



WILLIAM T FUJIOKA
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

May 26, 2010

To: Supervisor Gloria Molina, Chair
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Don Knabe
Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

FIRE DEPARTMENT ASSISTANT FIRE CHIEF MANAGEMENT APPRAISAL AND PERFORMANCE PLAN SALARY PLACEMENT – WILLIAM S. NICCUM

Consistent with the August 4, 1998, Board-approved policy on managerial salaries, we have reviewed and recommend Board approval of the Fire Department's request to appoint Mr. William S. Niccum to the position of Assistant Fire Chief at an annual salary of \$158,704.08, without bonuses.

As Assistant Fire Chief, Mr. Niccum will report to Deputy Chief, East Regional Operations Bureau, Michael Bryant. Mr. Niccum's primary responsibility will be management oversight and emergency operations of Division IV, which covers the cities of Whittier, Pico Rivera, Cerritos, Lakewood, Norwalk, La Habra, Paramount, Bellflower, and Hawaiian Gardens. He will also be responsible for responding to major emergencies as a member of the Fire Department's Incident Management Teams.

Unless otherwise instructed by Monday, June 7, 2010, we will authorize the Fire Chief to proceed with this action effective June 8, 2010. If you have any questions or require additional information, please contact me or your staff may contact Deputy Chief Executive Officer Jacqueline White, Public Safety, at (213) 893-2374.

WTF:BC:JW
SW:DH:cc

c: Executive Office, Board of Supervisors
County Counsel
Fire

Asst Fire Chief - Niccum.Bm 05-26-10.Docx

"To Enrich Lives Through Effective And Caring Service"

**Please Conserve Paper – This Document and Copies are Two-Sided
Intra-County Correspondence Sent Electronically Only**