COUNTY OF LOS ANGELES
DEPARTMENT OF AUDITOR-CONTROLLER

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January 22, 2009

TO: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

FROM: Wendy L. Watanabe
Acting Auditor-Controller

SUBJECT: **THE RESOURCES COMPANY'S EVIDENCE-BASED PRACTICES TRAINING STATUS REPORT – 4/1/2008 to 9/30/2008**

On December 4, 2007, your Board approved a contract (Contract No. 76405) between the Probation Department and The Resources Company (TRC) to provide Evidence-Based Practices (EBP) training to Probation staff. In addition, your Board directed the Chief Executive Officer (CEO), in conjunction with the Auditor-Controller (A-C), to provide quarterly status reports on the progress of TRC in achieving the contract's deliverables.

Your Board also directed the quarterly reports to include: 1) an update on the Probation Department's overall training efforts related to EBP, and 2) an update on the number of staff, youth, and community-based organizations (CBOs) that have been trained by TRC on EBP, along with the associated costs. This is our second status report and covers activity through September 30, 2008.

TRC's Contract Deliverables

Overall, TRC completed the training deliverables required for April through September 30, 2008. Specifically, TRC completed 12 of the 52 training sessions identified in the contract including conducting:

- Eight EBP classes to managers and staff assigned to the Residential Services Bureau.

- One class to managers and staff assigned to the Quality Assurance Bureau on Teaching Pro-Social Skills/Aggression Replacement Training (ART).

- Three on-site booster trainings to Probation staff carrying out EBP interventions.

Two hundred staff and supervisors attended these training sessions. The classes ranged from four to 40 hours and the total training cost was $79,031 (Attachment I). For 4 (33%) of the 12 classes, we confirmed the number of participants that TRC reported attending with the number of individuals listed on each class' sign-in sheet.

Since the contract began in December 2007, TRC completed 25 (48%) of the 52 class sessions identified in the work order (Attachment II) with approximately 400 attendees completing the training. Probation has paid TRC $187,504 (38%) of the total contract amount of $494,634.

On November 18, 2008, your Board approved an amendment that extended the TRC's contract through June 2010, without increasing the contract amount.

Probation's Overall EBP Training Efforts

Probation also conducted EBP training using Probation staff and contracted vendors other than TRC. During the period covered by this review, Probation conducted a total of 145 EBP training classes that 2,588 Probation managers and staff attended. The classes covered 20 different EBP topics (Attachment III). For 12 (8%) of the 145 classes, we confirmed the number of participants that Probation reported attending with the number of individuals listed on each class' sign-in sheet.

Since December 2007, Probation conducted a total of 173 EBP training classes covering 24 different topics with 3,219 attendees from Probation (Attachment IV). Probation also provided EBP training to managers and staff from 18 different CBOs (630 attendees) covering eight different topics (Attachment V).

We will provide our next status report within 60 days. Please contact me if you have any questions or require additional information, or your staff may call Don Chadwick at (213) 253-0301.

WLW:MMO:DC

Attachments

c: William T Fujioka, Chief Executive Officer
Robert B. Taylor, Chief Probation Officer
Justice Deputies
Sachi A. Hamai, Executive Officer, Board of Supervisors
Public Information Office
Audit Committee

Attachment I

Los Angeles County Probation Department
EBP Training of Probation Staff by TRC for Work Order 76405
April 2008 through September 2008

Bureau / Subject	Certification Number	No. Classes	No. Hours Per Class	Total Attendees	Total Class Hrs. Attended
Residential Treatment Services Bureau					
Core Correctional Practices - Observation	0015-040715	2	20	40	800
The Role of Evidence Based Management	0015-041364	1	16	16	256
Getting Motivated to Change	0015-044928	2	4	31	124
Girls Moving On	0015-040288	1	40	15	551
Motivational Interviewing - Observation	0015-040721	2	20	40	800
Thinking for a Change (Booster Training)	N/A	3	24	30	720
Quality Assurance Services Bureau					
Teaching Pro-Social Skills/ART	0015-045385	1	16	28	448
Totals		12	N/A	200	3,699

Attachment II

Los Angeles County Probation Department
EBP Training of Probation Staff by TRC for Work Order 76405
December 2007 through September 2008

Bureau / Subject	Certification Number	No. Classes	No. Hours Per Class	Total Attendees	Total Class Hrs. Attended
Residential Treatment Services Bureau					
Core Correctional Practices - Content	0015-039984	1	40	17	680
Core Correctional Practices - Technique	N/A	1	40	17	680
Core Correctional Practices - Observation	0015-040715	4	20	68	1,360
Evidence-Based Practices for Trainers	0015-039946	1	16	17	272
The Role of Evidence Based Management	0015-041364	2	16	29	464
Getting Motivated to Change	0015-044928	3	4	45	180
Girls Moving On	0015-040288	1	40	15	551
Motivational Interviewing - Content	0015-039985	1	40	17	680
Motivational Interviewing - Technique	N/A	1	40	17	680
Motivational Interviewing - Observation	0015-040721	4	20	68	1,360
Thinking for a Change	0015-039947	2	32	26	832
Thinking for a Change (Booster Training)	N/A	3	24	30	720
Quality Assurance Services Bureau					
Teaching Pro-Social Skills/ART	0015-045385	1	16	28	448
Totals		25	N/A	394	8,907

Attachment III

Los Angeles County Probation Department
EBP Training of Department Staff (excluding TRC Training)
March 2008 to September 2008

Class Name	Instructor	Certification Number	No. Classes	No. Hours Per Class	Total No. Attendees	Total Class Hours Attended
Standardized Juvenile Offender LARRC	Probation Staff	0015-026073	5	24	110	2,580
Behavior Managment Program	Probation Staff	0015-035116	6	8	111	888
Leaps Curriculum and the LARRC	Probation Staff	0015-036749	1	4	25	100
Leaps Training 8 Hour Course	Probation Staff	0015-037944	5	8	98	784
Implementing Evidence Based Practices	Probation Staff	0015-039946	14	4	278	1,112
Levels of Service-Case Management Inventory	Vendor	0015-040104	2	32	18	520
Core Correctional Practices (20 Hours)	Probation Staff	0015-040715	28	20	419	8,258
Motivational Interviewing for Camp Staff	Probation Staff	0015-040721	25	20	348	6,841
Core Correctional Practices (8 Hours)	Probation Staff	0015-040869	9	8	84	664
Motivational Interviewing for Camp Staff	Probation Staff	0015-042184	5	12	112	1,320
IFT-Causal Model of Delinquency	Probation Staff	0015-042384	3	1	66	66
LARRC Recdivism Risk Levels and Case	Vendor	0015-043586	1	4	23	92
Trauma, Loss, and PTSD	Vendor	0015-043640	16	12	484	5,652
Behavior Managment Program Overview	Probation Staff	0015-045537	3	2	79	158
WRE-2008 Blueprints Conference	Vendor/Conference	0015-045646	1	20	1	12
Prevention and Early Intervention Training	Probation Staff	0015-046089	15	4	236	944
Cognitive Behavioral Intervention	Probation Staff	0015-046130	1	16	22	336
WRE-Evidence Based Correctional Program	Vendor/Conference	0015-046370	1	20	1	20
Interview Skills for Probation Officers	Vendor	0920-031594	1	8	22	168
Motivational Interviewing	Vendor	0966-042556	3	8	51	404
Totals			145	N/A	2,588	30,919

Attachment IV

Los Angeles County Probation Department
EBP Training of Department Staff (excluding TRC Training)
December 2007 to September 2008

Class Name	Instructor	Certification Number	No. Classe	No. Hours Per Class	Total No. Attendees	Total Class Hours Attended
Making it Through (MIT)	Probation Staff	0015-021536	1	2	9	18
Standardized Juvenile Offender LARRC	Probation Staff	0015-026073	7	24	146	3,384
Behavior Managment Program	Probation Staff	0015-035116	6	8	111	888
Leaps Curriculum and the LARRC	Probation Staff	0015-036749	3	4	62	248
Leaps Training 8 Hour Course	Probation Staff	0015-037944	5	8	98	784
Implementing Evidence Based Practices	Probation Staff	0015-039946	24	4	475	1,556
Levels of Service-Case Management Inventory	Vendor	0015-040104	7	32	123	3,696
Core Correctional Practices (20 Hours)	Probation Staff	0015-040715	23	20	336	6,582
Motivational Interviewing for Camp Staff	Probation Staff	0015-040721	19	20	252	4,921
Core Correctional Practices (8 Hours)	Probation Staff	0015-040869	9	8	84	664
Motivational Interviewing for Camp Staff	Probation Staff	0015-042184	6	12	126	1,480
IFT-Causal Model of Delinquency	Vendor	0015-042384	1	1	12	12
IFT-Causal Model of Delinquency	Probation Staff	0015-042384	3	1	66	66
RTSB Behavior Management Program	Probation Staff	0015-043490	1	4	10	40
LARRC Recdivism Risk Levels and Case	Vendor	0015-043586	2	4	53	212
Trauma, Loss, and PTSD	Vendor	0015-043640	23	12	704	8,236
IFT-Levels of Service Inventory (LS/CMI)	Probation Staff	0015-043726	1	2	26	52
Behavior Managment Program Overview	Probation Staff	0015-045537	3	2	79	158
WRE-2008 Blueprints Conference	Vendor/Conference	0015-045646	1	20	1	12
Prevention and Early Intervention Training	Probation Staff	0015-046089	15	4	236	944
Cognitive Behavioral Intervention	Probation Staff	0015-046130	1	16	22	336
WRE-Evidence Based Correctional Program	Vendor/Conference	0015-046370	1	20	1	20
Interview Skills for Probation Officers	Vendor	0920-031594	5	8	93	736
Motivational Interviewing	Vendor	0966-042556	6	8	94	748
Totals			173	N/A	3,219	35,793

Los Angeles County Probation Department
JJCPA CBO EBP Training
January 2006 to September 2008

Class Name	Legend	CBOs	No. of Attendees from CBOs	Total Hours
Adolescent Stages of Development	ASD	9	140	1,120
CBO Tracking System	CBO-TS	15	89	178
Strength-Based Case Management	SBCM	14	70	560
FFT/MST (Overview)	FFT/MST	9	70	280
Why Evidence-Based Practices	WEBP	14	90	720
Parent Project	PP	8	32	1,280
Social Learning Model Training	SLM	10	78	566
Best Practices Orientation for High Risk, High Need Youthful Offenders	HRHN	11	61	122
Totals		(a)	**630**	**4,826**

(a) A total of 18 different JJCPA CBOs attended the EBP training classes.