



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

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December 22, 2009

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

APPOINTMENT AND SALARY FOR ACTING DIRECTOR OF CONSUMER AFFAIRS (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Appointment and salary adjustment for Rigoberto Reyes as the Acting Director of Consumer Affairs, effective January 6, 2010, and until such time that a Director of Consumer Affairs is appointed by your Board.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Appoint Rigoberto Reyes to serve as the Acting Director of Consumer Affairs, effective January 6, 2010.
2. Approve a salary adjustment for Rigoberto Reyes to an annual salary of \$121,920, effective January 6, 2010, and through such time as a Director of Consumer Affairs is appointed by your Board.
3. Instruct the Acting Director of Personnel to conduct a statewide search to identify qualified candidates for the position of Director of Consumer Affairs at the Management Appraisal and Performance Plan (MAPP) Salary Level R13.

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PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Mr. Pastor Herrera, Director of Consumer Affairs, will retire effective January 6, 2010. To ensure that the duties and responsibilities of this key position are carried out and to ensure that the position is filled as expeditiously as possible, approval of the recommended action is requested.

The recommended action includes approval of a salary adjustment for Mr. Reyes to \$121,920 annually, effective January 6, 2010, and throughout the period he serves as the Acting Director of Consumer Affairs.

In order to conduct a statewide search for a permanent Director of Consumers Affairs, it is also recommended that your Board instruct the Acting Director of Personnel to identify qualified candidates for the position of Director of Consumer Affairs at the Management Appraisal and Performance Plan (MAPP) Salary Level R13.

Implementation of Strategic Plan Goals

This appointment is in conformance with the County of Los Angeles Strategic Plan's Operational Effectiveness (Goal 1) to maximize the effectiveness of processes, structure, and operations to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended actions will be absorbed by the Department of Consumer Affairs in the Fiscal Year 2009-10 Budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary for Mr. Reyes reflects a 25.4 percentage increase while he is performing these duties and also provides a small salary differential between Mr. Reyes and his highest paid subordinate, the Chief Deputy Director of Consumer Affairs.

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IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of the recommended actions will provide interim management and a process to secure permanent leadership and direction for the Los Angeles County Department of Consumer Affairs.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

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c: Acting County Counsel
Acting Director of Personnel
Executive Officer, Board of Supervisors