Health Services
      Human Resources

090110_HMHS_MBS_AUTELLI

NON-PHYSICIAN
MANAGEMENT APPOINTMENT REQUEST

Candidate Name: Oscar N. Autelli

Employee No.:

(Check one) **NEW HIRE:** ——— **PROMOTION: X**

I. FACILITY/PROGRAM

A. Provide organization chart & highlight the position – *Attach electronic copy of organization chart*

SEE ATTACHMENT

B. Describe where the position fits into the management organizational structure:

The position would function as a CIO and reports to the Chief Executive Officer at LAC+USC Healthcare Network.

C. Describe the duties and responsibilities which reflect the scope and complexity of the position:

The position would be responsible all major functional areas of the division including the management Information Technology Recovery Plans. This would include three major divisions in Health Information Systems: one area includes Application Support, Development and Interface Development, the second division includes the Laboratory Information Technology and the Medical Library, and lastly the large Health Information Management division. These functions are essential the continuity of care for all patient areas. With over 200 systems implemented at the Medical Center with the opening of the near paperless environment in the Replacement Facility, this function became even more important. These systems make patient care documentation more efficient thus allowing the clinical staff to focus more on the patient instead of locating the documentation needed to administer/provide the care needed. These systems allow the caregiver to document and locate the documentation on the fly with no delays in patient care. This position is responsible for upper level managers in critical areas of the information systems divisions. Additionally, there are significant activities at both the Med Center and the County in general that require Senior Level IT representation.

D. Indicate the candidate's unique qualifications, special skills or abilities, work background or experience, etc.:

Mr. Autelli has performed the above mentioned functions very capably. He has 15+ years experience in both the private and public healthcare arena. He possesses a very thorough knowledge of overall hospital operations and uses this knowledge to provide very valuable contributions to the IT division and the LAC+USC Healthcare Network. His vast experience in managing over 200 successful system implementations in preparation for the move to the new facility and the ability to provide on going support despite the cut in staffing makes him a valuable asset for this organization.

Here are some of his accomplishments as the CIO:
- Developed and implemented long range strategic plans, network and systems standards that assured coordinated and budgeted growth of Information Technology at both the local and enterprise level.
- Managed facility-wide infrastructure design, development and implementation delivered on time and on budget.
- Redesigned and implemented operations, escalation and contingency process and procedures for a seven-day, 24-hour operations team.
- Planned, developed and managed the hospital-wide facility relocation of the LAC+USC Healthcare network, a 650 bed facility.
- Developed and implemented a hybrid facility-wide patient-centric health record imaging system.
- Maintained, negotiated and managed vendor contracts, monitoring compliance and timely deliverables.
- Established and chaired Informatics Board in order to provide senior management input to the IT planning process.
- Implemented and maintained interface engine technology reducing interface development costs by 80%.
- Converted all applications to support HL-7 transactions reducing interface development and implementation time by 60%.
- Provided project management for the implementation of a Cerner Laboratory System. Including software and hardware installation, user training and policy/procedure development.
- Provided project management and technical support to convert legacy applications reducing maintenance costs by 25%.

E. Provide the candidate's résumé or curriculum vitae – *Attach electronic copy*
SEE ATTACHMENT

F. Identify highest paid subordinate reporting to this position

Name: Employee #:   Title: Information Systems Manager I (2573A)

Base Monthly Salary: $10,741.55   Base Annual Salary: $ 128,898.60   Salary Range/Quartile: 111H, Step 5

G. Identify management position above the position requested

Name: Employee #:   Title: Exec DIR, Healthcare Network (8085A)

Base Monthly Salary: $ 21,925.90   Base Annual Salary: $ 263,110.80   Salary Range/Quartile: R20

II. HUMAN RESOURCES

Certify that the position is vacant and budgeted – *Attach Item Control*
Candidate is currently sitting against item

                                                                 YES ____   NO __X__

Verify current salary of the individual for whom the request is being submitted.

CURRENT BASE SALARY: Month: $ 11,982.03   Annual: $ 143,784.36   **Range, Quartile: S13, Step 11**

NEW HIRE OR PROMOTION:

PERCENTAGE INCREASE OVER CURRENT SALARY: Requesting a 7.4% increase from the candidate's current base salary.

PROPOSED SALARY: Monthly: $12,880.64   Annually: $ 154,568.16   Range, Quartile: S14, Step 11

Provide listing of all internal equivalent positions within facility/program – *Attach electronic copy*

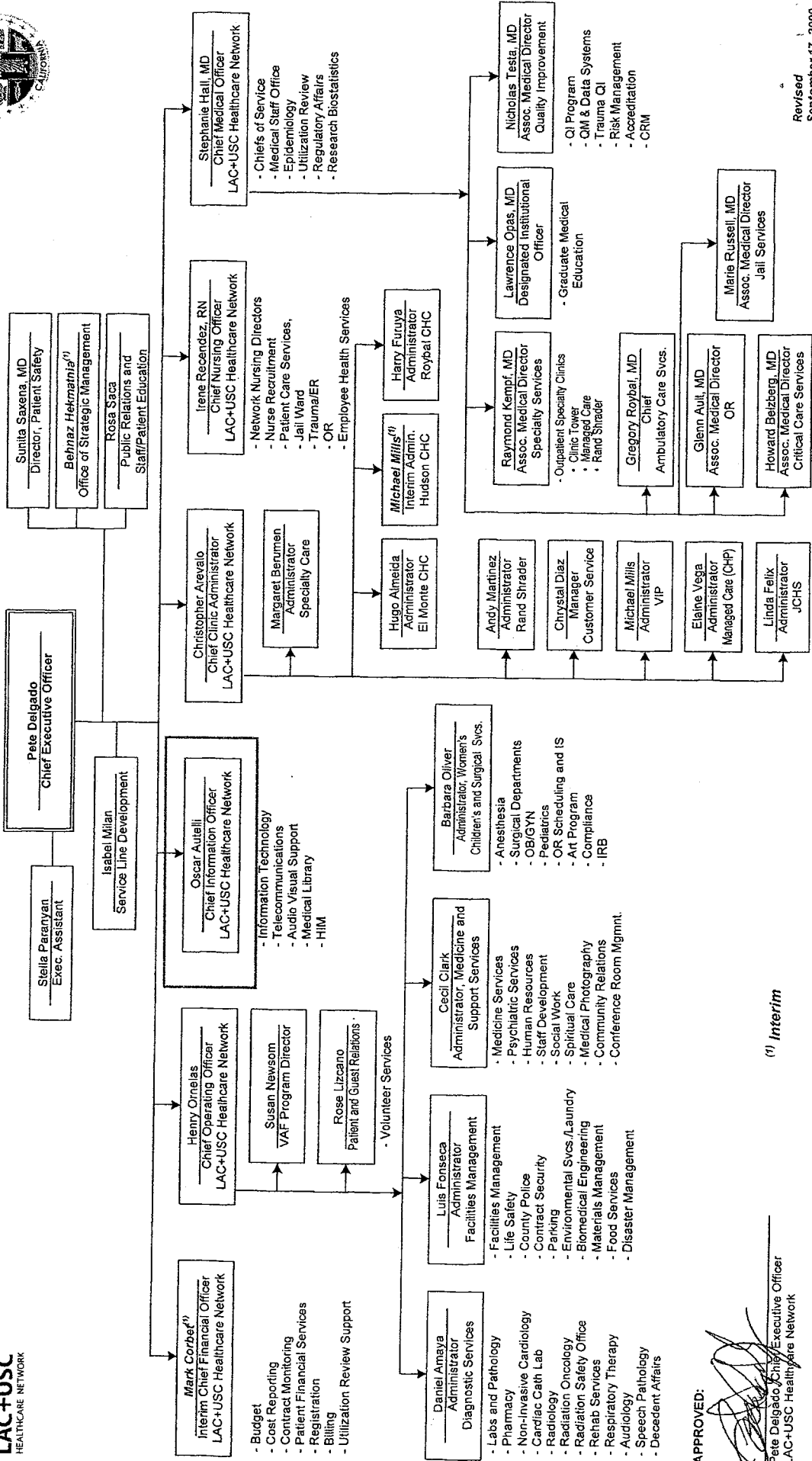See Attached Listing

Verify that candidate is listed on the appropriate Certification List and is reachable – *Attach electronic copy*
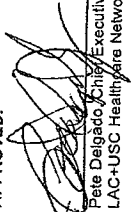
                                                                 YES __X__   NO _____

LAC+USC
HEALTHCARE NETWORK

LAC+USC Healthcare Network
Organization Chart

Pete Delgado
Chief Executive Officer

Stella Paranyan
Exec. Assistant

Isabel Milan
Service Line Development

Sunita Saxena, MD
Director, Patient Safety

Behnaz Hekmatnia (1)
Office of Strategic Management

Rosa Saca
Public Relations and
Staff/Patient Education

Stephanie Hall, MD
Chief Medical Officer
LAC+USC Healthcare Network
- Chiefs of Service
- Medical Staff Office
- Epidemiology
- Utilization Review
- Regulatory Affairs
- Research Biostatistics

Mark Corbet (1)
Interim Chief Financial Officer
LAC+USC Healthcare Network
- Budget
- Cost Reporting
- Contract Monitoring
- Patient Financial Services
- Registration
- Billing
- Utilization Review Support

Henry Ornelas
Chief Operating Officer
LAC+USC Healthcare Network

Susan Newsom
VAF Program Director

Rose Lizcano
Patient and Guest Relations
- Volunteer Services

Oscar Autelli
Chief Information Officer
LAC+USC Healthcare Network
- Information Technology
- Telecommunications
- Audio Visual Support
- Medical Library
- HIM

Daniel Amaya
Administrator
Diagnostic Services
- Labs and Pathology
- Pharmacy
- Non-Invasive Cardiology
- Cardiac Cath Lab
- Radiology
- Radiation Oncology
- Radiation Safety Office
- Rehab Services
- Respiratory Therapy
- Audiology
- Speech Pathology
- Decedent Affairs

Luis Fonseca
Administrator
Facilities Management
- Facilities Management
- Life Safety
- County Police
- Contract Security
- Parking
- Environmental Svcs./Laundry
- Biomedical Engineering
- Materials Management
- Food Services
- Disaster Management

Cecil Clark
Administrator, Medicine and
Support Services
- Medicine Services
- Psychiatric Services
- Human Resources
- Staff Development
- Social Work
- Spiritual Care
- Medical Photography
- Community Relations
- Conference Room Mgmnt.

Barbara Oliver
Administrator, Women's
Children's and Surgical Svcs.
- Anesthesia
- Surgical Departments
- OB/GYN
- Pediatrics
- OR Scheduling and IS
- Art Program
- Compliance
- IRB

Christopher Arevalo
Chief Clinic Administrator
LAC+USC Healthcare Network

Margaret Berumen
Administrator
Specialty Care

Hugo Almeida
Administrator
El Monte CHC

Michael Mills (1)
Interim Admin.
Hudson CHC

Harry Furuya
Administrator
Roybal CHC

Irene Recendez, RN
Chief Nursing Officer
LAC+USC Healthcare Network
- Network Nursing Directors
- Nurse Recruitment
- Patient Care Services,
- Jail Ward
- Trauma/ER
- OR
- Employee Health Services

Andy Martinez
Administrator
Rand Shrader

Chrystal Diaz
Manager
Customer Service

Michael Mills
Administrator
VIP

Elaine Vega
Administrator
Managed Care (CHP)

Linda Felix
Administrator
JCHS

Raymond Kempf, MD
Assoc. Medical Director
Specialty Services
- Outpatient Specialty Clinics
  • Clinic Tower
  • Managed Care
  • Rand Shrader

Gregory Roybal, MD
Chief
Ambulatory Care Svcs.

Glenn Ault, MD
Assoc. Medical Director
OR

Howard Belzberg, MD
Assoc. Medical Director
Critical Care Services

Lawrence Opas, MD
Designated Institutional
Officer
- Graduate Medical
  Education

Nicholas Testa, MD
Assoc. Medical Director
Quality Improvement
- QI Program
- QM & Data Systems
- Trauma QI
- Risk Management
- Accreditation
- CRM

Marie Russell, MD
Assoc. Medical Director
Jail Services

(1) *Interim*

APPROVED:

Pete Delgado, Chief Executive Officer
LAC+USC Healthcare Network

Revised
September 17, 2009

OSCAR N. AUTELLI

SUMMARY OF QUALIFICATIONS:

Results driven information technology professional with extensive experience managing, developing, implementing and maintaining local and enterprise level Information Services programs while providing excellence in customer service and client support. Exceptional strength in long range planning, design, team building, vendor negotiations, systems analysis and project planning.

SIGNIFICANT ACCOMPLISHMENTS:

- Developed and implemented long range strategic plans, network and systems standards that assured coordinated and budgeted growth of Information Technology at both the local and enterprise level.
- Managed facility-wide infrastructure design, development and implementation delivered on time and on budget.
- Redesigned and implemented operations, escalation and contingency process and procedures for a seven-day, 24-hour operations team.
- Planned, developed and managed the hospital-wide facility relocation of the LAC+USC Healthcare network, a 650 bed facility.
- Developed and implemented a hybrid facility-wide patient-centric health record imaging system.
- Maintained, negotiated and managed vendor contracts, monitoring compliance and timely deliverables.
- Established and chaired Informatics Board in order to provide senior management input to the IT planning process.
- Implemented and maintained interface engine technology reducing interface development costs by 80%.
- Converted all applications to support HL-7 transactions reducing interface development and implementation time by 60%.
- Provided project management for the implementation of a Cerner Laboratory System. Including software and hardware installation, user training and policy/procedure development.
- Provided project management and technical support to convert legacy applications reducing maintenance costs by 25%.

PROFESSIONAL EXPERIENCE:

<u>Los Angeles County + University of Southern California Health Care Network</u>
Los Angeles, California
January 2003 to Present

Chief Information Officer

Annual Operating Budget-	$59.9 million
	HIM - $26.2 million
	IT - $24.7 million
Staffing Level –	480
Staff Composition –	Analysts
	Project Managers
	LAN Administrators
	Network Administrators
	Programmers
	Data Center Operations
	Clerical Staff

                                        Supervisory Staff
                                        HIM Supervision
                                        HIM Coders
                                        HIM Clerical Support
                                        Librarians
Scope of Responsibility –   Health Information Management, Telecom, Medical Library,
                                        Information Technology
Compensation – $145,000

Essential Management Functions -
Managed and implemented an Information Technology Recovery Plan.
Managed the redesign of data center operations, help desk and applications support.
Managed the implementation of a project management methodology.
Developed and implemented long range strategic plans, network and systems standards.
Designed and managed the transition and migration plan to the Replacement Facility.
Managed the implementation of complex integrated information systems software and tools in
preparation for a near paperless environment in the Replacement Facility.

Loma Linda University Medical Center
Loma Linda, California
August 2002 to December 2002

Manager, Project Management Office/ Clinical Applications

Annual Operating Budget- $2.5 million
Staffing Level –   8
Staff Composition –   Project Managers
                                      Analysts
Scope of Responsibility –   Manage the Project Management Office and Clinical
                                      Application Implementations.
Compensation – $95,000

Essential Management Functions -

Coordinate and manage all major application implementations.
Develop tactical solutions for coordinated implementations of clinical applications.
Create project management procedures and documentation.
Enhance and maintain Project Management Guidelines.
Provide on-going training and career development for Project Managers.

Glendale Memorial Hospital & Health Center
Glendale, California
October 1988 to July 2001

Director, Information Systems

Annual Operating Budget- $11million
Staffing Level –   35
Staff Composition –   Analysts
                                      LAN Administrators
                                      Programmers
                                      Data Center Operations
                                      Clerical Staff
                                      Supervisory Staff
Scope of Responsibility –   All phases of Information Systems including, programming,
                                      interfaces, operations and project management.
Compensation – $125,000 + Bonus

Essential Management Functions -
Planned, directed and managed all administrative, operational and consulting areas of the IT division.
Developed and implemented a complete Data Center including staffing and infrastructure.
Directed and managed staff of 18 analysts, consultants and implementation specialists.
Planned, directed and managed major system implementations.
Evaluated new technologies and their applicability or impact on business functions.
Provided consultation and support to all process related issues in the company.
Developed and implemented systems and application standards to ensure coordinated application acquisitions and budget management.

<u>Valley Presbyterian Hospital</u>
Van Nuys, California
October 1986 to October 1988

Data Center Manager

Annual Operating Budget-	$2.5 million
Staffing Level –	12
Staff Composition –	Supervisory Staff
	Data Center Operations
	Clerical Staff
Scope of Responsibility –	Data Center, Help Desk and Hardware Management
Compensation –	$40,000 + Bonus

Essential Management Functions -
Developed and managed hospital Data Center operations.
Staff and orient Data Center Operators to the HBOC applications.
Create daily operations procedures and documentation.
Provide on-going training for the staff.
Develop and manage a Data Center wide migration to Hewlett-Packard Spectrum series platforms.

<u>Electronic Data Systems</u>
Los Angeles, California
October 1985 to October 1986

Implementation Manager

<u>Huntington Memorial Hospital</u>
Pasadena, California
November 1980 to October 1985

Operations Manager
Financial Analyst
Programmer

EDUCATION:

California State University, Los Angeles	Bachelor of Science Business Administration - Accounting
University of Southern California	Lower division courses - BSEE
Hewlett-Packard	Spectrum Series Migration Theory and Application
Oracle	Repository Design and Implementation
Ernst & Young	Data Center Security