

October 5, 2022

# County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

> **Board of Supervisors** HILDA L. SOLIS First District

HOLLY J. MITCHELL Second District

SHEILA KUEHL Third District

JANICE HAHN Fourth District

KATHRYN BARGER Fifth District

To: Supervisor Holly J. Mitchell, Chair

> Supervisor Hilda L. Solis Supervisor Sheila Kuehl Supervisor Janice Hahn Supervisor Kathryn Barger

Songhai Armstead, Executive Director S. Armstead Armstead Date: 2022.10.05 From:

Alternatives to Incarceration Office

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BUILDING A SYSTEM OF ALTERNATIVES TO INCARCERATION: QUARTERLY STATUS REPORT (ITEM NO. 2, AGENDA OF MARCH 10, 2020)

On March 10, 2020, the Board of Supervisors (Board) adopted a motion to build a system of alternatives to incarceration and help the Board achieve the vision of providing Care First, Jails Last by directing the Chief Executive Office (CEO) to establish an Alternatives to Incarceration (ATI) Initiative/organizational unit, take necessary steps to assess, and where possible, operationalize the 26 ATI foundational recommendations in the ATI report, and report back in 180 days with a written analysis of the fiscal, legal, and operational components of each of the 26 foundational recommendations. On December 24, 2020, the CEO provided a preliminary report on efforts to staff the ATI Office and begin an initial assessment of the foundational recommendations.

On May 7, 2021, the Executive Director of the ATI Office provided a detailed report on activities related to philanthropic partnerships and efforts to analyze and operationalize the 26 foundational recommendations. County Counsel also provided a separate report to the Board regarding its legal analysis of the 26 foundational recommendations and the various programs.

This report details ongoing efforts to implement the Board's Care First, Jails Last vision, and provides an analysis on the full complement of recommendations outlined in the Los Angeles County Alternatives to Incarceration Work Group Final Report. It will also highlight progress with current ATI Office programs and outlines current staffing infrastructure.

Each Supervisor October 5, 2022 Page 2

### **ATI Structure**

ATI's work is divided into four major areas of concentration:

- 1) Alternatives to Incarceration Initiative/Pre-Trial Services
- 2) Alternative Crisis Response (in partnership with the Department of Mental Health)
- 3) Care First Community Investment (formerly Measure J)
- 4) Youth Justice Reimagined (On July 1, 2022, efforts transitioned to the new Department of Youth Development DYD)

### **ATI Program Update**

The ATI Office continues to develop and expand justice reform projects in furtherance of *Care First, Jails Last*. Below are several notable ATI program highlights:

- ATI's Incubation Academy. The Incubation Academy began in September 2021 and graduated its first cohort of 20 organizations in April 2022. The cohort participants are small grassroots organizations that participated in over 20 weeks of interactive programmatic and administrative training. Several organizations have the capacity to contract to provide housing for individuals being released from incarceration. Other organizations will receive capacity-building grants to assist them with building their infrastructure and service delivery models. The second Incubation Academy cohort of 27 organizations began its training in April 2022 and completed the program on August 18, 2022. The third cohort is scheduled to begin on September 28, 2022.
- Needs Assessment and Service/Bed Availability System. To inform the development of a Needs Assessment and Service/Bed Availability System, the ATI Office hosted a Bed Summit in December 2021. The Summit brought together a diverse group of experts to discuss the categorization of available treatment beds in the County, the need for greater coordination to determine how best to address supply shortages, and a forum to hear from community participants about system challenges. The Bed Summit produced actionable deliverables such as the development of a single taxonomy and shared language for all bed types in the County, agreement on the refinement of the Bed Availability System under development by ATI, and the development of a taskforce dedicated to addressing bed availability challenges across departments. These deliverables have been incorporated into the MAPP Goals of the CEO, ATI Executive Director, and directors of the health agencies. From January through June 2022, the ATI Office hosted bi-weekly virtual follow-up summit meetings to continue work on deliverables. On May 18, 2022, this workgroup presented the result of this work to the County Health and Mental Health Services cluster.

The ATI Office has continued its partnership with the Chief Information Office to develop an application that offers strength/needs-based assessment and real-time

service and bed availability to assist navigators in matching clients to needed resources. On July 21, 2022, the CEO issued a request for proposals to solicit proposals for a contract with a contractor that can provide a cloud-based, Software as a Service, Service/Bed Availability Navigator Application with associated implementation and support services. The solicitation will remain open until October 3, 2022.

- **DYD.** The ordinance establishing DYD was approved by the Board on May 24, 2022. DYD was established July 1, 2022, and will be reflected in the Final Changes and Supplemental budget phases.
- **Pretrial Release Evaluation Program.** On July 1, 2022, the ATI Office, in partnership with the Superior Court, Probation, Sheriff, justice partners, and community-based organizations expanded the Pretrial Release Evaluation Program at the Clara Shortridge Foltz Criminal Justice Center. This effort is designed to enhance existing pretrial efforts by utilizing community-based organizations to conduct a needs assessment and provide services treatment, housing, employment, and case management at the earliest possible opportunity to increase the possibility of release pending resolution of the court proceedings.

#### **Alternative to Incarceration Work Group Recommendations**

The March 10, 2020, motion also directed the ATI Office to report back with an analysis of the 88 remaining ATI Work Group recommendations. While all the recommendations expressed concepts and ideas squarely in line with the vision of *Care First, Jails Last*, some were redundant or very general in nature and would require additional development to operationalize. The Attachment details each recommendation, highlights existing County efforts where appropriate, and identifies whether a project is ready to operationalize.

On March 1, 2022, the Board adopted a motion calling for the establishment of the Justice, Care and Opportunities Department (JCOD). JCOD will consolidate the work of the ATI Office, the Jail Closure Implementation Team, the Reentry Unit within the Office of Diversion and Reentry, and Probation's Pretrial Services Division, and serve as the home for a centralized and coordinated approach to prevention, pretrial, and nonclinical reentry services for adults. As such, the CEO recommends that this will be the final report on the ATI recommendations with the understanding that JCOD will operationalize over time the remaining viable ATI Work Group recommendations.

Each Supervisor October 5, 2022 Page 4

## **Next Steps**

The ATI Office will continue its efforts to respond to the evolving changes in justice system reform, including efforts to establish and launch JCOD.

Should you have any questions concerning this matter, please contact me at (213) 974-1664 or <a href="mailto:sarmstead@ceo.lacounty.gov">sarmstead@ceo.lacounty.gov</a>.

FAD:JMN:SA GE:lac

#### Attachment

c: Executive Office, Board of Supervisors County Counsel

# **ATTACHMENT**

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
1. Decentralize and develop cross-functional teams to coordinate behavioral health needs before booking, with an emphasis on warm handoffs when connecting clients to optimal services.			The Alternatives to Incarceration (ATI) Office, now the Justice, Care and Opportunities Department (JCOD)'s Pre-Filing Diversion Program (PFD) and the Department of Mental Health (DMH) Alternative Crisis Response (ACR) effort are aimed at providing off ramps from justice system involvement for individuals in crisis. PFD is in place at three police agencies (City of Los Angeles Police Department (LAPD), Santa Monica, and Lancaster Sheriff Station). ACR launched on July 16, 2022.	JCOD, District Attorney (DA), Los Angeles City Attorney (LACA), Local Law Enforcement Agencies, DMH	Yes
2. Create and expand decentralized, coordinated service hubs (ex: MLK Behavioral Health Center) in strategic locations across the 8 Service Planning Areas (especially SPA 1, 3, and 7) where people, their families, and support network can seek referral and/or immediate admission 24 hours a day to a spectrum of trauma-informed services that include, but are not limited to, mental health including Psychiatric Urgent Care Centers; supportive housing via a coordinated entry system; and substance use disorder services such as withdrawal management, medication assisted treatment (MAT) and recovery intake centers (i.e., sobering centers).	0	1	Several crisis facilities projects - Urgent Care Center, sobering center, and crisis residential — have opened in furtherance of this recommendation.  * New Antelope Valley (Lancaster) Urgent Care Center fully operational on March 31, 2021 (18 total beds/chairs — 12 adults, 6 teens)  * New Willowbrook sobering center at the Mark Ridley-Thomas (MRT) Behavioral Health Center (BHC) to be fully operational in 2022 (15 beds).  * New Crisis Residential Treatment Programs (CRTPs) in the pipeline across four of LAC medical campuses/Restorative Care Villages: LAC+USC, Olive View, Rancho Los Amigo, MRT BHC — all fully operational in 2022 (240 beds total).  * Additionally, 32 CRTP beds are in development at two more private sites; one site is already open, and another will open in 2022.	DMH, Department of Public Health (DPH), Department of Health Services (DHS), Alliance for Health Integration (AHI)	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
3. Expand family reunification models and connect families to low-cost or no-cost parenting groups. Family reunification models and parenting groups should be evidence-informed and have demonstrated they are correlated with better outcomes for participants and their children. These resources should be provided by community organizations and there should be ready availability of resources tailored to the unique needs of cisgender women who identify as mothers as well as lesbian, gay, bisexual, transgender, queer, and others (LGBQ+) and transgender, gender-variant, and intersex (TGI) parents.	0	1	The Department of Children and Family Services (DCFS) helps provide low-cost or no-cost referrals to parents receiving family reunification services upon order from the court.  \$2M of Year One Care First Community Investment (CFCI) funds were dedicated to expanding programming to connect families to supports to help families better understand the legal system and navigate the court supervision requirements. The funding will be disbursed through the CFCI third-party administrator (TPA). Funding opportunity launched in June 2022 and will be awarded in approximately October 2022. In Year Two, \$.5M will be allocated to the Department of Youth Development (DYD) to support programming to increase educational, vocational, social, and mental health attainment of African American and Latino individuals, families, and communities.  Additional development or expansion is necessary to operationalize the complete recommendation.	DCFS, DYD, Office of Child Protection, JCOD	Partial
4. Train families of people with clinical behavioral health disorders on how to support their loved ones, assess service needs, provide assistance through various stages of treatment, and follow prevention/treatment plans while incentivizing family/client involvement with compensation and certificates, etc.	0		A training academy and center that enables community members to be trained to better assist their family members in crisis. The training center could train individuals with lived experiences to support ACR call centers and non-law enforcement crisis response teams.  Additional development or expansion is necessary to operationalize the complete recommendation.	DHS, DMH, AHI	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
5. Support meaningful exchange of information and clarity between provider, patient, and family/caregiver to improve patient care and health outcomes including, but not limited to, modifying the Department of Mental Health's (DMH) Health Insurance Portability and Accountability Act policy for contractors.	0		Additional development is necessary to operationalize the recommendation.	DMH, DPH, DHS, AHI	None
6. Improve, enhance, and integrate case management opportunities and points of contact and engagement for Community Health Workers and peer support organizations to connect with clients and their families/loved ones outside of justice involvement and pre/post incarceration. Create robust community education — especially in impacted communities — about services tailored to people who identify as cisgender women, LGBQ+, or TGI so that incarceration is not the first point of contact for services. Give peer support organizations and Community Health Workers access to real-time data on treatment availability to streamline the referral process.	0		ATI, now JCOD, is working in partnership with the Chief Information Office (CIO) to develop an application comprised of a strength-based needs assessment tool, and real-time bed availability/type (Service Bed Availability Tool (SBAT) / Department of Public Health's (DPH) Substance Abuse Prevention and Control (SAPC), Mental Health Resource Locator and Navigator (MHRLN) application / DMH, Ready Net / Hospital Assn) to assist navigators in matching clients to needed resources. This system will be available to Community Health Workers (CHWs) and other treatment/support related organizations. The transition of the Office of Diversion and Reentry's (ODR) Reentry Division to JCOD could further the expand the use of CHWs, as they are currently a vital part of service delivery in the Reentry Intensive Case Management Services (RICMS) network.	JCOD, CIO, DPH, DMH, ODR	Yes
7. Establish effective restorative justice programs for the adult justice-involved population by learning from existing County programs and other programs, especially those serving youth.	0	1	In October 2021, the Los Angeles County District Attorney (DA)'s office launched a two-year restorative justice post-conviction pilot called the Reconciliation Education and Counseling Crimes of Hate Program that aims to curtail hate crimes and xenophobia by providing people on probation with counseling, anti-bias education, and victim reconciliation in a controlled setting.	DA, DYD	Yes

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			The pilot aims to identify and address the root cause of the bias and participants perform community service with the targeted victim community. The long-term goal is to develop a permanent restorative justice probationary model based on proven clinical methodology. The program will pair anti-basis educational curriculum with mental health professionals and victim reconciliation.  The DA and the Department of Youth Development (DYD) launched a program to refer youth to diversion services when a youth's arrest was referred to the DA for prosecution. This program includes serious felony offenses and incorporates restorative justice programming as part of the case planning. The DA and DYD continue to look for opportunities to expand this program to include more youth accused of		
8. Create or expand crisis mediation and violence prevention work based on restorative justice principles, with a focus on programs specifically for people who identify as cisgender women, LGBQ+, or TGI and conduct community outreach to promote awareness of these options outside of the justice system.	0		serious offenses.  DPH's Office of Violence Prevention (OVP) Trauma Prevention Initiative (TPI) is a community-driven public safety strategy that invests in peer and credible messengers, including Street Outreach and Community Violence Intervention, Hospital Violence Intervention Programs, capacity building for community stakeholders and grassroots organizations, and meaningful community engagement through Community Action for Peace Networks. TPI is currently implemented in 9 communities across the county that have the highest rates of violence. TPI strives to incorporate restorative justice principles into its	DPH-OVP	Partial

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			work to repair harm, and rebuild relationships in community, through peer strategies that lift up survivor's voices, promote peace and resolve conflicts, engaging county departments in shifting norms from a criminal justice approach to a community-driven approach to safety, and supporting community leadership and decision making to guide implementation according to the unique needs and strengths of each community, and recommend needed systems change to support communities to thrive. TPI services currently serve cisgender women in addition to cisgender men and is exploring a partnership with a youth-serving LGBTQ+ organization, to link mentoring opportunities for youth in South LA and East LA TPI sites. TPI has also had initial conversations with ODR around opportunities to integrate more restorative justice practices and is interested in more opportunities to support LGBTQ+ and TGI community members.  Additional development or expansion is necessary to operationalize the complete recommendation.		
9. Collaborate with the communities most impacted by incarceration to create outreach campaigns for families and support networks on affirming gender identity and queerness as well as community support options. This will help prevent trauma and promote stronger social support networks for LGBQ+ / TGI people.	0		This recommendation was also presented by the Gender Responsive Advisory Committee (GRAC). Additional development is necessary to operationalize the recommendation.	GRAC	Partial
10. Advocate for changes to expand services and populations covered by Medi-Cal, Mental Health	0		County efforts have begun to ensure that as the State transitions to the California Advancing and	DMH, DHS, DPH, AHI, JCOD	Yes

Services Act (MHSA), and/or to support integrated service delivery for system-involved individuals and their families, which could provide a source of sustainable funding to support ATI recommendations related to an integrated system of provention and care services will be fully integrated to maximize funding to the County. This includes coordination to maximally leverage the new Enhanced Care Management Medi-Cal benefit to provide maximal provide and care services will be fully integrated to maximize funding to the County. This includes coordination to maximally leverage the new Enhanced Care Management Medi-Cal benefit to provide	ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
11. Optimize and increase the appropriate use and process for mental health conservatorship and assisted outpatient treatment, and resource them accordingly.  1	service delivery for system-involved individuals and their families, which could provide a source of sustainable funding to support ATI recommendations related to an integrated system of prevention and care.  11. Optimize and increase the appropriate use and process for mental health conservatorship and assisted outpatient treatment, and resource them	1,2	1	care services will be fully integrated to maximize funding to the County. This includes coordination to maximally leverage the new Enhanced Care Management Medi-Cal benefit to provide needed care coordination.  DMH as the County's Public Guardian provides a vital service to persons unable to properly care for themselves or who are unable to manage their finances through conservatorship. Assisted Outpatient Treatment, known as Laura's Law, allows DMH to serve seriously mentally ill persons at substantial risk of deterioration as a direct result of poor psychiatric treatment compliance. Assisted Outpatient Treatment-eligible individuals are outreached in an effort to engage them in Full-Service Partnership (FSP) services. The enactment of Senate Bill 317 (Misdemeanants Incompetent to Stand Trial) provided an opportunity for greater collaboration between several departmental stakeholders. As a result, a more streamlined process has been designed to better optimize the ability of individuals to access treatment and housing. ATI, now JCOD's Incubation Academy participants could be utilized as a potential resource for the County to contract and expand housing options paired with DMH's FSP. Additionally, all stakeholders are working to coordinate on the potential upcoming Community Assistance, Recovery, and Empowerment (CARE) Court program, which among other things will create a diversion	DMH, ODR, JCOD	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
12. Support and broaden implementation of community-based harm reduction strategies for individuals with mental health, substance use disorders, and/or individuals who use alcohol/drugs, including, but not limited to, sustained prescribing of psychiatric medications and Medication-Assisted Treatment (MAT).	0	1	\$6M of Year One CFCI funds have been identified to expand the County's Harm Reduction Programming. Funds will support education, safe consumption, and treatment related to substance use and mental health issues. The funding opportunity launched in June 2022 and will be awarded in approximately October 2022.  DMH continues to make available residential cooccurring disorder services in collaboration with DPH-SAPC. DMH-DPH residential Co-Occurring Integrated Care Network (COIN) beds provide case management, medication support, crisis intervention, therapeutic groups, and individual treatment. DMH's Full Service Partnership provides 24/7 crisis response, ongoing intensive mental health treatment, housing services, employment services and co-occurring mental illness and substance use treatment services. Additional co-occurring services are available to clients in psychiatric urgent care centers, through crisis residential treatment programs, and mental health court linkage program.  The Co-Occurring Disorder Court founded in 2007 partners with the Superior Court, Public Defender (PD), DA, DMH, and DPH, and is designed to serve individuals with significant behavioral health needs and provide intensive supervision and treatment. Participants can have criminal charges reduced or dismissed.	DPH, DMH, DHS, PD, DA, Superior Court	Yes
13. Deliver integrated mental health and substance use disorder services, rather than parallel services, including building partnerships between DPH-SAPC	0		DMH continues to make available residential co- occurring disorder services in collaboration with DPH-SAPC. DMH-DPH residential Co-Occurring	DPH, DMH, DHS, PD, DA, Superior Court	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
and DMH for residential co-occurring disorder (COD) services.			Integrated Care Network (COIN) beds provide case management, medication support, crisis intervention, therapeutic groups, and individual treatment. DMH's Full Service Partnership provides 24/7 crisis response, ongoing intensive mental health treatment, housing services, employment services and co-occurring mental illness and substance use treatment services. Additional co-occurring services are available to clients in psychiatric urgent care centers, through crisis residential treatment programs, and mental health court linkage program.  The Co-Occurring Disorder Court founded in 2007 partners with the Superior Court, PD, DA, DMH, and DPH, and is designed to serve individuals with significant behavioral health needs and provide intensive supervision and treatment. Participants can have criminal charges reduced or dismissed.		
			Additional development or expansion is necessary to operationalize the complete recommendation.		
14. Support parity between the mental health and substance use disorder systems and available services.	0		Additional development is necessary to operationalize the recommendation.	DMH, DPH, DHS, AHI	None
15. Remove time limits to service provisions that prevent access to long-term health, mental health or substance use disorder treatment plans.	0		Additional development is necessary to operationalize the recommendation.	DMH, DPH, DHS, AHI, CEO-Legislative Affairs and Intergovernmental Relations (LAIR)	None
16. Reduce the adverse impact that the severity of substance use charges (e.g., possession of a controlled substance, driving under the influence) have on people who identify as cisgender women,	0		\$6M of Year One CFCI funds have been identified to expand the County's Harm Reduction Programming. Funds will support education, safe consumption, and treatment related to	DPH, DMH, DHS	Partial

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LGBQ+, and/or TGI. Assess and develop public health and urban planning interventions (e.g., access to subsidized public transportation, safe consumption sites) to mitigate the risks of these charges.			substance use and mental health issues. The funding opportunity launched in June 2022 and will be awarded in approximately October 2022.  Additional development or expansion is necessary to operationalize the complete recommendation.		
17. Create safe consumption sites that will act as service hubs and be a part of the decentralized system of care.	0		This recommendation was also presented by the Gender Responsive Advisory Committee. \$6M of CFCI funds have been identified to expand the County's Harm Reduction Programming. The funds will support education, safe consumption, and treatment related to substance use and mental health issues. The funding opportunity launched in June 2022 and will be awarded in approximately October 2022.	GRAC, DPH, DMH, DHS, CEO-LAIR	Yes
18. Create a system that contributes to and/or offsets the cost to family members and caregivers for housing loved ones within their home or in the community through options such as tax credits, stipends, vouchers, motel conversions, or partial pay options. Utilize this system to address the cost of family members caring for the child of an incarcerated loved one, including transportation assistance to support the child visiting their parent in jail, to maintain a strong relationship, and to support cisgender women, LGBQ+ people, and TGI people who act as caregivers of children, elderly family or loved ones.	0		Additional development is necessary to operationalize the recommendation.		None
19. Create an individualized/personalized master transition plan for displaced individuals.	0		The Homeless Initiative (HI) is the central coordinating body for the County's ongoing effort to expand and enhance services for people experiencing homelessness or at risk of losing	HI, DHS, DMH, DPH	Partial

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	INTERCEPT	STRATEGI	their homes. HI enables homeless families and individuals to obtain case management and supportive services they need to obtain permanent housing, utilize public services and benefits, and increase their income. DHS' Housing for Health Division deploys multidisciplinary teams whose staff have physical health, mental health, substance use, case management and peer support experience. DMH's Homeless Outreach Mobile Engagement Specialist teams provide psychiatric support, outreach, and intensive case management to people experiencing homelessness with serious mental illness. The Coordinated Entry System Teams work to connect people with particularly acute needs to housing and supportive services. DHS, DPH – Substance Abuse Prevention and Control (SAPC), as well as the Los Angeles Homeless Services Authority, administer a variety of interim housing beds that may be congregate or non-congregate settings, and some serve specific populations, such as men, women, families, seniors, youth emancipating from foster care, adults discharged from hospitals or exiting jails, domestic violence survivors, and people needing health care, mental health care, and/or substance use disorder treatment.  Additional development or expansion is		
20. Expand or refine affordable successful housing	0, 1, 2, 3	1	necessary to operationalize the complete recommendation.  The Board of Supervisors approved a	HI, JCOD, CIO, DPH, DMH, DHS	Yes
models designed for and tailored to justice-involved individuals with mental health and/or substance use	-, , -, -		comprehensive affordable housing plan in 2015 and 2017 that currently invests \$100 million	, , , ,	

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disorder needs, specifically: (a) short-term treatment inclusive of acute inpatient, AB 109 and forensic inpatient (FIP) and Institution for Mental Diseases (IMD) subacute beds; (b) interim housing inclusive of clubhouse living with supportive employment, recovery bridge housing and sober living; and (c) permanent subsidized housing inclusive of independent living and board and care facilities.			every year to build and rehab low and very low- income housing. The Board also passed motions that established the Affordable Housing Programs Budget Unit, Affordable Housing Coordinating Committee, and the Affordable Housing Outcomes Report, which were all consolidated into the Homeless Initiative in 2021. Affordable housing models and linkages to supportive services are being offered Countywide, through HI, DPH, DMH, DHS (Housing for Health, ODR), JCOD(JCIT/ATI). ATI, now JCOD, is working in partnership with the CIO to develop an application comprised of a strength-based needs assessment tool, and real- time bed availability/type SBAT / DPH SAPC, MHRLN / DMH, Ready Net / Hospital Assn) to assist navigators in matching clients to needed resources. The Incubation Academy builds the capacity of trusted grassroots community-based Organizations (CBOs) (prioritize Black-, Latinx-, and Justice Involved CBOs) to deliver prevention and intervention services including housing to justice-involved individuals in their communities, by providing training and funding, and increasing their ability to compete for County/public funding.		
21. Create and scale up innovative programs that comprehensively provide housing, wraparound services, and career track employment for justice-impacted individuals. Ensure the availability of programs that meet the needs of and are tailored to people who identify as cisgender women, LGBQ+, and/or TGI.	3, 4		\$4M of Year One and \$3M of Year Two CFCI funds have been identified to expand programming aimed at transitioning women and LGBTQIA+ individuals back into community after incarceration. The funds will support housing, treatment, and other supportive services. The Year One funds are being disbursed through the CFCI TPA. The Year One funding opportunity	JCOD	Yes

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			launched in June 2022 and will be awarded in approximately October 2022.		
22. Develop partnerships with and between landlords, County departments, providers, and communities/neighborhoods that increase housing options and support residents in maintaining housing, including onsite management staff. Incentivize the creation and reservation of sufficient units for short- and long-term housing options for people who identify as LGBQ+ and/or TGI.	0		HI coordinates County efforts to invest in programs to prevent and combat homelessness, Los Angeles County is pursuing production of new affordable housing; prevention of existing affordable housing; and protection of tenants and related supportive programs, including pathways to home ownership. Affordable Housing can include public and private housing developments as well as "scattered site" housing in the open market. Tenants receive rental subsidies and other support to help them obtain housing and stay housed.  Additional development or expansion is necessary to operationalize the complete recommendation.	HI	Partial
23. Work with Housing State Funding, DHS Housing Programs, and housing projects for people experiencing homelessness and mental health and/or substance use disorders.	4, 5		HI is the central coordinating body for the County's ongoing effort to expand and enhance services for people experiencing homelessness or at risk of losing their homes. DHS' Housing for Health Division deploys multi-disciplinary teams whose staff have physical health, mental health, substance use, case management and peer support experience. For additional information see Recommendation #19. JCIT (JCOD) had dedicated a portion of Year One CFCI funds to support interim housing beds in ODR to maintain and expand housing options for individuals reentering community after incarceration. ATI (JCOD) partnered with the Los Angeles Homeless Services Authority (LAHSA) to expand the use of B-7 beds to individuals that are unhoused or at	HI, DHS, JCOD, AHI	Partial

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			risk of becoming unhoused who have recently left incarceration or those incarcerated only due to their lack of housing. Between July and September 2022, up to 200 beds will be available to support this population. AHI is coordinating the County's efforts to apply for the California Department of Health Care Services' Behavioral Health Continuum Infrastructure Program grants.  Additional development or expansion is necessary to operationalize the complete		
24. Work with Housing State Funding, DHS Housing Programs, and housing projects for people who identify as LGBQ+ and/or TGI.	0		recommendation.  HI is the central coordinating body for the County's ongoing effort to expand and enhance services for people experiencing homelessness or at risk of losing their homes. HI enables homeless families and individuals to obtain case management and supportive services they need to obtain permanent housing, utilize public services and benefits, and increase their income. DHS' Housing for Health Division deploys multidisciplinary teams whose staff have physical health, mental health, substance use, case management and peer support experience. For additional information see Recommendation #19.	HI, DHS, AHI, JCOD	Partial
			\$4M of Year One and \$3M of Year Two CFCI funds have been identified to expand programming aimed at transitioning women and LGBTQIA+ individuals back into community after incarceration. The funds will support housing, treatment, and other supportive services. The Year One funds are being disbursed through the		

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			CFCI TPA. The Year One funding opportunity launched in June 2022 and will be awarded in approximately October 2022. AHI is coordinating the County's efforts to apply for the California Department of Health Care Services' Behavioral Health Continuum Infrastructure Program grants.  Additional development or expansion is necessary to operationalize the complete recommendation.		
25. Establish a partnership with the State Department of Occupational Rehabilitation and coordinate with other agencies including, but not limited to, WDACS, regarding economic and employment opportunities. Develop partnerships to create opportunities specifically for people who identify as LGBQ+, TGI and/or cisgender women by incentivizing employers to participate.	0		The County's new Department of Economic Opportunity (DEO) operates 19 America's Job Centers of California throughout Los Angeles County and are a resource to all residents. ODR Reentry's Skills and Experience for the Careers of Tomorrow (SECTOR) Program, which will transfer to JCOD, offers training and paid work experience in sectors that provide career pathway opportunities and family-sustaining wages for people impacted by the justice system. Participants gain skills and credentials that are indemand by employers; earn financial assistance while they're enrolled; and get help landing a job after completing the program. Career Coaches with lived experience of justice involvement provide job readiness services and retention support once placed in a job.  Additional development or expansion is necessary to operationalize the complete	DEO, JCOD	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
26. Expand supported employment opportunities for persons with mental health, substance use, or co-occurring disorders, including flexible funds for basic client needs to find employment (e.g., birth certificates, etc.).	0	5	Additional development or expansion is necessary to operationalize the complete recommendation.	DEO, JCOD	Partial
27. Expand supported employment opportunities for people who identify as LGBQ+, TGI and/or cisgender women, including flexible funds for basic client needs to find employment (e.g., birth certificates, identification consistent with gender identity, childcare, etc.).	0		ODR Reentry's SECTOR and Providing Opportunities for Women in Reentry (POWR) program, which will transfer to JCOD, is a comprehensive, holistic, trauma-informed, community-based reentry program that works to increase economic wellbeing through education, employment, and safe housing. Year One and Year Two CFCI funds were allocated to support career and employment programming, training, and placement for adults. Year One being disbursed through the CFCI TPA launched in June 2022 and will be awarded in approximately October 2022.  Additional development or expansion is necessary to operationalize the complete recommendation.	DEO, JCOD	Yes
28. Incubate new innovative employment programs for people with serious mental health disorders.	0		Additional development is necessary to operationalize the recommendation.	DEO, DHS, DMH, JCOD	None
29. Incubate new and innovative employment programs for people who identify as LGBQ+, TGI and/or cisgender women.	4,5		ODR's SECTOR and POWR programs provide employment support for women in reentry.  \$4M of Year One and \$3M of Year Two CFCI funds	DEO, JCOD	Partial
			have been identified to expand programming aimed at transitioning women and LGBTQIA+ individuals back into community after incarceration. The funds will support housing, treatment, and other supportive services. The		

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
			Year One funds are being disbursed through the CFCI TPA. The Year One funding opportunity launched in June 2022 and will be awarded in approximately October 2022. Additional development or expansion is necessary to operationalize the complete recommendation.		
30. Provide greater access and options for subsidized public transportation in order to reduce arrests and recidivism for common charges related to lack of transportation.	0		Additional development is necessary to operationalize the recommendation.		None
31. Remove barriers to treatment, employment, and affordable housing, including recovery housing, based on stigmatization and discrimination due to record of past convictions through local and state legislative intervention or updating County policies.	0	1	Additional development is necessary to operationalize the recommendation.	DEO, HI, CEO-LAIR	None
32. Offer tailored services to people throughout the Los Angeles County Superior Court system, such as Family, Children's, Reentry, Criminal, and other Courts to address reunification with their children, housing, employment, fines/fees, and health needs to prevent crises that lead to involvement in the system. These services should be tailored to people who identify as cisgender women, LGBQ+, and TGI. Offer peer advocates described in Recommendation 6 to help navigate all court systems.	0		See response to Recommendation # 71. Additional development or expansion is necessary to operationalize the complete recommendation.		Partial
33. Facilitate individuals' ability to comply with court requirements and clear their record by providing financial assistance to individuals released to assist with costs associated with court requirements (e.g., restitution fees, mandated classes, etc.), creating a mechanism for people to get these costs waived due	0		Defense counsel in collaboration with community-based organization partners hold many free record-clearing clinics each month that assist with having convictions reduced or expunged to help remove barriers to employment related to criminal convictions so that individuals can become or stay employed.	PD, APD	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
to financial hardship, and increasing access to legal services such as free expungement.			Additional development or expansion is necessary to operationalize the complete recommendation.		
34. Provide comprehensive community based reentry services across the County including, but not limited to: job training and placement, specialized training to build a pipeline to employment in reentry programs (with career pathway options), advocacy to change rules that bar formerly incarcerated individuals from applying for certain professional certifications, assistance to find housing, temporary financial aid for basic needs (e.g., food, clothing, transportation), assistance to secure legal identification and to enroll in benefit programs (e.g., MediCal, General Relief, SNAP), life skills classes (budgeting, etc.), and connections to mental health and substance use treatment services.	4, 5		Reentry services are provided through RICMS, SECTOR and Developing Opportunities and Offering Reentry Solutions (DOORS). A second DOORS Community Reentry Center is being launched in the Antelope Valley and will serve as a comprehensive supportive services space to address barriers to reentry for justice-involved individuals. DOORS expansion is being funded with Year One CFCI funds and the program will be incorporated into JCOD once established. See response to Recommendation #71.	JCOD, LASD, DHS, CHS, DMH, DPH-SAPC, AHI	Yes
35. Significantly increase the number of DMH Psychiatric Mobile Response Teams (PMRTs) to reduce service wait times.		2	DMH is currently hiring 16 peers (Community Health Workers) plus two peer supervisors to increase PMRT services. Additionally, DMH is soliciting contracted Mobile Crisis Outreach Teams (MCOT) that would be similar to PMRT. DMH plans to eventually increase the number of mobile crisis teams to reach a total of 120-150.	DMH	Yes
36. Increase (DMH) ambulance contracts to improve response times.	1		DMH has partnered with the DHS Emergency Medical Services (EMS) Agency to expand and utilize their ambulance contracts (with the help of AB 109 funding). This is a recent partnership and is being evaluated for its effectiveness and adjusted as needed to reduce ambulance response times.	DMH, DHS	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
37. Create another option for behavioral health crises, i.e., CBO behavioral health services through an app.	1		DMH has also solicited contracted MCOT, which are operated by CBOs and provide a comparable service to DMH's directly operated PMRT program; see also response to Recommendation #35.	DMH	Yes
38. Expand, diversify, and strengthen non-crisis mobile response teams to address gaps, including: (a) following through with clients in crisis to avert involuntary hospitalization; (b) involving peers in mobile response teams that connect to individuals' gender identity; (c) developing system for outreach workers to respond to non-law enforcement calls; (d) assisting people who identify as TGI, LGBQ+ and/or cisgender women who are in an emerging crisis and/or need community-based conflict resolution.	1		DMH is currently hiring 16 peers (Community Health Workers) plus two peer supervisors to increase PMRT services (see also response to Recommendation #35).  Additionally, the DPH OVP has developed a pilot community-based crisis response program to respond proactively to community crises and provide violence interruption and community-based conflict resolution services.	DMH, DPH	Yes
39. Invest in public education and law enforcement education campaigns to encourage the use of DMH ACCESS, Substance Abuse Services Helpline (SASH), suicide prevention and other helplines, and the CBO Network on homelessness, mental health, substance use and stigma.	1		With the official launch of 9-8-8, DMH has been working to socialize the new number for suicide and mental health crises and is also working on plans for a broader marketing campaign.	DMH	Yes
40. Establish, expand, enhance, and coordinate the database and tools available for real time bed availability for all justice and health system partners.	1		ATI, now JCOD is developing an application comprised of a strength-based assessment tool, and real-time bed availability/type SBAT / Department of Public Health (DPH) Substance Abuse Prevention and Control (SAPC), MHRLN / Department of Mental Health (DMH), Ready Net / Hospital Assn) to assist Navigators in matching clients to need.	JCOD, CIO, DPH, DMH	Yes
41. Develop and expand a decentralized range of clinical spaces countywide and ensure that current sites are sufficiently resourced.	1		See response to Recommendation #71. Additional development or expansion is necessary to operationalize the complete recommendation.	JCOD, ODR, LASD, DHS, CHS, DMH, DPH-SAPC, AHI	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
42. Improve staffing for the DMH Help Line (ACCESS) line to minimize caller wait times and ensure live operator coverage 24 hours, 7 days a week.	0, 1		With the launch and expansion of the 9-8-8 crisis call center (July 2022), 9-8-8 will become the preferred option for individuals seeking crisis response. This alternative 24 hours, 7 days a week number will assist in relieving the pressure on 9-1-1 call lines as well as the DMH Help Line (ACCESS) call center.	DMH	Yes
43. Train 9-1-1 operators and dispatch on mental health screening to direct calls involving behavioral health crises that do not require a law enforcement response towards DMH's ACCESS line (e.g., integrate DMH line with 9-1-1 or allow direct access from 9-1-1 operators to ACCESS). Train 9-1-1 operators and dispatch to allow callers to request a responder that connects to the gender identity of the individual in crisis.	0,1	2	With the launch and expansion of the 9-8-8 crisis call center (July 2022), 9-8-8 will become the preferred option for individuals seeking crisis response. This alternative 24 hours, 7 days a week number will assist in relieving the pressure on 9-1-1 call lines and will actively work with 9-1-1 call centers to divert crisis calls which don't require a 9-1-1 response to 9-8-8.	DMH	Yes
44. Ensure that response teams (e.g., MDT, PMRT, etc.) have the capacity to (a) minimize and/or eliminate a child's trauma and family separation; and (b) connect caregivers to community-based support services, including immigration services.			The Department of Consumer and Business Affairs was awarded \$3.5 in American Rescue Plan funding through the Year One CFCI spending plan to provide community-based legal services for immigrants. \$2M of Year One CFCI funds have been identified to provide culturally affirming family reunification, pretrial family support for those impacted by incarceration. Supportive services including counseling, case management, education on the legal process and court requirements. Funds are being disbursed through the CFCI TPA. Funding opportunity launched in June 2022 and will be awarded in approximately October 2022.	DCBA, JCOD, DMH, DCFS	Yes
45. Substantially increase the number of coresponse teams.			Additional development is necessary to operationalize the recommendation.	DMH	None
46. Train all law enforcement officers in Los Angeles County in a formal Crisis Intervention Team (CIT)	2		The Sheriff's Department Mental Evaluation Team (LASD MET) provides crisis assessment,	LASD, DMH	Partial

ATI WORK GROUP RECOMMENDATION	ATI	WORK	ATI	WORK	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT
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curriculum, including information on appropriate					intervention, and targeted case management		
responses to people who identify as TGI, LGBQ+					services to diffuse potentially violent situations,		
and/or cisgender women, and refresher courses,					prepare appropriate documentation to assist in		
that incorporate connections and networking with					the placement of persons with mental illness in		
neighborhood-specific community-based resources					acute inpatient psychiatric facilities, and/or to		
with a treatment-first, harm reduction approach.					link these individuals to outpatient mental health		
SMART/MET teams to receive substantially more					services or appropriate community resources.		
specialized training.					LASD MET's consist of a deputy sheriff and a DMH		
					licensed mental health clinician who is		
					Lanterman-Petris-Short Act (LPS) designated to		
					initiate involuntary acute psychiatric		
					hospitalization, in accordance with the Welfare		
					and Institutions Code (WIC), section 5150 or		
					5585. The MET provides mental health support,		
					field crisis intervention, and appropriate		
					psychiatric placement in situations involving		
					patrol deputy contacts with citizens suffering		
					from mental illness. The goal of this co-response		
					model is to reduce incidents with use of force,		
					reduce hospitalizations, and avoid unnecessary		
					incarcerations of severely mentally ill citizens.		
					LASD MET also performs in-service training for		
					de-escalation, crisis negotiations during major		
					incidents, averting use of force and reducing		
					incarceration of mentally ill consumers. MET		
					clinicians educate families about the least		
					restrictive options to mental health crisis		
					interventions.		
					Additional development or expansion is		
					necessary to operationalize the complete		
					recommendation.		
	L				recommendation.		

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
47. Promote a practice where law enforcement officers, whenever possible and appropriate, release individuals with clinical behavioral health disorders at the time of contact and ensure a warm introduction to supportive services.	2		DMH completed a revision of the statement of work for DMH-contracted behavioral health urgent care centers (UCCs), to ensure they accept all referrals from law enforcement and can serve as a reliable diversion from emergency rooms and jails for individuals with behavioral health disorders detained by law enforcement. DMH has further communicated with all law enforcement agencies in the County to clarify that UCCs should be a preferred destination to release individuals in crisis.  Additional development or expansion is necessary to operationalize the complete recommendation.	DMH	Partial
48. Develop and expand pre-arrest and pre-booking diversion programs, using decentralized, crossfunctional teams to coordinate behavioral health assessments and connections to community-based systems of care, for people whose justice system involvement is driven by unmet behavioral health needs, in coordination with law enforcement and community providers.	2	2	The PFD and the ACR effort led by the DMH in collaboration with ATI (JCOD), are aimed at providing off ramps from justice system involvement for individuals with mental health needs. ACR launched on July 16, 2022. The PFD Program is currently in place at three police agencies (LAPD, Santa Monica, and Lancaster Sheriff Station).		Yes
49. Ensure that pregnancy, lactation, and postpartum needs are distinguished as an indicator for pre-arrest and/or pre-booking diversion, promoting warm introductions to appropriate community-based services such as harm reduction strategies and parenting services.	2		The PFD and the ACR effort led by the DMH in collaboration with ATI (JCOD), are aimed at providing off ramps from justice system involvement for individuals with mental health needs. ACR launched on July 16, 2022. The PFD Program is currently in place at three police agencies (LAPD 77th, Santa Monica, and Lancaster Sheriff Station).	·	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
			The Women and Girls Initiative (WGI) prioritizes that County services for women and girls are designed with a gender and age lens to ensure accessibility and responsiveness to needs, and to provide for their well-being throughout their lifetime.  Additional development or expansion is necessary to operationalize the complete		
50. Reassess law enforcement practices and policies on arrests/bookings for sex work, especially given the racial disparities with respect to Black women. Prioritize prearrest diversion of cisgender women, LGBQ+ people, and TGI people engaged in sex work with connection to job training and placement programs and peer outreach workers who can offer voluntary services rooted in harm reduction.	2		recommendation.  This recommendation was also presented by the Gender Responsive Advisory Committee. ATI (JCOD) and ODR have developed diversion programs with the goal of providing law enforcement with alternatives to arrest/bookings, especially for individuals involved in misdemeanor and non-violent/serious offenses. The PFD Program and ODR's Law Enforcement Assisted Diversion (LEAD) offer alternatives to arrest/booking.	JCOD, DA, LACA, Local Law Enforcement Agencies, ODR, GRAC	Yes
51. Ensure that the LA County Civilian Oversight Commission, the Office of the Inspector General, the LA County Probation Oversight Commission, and other related bodies have the consistent presence of people equipped to address the negative treatment of LGBQ+/TGI people and cisgender women by law enforcement. Establish clear documentation and discipline processes when there are violations for homophobic, transphobic, and/or misogynistic harassment or assaults by law enforcement.	2		The Civilian Oversight Commission (COC), Office of Inspector General (OIG), and Probation Oversight Commission (POC) are focused on the negative impacts of engagement with law enforcement and identifying recommendations to the Board to resolve disparities and inequities that occur because of system engagement.  Additional development or expansion is necessary to operationalize the complete recommendation.	COC, OIG, POC	Partial
52. Decriminalize drug use, public intoxication, fare evasion, driving without a license, licensing suspensions, licensing revocation and/or other	0		The Chief Executive Office's Legislative Affairs and Intergovernmental Relations team is advocating for the Board's State and federal	CEO-LAIR	Partial

	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
quality-of-life crimes and survival crimes. Until this is fully implemented, individuals should not be arrested, booked, or prosecuted for these offenses but instead law enforcement should ensure individuals are connected to harm reduction services.  53. Improve and expand return-to-court support services to reduce failures to appear.	3	3	legislative agenda and the County continues to make investments to advance the "Care First, Jails Last" vision with community investments and the establishment of new initiatives to create a more just and equitable Los Angeles County.  Additional development or expansion is necessary to operationalize the complete recommendation.  The Superior Court and the Public Defender's Office (PD) are developing or expanding return to	Superior Court, PD	Yes
54. Create a front-end system with behavioral health professionals that solicits information about unmet behavioral health needs so prosecutors can offer diversion instead of filing charges, or can file reduced charges, for individuals whose justice	3		court reminder contacts that could impact failure to appear rates.  ODR has developed several pathways to support diversion of both pre- and post-plea cases to provide mental health treatment to the population with serious mental illness. PFD and RDP currently support mental health diversion, in	ODR, JCOD, DA, LACA, Local Law Enforcement Agencies, LASD, PD, APD, DHS, DMH, Superior Court, LASD, PROB-PSB	Yes
system involvement is driven by those needs.			collaboration with the Court, justice partners, and community-based treatment providers, to assess and provide mental health and substance use disorder treatment. On July 1, 2022, ATI (JCOD), in collaboration with the Court, Probation-Pretrial Services Bureau (PROB-PSB), and justice partners launched PREP 2.0 at the Foltz Criminal Justice Center to provide increased		
55. Develop a strengths and needs-based system of pre-trial release through an independent, cross-functional entity, situated outside of law enforcement, to coordinate voluntary needs and	3	3	access to community-based resources to support pretrial release through case management, housing, and linkage to services.  On July 1, 2022, ATI (JCOD), in collaboration with the Court, Probation-Pretrial Services Bureau, and justice partners launched an expanded Pretrial Release Evaluation Program (PREP 2.0) at	JCOD, PROB-PSB	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
and to provide relevant information to court officers to make informed release decisions.			Foltz Criminal Justice Center in downtown Los Angeles to provide increased access to community-based resources to support pretrial release efforts. Individuals will be assessed and linked to service providers to meet individual needs and offer case management services designed to meet the housing, behavioral health, and substance use treatment needs.  On March 1, 2022, the Board adopted a motion directing the CEO to report back on efforts to establish JCOD - consolidating Countywide justice reform efforts, including pretrial and reentry services within one County department. The Board approved ordinance establishing JCOD was effective July 28, 2022.  Additional development or expansion is necessary to operationalize the complete recommendation.		
56. Institute a presumption of pre-trial release for all individuals, especially for people with behavioral health needs, whenever possible and appropriate, coupled with warm handoffs to community-based systems of care, to provide targeted services, if necessary, to help individuals remain safely in the community and support their return to court.	0	3	ODR has developed several pathways to support diversion of both pre- and post-plea cases to provide mental health treatment to the population with serious mental illness. PFD and RDP currently support mental health diversion, in collaboration with the Court, justice partners, and community-based treatment providers, to assess and provide mental health and substance use disorder treatment. On July 1, 2022, ATI (JCOD), in collaboration with the Court, Probation-Pretrial Services Bureau, and justice partners launched PREP 2.0 at the Foltz Criminal Justice Center to provide increased access to community-based resources to support pretrial	l •	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
			release through case management, housing, and linkage to services.  Additional development or expansion is necessary to operationalize the complete		
57. At the earliest point possible, connect individuals to a personal advocate or community member to assist them in navigating the justice system process and assist in advocating for diversion opportunities. These advocates, whenever possible, should include	0		recommendation.  ODR Reentry's RICMS team, which will transfer to JCOD, currently utilizes CHW and other treatment/support related organizations to help advocate and provide support to those who are reentering community after a period of	JCOD	Partial
and be trained to provide tailored help/referrals to people who identify as LGBQ+, TGI and/or cisgender women.			incarceration. The transition to JCOD could further expand the use of CHWs and better integrate them into the County's justice reform efforts.  Additional development or expansion is		
			necessary to operationalize the complete recommendation.		
58. Improve equal access to all treatment resources for justice-involved individuals, wherever they may be (in or out of custody) by: (a) directing health agencies to change eligibility criteria and increase capacity and funding to ensure behavioral health treatment facilities are available in all stages of the court process; (b) creating a more rapid referral and response process for mental health and co-occurring disorder placements at all levels; (c) developing a	3, 4	4	ODR has developed several pathways to support diversion of both pre- and post-plea cases to provide mental health treatment to the population with serious mental illness. PFD and RDP currently support mental health diversion, in collaboration with the Court, justice partners, and community-based treatment providers, to assess and provide mental health and substance use disorder treatment. On July 1, 2022, ATI	ODR, JCOD, DA, LACA, Local Law Enforcement Agencies, LASD, PD, APD, DHS, DMH, Superior Court, PROB-PSB	Partial
coherent strategy and connecting every qualifying individual to an appropriate court-based program at inception of diversion dialogue; (d) refining multiple points of entry within Intercept 3 for mental health and SUD services; (e) ensuring in-custody involvement of CBOs for services; and (e) expanding			(JCOD), in collaboration with the Court, Probation-Pretrial Services Bureau, and justice partners launched PREP 2.0 at the Foltz Criminal Justice Center to provide increased access to community-based resources to support pretrial release through case management, housing, and		

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
capacity and removing archaic barriers at all levels of care. Ensure consistent, culturally appropriate, and sufficient availability of the full range of services and court-based programs for people who identify as cisgender women, LGBQ+, and/or TGI so no one is left without care or diversion because of gender identity or sexual orientation.  59. Create a robust AB 1810 Diversion scheme—PC 1001.36 and 1170(a)(1)(B)(iv) and 1370.01(a)(2)—to identify early on persons eligible for diversion and develop pathways Countywide to connect individuals to appropriate mental health programs to accomplish the goals of pre-conviction diversion and respond to all other present and future diversion opportunities, including pre- and post-conviction.	3, 4	4	linkage to services. These programs are designed to create opportunities to support people's needs outside of custody.  Additional development or expansion is necessary to operationalize the complete recommendation.  ODR has developed several pathways to support diversion of both pre- and post-plea cases to provide mental health treatment to the population with serious mental illness. PFD and RDP currently support mental health diversion, in collaboration with the Court, justice partners, and community-based treatment providers, to assess and provide mental health and substance use disorder treatment. On July 1, 2022, ATI (JCOD), in collaboration with the Court, Probation-Pretrial Services Bureau, and justice partners launched PREP 2.0 at the Foltz Criminal Justice Center to provide increased access to community-based resources to support pretrial release through case management, housing, and linkage to services. These programs are designed to create opportunities to support people's needs outside of custody.  Additional development or expansion is necessary to operationalize the complete	ODR, JCOD, DA, LACA, Local Law Enforcement Agencies, LASD, PD, APD, DHS, DMH, Superior Court, PROB-PSB	Partial
60. Increase staffing on the ground across departments, including PD, Alternate Public Defender, District Attorney/City Attorney, DHS/Office of Diversion and Reentry, DMH/Mental Health Court Linkage Program, County Counsel,	0		recommendation.  Additional development is necessary to operationalize the recommendation.	BOS, CEO-Budget Operation and Management Bureau	None

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
DPH, and community-based organizations that work with departments to expand and integrate court-based services for as many individuals as possible.					
61. Expand access and enhance substance use treatment programs in the County jails, e.g., the START program substance use disorder (SUD) treatment for currently incarcerated people with mental health needs and SUD and Medication-Assisted Treatment services in the jails to provide: (a) comprehensive withdrawal management; (b) full spectrum MAT for opiate use disorder; and (c) specialty MAT clinics to allow clients patient-centered, harm reduction services on-site.	3, 4, 5		DHS' Correctional Health Services provides comprehensive withdrawal management that includes medication assistance support and observation. Currently, the Department is working to expand MAT services, which includes methadone maintenance, exploring expansion of suboxone availability through a pill call line, and the administration of suballocate, a long-lasting injectable.  Additional development or expansion is necessary to operationalize the complete recommendation.	DHS	Partial
62. Increase collaborative, non-adversarial processes in all courtrooms where diversion/alternate sentencing occurs, to enable better outcomes that are trauma-informed and respect individual care and rights.	4		ODR has developed several pathways to support diversion of both pre- and post-plea cases to provide mental health treatment to the population with serious mental illness. PFD and RDP currently support mental health diversion, in collaboration with the Court, justice partners, and community-based treatment providers, to assess and provide mental health and substance use disorder treatment. On July 1, 2022, ATI (JCOD), in collaboration with the Court, Probation-Pretrial Services Bureau, and justice partners launched PREP 2.0 at the Foltz Criminal Justice Center to provide increased access to community-based resources to support pretrial release through case management, housing, and linkage to services. There are also several specialty and collaborative court models (e.g.,	ODR, JCOD, DA, LACA, Local Law Enforcement Agencies, LASD, PD, APD, DHS, DMH, Superior Court, PROB-PSB	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
63. Tailor the conditions and services required/offered in any alternatives to incarceration programming to the needs and strengths of people who identify as LGBQ+, TGI, and/or cisgender women. Create policies that address the challenges and barriers frequently faced in attempting to comply with mandates (e.g., childcare obligations as a single parent, lack of money for transportation, lack of money for program enrollment or completion, etc.) as well as how these programs can contribute positively to wellness rather than being grounded in negative sanctions (e.g., incarceration, probation extension, fees, loss of parental rights, etc.).		STRATEGY	Mental Health, Drug Treatment, LGBTQ-Plus, Veteran's, Co-Occurring Disorders, Community Collaborative, Sentenced Offender Drug, and Women's Reentry Court), designed to provide diversion and alternative sentences options.  Gender responsive approaches are being incorporated into various County programs and providing appropriate training. ODR's SECTOR and POWR programs, which will transfer to JCOD, provide employment support for women in reentry. In 2019 the Board re-established the Gender Responsive Advisory Committee (GRAC) to develop, implement, and maintain a gender responsive, trauma-informed system for justice-involved women, transgender, gender nonconforming and/or intersex individuals; improve programming and services at the Century Regional Detention Facility and other County jail facilities; enhance reentry initiatives, including the expansion of community-based reentry services, to promote successful reintegration into the community; and expand alternatives to incarceration, including diversion and community-based prevention programs. GRAC is supported by LASD, the Director of Gender Responsive Services and members include County representatives and community members with lived experience.  \$4M of Year One and \$3M of Year Two CFCI funds have been identified to expand programming	GRAC, LASD, JCOD	Yes
			aimed at transitioning women and LGBTQIA+ individuals back into community after incarceration. The funds will support housing,		

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY		DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
			treatment, and other supportive services. The Year One funds are being disbursed through the CFCI TPA. The Year One funding opportunity launched in June 2022 and will be awarded in approximately October 2022.		
64. Review and update the existing Los Angeles County compassionate release program to facilitate and expedite the release of individuals whose medical needs are not adequately addressed in the jail, including, but not limited to: individuals with terminal diagnoses, chronic diseases, disabilities, and individuals who are pregnant, lactating and/or postpartum.	0		LASD's compassionate release program is authorized in Penal Code section 26605.5 and 26605.6.  Additional development or expansion is necessary to operationalize the complete recommendation.	LASD, DHS, CHS, ODR	Partial
65. Create a simple and real-time map of diversion options and eligibility criteria to share with the public and all system actors so that people and their support networks can help identify eligibility for diversion. The map should note available options tailored to cisgender women, LGBQ+ people, and TGI people.	0, 1, 2, 3, 4		ATI, now JCOD is developing an application comprised of a strength-based assessment tool, and real time bed availability/type SBAT / DPH SAPC, MHRLN / DMH, Ready Net / Hospital Assn) to assist Navigators in matching clients to needed resources. This system will be available to CHWs and other treatment/support related organizations. The transition of ODR's Reentry Division to JCOD could further the expand the use of CHWs and better integrate them into the County's justice reform efforts.  Additional development or expansion is necessary to operationalize the complete recommendation.	JCOD, CIO, DPH, DMH	Partial
66. Hire peer navigators and direct service providers and lawyers focused on LGBQ+ and TGI clients at the PD's Office to maximize connections to alternatives to incarceration and diversion throughout the court process.	0		Additional development is necessary to operationalize the recommendation.	PD, APD	None

ATI WORK GROUP RECOMMENDATION	ATI WO GROUP INTERCEPT	RK ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
67. Identify drivers of license suspensions and create mechanisms, in collaboration with Traffic Court, to prevent LGBQ+ people, TGI people, and cisgender women from losing their licenses due to inability to pay tickets and from being arrested, booked, or prosecuted for failures to appear related to unpaid tickets and license suspensions.  a. Collaborate with system actors to reduce the number of arrests, bookings, and racial disparities that exist for driving with a suspended/revoked license.  b. Create or expand community events, including childcare, to clear warrants for failures to appear without threat of arrest. These events can be in conjunction with existing expungement clinics. Create mechanisms to clear warrants for failures to appear via phone or internet to facilitate easy access for those who cannot attend in-person events.  c. Build a unit at the Public Defenders' offices that helps people address warrants for failures to appear along with attendant consequences (e.g., removing license suspension, unpaid tickets, impounded cars, criminal case representation, etc.).	0		Defense counsel in collaboration with community-based organization partners hold many free record-clearing clinics each month that assist with having convictions reduced or expunged and may also assist with clearing warrants to help remove barriers to employment related to criminal convictions so that individuals can become or stay employed. LASD has held events to clear warrants for people facing arrest for minor offenses. Those individuals under the supervision of Probation can also assist people with clearing open warrants.  Additional development or expansion is necessary to operationalize the complete recommendation.		Partial
68. Conduct mental health assessments for all individuals as expeditiously as possible once they are incarcerated, offer individual counseling/therapy to all individuals in need, and for those who qualify for diversion, provide services to stabilize their mental health before linking them to community-based care.	1, 2		CHS conducts a medical and mental health assessment on individuals at initial processing through the Inmate Reception Center and each individual receives treatment according to their identified behavioral health needs. CHS' Care Transitions Unit (CHS-CTU) within the jails connects people to community-based providers prior to their release from custody. ODR's RICMS team, which will transfer to JCOD, connects anyone who meets Proposition 47 criteria, which includes anyone who has been arrested, charged,	CHS, CHS-CTU, ODR, JCOD, DA, LACA, Local Law Enforcement Agencies, LASD, PD, APD, DHS, DMH, Superior Court, PROB-PSB	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY		DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
			or convicted and has a mild to moderate mental health or substance use disorder to community-based supportive services. ODR has developed several pathways to support diversion of both pre- and post-plea cases to provide mental health treatment to the population with serious mental illness. PFD and RDP currently support mental health diversion, in collaboration with the Court, justice partners, and community-based treatment providers, to assess and provide mental health and substance use disorder treatment. On July 1, 2022, ATI (JCOD), in collaboration with the Court, Probation, and justice partners launched PREP 2.0 at the Foltz Criminal Justice Center to provide increased access to community-based resources to support pretrial release through case management, housing, and linkage to services.		
69. Incentivize community treatment facilities to accept patients from jail who have clinical mental health needs, substance use disorders, and/or co-occurring disorders.	1, 2, 4, 5		Many departments rely on CBOs to provide mental health and substance use disorder treatment to support the justice-impacted population. Year One and Year Two CFCI funds were directed to provide funding to programs that offer opportunities to provide services through justice-focused CBOs. The Equity in Contracting Committee (ECC) was created to develop recommendations for streamlining the County's contracting process. The recommendations from the ECC are being integrated into departmental contracting practices. All Departments work with County Counsel (COCO) to streamline County contracting processes and can explore if components of County contracts can prioritize treatment and	DHS, DPH, DMH, JCOD, COCO	Yes

270. Change release time for men to match those of women from the Century Regional Detention Facility to avoid overnight release without direct link to programs, interil housing, safe place, or transportation. Increase coordinated releases for clients exiting directly to a program notify family members of a person's releases (with that person's permission) with enough time for family to pick them up, and increase use of coordinated releases to family.  27. Develop and fund a transition shelter within a few blocks from all country jail facilities from directly to a program, notify family members of a person's release to family.  27. Develop and fund a transition shelter within a few blocks from all country jail facilities from directly to a program and provide the program in the program and provide provides and the provider. Pre-release planning for everyone as soon as possible after being booked into Jail, using a reentry provider. Pre-release planning from everyone as soon as possible after being booked into Jail, using a reentry provider. Pre-release planning should include an assessment of health/medication needs, family/loved ones in the region, custodial reservoirs. Proposition 47 or Identify and the adopted dependent one of the Warm Landing Program model are underway.  22. Begin release planning for everyone as soon as possible after being booked into Jail, using a reentry provider. Pre-release planning should include an assessment of health/medication needs, family/loved ones in the region, custodial reservoirs. Proposition 47 or Identify which will transfer to JCOD, serves anyone who meets Proposition 47 or Identify which health or cligender women, LGBQ+ and/or TGI have a plan.	ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
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Tailored to the unique partiers they may tace upon	tailored to the unique barriers they may face upon			community-based organizations that offer		
release, especially with respect to housing.  supportive services.	, , , , , ,					

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
			Additional development or expansion is necessary to operationalize the complete recommendation.		
73. Improve, where possible, care coordination, information sharing and release planning for: (a) people returning to Los Angeles County from CDCR prisons, inclusive of cisgender women, LGBQ+, and TGI people; and (b) people transferring from LA County jails to CDCR prisons, inclusive of cisgender women, LGBQ+, and TGI people.	4, 5		CHS-CTU, DHS-Whole Person Care, and ODR-RICMS, which will transfer to JCOD, target reentry populations to provide an array of services to assist individuals as they transition back into the community from incarceration.  Additional development or expansion is necessary to operationalize the complete recommendation.	CHS-CTU, JCOD	Partial
74. Without any delay of release, ensure that all individuals before they are released from County Jail are offered services to obtain their California ID, Social Security card, birth certificate, and other documentation needed for obtaining healthcare, employment, housing, government benefits, etc., and inform them how to receive fee waivers.	4, 5		CHS-CTU, DHS-Whole Person Care (WPC), and ODR-Reentry, which will transfer to JCOD, target reentry populations to provide an array of services to assist individuals as they transition back into the community from incarceration. Additional development or expansion is necessary to operationalize the complete recommendation.	WPC, CHS, JCOD	Partial
75. Establish a "Supervision in the Community" task force to analyze and recommend alternative forms of community supervision, which may or may not include the Los Angeles County Probation Department, distinguishing in the process developing alternative models which will meet the specific and unique supervision needs of the most vulnerable populations, including individuals with behavioral health disorders.	6		Additional development is necessary to operationalize the recommendation.	PROB	None
76. Create sustainably funded community engagement work groups within the ATI Initiative, with consistent representation of people and their family members with lived experience of detention,	6		There are many Board-directed community- engagement groups that provide opportunities for feedback on care first community investment priorities. As part of the development of JCOD,	JCOD	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
incarceration, and/or supervision, including			the CEO through ATI has been directed by the		
cisgender women, TGI and LGBQ+, young people 18-			Board of Supervisors to retain a consultant to		
25 years old, community members, advocates,			assess all justice related advisory bodies (JAB)		
community-based service providers, supervision			and make recommendations for consolidation or		
entity representatives and stakeholders with			improved coordination. County will consider and		
expertise in working with people with serious			incorporate recommendations from JAB to share		
mental illness, substance use disorders, and/or co-			with the Board.		
occurring disorders to allow for consistent feedback					
on implementing a "care first" culture change within			Additional development or expansion is		
community supervision entities.			necessary to operationalize the complete		
			recommendation.		
77. Promote and incentivize a culture change among	6		Probation and ATI, now JCOD, are exploring ways	PROB, JCOD	Partial
Probation Officers to encourage greater support for			to expand the pool of community-based		
people on supervision and increase collaboration			organizations that can provide services to		
among Probation Officers, relevant County			individuals on probation through the Incubation		
departments, and community-based providers to			Academy.		
increase referrals to community-based services for					
people on probation and their families. Develop					
probation outcome measures that focus on the			Additional development or expansion is		
quality of engagement between Probation Officers			necessary to operationalize the complete		
and clients and the application of community input,			recommendation.		
evidence-based and/or promising practices in					
addition to traditional probation outcome measures					
involving successful reentry.					
78. Improve quantitative and qualitative data	6		As directed by the Board, the County has made	CIO, PROB	Partial
collection and sharing practices around community			multiple efforts to increase data collection and		
supervision, for Probation and/or the appropriate			dissemination through the County's Open Data		
designated community supervision entity, in			Portal launched in 2015; the Creation of a		
collaboration with external and internal research			Criminal Justice Data Sharing Initiative in Los		
entities to understand how supervision violations			Angeles County (August 4, 2020); Including		
lead to jail time, especially for people with serious			Juvenile Data in Los Angeles County's Criminal		
mental illness, substance use disorders, co-occurring			Justice Data Sharing Initiative (November 24,		
disorders, and young people 18-25. Data collection			2020); the Los Angeles County Medical Examiner-		
should identify the reason for the violation, length			Coroner Collection of Sexual Orientation and		

ATI WORK GROUP RECOMMENDATION	ATI GROUI INTERO	ATI GROUI STRAT	Р	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
of stay in jail, and what services they are connected to through Probation and/or the appropriate community supervision entity; and it should also align with best practices for data collection for cisgender women, TGI, and LGBQ+ individuals as				Gender Identity Data (September 3, 2019); the Expansion and Standardization of Sexual Orientation and Gender Identity Data Collection (January 6, 2021); and Implementing Humphrey and ATI Pretrial Reforms (July 13, 2021).		
well as capture data on race, ethnicity, geography, and charges to reduce disparities and include community-focused participatory research best practices. Aggregated data reports should be shared publicly and analyzed regularly to improve practices.				Additional development or expansion is necessary to operationalize the complete recommendation.		
79. Explore ways to reduce the number of supervision check-ins, reduce and potentially eliminate technical violations, and reduce and potentially eliminate the issuance of bench warrants for people who incur technical violations on community supervision.	6			Probation has adjusted practices to limit the number of technical violations and reduced the frequency of required check-ins.  Additional development or expansion is necessary to operationalize the complete recommendation.	PROB	Partial
80. The community supervision entity, in collaboration with the Courts, should work more intensely to reduce the length and intensity of supervision terms through regular reviews of supervised cases, to assess the effectiveness of supervision terms on people's successful reentry, positively motivate compliance, and reduce caseloads.	6				Superior Court, PROB, CIO	None
81. Los Angeles County should assess probation terms, conditions, and length of supervision to assess effectiveness in promoting public safety and successful re-entry. The assessment should create recommendations to align probation terms, conditions, and length of supervision with evidence-based practices and promote harm reduction strategies and referral to culturally humble services.	6			Additional development is necessary to operationalize the recommendation.	Superior Court, PROB	None

ATI WORK GROUP RECOMMENDATION	ATI WOF GROUP INTERCEPT	RK ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
82. Use specialized supervision caseloads (such as in ODR housing) and multi-disciplinary case conferencing teams, including mental health providers, substance use counselors, and social workers, to tailor services and supervision for those with severe mental illness and co-occurring disorders. Specialized supervision caseloads should have a focus on engagement with services and treatment, be smaller, provide more intensive services, and be supervised by officers who receive advanced training in behavioral health treatment services. The community supervision entity should continue to collaborate with health and community-based agencies to develop best practices for screening and assessing individuals for behavioral health needs through evidence-based tools to identify serious mental illness (SMI), substance use disorder (SUD), and COD.	6		Additional development or expansion is necessary to operationalize the complete recommendation.	DMH, DHS, DPH	Partial
83. Discontinue collection of fees assessed for justice-involved adults, which should include: a. Ending supervision-related fees; b. Forgiving outstanding Probation-related debt (public and private attempts to collect past debt); c. Collaboration among justice partners (such as LASD, Probation, and the Courts) and relevant County agencies to eliminate justice-related fines and fees, including fees for classes and services and identifying permanent alternative funding sources for classes and services; and d. Advocating with State officials to end the imposition and collection of fees and fines at the state level including, but not limited to, supporting	6		The State of California and the Board of Supervisors has taken action to eliminate fees, including those related to the assessment of juvenile detention fees statewide.  Additional development or expansion is necessary to operationalize the complete recommendation.	CEO-LAIR	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
SB 144 (Mitchell) and to identifying permanent alternative funding sources for classes and services.					
84. Increase, ensure, and fund public collaboration in all phases of Alternatives to Incarceration planning, implementation, evaluation, and system oversight and across relevant County, Court, justice, health, and social service systems. This collaboration can be piloted via the ATI Community Engagement Workshops and the Ad Hoc Committee structure, which includes work on gender, sexual orientation, and racial equity, by instituting quarterly stakeholder meetings to communicate updated ATI progress, discuss service and communication gaps, and highlight best practices. Fund and staff post-ATI final report, i.e., the initiative should host recurring implementation meetings across the County and with relevant County departments to discuss policy impacts, resolve policy conflicts, monitor fiscal impacts, assess eligibility barriers, and develop evaluation metrics of success.	Infrastructure	5	ATI, now JCOD, holds monthly public convenings to provide updates and enable community engagement and feedback on the current programs.  Additional development or expansion is necessary to operationalize the complete recommendation.	JCOD	Partial
85. Establish online mechanisms for the public to get information, locate services to prevent incarceration and recidivism, and promote recovery. This tool should track identified problems and response progress through an accessible dashboard, and should align with existing tools such as One Degree, etc.	Infrastructure	5	ATI, now JCOD is developing an application comprised of a strength-based assessment tool, and real time bed availability/type SBAT / DPH SAPC, MHRLN / DMH, Ready Net / Hospital Assn) to assist Navigators in matching clients to needed resources. This system will be available to CHWs and other treatment/support related organizations.  Additional development or expansion is necessary to operationalize the complete recommendation.	JCOD, CIO, DPH, DMH	Partial
86. Create, staff, and fund an Advisory Collaborative of Impacted People to ensure there is continuous	Infrastructure	5	There are many Board-directed community- engagement groups that provide opportunities	LASD, GRAC, JCOD	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
feedback and accountability to the prioritized communities and Los Angeles County at large in the			for feedback on care first community investment priorities. As part of the development of JCOD,		
implementation of the comprehensive roadmap.  Ensure consistent representation of people who			the CEO through ATI has been directed by the Board of Supervisors to retain a consultant (JAB)		
identify as cisgender women, LGBQ+, and TGI,			to assess all justice related advisory bodies and		
including the most marginalized racial, ethnic, and			make recommendations for consolidation or		
cultural groups in the geographic areas most			improved coordination. The County will consider		
impacted by incarceration, on the Advisory Collaborative.			and incorporate recommendations from the JAB.		
			In addition to the justice related advisory bodies		
			that were created by the Board, in 2019 the		
			Board re-established the Gender Responsive		
			Advisory Committee (GRAC) to develop, implement, and maintain a gender responsive,		
			trauma-informed system for justice-involved		
			women, transgender, gender non-conforming		
			and/or intersex individuals; improve		
			programming and services at the Century		
			Regional Detention Facility and other County jail		
			facilities; enhance reentry initiatives, including		
			the expansion of community-based reentry		
			services, to promote successful reintegration into		
			the community; and expand alternatives to incarceration, including diversion and		
			community-based prevention programs. GRAC		
			is supported by LASD and the Director of Gender		
			Responsive Services and members include		
			County representatives and community		
			members with lived experience.		
87. Utilize data-driven tools (e.g., Race Forward's	Infrastructure	5	ATI, now JCOD, has incorporated the Anti-Racism,	ARDI, JCOD	Yes
Community Benefits Agreement and Racial Impact			Diversity and Inclusion (ARDI) equity tools into its		
Tool, or Advancement Project's JENI/JESI, etc.) to			program planning and development. ARDI equity		
create processes for equitable resource and contract			tools, including those developed to assess		
distribution with program offices across health and			American Rescue Program funded efforts, also		

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
social service departments. These processes should prioritize remedying racial and geographic disparities while also taking into account cultural, gender, sexual orientation, and special populations' needs. Involve County and impacted communities in equitably distributing and leveraging resources to sustain community health.			informed the planning and spending of CFCI spending, and will be used to help inform outcomes and effectiveness.		
88. Fund comprehensive rehabilitative, evidence-based mental health and substance use care, as well as transitional housing with wraparound services, gender affirming primary care, violence prevention, gang intervention, art therapy, family reunification, occupational therapy, and other programs in lieu of incarceration, i.e., interventions should take a holistic, whole person (or even family-centered) approach as their model in serving individuals while utilizing justice funds saved by decreased incarceration. This programming should be inclusive of and tailored to people who identify as women, TGI, and LGBQ+ people including the most marginalized racial, ethnic, and cultural groups in the geographic areas most impacted by incarceration.	Infrastructure		DHS, DMH, DPH, and ATI, now JCOD, each offer evidence-based mental health and substance use disorder programs for the justice-impacted population. Through CFCI and American Rescue Plan Program funding, an array of supportive services is being funded that focus on communities that are most in need, including individuals involved in the justice system and those transitioning back into community after incarceration. \$3M of Year One CFCI funding was dedicated to women, \$1M for support services to those who identify as LGBTQIA+ and are transitioning back into community after incarceration. These programs and services meet the needs of a variety of populations.	DHS, ODR, DMH, DPH, JCOD	Yes
89. Develop a public education and communications campaign to build awareness of a treatment-first model, not incarceration and punishment. This campaign should stress use of the DMH ACCESS line, CBO network, SASH helpline, suicide prevention hotline (rather than 9-1-1) for behavioral crises, available non-law enforcement resources, and different types of community-based solutions.	Infrastructure	5	With the official launch of 9-8-8, DMH has been working to socialize the new number for suicide and mental health crises and is also working on plans for a broader marketing campaign.	DMH, CEO-Countywide Communications	Yes
90. Create contract language that supports effective models that are servicing people 24/7, with appropriate specialization, intensity, staffing,	Infrastructure		The County has moved forward with efforts to provide equity in contracting. The Equity in Contracting Committee (ECC) was created to	CEO, COCO	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
language/culture, quality, and staff with lived experience, etc.			develop recommendations for streamlining the County's contracting process. The recommendations from the ECC are being integrated into departmental contracting practices. All Departments work with County Counsel to streamline County contracting processes.		
91. Institute payment reform to prioritize performance-based contracts (instead of fee-for-service) with flexible service delivery rules to ensure providers can deliver treatment and support all clients' needs concurrently.	Infrastructure		The ECC was created to develop recommendations for streamlining the County's contracting process. The recommendations from the ECC are being integrated into departmental contracting practices.	CEO	Yes
92. Utilize County capacity-building programs, in conjunction with equity analysis, to expand the community-based system of care by: (a) finding and supporting smaller organizations in different SPAs to qualify for and access funds while providing seed funding (i.e. philanthropic partnerships, business loans, flexible government funding, pay for success models, and/or zone area investments, etc.); including those organizations with a history of serving system-involved people who identify as cisgender women, LGBQ+ and/or TGI; (b) promoting existing providers as potential incubators; and (c) supporting training and TA to become service providers accessing Medi-Cal Fee Waiver, County and State funding, and organizational coaching as well as training in evidence-informed practice in	Infrastructure	1	The Incubation Academy builds the capacity of trusted grassroots CBOs (prioritize Black-, Latinx-, and Justice Involved CBOs) to deliver prevention and intervention services to justice involved individuals in their communities, by providing training and funding, and increasing their ability to compete for County/public funding. The first cohort of participants was exclusive to housing providers and the second and third cohorts will provide a variety of services, including mental health, substance use treatment, gender specific services, housing, and other wraparound services.  Additional development or expansion is necessary to operationalize the complete	JCOD	Partial
serving TGI/LGBQ+ people.  93. Dedicate funding to long-term, sustainable infrastructure and professional development support for community-based systems of care beyond service delivery and connect contractors to new and existing capacity-building resources.	Infrastructure		recommendation.  The Incubation Academy builds the capacity of trusted grassroots CBOs (prioritize Black-, Latinx-, and Justice Involved CBOs) to deliver prevention and intervention services to justice involved individuals in their communities, by providing	JCOD	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
			training and funding, and increasing their ability to compete for County/public funding. The first cohort of participants was exclusive to housing providers and the second and third cohorts will provide a variety of services, including mental health, substance use treatment, gender specific services, housing, and other wraparound services.		
94. Conduct a comprehensive assessment of existing contracting practices (including, but not limited to, actively gathering anonymous feedback from service providers contracted and not contracted with the County) to ensure transparency in understanding participatory hurdles and identify innovative solutions to make a positive impact, while conducting an audit of current spending and investments to identify impacted geographic communities.	Infrastructure		The ECC was created to develop recommendations for streamlining the County's contracting process. The recommendations from the ECC are being integrated into departmental contracting practices.	CEO	Yes
95. Standardize a simplified, more accessible contracting process across agencies and departments and outreach to service providers who might benefit from such reforms.	Infrastructure		The ECC was created to develop recommendations for streamlining the County's contracting process. The recommendations from the ECC are being integrated into departmental contracting practices.	CEO	Yes
96. Create/enforce anti-LGBQ+ and/or TGI-discrimination policies for all general housing and service options with meaningful accountability processes, including through the California Department of Fair Employment and Housing. Create easy ways for LGBQ+ and/or TGI people to report violations and receive tailored services upon reporting.	Infrastructure		Additional development is necessary to operationalize the recommendation.	HI, DHS, DMH, DPH	None
97. Train all law enforcement officers and first responders, including Los Angeles County Fire Department, DCFS, and 9-1-1 dispatchers regularly	Infrastructure		Additional development or expansion is necessary to operationalize the complete recommendation.		Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
on respectful practices and communication with people who identify as LGBQ+, TGI, and cisgender women, grounded in a care-first, trauma-informed approach. Ensure that accountability measures for discrimination on these grounds are enforced.					
98. Require that mental health clinicians, behavioral health, and primary care physicians complete trainings on serving people who identify as cisgender women, LGBQ+, and/or TGI to improve culturally and medically appropriate service provision by clinicians that affirms sexual orientation and gender identify.	Infrastructure		Additional development or expansion is necessary to operationalize the complete recommendation.	DHS, DMH, DPH	Partial
99. Train all law enforcement officers along with 9-1-1 dispatchers and desk personnel in the County of Los Angeles in a formal CIT curriculum to aid in understanding alternatives to 9-1-1, arrest, and jailing.	Infrastructure		With the launch and expansion of the 9-8-8 crisis call center (July 2022), 9-8-8 will become the preferred option for individuals seeking crisis response. This alternative 24 hours, 7 days a week number will assist in relieving the pressure on 9-1-1 call lines and will actively work with 9-1-1 call centers to divert crisis calls which don't require a 9-1-1 response to 9-8-8.	DMH	Yes
100. Design and implement training curricula for justice partners and all workforce that interacts with the justice-involved population in partnership with justice-impacted individuals and their families. The trainings about people who identify as cisgender women, LGBQ+, and/or TGI should be developed and conducted by community-based organizations serving people with these identities — especially people of color and those with system involvement — to center the voices of those directly impacted.	Infrastructure		Additional development or expansion is necessary to operationalize the complete recommendation.	ARDI	Partial
101. Train bench officers and the court-based workforce, and conduct educational seminars, in partnership with service providers and incarcerated persons' social support networks to address the	Infrastructure		Additional development or expansion is necessary to operationalize the complete recommendation.	Superior Court	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
continuum of needs of incarcerated persons (e.g., mental health, substance use disorder, treatment) and increase awareness and utilization of behavioral health resources (e.g., Mental Health Court Programs, real-time resource mapping) to change the culture of the criminal justice system towards treatment first, not incarceration and punishment. Train the court-based workforce to create individualized plans that are culturally competent, responsive to all gender identities, and include those not eligible for community-based diversion (i.e., violent felony charges).					
102. Require that mental health clinicians complete trainings that build their capacity to provide integrated substance use disorder care with psychiatric treatment, including cross training.	Infrastructure		Additional development or expansion is necessary to operationalize the complete recommendation.	DMH, DHS, DPH	Partial
103. Train social/health service workforce to address the continuum of need and to ensure that individuals' care plans are culturally sensitive and include those not eligible for community-based diversion (i.e., violent felony charges). Require training on serving people who identify as cisgender women, LGBQ+, and/or TGI to improve culturally appropriate service provision by a social and health service workforce that affirms sexual orientation and gender identify.	Infrastructure		Additional development or expansion is necessary to operationalize the complete recommendation.	DMH, DHS, DPH	Partial
104. Provide paid training and employment to increase the number of justice-system-impacted individuals working as the technologists behind data collection and analysis.	Infrastructure	5	The DEO operates 19 America's Job Centers of California throughout Los Angeles County and are a resource to all residents. ODR Reentry's SECTOR Program, which will transfer to JCOD, offers training and paid work experience in sectors that provide career pathway opportunities and family-sustaining wages for people impacted by the justice system.	DEO, JCOD	Partial

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			Participants gain skills and credentials that are indemand by employers; earn financial assistance while they're enrolled; and get help landing a job after completing the program. Career Coaches with lived experience of justice involvement provide job readiness services and retention support once placed in a job. The POWR program, which will transfer to JCOD, is a comprehensive, holistic, trauma-informed, community-based reentry program that works to increase economic wellbeing through education, employment, and safe housing. Year One and Year Two CFCI funds were allocated to support career and employment programming, training, and placement for adults. Year One being disbursed through the CFCI TPA launched in June 2022 and will be awarded in approximately September 2022. Additional development or expansion is necessary to operationalize the complete recommendation.		
105. Design and implement curricula for all workforce trainings recommended herein by partnering with justice-impacted individuals and their families. The trainings on people who identify as cisgender women, LGBQ+, and/or TGI should be developed and conducted by CBOs serving people with these identities – especially people of color and those with system involvement – to center the voices of those directly impacted.	Infrastructure		The DEO operates 19 America's Job Centers of California throughout Los Angeles County and are a resource to all residents. ODR Reentry's SECTOR Program, which will transfer to JCOD, offers training and paid work experience in sectors that provide career pathway opportunities and family-sustaining wages for people impacted by the justice system. Participants gain skills and credentials that are indemand by employers; earn financial assistance while they're enrolled; and get help landing a job after completing the program. Career Coaches with lived experience of justice involvement provide job readiness services and retention	DHR, DEO, JCOD	Partial

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			support once placed in a job. The POWR program, which will transfer to JCOD, is a comprehensive, holistic, trauma-informed, community-based reentry program that works to increase economic wellbeing through education, employment, and safe housing. Year One and Year Two CFCI funds were allocated to support career and employment programming, training, and placement for adults. Year One being disbursed through the CFCI TPA launched in June 2022 and will be awarded in approximately October 2022.		
			Additional development or expansion is necessary to operationalize the complete recommendation.		
106. Attract and develop a social/health service workforce capable of delivering integrated health, mental health, and substance use treatment; as well as tailored care to people who identify as cisgender women, LGBQ+, and/or TGI; and livable wages in partnership with justice-impacted individuals and their families. Recruit and fund partnerships with LGBQ+ / TGI / people of color (POC) therapists who have a harm reduction approach. These therapists should be members of and/or have experience working in an affirming manner with communities most impacted by criminalization to maximize positive engagement with therapy.	Infrastructure		Additional development or expansion is necessary to operationalize the complete recommendation.		Partial
107. Conduct intensive and extensive outreach to medical schools, schools of social work, professional organizations, and local educational institutions for qualified forensic mental health professionals—particularly those who identify as LGBQ+ / TGI—and	Infrastructure		Additional development or expansion is necessary to operationalize the complete recommendation.	DMH, DHS, DPH, DHR	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
community health workers, while providing incentive bonuses for bilingual experts and developing certification or credential programs for CHWs with educational partners.					
108. Increase employment and retention of CHWs to expand service capacity, cultural competency, and client/provider trust, by: (a) hiring, training, and professionally advancing CHWs with lived experience of the justice system and/or who identify as LGBQ+, TGI, and/or cisgender women; (b) creating pathways for CHWs to move up to full-time, salaried County jobs with benefits; and (c) including continual evaluation and improvements made to ensure the CHW program is effective in building this innovative workforce.	Infrastructure	1	DMH is currently hiring 16 peers (Community Health Workers) plus two peer supervisors to increase Psychiatric Mobile Response Team (PMRT) services. DMH has also solicited contracted MCOTs, operated by CBOs, which will provide a similar service to PMRT and include peers on the teams. Additionally, as part of the launch of CFCI programming being administered by a TPA, \$3M of Year One CFCI funding was dedicated to women, \$1M for support services to those who identify as LGBTQIA+ and are transitioning back into community after incarceration. The funding opportunities will call for the hiring of community health workers. Funding opportunity launched in June 2022 will be awarded in approximately October 2022.	DMH, JCOD	Yes
109. Train transitional housing providers about LGBQ+/TGI needs and discriminatory experiences, particularly those who run mixed-housing sites, so that people are not excluded from housing because of gender identity or sexual orientation. Create process for consumers to provide anonymous feedback to evaluate success of trainings and services.	Infrastructure		Additional development is necessary to operationalize the recommendation.	HI, ARDI, DHR, DMH, DHS, DPH, AHI	None
110. Expand and coordinate data tracking/collection across all relevant County justice and health/social service entities to retrieve data necessary for services, programming, preventive measures, and alternatives to incarceration. Align this data collection with existing County data tools/portals	Infrastructure	5	As directed by the Board, the County has made multiple efforts to increase data collection and dissemination through the County's Open Data Portal launched in 2015; the Creation of a Criminal Justice Data Sharing Initiative in Los Angeles County (August 4, 2020); Including	CIO	Yes

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
such as One Degree, comprehensive Health Accompaniment Management Platform (CHAMP), LANES, Coordinated Entry System (CES), etc., to inform a uniform client database.			Juvenile Data in Los Angeles County's Criminal Justice Data Sharing Initiative (November 24, 2020); the Los Angeles County Medical Examiner-Coroner Collection of Sexual Orientation and Gender Identity Data (September 3, 2019); the Expansion and Standardization of Sexual Orientation and Gender Identity Data Collection (January 6, 2021); and Implementing Humphrey		
111. Develop a uniform client database across all relevant County services and justice entities to follow and support the justice-involved individual (longitudinally and latitudinally) regardless of system access point, with the following database features: (a) interface capabilities linking services providers as well as tracking service availability among Los Angeles County's considerable resources; (b) alignment with existing tools such as One Degree, CHAMP, LANES, CES, etc., to improve patient referral processes as well as to assist in performance tracking and accountability as individuals move between systems and services; (c) capacity for family and service provider feedback to track problems and response progress; and (d) protection of privacy rights and interests of justice-involved individuals.	Infrastructure		and ATI Pretrial Reforms (July 13, 2021).  As directed by the Board, the County has made multiple efforts to increase data collection and dissemination through the County's Open Data Portal launched in 2015; the Creation of a Criminal Justice Data Sharing Initiative in Los Angeles County (August 4, 2020); Including Juvenile Data in Los Angeles County's Criminal Justice Data Sharing Initiative (November 24, 2020); the Los Angeles County Medical Examiner-Coroner Collection of Sexual Orientation and Gender Identity Data (September 3, 2019); the Expansion and Standardization of Sexual Orientation and Gender Identity Data Collection (January 6, 2021); and Implementing Humphrey and ATI Pretrial Reforms (July 13, 2021).  Additional development or expansion is necessary to operationalize the complete recommendation.	CIO	Partial
112. Provide real-time Full-Service Partnership availability throughout all service areas, keep a real-time database, track FSP successes and failures, and report these to DMH.	Infrastructure		Additional development is necessary to operationalize the recommendation.	DMH, CIO	Partial

ATI WORK GROUP RECOMMENDATION	ATI WORK GROUP INTERCEPT	ATI WORK GROUP STRATEGY	COUNTY IMPLEMENTATION EFFORTS	DEPARTMENTS/ PARTNERS	CURRENT FEASIBILITY
113. Track and make public all relevant County service and incarceration spending both for those incarcerated and those reentering the community.	Infrastructure	5	Justice programs and contracts identify what intercept on the sequential intercept model the program will serve. Additional development or expansion is necessary to operationalize the complete recommendation.	CEO-BOMB	Partial
114. Design a process that enables a public university (or universities) to collect detailed data, including gender (including nonbinary) and sexual orientation demographics under conditions of voluntary and safe disclosure. Collaborate with university data scientists and researchers on statistically valid methods. The goal is to produce data that can inform future efforts to develop alternatives to incarceration and evaluate which programs and interventions are operating as intended and which have a disparate impact.			Additional development is necessary to operationalize the recommendation.	CIO, JCOD	Partial