



COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

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P.O. BOX 1460
ALHAMBRA, CALIFORNIA 91802-1460

IN REPLY PLEASE
REFER TO FILE: AS-0

September 16, 2008

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

**AWARD OF CONTRACT FOR
LANDSCAPE MAINTENANCE SERVICES - SOUTH AREA
(SUPERVISORIAL DISTRICTS 1, 2, AND 4)
(3 VOTES)**

SUBJECT

This action is to award a contract for landscaping services at designated sites in the Flood Control District's South Maintenance Area.

IT IS RECOMMENDED THAT YOUR BOARD:

1. Find that the contract work is categorically exempt from the provisions of the California Environmental Quality Act.
2. Find that this service can be more economically performed by an independent contractor than by County employees.
3. Award the contract for Landscape Maintenance Services - South Area in the annual sum of \$640,416.64, plus \$60,000 to cover estimated debris disposal fees, to United Pacific Services, Inc., located in La Habra, California, and direct the Chair to execute the contract. This contract will be for a period of one year, commencing on October 18, 2008, with four 1-year renewal options, not to exceed a total contract period of five years.

4. Authorize the Acting Director of Public Works or his designee to annually increase the contract amount up to an additional 25 percent of the annual contract sum for unforeseen, additional work within the scope of the contract, if required.
5. Authorize the Acting Director of Public Works or his designee to renew the contract for each additional renewal option if, in the opinion of the Acting Director of Public Works, the contractor has successfully performed during the previous contract period and the services are still required; to approve and execute amendments to incorporate necessary changes within the scope of work; and to suspend work if, in the opinion of the Acting Director of Public Works, it is in the best interest of the County to do so.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of the recommended action is to provide landscaping and grounds maintenance services to maintain selected sites on the following areas: the Los Angeles River, Compton Creek, Rio Hondo Channel, Ballona Creek, Dominguez Channel Earth Day Sites, and Centinela Creek consisting of cutting seeded grass and wildflowers; trimming and care of trees, shrubbery, and vines; weed and litter; operation and management of irrigation systems; and rodent control. The Department of Public Works (Public Works) has contracted for these services since 2002.

Implementation of Strategic Plan Goals

The Countywide Strategic Plan directs the provision of Service Excellence (Goal 1), Organizational Effectiveness (Goal 3), Fiscal Responsibility (Goal 4), and Community Services (Goal 6). The contractor who has the specialized expertise to provide these services accurately, efficiently, timely, and in a responsive and cost-effective manner will support Public Works in meeting these goals.

FISCAL IMPACT/FINANCING

There will be no impact to the County General Fund. The contract is for an annual amount not to exceed \$640,416.64 plus \$60,000 to cover estimated debris disposal fees and an additional 25 percent of the contract sum for unforeseen, additional work within the scope of the contract and disposal fee. This amount is based on Public Works' estimated annual utilization for the service and the unit prices quoted by the contractor.

Financing for these services is included in the Fiscal Year 2008-09 Internal Service Fund Budget, which will be reimbursed by the Flood Control District Fund Budget. Funds to finance the contract's option years, including any 25 percent increases for contingencies, will be requested through the annual budget process.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The contract has been executed by the recommended contractor and approved as to form by County Counsel (Attachment A). The recommended contract was solicited on an open-competitive basis and is in accordance with applicable Federal, State, and County requirements. The contractor is in compliance with the Chief Executive Officer's and your Board's requirements.

This contract contains terms and conditions supporting your Board's ordinances, policies, and programs, including but not limited to: County's Greater Avenues for Independence and General Relief Opportunities for Work Programs (GAIN and GROW), Board Policy No. 5.050; Contract Language to Assist in Placement of Displaced County Workers, Board Policy No. 5.110; Reporting of Improper Solicitations, Board Policy No. 5.060; Notice to Contract Employees of Newborn Abandonment Law (Safely Surrendered Baby Law), Board Policy No. 5.135; Contractor Employee Jury Service Program, Los Angeles County Code, Chapter 2.203; Notice to Employees Regarding the Federal Earned Income Credit (Federal Income Tax Law, Internal Revenue Service Notice 1015); Contractor Responsibility and Debarment, Los Angeles County Code, Chapter 2.202; the Los Angeles County's Child Support Compliance Program, Los Angeles County Code, Chapter 2.200; and the standard Board-directed clauses that provide for contract termination or renegotiation.

Data regarding the proposers' minority participation is on file with the Public Works. The contractor was selected upon final analysis and consideration without regard to race, creed, gender, or color.

The recommended contractor is United Pacific Services, Inc., which is a Certified Local Small Business. This contract will commence on October 18, 2008, for a period of one year. With your Board's delegated authority, the Acting Director of Public Works or his designee may renew this contract for four 1-year renewal options, not to exceed a total contract period of five years.

Proof of the required Comprehensive General and Automobile Liability insurance policies, naming the County as additional insured, and evidence of Workers' Compensation insurance will be obtained from the contractor before any work is assigned.

Pursuant to the applicable memorandum of understanding, the Request for Proposals (RFP) for these contracted services was submitted on May 19, 2008, to the appropriate union for review. The union has not asked to meet with Public Works regarding this solicitation.

This work is being contracted in accordance with procedures authorized under County Charter, Section 44.7, Part 3, and Chapter 2.121 (Contracting with Private Business) of the Los Angeles County Code. The mandatory requirements for contracting set forth in the Los Angeles County Code, Section 2.121.380, have been met.

Since this is a Proposition A contract, Public Works has determined that the contractor complies with the requirements of the Living Wage Program (Los Angeles County Code, Chapter 2.201) and agrees to pay its full-time employees providing County services a living wage.

Using methodology approved by the Auditor-Controller, Public Works has calculated the cost-effectiveness of contracting for these services. Based on the cost calculations, Public Works has determined that these services can be more economically performed by an independent contractor than by County employees.

This Proposition A contract does not allow cost-of-living adjustments for the four option years.

ENVIRONMENTAL DOCUMENTATION

These services are categorically exempt from the provisions of the California Environmental Quality Act (CEQA). These services are within a class of projects that have been determined not to have a significant effect on the environment in that they meet the criteria set forth in Section 15301(h) of CEQA because it involves the maintenance of existing landscaping.

CONTRACTING PROCESS

On May 19, 2008, Public Works solicited proposals from 505 independent contractors and community business enterprises to accomplish this work. Also, a notice of the Request for Proposals (RFP) was placed on the County's bid website (Attachment B), and an advertisement was placed in the *Los Angeles Times*.

On June 16, 2008, 10 proposals were received. The proposals were first reviewed to ensure they met the minimum requirements in the RFP. All proposals having met these requirements were then evaluated by an evaluation committee consisting of Public Works staff. The committee's evaluation was based on criteria described in the RFP, which included the price, experience, work plan, financial viability, references, equipment, and demonstrated control over labor/payroll record keeping. Based on this evaluation, it is recommended that this contract be awarded to the highest-rated, responsive, and responsible proposer. Public Works has accessed available resources to review and assess the proposed contractor's past performance, history of Labor Law violations, and prior performance on County contracts.

The Honorable Board of Supervisors
September 16, 2008
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IMPACT ON CURRENT SERVICES (OR PROJECTS)

The award of this contract will not result in the displacement of any County employees as these services are presently contracted with the private sector.

CONCLUSION

Please return one adopted copy of this letter, along with the Contractor Execute and Department Conform copies, to the Department of Public Works, Administrative Services Division. The original Board Execute copy should be retained for your files.

Respectfully submitted,



DEAN D. EFSTATHIOU
Acting Director of Public Works

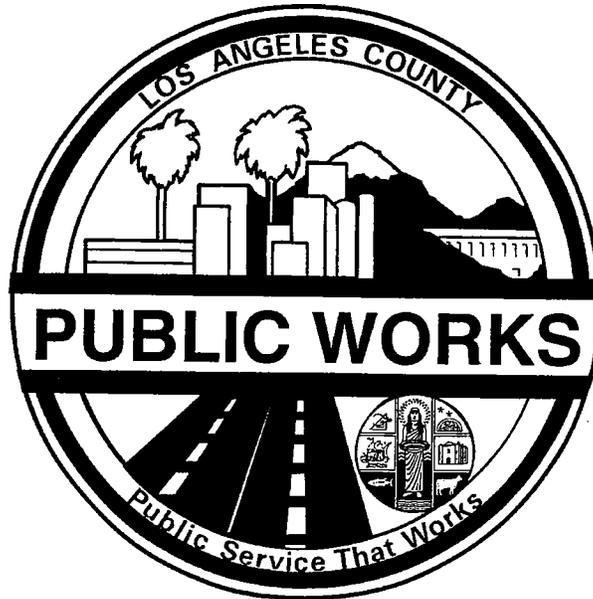
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Attachments (2)

c: Chief Executive Office
County Counsel
Office of Affirmative Action Compliance

CONTRACTOR EXECUTE

Agreement



BY AND BETWEEN

THE COUNTY OF LOS ANGELES,
DEPARTMENT OF PUBLIC WORKS

AND

UNITED PACIFIC SERVICES, INC.

FOR

LANDSCAPE MAINTENANCE SERVICES - SOUTH AREA

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- EXHIBIT E Statement of Equipment**
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- EXHIBIT H Landscape Maintenance Services Reports**
- EXHIBIT I.1 Filterra Maintenance**
- EXHIBIT I.2 Filterra Maintenance Report**

AGREEMENT FOR
LANDSCAPE MAINTENANCE SERVICES - SOUTH AREA

THIS AGREEMENT, made and entered into this ____ day of _____, 2008, by and between the COUNTY OF LOS ANGELES a subdivision of the State of California, a body corporate and politic (hereinafter referred to as COUNTY) and UNITED PACIFIC SERVICES, INC., a Corporation (hereinafter referred to as CONTRACTOR).

WITNESSETH

FIRST: The CONTRACTOR, for the consideration hereinafter set forth and the acceptance by the Board of Supervisors, of the CONTRACTOR'S proposal filed with the COUNTY on June 16, 2008, hereby agrees to provide services as described in the attached specifications for Landscape Maintenance Services - South Area, including, but not limited to, Exhibit A, Scope of Work.

SECOND: This AGREEMENT, together with Exhibit A, Scope of Work; Exhibit B, Service Contract General Requirements; Exhibit C, Internal Revenue Service Notice 1015; Exhibit D, Safely Surrendered Baby Law Posters; Exhibit E, Statement of Equipment, Exhibit F, South Area Maps; Exhibit G, Hydroseed Specifications; Exhibit H, Landscape Maintenance Service Reports; Exhibit I.1, Filtterra Maintenance; Exhibit I.2, Filtterra Maintenance Report; the CONTRACTOR'S proposal, all attached hereto; all of which are incorporated herein by reference, are agreed by the COUNTY and the CONTRACTOR to constitute the Contract.

THIRD: The COUNTY agrees, in consideration of satisfactory performance of the foregoing services in strict accordance with this Contract's specifications to the satisfaction of the Director of Public Works, to pay the CONTRACTOR pursuant to the Schedule of Prices set forth in the proposal and attached hereto as Form PW-2, an amount not to exceed \$640,416.64 per year, plus up to \$60,000 to cover estimated debris disposal fees (Maximum Contract Sum), or such greater amount as the Board may approve.

FOURTH: This Contract's initial term shall be for a period of one year commencing on October 18, 2008. At the sole discretion of the COUNTY, this Contract may be extended in increments of one year, not to exceed a total contract period of five years. The COUNTY, acting through the Director, may give a written notice of intent to extend this Contract at least 30 days prior to the end of each term.

FIFTH: The CONTRACTOR shall bill monthly, in arrears, for the work performed during the preceding month. Work performed shall be billed at the hourly rates and unit prices quoted in Form PW-2, Schedule of Prices.

SIXTH: Public Works will make payment to the CONTRACTOR within 30 days of receipt and approval of a properly completed invoice. However, as long as the CONTRACTOR remains certified by the COUNTY as a Local Small Business Enterprise, payment will be made in accordance with Board of Supervisors Policy No. 3.035, Small Business Liaison and Prompt Payment Program. Each invoice shall be in triplicate (original and two copies) and shall itemize the work completed. The invoices shall be submitted to:

Payment Program. Each invoice shall be in triplicate (original and two copies) and shall itemize the work completed. The invoices shall be submitted to:

County of Los Angeles Department of Public Works
Attention Fiscal Division, Accounts Payable
P.O. Box 7508
Alhambra, CA 91802-7508

SEVENTH: In no event shall the aggregate total amount of compensation paid to the CONTRACTOR exceed the amount of compensation authorized by the Board. Such aggregate total amount is the Maximum Contract Sum.

EIGHTH: The CONTRACTOR understands and agrees that only the designated COUNTY Contract Manager is authorized to request or order work under this Contract. The CONTRACTOR acknowledges that the designated Contract Manager is not authorized to request or order any work that would result in the CONTRACTOR earning an aggregate compensation in excess of this Contract's Maximum Contract Sum.

NINTH: The CONTRACTOR shall not perform or accept work requests from the Contract Manager or any other person that will cause the Maximum Contract Sum of this Contract to be exceeded. The CONTRACTOR shall monitor the balance of this Contract's Maximum Contract Sum. When the total of the CONTRACTOR'S paid invoices, invoices pending payment, invoices yet to be submitted, and ordered services reaches 75 percent of the Maximum Contract Sum, the CONTRACTOR shall immediately notify the Contract Manager in writing. The CONTRACTOR shall send written notification to the Contract Manager when this Contract is within six months from expiration of the term as provided for hereinabove.

TENTH: No cost-of-living adjustments shall be granted for the optional renewal periods.

ELEVENTH: In the event that terms and conditions, which may be listed in the CONTRACTOR'S proposal, conflict with the COUNTY'S specifications, requirements, and terms and conditions as reflected in this AGREEMENT, including, but not limited to, Exhibits A through I.2, inclusive, the COUNTY'S provisions shall control and be binding.

TWELFTH: The CONTRACTOR agrees in strict accordance with this Contract's specifications and conditions to meet the COUNTY'S requirements.

THIRTEENTH: This Contract constitutes the entire agreement between the COUNTY and the CONTRACTOR with respect to the subject matter of this Contract and supersedes all prior and contemporaneous agreements and understandings.

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IN WITNESS WHEREOF, the COUNTY has, by order of its Board of Supervisors, caused these presents to be subscribed by the Chair of said Board and the seal of said Board to be affixed and attested by the Clerk thereof, and the CONTRACTOR has subscribed its name by and through its duly authorized officers, as of the day, month, and year first written above.

COUNTY OF LOS ANGELES

By _____
Chair, Board of Supervisors

ATTEST:

SACHI A. HAMAI
Executive Officer of the
Board of Supervisors of
the County of Los Angeles

By _____
Deputy

APPROVED AS TO FORM:

RAYMOND G. FORTNER, JR.
County Counsel

By Carole B. Suzuki
Deputy

UNITED PACIFIC SERVICES, INC.

By Gus K. Franklin
Its President
Gus K. Franklin
Type or Print Name

By Eric L. Franklin
Its Secretary Assistant
Eric L. Franklin
Type or Print Name

CALIFORNIA ALL-PURPOSE CERTIFICATE OF ACKNOWLEDGMENT

State of California

County of Orange

On 08/15/08 before me, Susan K. Franklin, Notary Public
(Here insert name and title of the officer)

personally appeared Gus K. Franklin and Eric L. Franklin

who proved to me on the basis of satisfactory evidence to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

I certify under PENALTY OF PERJURY under the laws of the State of California that the foregoing paragraph is true and correct.

WITNESS my hand and official seal.

[Handwritten Signature]

 Signature of Notary Public

(Notary Seal)



ADDITIONAL OPTIONAL INFORMATION

INSTRUCTIONS FOR COMPLETING THIS FORM

Any acknowledgment completed in California must contain verbiage exactly as appears above in the notary section or a separate acknowledgment form must be properly completed and attached to that document. The only exception is if a document is to be recorded outside of California. In such instances, any alternative acknowledgment verbiage as may be printed on such a document so long as the verbiage does not require the notary to do something that is illegal for a notary in California (i.e. certifying the authorized capacity of the signer). Please check the document carefully for proper notarial wording and attach this form if required.

- State and County information must be the State and County where the document signer(s) personally appeared before the notary public for acknowledgment.
- Date of notarization must be the date that the signer(s) personally appeared which must also be the same date the acknowledgment is completed.
- The notary public must print his or her name as it appears within his or her commission followed by a comma and then your title (notary public).
- Print the name(s) of document signer(s) who personally appear at the time of notarization.
- Indicate the correct singular or plural forms by crossing off incorrect forms (i.e. he/she/they- is /are) or circling the correct forms. Failure to correctly indicate this information may lead to rejection of document recording.
- The notary seal impression must be clear and photographically reproducible. Impression must not cover text or lines. If seal impression smudges, re-seal if a sufficient area permits, otherwise complete a different acknowledgment form.
- Signature of the notary public must match the signature on file with the office of the county clerk.
 - ❖ Additional information is not required but could help to ensure this acknowledgment is not misused or attached to a different document.
 - ❖ Indicate title or type of attached document, number of pages and date.
 - ❖ Indicate the capacity claimed by the signer. If the claimed capacity is a corporate officer, indicate the title (i.e. CEO, CFO, Secretary).
- Securely attach this document to the signed document

DESCRIPTION OF THE ATTACHED DOCUMENT

Agreement - Landscape

(Title or description of attached document)

Maintenance Services - South Area

(Title or description of attached document continued)

Number of Pages **Three** Document Date **No Date**

(Additional information)

CAPACITY CLAIMED BY THE SIGNER

- Individual (s)
- Corporate Officer **President and Assistant Secretary**
(Title)
- Partner(s)
- Attorney-in-Fact
- Trustee(s)
- Other _____

SCOPE OF WORK

LANDSCAPE MAINTENANCE SERVICES-SOUTH AREA

A. Public Works Contract Manager

Public Works Contract Manager will be Mr. Scott Pham of Flood Maintenance Division, who may be contacted at (626) 458-4152, e-mail address: spham@dpw.lacounty.gov , Monday through Thursday, 7 a.m. to 5 p.m. The Contract Manager is the only person authorized by Public Works to request work of the Contractor. From time to time, Public Works may change the Contract Manager. The Contractor will be notified in writing when there is a change in the Contract Manager.

B. Work Location

The locations for which landscaping and ground maintenance services are to be provided are listed below. Please see Exhibit F for maps. Detailed landscape installation plans are available upon Contractor's request.

1. Los Angeles River

- a. East side of the channel from approximately 700 feet south of Ocean Boulevard (near Seaside Pump Station in Long Beach), to the confluence of Los Angeles River with Rio Hondo Channel.
- b. West side of the channel from Anaheim Street in Long Beach to 420 feet north of Tweedy Boulevard in South Gate.

2. Compton Creek

Both sides from the confluence with Los Angeles River to approximately 600 feet north of Santa Fe Avenue, including the Earth Day site located on the east bank just south of Santa Fe Avenue.

3. Rio Hondo Channel

Both sides from the confluence with Los Angeles River the 5 Freeway. (Please see maps in Exhibit F, page 5 of 6)

4. Ballona Creek Earth Day Sites

Two sites on the east bank of Ballona Creek in Culver City. One is a 250 feet long by 50 feet wide section south of Sepulveda Boulevard, and the other 140 feet long by 10 feet wide north of Sepulveda . Also, a 500 feet long by 20 feet wide section on the south bank of Ballona Creek, approximately 50 feet east of Pacific Avenue.

5. Dominguez Channel Earth Day Sites

A 7,800 square feet section, 250 feet long, on the north side of Dominguez Channel, east of Figueroa Street in Carson.

A 120 feet by 20 feet wide section on the west bank of the Dominguez Channel, approximately 50 feet north of Manhattan Beach Blvd.

6. Centinela Creek Earth Day Site

A triangular section, 150 feet by 80 feet, south of the Marina Freeway (90) at the intersection of Mesmer Avenue and Beatrice Street, on both sides of Beatrice Street, north of Mesmer Avenue and north of the Channel.

7. Filterra Units

Five *Filterra* units approximately 4 feet by 6.5 feet. Three are located at the intersection of Garfield Ave. and Abbot Kinney and two are located at the intersection of Coeur D Alene and Abbot Kinney in Marina Del Rey. For maintenance guidelines, refer to the *Filterra* Maintenance Attachment located in Exhibit I in addition to the Work Description below. Maintenance on these units will begin on January 1 of 2009.

C. Work Description

The Contractor shall provide landscaping and grounds maintenance services in a neat, orderly, and professional manner in accordance with these Terms, Requirements, Specifications, Conditions, Attachments, and Exhibits.

1. Cutting of Seeded Grass/Wildflower Channel Back Slopes (may extend beyond slope)

- a. Contractor shall cut seeded grass/wildflowers, **twice per year**, in an artisan-like manner without scalping or allowing excessive cuttings to remain. The first cutting shall start May 1 with completion no later than June 30. Upon approval by the Contract Manager, cutting may start prior to May 1. The criteria for earlier cutting is that the cutting shall take place after the grasses have gone to seed and prior to weed growth going to seed. The second cutting, or weed whipping, shall take place during the summer as determined by the Contract Manager.
- b. Vegetation shall be cut to a height of no less than 3 inches, or more than 4 inches.
- c. All cuttings of flowering weed growth with or without seed heads

shall be collected and removed from the site at the end of the cutting operation by the Contractor. Furthermore, contractor shall leave the grass/wildflower cuttings, as much as possible, as a beneficial organic matter for the soil.

- d. Contractor shall cut the grass/wildflowers next to trees and shrubs manually or with approved mechanical devices (weed whip, etc.). No unapproved equipment will be allowed in those areas.
- e. When reseeding is required, Contractor shall use seed mixture per Exhibit G, Hydroseed Specifications, at the price per Schedule of Prices, Form PW-2, Item 8.h, "Re-hydroseeding of grass and wildflower slopes."

2. Trim and Care of Ground Cover and Vines on Parapet Walls

a. Ground Cover

- 1) Contractor shall remove and dispose of all dead, or vines and ground cover diseased branches as they develop.
- 2) Contractor shall keep all ground cover adjacent to roadways away from the paved surfaces. The ground cover shall be pruned back from the paved surfaces so that the edges look natural, not sheared off. Any runners that start to climb the right of way fencing, shrubs, or trees shall be pruned out of these areas. The pruning of the ground cover shall be done twice a year during the months of March and September.

b. Vines and Ornamental Grass Planted Next to Parapet Walls

- 1) Contractor shall remove and dispose of all dead or diseased vines as the condition develops and new ones shall be planted as a replacement. Vines located on the channel side of the parapet wall shall be pruned once a year during the month of September so they hang no more than 2 feet below the top of the wall.
- 2) Contractor shall trim vines and ornamental grass back to keep them from growing onto the access road/bicycle trail. Vines and ornamental grass shall be trimmed once a year during the month of September, except that the vines and ornamental grass along the east side of the Los Angeles River (bicycle trail) are to be trimmed twice a year during the months of March and September. Contractor shall direct the vines to grow onto the wall by the use of epoxy vine support

or other methods approved by the Contract Manager.

3. Tree and Shrubbery Trimming and Care

- a. The Contractor shall perform as-needed tree trimming to accomplish the following:
 - 1) Remove and dispose of all dead, weak, diseased, insect-infested, and damaged branches and limbs.
 - 2) Prevent encroachment on adjacent property and into required proper vertical clearances which are 7 feet for pedestrian areas and 13 feet for vehicular roadways.
- b. The Contractor shall adhere to the following trimming procedures:
 - 1) All cuts shall be made sufficiently close, flush if possible, to the parent stem so that healing can readily start. No stubs will be permitted.
 - 2) All limbs 1-1/2 inches or greater in diameter shall be undercut to prevent splitting.
 - 3) All limbs shall be lowered to the ground using a method which prevents damage to the remaining limbs.
- c. The Contractor shall remove and dispose of all trees which are downed by either natural or unnatural causes. Contractor shall dig out stumps or grind them to 12 inches below grade, remove the wood chips, and backfill the hole to grade with soil.
- d. The Contractor shall adhere to the following tree staking and tying requirements:
 - 1) Replace missing or damaged stakes where the tree diameter is less than 3 inches.
 - 2) Install stakes in those cases where the tree has been damaged and requires staking for support.
 - 3) Check tree ties once a month and either retie or remove along with the stakes where the tree diameter is more than 3 inches. Removal of tree stakes may be requested by the Contract Manager for trees with a diameter less than 3 inches. The cost for these items are to be included in the lump sum price in the Schedule of Prices, Form PW-2, under

the Items with the following description, "All other items of work, such as Tree and Shrubbery Trimming and Care, Weed Control, Litter Control, Watering and Irrigation Management, Rodent Control, etc."

- e. Contractor shall trim shrubbery only to restrict growth of shrubbery onto the adjacent roads, driveways, and walkways. To maintain safe vehicular and pedestrian visibility at street crossings, all shrubbery located between the channel access gates and cross streets shall be kept trimmed to a maximum height of 4 feet. The shrubs at the access gates shall be trimmed a minimum of once a year during the month of March and as needed during the rest of the year to ensure they do not grow taller than 4 feet. These shrubs shall be trimmed no shorter than 3-1/2 feet in height. It is the intention for the landscape within the Flood Control Right of Way to look natural. If pruning is necessary, the Contractor shall prune back branches individually and not shear plants.

4. Weed Control

- a. Ornamental Plantings and Vine Pockets Next to Parapet Walls

Contractor shall remove and dispose of all weeds before they reach 4 inches tall. All perennial weeds, morning glory, vine-type weeds, ragweed, or other underground spreading weeds shall be kept under strict control. Weeds may be removed by hand or by cultivation where appropriate. The Contractor may use pre-emergent weed control as approved by the Contract Manager.

- b. Seeded Grass and Wild Flower Areas

Contractor shall manually remove or cut all weeds within the grass/wild flower areas, as needed throughout the year to remove their tops before the weeds go to seed. No chemical eradication of weeds will be allowed unless approved by the Contract Manager.

- c. Stone and Gravel Areas

Contractor shall remove all weeds over 6 inches tall or groups of weeds spreading 12 inches or more which are growing in the landscape stone areas, decomposed gravel areas, and gravel areas. Weeds may be removed by hand, weed whipping, or the use of chemical weed control.

5. Litter Control

Contractor shall remove and dispose of paper, glass, trash, undesirable materials, and other accumulated debris within the landscape areas, including but not limited to, planted areas, rock areas, gravel areas, adjoining access roads and driveways, drains, and bicycle rest stops.

- a. Trash containers at the bicycle rest stops, shall be emptied once a week by the Contractor. Contractor shall report all missing containers to the Contract Manager by the end of the day and include that information on the required monthly maintenance report.
 - b. Litter control shall take place once every two weeks along the bicycle trails on the east side of the Los Angeles River, the west side of the Rio Hondo Channel, and a section of the east side of the Rio Hondo Channel by the Contractor. Also, litter control shall take place once every two weeks along the west side of the Los Angeles River from Anaheim Street in Long Beach to 420 feet north of Tweedy Boulevard in South Gate.
 - c. Litter control shall take place once a month on the portion of the Los Angeles River, Compton Creek, and Rio Hondo Channel within 200 feet of the access gates at each street crossing.
 - d. Litter control shall take place once a month on the east side of the Rio Hondo Channel from Firestone Boulevard to the Santa Ana Freeway.
 - e. Litter control shall take place once a year in all other areas not mentioned in items (a) through (e) above.
 - f. Litter control shall take place once every two weeks along Centinela Creek.
 - g. Litter control at the Ballona and Dominguez Earth Day sites shall take place once every two weeks.
6. Watering and Irrigation System Management

Contractor shall be responsible for the operation of the automatic irrigation controllers and management of the complete irrigation system to provide the proper amount of water to the various species of plants.

The irrigation system is automatically controlled through electrical or solar powered irrigation controllers and remote control valves. Calsense ETI controllers are used along the Los Angeles River and Rio Hondo Channel to control a number of bubbler and drip systems. The system includes mainline flow meters and automatic rain shutoffs at each controller. All

irrigation systems for ground cover and shrubs are permanent, below ground, and water-conserving drip systems. Bubblers are used at each tree and at the vine pockets (except Rio Hondo Channel, where drip systems are also used). All grass/wildflower areas have no permanent watering system. Contractor shall not be responsible for watering at the grass/wildflower areas.

a. Irrigation

- 1) Contractor shall operate the irrigation system so as not to cause excessive wetness, "waterlogged" areas. Native and drought-tolerant plant materials have been used throughout the project and require a minimal amount of water. Over-watering may cause the plants to die. Contractor shall incorporate infrequent deep-watering techniques to encourage deep-rooting, drought-tolerant plant characteristics to promote a self-sustaining, irrigation-free landscape.
- 2) When determining the watering schedule (controller settings for water quantities and frequencies), Contractor shall consider the season, weather (rainfall and temperature), and variation in size and varieties of plants, along with the desired infrequent deep-watering technique. Seasonal controller rescheduling of circuits (systems) shall occur at least twice during the year, usually during spring and fall.
- 3) If necessary, Contractor shall use a moisture sensing device to determine water penetration into the soil.
- 4) Contractor shall turn off the irrigation system at the controller during or following rainy weather when the soil has enough high moisture content that watering is not required.
- 5) If an automatic irrigation system, or a portion of a system, malfunctions, Contractor shall be responsible for the manual manipulation of that system for a period of 30 days. Contractor shall report all systems which require manual operation to the Contract Manager at the end of each week and also on the monthly maintenance report. Contractor's schedule for operating the irrigation system manually must be approved by the Contract Manager. A system shall be manually operated a minimum of once a week to qualify as part of the 30-day required period of manual operation. One manual operation of a system cannot count towards more than one week of the 30-day manual operation requirement.

If the system requires manual manipulation for a longer period than the 30-day period the Contractor is required to provide, then the Contract Manager may opt to pay the Contractor supplementally to continue the manual manipulation, or may decide to terminate the supplemental irrigation.

- 6) If the Contract Manager approves manual operation of the irrigation system past the 30-day period, Contractor will be reimbursed at the hourly rate for personnel to manually operate the system. The County will not pay for preparation time or travel time to and from the jobsite, only the actual time spent manually operating the irrigation system. Contractor's schedule for operating the irrigation system manually shall be approved by the Contract Manager as part of the approval for the Contractor to manually operate the irrigation system. The hourly rate to manually operate the irrigation system, past the required 30-day period, is not to be included in the total proposed price. This hourly rate is to be included in the Schedule of Prices, Form PW-2, Item 8.a, "Manual operation of irrigation system past the required 30-day period."

b. Irrigation System - Inspection and Maintenance

- 1) Contractor shall be responsible for the inspection and maintenance of the entire irrigation system and for specific repairs/replacements as noted in Exhibit A, Scope of Work, Item C.6.b.2. The County will be responsible for the repair or replacement of the following broken/worn-out components of the irrigation system: automatic controllers, backflow devices, gate valves, flow sensors, pressure regulators, wye strainers, filters, quick couplers, etc. The County will also be responsible for the inspection/certification of the mainline backflow devices located at each water service meter.
- 2) The County may at its discretion have the Contractor make additional repairs and/or replacements to the irrigation system. Contractor will be reimbursed for these repairs at the hourly rate for irrigation repairs or at a price agreed upon by the County and the Contractor, whichever is least. The County will not pay for preparation time or travel time to and from the jobsite for these repairs. Contractor may impose a 4-hour minimum to be charged for emergency repairs. If the Contractor requests the above-mentioned minimum hour charge, it should be noted on the price for the hourly rate.

The hourly bid proposed price for irrigation repairs is not to be included in the total price. It is to be included in the Schedule of Prices, Form PW-2, Item 8.b, "Irrigation system repairs, 4-hour minimum for emergency call out." For work described in this paragraph, Contractor will be reimbursed for parts provided by the Contractor to make repairs at a price agreeable to the Contractor and the Contract Manager.

- 3) To ensure the operability and the correct adjustment of the irrigation system, Contractor shall cycle controller(s) through each station manually and automatically to check the function of all facets of the irrigation system, report any damage or incorrect operation to the Contract Manager, and include that information on the monthly maintenance report. This inspection is to be performed once a month or more frequently if problems/conditions indicate a need. Beyond regular testing, irrigation systems shall be tested/inspected as necessary when damage is suspected, observed, or reported to the Contractor by Public Works. The costs for these additional inspections are to be included in the lump sum price in the Schedule of Prices, Form PW-2, Items 1-3, f and 4-6, b, "All other work, such as Tree and Shrubbery Trimming and Care, Weed Control, Litter Control, Watering and Irrigation Management, Rodent Control, etc."

c. Contractor shall perform the following tasks:

- 1) Respond to requests received from Public Works, pertaining to waterline breaks, etc., requiring an emergency response to shut off water or turn off the irrigation system (other than normal working hours). Contractor will be reimbursed for costs under the Schedule of Prices, Form PW-2, Item 8.c, "Flat rate for emergency call back to shut off water/turn off irrigation system."
- 2) Repair or replace damaged bubbler heads and risers, as necessary.
- 3) Clean or replace clogged bubbler heads and risers, as necessary.
- 4) Clean or replace clogged or damaged drip line emitters.
- 5) Repair/replace immediately all broken drip lines or emitters which are causing a loss of water and creating ponding or erosion.

- 6) Maintain the filters for the drip system to help prevent the emitters from clogging. All filters at remote control valves shall be inspected and cleaned every two months. The location of any filter found to be worn out during this inspection shall be reported to the Contract Manager within one week of the discovery and also included on the required monthly maintenance report. The drip system filters are located within vaults located at the bottom of the back slope.
- 7) Inspect and clean mainline filters, wye strainers, basket filters, and the filters at the backflow devices twice a year. The location of any filter found to be worn out during this inspection shall be reported to the Contract Manager within one week of the discovery and also included on the required monthly maintenance report.
- 8) The bubbler heads in the vine pockets next to the parapet walls shall be inspected on a monthly basis to verify each vine is being watered.
- 9) Recover and refasten removed valve box covers. Contractor shall report any missing valve box covers to the Contract Manager by the end of the day and also include that information on the required monthly maintenance report.

7. Rodent Control

All areas shall be maintained free of rodents, including, but not limited to, gophers and ground squirrels, since they may cause damage to shrubs, ground cover, trees and/or irrigation systems. The rodenticide product to be used shall be recommended by a California Pest Control Adviser. Furthermore, type and quantity used must be listed on the monthly maintenance report.

All Contractor work involving the use of chemicals shall be in compliance with all Federal, State, and local laws and shall be accomplished by a California Certified Applicator under the direction of a licensed Pest Control Advisor. In compliance with the California Food and Agricultural Code, the Contractor shall provide the Contract Manager with a copy of the valid Pest Control Applicator's and Pest Control Advisor's licenses or a copy of these licenses from the subcontractor prior to using any and all applicable chemicals within the area(s) to be maintained.

8. Monthly Maintenance Reports

Contractor shall submit the Contract Manager a proposed maintenance schedule prior to the start of this Contract. Contractor shall maintain and keep current a monthly maintenance report that records when all periodic, seasonal, additional work, and maintenance functions performed by the Contractor's personnel were completed. The report shall also include the following: locations where erosion on the channel back slope greater than 6 inches have been discovered; locations where disease or insect infestation has been discovered; locations where trees, shrubs, vines, or other plants are missing or dead or should be removed; any dead trees and shrubs replaced; any irrigation systems which have to be operated manually; and any problems with the irrigation system including malfunctions, needed maintenance, or repairs/replacements. The Contract Manager shall provide the report form. The maintenance report shall be submitted to the Contract Manager biweekly and upon request, within three working days.

The County reserves the right to determine if any work is or will be needed and/or requested under this Contract, at the County's sole and absolute discretion. The Contractor waives all claims against the County for consequential damages resulting from the County's failure to use the Contractor's services, including, but not limited to, lost profit.

D. Hours and Days of Service

Hours of services shall be primarily performed within the 7:00 a.m. to 4:00 p.m. time period, Monday through Friday, each week, except legal holidays, at which time the service shall be done before or after such holiday. Work hours may be altered, when necessary, with the approval of the Director.

E. Utilities

The County will provide electric and water services to operate the irrigation system.

F. Storage Facilities

The County will not provide storage facilities for the Contractor. Public Works will not be liable or responsible for any damage, by whatever means, or for theft of materials or equipment from the jobsite.

G. Removal of Debris

All debris derived from these landscaping services shall be removed from Public Works property by the Contractor and properly disposed. Public Works will pay the Contractor for dump fees and the Contractor shall be responsible for all work and transportation required to remove and dispose of debris. The Contractor shall submit dump tickets with invoices each month, **whereupon**

Public Works will reimburse the Contractor for the cost of the debris disposal only. Materials earmarked to a landfill shall be delivered to an approved dumpsite. Landscape waste materials diverted from landfills to cogeneration facilities shall be registered on a log to be submitted on a monthly basis to the Contract Manager. The Contractor shall not allow any debris from its operations under this Contract to be deposited in the storm drains and/or gutters in violation of the National Pollutant Discharge Elimination System.

The Contractor is advised that due to the nature of this Contract, discarded hazardous waste may be encountered during the performance of this contract. In the event an unknown substance or hazardous material is discovered, the Contractor shall immediately notify the Contract Manager. The Contractor shall NOT attempt to perform any type of hazardous waste remediation not included under the Scope of Work of this Contract, including identifying, containing, cleaning, moving, disposing, etc. The Contractor shall exercise extreme caution in the event unknown waste is encountered.

H. Special Safety Requirements

All Contractor's personnel shall observe all applicable State of California Occupational Safety and Health Administration (Cal/OSHA) and Public Works safety requirements while at Public Works jobsites.

1. All Contractor's personnel shall observe all applicable state of California Occupational Safety and Health Administration (Cal/OSHA) and Public Works safety requirements while at Public Works jobsites.
2. Special emphasis shall be placed on public safety during landscape maintenance operations, particularly when adjacent to roadways, sidewalks, and bicycle trails. Contractor shall be responsible for providing all necessary safety measures to ensure public safety within the limits of or adjacent to each particular landscape maintenance operation.
3. All pesticide, herbicide, etc., application shall be under the direct supervision of a Pest Control Advisor licensed by the State of California.
4. Contractor shall close the bicycle trail portion of the channel access road (east side of the Los Angeles River) when the landscape maintenance operation warrants closing the trail to the public. Contractor shall block the access road/bicycle trail and place signs at the point both upstream and downstream of the work area. The upstream and downstream closure points shall be as follows:
 - a. The trail closure signs shall state the date of closure and date the trail will be reopened.

- b. The signs shall also state the limits of the closure (where the bicyclist can re-enter the trail).
- c. The signs shall use 3-inch lettering.
- d. The trail closure signs shall be placed on the trail two weeks prior to the trail closure.
- e. Public Works Bicycle Trail Coordinator shall be notified 48 hours prior to the closure of the bicycle trail.
- f. All questions regarding the bicycle trail closure shall be directed to the Public Works Bicycle Trail Coordinator, Kit Bagnell, at (626) 458-3943.

I. Maps

Exhibit F is the maps of the areas.

J. Work Area Control

Contractor shall comply with all applicable laws and regulations and shall maintain work areas in a neat, orderly, clean, and safe manner. Contractor shall avoid spreading out equipment excessively. Location and layout of all equipment and materials at each jobsite shall be subject to the approval of the Contract Manager.

K. AB 939 County Diversion Requirements

The California Integrated Waste Management Act of 1989 (AB 939) required that all cities and counties in the State of California divert materials going to landfill by 50 percent by the year 2000. Based on this mandate, all contractors handling landscape waste materials for the County shall be responsible to divert all landscape waste materials from any landfills and cogeneration facilities.

Landscape materials utilized for cogeneration or daily landfill cover may not qualify for diversion credit and, therefore, may not be acceptable methods of disposal of this material. Contractor shall be required to seek "recycling" alternatives for these organic, biodegradable landscape waste materials. Acceptable "recycling" alternatives would include the utilization of these materials as feedstock, for composting, co-composting, mulching, soil amendments, and wood chip products.

Contractor shall be required to arrange for the chipping and transport of all landscape materials to its selected processor with all cost to be borne by the Contractor. Use of any other processing method not listed above will require the approval of Public Works and must qualify for diversion credit as specified in

AB 939, or subsequent legislation. Proof of delivery of the material and weight tickets (from an approved public or private scale) shall be required.

L. Additional Responsibilities of the Contractor

The Contractor shall:

1. Maintain a valid and active California issued landscaping License, Contractor Classification C.27
2. Complete all requested work by the Contract Manager by no more than 3-5 working days, unless otherwise approved by the Contract Manager.
3. Furnish all supervision, labor, material, tools, equipment, transportation, and other items needed to perform landscape services as outlined herein.
4. Provide landscape personnel with the skills and experience necessary to perform the various landscape activities in a professional manner. Contractor shall employ a technician fully competent with "Calsense" controllers and all personnel working on the irrigation system shall be trained in all phases of landscape irrigation systems (including drip systems) and can readily identify and isolate problem.
5. Contractor shall employ a certified arborist and/or a certified horticulturist for providing direction during maintenance (e.g. for tree trimming, shrubbery pruning, slope cutting, and fertilization).
6. Ensure that all equipment used is adjusted properly and adequately sharp. The Contractor shall not use climbing spurs.
7. Repair any damage to Public Works facilities resulting from the work, including but not limited to irrigation systems, fences, gates, and access road pavement.
8. Assume responsibility for any damage due to over-spray of the adjoining areas (grasses and wildflowers, shrubs, trees, etc.) in areas where chemical weed eradication is used.
9. Remove all trimmings, debris, and trash and properly dispose of them off-site at the end of each work day. Also, all roadways, driveways, and sidewalks adjacent to each landscape operation shall be cleaned immediately following each landscape operation.
10. Inspect all landscaped areas for disease and insect infestation that could cause damage to the plant materials during each landscape maintenance activity. The Contract Manager shall be notified by the end of the week of any disease or insect infestation detected by the Contractor. The

infestations shall also be reported on the monthly maintenance report. The cost for this inspection shall be included in bid items, "Trim, Care, and Replanting of Ground Cover and Vines on Parapet Walls," and items, "All other work, such as Tree and Shrubbery Trimming and Care, Weed Control, Litter Control, Watering and Irrigation Management, Rodent Control, etc.," in the Schedule of Prices, Form PW-2.

11. Inspect the channel back slope for erosion during each maintenance activity. All erosion 6 inches or deeper shall be reported to the Contract Manager at the end of each week and also reported on the monthly maintenance report.
12. Replace all dead trees or shrubs and report all replacement trees and shrubs to the Contract Manager every month on the monthly maintenance report. Contractor shall be compensated for trees and shrub replacement based on invoice submitted to the Contract Manager plus 15 percent handling charge outside of this Contract.
13. Provide the Contract Manager with a means of communication to contractor's field personnel.

M. Responsibilities of Public Works

Public Works shall be responsible for the following:

1. Provide jobsite inspection. The Contract Manager may accompany the Contractor's crews conducting work to ensure that work is accomplished in accordance with these specifications and within the time frames required and serve as an observer and quality control person at the jobsite.
2. Review and process all inspection/maintenance report results for completeness and accuracy of reporting. If any work referenced in Exhibit A, Scope of Work, C, "Work Description," and Exhibit A, Scope of Work, L, "Responsibilities of Contractor," are not done properly, the Contract Manager will not approve the work for payment and will order the work be redone.
3. Provide Maps and Irrigation and Landscape Drawings:
 - a. Exhibit F consists of drawings showing the location where landscape maintenance services are to be performed.
 - b. Detailed landscaping and irrigation drawings are available showing design of the irrigation systems and the landscaping. Landscaping may have been modified subsequent to the original installation, and thus the drawings should be field verified.

N. Water Pollution Control

1. National Pollutant Discharge Elimination System

To comply with the National Pollutant Discharge Elimination System (NPDES) requirements, Contractor shall not allow any debris from its operations under this Contract to be deposited into the channels, storm drains, and/or gutters.

2. Best Management Practices (BMPs)

Best Management Practices shall be defined as any program, technology, process, siting criteria, operating method, measure, or device which controls, prevents, removes, or reduces water pollution. Contractor shall obtain and refer to the California Storm Water Best Management Practice Handbooks, Volume 3 of the Construction BMP Handbook. This Publication is available from:

Blue Print Service
1700 Jefferson Street
Oakland, CA 94612
(510) 444-6771

Los Angeles County
Department of Public Works
Cashier's Office
900 South Fremont Avenue
Alhambra, CA 91803
(626) 458-6959

Contractor shall have a minimum of one readily accessible copy of this publication on the jobsite at all times.

O. Project Safety Official

The Contractor shall designate in writing a Project Safety Official who shall be thoroughly familiar with the Contractor's Injury and Illness Prevention Program and Code of Safe Practices. The Contractor's Project Safety Official shall be available at all times to abate any potential safety hazards and shall have the authority and responsibility to shut down an operation, if necessary. Failure by the Contractor to provide the required Project Safety Official shall be grounds for the County to direct the cessation of all work activities and operations at no cost to the County until such time as the Contractor is in compliance.

N. Prevailing Wage

The Director of the Department of Industrial Relations of the State of California has ascertained the prevailing rate of per diem wages in dollars, based on a working day of eight hours, for each craft or type of worker or mechanic needed to execute any construction or maintenance contract which may be awarded by Public Works. The current prevailing wage rates as adopted by the Director of

the Department of Industrial Relations are incorporated herein by reference and may be accessed at <http://www.dir.ca.gov/>.

The Contractor is required to pay the prevailing wage rate referred to above and is responsible for selecting the classification of workers, which will be required to perform this service in accordance with the Contractor's method of performing the work. Pursuant to Section 1775, of the Labor Code (State of California), Contractor shall forfeit \$50 for each calendar day, or portion thereof, for each worker paid less than the stipulated prevailing wage rates for any public work done under this Contract or by any subcontractor.

O. Liquidated Damages

1. In any case of the Contractor's failure to meet certain specified performance requirements, the County may, in lieu of other remedies provided by law or the Contract, assess liquidated damages in specified sums and deduct them from any regularly scheduled payment to the Contractor. However, neither the provision of a sum of liquidated damages for nonperformance or untimely or inadequate performance nor the County's acceptance of liquidated damages shall be construed to waive the County's right to reimbursement for damage to its property or indemnification against third-party claims.
2. The amounts of liquidated damages have been set in recognition of the following circumstances existing at the time of the formation of the Contract:
 - a. All of the time limits and acts required to be done by both parties are of the essence of the Contract;
 - b. The parties are both experienced in the performance of the Contract work;
 - c. The Contract contains a reasonable statement of the work to be performed in order that the expectations of the parties to the Contract are realized. The expectation of the County is that the work will be performed with due care in a workmanlike, competent, timely, and cost-efficient manner while the expectation of the Contractor is a realization of a profit through the ability to perform the Contract work in accordance with the terms and conditions of the Contract at the Proposal price;
 - d. The parties are not under any compulsion to contract;
 - e. The Contractor's acceptance of the assessment of liquidated damages against it for unsatisfactory and late performance is by

agreement and willingness to be bound as part of the consideration being offered to the County for the award of the Contract;

- f. It would be difficult for the County to prove the loss resulting from nonperformance or untimely, negligent, or inadequate performance of the work; and
 - g. The liquidated sums specified represent a fair approximation of the damages incurred by the County resulting from the Contractor's failure to meet the performance standard as to each item for which an amount of liquidated damages is specified.
3. The Contractor shall pay Public Works, or Public Works may withhold and deduct from monies due the Contractor, liquidated damages in the sum of \$500 for each consecutive calendar day that the Contractor fails to complete work within the time specified unless otherwise provided in this Contract.

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SERVICE CONTRACT GENERAL REQUIREMENTS

SECTION 1

INTERPRETATION OF CONTRACT

A. Ambiguities or Discrepancies

Both parties have either consulted or had the opportunity to consult with counsel regarding the terms of this Contract and are fully cognizant of all terms and conditions. Should there be any uncertainty, ambiguity, or discrepancy in the terms or provisions hereof, or should any misunderstanding arise as to the interpretation to be placed upon any position hereof or the applicability of the provisions hereunder, neither party shall be deemed as the drafter of this Contract and the uncertainty, ambiguity, or discrepancy shall not be construed against either party.

B. Definitions

Whenever in the Request for Proposals, Contract, Scope of Work, Specifications, Terms, Requirements, and/or Conditions the following terms are used, the intent and meaning shall be interpreted as follows:

Agreement. The written, signed accord covering the performance of the requested service.

Board. The Board of Supervisors of County of Los Angeles and Ex-Officio Board of Supervisors of the Los Angeles County Flood Control District.

Contract. The written agreement covering the performance of the service and the furnishing of labor, materials, supervision, and equipment in the performance of the service. The contract includes the Agreement, Exhibit A - Scope of Work (Specifications), Exhibit B - Service Contract General Requirements, Exhibit C - Internal Revenue Service Notice 1015, Exhibit D - Safely Surrendered Baby Law Posters, and other appropriate exhibits and amendments. Included are all supplemental agreements amending or extending the service to be performed, which may be required to supply acceptable services specified herein.

Contractor. The person or persons, sole proprietor, partnership, joint venture, corporation, or other legal entity who has entered into an agreement with County to perform or execute the work covered by these this Contract.

Contract Work or Work. The entire contemplated work of maintenance and repair to be performed, and services rendered as prescribed in this Contract.

County. Includes County of Los Angeles, County of Los Angeles Department of Public Works, Los Angeles County Road Department, and/or Los Angeles County Engineer.

Day. Calendar day(s) unless otherwise specified.

Direct Employee. Worker employed by Contractor under Contractor's state and federal taxpayer identification.

Director. The Director of Public Works, County of Los Angeles, as used herein, includes the Road Commissioner, County of Los Angeles; County Engineer, County of Los Angeles; Chief Engineer, Los Angeles County Flood Control District; and/or authorized representative(s).

District. Los Angeles County Flood Control District, or Los Angeles County Waterworks Districts, or Los Angeles County Consolidated Sewer Maintenance District.

Employee Leasing. Any agreement to employ any worker, at any tier, that is neither a subcontract nor a direct employee relationship.

Fiscal Year. The 12 month period beginning July 1st and ending the following June 30th.

Maximum Contract Sum. The Maximum Contract Sum is the aggregate total amount of compensation authorized by the Board.

Proposal. The written materials that a Proposer submits in response to a solicitation document (Request for Proposals).

Proposer. Any individual, person or persons, sole proprietor, firm, partnership, joint venture, corporation, or other legal entity submitting a Proposal for the work, acting directly or through a duly authorized representative.

Public Works. County of Los Angeles Department of Public Works.

Solicitation. Request for Proposals, Invitation for Bids, Request for Statement of Qualifications, or Request for Quotation.

Specifications. The directions, provisions, and requirements contained herein, as supplemented by such special provisions as may be necessary pertaining to method, manner, and place of performing the work under this Contract.

Subcontract. An agreement by the contractor to employ a subcontractor at any tier; to employ or agree to employ a subcontractor, at any tier.

Subcontractor. Any individual, person or persons, sole proprietor, firm, partnership, joint venture, corporation, or other legal entity furnishing supplies, services of any nature, equipment, and/or materials to Contractor in furtherance of the Contractor's performance of this Contract, at any tier, under oral or written agreement.

C. Headings

The headings herein contained are for convenience and reference only and are not intended to define or limit the scope of any provision thereof.

SECTION 2

STANDARD TERMS AND CONDITIONS PERTAINING TO CONTRACT ADMINISTRATION

A. Amendments

1. For any change which affects the scope of work, contract sum, payments, or any term or condition included in this Contract, an amendment shall be prepared and executed by Contractor and the Board or if delegated by the Board, the Director and Contractor.
2. The Board or County's Chief Executive Officer or designee may require the addition and/or change of certain terms and conditions in this Contract during the term of this Contract. County reserves the right to add and/or change such provisions as required by the Board or the Chief Executive Officer. To implement such changes, an amendment to this Contract shall be prepared by Public Works for execution by Contractor and the Director.
3. County may, at its sole discretion, authorize extensions of time to this Contract's term. Contractor agrees that such extensions of time shall not change any other term or condition of this Contract during the period of such extensions. To implement an extension of time, an amendment to this Contract shall be prepared and executed by Contractor and the Board or if delegated by the Board, the Director and Contractor. To the extent that extensions of time for Contractor performance do not impact either scope or amount of this Contract, Public Works may, at its sole discretion, grant Contractor extensions of time provided; however, that the aggregate of all such extensions during the life of this Contract shall not exceed 120 days.

B. Assignment and Delegation

1. Contractor shall not assign its rights or delegate its duties under this Contract, or both, whether in whole or in part, without the prior written consent of County, in its discretion, and any attempted assignment or delegation without such consent shall be null and void. For purposes of this paragraph, County consent shall require a written amendment to this Contract, which is formally approved and executed by Contractor and the Board or if delegated by the Board, the Director and Contractor. Any payments by County to any approved delegate or assignee on any claim under this Contract shall be deductible, at County's sole discretion, against the claims which Contractor may have against County.
2. Shareholders, partners, members, or other equity holders of Contractor may transfer, sell, exchange, assign, or divest themselves of any interest they may have therein. However, in the event any such sale, transfer, exchange, assignment, or divestment is effected in such a way as to give

majority control of Contractor to any person(s), corporation, partnership, or legal entity other than the majority controlling interest therein at the time of execution of this Contract, such disposition is an assignment requiring the prior written consent of County in accordance with applicable provisions of this Contract.

3. Any assumption, assignment, delegation, or takeover of any of Contractor's duties, responsibilities, obligations, or performance of same by any entity other than Contractor, whether through assignment, subcontract, delegation, merger, buyout, or any other mechanism, with or without consideration for any reason whatsoever without County's express prior written approval, shall be a material breach of this Contract, which may result in the suspension or termination of this Contract. In the event of such a termination, County shall be entitled to pursue the same remedies against Contractor as it could pursue in the event of default of Contractor.

C. Authorization Warranty

Contractor represents and warrants that the person(s) executing this Contract for Contractor is an authorized agent who has actual authority to bind Contractor to each and every term, condition, and obligation of this Contract and that all requirements of Contractor have been fulfilled to provide such actual authority.

D. Budget Reduction

In the event that the Board adopts, in any fiscal year, a County budget which provides for reduction in the salaries and benefits paid to the majority of County employees and imposes similar reductions with respect to County contracts, County reserves the right to reduce its payment obligation under this Contract correspondingly for that fiscal year and any subsequent fiscal year during the term of this Contract (including any extensions) and the services to be provided by Contractor under this Contract shall also be reduced correspondingly. County's notice to Contractor regarding said reduction in payment obligation shall be provided within 30 days of the Board's approval of such actions. Except as set forth in the preceding sentences, Contractor shall continue to provide all of the services set forth in this Contract.

E. Complaints

Contractor shall develop, maintain, and operate procedures for receiving, investigating, and responding to any complaints by any individual.

1. Within 12 business days after this Contract's effective date, Contractor shall provide County with Contractor's policy for receiving, investigating, and responding to any complaints by any individual.

2. County will review Contractor's policy and provide Contractor with approval of said plan or with requested changes.
3. If County requests changes in Contractor's policy, Contractor shall make such changes and resubmit the plan within five business days for County approval.
4. If, at any time, Contractor wishes to change Contractor's policy, Contractor shall submit proposed changes to County for approval before implementation.
5. Contractor shall preliminarily investigate all complaints and notify the Contract Manager of the status of the investigation within five business days of receiving the complaint.
6. When complaints cannot be resolved informally, a system of follow-through shall be instituted which adheres to formal plans for specific actions and strict time deadlines.
7. Copies of all written responses shall be sent to the Contract Manager within three business days of mailing to the complainant.

F. Compliance with Applicable Laws

1. Contractor shall comply with all applicable Federal, State, and local laws, rules, regulations, ordinances or directives, and all provisions required thereby to be included in this Contract are hereby incorporated by reference.
2. Contractor shall defend, indemnify, and hold County harmless from and against any and all liability, damages, costs, and expenses, including, but not limited to, defense costs and attorneys' fees arising from or related to any violation on the part of Contractor or its employees, agents, or subcontractors of any such laws, rules, regulations, ordinances, or directives.

G. Compliance with Civil Rights Laws

Contractor hereby assures that it will comply with Subchapter VI of the Civil Rights Act of 1964, 42 USC Sections 2000 (e)(1) through 2000 (e)(17), to the end that no person shall, on the grounds of race, creed, color, sex, religion, ancestry, age, condition of physical disability, marital status, political affiliation, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract. Contractor shall comply with its EEO Certification (Form PW-7).

H. Confidentiality

1. Contractor shall maintain the confidentiality of all records obtained from County under this Contract in accordance with all applicable Federal, State, and local laws, ordinances, regulations, and directives relating to confidentiality.
2. Contractor shall inform all of its officers, employees, agents, and subcontractors providing services hereunder of the confidentiality provisions of this Contract.

I. Conflict of Interest

1. No County employee whose position with County enables such employee to influence the award of this Contract or any competing contract, and no spouse or economic dependent of such employee shall be employed in any capacity by Contractor or have any other direct or indirect financial interest in this Contract. No officer or employee of Contractor who may financially benefit from the performance of the work hereunder shall in any way participate in County's approval, or ongoing evaluation, of such work, or in any way attempt to unlawfully influence County's approval or ongoing evaluation of such work.
2. Contractor represents and warrants that it is aware of, and its authorized officers have read, the provisions of Los Angeles County Code, Section 2.180.010, "Certain Contracts Prohibited," and that execution of this Agreement will not violate those provisions. Contractor shall comply with all conflict of interest laws, ordinances, and regulations now in effect or hereafter to be enacted during the term of this Contract. Contractor warrants that it is not now aware of any facts that create a conflict of interest. If Contractor hereafter becomes aware of any facts that might reasonably be expected to create a conflict of interest, it shall immediately make full written disclosure of such facts to County. Full written disclosure shall include, but is not limited to, identification of all persons implicated and a complete description of all relevant circumstances. Failure to comply with the provisions of this paragraph shall be a material breach of this Contract subjecting Contractor to either contract termination for default or debarment proceedings or both. Contractor must sign and adhere to the "Conflict of Interest Certification" (Form PW-5).

J. Consideration of Hiring County Employees Targeted for Layoffs or Former County Employee on Reemployment List

Should Contractor require additional or replacement personnel after the effective date of this Contract to perform the services set forth herein, Contractor shall give first consideration for such employment openings to qualified permanent

County employees who are targeted for layoff or qualified, former County employees who are on a reemployment list during the life of this Contract.

K. Consideration of Hiring GAIN and GROW Participants

1. Should Contractor require additional or replacement personnel after the effective date of this Contract, Contractor shall give consideration for any such employment openings to participants in County's Department of Public Social Services' Greater Avenues for Independence (GAIN) Program and General Relief Opportunity for Work (GROW) Program who meet Contractor's minimum qualifications for the open position. For this purpose, consideration shall mean that Contractor will interview qualified candidates. County will refer GAIN and GROW participants by category to Contractor.
2. In the event that both laid-off County employees and GAIN and GROW participants are available for hiring, County employees shall be given first priority.

L. Contractor's Acknowledgment of County's Commitment to Child Support Enforcement

Contractor acknowledges that County places a high priority on the enforcement of child support laws and the apprehension of child support evaders. Contractor understands that it is County's policy to encourage all County contractors to voluntarily post County's L.A.'s Most Wanted: Delinquent Parents poster in a prominent position at Contractor's place of business. County's Child Support Services Department will supply Contractor with the poster to be used.

M. Contractor's Charitable Activities Compliance

The Supervision of Trustees and Fundraisers for Charitable Purposes Act regulates entities receiving or raising charitable contributions. The "Nonprofit Integrity Act of 2004" (SB 1262, Chapter 919) increased Charitable Purposes Act requirements. By requiring contractors to complete the Charitable Contributions Certification (Form PW-12), County seeks to ensure that all County contractors which receive or raise charitable contributions comply with California law in order to protect County and its taxpayers. A contractor which receives or raises charitable contributions without complying with its obligations under California law commits a material breach subjecting it to either contract termination for default or debarment proceedings or both. (Los Angeles County Code Chapter 2.202)

N. Contractor's Warranty of Adherence to County's Child Support Compliance Program

1. Contractor acknowledges that County has established a goal of ensuring that all individuals who benefit financially from County through contracts are in compliance with their court-ordered child, family, and spousal support obligations in order to mitigate the economic burden otherwise imposed upon County and its taxpayers.
2. As required by County's Child Support Compliance Program (Los Angeles County Code Chapter 2.200), and without limiting Contractor's duty under this Contract to comply with all applicable provisions of law, Contractor warrants that it is now in compliance and shall during the term of this Contract maintain compliance with the employment and wage reporting requirements as required by the Federal Social Security Act (42 USC Section 653a) and California Unemployment Insurance Code Section 1088.5, and shall implement all lawfully served Wage and Earnings Withholding Orders or Child Support Services Department Notices of Wage and Earnings Assignment for Child, Family, or Spousal Support, pursuant to Code of Civil Procedure Section 706.031 and Family Code Section 5246(b).

O. County's Quality Assurance Plan

County or its agent will evaluate Contractor's performance under this Contract on not less than an annual basis. Such evaluation will include assessing Contractor's compliance with all this Contract's terms and conditions and performance standards. Contractor deficiencies which County determines are severe or continuing and that may place performance of this Contract in jeopardy, if not corrected, will be reported to the Board. The report will include improvement/corrective action measures taken by County and Contractor. If improvement does not occur consistent with the corrective action measures, County may suspend or terminate this Contract for default or impose other penalties as specified in this Contract.

P. Damage to County Facilities, Buildings, or Grounds

1. Contractor shall repair, or cause to be repaired, at its own cost, any and all damage to County facilities, buildings, or grounds caused by Contractor or employees or agents of Contractor.
2. Such repairs shall be made immediately after Contractor has become aware of such damage, but in no event later than 30 days after the occurrence. If Contractor fails to make timely repairs, County may make any necessary repairs. All costs incurred by County, as determined by County, for such repairs shall be repaid by Contractor by cash payment

upon demand. County may deduct from any payment otherwise due Contractor for costs incurred by County to make such repairs.

Q. Employment Eligibility Verification

1. Contractor warrants that it fully complies with all Federal and State statutes and regulations regarding the employment of aliens and others and that all of its employees performing work under this Contract meet the citizenship or alien status requirements set forth in Federal and State statutes and regulations. Contractor shall obtain, from all covered employees performing services hereunder, all verification and other documentation of employment eligibility status required by Federal and State statutes and regulations including, but not limited to, the Immigration Reform and Control Act of 1986 (P.L. 99-603), or as they currently exist and as they may be hereafter amended. Contractor shall retain all such documentation for all covered employees for the period prescribed by law.
2. Contractor shall indemnify, defend, and hold harmless, County, its Board, agents, officers, and employees from employer sanctions and any other liability which may be assessed against Contractor or County or both in connection with any alleged violation of Federal or State statutes or regulations pertaining to the eligibility for employment of persons performing services under this Contract.

R. Facsimile Representations

At the discretion of County, County may agree to regard facsimile representations of original signatures of Contractor's authorized officers, when appearing in appropriate places on the change notices and amendments prepared pursuant to this Exhibit's Amendments, and received via communications facilities, as legally sufficient evidence that such original signatures have been affixed to change notices and amendments to this Contract, such that the Contractor need not follow up facsimile transmissions of such documents with subsequent (nonfacsimile) transmission of "original" versions of such documents.

S. Fair Labor Standards

Contractor shall comply with all applicable provisions of the Federal Fair Labor Standards Act and shall indemnify, defend, and hold harmless County and its Board, agents, officers, and employees from any and all liability, including, but not limited to, wages, overtime pay, liquidated damages, penalties, court costs, and attorneys' fees arising under any wage and hour law, including, but not limited to, the Federal Fair Labor Standards Act, for work performed by Contractor's employees for which County may be found jointly or solely liable.

T. Governing Laws, Jurisdiction, and Venue

This Contract shall be governed by, and construed in accordance with the laws of the State of California. To the maximum extent permitted by applicable law, Contractor and County agree and consent to the exclusive jurisdiction of the courts of the State of California for all purposes concerning this Contract and further agree and consent that venue of any action brought in connection with or arising out of this Contract, shall be exclusively in the County of Los Angeles.

U. Nondiscrimination and Affirmative Action

1. Contractor certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and shall be treated equally without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State antidiscrimination laws and regulations.
2. Contractor shall certify to, and comply with, the provisions of Contractor's EEO Certification (Form PW-7).
3. Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, in compliance with all applicable Federal and State antidiscrimination laws and regulations. Such action shall include, but not be limited to, employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection of training, including apprenticeship.
4. Contractor certifies and agrees that it will deal with its subcontractors, bidders, or vendors without regard to or because of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation.
5. Contractor certifies and agrees that it, its affiliates, subsidiaries, or holding companies shall comply with all applicable Federal and State laws and regulations to the end that no person shall, on the grounds of race, color, religion, ancestry, national origin, sex, age, physical or mental disability, marital status, or political affiliation, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under this Contract or under any project, program, or activity supported by this Contract.

6. Contractor shall allow County representatives access to Contractor's employment records during regular business hours to verify compliance with the provisions of this paragraph when so requested by County.
7. If County finds that any of the above provisions have been violated, such violation shall constitute a material breach of this Contract upon which County may terminate for default or suspend this Contract. While County reserves the right to determine independently that the antidiscrimination provisions of this Contract have been violated, in addition, a determination by the California Fair Employment Practices Commission or the Federal Equal Employment Opportunity Commission that Contractor has violated Federal or State antidiscrimination laws or regulations shall constitute a finding by County that Contractor has violated the antidiscrimination provisions of this Contract.
8. The parties agree that in the event Contractor violates any of the antidiscrimination provisions of this Contract, County shall, at its sole option, be entitled to a sum of \$500 for each violation pursuant to California Civil Code Section 1671 as liquidated damages in lieu of terminating or suspending this Contract.

V. Nonexclusivity

Nothing herein is intended nor shall be construed as creating any exclusive arrangement with Contractor. This Contract shall not restrict County from acquiring similar, equal, or like goods and/or services from other entities or sources.

W. No Payment for Services Provided Following Expiration/Suspension/Termination of Contract

Contractor shall have no claim against County for payment of any money or reimbursement, of any kind whatsoever, for any service provided by Contractor after the expiration, suspension, or other termination of this Contract. Should Contractor receive any such payment, it shall immediately notify County and shall immediately repay all such funds to County. Payment by County for services rendered after expiration/suspension/termination of this Contract shall not constitute a waiver of County's right to recover such payment from Contractor. This provision shall survive the expiration/suspension/termination of this Contract.

X. Notice of Delays

Except as otherwise provided under this Contract, when either party has knowledge that any actual or potential situation is delaying or threatens to delay the timely performance of this Contract, that party shall, within one business day,

give notice thereof, including all relevant information with respect thereto, to the other party.

Y. Notice of Disputes

Contractor shall bring to the attention of the Contract Manager any dispute between County and Contractor regarding the performance of services as stated in this Contract. If the Contract Manager is not able to resolve the dispute, the Director will resolve it.

Z. Notice to Employees Regarding the Federal Earned Income Credit

Contractor shall notify its employees, and shall require each subcontractor to notify its employees, that they may be eligible for the Federal Earned Income Credit under the Federal income tax laws. Such notice shall be provided in accordance with the requirements set forth in Internal Revenue Service Notice 1015 (Exhibit C).

AA. Notices

Notices desired or required to be given under these Specifications, Conditions, or Terms herein or any law now or hereafter in effect may, at the option of the party giving the same, be given by enclosing the same in a sealed envelope addressed to the party for whom intended and by depositing such envelope with postage prepaid with the United States Post Office and any such notice and the envelope containing the same shall be addressed to Contractor at its place of business, or such other place as may be hereinafter designated in writing by Contractor. The notices and envelopes containing the same to County shall be addressed to:

Chief, Administrative Services Division
County of Los Angeles Department of Public Works
P.O. Box 1460
Alhambra, CA 91802-1460

In the event of suspension or termination of this Contract, notices may also be given upon personal delivery to any person whose actual knowledge of such suspension or termination would be sufficient notice to Contractor. Actual knowledge of such suspension or termination by an individual contractor or by a copartner, if contractor is a partnership; or by the president, vice president, secretary, or general manager, if contractor is a corporation; or by the managing agent regularly in charge of the work on behalf of said contractor shall in any case be sufficient notice.

BB. Publicity

1. Contractor shall not disclose any details in connection with this Contract to any person or entity except as may be otherwise provided hereunder or

required by law. However, in recognizing Contractor's need to identify its services and related clients to sustain itself, County shall not inhibit Contractor from publicizing its role under this Contract within the following conditions:

- a. Contractor shall develop all publicity material in a professional manner.
- b. During the term of this Contract, Contractor shall not, and shall not authorize another to, publish or disseminate commercial advertisements, press releases, feature articles, or other materials using the name of County without the prior written consent of the Contract Manager. County shall not unreasonably withhold such written consent.
- c. Contractor may, without prior written consent of County, indicate in its proposals and sales materials that it has been awarded this Contract with County, provided that the requirements of this paragraph shall apply.

CC. Public Records Act

1. Any documents submitted by Contractor; all information obtained in connection with County's right to audit and inspect Contractor's documents, books, and accounting records pursuant to this Exhibit's Record Retention and Inspection/Audit Settlement, of this Contract; as well as those documents which were required to be submitted in response to the RFP used in the solicitation process for this Contract, become the exclusive property of County. All such documents become a matter of public record and shall be regarded as public records, except those documents that are marked "trade secret," "confidential," or "proprietary" and are deemed excluded from disclosure under Government Code 6250 et seq. (Public Records Act). County shall not in any way be liable or responsible for the disclosure of any such records, including with limitation, those so marked, if disclosure is required by law, or by an order issued by a court of competent jurisdiction.
2. In the event County is required to defend an action on a Public Records Act request for any of the aforementioned documents, information, books, records, and/or contents of a proposal marked "trade secret," "confidential," or "proprietary," Contractor agrees to defend and indemnify County from all costs and expenses, including reasonable attorney's fees, in connection with any requested action or liability arising under the Public Records Act.

DD. Record Retention and Inspection/Audit Settlement

Contractor shall maintain accurate and complete financial records of its activities and operations relating to this Contract in accordance with generally accepted accounting principles. Contractor shall also maintain accurate and complete employment and other records relating to its performance of this Contract. Contractor agrees that County, or its authorized representatives, shall have access to and the right to examine, audit, excerpt, copy, or transcribe any pertinent transaction, activity, or record relating to this Contract. All such material, including, but not limited to, all financial records, bank statements, cancelled checks, or other proof of payment, timecards, sign-in/sign-out sheets, and other time and employment records, and proprietary data and information, shall be kept and maintained by Contractor and shall be made available to County during the term of this Contract and for a period of five years thereafter unless County's written permission is given to dispose of any such material prior to such time. All such material shall be maintained by Contractor at a location in County, provided that if any such material is located outside County, then, at County's option, Contractor shall pay County for travel, per diem, and other costs incurred by County to examine, audit, excerpt, copy, or transcribe such material at such other location.

1. In the event that an audit of Contractor is conducted specifically regarding this Contract by any Federal or State auditor, or by any auditor or accountant employed by Contractor or otherwise, then Contractor shall file a copy of such audit report with County's Auditor-Controller within 30 days of Contractor's receipt thereof, unless otherwise provided by applicable Federal or State law or under this Contract. Subject to applicable law, County shall make a reasonable effort to maintain the confidentiality of such audit report(s).
2. Failure on the part of Contractor to comply with any of the provisions of this paragraph shall constitute a material breach of this Contract upon which County may terminate for default or suspend this Contract.
3. If, at any time during the term of this Contract or within five years after the expiration or termination of this Contract, representatives of County conduct an audit of Contractor regarding the work performed under this Contract, and if such audit finds that County's dollar liability for any such work is less than payments made by County to Contractor, then the difference shall be either: a) repaid by Contractor to County by cash payment upon demand or b) at the sole option of County's Auditor-Controller, deducted from any amounts due to Contractor from County, whether under this Contract or otherwise. If such audit finds that County's dollar liability for such work is more than the payments made by County to Contractor, then the difference shall be paid to Contractor by County by cash payment, provided that in no event shall County's maximum obligation for this Contract exceed the funds appropriated by County for the purpose of this Contract.

4. In addition to the above, Contractor agrees, should County or its authorized representatives determine, in County's sole discretion, that it is necessary or appropriate to review a broader scope of Contractor's records (including, certain records related to non-County contracts) to enable County to evaluate Contractor's compliance with County's Living Wage Program, Contractor shall promptly and without delay provide to County, upon the written request of County or its authorized representatives, access to and the right to examine, audit, excerpt, copy, or transcribe any and all transactions, activities, or records relating to any of its employees who have provided services to County under this Contract, including without limitation, records relating to work performed by said employees on Contractor's non-County contracts. Contractor further acknowledges that the foregoing requirement in this paragraph relative to Contractor's employees who have provided services to County under this Contract is for the purpose of enabling County in its discretion to verify Contractor's full compliance with and adherence to California labor laws and County's Living Wage Program. All such materials and information, including, but not limited to, all financial records, bank statements, cancelled checks or other proof of payment, timecards, sign-in/sign-out sheets, and other time and employment records, and proprietary data and information, shall be kept and maintained by Contractor and shall be made available to County during the term of this Contract and for a period of five years thereafter unless County's written permission is given to dispose of any such materials and information prior to such time. All such materials and information shall be maintained by Contractor at a location in County, provided that if any such materials and information is located outside County, then, at County's option, Contractor shall pay County for travel, per diem, and other costs incurred by County to examine, audit, excerpt, copy, or transcribe such materials and information at such other location.

EE. Recycled-Content Paper Products

Consistent with Board policy to reduce the amount of solid waste deposited at County landfills, Contractor agrees to use recycled-content paper to the maximum extent possible under this Contract.

FF. Subcontracting

The requirements of this Contract may not be subcontracted by Contractor without the advance written approval of County. Any attempt by Contractor to subcontract without the prior written consent of County may be deemed a material breach of this Contract and the County may suspend or terminate for this Contract default.

1. If Contractor desires to subcontract, Contractor shall provide the following information promptly at County's request:

- a. A description of the work to be performed by the subcontractor;
 - b. A draft copy of the proposed subcontract; and
 - c. Other pertinent information and/or certifications requested by County.
2. Contractor shall indemnify and hold County harmless with respect to the activities of each and every subcontractor in the same manner and to the same degree as if such subcontractor(s) were Contractor employees.
 3. Contractor shall remain fully responsible for all performances required of it under this Contract, including those that the Contractor has determined to subcontract, notwithstanding County's approval of Contractor's proposed subcontract.
 4. County's consent to subcontract shall not waive County's right to prior and continuing approval of any and all personnel, including subcontractor employees, providing services under this Contract. Contractor is responsible to notify its subcontractors of this County right.
 5. County's Contract Manager is authorized to act for and on behalf of County with respect to approval of any subcontract and subcontractor employees.
 6. Contractor shall be solely liable and responsible for all payments or other compensation to all subcontractors and their officers, employees, agents, and successors in interest arising through services performed hereunder, notwithstanding County's consent to subcontract.
 7. Contractor shall obtain certificates of insurance, which establish that the subcontractor maintains all the programs of insurance required by County from each approved subcontractor. Contractor shall ensure delivery of all such documents to Administrative Services Division, P.O. Box 1460, Alhambra, California 91802-1460, before any subcontractor employee may perform any work hereunder.
 8. Employee Leasing is prohibited.

GG. Validity

If any provision of this Contract or the application thereof to any person or circumstance is held invalid, the remainder of this Contract and the application of such provision to other persons or circumstances shall not be affected thereby.

HH. Waiver

No waiver by County of any breach of any provision of this Contract shall constitute a waiver of any other breach of said provision or of any other provision

of this Contract. Failure of County to enforce at anytime, or from time to time, any provision of this Contract shall not be construed as a waiver thereof.

II. Warranty Against Contingent Fees

1. Contractor warrants that no person or selling agency has been employed or retained to solicit or secure this Contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, excepting bona fide employees or bona fide established commercial or selling agencies maintained by Contractor for the purpose of securing business.
2. For breach of this warranty, County shall have the right, in its sole discretion, to suspend or terminate this Contract for default, deduct from amounts owing to the Contractor, or otherwise recover, the full amount of such commission, percentage, brokerage, or contingent fee.

SECTION 3

TERMINATIONS

A. Termination for Breach of Warranty to Maintain Compliance with County's Child Support Compliance Program

Failure of Contractor to maintain compliance with the requirements set forth in this Exhibit's Contractor's Warranty of Adherence to County's Child Support Compliance Program shall constitute a default under this Contract. Without limiting the rights and remedies available to County under any other provision of this Contract, failure of Contractor to cure such default within 90 calendar days of written notice shall be grounds upon which the County may suspend or terminate this Contract pursuant to this Exhibit's Termination/Suspension for Default, and pursue debarment of Contractor pursuant to Los Angeles County Code Chapter 2.202.

B. Termination/Suspension for Convenience

1. This Contract may be suspended or terminated, in whole or in part, from time to time, when such action is deemed by County, in its sole discretion, to be in its best interest. Suspension or termination of work hereunder shall be effected by notice of suspension or termination to Contractor specifying the extent to which performance of work is suspended or terminated and the date upon which such suspension or termination becomes effective. The date upon which such termination becomes effective shall be no less than 10 days after the notice is sent.
2. After receipt of a notice of suspension or termination and except as otherwise directed by County, Contractor shall:
 - a. Stop work under this Contract on the date and to the extent specified in such notice; and
 - b. Complete performance of such part of the work as shall not have been suspended or terminated by such notice.
3. All material including books, records, documents, or other evidence bearing on the costs and expenses of Contractor under this Contract shall be maintained by Contractor in accordance with this Exhibit's Record Retention and Inspection/Audit Settlement.
4. If this Contract is suspended or terminated, Contractor shall complete within the Director's suspension or termination date contain within the notice of suspension or termination, those items of work which are in various stages of completion, which the Director has advised the Contractor are necessary to bring the work to a timely, logical, and orderly

end. Reports, samples, and other materials prepared by Contractor under this Contract shall be delivered to County upon request and shall become the property of County.

C. Termination for Default

1. County may, by written notice to Contractor, suspend or terminate the whole or any part of this Contract, if, in the judgment of the County:
 - a. Contractor has materially breached this Contract; or
 - b. Contractor fails to timely provide and/or satisfactorily perform any task, deliverable, service, or other work required under this Contract; or
 - c. Contractor fails to demonstrate a high probability of timely fulfillment of performance requirements under this Contract, or of any obligations of this Contract and in either case, fails to demonstrate convincing progress toward a cure within five working days (or such longer period as County may authorize in writing) after receipt of written notice from County specifying such failure.
2. In the event County suspends or terminates this Contract in whole or in part pursuant to this paragraph, County may procure, upon such terms and in such manner, as County may deem appropriate, goods and services similar to those so suspended or terminated. Contractor shall be liable to County for any and all excess costs incurred by County, as determined by County, for such similar goods and services. Contractor shall continue the performance of this Contract to the extent not suspended or terminated under the provisions of this paragraph.
3. Except with respect to defaults of any subcontractor, Contractor shall not be liable for any excess costs of the type identified in subparagraph "2" above, if its failure to perform this Contract arises out of causes beyond the control and without the fault or negligence of Contractor. Such causes may include, but are not limited to, acts of God or of the public enemy, acts of County in either its sovereign or contractual capacity, acts of the Federal or State government in its sovereign capacity, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and unusually severe weather; but in every case, the failure to perform must be beyond the control and without the fault or negligence of Contractor. If the failure to perform is caused by the default of a subcontractor, and if such default arises out of causes beyond the control of both Contractor and subcontractor, and without the fault or negligence of either of them, Contractor shall not be liable for any such excess costs for failure to perform, unless the goods or services to be furnished by the subcontractor

were obtainable from other sources in sufficient time to permit Contractor to meet the required delivery schedule.

4. If, after County has given notice of termination under the provisions of this paragraph, it is determined that Contractor was not in default under the provisions of this paragraph or that the default was excusable under the provisions of this paragraph, the rights and obligations of the parties shall be the same as if the notice of termination had been issued pursuant to this Exhibit's Termination for Convenience.
5. The rights and remedies of County provided in this paragraph shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.
6. As used herein, the terms "subcontractor" and "subcontractors" mean subcontractor at any tier.

D. Termination for Improper Consideration

1. County may, by written notice to Contractor, immediately terminate the right of Contractor to proceed under this Contract if it is found that consideration, in any form, was offered or given by Contractor, either directly or through an intermediary, to any County officer, employee, or agent with the intent of securing this Contract or securing favorable treatment with respect to the award, amendment, extension of this Contract, or the making of any determinations with respect to Contractor's performance pursuant to this Contract. In the event of such termination, County shall be entitled to pursue that same remedies against Contractor as it could pursue in the event of default by Contractor.
2. Contractor shall immediately report any attempt by a County officer or employee to solicit such improper consideration. The report shall be made either to County manager charged with the supervision of the employee or to County Auditor-Controller's Employee Fraud Hotline at (800) 554-6861.
3. Among other items, such improper consideration may take the form of cash; discounts; services; the provision of travel, entertainment, or tangible gifts.

E. Termination/Suspension for Insolvency

1. County may suspend or terminate this Contract forthwith in the event of the occurrence of any of the following:
 - a. Insolvency of Contractor. Contractor shall be deemed to be insolvent if it has ceased to pay its debts for at least 60 days in the ordinary

course of business or cannot pay its debts as they become due, whether or not a petition has been filed under the Federal Bankruptcy Code, and whether or not Contractor is insolvent within the meaning of the Federal Bankruptcy Code;

- b. The filing of a voluntary or involuntary bankruptcy petition relative to Contractor under the Federal Bankruptcy Code;
 - c. The appointment of a bankruptcy Receiver or Trustee for Contractor; or
 - d. The execution by Contractor of a general assignment for the benefits of creditors.
2. The rights and remedies of County provided in this paragraph shall not be exclusive and are in addition to any other rights and remedies provided by law or under this Contract.

F. Termination for Nonadherence to County Lobbyists Ordinance

Contractor, and each County lobbyist or County lobbying firm as defined in Los Angeles County Code Section 2.160.010, retained by Contractor, shall fully comply with County's Lobbyist Ordinance, Los Angeles County Code Chapter 2.160. Failure on the part of Contractor or any County Lobbyists or County Lobbying firm retained by Contractor to fully comply with County's Lobbyist Ordinance shall constitute a material breach of this Contract, upon which County may in its sole discretion, immediately suspend or terminate for default or suspend this Contract.

G. Termination/Suspension for Nonappropriation of Funds

Notwithstanding any other provision of this Contract, County shall not be obligated for Contractor's performance hereunder or by any provision of this Contract during any of County's future fiscal years unless and until the Board appropriates funds for this Contract in County's budget for each such future fiscal year. In the event that funds are not appropriated for this Contract, then this Contract may be suspended or terminated as of June 30 of the last fiscal year for which funds were appropriated. County will notify Contractor in writing of any such nonallocation of funds at the earliest possible date.

SECTION 4

GENERAL CONDITIONS OF CONTRACT WORK

A. Authority of Public Works and Inspection

The Director will have the final authority in all matters affecting the work covered by this Contract's Terms, Requirement, Conditions, and Specifications. On all questions relating to work acceptability or interpretations of these Terms, Requirements, Conditions, and Specifications, the decision of the Director will be final.

B. Cooperation

Contractor shall cooperate with Public Works' forces engaged in any other activities at the jobsite. Contractor shall carry out all work in a diligent manner and according to instructions of the Director.

C. Cooperation and Collateral Work

Contractor shall perform work as directed by the Director. The Director will be supported by other Public Works personnel in assuring satisfactory performance of the work under these Specifications and that satisfactory contract controls and conditions are maintained.

D. Equipment, Labor, Supervision, and Materials

All equipment, labor, supervision, and materials required to accomplish this Contract, except as might be specifically outlined in other sections, shall be provided by Contractor.

E. Gratuitous Work

Contractor agrees that should work be performed outside the Scope of Work indicated and without Public Works' prior written approval in accordance with this Exhibit's Amendments, such work shall be deemed to be a gratuitous effort by Contractor, and Contractor shall have no claim, therefor, against County.

F. Jobsite Safety

Contractor shall be solely responsible for ensuring that all work performed under this Contract is performed in strict compliance with all applicable Federal, State, and local occupational safety regulations. Contractor shall provide at its expense all safeguards, safety devices, and protective equipment and shall take any and all actions appropriate to providing a safe jobsite.

G. Labor

No person shall be employed on any work under this Contract who is found to be intemperate, troublesome, disorderly, or is otherwise objectionable to Public Works. Any such person shall be reassigned immediately and not again employed on Public Works' projects or providing services.

H. Labor Law Compliance

Contractor, its agents, and employees shall be bound by and shall comply with all applicable provisions of the Labor Code of the State of California as well as all other applicable Federal, State, and local laws related to labor. Contractor shall comply with Labor Code Section 1777.5 with respect to the employment of apprentices.

I. Overtime

Eight hours labor constitutes a legal day's work. Work in excess thereof, or greater than 40 hours during any one week, shall be permitted only as authorized by and in accordance with Labor Code Section 1815 et seq.

J. Permits/Licenses

Contractor shall be fully responsible for possessing or obtaining all permits/licenses, except as might be specifically outlined in other sections, from the appropriate Federal, State, or local authorities relating to work to be performed under this Contract.

K. Prohibition Against Use of Child Labor

1. Contractor shall:

- a. Not knowingly sell or supply to County any products, goods, supply, or other personal property manufactured in violation of child labor standards set by the International Labor Organization through its 1973 Convention Concerning Minimum Age for Employment;
- b. Upon request by County, identify the country/countries of origin of any products, goods, supplies, or other personal property Contractor sells or supplies to County;
- c. Upon request by County, provide to County the manufacturer's certification of compliance with all international child labor conventions; and
- d. Should County discover that any products, goods, supplies, or other personal property sold or supplied by Contractor to County

are produced in violation of any international child labor conventions, Contractor shall immediately provide an alternative, compliant source of supply.

2. Failure by Contractor to comply with provisions of this paragraph will constitute a material breach of this Contract and will be grounds for immediate suspension or termination of this Contract for default.

L. Public Convenience

Contractor shall so conduct operations to cause the least possible obstruction and inconvenience to public traffic or disruption to the peace and quiet of the area within which the work is being performed.

M. Public Safety

It shall be Contractor's responsibility to maintain security against public hazards at all times while performing work at Public Works' jobsites.

N. Quality of Work

Contractor shall provide the County high and consistent quality work under this Contract and which is at least equivalent to that which Contractor provides to all other clients it serves. All work shall be executed by experienced and well-trained workers. All work shall be under supervision of a well-qualified supervisor. Contractor also agrees that work shall be furnished in a professional manner and according to these Specifications.

O. Quantities of Work

Contractor shall be allowed no claims for anticipated profits or for any damages of any sort because of any difference between the work estimated by Contractor in responding to County's solicitation and actual quantities of work done under this Contract or for work decreased or eliminated by County.

P. Safety Requirements

Contractor shall be responsible for the safety of equipment, material, and personnel under Contractor's jurisdiction during the work.

Q. Storage of Material and Equipment

Contractor shall not store material or equipment at the jobsite, except as might be specifically authorized by this Contract. County will not be liable or responsible for any damage, by whatever means, or for the theft of Contractor's material or equipment from any jobsite.

R. Transportation

County will not provide transportation to and from the jobsite and will not provide travel around the limits of the jobsite.

S. Work Area Controls

1. Contractor shall comply with all applicable laws and regulations. Contractor shall maintain work area in a neat, orderly, clean, and safe manner. Contractor shall avoid spreading out equipment excessively. Location and layout of all equipment and materials at each jobsite will be subject to the Contract Manager's approval.
2. Contractor shall be responsible for the security of any and all of Public Works/County facilities in its care. Contractor shall provide protection against vandalism and accidental and malicious damage, both during working and nonworking hours.

SECTION 5

INDEMNIFICATION AND INSURANCE REQUIREMENTS

A. Independent Contractor Status

1. This Contract is by and between County and Contractor and is not intended, and shall not be construed, to create the relationship of agent, servant, employee, partnership, joint venture, or association, as between County and Contractor. The employees and agents of one party shall not be, or be construed to be, the employees or agents of the other party for any purpose whatsoever.
2. Contractor shall be solely liable and responsible for providing to, or on behalf of, all persons performing work pursuant to this Contract all compensation and benefits. County shall have no liability or responsibility for the payment of any salaries, wages, unemployment benefits, disability benefits, Federal, State, or local taxes, or other compensation, benefits, or taxes for any personnel provided by or on behalf of Contractor.
3. Contractor understands and agrees that all persons performing work pursuant to this Contract are, for purposes of Workers' Compensation liability, solely employees of Contractor and not employees of County. Contractor shall be solely liable and responsible for furnishing any and all Workers' Compensation benefits to any person as a result of any injuries arising from or connected with any work performed by or on behalf of Contractor pursuant to this Contract.

B. Indemnification

Contractor shall indemnify, defend, and hold harmless County, its Special Districts, elected and appointed officers, employees, and agents from and against any and all liability, including, but not limited to, demands, claims, actions, fees, costs, and expenses of any nature whatsoever (including attorney and expert witness fees), arising from or connected with Contractor's acts and/or omissions arising from and/or relating to this Contract.

C. Workplace Safety Indemnification

In addition to and without limiting the indemnification required by this Exhibit's Section 5.B (above), and to the extent allowed by law, Contractor agrees to defend, indemnify, and hold harmless County, its Board, Special Districts, officers, employees, and agents from and against any and all investigations, complaints, citations, liability, expense (including defense costs and legal fees), claims, and/or causes of action for damages of any nature whatsoever, including, but not limited to, injury or death to employees of Contractor, its subcontractors or County, attributable to any alleged act or omission of Contractor and/or its subcontractors

which is in violation of any Cal/OSHA regulation. The obligation to defend, indemnify, and hold harmless County includes all investigations and proceedings associated with purported violations of Section 336.10 of Title 8 of the California Code of Regulations pertaining to multiemployer worksites. Contractor shall not be obligated to indemnify for liability and expenses arising from the active negligence of County. County may deduct from any payment otherwise due Contractor any costs incurred or anticipated to be incurred by County, including legal fees and staff costs, associated with any investigation or enforcement proceeding brought by Cal/OSHA arising out of the work being performed by Contractor under this Contract.

D. General Insurance Requirements

1. Without limiting Contractor's indemnification of County and during the term of this Contract, Contractor shall provide and maintain, and shall require all of its subcontractors to maintain, the following programs of insurance specified in this Contract. Such insurance shall be primary to and not contributing with any other insurance or self-insurance programs maintained by County. Such coverage shall be provided and maintained at Contractor's own expense.
2. Evidence of Insurance - Certificate(s) or other evidence of coverage satisfactory to County shall be delivered to Administrative Services Division, P.O. Box 1460, Alhambra, California 91802-1460, prior to commencing work under this Contract. Such certificates or other evidence shall:
 - a. Specifically identify this Contract;
 - b. Clearly evidence all coverage required in this Contract;
 - c. Contain the express condition that County is to be given written notice by mail at least 30 days in advance of cancellation for all policies evidenced on the certificate of insurance;
 - d. Include copies of the additional insured endorsement to the commercial general liability policies, adding County, its Special Districts, its officials, officers, and employees as insureds for all activities arising from this Contract; and
 - e. Identify any deductibles or self-insured retentions for County's approval. County retains the right to require Contractor to reduce or eliminate such deductibles or self-insurance retentions as they apply to County, or require Contractor to provide a bond guaranteeing payment of all such retained losses and related costs, including, but not limited to, expenses or fees, or both, related to investigations, claims administrations, and legal defense. Such bond shall be

executed by a corporate surety licensed to transact business in the State of California.

3. **Insurer Financial Rating:** Insurance is to be provided by an insurance company acceptable to County with an A. M. Best rating of not less than A:VII, unless otherwise approved by County.
4. **Failure to Maintain Coverage:** Failure by Contractor to maintain the required insurance, or to provide evidence of insurance coverage acceptable to County, shall constitute a material breach of this Contract upon which County may immediately terminate or suspend this Contract. County, at its sole option, may obtain damages from Contractor resulting from said breach. Alternatively, County may purchase such required insurance coverage, and without further notice to Contractor, County may deduct from sums due to Contractor any premium costs advanced by County for such insurance.
5. **Notification of Incidents, Claims, or Suits:** Contractor shall report to County's Contract Manager:
 - a. Any accident or incident relating to work performed under this Contract which involves injury or property damage which may result in the filing of a claim or lawsuit against Contractor and/or County. Such report shall be made in writing within 24 hours of occurrence.
 - b. Any third-party claim or lawsuit filed against Contractor arising from or related to services performed by Contractor under this Contract.
 - c. Any injury to a Contractor's employee which occurs on County property. This report shall be submitted on a County "Non-employee Injury Report" to the Contract Manager.
 - d. Any loss, disappearance, destruction, misuse, or theft of any kind whatsoever of County property, monies, or securities entrusted to Contractor under the terms of this Contract.

E. Compensation for County Costs

In the event that Contractor fails to comply with any of the indemnification or insurance requirements of this Contract, and such failure to comply results in any costs to County, Contractor shall pay full compensation for all costs incurred by County.

F. Insurance Coverage Requirements for Subcontractors

Contractor shall ensure any and all subcontractors performing services under this Contract meet the insurance requirements of this Contract by either:

1. Contractor providing evidence of insurance covering the activities of subcontractor; or
2. Contractor providing evidence submitted by subcontractors evidencing that subcontractors maintain the required insurance coverage. County retains the right to obtain copies of evidence of subcontractor insurance coverage at any time.

G. Insurance Coverage Requirements

1. General Liability insurance (written on ISO policy form CG 00 01 or its equivalent) with limits of not less than the following. (Can be met by a combination of primary and excess insurance coverage):
 - a. General Aggregate: \$2 million
 - b. Products/Completed Operations Aggregate: \$1 million
 - c. Personal and Advertising Injury: \$1 million
 - d. Each Occurrence: \$1 million
2. Automobile Liability insurance (written on ISO policy form CA 00 01 or its equivalent) with a limit of liability of not less than \$1 million for each accident. Such insurance shall include coverage for all "owned," "nonowned," and "hired" vehicles, or coverage for "any auto." (Can be met by a combination of primary and excess insurance coverage):
3. Workers' Compensation and Employers' Liability insurance providing workers' compensation benefits, as required by the Labor Code of the State of California or by any other state, and for which Contractor is responsible. If Contractor's employees will be engaged in maritime employment, coverage shall provide workers' compensation benefits as required by the U.S. Longshore and Harbor Workers' Compensation Act, Jones Act, or any other Federal law for which Contractor is responsible.

In all cases, the above insurance also shall include Employers' Liability coverage with limits of not less than the following:

- a. Each Accident: \$1 million
- b. Disease - policy limit: \$1 million
- c. Disease - each employee: \$1 million

As a condition precedent to its performance pursuant to this Contract, Contractor, by and through its execution of this Contract, certifies that it is aware of, and understands, the provisions of Section 3700 of the Labor

Code, which requires every employer to be insured against liability of Workers' Compensation or to undertake self-insurance in accordance with those provisions before commencing the performance of work under this Contract, and agrees to fully comply with said provisions.

4. Property Coverage: Such insurance shall be endorsed naming County as loss payee, provide deductibles of no greater than five percent of the property value, and shall include:
 - a. Personal Property: Automobiles and Mobile Equipment - Special form (all risk) coverage for the actual cash value of County-owned or leased property.
 - b. Real Property and All Other Personal Property - Special form (all risk) coverage for the full replacement value of County-owned or leased property.

SECTION 6

CONTRACTOR RESPONSIBILITY AND DEBARMENT

A. Responsible Contractor

A responsible Contractor is a Contractor who has demonstrated the attribute of trustworthiness as well as quality, fitness, capacity, and experience to satisfactorily perform the contract. It is County's policy to conduct business only with responsible contractors.

B. Chapter 2.202 of County Code

Contractor is hereby notified that, in accordance with Chapter 2.202 of County Code, if County acquires information concerning the performance of Contractor on this or other contracts which indicates that Contractor is not responsible, County may, in addition to other remedies provided in this Contract, debar Contractor from bidding or proposing on, being awarded, and/or performing work on County contracts for a specified period of time, which generally will not exceed five years but may exceed five years or be permanent if warranted by the circumstances, and suspend or terminate any or all existing contracts Contractor may have with County.

C. Nonresponsible Contractor

County may debar a contractor if the Board finds, in its discretion, that Contractor has done any of the following: (1) violated any term of a contract with County or a nonprofit corporation created by County; (2) committed an act or omission which negatively reflects on Contractor's quality, fitness, or capacity to perform a contract with County, any other public entity, or a nonprofit corporation created by County, or engaged in a pattern or practice which negatively reflects on same; (3) committed an act or offense which indicates a lack of business integrity or business honesty; or (4) made or submitted a false claim against County or any other public entity.

D. Contractor Hearing Board

1. If there is evidence that Contractor may be subject to debarment, Public Works will notify Contractor in writing of the evidence which is the basis for the proposed debarment and will advise Contractor of the scheduled date for a debarment hearing before Contractor Hearing Board.
2. Contractor Hearing Board will conduct a hearing where evidence on the proposed debarment is presented. Contractor and/or Contractor's representative shall be given an opportunity to submit evidence at that hearing. After the hearing, Contractor Hearing Board will prepare a tentative proposed decision, which shall contain a recommendation

regarding whether Contractor should be debarred, and, if so, the appropriate length of time of the debarment. Contractor and Public Works shall be provided an opportunity to object to the tentative proposed decision prior to its presentation to the Board.

3. After consideration of any objections, or if no objections are submitted, a record of the hearing, the proposed decision, and any other recommendation of Contractor Hearing Board shall be presented to the Board. The Board shall have the right to modify, deny, or adopt the proposed decision and recommendation of Contractor Hearing Board.
4. If a contractor has been debarred for a period longer than five years, that contractor may, after the debarment has been in effect for at least five years, submit a written request for review of the debarment determination to reduce the period of debarment or terminate the debarment. County may, in its discretion, reduce the period of debarment or terminate the debarment if it finds that Contractor has adequately demonstrated one or more of the following: (1) elimination of the grounds for which the debarment was imposed; (2) a bona fide change in ownership or management; (3) material evidence discovered after debarment was imposed; or (4) any other reason that is in the best interests of County.
5. Contractor Hearing Board will consider a request for review of a debarment determination only where (1) Contractor has been debarred for a period longer than five years; (2) the debarment has been in effect for at least five years; and (3) the request is in writing, states one or more of the grounds for reduction of the debarment period or termination of the debarment, and includes supporting documentation. Upon receiving an appropriate request, Contractor Hearing Board will provide notice of the hearing on the request. At the hearing, Contractor Hearing Board shall conduct a hearing where evidence on the proposed reduction of debarment period or termination of debarment is presented. This hearing shall be conducted and the request for review decided by Contractor Hearing Board pursuant to the same procedure as for a debarment hearing.
6. Contractor Hearing Board's proposed decision shall contain a recommendation on the request to reduce the period of debarment or terminate the debarment. Contractor Hearing Board shall present its proposed decision and recommendation to the Board. The Board shall have the right to modify, deny, or adopt the proposed decision and recommendation of Contractor Hearing Board.

E. Subcontractors of Contractor

These terms shall also apply to subcontractors of County contractors.

SECTION 7

COMPLIANCE WITH COUNTY'S JURY SERVICE PROGRAM

A. Jury Service Program

This Contract is subject to the provisions of County's ordinance entitled Contractor Employee Jury Service (Jury Service Program) as codified in Sections 2.203.010 through 2.203.090 of the Los Angeles County Code.

B. Written Employee Jury Service Policy

1. Unless Contractor has demonstrated to County's satisfaction either that Contractor is not a "Contractor" as defined under the Jury Service Program (Section 2.203.020 of County Code) or that Contractor qualifies for an exception to the Jury Service Program (Section 2.203.070 of County Code), Contractor shall have and adhere to a written policy that provides that its Employees shall receive from Contractor, on an annual basis, no less than five days of regular pay for actual jury service. The policy may provide that Employee deposit any fees received for such jury service with Contractor or that Contractor deduct from the Employee's regular pay the fees received for jury service.
2. For purposes of this Section, "Contractor" means a person, partnership, corporation, or other entity which has a contract with County or a subcontract with a County contractor and has received or will receive an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts. "Employee" means any California resident who is a full-time employee of Contractor. "Full-time" means 40 hours or more worked per week, or a lesser number of hours if: 1) the lesser number is a recognized industry standard as determined by County, or 2) Contractor has a long-standing practice that defines the lesser number of hours as full-time. Full-time employees providing short-term, temporary services of 90 days or less within a 12-month period are not considered full-time for purposes of the Jury Service Program. If Contractor uses any subcontractor to perform services for County under this Contract, the subcontractor shall also be subject to the provisions of this Section. The provisions of this Section shall be inserted into any such subcontract agreement and a copy of the Jury Service Program shall be attached to the agreement.
3. If Contractor is not required to comply with the Jury Service Program when this Contract commences, Contractor shall have a continuing obligation to review the applicability of its "exception status" from the Jury Service Program, and Contractor shall immediately notify County if Contractor at any time either comes within the Jury Service Program's definition of "Contractor" or if Contractor no longer qualifies for an exception to the

SECTION 8

SAFELY SURRENDERED BABY LAW PROGRAM

A. Contractor's Acknowledgment of County's Commitment to the Safely Surrendered Baby Law

Contractor acknowledges that County places a high priority on the implementation of the Safely Surrendered Baby Law. Contractor understands that it is County's policy to encourage all County contractors to voluntarily post County's "Safely Surrendered Baby Law" poster in a prominent position at Contractor's place of business. Contractor will also encourage its subcontractors, if any, to post this poster in a prominent position in the subcontractor's place of business. County's Department of Children and Family Services will supply Contractor with the poster to be used. Information on how to receive the poster can be found on the Internet at www.babysafela.org.

B. Notice to Employees Regarding the Safely Surrendered Baby Law

Contractor shall notify and provide to its employees, and shall require each subcontractor to notify and provide to its employees, a fact sheet regarding the Safely Surrendered Baby Law, its implementation in County, and where and how to safely surrender a baby. The fact sheet is set forth in Exhibit D of this Contract and is also available on the Internet at www.babysafela.org for printing purposes.

SECTION 9

COMPLIANCE WITH COUNTY'S LIVING WAGE PROGRAM

A. Living Wage Program

This Contract is subject to the provisions of County's ordinance entitled Living Wage Program as codified in Sections 2.201.010 through 2.201.100 of the Los Angeles County Code, a copy of which is attached hereto as Form LW-1 and incorporated by reference into and made a part of this Contract.

B. Payment of Living Wage Rates

1. Unless Contractor has demonstrated to County's satisfaction either that Contractor is not an "Employer" as defined under the Living Wage Program (Section 2.201.020 of County Code) or that Contractor qualifies for an exception to the Living Wage Program (Section 2.201.090 of County Code), Contractor shall pay its Employees no less than the applicable hourly living wage rate, as set forth immediately below, for the Employees' services provided to County, including, without limitation, "Travel Time" as defined below in subsection 5 of this Section 9.B under this Contract:

a. Not less than \$11.84 per hour if, in addition to the per-hour wage, Contractor contributes less than \$2.20 per hour towards the provision of bona fide health care benefits for its Employees and any dependents; or

b. Not less than \$9.64 per hour if, in addition to the per-hour wage, Contractor contributes at least \$2.20 per hour towards the provision of bona fide health care benefits for its Employees and any dependents. Contractor will be deemed to have contributed \$2.20 per hour towards the provision of bona fide health care benefits if the benefits are provided through County Department of Health Services Community Health Plan. If, at any time during this Contract, Contractor contributes less than \$2.20 per hour towards the provision of bona fide health care benefits, Contractor shall be required to pay its Employees the higher hourly living wage rate.

2. For purposes of this Section, "Contractor" includes any subcontractor engaged by Contractor to perform services for County under this Contract. If Contractor uses any subcontractor to perform services for County under this Contract, the subcontractor shall be subject to the provisions of this Section. The provisions of this Section shall be inserted into any such subcontract and a copy of the Living Wage Program shall be attached to the subcontract. "Employee" means any individual who is an employee of Contractor under the laws of California, and who is providing full-time services to Contractor, some or all of which are provided to County under this Contract. "Full-time"

means a minimum of 40 hours worked per week, or a lesser number of hours, if the lesser number is a recognized industry standard and is approved as such by County; however, fewer than 35 hours worked per week will not, in any event, be considered full-time.

3. If Contractor is required to pay a living wage when this Contract commences, Contractor shall continue to pay a living wage for the entire term of this Contract, including any option period.
4. If Contractor is not required to pay a living wage when this Contract commences, Contractor shall have a continuing obligation to review the applicability of its "exemption status" from the living wage requirement. Contractor shall immediately notify County if Contractor at any time either comes within the Living Wage Program's definition of "Employer" or if Contractor no longer qualifies for an exception to the Living Wage Program. In either event, Contractor shall immediately be required to commence paying the living wage and shall be obligated to pay the living wage for the remaining term of this Contract, including any option period. County may also require, at any time during this Contract and at its sole discretion, that Contractor demonstrate to County's satisfaction that Contractor either continues to remain outside of the Living Wage Program's definition of "Employer" and/or that Contractor continues to qualify for an exception to the Living Wage Program. Unless Contractor satisfies this requirement within the time frame permitted by County, Contractor shall immediately be required to pay the living wage for the remaining term of this Contract, including any option period.
5. For purposes of Contractor's obligation to pay its Employees the applicable hourly living wage rate under this Contract, "Travel Time" shall have the following two meanings, as applicable: 1) With respect to travel by an Employee that is undertaken in connection with this Contract, Travel Time shall mean any period during which an Employee physically travels to or from a County facility if Contractor pays the Employee any amount for that time or if California law requires Contractor to pay the Employee any amount for that time; and 2) With respect to travel by an Employee between County facilities that are subject to two different contracts between Contractor and County (of which both contracts are subject to the Living Wage Program), Travel Time shall mean any period during which an Employee physically travels to or from, or between such County facilities if Contractor pays the Employee any amount for that time or if California law requires Contractor to pay the Employee any amount for that time.

C. Contractor's Submittal of Certified Monitoring Reports

Contractor shall submit to County certified monitoring reports at a frequency instructed by County. The certified monitoring reports shall list all of Contractor's

Employees during the reporting period. The certified monitoring reports shall also verify the number of hours worked, the hourly wage rate paid, and the amount paid by Contractor for health benefits, if any, for each of its Employees. The certified monitoring reports shall also state the name and identification number of Contractor's current health care benefits plan, and Contractor's portion of the premiums paid as well as the portion paid by each Employee. All certified monitoring reports shall be submitted on forms provided by County, or any other form approved by County which contains the above information. County reserves the right to request any additional information it may deem necessary. If County requests additional information, Contractor shall promptly provide such information. Contractor, through one of its officers, shall certify under penalty of perjury that the information contained in each certified monitoring report is true and accurate.

D. Contractor's Ongoing Obligation to Report Labor Law/Payroll Violations and Claims

During the term of this Contract, if Contractor becomes aware of any labor law/payroll violations or any complaint, investigation, or proceeding ("claim") concerning any alleged labor law/payroll violation (including, but not limited to, any violation or claim pertaining to wages, hours, and working conditions, such as minimum wage, prevailing wage, living wage, the Fair Labor Standards Act, employment of minors, or unlawful employment discrimination), Contractor shall immediately inform County of any pertinent facts known by Contractor regarding the same. This disclosure obligation is not limited to any labor law/payroll violation or claim arising out of Contractor's contract with County, but instead applies to any labor law/payroll violation or claim arising out of any of Contractor's operation in California.

E. County Auditing of Contractor Records

Upon a minimum of 24 hours' written notice, County may audit, at Contractor's place of business, any of Contractor's records pertaining to this Contract, including all documents and information relating to the certified monitoring reports. Contractor is required to maintain all such records in California until the expiration of five years from the date of final payment under this Contract. Authorized agents of County shall have access to all such records during normal business hours for the entire period that records are to be maintained.

F. Notifications to Employees

Contractor shall place County-provided living wage posters at each of Contractor's place of business and locations where Contractor's Employees are working. Contractor shall also distribute County-provided notices to each of its Employees at least once per year. Contractor shall translate posters and handouts into Spanish and any other language spoken by a significant number of Employees.

G. Enforcement and Remedies

If Contractor fails to comply with the requirements of this Section, County shall have the rights and remedies described in this Section in addition to any rights and remedies provided by law or equity.

1. Remedies For Submission of Late or Incomplete Certified Monitoring Reports: If Contractor submits a certified monitoring report to County after the date it is due or if the report submitted does not contain all of the required information or is inaccurate or is not properly certified, any such deficiency shall constitute a breach of this Contract. In the event of any such breach, County may, in its sole discretion, exercise any or all of the following rights/remedies:
 - a. Withholding of Payment: If Contractor fails to submit accurate, complete, timely, and properly certified monitoring reports, County may withhold from payment to Contractor up to the full amount of any invoice that would otherwise be due, until Contractor has satisfied the concerns of County, which may include required submittal of revised certified monitoring reports or additional supporting documentation.
 - b. Liquidated Damages: It is mutually understood and agreed that Contractor's failure to submit an accurate, complete, timely, and properly certified monitoring report will result in damages being sustained by County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for Contractor's breach. Therefore, in the event that a certified monitoring report is deficient, including, but not limited to, being late, inaccurate, incomplete, or uncertified, it is agreed that County may, in its sole discretion, assess against Contractor liquidated damages in the amount of \$100 per monitoring report for each day until County has been provided with a properly prepared, complete, and certified monitoring report. County may deduct any assessed liquidated damages from any payments otherwise due to Contractor.
 - c. Termination/Suspension: Contractor's failure to submit an accurate, complete, timely, and properly certified monitoring report may constitute a material breach of this Contract. In the event of such material breach, County may, in its sole discretion, suspend or terminate this Contract.

2. Remedies for Payment of Less Than the Required Living Wage: If Contractor fails to pay any Employee at least the applicable hourly living wage rate, such deficiency shall constitute a breach of this Contract. In the event of any such breach, County may, in its sole discretion, exercise any or all of the following rights/remedies:
 - a. Withholding Payment: If Contractor fails to pay one or more of its Employees at least the applicable hourly living wage rate, County may withhold from any payment otherwise due to Contractor the aggregate difference between the living wage amounts Contractor was required to pay its Employees for a given pay period and the amount actually paid to the Employees for that pay period. County may withhold said amount until Contractor has satisfied County that any underpayment has been cured, which may include required submittal of revised certified monitoring reports or additional supporting documentation.
 - b. Liquidated Damages: It is mutually understood and agreed that Contractor's failure to pay any of its Employees at least the applicable hourly living wage rate will result in damages being sustained by County. It is also understood and agreed that the nature and amount of the damages will be extremely difficult and impractical to fix; that the liquidated damages set forth herein are the nearest and most exact measure of damages for such breach that can be fixed at this time; and that the liquidated damages are not intended as a penalty or forfeiture for Contractor's breach. Therefore, it is agreed that County may, in its sole discretion, assess against Contractor liquidated damages of \$50 per Employee per day for each and every instance of an underpayment to an Employee. County may deduct any assessed liquidated damages from any payments otherwise due to Contractor.
 - c. Termination/Suspension: Contractor's failure to pay any of its Employees the applicable hourly living wage rate may constitute a material breach of this Contract. In the event of such material breach, County may, in its sole discretion, suspend or terminate this Contract.
3. Debarment: In the event Contractor breaches a requirement of this Section, County may, in its sole discretion, bar Contractor from the award of future County contracts for a period of time consistent with the seriousness of the breach, in accordance with Los Angeles County Code Section 2.202, Determinations of Contractor Nonresponsibility and Contractor Debarment.

H. Use of Full-Time Employees

Contractor shall assign and use full-time Employees of Contractor to provide services under this Contract unless Contractor can demonstrate to the satisfaction of County that it is necessary to use non-full-time Employees based on staffing efficiency or County requirements for the work to be performed under this Contract. It is understood and agreed that Contractor shall not, under any circumstance, use non-full-time Employees for services provided under this Contract unless and until County has provided written authorization for the use of same. Contractor submitted with its proposal a full-time-Employee staffing plan. If Contractor changes its full-time-employee staffing plan, Contractor shall immediately provide a copy of the new staffing plan to County.

I. Contractor Retaliation Prohibited

Contractor and/or its Employees shall not take any adverse action which would result in the loss of any benefit of employment, any contract benefit, or any statutory benefit for any Employee, person, or entity who has reported a violation of the Living Wage Program to County or to any other public or private agency, entity, or person. A violation of the provisions of this paragraph may constitute a material breach of this Contract. In the event of such material breach, County may, in its sole discretion, suspend or terminate this Contract.

J. Contractor Standards

During the term of this Contract, Contractor shall maintain business stability, integrity in employee relations, and the financial ability to pay a living wage to its employees. If requested to do so by County, Contractor shall demonstrate to the satisfaction of County that Contractor is complying with this requirement.

K. Neutrality in Labor Relations

Contractor shall not use any consideration received under this Contract to hinder, or to further, organization of, or collective bargaining activities by or on behalf of Contractor's employees, except that this restriction shall not apply to any expenditure made in the course of good faith collective bargaining, or to any expenditure pursuant to obligations incurred under a bona fide collective bargaining agreement, or which would otherwise be permitted under the provisions of the National Labor Relations Act.

SECTION 10

TRANSITIONAL JOB OPPORTUNITIES PREFERENCE PROGRAM

This Contract is subject to the provisions of the County's ordinance entitled Transitional Job Opportunities Preference Program, as codified in Chapter 2.205 of the Los Angeles County Code.

Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a Transitional Job Opportunity vendor.

Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a Transitional Job Opportunities vendor.

If Contractor has obtained County certification as a Transitional Job Opportunities vendor by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this Contract to which it would not otherwise have been entitled, shall:

1. Pay to the County any difference between the contract amount and what the County's costs would have been if the contract had been properly awarded;
2. In addition to the amount described in subdivision (1), be assessed a penalty in the amount of not more than ten percent of the amount of this Contract; and
3. Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Nonresponsibility and Contractor Debarment).

The above penalties shall also apply to any entity that has previously obtained proper certification, however, as a result of a change in their status would no longer be eligible for certification, and fails to notify Public Works of this information prior to responding to a solicitation or accepting a contract award.

SECTION 11

LOCAL SMALL BUSINESS ENTERPRISE (SBE) PREFERENCE PROGRAM

- A. This Contract is subject to the provisions of County's ordinance entitled Local Small Business Enterprise Preference Program, as codified in Chapter 2.204 of the Los Angeles County Code.
- B. Contractor shall not knowingly and with the intent to defraud, fraudulently obtain, retain, attempt to obtain or retain, or aid another in fraudulently obtaining or retaining or attempting to obtain or retain certification as a Local Small Business Enterprise.
- C. Contractor shall not willfully and knowingly make a false statement with the intent to defraud, whether by affidavit, report, or other representation, to a County official or employee for the purpose of influencing the certification or denial of certification of any entity as a Local Small Business Enterprise.
- D. If Contractor has obtained County certification as a Local Small Business Enterprise by reason of having furnished incorrect supporting information or by reason of having withheld information, and which knew, or should have known, the information furnished was incorrect or the information withheld was relevant to its request for certification, and which by reason of such certification has been awarded this Contract to which it would not otherwise have been entitled, shall:
 - 1. Pay to County any difference between this Contract amount and what County's costs would have been if this Contract had been properly awarded;
 - 2. In addition to the amount described in subdivision (1), be assessed a penalty in an amount of not more than 10 percent of the amount of this Contract; and
 - 3. Be subject to the provisions of Chapter 2.202 of the Los Angeles County Code (Determinations of Contractor Nonresponsibility and Contractor Debarment).
- E. The above penalties shall also apply if Contractor is no longer eligible for certification as a result of a change of its status and Contractor failed to notify the State and County's Office of Affirmative Action Compliance of this information.

SECTION 12

PROPRIETARY CONSIDERATIONS

A. Ownership of County Materials

Contractor and County agree that all materials, including, but not limited to, designs, specifications, techniques, plans, reports, deliverables, data photographs, diagrams, maps, images, graphics, text, videos, advertising, software, source codes, website plans and designs, interactive media, drafts, working papers, outlines, sketches, summaries, edited and/or unedited versions of deliverables, and any other materials or information developed under this Contract and any and all Intellectual Property rights to these materials, including any copyrights, trademarks, service marks, trade secrets, trade names, unpatented inventions, patent applications, patents, design rights, domain rights, know-how, and any other proprietary rights and derivatives thereof, is and shall be the sole property of County (hereafter collectively, "County Materials"). Contractor hereby assigns and transfers to County all Contractor's rights, titles, and interest in and to all such County Materials developed under this Contract.

Notwithstanding such County ownership in the County Materials, Contractor may retain possession of working papers and materials prepared by Contractor under this Contract. During and for a minimum of five years subsequent to the term of this Contract, County shall have the right to inspect any and all such working papers and materials, make copies thereof and use the working papers and materials and the information contained therein.

B. Transfer to County

Contractor shall execute all documents requested by County and shall perform all other acts requested by County to assign and transfer to, and vest in County, all Contractor's rights, titles, and interest in and to the County Materials, including, but not limited to, any and all copyrights, trademarks, service marks, trade names, unpatented inventions, patent applications, patents, design rights, domain name rights, know-how, and any other proprietary rights and derivatives thereof resulting from this Contract. County shall have the right to register all applicable copyrights, trademarks and patents in the name of the County of Los Angeles. Further, County shall have the right to assign, license, or otherwise transfer any and all County's rights, titles, and interest, including, but not limited to, copyrights, trademarks, and patents, in and to the County Materials.

C. Indemnity

Contractor represents and warrants that the County Materials prepared herein under this Contract, is the original work of Contractor and does not infringe upon any Intellectual Property or proprietary rights of third parties. For those portions of the County Materials that are not the original work of Contractor, Contractor

represents and warrants that it has secured all appropriate licenses, rights, and/or permission from appropriate third parties to include such materials in the County Materials.

Contractor shall defend, indemnify and hold County harmless against any claims by third parties based on infringement of copyright, patent, trade secret, trademark, or any other claimed Intellectual Property or proprietary right, arising from County's use of County Materials created and/or prepared by Contractor. Contractor will also indemnify and defend at its sole expense, any action brought against County based on a claim that County Materials furnished hereunder by Contractor and used within the scope of this Contract infringe any copyright, patent, trade secret, trademark, or any other claimed intellectual property or proprietary right of third parties, and Contractor shall pay any costs, damages and attorney's fees incurred by County. County will notify Contractor promptly and in writing of any such action or claim and will permit Contractor to fully participate in the defense thereof.

D. Copyright Notices

Contractor shall affix the following notice to all County Materials: "@ Copyright 2007 (or such other appropriate date of first publication), County of Los Angeles. All Rights Reserved." Contractor shall affix such notice on the title page of all images, photographs, documents and writings; and otherwise as County may direct.

E. Acknowledgement/Attribution

County shall also have the sole right to control the preparation, modification and revisions to, all acknowledgment and/or attribution language for all County Materials resulting from this Contract. County will however, exercise reasonable efforts to honor requests by Contractor seeking removal of all acknowledgment and/or attribution language relating to the Contractor, should Contractor no longer wish to receive attribution for its work on the County Materials.

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Department of the Treasury
Internal Revenue Service

Notice 1015

(Rev. December 2007)

Have You Told Your Employees About the Earned Income Credit (EIC)?

What Is the EIC?

The EIC is a refundable tax credit for certain workers.

Which Employees Must I Notify About the EIC?

You must notify each employee who worked for you at any time during the year and from whom you did not withhold income tax. However, you do not have to notify any employee who claimed exemption from withholding on Form W-4, Employee's Withholding Allowance Certificate.

Note. You are encouraged to notify each employee whose wages for 2007 are less than \$39,783 that he or she may be eligible for the EIC.

How and When Must I Notify My Employees?

You must give the employee one of the following:

- The IRS Form W-2, Wage and Tax Statement, which has the required information about the EIC on the back of Copy B.
- A substitute Form W-2 with the same EIC information on the back of the employee's copy that is on Copy B of the IRS Form W-2.
- Notice 797, Possible Federal Tax Refund Due to the Earned Income Credit (EIC).
- Your written statement with the same wording as Notice 797.

If you are required to give Form W-2 and do so on time, no further notice is necessary if the Form W-2 has the required information about the EIC on the back of the employee's copy. If a substitute Form W-2 is given on time but does not have the required information, you must notify the employee within 1 week of the date the substitute Form W-2 is given. If Form W-2 is required but is not given on time, you must give the employee Notice 797 or your written statement by the date Form W-2 is required to be given. If Form W-2 is not required, you must notify the employee by February 7, 2008.

You must hand the notice directly to the employee or send it by First-Class Mail to the employee's last known address. You will not meet the notification requirements by posting Notice 797 on an employee bulletin board or sending it through office mail. However, you may want to post the notice to help inform all employees of the EIC. You can get copies of the notice from the IRS website at www.irs.gov or by calling 1-800-829-3676.

How Will My Employees Know If They Can Claim the EIC?

The basic requirements are covered in Notice 797. For more detailed information, the employee needs to see the 2007 instructions for Form 1040, 1040A, 1040EZ, or Pub. 596, Earned Income Credit (EIC).

How Do My Employees Claim the EIC?

Eligible employees claim the EIC on their 2007 tax return. Even employees who have no tax withheld from their pay or owe no tax can claim the EIC and get a refund, but they must file a tax return to do so. For example, if an employee has no tax withheld in 2007 and owes no tax but is eligible for a credit of \$825, he or she must file a 2007 tax return to get the \$825 refund.

How Do My Employees Get Advance EIC Payments?

Eligible employees who expect to have a qualifying child for 2008 can get part of the credit with their pay during the year by giving you a completed Form W-5, Earned Income Credit Advance Payment Certificate. You must include advance EIC payments with wages paid to these employees, but the payments are not wages and are not subject to payroll taxes. Generally, the payments are made from withheld income, social security, and Medicare taxes. For details, see Pub. 15 (Circular E), Employer's Tax Guide.

No shame. No blame. No names.

Newborns can be safely given up
at any Los Angeles County
hospital emergency room or fire station.



In Los Angeles County:
1-877-BABY SAFE
1-877-222-9723
www.babysafela.org



State of California
Gray Davis, Governor

Health and Human Services Agency
Grantland Johnson, Secretary

Department of Social Services
Rita Saenz, Director



Los Angeles County Board of Supervisors
Gloria Molina, Supervisor, First District
Yvonne Brathwaite Burke, Supervisor, Second District
Zev Yaroslavsky, Supervisor, Third District
Don Knabe, Supervisor, Fourth District
Michael D. Antonowich, Supervisor, Fifth District

This initiative is also supported by First 5 LA and INFO LINE of Los Angeles.

What is the Safely Surrendered Baby Law?

California's Safely Surrendered Baby Law allows parents to give up their baby confidentially. As long as the baby has not been abused or neglected, parents may give up their newborn without fear of arrest or prosecution.

How does it work?

A distressed parent who is unable or unwilling to care for a baby can legally, confidentially and safely give up a baby within three days of birth. The baby must be handed to an employee at a Los Angeles County emergency room or fire station. As long as the child shows no signs of abuse or neglect, no name or other information is required. In case the parent changes his or her mind at a later date and wants the baby back, workers will use bracelets to help connect them to each other. One bracelet will be placed on the baby, and a matching bracelet will be given to the parent.

What if a parent wants the baby back?

Parents who change their minds can begin the process of reclaiming their newborns within 14 days. These parents should call the Los Angeles County Department of Children and Family Services at 1-800-540-4000.

Can only a parent bring in the baby?

In most cases, a parent will bring in the baby. The law allows other people to bring in the baby if they have legal custody.

Does the parent have to call before bringing in the baby?

No. A parent can bring in a baby anytime, 24 hours a day, 7 days a week so long as the parent gives the baby to someone who works at the hospital or fire station.

Does a parent have to tell anything to the people taking the baby?

No. However, hospital personnel will ask the parent to fill out a questionnaire designed to gather important medical history information, which is very useful in caring for the child. Although encouraged, filling out the questionnaire is not required.

What happens to the baby?

The baby will be examined and given medical treatment, if needed. Then the baby will be placed in a pre-adoptive home.

What happens to the parent?

Once the parent(s) has safely turned over the baby, they are free to go.

Why is California doing this?

The purpose of the Safely Surrendered Baby Law is to protect babies from being abandoned by their parents and potentially being hurt or killed. You may have heard tragic stories of babies left in dumpsters or public bathrooms. The parents who committed these acts may have been under severe emotional distress. The mothers may have hidden their pregnancies, fearful of what would happen if their families found out. Because they were afraid and had nowhere to turn for help, they abandoned their infants. Abandoning a baby puts the child in extreme danger. It is also illegal. Too often, it results in the baby's death. Because of the Safely Surrendered Baby Law, this tragedy doesn't ever have to happen in California again.

A baby's story

At 6:30 a.m. on Thursday, July 25, 2002, a healthy newborn baby was brought to St. Bernardine Medical Center in San Bernardino under the provisions of the California Safely Surrendered Baby Law. As the law states, the baby's mother did not have to identify herself. When the baby was brought to the emergency room, he was examined by a pediatrician, who determined that the baby was healthy and doing fine. He was placed with a loving family while the adoption process was started.

Every baby deserves a chance for a healthy life. If someone you know is considering abandoning a newborn, let her know there are other options.

It is best that women seek help to receive proper medical care and counseling while they are pregnant. But at the same time, we want to assure parents who choose not to keep their baby that they will not go to jail if they deliver their babies to safe hands in any Los Angeles County hospital ER or fire station.

Sin pena. Sin culpa. Sin peligro.

Los recién nacidos pueden ser entregados
en forma segura en la sala de emergencia de
cualquier hospital o en un cuartel de bomberos
del Condado de Los Angeles.



En el Condado de Los Angeles:

1-877-BABY SAFE

1-877-222-9723

www.babysafela.org



Estado de California
Gray Davis, Gobernador

Agencia de Salud y Servicios Humanos
(Health and Human Services Agency)
Grantland Johnson, Secretario

Departamento de Servicios Sociales
(Department of Social Services)
Rita Saenz, Directora



Consejo de Supervisores del Condado de Los Angeles

Gloria Molina, Supervisora, Primer Distrito

Yvonne Brathwaite Burke, Supervisora, Segundo Distrito

Zev Yaroslavsky, Supervisor, Tercer Distrito

Don Knabe, Supervisor, Cuarto Distrito

Michael D. Antonovich, Supervisor, Quinto Distrito

Esta iniciativa también está apoyada por First 5 LA y INFO LINE de Los Angeles.

¿Qué es la Ley de Entrega de Bebés Sin Peligro?

La Ley de Entrega de Bebés Sin Peligro de California permite a los padres entregar a su recién nacido confidencialmente. Siempre que el bebé no haya sufrido abuso ni negligencia, padres pueden entregar a su recién nacido sin temor a ser arrestados o procesados.

¿Cómo funciona?

El padre/madre con dificultades que no pueda o no quiera cuidar de su recién nacido puede entregarlo en forma legal, confidencial y segura, dentro de los tres días del nacimiento. El bebé debe ser entregado a un empleado de una sala de emergencias o de un cuartel de bomberos del Condado de Los Angeles. Siempre que el bebé no presente signos de abuso o negligencia, no será necesario suministrar nombres ni información alguna. Si el padre/madre cambia de opinión posteriormente y desea recuperar a su bebé, los trabajadores utilizarán brazaletes para poder vincularlos. El bebé llevará un brazalete y el padre/madre recibirá un brazalete igual.

¿Qué pasa si el padre/madre desea recuperar a su bebé?

Los padres que cambien de opinión pueden empezar el proceso de reclamar a su recién nacido dentro de los 14 días. Estos padres deberán llamar al Departamento de Servicios para Niños y Familias (Department of Children and Family Services) del Condado de Los Angeles, al 1-800-540-4000.

¿Sólo los padres podrán llevar al recién nacido?

En la mayoría de los casos, los padres son los que llevan al bebé. La ley permite que otras personas lleven al bebé si tienen la custodia legal del menor.

¿Los padres deben llamar antes de llevar al bebé?

No. El padre/madre puede llevar a su bebé en cualquier momento, las 24 horas del día, los 7 días de la semana, mientras que entregue a su bebé a un empleado del hospital o de un cuartel de bomberos.

¿Es necesario que el padre/madre diga algo a las personas que reciben al bebé?

No. Sin embargo, el personal del hospital le pedirá que llene un cuestionario con la finalidad de recabar antecedentes médicos importantes, que resultan de gran utilidad para los cuidados que recibirá el bebé. Es recomendado llenar este cuestionario, pero no es obligatorio hacerlo.

¿Qué ocurrirá con el bebé?

El bebé será examinado y, de ser necesario, recibirá tratamiento médico. Luego el bebé se entregará a un hogar preadoptivo.

¿Qué pasará con el padre/madre?

Una vez que los padres hayan entregado a su bebé en forma segura, serán libres de irse.

¿Por qué California hace esto?

La finalidad de la Ley de Entrega de Bebés Sin Peligro es proteger a los bebés del abandono por parte de sus padres y de la posibilidad de que mueran o sufran daños. Usted probablemente haya escuchado historias trágicas sobre bebés abandonados en basureros o en baños públicos. Es posible que los padres que cometieron estos actos hayan estado atravesando dificultades emocionales graves. Las madres pueden haber ocultado su embarazo, por temor a lo que pasaría si sus familias se enteraran. Abandonaron a sus recién nacidos porque tenían miedo y no tenían adonde recurrir para obtener ayuda. El abandono de un recién nacido lo pone en una situación de peligro extremo. Además es ilegal. Muy a menudo el abandono provoca la muerte del bebé. Ahora, gracias a la Ley de Entrega de Bebés Sin Peligro, esta tragedia ya no debe suceder nunca más en California.

Historia de un bebé

A las 8:30 a.m. del jueves 25 de julio de 2002, se entregó un bebé recién nacido saludable en el St. Bernardine Medical Center en San Bernardino, en virtud de las disposiciones de la Ley de Entrega de Bebés Sin Peligro. Como lo establece la ley, la madre del bebé no se tuvo que identificar. Cuando el bebé llegó a la sala de emergencias, un pediatra lo revisó y determinó que el bebé estaba saludable y no tenía problemas. El bebé fue ubicado con una buena familia, mientras se iniciaban los trámites de adopción.

**Cada recién nacido merece una
oportunidad de tener una vida saludable.
Si alguien que usted conoce está pensando
en abandonar a un recién nacido, infórmele
qué otras opciones tiene.**

Es mejor que las mujeres busquen ayuda para recibir atención médica y asesoramiento adecuado durante el embarazo. Pero al mismo tiempo, queremos asegurarles a los padres que optan por no quedarse con su bebé que no irán a la cárcel si dejan a sus bebés en buenas manos en cualquier sala de emergencia de un hospital o en un cuartel de bomberos del Condado de Los Angeles.

STATEMENT OF EQUIPMENT

THIS PAGE IS TO BE COMPLETED BY BIDDER AND SUBMITTED TO THE COUNTY OF LOS ANGELES DEPARTMENT OF PUBLIC WORKS

Bidder's Name _____

Address _____

Telephone _____

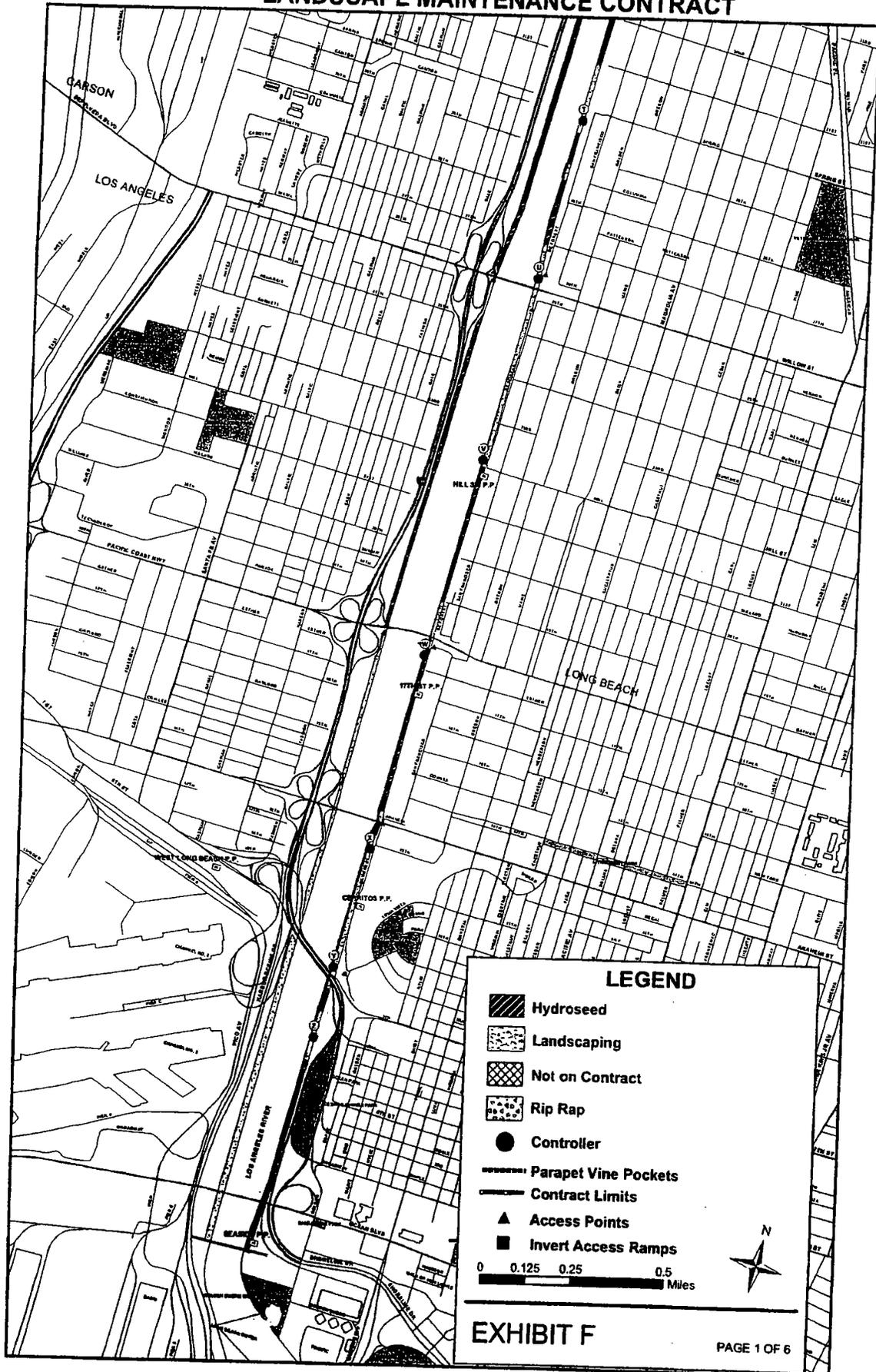
STATE BELOW THE INFORMATION FOR ALL EQUIPMENT AVAILABLE

(One Item Per Line or Attach a List)

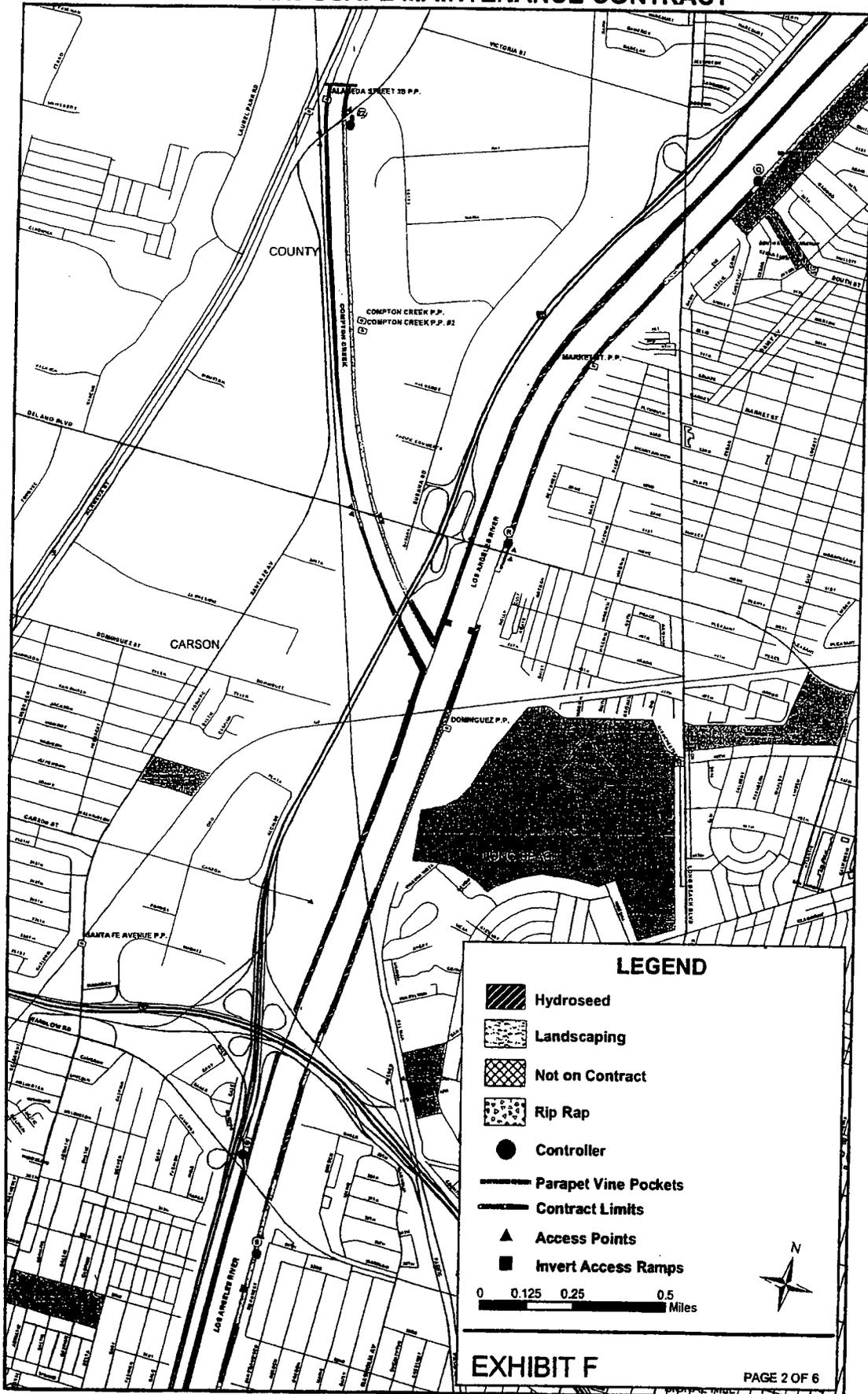
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REMARKS: _____

SOUTH AREA LANDSCAPE MAINTENANCE CONTRACT



SOUTH AREA LANDSCAPE MAINTENANCE CONTRACT



LEGEND

-  Hydroseed
-  Landscaping
-  Not on Contract
-  Rip Rap
-  Controller
-  Parapet Vine Pockets
-  Contract Limits
-  Access Points
-  Invert Access Ramps

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SOUTH AREA LANDSCAPE MAINTENANCE CONTRACT

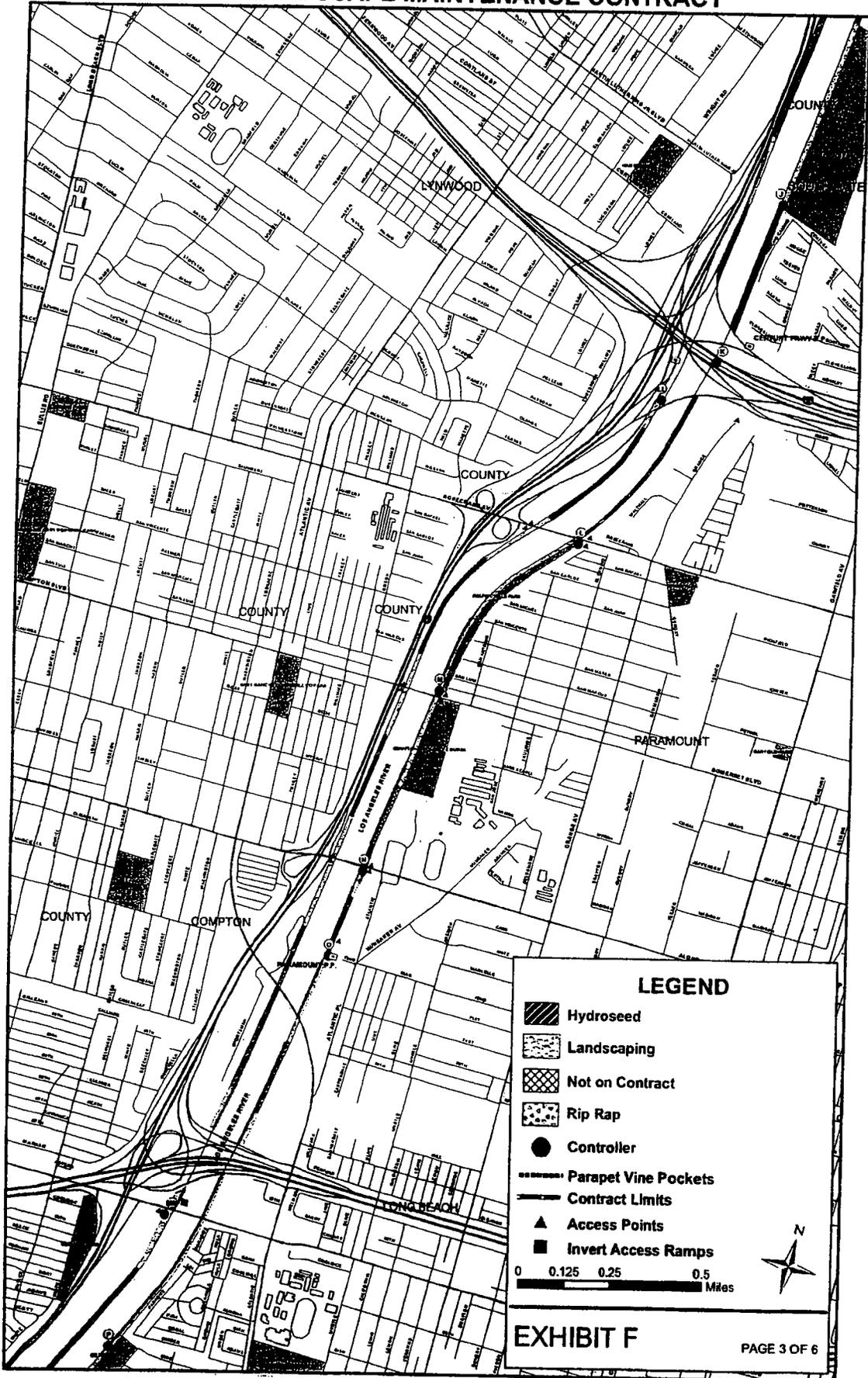
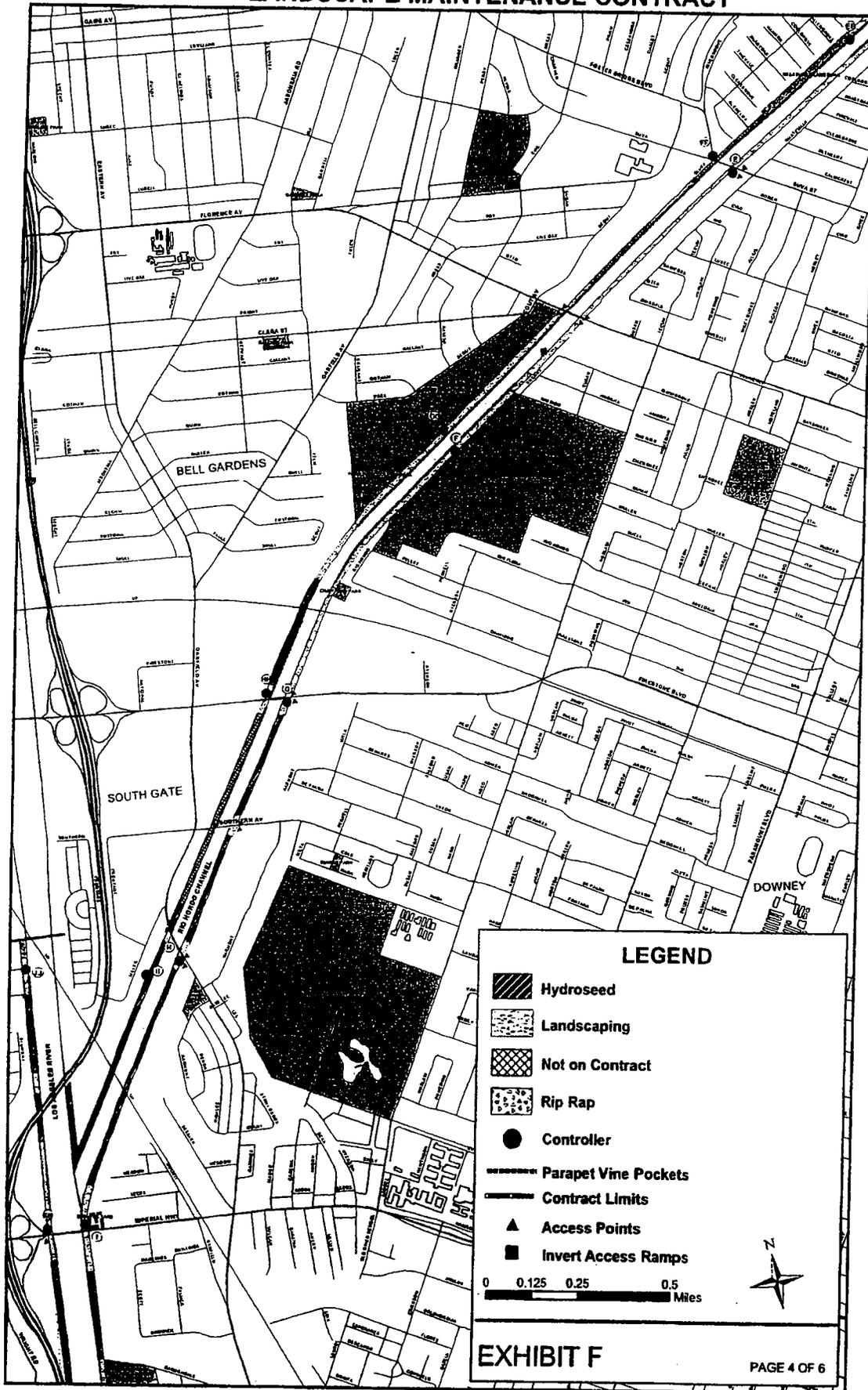
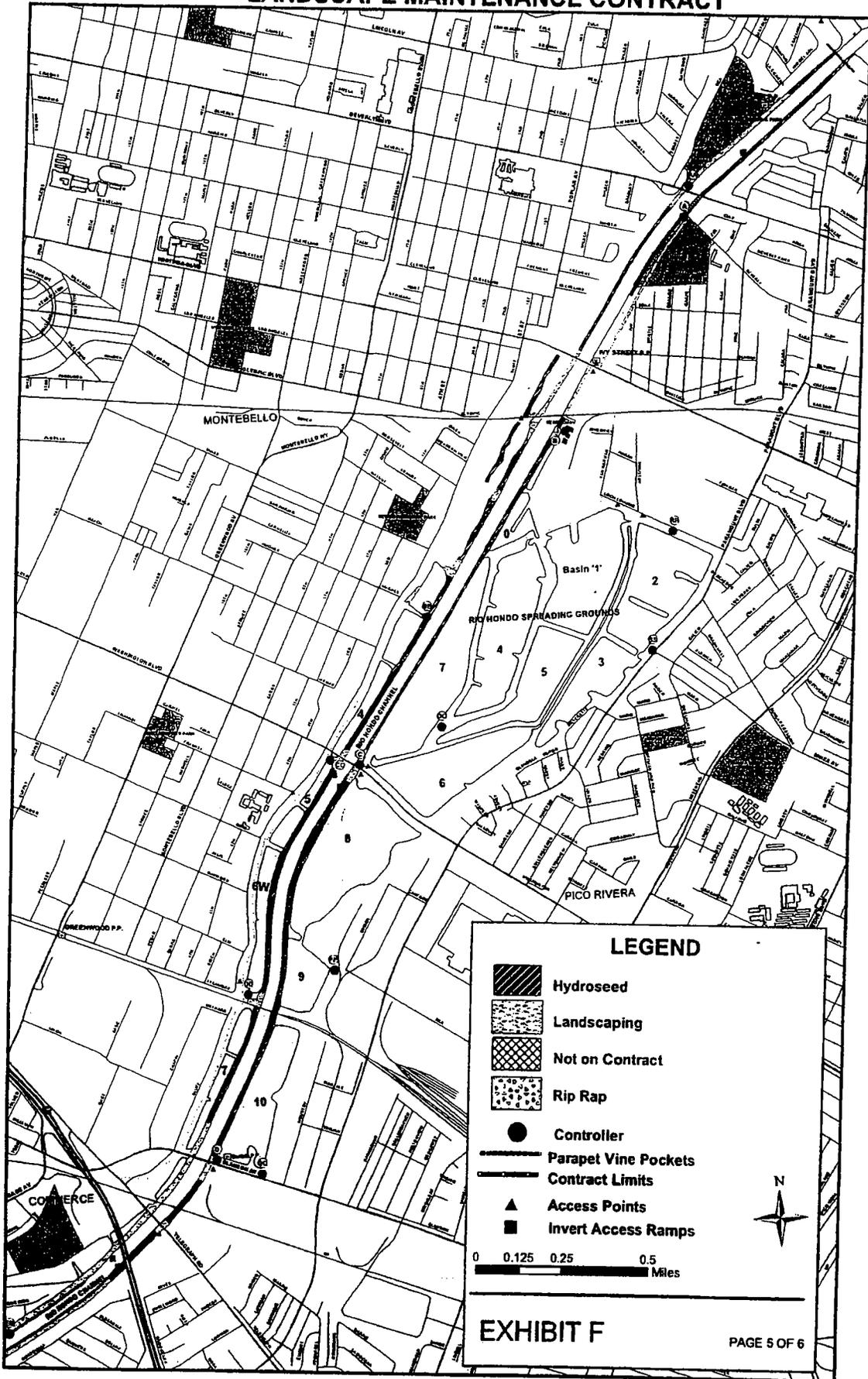


EXHIBIT F

SOUTH AREA LANDSCAPE MAINTENANCE CONTRACT

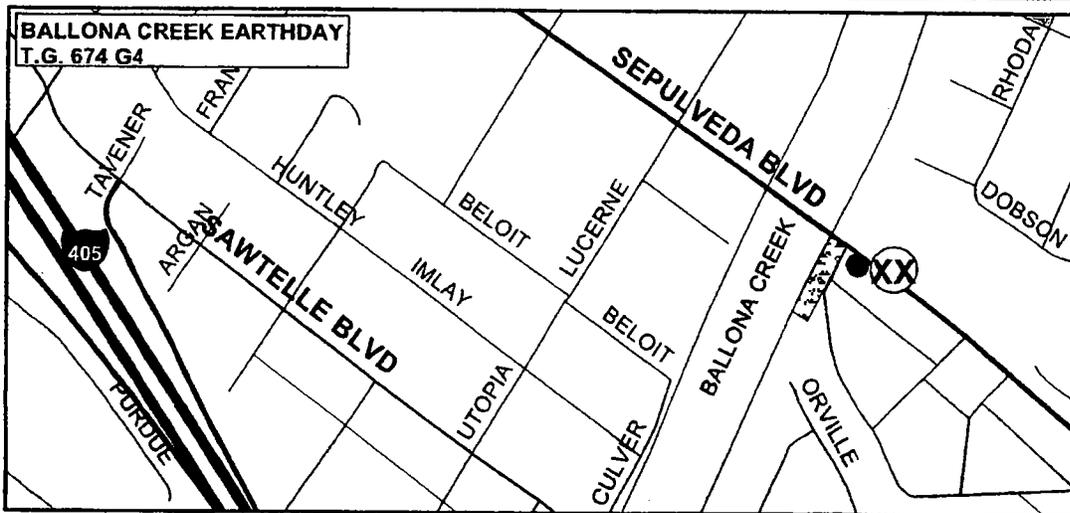
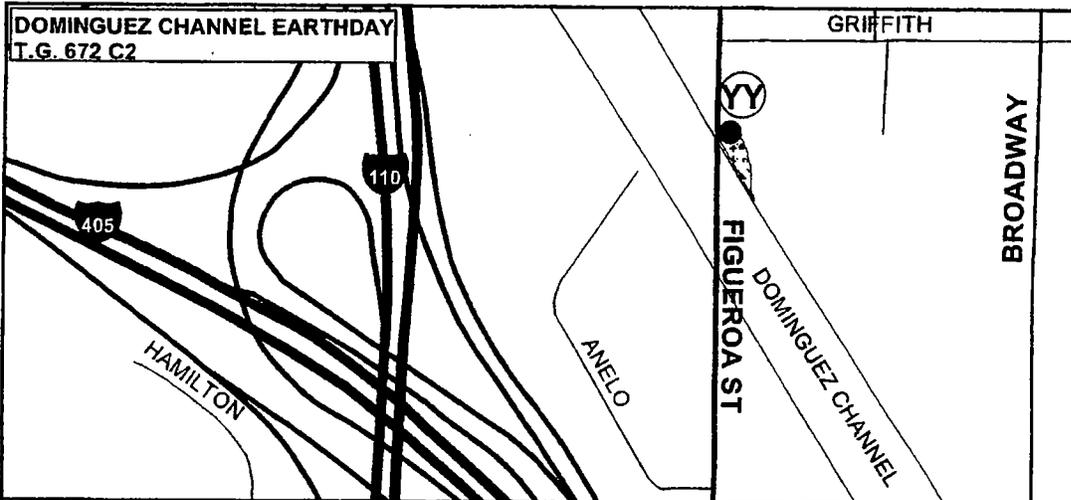
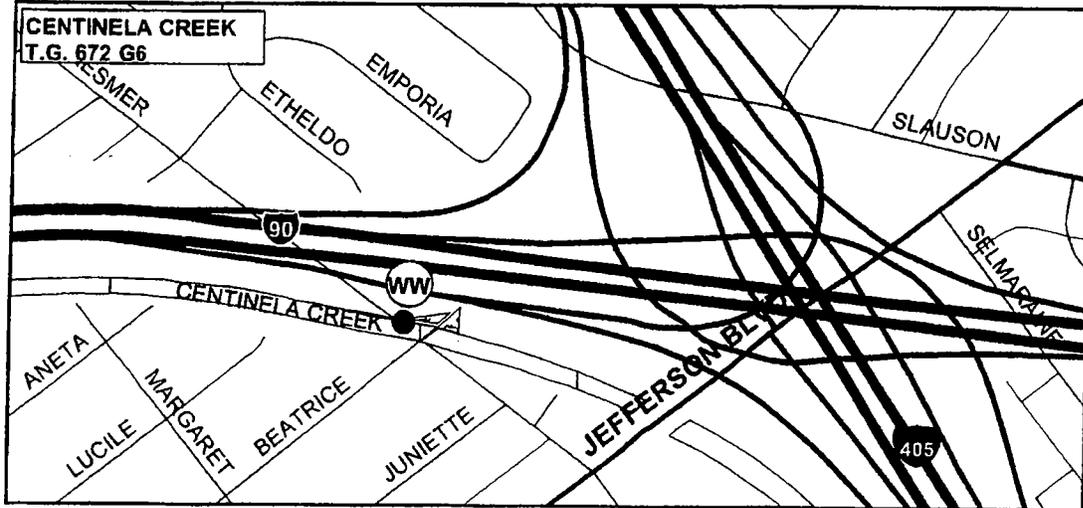


SOUTH AREA LANDSCAPE MAINTENANCE CONTRACT



3

SOUTH AREA LANDSCAPE MAINTENANCE CONTRACT



LEGEND

 Landscaping

 Controller

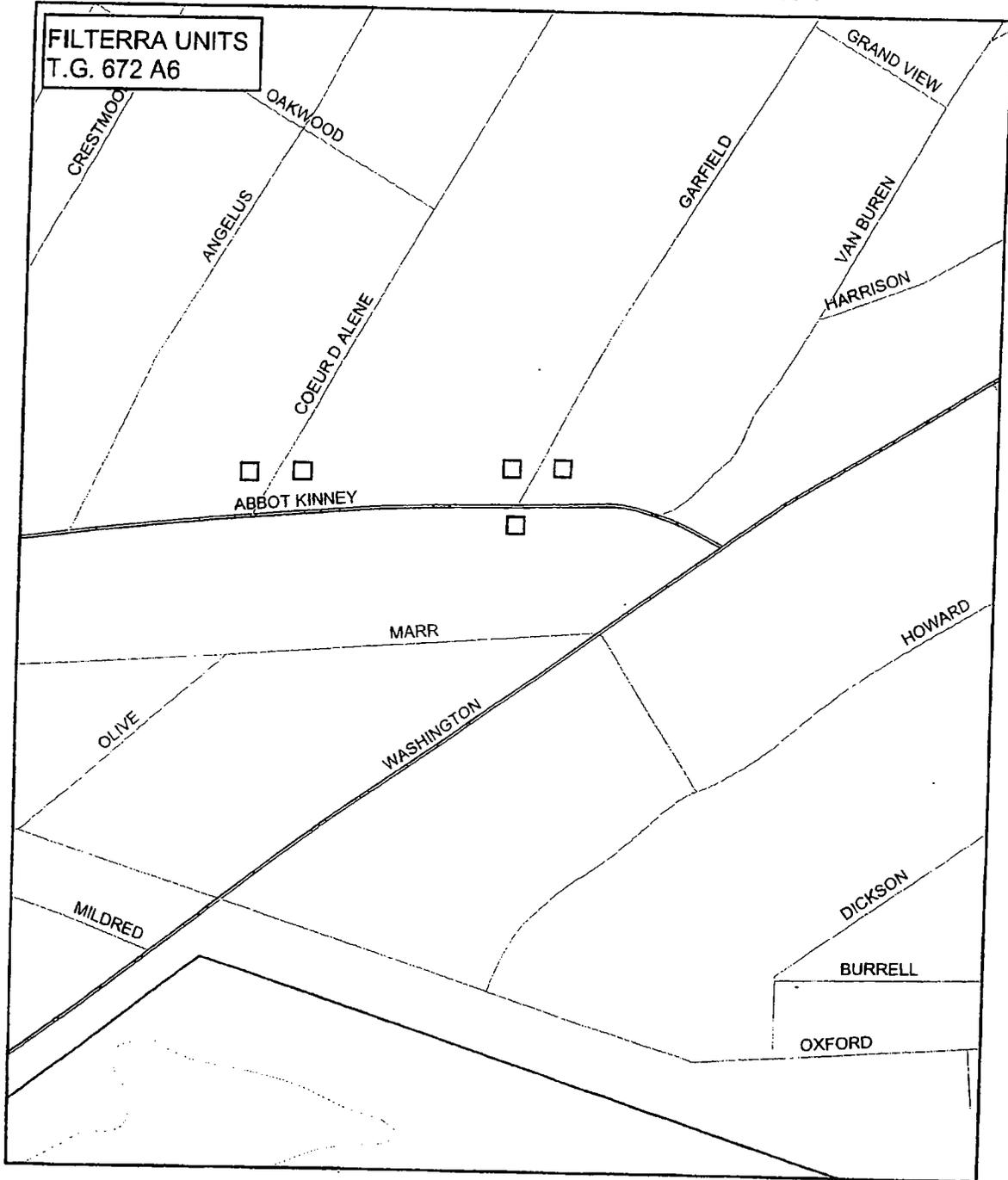
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EXHIBIT F

PAGE 6 OF 6

SOUTH AREA LANDSCAPE MAINTENANCE CONTRACT



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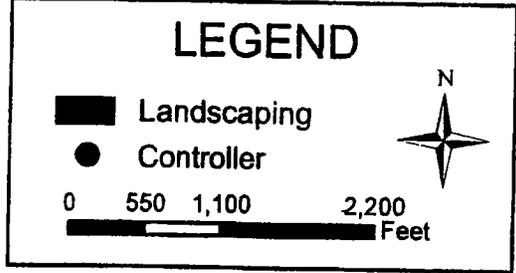
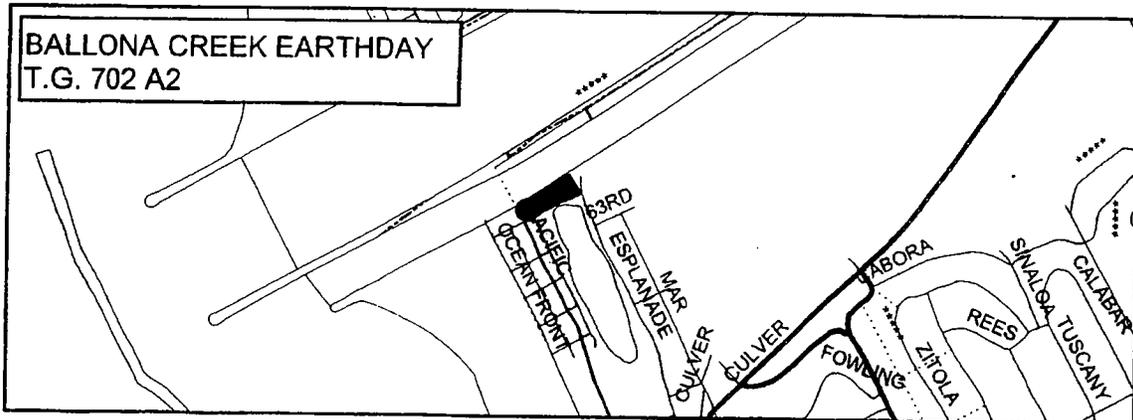
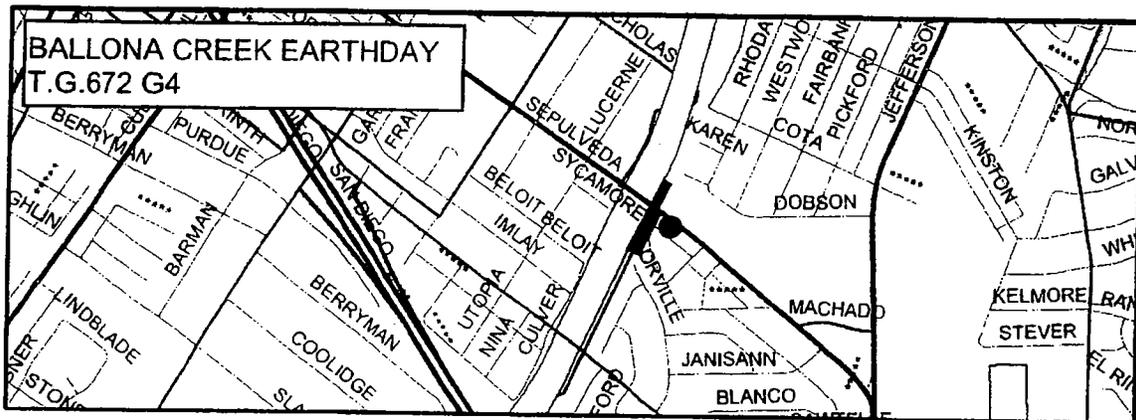
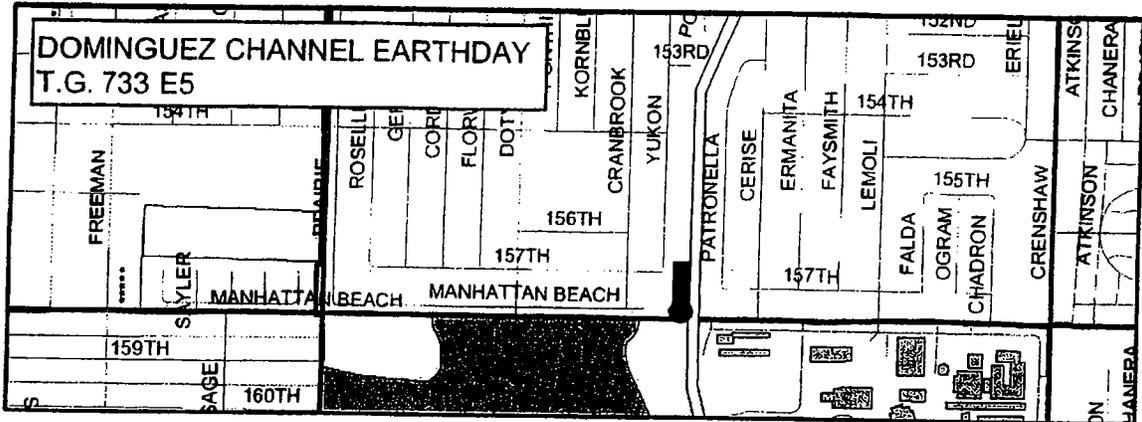
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□ Filterra Unit



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Feet

SOUTH AREA LANDSCAPE MAINTENANCE CONTRACT



HYDROSEED SPECIFICATIONS

Seed Classification

State-approved seed of the latest season's crop shall be provided in original sealed packages bearing the producer's guaranteed analysis for percentages of mixture, purity, germination, hard seed, weed seed content, and inert material.

Labels shall be in conformance with AMS-01 and applicable state seed laws.

Seed Mixtures

Seed mixtures shall be proportioned by weight as follows:
Pure Live Seed (P.L.S.)

| Botanical Name | Common Name | Pounds Per Acre |
|--------------------------|----------------------|-----------------|
| Bromus Carinatus | California Brome | 5.0 lbs/acre |
| Deschampsia caespitosa | Tufted Hairgrass | 3.8 lbs/acre |
| Deschampsia elongatum | Hairgrass | 2.2 lbs/acre |
| Eschscholzia californica | Calif. Poppy | 2.0 lbs/acre |
| Hordeum c. prostrate | Calif. Barley | 6.0 lbs/acre |
| Melica Imperfecta | Coast Range Melica | 2.0 lbs/acre |
| Lupinus bicolor | Lupines | 3.0 lbs/acre |
| Poa secunda | Bluegrass | 1.3 lbs/acre |
| Stipa Lepida | Foothill NeedleGrass | 1.0 lbs/acre |
| Vulpia microstacys | Zorro Fescue | 4.3 lbs/acre |

Total lbs. P.L.S. per acre = 30.6

Quality

Seed shall conform to FS JJJ-S-181. Weed seed shall not exceed 1 percent by weight of the total mixture. Wet, moldy, or otherwise damaged seed shall be rejected.



LOS ANGELES COUNTY DEPARTMENT OF PUBLIC WORKS

Contractor Company Name: _____

Proj. Cost Account (PCA) _____ Org. Cost Account (OCA) _____ User Code 1 _____

LANDSCAPE MAINTENANCE SERVICE REPORT FOR THE MONTH OF _____

CHANNEL NAME: _____

Table with 4 columns: SERVICE DESCRIPTION, Item, % Complete, Prior % Complete. Rows include: Annual cutting seeded grass/ wildflower slopes (first cutting), Cutting seeded grass/ wildflower slopes (second cutting), Annual/Monthly trim, care, and replanting of: Ground Cover, Vines -March, Vines-September, All other work, AS NEEDED ITEMS - ALL OTHER WORK (FILL OUT FOR EACH DAY), Irrigation System Repairs (4 hour MIN. for emergency call out).

Remarks: _____

By signing this document, the contractor and/or his representative confirm that they agree with the number of hours worked or percent of work completed

CONTRACTOR SIGNATURE : _____ DATE: _____

NAME OF DEPARTMENT REPRESENTATIVE : _____

SIGNATURE OF DEP REP : _____ DATE: _____

FILTERRA MAINTENANCE

Simple maintenance of the five *Filtterra* units (Attached Location Map) in Marina Del Rey is required to continue effective pollutant removal from Stormwater runoff before discharge into downstream catch basin. This procedure will also extend the longevity of the living biofilter system. The unit will recycle and accumulate pollutants within the biomass, but is also subjected to other materials entering the throat. This includes but is not limited to trash, silt, and leaves etc. which will be contained within the void below the top grate and above the mulch layer. Regular replacement of the mulch will help to stop accumulation of such sediment and problems such as too much silt which may inhibit the *Filtterra's* flow rate.

Some units may be subjected to greater sediment or trash loads, requiring more frequent maintenance visits. This is the reason for detailed notes of maintenance actions per unit, helping predict future custom maintenance visits for each individual unit.

MAINTENANCE VISIT SUMMARY

Each maintenance visit consists of the following tasks;

- A. *Filtterra* unit inspection
- B. Foreign debris, silt, mulch & trash removal
- C. Filter media evaluation and recharge as necessary
- D. Plant health evaluation and pruning or replacement as necessary
- E. Replacement of mulch
- F. Disposal of all maintenance refuse items
- G. Maintenance records updated and stored

MAINTENANCE TOOL LIST

Tools include a camera, gloves, bucket, shovel, broom, pruners, hoe/rake, and tape measure. Most visits require only replacement mulch. Three bags of shredded hardwood mulch are suggested per unit.

MAINTENANCE VISIT DETAIL

- A. *Filtterra* unit inspection

Record individual unit before maintenance with photograph.
Record on Maintenance Report (see Attached *Filtterra* Maintenance Report) the following:

| | |
|-------------------------|-----|
| Standing Water | Y/N |
| Damage to Box Structure | Y/N |
| Damage to Grate | Y/N |
| Is Bypass Clear | Y/N |
| Notes | |

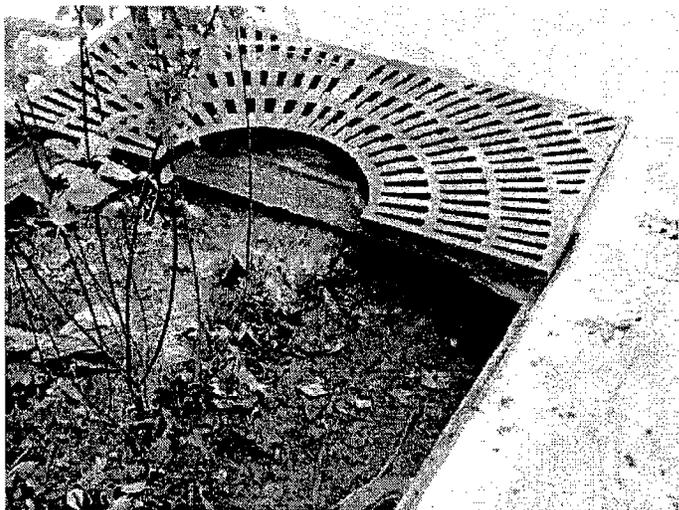
Notes-If yes answered to any of these observations, record with close-up photograph.

B. Foreign debris, silt, mulch & trash removal

Remove metal grates for access into Filterra box.



Remove the mesh that protects the mulch layer, taking care to avoid damage to the mesh and the plant. Dig out silt, if any, mulch, and remove trash and foreign items. Take care when removing and replacing the Energy Dissipating Stones (EDS) located at the units inlet. EDS are intended to be re-used and not disposed of.



Record on Maintenance Report the following:

| | |
|-------------------|-----|
| Silt / Clay | Y/N |
| Cups / Bags | Y/N |
| Leaves | Y/N |
| # Buckets Removed | # |
| Notes | |

C. Filter media evaluation and recharge as necessary

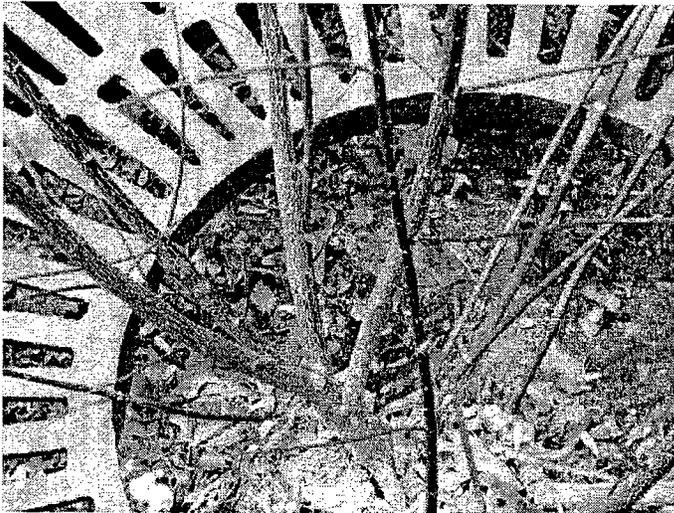
After removal of mulch and debris, measure distance from the top of the Filterra engineered media soil to the bottom of the top slab. If this distance is greater than 12", add Filterra media, or Department approved equal media, to recharge to a 9" distance.

Record on Maintenance Report the following:

| | |
|--------------------------------|----------|
| Distance to Bottom of Top Slab | (inches) |
| Buckets of Media Added | # |

D. Plant health evaluation and pruning or replacement as necessary

Examine the plant's health and replace as-needed.



Record on Maintenance Report the following:

| | |
|-----------------------|------------|
| Height above Grate | (feet) |
| Width at Widest Point | (feet) |
| Health | Alive/Dead |
| Damage to Plant | Y/N |
| Plant Replaced | Y/N |
| Notes | |

E. Replacement of Mulch

Add shredded hardwood mulch across the entire unit to a depth of 3". Replace the protective mesh carefully over the plant. Ensure correct position of EDS located at the Filterra inlet. Replace Filterra grates correctly.



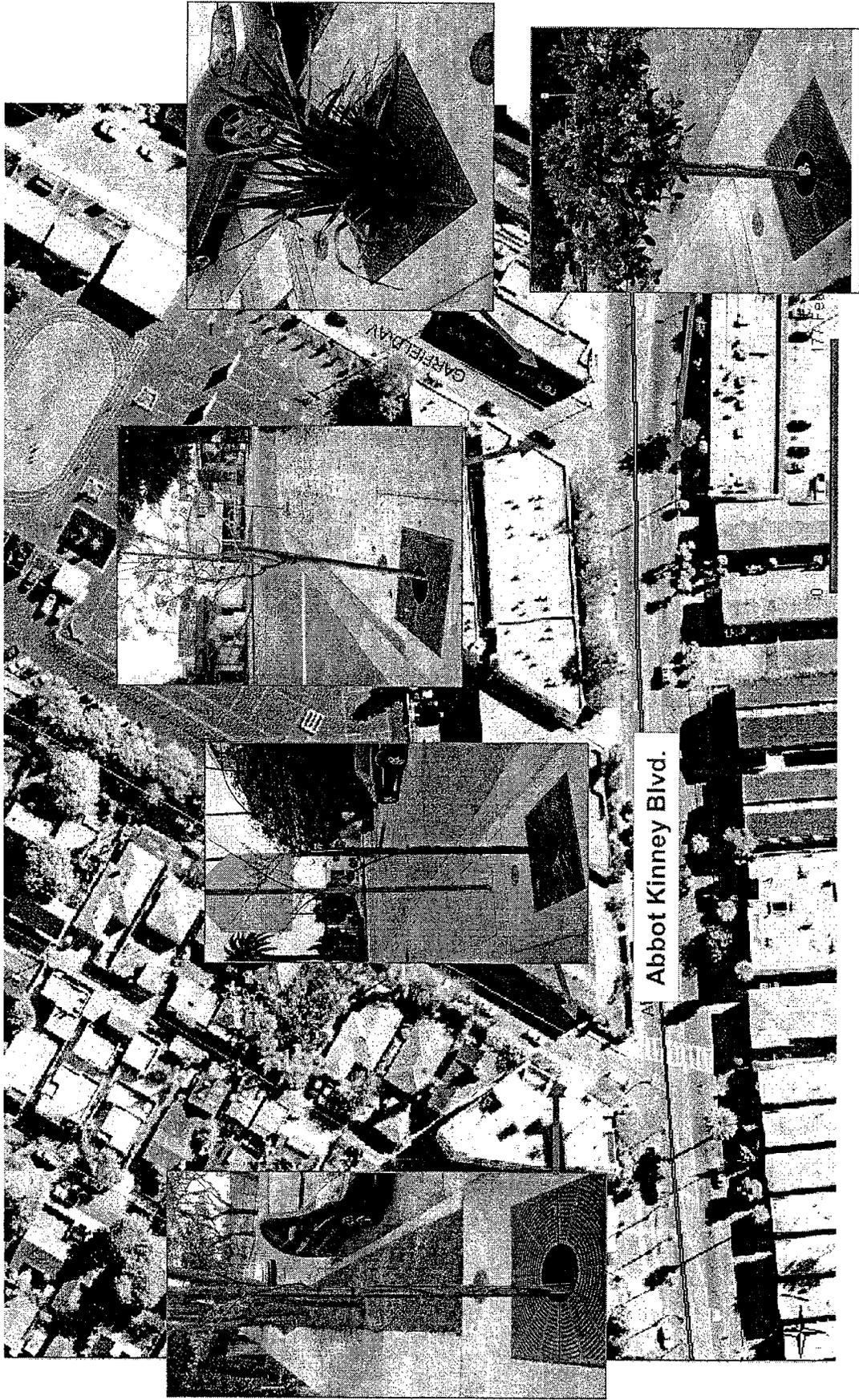
F. Disposal of all maintenance refuse items

Clean area around unit and remove all refuse to be disposed of appropriately.

G. Maintenance records updated and stored

Include a copy of the Filterra Maintenance Report listing all findings including but not limited to quantity of: waste disposed of, media and mulch replacement, and pictures to the Department's Representative within 48 hours of each units inspection.

LOCATION MAP - (Units at intersections of Abbott Kinney and Garfield/Abbott Kinney and Coeur D Alene)



Filterra Maintenance Report

Date

Time

Location

Initial Observations

Standing Water Y N
(If Yes, report immediately)

Damage to Grate Y N

Damage to box Structure Y N
(If Yes, take close up photo)

Is Bypass Clear Y N

Notes-

Waste

| | | |
|-----------|----------------------------|----------------------------|
| Silt/Clay | <input type="checkbox"/> Y | <input type="checkbox"/> N |
| Cups/Bags | <input type="checkbox"/> Y | <input type="checkbox"/> N |
| Leaves | <input type="checkbox"/> Y | <input type="checkbox"/> N |
| Other | <input type="checkbox"/> Y | <input type="checkbox"/> N |

Quantity Removed

(approx. wt., # of containers, bags)

Notes-

Media

Distance to bottom of Top Slab (In.) Notes-

Quantity of Media Added (apprx. weight)
(# of containers, bags)

Mulch

Netting Replaced Y N

Bags of Mulch Added (# of)

Stones Replaced Y N

Notes-

Plant

Height above Grate (ft., in.)

Damage to Plant Y N

(If Yes, take close up photo)

Stem diameter/caliper (in.)

Plant Replaced Y N

Width at widest point (ft., in.)

Notes-

Health Alive Dead

Other Notes

| | |
|-------------------------|-----|
| Standing Water | Y/N |
| Damage to Box Structure | Y/N |
| Damage to Grate | Y/N |
| Is Bypass Clear | Y/N |
| Notes | |

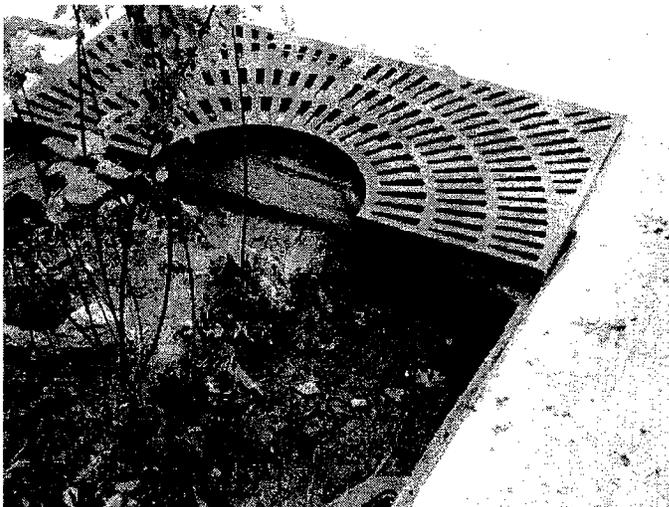
Notes-If yes answered to any of these observations, record with close-up photograph.

B. Foreign debris, silt, mulch & trash removal

Remove metal grates for access into Filterra box.



Remove the mesh that protects the mulch layer, taking care to avoid damage to the mesh and the plant. Dig out silt, if any, mulch, and remove trash and foreign items. Take care when removing and replacing the Energy Dissipating Stones (EDS) located at the units inlet. EDS are intended to be re-used and not disposed of.



Record on Maintenance Report the following:

| | |
|-------------------|-----|
| Silt / Clay | Y/N |
| Cups / Bags | Y/N |
| Leaves | Y/N |
| # Buckets Removed | # |
| Notes | |

C. Filter media evaluation and recharge as necessary

After removal of mulch and debris, measure distance from the top of the Filterra engineered media soil to the bottom of the top slab. If this distance is greater than 12", add Filterra media, or Department approved equal media, to recharge to a 9" distance.

Record on Maintenance Report the following:

| | |
|--------------------------------|----------|
| Distance to Bottom of Top Slab | (inches) |
| Buckets of Media Added | # |

D. Plant health evaluation and pruning or replacement as necessary

Examine the plant's health and replace as-needed.



Record on Maintenance Report the following:

| | |
|-----------------------|------------|
| Height above Grate | (feet) |
| Width at Widest Point | (feet) |
| Health | Alive/Dead |
| Damage to Plant | Y/N |
| Plant Replaced | Y/N |
| Notes | |

E. Replacement of Mulch

Add shredded hardwood mulch across the entire unit to a depth of 3". Replace the protective mesh carefully over the plant. Ensure correct position of EDS located at the Filterra inlet. Replace Filterra grates correctly.



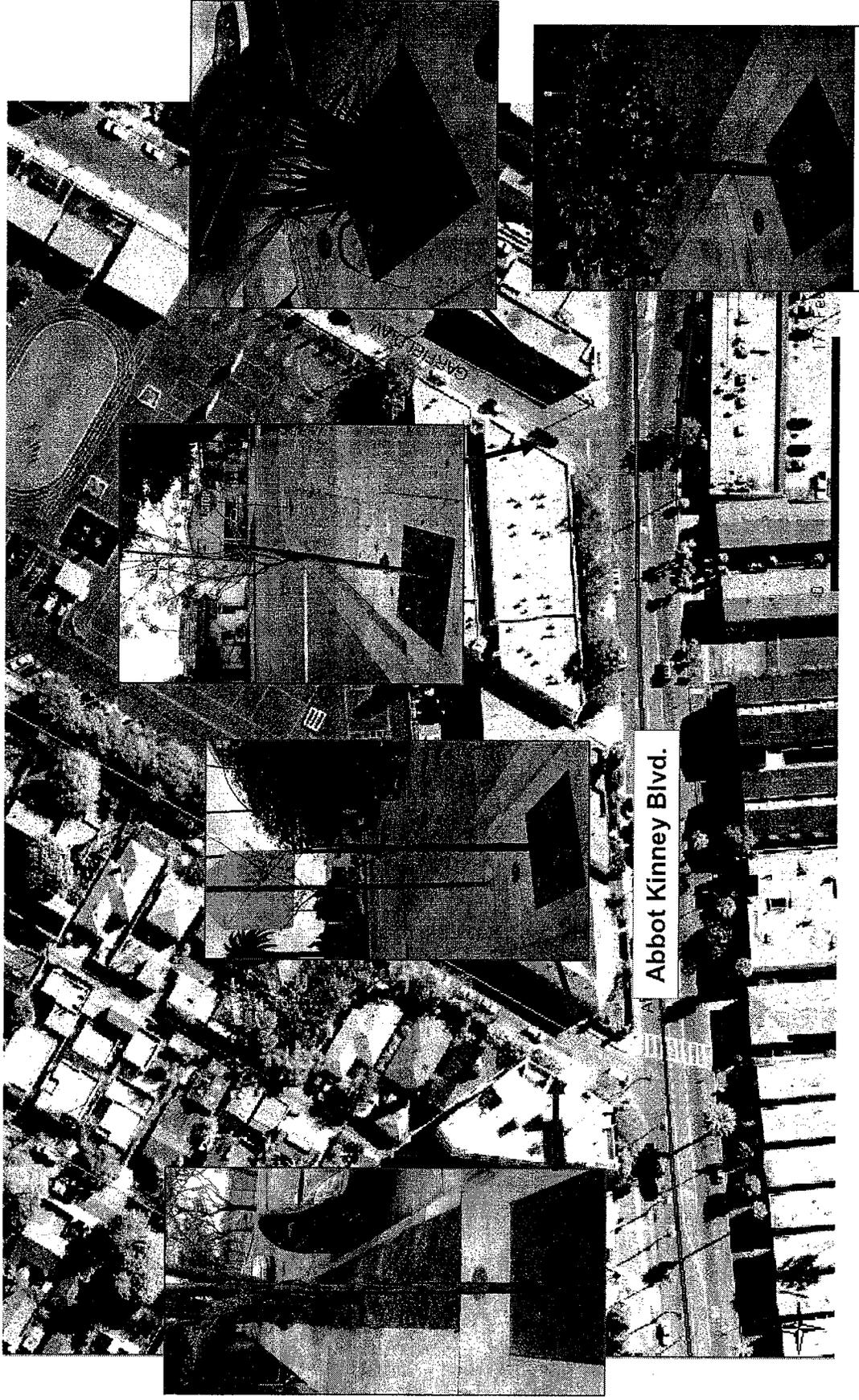
F. Disposal of all maintenance refuse items

Clean area around unit and remove all refuse to be disposed of appropriately.

G. Maintenance records updated and stored

Include a copy of the Filterra Maintenance Report listing all findings including but not limited to quantity of: waste disposed of, media and mulch replacement, and pictures to the Department's Representative within 48 hours of each units inspection.

LOCATION MAP-(Units at intersections of Abbott Kinney and Garfield/Abbott Kinney and Coeur D Alene)



**UNITED PACIFIC SERVICES
INCORPORATED**

file No. A101

TITLE PAGE

United Pacific Services, Inc. has reviewed "Notice of Request For Proposals For Landscape Maintenance Services - South Area (2008-PA027)" by the County of Los Angeles and agrees to the terms as set forth in said document titled:

FOR

COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

NOTICE OF REQUEST FOR PROPOSALS FOR

"LANDSCAPE MAINTENANCE SERVICES - SOUTH AREA (2008-PA027)"

Responses to be received until

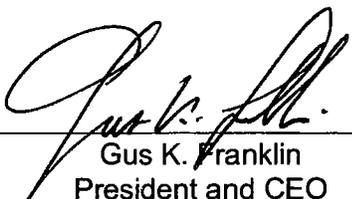
Final submittal Date:

Monday, June 16, 2008 at 5:30 p.m.

Proposal addressed to:

Mr. Edwin Manoukian
Administrative Services Division - 9th Floor
County of Los Angeles Department of Public Works
900 South Fremont Avenue
Alhambra, CA 91803-1331

Authorized Signature:



Gus K. Franklin
President and CEO
Signature Binds the Corporation

Corporate seal

This bid shall remain valid for a period of not less than 270 days from the date of submittal

Date: 6-16-08

file No. A515

VERIFICATION OF PROPOSAL

| | | | |
|---|------------------------------------|---|------------------------------------|
| DATE: 06/16, 2008 | | THE UNDERSIGNED HEREBY DECLARES AS FOLLOWS: | |
| 1. THIS DECLARATION IS GIVEN IN SUPPORT OF A PROPOSAL FOR A CONTRACT WITH THE COUNTY OF LOS ANGELES. | | | |
| 2. NAME OF SERVICE: Landscape Maintenance Services - South Area (2008-PA027) | | | |
| DECLARANT INFORMATION | | | |
| 3. NAME OF DECLARANT: Gus K. Franklin | | | |
| 4. I AM DULY VESTED WITH THE AUTHORITY TO MAKE AND SIGN INSTRUMENTS FOR AND ON BEHALF OF THE PROPOSER(S). | | | |
| 5. MY TITLE, CAPACITY, OR RELATIONSHIP TO THE PROPOSER(S) IS: President of United Pacific Services, Inc. | | | |
| PROPOSER INFORMATION | | | |
| 6. Proposer's full legal name: UNITED PACIFIC SERVICES, INC. | | Telephone No.: (562) 691-4600 x225 | |
| Address: 120 E. La Habra Blvd., Suite 107, La Habra, CA 90631-2310 | | Fax No.: (562) 691-8839 | |
| e-mail: gus@unitedpac.com | County WebVen No.: 52887901 | IRS No.: 33-0841901 | Business License No.: 21799 |
| 7. Proposer's fictitious business name(s) or dba(s) (if any): N/A | | | |
| County(s) of Registration: N/A | | State: N/A | Year(s) became DBA: N/A |
| 8. The Proposer's form of business entity is (CHECK ONLY ONE): | | | |
| <input type="checkbox"/> Sole proprietor | | Name of Proprietor: | |
| <input checked="" type="checkbox"/> A corporation: | | Corporation's principal place of business: 120 E. La Habra Blvd., Suite 107, La Habra, CA 90631-2310 | |
| | | State of incorporation: California | Year incorporated: JAN/1999 |
| <input type="checkbox"/> Non-profit corporation certified under IRS 501(c) 3 and registered with the CA Attorney General's Registry of Charitable Trusts | | President/CEO: Gus K. Franklin | |
| | | Secretary: Susan K. Franklin | |
| <input type="checkbox"/> A general partnership: | | Names of partners: | |
| <input type="checkbox"/> A limited partnership: | | Name of general partner: | |
| <input type="checkbox"/> A joint venture of: | | Names of joint venturers: | |
| <input type="checkbox"/> A limited liability company: | | Name of managing member: | |
| 9. The only persons or firms interested in this proposal as principals are the following: | | | |
| Name(s) Gus K. Franklin | Title President | Phone (562) 691-4600 x225 | Fax (562) 691-8839 |
| Street 120 E. La Habra Bl., Suite 107 | City La Habra | State California | Zip 90631-2310 |
| Name(s) Susan K. Franklin | Title Sec/Treasurer | Phone (562) 691-4600 x224 | Fax (562) 691-8839 |
| Street 120 E. La Habra Bl., Suite 107 | City La Habra | State California | Zip 90631-2310 |
| 10. Is your firm wholly or majority owned by, or a subsidiary of another firm? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If yes, name of parent firm: _____ State of incorporation/registration of parent firm: _____ | | | |
| 11. Has your firm done business under any other name(s) within the last five years? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If yes, please list the other name(s): Name(s): _____ Year of name change: _____ Name(s): _____ Year of name change: _____ | | | |
| 12. Is your firm involved in any pending acquisition or merger? <input checked="" type="checkbox"/> No <input type="checkbox"/> Yes If yes, indicate the associated company's name: _____ | | | |
| 13. Proposer acknowledges that if any false, misleading, incomplete, or deceptively unresponsive statements in connection with this proposal are made, the proposal may be rejected. The evaluation and determination in this area shall be at the Director's sole judgment and the Director's judgment shall be final. | | | |
| 14. CHECK ONE: | | <input checked="" type="checkbox"/> (a) I am making these representations and all representation contained in this proposal on my personal knowledge; OR <input type="checkbox"/> (b) I am making these representations all representation contained in this proposal based on information and belief that they are true. | |
| I declare under penalty of perjury under the laws of California that is true and correct. | | | |
| Signature of Proposer or Authorized Agent:  | | | Date: 06/16/08 |
| Type name and title: Gus K. Franklin, President | | | |

**SCHEDULE OF PRICES
FOR
LANDSCAPE MAINTENANCE SERVICES – SOUTH AREA (2008-PA027)**

The undersigned Proposer offers to perform the work described in the Request for Proposals (RFP) for the following price(s). The Proposer rate(s) shall include all administrative costs, labor, supervision, materials, transportation, taxes, equipment, and supplies unless stated otherwise in the RFP. It is understood and agreed that where quantities, if any, are set forth in the Schedule of Prices, they are only estimates, and the unit prices quoted, if any, will apply to the actual quantities, whatever they may be.

NOTE:

Public Works will reimburse all dumping fees. Public Works will not pay for labor and transportation of debris to the dump site.

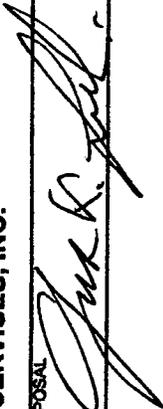
| Item | Quantity | Unit | Amount/Price |
|----------|--|-------------|---|
| 1 | First Cutting of Grass and Wildflower Slopes | | |
| | Los Angeles River | 89 acres | |
| | Compton Creek | 6.5 acres | |
| | Rio Hondo Channel | 48 acres | |
| | Totals for first cutting | 143.5 acres | 1 Per acre \$ <u>297.00</u> \$ <u>42,619.50</u> |
| 2 | Second Cutting of Grass and Wildflower Slopes | | |
| | Los Angeles River | 89 acres | |
| | Compton Creek | 6.5 acres | |
| | Rio Hondo Channel | 48 acres | |
| | Totals for second cutting | 143.5 acres | 1 Per acre \$ <u>297.00</u> \$ <u>42,619.50</u> |

| Item | Task | Area | Per acre | Per mile | Total |
|------|--|-----------|----------|------------|---------------|
| 3 | Trim, Care and Replant Ground Cover | | | | |
| | Los Angeles River | 47 acres | | | |
| | Compton Creek | 1 acre | | | |
| | Rio Hondo Channel | 35 acres | | | |
| | Totals for ground cover | 83 acres | 1 | \$ 95.00 | \$ 7,885.00 |
| 4 | Trim, Care and Replant Vines on Parapet Walls | | | | |
| | Los Angeles River | 3.8 miles | | | |
| | Compton Creek | .3 miles | | | |
| | Rio Hondo Channel | 3.7 miles | | | |
| | Totals for vines | 7.8 miles | 2 | \$1,102.00 | \$ 17,191.20 |
| 5 | All other work, such as Tree and Shrubbery Trimming and Care, Weed Control, Litter Control, Irrigation Management, Rodent Control, etc. | | | | |
| | Los Angeles River | 47 acres | | | |
| | Compton Creek | 1 acre | | | |
| | Rio Hondo Channel | 35 acres | | | |
| | Total for all other work | 83 acres | 12 | \$ 471.00 | \$ 469,116.00 |
| 6 | Trim, Care, and Replanting of Ground Cover, Tree and Shrubbery Trimming and Care, Weed Control, Litter Control, Irrigation Management, Rodent Control, plant replacement and all other landscaping tasks. | | | | |
| | Ballona Creek Earth Day Site | .60 acres | | | |
| | Dominguez Channel Earth Day Site | .24 acres | | | |
| | Centinela Creek | .14 acres | | | |
| | Totals | .98 acres | 12 | \$3,344.00 | \$ 39,325.44 |

| | | | | |
|--------|---|---------|----|--------------|
| 7 | Trim, Care, and Replanting of Ground Cover, Tree and Shrubbery Trimming and Care, Weed Control, Litter Control, Irrigation Management, Rodent Control, plant replacement and all other landscaping tasks. | | | |
| | Filterra Unit | 5 units | | |
| Totals | | 5 units | 12 | |
| | | | | Per unit |
| | | | | \$ 361.00 |
| | | | | \$ 21,660.00 |

TOTAL PROPOSED ANNUAL PRICE
(Includes Items 1 through 7)
\$ 640,416.64

| Item | Description | Unit | Price per Unit |
|------|--|-----------------|----------------|
| 8 | As-Needed Items | | |
| | Not included in total bid amount and only to be performed with Public Works' approval. | | |
| 8.a | Manual operation of irrigation system past the required 30-day period. | Hour | \$ 38.00 |
| 8.b | Irrigation system repairs (4-hour minimum for emergency call out) | Hour | \$ 65.00 |
| 8.c | Flat rate for emergency call back to shut off water/turn off irrigation system. | Each | \$ 50.00 |
| 8.d | Remove and dispose of dead trees | Each | \$ 200.00 |
| | Plant Replacements – not including labor | | |
| 8.e | 1 Gallon Native | Each | \$ 6.50 |
| 8.f | 1 Gallon Standard | Each | \$ 5.50 |
| 8.g | 5 Gallon Standard | Each | \$ 16.00 |
| 8.h | Re-hydroseeding of grass and wildflower slopes (using mix per original landscaping plans)(500 SF minimum per Callout) | Per Square Foot | \$ 0.48 |

| | | |
|--|--|--|
| LEGAL NAME OF PROPOSER UNITED PACIFIC SERVICES, INC. | | |
| SIGNATURE OF PERSON AUTHORIZED TO SUBMIT PROPOSAL  | | |
| TITLE OF AUTHORIZED PERSON Gus K. Franklin | | |
| TITLE OF AUTHORIZED PERSON PRESIDENT | | |
| DATE 06/16/08 | STATE CONTRACTOR'S LICENSE NUMBER 790590 | LICENSE TYPE C27 & C61/D49 |
| PROPOSER'S ADDRESS: 120 E. LA HABRA BLVD., SUITE 107 LA HABRA, CA 90631-2310 | | |
| PHONE (562) 691-4600 x225 | FAX (562) 691-8839 | E-MAIL GUS@UNITEDPAC.COM |

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COUNTY OF LOS ANGELES CONTRACTOR EMPLOYEE JURY SERVICE PROGRAM
APPLICATION FOR EXCEPTION AND CERTIFICATION FORM

This contract is subject to the County of Los Angeles Contractor Employee Jury Service Program (Program) (Los Angeles County Code, Section 21.002). All contractors and subcontractors must complete this form to either (1) request an exception from the program requirements or (2) verify compliance. Upon review of the submitted form, the County Department will determine, in its sole discretion, whether the bidder or proposer is excepted from the Program.

Company Name: UNITED PACIFIC SERVICES, INC.
Company Address: 120 E. La Habra Blvd., Suite 107
City: La Habra State: CA Zip Code: 90631-2310
Telephone Number: (562) 691-4600
(Type of Goods or Services): Landscape Maintenance Services, Tree Services, Weed Abatement, Irrigation

If you believe the Jury Service Program does not apply to your business, check the appropriate box in Part I (you must attach documentation to support your claim). If the Jury Service Program applies to your business, complete Part II to certify compliance with the Program. Whether you complete Part I or Part II, sign and date this form.

Part I: Jury Service Program Is Not Applicable to My Business

- My business does not meet the definition of "contractor," as defined in the Program as it has not received an aggregate sum of \$50,000 or more in any 12-month period under one or more County contracts or subcontracts (this exception is not available if the contract/purchase order itself will exceed \$50,000). I understand that the exception will be lost and I must comply with the Program if my revenues from the County exceed an aggregate sum of \$50,000 in any 12-month period.
My business is a small business as defined in the Program. It 1) has ten or fewer employees; and, 2) has annual gross revenues in the preceding twelve months which, if added to the annual amount of this contract, are \$500,000 or less; and, 3) is not an affiliate or subsidiary of a business dominant in its field of operation, as defined below. I understand that the exemption will be lost and I must comply with the Program if the number of employees in my business and my gross annual revenues exceed the above limits.
"Dominant in its field of operation" means having more than ten employees, including full-time and part-time employees, and annual gross revenues in the preceding twelve months, which, if added to the annual amount of the contract awarded, exceed \$500,000.
"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation.
My business is subject to a Collective Bargaining Agreement that expressly provides that it supersedes all provisions of the Program. ATTACH THE AGREEMENT.

Part II: Certification of Compliance

- My business has and adheres to a written policy that provides, on an annual basis, no less than five days of regular pay for actual jury service for full-time employees of the business who are also California residents, or my company will have and adhere to such a policy prior to award of the contract.

I declare under penalty of perjury under the laws of the State of California that the information stated above is true and correct.

Print Name: Gus K. Franklin Title: President
Signature: [Handwritten Signature] Date: 06/16/08

CONTRACTOR'S INDUSTRIAL SAFETY RECORD

RE

PROPOSED CONTRACT FOR: Landscape Maintenance Services- South Area (20-PA027)
 SERVICE BY PROPOSER UNITED PACIFIC SERVICES, INC.
 PROPOSAL DATE: 06/16/08

08

This information must include all work undertaken in the State of California by the proposer and any partnership, joint venture, or corporation that any principal of the proposer participated in as a principal or owner for the last five calendar years and the current calendar year prior to the date of proposal submission. Separate information shall be submitted for each particular partnership, joint venture, corporate, or individual proposer. The proposer may attach any additional information or explanation of date which the proposer would like taken into consideration in evaluating the safety record. An explanation must be attached to each circumstance surrounding any and all fatalities.

5 CALENDAR YEARS PRIOR TO CURRENT YEAR

(E)

| | 2003 | 2004 | 2005 | 2006 | 2007 | Total | 05 Current Year to Date |
|---|-----------|-----------|-----------|-----------|-----------|------------|-------------------------|
| 1. Number of contracts. | 21 | 47 | 35 | 39 | 44 | 186 | 82 |
| 2. Total dollar amount of Contracts (in thousands of dollars). | 2,102,886 | 3,191,530 | 3,256,111 | 3,350,601 | 4,099,254 | 16,000,370 | 1,052,880,045 |
| 3. Number of fatalities. | -0- | -0- | -0- | -0- | -0- | -0- | -0- |
| 4. Number of lost workday cases. | -0- | -0- | -0- | -0- | -0- | -0- | -0- |
| 5. Number of lost workday cases involving permanent transfer to another job or termination of employment. | -0- | -0- | -0- | -0- | -0- | -0- | -0- |
| 6. Number of lost workdays. | -0- | -0- | -0- | -0- | -0- | -0- | -0- |

The above information was compiled from the records that are available to me at this time, and I decs under penalty of perjury that the information is true and accurate within the limitations of those records.

UNITED PACIFIC SERVICES, INC.
 Name of Proposer or Authorized Agent (print)


 Signature

06/22/08
 Date

CONFLICT OF INTEREST CERTIFICATION

I, Gus K. Franklin

sole owner
approval of such contract.

general partner

managing member

President, Secretary, or other proper title) President

of United Pacific Services, Inc.

Name of proposer

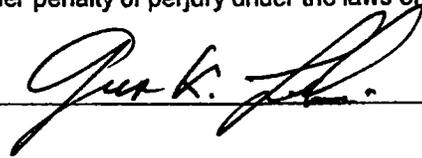
make this certification in support of a proposal for a contract with the County of Los Angeles for services within the scope of Los Angeles County Code Section 2.180.010, which provides as follows:

Contracts Prohibited. A. Notwithstanding any other section of this code, the county shall not contract with, and shall reject any bid or proposal submitted by, the persons or entities specified below, unless the board of supervisors finds that special circumstances exist which justify the

1. Employees of the county or of public agencies for which the board of supervisors is the governing body;
2. Profit-making firms or businesses in which employees described in subdivision 1 of subsection A serve as officers, principals, partners, or major shareholders;
3. Persons who, within the immediately preceding 12 months, came within the provisions of subdivision 1 of subsection A, and who:
 - (a) Were employed in positions of substantial responsibility in the area of service to be performed by the contract; or
 - (b) Participated in any way in developing the contract of its service specifications; and
4. Profit-making firms or businesses in which the former employees described in subdivision 3 of subsection A, serve as officers, principals, partners, or major shareholders.

I hereby certify I am informed and believe that personnel who developed and/or participated in the preparation of this contract do not fall within scope of Code Section 2.180.010 as cited above. Furthermore, that no County employee whose position in the County enables him/her to influence the award of this contract, or any competing contract, and no spouse or economic dependent of such employee is or shall be employed in any capacity by the Contractor herein, or has or shall have any direct or indirect financial interest in this contract. I understand and agree that any falsification in this Certificate will be grounds for rejection of this Proposal and cancellation of any contract awarded pursuant to this Proposal.

I certify under penalty of perjury under the laws of California that the foregoing is true and correct.

Signed 

Date 06/16/08

PROPOSER'S REFERENCE LIST

PROPOSED CONTRACT FOR:: Landscape Maintenance Services- South Area (2008-PA027)

Provide a comprehensive reference list of all contracts for goods and/or services provided by the Proposer during the previous three years. Please verify all contact names, telephone and fax numbers, and e-mail addresses before listing. Incorrect names, telephone and/or fax numbers, or e-mail addresses will be disregarded. Use additional pages if required.

A. COUNTY OF LOS ANGELES AGENCIES

All contracts with the County during the previous three years must be listed.

| | |
|---|---|
| SERVICE: Landscape Maintenance | SERVICE DATES: 2005/2006 2007/2008 |
| DEPT/DISTRICT: Flood Maintenance Division | |
| CONTACT: Steve Lipka, Assoc., Civil Engineer | |
| TELEPHONE: (562) 861-0316 | |
| FAX: (562) 861-3957 | |
| E-MAIL: SLIPK@dpw.lacounty.gov | |

| | |
|---|------------------------------------|
| SERVICE: Landscape Maintenance | SERVICE DATES: 2005 to 2008 |
| DEPT/DISTRICT: Sewer Maintenance Division | |
| CONTACT: Jeff Bouse, Senior Civil Engineer | |
| TELEPHONE: (626) 300-3373 | |
| FAX: (626) 300-3365 | |
| E-MAIL: JBOUSE@ladpw.org | |

| | |
|--|--|
| SERVICE: San Gabriel River | SERVICE DATES: 2002-2005 2006 |
| DEPT/DISTRICT: Flood Maintenance Division | |
| CONTACT: Mitch Malganji | |
| TELEPHONE: (626) 458-4965 Office | |
| FAX: (626) 458-2197 | |
| E-MAIL: MMALGANJI@dpw.lacounty.gov | |

| | |
|--|---------------------------------|
| SERVICE: East Area Flood Channels | SERVICE DATES: 2000/2003 |
| DEPT/DISTRICT: Flood Maintenance Division | |
| CONTACT: Del Ortega | |
| TELEPHONE: (562) 861-0316 | |
| FAX: (562) 861-3957 | |
| E-MAIL: DORTEGA@dpw.lacounty.gov | |

B. OTHER GOVERNMENTAL AGENCIES AND PRIVATE COMPANIES

| | |
|---|---------------------------------|
| SERVICE: Tree Maintenance | SERVICE DATES: 2007/2008 |
| AGENCY/FIRM: City of Santa Clarita | |
| ADDRESS: 25663 Avenue Stanford, Santa Clarita, CA 91355-1103 | |
| CONTACT: Robert Sartain | |
| TELEPHONE: (661) 294-2518 | |
| FAX: (661) 294-2517 | |
| E-MAIL: RSARTAIN@santa-clarita.com | |

| | |
|---|---------------------------------|
| SERVICE: Tree Maintenance | SERVICE DATES: 2003-2005 |
| AGENCY/FIRM: City of Los Angeles - Harbor Dept. | |
| ADDRESS: 500 Pier "A" St., Berth 161, Wilmington, CA 90744 | |
| CONTACT: Gary Striker | |
| TELEPHONE: (310) 732-3399 | |
| FAX: (310) 513-6234 | |
| E-MAIL: GSTRIKER@portla.org | |

| | |
|--|--|
| SERVICE: Tree Maintenance | SERVICE DATES: 2006/2007 2008 |
| AGENCY/FIRM: City of Bakersfield | |
| ADDRESS: 4101 Truxtun Ave., Bakersfield, CA 93309 | |
| CONTACT: Race Slayton | |
| TELEPHONE: (661) 326-3147 Office | |
| FAX: (661) 861-0864 | |
| E-MAIL: R.SSLAYTON@bakersfieldcity.us | |

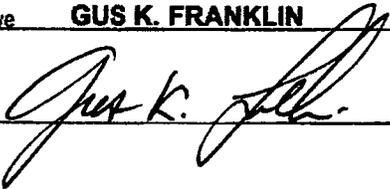
| | |
|--|---------------------------------|
| SERVICE: Tree Maintenance | SERVICE DATES: 2003-2005 |
| AGENCY/FIRM: County of Riverside | |
| ADDRESS: 4080 Lemon St., 7th Floor, Riverside, CA 92502 | |
| CONTACT: Matt Sayre | |
| TELEPHONE: (951) 955-6845 Office (951) 961-3073 Cell | |
| FAX: (951) 955-6832 | |
| E-MAIL: MSAYRE@rctlma.org | |

PROPOSER'S EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION

| | |
|--|--|
| Proposer's Name | UNITED PACIFIC SERVICES, INC. |
| Address | 120 E. LA HABRA BLVD., SUITE 107, LA HABRA, CA 90631-2310 |
| Internal Revenue Service Employer Identification Number | 33-0841901 |

In accordance with Los Angeles County Code Section 4.32.010, the Proposer certifies and agrees that all persons employed by it, its affiliates, subsidiaries, or holding companies are and will be treated equally by the firm without regard to or because of race, religion, ancestry, national origin, or sex and in compliance with all anti-discrimination laws of the United States of America and the State of California.

| | | | |
|----|---|-------------------------------------|-----|
| 1. | The proposer has a written policy statement prohibiting any discrimination in all phases of employment. | <input checked="" type="checkbox"/> | YES |
| | | <input type="checkbox"/> | NO |
| 2. | The proposer periodically conducts a self- analysis or utilization analysis of its work force. | <input checked="" type="checkbox"/> | YES |
| | | <input type="checkbox"/> | NO |
| 3. | The proposer has a system for determining if its employment practices are discriminatory against protected groups. | <input checked="" type="checkbox"/> | YES |
| | | <input type="checkbox"/> | NO |
| 4. | Where problem areas are identified in employment practices, the proposer has a system for taking reasonable corrective action to include establishment of goals and timetables. | <input checked="" type="checkbox"/> | YES |
| | | <input type="checkbox"/> | NO |

| | | | |
|----------------------------------|---|-------------|-----------------|
| Proposer | UNITED PACIFIC SERVICES, INC. | | |
| Authorized representative | GUS K. FRANKLIN | | |
| Signature |  | Date | 06/16/08 |

LIST OF SUBCONTRACTORS

Proposer is required to complete the following. Any Subcontractors listed must be properly licensed under the laws of the State of California for the type of service that they are to perform, AND THEIR LICENSE NUMBERS MUST BE LISTED HEREIN. Failure to do so may result in delay of the award of contract. Do not list alternate subcontractors for the same service.

Proposer in providing the requested services will not utilize Subcontractors. Proposer will perform all required services.

| Name Under Which Subcontractor Is Licensed | License Number | Address | Specific Description of Subcontract Service |
|--|----------------|---------|---|
| NONE | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

COUNTY OF LOS ANGELES
Request for Local Small Business Enterprise (SBE) Preference Program Consideration and
SBE Firm/Organization Information Form

All proposers responding to the Request for Proposals must complete and return this form for proper consideration of the proposal.

FIRM NAME: **UNITED PACIFIC SERVICES, INC.**

My County (WebVen) Vendor Number: **52887901**

I. LOCAL SMALL BUSINESS ENTERPRISE PREFERENCE PROGRAM:

As Local SBE certified by the County of Los Angeles Office of Affirmative Action Compliance as of the date of this proposal/bid's submission, I request this proposal/bid be considered for the Local SBE Preference.

Attached is a copy of Local SBE certification issued by the County.

II. FIRM/ORGANIZATION INFORMATION: The information requested below is for statistical purposes only. On final analysis and consideration of award, contractor/vendor will be selected without regard to race/ethnicity, color, religion, sex, national origin, age, sexual orientation or disability.

Business Structure: Sole Proprietorship Partnership Corporation Nonprofit Franchise

Other (Please Specify):

Total Number of Employees (including owners): **52**

Race/Ethnic Composition of Firm. Please distribute the above total number of individuals into the following categories:

| Race/Ethnic Composition | Owners/Partners/Associate Partners | | Managers | | Staff | |
|---------------------------|------------------------------------|--------|----------|--------|-------|--------|
| | Male | Female | Male | Female | Male | Female |
| Black/African American | | | | | 3 | |
| Hispanic/Latino | | | 4 | | 36 | 1 |
| Asian or Pacific Islander | | | | | | |
| American Indian | | | 1 | | | |
| Filipino | | | | | | |
| White | 1 | 1 | 3 | | | 2 |

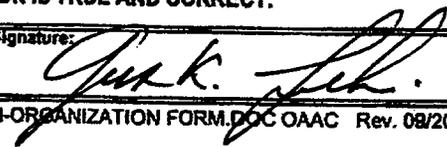
III. PERCENTAGE OF OWNERSHIP IN FIRM: Please indicate by percentage (%) how ownership of the firm is distributed.

| | Black/African American | Hispanic/Latino | Asian or Pacific Islander | American Indian | Filipino | White |
|-------|------------------------|-----------------|---------------------------|-----------------|----------|-------|
| Men | % | % | % | % | % | 50 % |
| Women | % | % | % | % | % | 50 % |

IV. CERTIFICATION AS MINORITY, WOMEN, DISADVANTAGED, AND DISABLED VETERAN BUSINESS ENTERPRISES: If your firm is currently certified as a minority, women, disadvantaged or disabled veteran owned business enterprise by a public agency, complete the following and attach a copy of your proof of certification. (Use back of form, if necessary.)

| Agency Name | Minority | Women | Disadvantaged | Disabled Veteran | Expiration Date |
|-------------|----------|-------|---------------|------------------|-----------------|
| | | | | | |

V. DECLARATION: I DECLARE UNDER PENALTY OF PERJURY UNDER THE LAWS OF THE STATE OF CALIFORNIA THAT THE ABOVE INFORMATION IS TRUE AND CORRECT.

Authorized Signature:  Title: **PRESIDENT** Date: **06/16/08**



**COUNTY OF LOS ANGELES
OFFICE OF AFFIRMATIVE ACTION COMPLIANCE**

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 780
Los Angeles, California 90012
(877) 669-CBES / FAX (626) 457-3112
TDD (626) 293-5708
Website: <http://oaac.co.la.ca.us>

Address all correspondence to:
CONTRACT COMPLIANCE
1000 S. Fremont Avenue
Building A-9 East, 1st Floor
Mail: Unit #24
Alhambra, CA 91803-8862

Dennis A. Tafoya
Director

July 24, 2007

GUS K FRANKLIN
UNITED PACIFIC SERVICES
5529 LEEDS STREET
SOUTH GATE, CA 90280

Vendor #: 52887901

Dear GUS K FRANKLIN:

Congratulations! Your business has been certified as an eligible participant in the County of Los Angeles Local Small Business Enterprise Preference Program (Local SBE). Your Local SBE certification is valid until March 31, 2009 .

In order for Local SBE preference consideration, each eligible solicitation for the Local SBE preference will include the "Request for Local SBE Preference Program Consideration" form. You must complete the form and provide the above Vendor Number in your bid/proposal for each response to a County solicitation.

The County of Los Angeles Office of Affirmative Action Compliance reserves the right to request additional information and/or conduct an on-site visit at any time during the certification process and/or period to verify any documentation submitted by the applicant. If there are any changes in the State of California Office of Small Business and DVBE Certification (OSDC) SBE status, ownership, control of the firm or principal place of business during the certification period, you are required to notify this office and the OSDC immediately.

Again, congratulations on your certification. If you have any questions regarding the Local SBE Program, visit our website at <http://oaac.co.la.ca.us/SBEMain.htm> or call the Local SBE Customer Service at (877) 669-CBES.

Sincerely,

DENNIS A. TAFOYA
DIRECTOR

OZIE L. SMITH
Senior Deputy Compliance Officer

DAT:OLS

GAIN/GROW EMPLOYMENT COMMITMENT

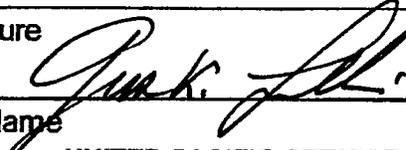
The undersigned:

has hired participants from the County's Department of Social Services' Greater Avenue for Independence (GAIN) and/or General Relief Opportunity for Work (GROW) employment programs.

OR

declares a willingness to consider GAIN/GROW participants for any future employment opening if participant(s) meet the minimum qualification for that opening, and

declares a willingness to provide employed GAIN/GROW participants access to proposer's employee mentoring program(s), if available, to assist those individuals in obtaining permanent employment and/or promotional opportunities.

| | |
|---|---------------------------|
| Signature  | Title PRESIDENT |
| Firm Name UNITED PACIFIC SERVICES, INC. | Date 06/16/08 |

TRANSMITTAL FORM TO REQUEST AN REP SOLICITATION REQUIREMENTS REVIEW

***A Solicitation Requirements Review must be received by the County
within 10 business days of issuance of the solicitation document***

| | |
|--|-------------------------------|
| Proposer Name: UNITED PACIFIC SERVICES, INC. | Date of Request: N/A |
| Project Title: Landscape Maintenance Services - South Area (2008-PA027) | Project No. 2008-PA027 |

A Solicitation Requirements Review is being requested because the Proposer asserts that they are being unfairly disadvantaged for the following reason(s): *(check all that apply)*

- Application of Minimum Requirements
- Application of Evaluation Criteria
- Application of Business Requirements
- Due to unclear instructions, the process may result in the County not receiving the best possible responses

I understand that this request must be received by the County within 10 business days of issuance of the solicitation document.

For each area contested, Proposer must explain in detail the factual reasons for the requested review. *(Attach additional pages and supporting documentation as necessary.)*

Request submitted by:

(Name) *(Title)*

For County use only

| |
|--|
| Date Transmittal Received by County: _____ Date Solicitation Released: _____ |
| Reviewed by: _____ |
| Results of Review - Comments: _____ _____ _____ |
| Date Response sent to Proposer: _____ |

CHARITABLE CONTRIBUTIONS CERTIFICATION

UNITED PACIFIC SERVICES, INC.

Company Name

120 E. LA HABRA BLVD., SUITE 107, LA HABRA, CA 90631-2310

Address

33-0841901

Internal Revenue Service Employer Identification Number

N/A

California Registry of Charitable Trusts "CT" number (if applicable)

The Nonprofit Integrity Act (SB 1262, Chapter 919) added requirements to California's Supervision of Trustees and Fundraisers for Charitable Purposes Act, which regulates those receiving and raising charitable contributions.

CERTIFICATION

YES

NO

Proposer or Contractor has examined its activities and determined that it does not now receive or raise charitable contributions regulated under California's Supervision or Trustees and Fundraisers for Charitable Purposes Act. If Proposer engages in activities subjecting it to those laws during the term of a County contract, it will timely comply with them and provide County a copy of its initial registration with the California State Attorney General's Registry of Charitable Trusts when filed. (X) ()

OR

Proposer or Contractor is registered with the California Registry of Charitable Trusts under the CT number listed above and is in compliance with its registration and reporting requirements under California law. Attached is a copy of its most recent filing with the Registry of Charitable Trusts as required by Title 11 California Code of Regulations, sections 300-301 and Government Code sections 12585-12586. () ()

Signature

Gus K. Franklin

06/16/08

Date

GUS K. FRANKLIN, PRESIDENT

Name and Title (please type or print)

TRANSITIONAL JOB OPPORTUNITIES PREFERENCE APPLICATION

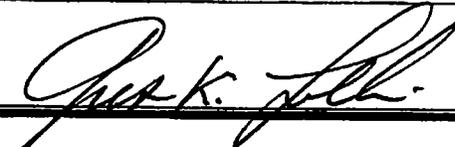
| | | |
|--|------------------|-----------------------------|
| COMPANY NAME: UNITED PACIFIC SERVICES, INC. | | |
| COMPANY ADDRESS: 120 E. La Habra Blvd., Suite 107 | | |
| CITY: La Habra | STATE: CA | ZIP CODE: 90631-2310 |

I am not requesting consideration under the County's Transitional Job Opportunities Preference Program.

I hereby certify that I meet all the requirements for this program:

- My business is a non-profit corporation qualified under Internal Revenue Services Code - Section 501(c)(3) and has been such for three years (*attach IRS Determination Letter*);
- I have submitted my three most recent annual tax returns with my application;
- I have been in operation for at least one year providing transitional job and related supportive services to program participants; and
- I have submitted a profile of our program; including a description of its components designed to help the program participants, number of past program participants and any other information requested by the contracting department.

I declare under penalty of perjury under the laws of the State of California that the information herein is true and correct.

| | |
|---|----------------------------|
| PRINT NAME: Gus K. Franklin | TITLE: President |
| SIGNATURE:  | DATE: 06/16/08 |

REVIEWED BY COUNTY:

| SIGNATURE OF REVIEWER | APPROVED | DISAPPROVED | DATE |
|-----------------------|----------|-------------|------|
| | | | |

PROPOSER'S LIST OF TERMINATED CONTRACTS

PROPOSER'S NAME: UNITED PACIFIC SERVICES, INC.

Proposer has not had any contracts terminated in the past three years.

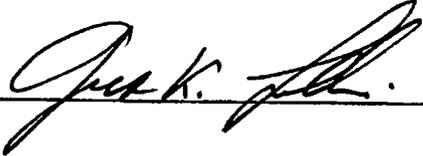
Proposer must list all contracts that have been terminated within the past three years. Terminated contracts are those contracts terminated by an agency or firm before the contract's expiration date.

| | |
|--------------------------|-------------------|
| SERVICE: | TERMINATING DATE: |
| NAME OF TERMINATING FIRM | |
| ADDRESS OF FIRM | |
| CONTACT PERSON: | |
| TELEPHONE: | |
| FAX: | |
| E-MAIL: | |

| | |
|--------------------------|-------------------|
| SERVICE: | TERMINATING DATE: |
| NAME OF TERMINATING FIRM | |
| ADDRESS OF FIRM | |
| CONTACT PERSON: | |
| TELEPHONE: | |
| FAX: | |
| E-MAIL: | |

| | |
|--------------------------|-------------------|
| SERVICE: | TERMINATING DATE: |
| NAME OF TERMINATING FIRM | |
| ADDRESS OF FIRM | |
| CONTACT PERSON: | |
| TELEPHONE: | |
| FAX: | |
| E-MAIL: | |

| | |
|--------------------------|-------------------|
| SERVICE: | TERMINATING DATE: |
| NAME OF TERMINATING FIRM | |
| ADDRESS OF FIRM | |
| CONTACT PERSON: | |
| TELEPHONE: | |
| FAX: | |
| E-MAIL: | |

SIGNATURE 

DATE: 06/16/08

PROPOSER'S PENDING LITIGATION AND JUDGMENTS

Proposer's Name: UNITED PACIFIC SERVICES, INC.

Proposer and/or principals are **not** currently involved in any pending litigation; are not aware of any threatened litigation were they would be a party; and have not had any judgments placed against them within the last five years as of the date of proposal submission.

Proposer and/or principals of the Proposer must list below (use additional pages if necessary) all pending litigation, threatened litigation, and/or any judgments placed against them within the last five years as of the date of proposal submission.

A. Pending Litigation Threaten Litigation Judgment (check one)

1. Against Proposer; Principal; Both (check as appropriate)

2. Name of Litigation/Judgment: _____

3. Case Number: _____

4. Court of Jurisdiction: _____

5. Please provide a statement describing the size and scope of the pending/threaten litigation or judgment (use additional page if necessary):

B. Pending Litigation Threaten Litigation Judgment (check one)

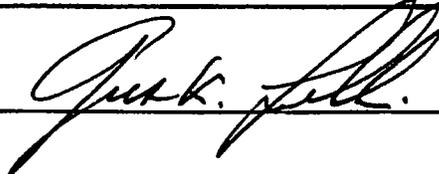
1. Against Proposer; Principal; Both (check as appropriate)

2. Name of Litigation/Judgment: _____

3. Case Number: _____

4. Court of Jurisdiction: _____

5. Please provide a statement describing the size and scope of the pending/threaten litigation or judgment (use additional page if necessary):

Signature of Proposer:  Date: 06/16/08

STATEMENT OF EQUIPMENT

THIS PAGE IS TO BE COMPLETED BY BIDDER AND SUBMITTED TO THE COUNTY OF LOS ANGELES DEPARTMENT OF PUBLIC WORKS

Bidder's Name United Pacific Services, Inc.

Address 120 E. La Habra Blvd., suite 107, La Habra, CA 90631-2310

Telephone (562) 691-4600 ext. 225

STATE BELOW THE INFORMATION FOR ALL EQUIPMENT AVAILABLE

(One Item Per Line or Attach a List)

| Type of Equipment | Make and Equipment You are Offering | Model | Year | Serial Number |
|----------------------|-------------------------------------|---------|------|---------------|
| 3/4 ton P/U Ex Cab | GMC | 2500 HD | 2005 | 117920 |
| 3/4 ton P/U Ex Cab | GMC | 2500 HD | 2004 | 107768 |
| 3/4 ton P/U Ex Cab | GMC | 2500 HD | 2004 | 387977 |
| 3/4 ton P/U Ex Cab | GMC | 2500 HD | 2004 | 240479 |
| 3/4 ton P/U Ex Cab | GMC | 2500 HD | 2004 | 100434 |
| Dump Truck | GMC | W4500 | 2003 | 001590 |
| Dump Trk. Crew Cab | GMC | W4500 | 2002 | 802195 |
| 1 Ton P.U. Crew Cab | Chevrolet | 3500 | 2001 | 181440 |
| 1 Ton P.U. Crew Cab | Chevrolet | 3500 | 2001 | 186770 |
| 1/2ton P.U. Ext. Cab | Ford | 1500 | 2000 | K37425 |
| 3/4ton P.U. Ext. Cab | GMC | 2500 HD | 2004 | 385431 |

REMARKS: See Additional List of Equipment Tab V

LOS ANGELES COUNTY CODE

Title 2 ADMINISTRATION

Chapter 2.201 Living Wage Program

2.201.010 Findings.

The board of supervisors finds that the county of Los Angeles is the principal provider of social and health services within the county, especially to persons who are compelled to turn to the county for such services. Employers' failure to pay a living wage to their employees causes them to use such services thereby placing an additional burden on the county of Los Angeles.

2.201.20 Definitions.

The general definitions contained in Chapter 2.02 shall be applicable to this chapter unless inconsistent with the following definitions:

- A. "County" includes the county of Los Angeles, any county officer or body, any county department head, and any county employee authorized to enter into a Proposition A contract or a cafeteria services contract with an employer.
- B. "Employee" means any individual who is an employee of an employer under the laws of California, and who is providing full time services to an employer, some or all of which are provided to the county of Los Angeles under a Proposition A contract, or under a cafeteria services contract at a county of Los Angeles owned or leased facility.
- C. "Employer" means:
 - 1. An individual or entity who has a contract with the county:
 - a. For services which is required to be more economical or feasible under Section 44.7 of the Charter of the county of Los Angeles, and is not listed as an excluded contract in Section 2.121.250 B of the Los Angeles County Code, referred to in this chapter as a "Proposition A contract," or
 - b. For cafeteria services, referred to in this chapter as a "cafeteria services contract," and
 - c. Who has received or will receive an aggregate sum of \$25,000.00 or more in any 12 month period under one or more Proposition A contracts and/or one or more cafeteria services contracts; or
 - 2. An individual or entity that enters into a subcontract with an employer, as defined in subsection C1 and who employs employees to provide services under the employer's contract with the county.
- D. "Full time" means a minimum 40 hours worked per week, or a lesser number of hours, if the lesser number is a recognized industry standard and is approved as such by the chief executive officer, but in no event less than 35 hours worked per week.

- E. "Proposition A contract" means a contract governed by Title 2, Section 2.121.250 et. Seq. of this code, entitled Contracting with Private Business.

2.201.30 Prospective effect.

This chapter shall be applicable to Proposition A contracts and cafeteria services contracts and their amendments the terms of which commence three months or more after the effective date of this chapter.* It shall not be applicable to Proposition A contracts or cafeteria services contracts or their amendments in effect before this chapter becomes applicable.

*Editor's note: Effective three months after the effective date of the Ordinance approval.

2.201.040 Payment of living wage.

- A. Employers shall pay employees a living wage for their services provided to the county of no less than the hourly rates set under this chapter. The rates shall be \$9.64 per hour with health benefits, or \$11.84 per hour without health benefits.
- B. To qualify for the living wage rate with health benefits, an employer shall pay at least \$2.20 per hour towards the provision of bona fide health care benefits for each employee and any dependents during the term of a Proposition A contract or a cafeteria services contract. Proof of the provision of such benefits must be submitted to the county for evaluation during the procurement process to qualify for the lower living wage rate in subsection A of this section. Employers who provide health care benefits to employees through the county department of health services community health plan are deemed to have qualified for the lower living wage rate in subsection A of this section.
- C. The board of supervisors may, from time to time, adjust the amounts specified in subsections A and B of this section above for future contracts. Any adjustments to the living wage rate specified in subsection A and B that are adopted by the board of supervisors shall be applicable to Proposition A contracts and cafeteria services contracts and their amendments which become effective three months or more after the effective date of the ordinance that adjusts the living wage rate.

2.201.050 Other provisions.

- A. Full Time Employees. An employer shall assign and use full time employees to provide services under a Proposition A contract or a cafeteria services contract, unless the employer can demonstrate to the county the necessity to use non-full time employees based on staffing efficiency or the county requirements of an individual job.
- B. Neutrality in Labor Relations. An employer shall not use any consideration received under a Proposition A contract or a cafeteria services contract to hinder, or to further, organization of, or collective bargaining activities by or on behalf of an employer's employees, except that this restriction shall not apply to any expenditure made in the course of good faith collective bargaining, or to any expenditure pursuant to obligations incurred under a bona fide collective bargaining agreement, or which would otherwise be permitted under the provisions of the National Labor Relations Act.
- C. Administration. The chief executive officer shall be responsible for the administration of this chapter. The chief executive officer may, with the advice of county counsel, issue interpretations of the provisions of this chapter. The chief executive officer in conjunction with the affirmative action compliance officer shall issue written instructions on the implementation and on-going administration of this Chapter. Such instructions

may provide for the delegation of functions to other county departments.

- D. **Compliance Certification.** An employer shall, during the term of a Proposition A contract, or a cafeteria services contract, report for each employee and certify the hours worked, wages paid, and amounts the employer paid for health benefits, and provide other information deemed relevant to the enforcement of this chapter by the county. Such reports shall be made at the times and in the manner set forth in instructions issued by the chief executive officer in conjunction with the affirmative action compliance officer. The affirmative action compliance officer in conjunction with the chief executive officer shall report annually to the board of supervisors on contractor compliance with the provisions of this chapter.
- E. **Contractor Standards.** An employer shall demonstrate during the procurement process and for the duration of a Proposition A contract or a cafeteria services contract a history of business stability, integrity in employee relations, and the financial ability to pay a living wage. (Ordinance No. 99-0048 ' 1 (part), 1999.)

2.201.60 Employer retaliation prohibited.

No employer shall take an adverse action causing a loss of any benefit of employment, of any contract benefit, or any statutory benefit to any employee, person, or other entity, who has reported a violation of this chapter to the board of supervisors or to one or more of their offices, to the county chief executive officer, or to the county auditor/controller, or to the county department administering the Proposition A contract or cafeteria services contract. (Ordinance No. 99-0048 ' 1 (part), 1999.)

2.201.70 Employee retention rights.

In the event that any Proposition A contract or cafeteria service contract is terminated by the county prior to its expiration, any new contract with a subsequent employer for such services shall provide for the employment of the predecessor employer's employees as provided in this section.

- A. A "retention employee" is an employee of a predecessor employer:
1. Who is not an exempt employee under the minimum wage and maximum hour exemptions defined in the federal Fair Labor Standards Act;
 2. Who has been employed by an employer under a predecessor Proposition A contract or a predecessor cafeteria services contract for at least six months prior to the date of a new contract; and
 3. Who is or will be terminated from his or her employment as a result of the county entering into a new contract.
- B. Subsequent employers shall offer employment to all retention employees who are qualified for such jobs.
- C. A subsequent employer is not required to hire a retention employee who:
1. Has been convicted of a crime related to the job or his or her job performance; or
 2. Fails to meet any other county requirement for employees of a contractor.

- D. A subsequent employer may not terminate a retention employee for the first 90 days of employment under a new contract, except for cause. Thereafter a subsequent employer may retain a retention employee on the same terms and conditions as the subsequent employer's other employees. (Ordinance No. 99-0048 ' 1 (part), 1999.)

2.201.80 Enforcement and Remedies.

For violation of any of the provisions of this chapter:

- A. An employee may bring an action in the courts of the state of California for damages caused by an employer's violation of this chapter.
- B. The county department head responsible for administering a Proposition A contract or a cafeteria services contract may do one or more of the following in accordance with such instructions as may be issued by the chief executive officer:
1. Assess liquidated damages as provided in the contract; and/or
 2. Recommend to the board of supervisors the termination of the contract; and/or
 3. Recommend to the board of supervisors that an Employer be barred from award of future county contracts for a period of time consistent with the seriousness of the employer's violation of this chapter, in accordance with Section 2.202.040 of this code.

2.201.090 Exceptions.

- A. Other Laws. This chapter shall not be interpreted or applied to any employer or to any employee in a manner inconsistent with United States or California laws.
- B. Collective Bargaining Agreements. Any provision of this chapter shall be superseded by a collective bargaining agreement that expressly so provides.
- C. This chapter shall not be applied to any employer which is a nonprofit corporation qualified under Section 501(c)(3) of the Internal Revenue Code.
- D. Small Businesses. This chapter shall not be applied to any employer which is a business entity organized for profit, including but not limited to any individual, partnership, corporation, joint venture, association or cooperative, which entity:
1. Is not an affiliate or subsidiary of a business dominant in its field of operation; and
 2. Has 20 or fewer employees during the contract period, including full time and part time employees; and
 3. Does not have annual gross revenues in the preceding fiscal year which if added to the annual amount of the contract awarded exceed \$1,000,000.00; or
 4. If the business is a technical or professional service, does not have annual gross revenues in the preceding fiscal year which if added to the annual amount of the contract awarded exceed \$2,500,000.00.

"Dominant in its field of operation" means having more than 20 employees, including full time

and part time employees, and more than \$1,000,000.00 in annual gross revenues or \$2,500,000.00 in annual gross revenues if a technical or professional service.

"Affiliate or subsidiary of a business dominant in its field of operation" means a business which is at least 20 percent owned by a business dominant in its field of operation, or by partners, officers, directors, majority stockholders, or their equivalent, of a business dominant in that field of operation. (Ordinance No. 99-0055 ' 1, 1999; Ordinance No. 99-0048 ' 1 (part), 1999.)

2.201.100 **Severability.** If any provision of this chapter is found invalid by a court of competent jurisdiction, the remaining provisions shall remain in full force and effect. (Ordinance No. 99-0048 ' 1 (part), 1999.)

*Editor's note: Ordinance 99-0048, which enacted Chapter 2.201, is effective on July 22, 1999.

**COUNTY OF LOS ANGELES LIVING WAGE PROGRAM
APPLICATION FOR EXEMPTION**

The contract to be awarded pursuant to the RFP is subject to the County of Los Angeles Living Wage Program (Program) (Los Angeles County Code, Chapter 2.201). Contractors and subcontractors may apply individually for consideration for an exemption from the Program. **To apply, complete and submit this form to Public Works seven days prior to the due date for proposals.** Upon review of the submitted Application for Exemption, Public Works will determine, in its sole discretion, whether the contractor and/or subcontractor is/are exempt from the Program.

| | | | |
|---|-------------------|---------------------------|--|
| Company Name: UNITED PACIFIC SERVICES, INC. | | | |
| Company Address: | | | |
| City: | State: | Zip Code: | |
| Telephone Number: | Facsimile Number: | Email Address: | |
| Awarding Department: | | Contract Term: | |
| Type of Service: | | | |
| Contract Dollar Amount: | | Contract Number (if any): | |

I am requesting an exemption from the Program for the following reason(s) (attach to this form all documentation that supports your claim and **SUBMIT SEVEN DAYS PRIOR TO THE DEADLINE FOR SUBMISSION OF PROPOSALS TO PUBLIC WORKS OR FAX TO (626) 458-4194** :

- My business is a nonprofit corporation qualified under Internal Revenue Code Section 501(c)(3) (you must attach the IRS Determination Letter).
- My business is a Small Business (as defined in the Living Wage Ordinance—you must attach your company's two most recent tax year returns and last state payroll tax return) which is not an affiliate or subsidiary of a business dominant in its field of operation AND during the contract period will have 20 or fewer full- and part-time employees; AND
 - Has less than \$1 million in annual gross revenues in the preceding fiscal year including the proposed contract amount; OR
 - Is a technical or professional service that has less than \$2.5 million in annual gross revenues in the preceding fiscal year including the proposed contract amount.
- My business has received an aggregate sum of less than \$25,000 during the preceding 12 months under one or more Proposition A contracts and/or cafeteria services contracts, including the proposed contract amount.

FORM LW-2 - APPLICATION FOR EXEMPTION (continued)

- My business is subject to a bona fide Collective Bargaining Agreement (*you must attach the agreement*); AND
- the Collective Bargaining Agreement expressly provides that it supersedes all of the provisions of the Living Wage Program; OR
- the Collective Bargaining Agreement expressly provides that it supersedes the following specific provisions of the Living Wage Program (I will comply with all provisions of the Living Wage Program not expressly superseded by my business - Collective Bargaining Agreement):
- _____
- _____
- _____

I declare under penalty of perjury under the laws of the State of California that the information herein is true and correct.

| | |
|-------------|--------|
| PRINT NAME: | TITLE: |
| SIGNATURE: | DATE: |

Additional Information

The additional information requested below is for information purposes only. It is not required for consideration of this Application for Exemption. The County will not consider or evaluate the information provided below by Contractor, in any way whatsoever, when recommending selection or award of a contract to the Board of Supervisors.

- ~~Either the contractor or the employees= collective bargaining unit~~ have a bona fide health care benefit plan for those employees who will be providing services to the County under the contract.
- Health Plan Company Name(s): _____
- Company Insurance Group Number(s): _____
- Health Premium Amount Paid by Employer: _____
- Health Premium Amount Paid by Employee: _____
- Health Benefit(s) Payment Schedule:
- Monthly Quarterly Bi-Annual
- Annually Other (Specify): _____
- ~~Neither the contractor nor the employees= collective bargaining unit~~ have a bona fide health care benefit plan for those employees who will be providing services to the County under the contract.

**COUNTY OF LOS ANGELES
LIVING WAGE ORDINANCE**

Contractor Living Wage Declaration

The contract to be awarded pursuant to this Request for Proposals (RFP) is subject to the County of Los Angeles Living Wage Ordinance (Program). You must declare your intent to comply with the Program.

If you believe that you are exempt from the Program, please complete the Application for Exemption form and submit it, as instructed in the RFP, to Public Works before the deadline to submit proposals.

If you are not exempt from the Program, please check the option that best describes your intention to comply with Program.

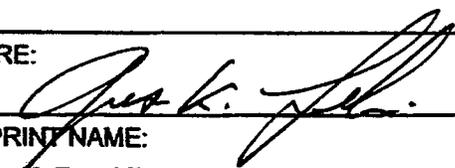
- I do not have a bona fide health care benefit plan for those employees who will be providing services to the County under the contract. I will pay an hourly wage of not less than **\$11.84 per hour per employee**.
- I do have a bona fide health care benefit plan for those employees who will be providing services to the County under the contract but will pay into the plan less than **\$2.20 per hour per employee**. I will pay an hourly wage of not less than **\$11.84 per hour per employee**.
- I do have a bona fide health care benefit plan for those employees who will be providing services to the County under the contract and will pay into the plan at least **\$2.20 per hour per employee**. I will pay an hourly wage of not less than **\$9.64 per hour per employee**.

Health Plan(s):

Company Insurance Group Number:

Health Benefit(s) Payment Schedule:

- Monthly
- Quarterly
- Bi-Annual
- Annually
- Other: _____ (Specify)

| | |
|--|--|
| PLEASE PRINT COMPANY NAME: UNITED PACIFIC SERVICES, INC. | |
| I declare under penalty of perjury under the laws of the State of California that the above information is true and correct: | |
| SIGNATURE:  | DATE: 06/16/08 |
| PLEASE PRINT NAME: Gus K. Franklin | TITLE OR POSITION: President |

**COUNTY OF LOS ANGELES LIVING WAGE PROGRAM
ACKNOWLEDGMENT AND STATEMENT OF COMPLIANCE**

The undersigned individual is the owner or authorized agent of the business entity or organization (Firm) identified below and makes the following statements on behalf of his or her Firm. **CHECK EACH APPLICABLE BOX.**

LIVING WAGE ORDINANCE:

- I have read the County=s Living Wage Ordinance (Los Angeles County Code Section 2.201.010 through 2.201.100), and understand that the Firm is subject to its terms.

CONTRACTOR NON-RESPONSIBILITY AND CONTRACTOR DEBARMENT ORDINANCE:

- I have read the provisions of the RFP describing the County=s Determinations of Contractor Non-Responsibility and Contractor Debarment Ordinance (Los Angeles County Code Section 2.202.010 through 2.202.060), and understand that the Firm is subject to its terms.

LABOR LAW/PAYROLL VIOLATIONS :

A "Labor Law/Payroll Violation" includes violations of any Federal, State, or local statute, regulation, or ordinance pertaining to wages, hours, or working conditions such as minimum wage, prevailing wage, living wage, the Fair Labor Standards Act, employment of minors, or unlawful employment discrimination.

History of Alleged Labor Law/Payroll Violations (Check One):

- The Firm **HAS NOT** been named in a complaint, claim, investigation or proceeding relating to a alleged Labor Law/Payroll Violation which involves an incident occurring within three years of the date of the proposal; **OR**
- The Firm **HAS** been named in a complaint, claim, investigation, or proceeding relating to a alleged Labor Law/Payroll Violation which involves an incident occurring within three years of the date of the proposal. (I have attached to this form the required Labor/Payroll/Debarment History form with the pertinent information for each allegation.)

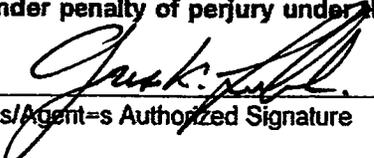
History of Determinations of Labor Law/Payroll Violations (Check One):

- There **HAS BEEN NO** determination by a public entity within the three years of the date of the proposal that the Firm committed a Labor Law/Payroll Violation; **OR**
- There **HAS BEEN** a determination by a public entity within the three years of the date of the proposal that the Firm committed a Labor/Payroll Violation. I have attached to this form the required Labor/Payroll/ Debarment History form with the pertinent information for each violation (including each reporting entity name, case number, name and address of claimant, date of incident, date claim opened, and nature and disposition of each violation or finding.) (The County may deduct points from the proposer's final evaluation score ranging from 1% to 20% of the total evaluation points available with the largest deductions occurring for undisclosed violations.)

HISTORY OF DEBARMENT (Check one):

- The Firm **HAS NOT** been debarred by any public entity during the past ten years; **OR**
- The Firm **HAS** been debarred by a public entity within the past ten years. Provide the pertinent information (including each public entity's name and address, dates of disbarment, and nature of each debarment) on the attached Labor/Payroll/Debarment History form.

I declare under penalty of perjury under the laws of the State of California that the above is true, complete and correct.



 Owner=s/Agent=s Authorized Signature

Gus K. Franklin, President

 Print Name and Title

United Pacific Services, Inc.

 Print Name of Firm

06/16/08

 Date

N / A
COUNTY OF LOS ANGELES
LIVING WAGE PROGRAM

FORM LW-5

LABOR/PAYROLL/DEBARMENT HISTORY

The Firm must complete and submit a separate form (make photocopies of form) for each instance of (check the applicable box below):

- An alleged claim, investigation, or proceeding relating to an alleged Labor Law/Payroll Violation for an incident occurring within the past three years of the date of the proposal.
- A determination by a public entity within three years of the date of the proposal that the Firm committed a Labor Law/Payroll Violation.
- A debarment by a public entity listed below within the past ten years.

| | |
|--|---------------------------------------|
| Print Name of Firm: UNITED PACIFIC SERVICES, INC. | Print Name of Owner: |
| Print Address of Firm: | Owner's/AGENT'S Authorized Signature: |
| City, State, Zip Code | Print Name and Title: |

| | |
|---|---------------------------|
| Public Entity Name | |
| Public Entity Address: | Street Address: |
| | City, State, Zip: |
| Case Number/Date Claim Opened: | Case Number: |
| | Date Claim Opened: |
| Name and Address of Claimant: | Name: |
| | Street Address: |
| | City, State, Zip: |
| Description of Work: (e.g., Janitorial) | |
| Description of Allegation and/or Violation: | |
| | |
| | |
| | |
| Disposition of Finding: (attach disposition letter) (e.g., Liquidated Damages, Penalties, Debarment, etc.) | |
| | |
| | |

Additional Pages are attached for a total of _____ pages.

GUIDELINES FOR ASSESSMENT OF PROPOSER LABOR LAW/PAYROLL VIOLATIONS

| | | |
|--|---|--|
| <p>COUNTY DETERMINATION</p> <p>Proposer Name: _____</p> <p>Contracting Department: _____</p> <p>Department Contact Person: _____</p> <p>Phone: _____</p> | <p>RANGE OF DEDUCTION _____ (Deduction is taken from the maximum evaluation points available)</p> | |
| | <p>Proposer Fully Disclosed</p> | <p>Proposer Did Not Fully Disclose</p> |
| <p>MAJOR County determination, based on the Evaluation Criteria, that proposer has a record of very serious violations.*</p> | <p>8 - 10% Consider investigating a finding of proposer non-responsibility*</p> | <p>16 - 20% Consider investigating a finding of proposer non-responsibility**</p> |
| <p>SIGNIFICANT County determination, based on the Evaluation Criteria, that proposer has a record of significant violations.*</p> | <p>4 - 7%</p> | <p>8 - 14% Consider investigating a finding of proposer non-responsibility**</p> |
| <p>MINOR County determination, based on the Evaluation Criteria, that proposer has a record of relatively minor violations.*</p> | <p>2 - 3%</p> | <p>4 - 6%</p> |
| <p>INSIGNIFICANT County determination, based on the Evaluation Criteria, that proposer has a record of very minimal violations.*</p> | <p>0 - 1%</p> | <p>1 - 2%</p> |
| <p>NONE County determination, based on the Evaluation Criteria, that proposer does not have a record of violations.*</p> | <p>0</p> | <p>N/A</p> |

Assessment Criteria

* A Labor Law/Payroll Violation includes violations of any Federal, State or local statute, regulation or ordinance pertaining to wages, hours, working conditions such as minimum wage, prevailing wage, living wage, the Fair Labor Standards Act, employment of minors, or unlawful employment discrimination. The County may deduct points from a proposer's final evaluation score only for Labor Law/Payroll Violations with disposition by a public entity within the past three years of the date of the proposal.

The assessment and determination of whether a violation is major, significant, minor, or insignificant and the assignment of a percentage deduction shall include, but not be limited to, consideration of the following criteria and variables:

- A Accuracy in self-reporting by proposer
- A Health and/or safety impact
- A Number of occurrences
- A Identified patterns in occurrences
- A Dollar amount of lost/delayed wages
- A Assessment of any fines and/or penalties by public entities
- A Proportion to the volume and extent of services provided, e.g., number of contracts, number of employees, number of locations, etc.

** County Code Title 2, Chapter 2.202.030 sets forth criteria for making a finding of contractor non-responsibility which are not limited to the above situations.

**REQUESTED INFORMATION ON THE
PROPOSER'S MEDICAL PLAN COVERAGE**

Proposer: UNITED PACIFIC SERVICES, INC.

Name of Proposer's Health Plan: N/A

Date: 06/16/08

(Please use a separate form for each health plan offered by the proposer to employees who will be working under this contract.)

| ITEMS | DOES THE PLAN COVER? (YES) (NO) | WHAT DOES THE PROPOSER OR PROPOSER'S PLAN PAY? | LIST ANY CO-PAYMENTS AND/OR COMMENTS |
|--|------------------------------------|--|--------------------------------------|
| Proposer's Health Plan Premium | | | |
| Employee only | Y N | \$ | |
| Employee + 1 dependent | Y N | \$ | |
| Employee + 2 dependents | Y N | \$ | |
| Employee + 3 dependents | Y N | \$ | |
| Proposer's portion of above health premium payment | | | |
| Employee only | Y N | \$ | |
| Employee + 1 dependent | Y N | \$ | |
| Employee + 2 dependents | Y N | \$ | |
| Employee + 3 dependents | Y N | \$ | |
| Any Annual Deductible? | | | |
| Per Person | Y N | \$ | |
| Per Family | Y N | \$ | |
| Any Annual Maximum Employee Out-of-Pocket Expense? | | | |
| Per Person | Y N | \$ | |
| Per Family | Y N | \$ | |
| Any Lifetime Maximum? | | | |
| Per Person | Y N | \$ | |
| Per Family | Y N | \$ | |
| Ambulance coverage | Y N | \$ | |
| Doctor's Office Visits | Y N | \$ | |
| Emergency Care | Y N | \$ | |
| Home Health Care | Y N | \$ | |
| Hospice Care | Y N | \$ | |
| Hospital Care | Y N | \$ | |
| Immunizations | Y N | \$ | |
| Maternity | Y N | \$ | |
| Mental Health | Y N | \$ | |
| Mental Health In-Patient Coverage | Y N | \$ | |

LW-7 – PROPOSER'S MEDICAL PLAN COVERAGE (continued)

| ITEMS | DOES THE PLAN COVER? (YES) (NO) | WHAT DOES THE PROPOSER OR PROPOSER'S PLAN PAY? | LIST ANY CO-PAYMENTS AND/OR COMMENTS |
|---|--|---|---|
| Mental Health Out-Patient Coverage | Y N | \$ | |
| Physical Therapy | Y N | \$ | |
| Prescription Drugs | Y N | \$ | |
| Routine Eye Examinations | Y N | \$ | |
| Skilled Nursing Facility | Y N | \$ | |
| Surgery | Y N | \$ | |
| X-Ray and Laboratory | Y N | \$ | |

Under this health plan, a full time employee:

- Becomes eligible for health insurance coverage after ____ days of employment.
- Is defined as an employee who is employed more than ____ hours per week.

OTHER BENEFITS:

- A. NUMBER OF PAID SICK DAYS EARNED IN THE FIRST YEAR OF EMPLOYMENT IS ____ DAYS.**
- B. NUMBER OF PAID SICK DAYS EARNED IN THE SECOND YEAR OF EMPLOYMENT IS ____ DAYS.**
- C. NUMBER OF PAID VACATION DAYS EARNED IN THE FIRST YEAR OF EMPLOYMENT IS ____ DAYS.**
- D. NUMBER OF PAID VACATION DAYS EARNED IN THE SECOND YEAR OF EMPLOYMENT IS ____ DAYS.**
- E. NUMBER OF PAID HOLIDAYS PER YEAR IS ____ DAYS.**

LANDSCAPE MAINTENANCE SERVICES-SOUTH AREA (2008-PA027)

STAFFING PLAN AND COST METHODOLOGY FOR CONTRACT:

PROPOSER: United Pacific Services, Inc.

| POSITION/TITLE * (LIST EACH EMPLOYEE SEPARATELY) | HOURS PER DAY | | | | | | | ANNUAL HOURS | HOURLY WAGE RATE | ANNUAL COST |
|---|---------------|-----|-----|-----|-----|-----|-----|--------------|------------------|---------------|
| | SUN | MON | TUE | WED | THU | FRI | SAT | | | |
| Gardener | | 8 | 8 | 8 | 8 | 8 | 8 | 2080 | 11.84 | \$ 24,627.00 |
| Gardener | | 8 | 8 | 8 | 8 | 8 | 8 | 2080 | 11.84 | \$ 24,627.00 |
| Gardener | | 8 | 8 | 8 | 8 | 8 | 8 | 2080 | 11.84 | \$ 24,627.00 |
| Gardener | | 8 | 8 | 8 | 8 | 8 | 8 | 2080 | 11.84 | \$ 24,627.00 |
| Supervisor | | 8 | 8 | 8 | 8 | 8 | 8 | 2080 | 11.84 | \$ 24,627.00 |
| Crew Foreman | | 8 | 8 | 8 | 8 | 8 | 8 | 1248 | 20.00 | \$ 24,960.00 |
| Irrigation Tech | | 8 | 8 | 8 | 8 | 8 | 8 | 2080 | 18.75 | \$ 39,000.00 |
| Herbicide Sprayer | | 8 | 8 | 8 | 8 | 8 | 8 | 2080 | 14.00 | \$ 29,120.00 |
| Irrigation Tech | | 8 | 8 | 8 | 8 | 8 | 8 | 1248 | 15.00 | \$ 18,720.00 |
| | | | | | | | | 832 | 18.75 | \$ 15,600.00 |
| Comments/Notes: | | | | | | | | | | |
| Total Annual Salaries | | | | | | | | | | \$ 150,536.00 |
| (1) Vacations, Sick Leave, Holiday | | | | | | | | | | |
| (2) Health Insurance ** | | | | | | | | | | |
| (3) Payroll Taxes & Workers' Compensation | | | | | | | | | | |
| (4) Welfare and Pension | | | | | | | | | | |
| Total Annual Employee Benefits (1+2+3+4) | | | | | | | | | | \$ 60,212.00 |
| (5) Equipment Costs | | | | | | | | | | |
| (6) Service and Supply Costs | | | | | | | | | | |
| (7) General and Administrative Costs | | | | | | | | | | |
| (8) Profit | | | | | | | | | | |
| Total Annual Other Costs (5+6+7+8) | | | | | | | | | | \$ 329,668.00 |
| TOTAL ANNUAL PRICE | | | | | | | | | | \$ 640,416.00 |

* All employees shown must be FULL-TIME employees of the proposer, unless exemption to use Part-Time employees has been granted by the County.
 ** Minimum cost for health insurance is \$2.20/hour if hourly wage rate is between \$9.64 and \$11.84, unless exemption from Living Wage requirements has been granted by the County.

This cost methodology is to show, in detail, how the Proposer arrived at the proposed contract price. This methodology is to reflect employee classifications to be used (e.g., landscape maintenance laborer, working supervisor, etc.); hours to be worked daily, weekly, and annually by each classification; hourly and annual wages to be paid to each classification; estimated annual payroll taxes; estimated annual allowances for vacation, sick, holiday, health and welfare, and pension. Proposer's costs for insurance, supplies, equipment, overhead, and any other miscellaneous costs are to be shown as requested. These costs, plus the gross labor costs and projected profit, should total to the Proposer's annual price as quoted in Form PW-2, Schedule of Prices. The above information was compiled from records that are available to me at this time and I declare under penalty of perjury that the information is true and accurate within the requirements of the proposal.

Gus K. Franklin, President June 16, 2008
 Name of Proposer Signature Date

WAGE AND HOUR RECORD KEEPING FOR LIVING WAGE CONTRACTS

INSTRUCTIONS

The contractor selected through this RFP process will be required to comply with State and Federal labor regulations and record keeping requirements. The objective of this questionnaire is to determine the appropriateness, scope, and suitability of the procedures the Proposer uses and the internal controls in place to ensure compliance with State and Federal labor regulations and record keeping requirements. In order to appropriately evaluate this area (Part I, Section 4.D, Evaluation Criteria), it is critical that the Proposer submit a detailed description of the processes and the steps associated with those processes.

Answer all questions thoroughly and in the same sequence as provided below. If a question is not applicable, indicate with "N/A" and explain why such question is not applicable. Provide additional details to ensure a clear picture of the Proposer's processes and controls. As used in this questionnaire, the term Proposer includes the business entity that will provide the proposed services. Attach an actual sample copy of timesheet, paycheck, and pay stub.

**ADDITIONAL PAGES MAY BE ATTACHED OR RESPONSES CAN BE PROVIDED IN A SEPARATE DOCUMENT.
IDENTIFY EACH RESPONSE BY THE CORRESPONDING QUESTION NUMBER.**

| QUESTION | RESPOND HERE OR ATTACHED NUMBERED RESPONSES IF MORE SPACE IS NEEDED. |
|---|---|
| <p>1. TRACKING HOURS WORKED</p> <p>1.1. How does the Proposer track employee hours actually worked?</p> <p>1.2. Where do the Proposer's employees report to work at the beginning of their shift? At the work location or a central site with travel to the worksite?</p> <p>1.3. If the employees report to a central site with travel to the worksite, when does the Proposer consider the employees' shift to have started? At a central site or upon arrival at the work location?</p> | <p>1.1 Each employee signs a daily work sheet, see Tab S.</p> <p>1.2 Some employees report to the job site and other employees report to our South Gate facility.</p> <p>1.3 If we transport our employees from our South Gate facility to the job site we pay them driving time from our facility to the job site and back to our facility at the end of the day. Their pay starts from our facility and ends when they return to our central (South Gate) facility.</p> |

RESPOND HERE OR ATTACHED NUMBERED RESPONSES IF MORE SPACE IS NEEDED.

2. REPORTING TIME

How does the Proposer know employees actually reported to work and at what time? For example, sign-in sheets, computerized check in, call-in system, or some other method?

2. Each employee signs a daily work sheet, see Tab S.

3. RECORDS OF ACTUAL TIME WORKED

3.1. What records are created to document the beginning and ending times of employee's actual work shifts?

3.1 See Tab S., Daily Work Sheet

3.2. What records are maintained by the Proposer of actual time worked?

3.2 We keep the daily work sheets at our main office in a note book for the County to review annually, see Living Wage Compliance, Tab R.

3.3. Are the records maintained daily or at another interval (indicate the interval)?

3.3 The records are maintained daily and signed by each employee.

3.4. Who creates these records (e.g., employee, supervisor, or office staff)?

3.4 The daily payroll records are monitored by the on-site manager of each crew.

3.5. Who checks the records, and what are they checking for?

3.5 The records are turned in at the end of the week for the following weeks payroll. Office staff checks the records for any missing days or days not signed by the employee.

3.6. What happens to these records?

3.6 The records are kept at the main office at 120 E. La Habra Blvd., Suite 107, La Habra, CA 90631, in a note book for any future audit by either the county or state.

3.7. Are they used as a source document to create Proposer's payroll?

3.7 Yes
See Tab S.

3.8. ATTACH ACTUAL COPIES OF THESE RECORDS
(Please blank out any personal information).

| QUESTION | RESPOND HERE OR ATTACHED NUMBERED RESPONSES IF MORE SPACE IS NEEDED. |
|---|---|
| <p>4. OTHER RECORDS USED TO CREATE PAYROLL (IF ANY)</p> <p>4.1. If records of actual time worked are not used to create payroll, what is the source document that is used?</p> <p>4.2. Who prepares and who checks the source document?</p> <p>4.3. Does the employee sign it?</p> <p>4.4. Who approves the source document, and what do they compare it with prior to approving it?</p> | <p>4. We only use the daily work sheet, see Tab S.</p> <p>4.1 We use the daily signed payroll sheet, see Tab S.</p> <p>4.2 Each on-site manager and office staff once a week and prior to payroll</p> <p>4.3 Yes</p> <p>4.4 The on-site manager of each crew and each employee who signs the payroll sheet.</p> |
| <p>5. BREAKS</p> <p>5.1. How does the Proposer know that employees take mandated breaks and meal breaks (periods)?</p> <p>5.2. Does the Proposer maintain any written supporting documentation to validate that the breaks actually occurred?</p> <p>5.3. If so, who prepares, reviews, and approves such documentation?</p> | <p>5.1 Each daily payroll sheet has the time of the break and lunch time that is recorded and signed by each employee, see Tab S.</p> <p>5.2 Daily payroll Sheet, see Tab S.</p> <p>5.3 Each on-site manager of each crew along with the individual who signs the daily work sheet.</p> |

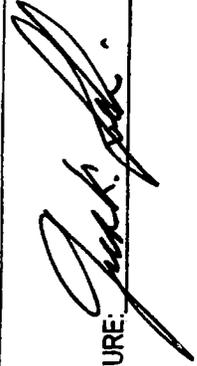
| QUESTION | RESPOND HERE OR ATTACHED NUMBERED RESPONSES IF MORE SPACE IS NEEDED. |
|--|--|
| <p>6. HOW PAYROLL IS PREPARED</p> <p>6.1. Discuss how the Proposer's payroll is prepared and how the Proposer ensures that employee wages are appropriately paid.</p> <p>6.2. How are employees paid (e.g., manually issued check, cash, automated check, or combination of methods)?</p> <p>6.3. If by check, do they receive a single check for straight time and overtime or are separate payments made?</p> <p>6.4. What information is provided on the check (e.g., deductions for taxes, etc.)?</p> <p>6.5. <u>ATTACH A COPY OF A PAY CHECK AND PAY CHECK STUB THAT SHOWS DEDUCTION CATEGORIES (COVER UP OR BLOCK OUT BANK ACCOUNT INFORMATION AND ANY EMPLOYEE INFORMATION).</u></p> | <p>6. Our payroll is prepared by ADP check service</p> <p>6.1 Our payroll checks are prepared by an independent Payroll Company called ADP, see Tab S. Each individual employee signs each day for the hours worked and at the end of the week these daily work sheets are given to the main office who double check the hours of each employee.</p> <p>6.2 Automated checks by the ADP Payroll Company.</p> <p>6.3 They receive one check by the ADP Payroll Company</p> <p>6.4 Federal Income Tax, Earned Income Credit Advances, Social Security, Medicare, Federal Unemployment Tax, State Income Tax, State Unemployment / Disability Insurance, Earned Vacation Time for year, and any Garnishments.</p> <p>See Tab S.</p> |

| QUESTION | RESPOND HERE OR ATTACHED NUMBERED RESPONSES IF MORE SPACE IS NEEDED. |
|---|---|
| <p>7. MANUAL PAYROLL SYSTEM</p> <p>7.1. If the Proposer uses a manual payroll system, describe the steps the person preparing the payroll takes to create a check, starting from the source document through the issuance of a check.</p> <p>7.2. If the employee has multiple wage rates (i.e., County's Living Wage rate for County work and the Proposer's standard rate for other non-County work), how does the person preparing the payroll calculate total wages paid?</p> | <p>7.1 We use an automated payroll service - ADP</p> <p>7.2 Each day we write down the work location of each employee. This daily tracking sheet is then forwarded to the main office in La Habra each week for office staff to track, see Tab S.</p> |
| <p>8. AUTOMATED PAYROLL SYSTEM</p> <p>8.1. If the Proposer uses an automated payroll system or contracts for such automated payroll services to an outside firm, describe the steps taken to prepare the payroll.</p> <p>8.2. If the employee has multiple wage rates (i.e., County's Living Wage rate for County work and the Proposer's standard rate for other non-County work), how does the automated payroll system calculate total wages paid?</p> <p>8.3. Is the calculation embedded in the software program, or does someone have to override the system to perform the calculation?</p> | <p>8.1 Each week we go on-line and give the hours for each employee to the automated payroll service. The following day the checks are delivered to the main office in La Habra.</p> <p>8.2 We give the automated payroll service a breakdown for hours worked and hourly rate at each job. They then calculate the amount automatically for each employee.</p> <p>8.3 Each employees regular hourly rate of pay is listed in the ADP software. Any changes to the regular rate of pay must be entered manually to override the system.</p> |

| QUESTION | RESPOND HERE OR ATTACHED NUMBERED RESPONSES IF MORE SPACE IS NEEDED. |
|---|--|
| <p>9. TRAVEL TIME</p> <p>9.1. How is travel time during an employee's shift paid?</p> <p>9.2. At what rate is such travel time paid if the employee has multiple wage rates?</p> <p>9.3. Discuss how the Proposer calculates the day's wages for each situation described in the following two examples:</p> <p>a. During a single shift, an employee works three hours at a work location under a County Living Wage contract, then travels an hour to another work location to work four hours, where they are paid at a different rate than the County's Living Wage rate.</p> <p>b. During a single shift, an employee works three hours at a work location under a County Living Wage contract, then travels an hour to another work location to work four hours, where they are also paid the County's Living Wage rate.</p> | <p>9.1 Travel time is calculated at the higher rate based on the that days work schedule and is included in the weekly payroll check. We also pay over time for travel time back to our facility in South Gate.</p> <p>9.2 Travel time pay is based on the pay rate for the last job completed or it can be based on the next job site. Which ever rate is the higher of the two.</p> <p>9.3 This generally does not happen. Most of our employees work a full day at a particular job site; however, occasionally this does occur and it is monitored on the daily work sheet, see Tab S.</p> <p>a.) In this case we would pay the employee four hours under the County of Los Angeles Living Wage Hourly rate and the other four hours would be based on the requirements of that particular job.</p> <p>b.) We would pay the employee 8 hours based on the County's Living Wage rate.</p> |
| <p>10. OVERTIME</p> <p>10.1. How does the Proposer calculate overtime wages?</p> <p>10.2. What if the employee has multiple wage rates?</p> | <p>10.1 If an employee works more than 8 hours per day we pay him overtime hours or if he works more than forty-hours in one week we pay him overtime hours.</p> <p>10.2 If an employee has multiple wage rates any overtime is based on the wage requirements of each job or contract and the employee is paid accordingly.</p> |

DATED: June 15, 2008

PROPOSER'S SIGNATURE: Gus K. Franklin, President



ADDENDUM

1 - 3



COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

DEAN D. EFSTATHIOU, Acting

900 SOUTH FREMONT AVENUE
ALHAMBRA, CALIFORNIA 91803-1331
Telephone: (626) 458-5100
<http://dpw.lacounty.gov>

ADDRESS ALL CORRESPONDENCE TO:
P.O. BOX 1460
ALHAMBRA, CALIFORNIA 91802-1460

IN REPLY PLEASE
REFER TO FILE: **AS-0**

June 2, 2008

REQUESTS FOR PROPOSALS – ADDENDUM 1 LANDSCAPE MAINTENANCE SERVICES- SOUTH AREA (2008-PA027)

Thank you for attending the Proposers' Conference for Landscape Maintenance Services - South Area (2008-PA027) on June 2, 2008, and for your interest in the Request for Proposals (RFP).

The following revisions have been made to the RFP. Added words are shown in **bold** and the deletions are shown as ~~strikethroughs~~:

1. The Schedule of Prices, Form PW-2, has been revised. Please use the enclosed Form PW-2.1 (4 pages), when submitting your proposal.

2. Exhibit A, Scope of Work, Section B.3 (page A.1) has been revised as follows:

~~Both sides from the confluence with Los Angeles River to 2,370 feet north of Beverly Boulevard in Pico Rivera, just north of Grant Rea Memorial Park. (Please see maps in Exhibit F, page 5 of 6. An area south of Whittier Boulevard is offset west of the Channel.)~~ **the 5 Freeway. (Please see maps in Exhibit F, page 5 of 6)**

3. Exhibit A, Section B.4 (page A.2) has been revised as follows:

Two sites on the east bank of Ballona Creek in Culver City. One is a 250 feet long by 50 feet wide section south of Sepulveda Boulevard, and the other 140 feet long by 10 feet wide north of Sepulveda. Also, a 500 feet long by 20 feet wide section on the south bank of Ballona Creek, approximately 50 feet east of Pacific Avenue. ~~Finally, a 135 feet long by 15 feet wide section on the east bank directly north of Sepulveda Blvd. in Culver City.~~

4. Exhibit A, Section B.7 (page A.2) has been revised as follows:

Five *Filtterra* units approximately 4 feet by 6.5 feet. Three are located at the intersection of Garfield Avenue and Abbot Kinney and two are located at the intersection of Coeur D' Alene and Abbot Kinney in Marina del Rey. For maintenance guidelines, refer to the *Filtterra* Maintenance Attachment located in Exhibit F I in addition to the Work Description below. Maintenance on these units will begin on January 1 of 2009.

5. Exhibit A, Section C.5 (page A.6) has been revised as follows:

d. Litter control shall take place once a month on the east side of the Rio Hondo Channel from Firestone Boulevard to the Santa Ana Freeway. ~~and from Whittier Boulevard to Whittier Narrows Dam.~~

e. ~~Litter control shall take place every six months on the east side of the Rio Hondo Channel from the Santa Ana Freeway to Whittier Boulevard.~~

6. Exhibit F, South Area Maps, page F.5, has been revised. The revised page is attached.

If you have any questions concerning the above information, please contact Mr. Edwin Manoukian at (626) 458-4057, Monday through Thursday, 7 a.m. to 5 p.m.

Very truly yours,

DEAN D. EFSTATHIOU
Acting Director of Public Works



GHAYANE ZAKARIAN, Chief
Administrative Services Division

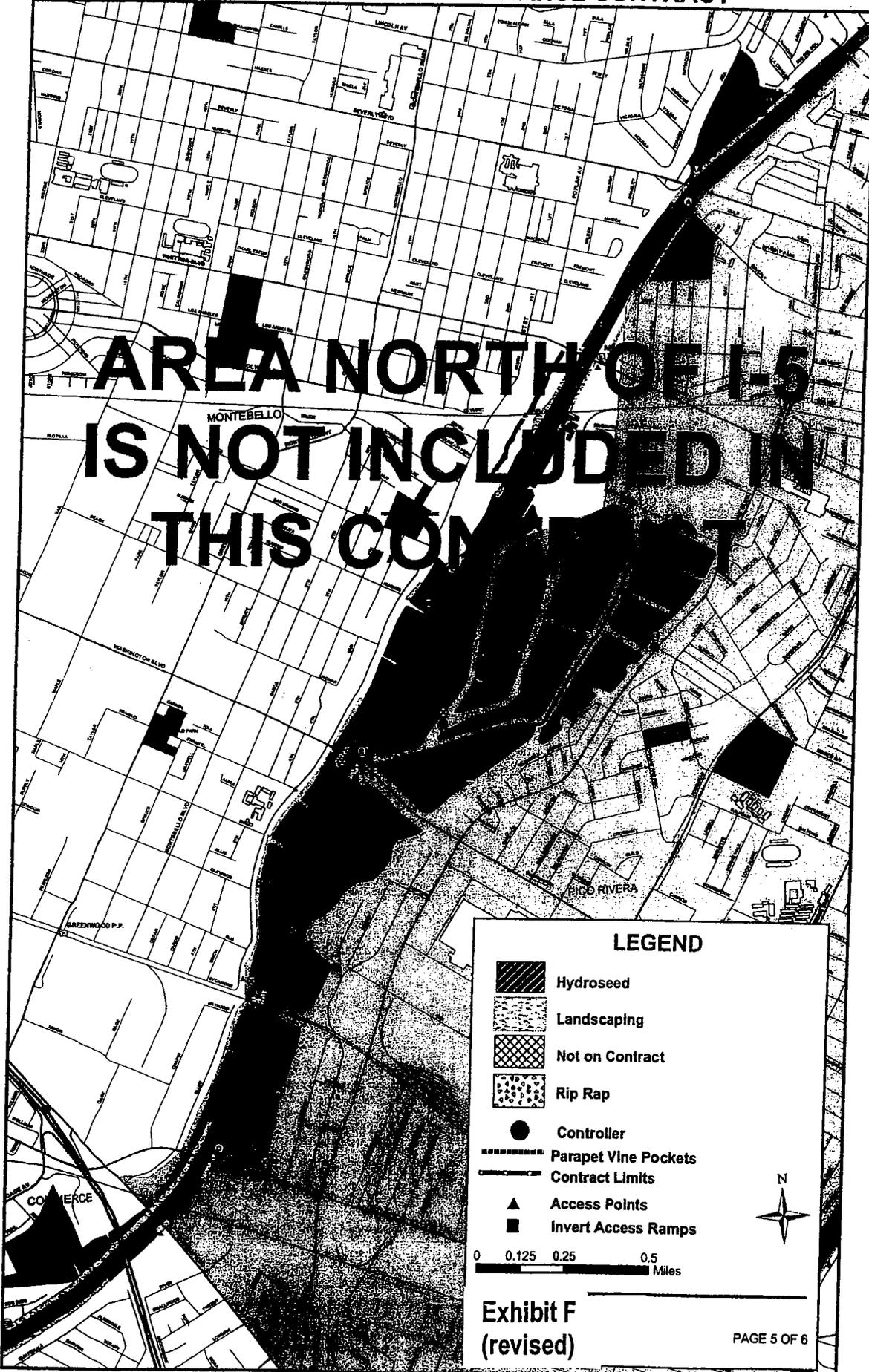
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Enc.

**SOUTH AREA
LANDSCAPE MAINTENANCE CONTRACT**

**AREA NORTH OF I-5
IS NOT INCLUDED IN
THIS CONTRACT**



LEGEND

-  Hydroseed
-  Landscaping
-  Not on Contract
-  Rip Rap
-  Controller
-  Parapet Vine Pockets
-  Contract Limits
-  Access Points
-  Invert Access Ramps

0 0.125 0.25 0.5
Miles



**Exhibit F
(revised)**

**SCHEDULE OF PRICES
FOR
LANDSCAPE MAINTENANCE SERVICES – SOUTH AREA (2008-PA027)**

The undersigned Proposer offers to perform the work described in the Request for Proposals (RFP) for the following price(s). The Proposer rate(s) shall include all administrative costs, labor, supervision, materials, transportation, taxes, equipment, and supplies unless stated otherwise in the RFP. It is understood and agreed that where quantities, if any, are set forth in the Schedule of Prices, they are only estimates, and the unit prices quoted, if any, will apply to the actual quantities, whatever they may be.

NOTE:

Public Works will reimburse all dumping fees. Public Works will not pay for labor and transportation of debris to the dump site.

| Item | Description | Quantity | Unit | Price |
|----------|--|-------------|------|-------------------|
| 1 | First Cutting of Grass and Wildflower Slopes | | | |
| | Los Angeles River | 89 acres | | |
| | Compton Creek | 6.5 acres | | |
| | Rio Hondo Channel | 48 acres | | |
| | Totals for first cutting | 143.5 acres | 1 | Per acre \$ _____ |
| 2 | Second Cutting of Grass and Wildflower Slopes | | | |
| | Los Angeles River | 89 acres | | |
| | Compton Creek | 6.5 acres | | |
| | Rio Hondo Channel | 48 acres | | |
| | Totals for second cutting | 143.5 acres | 1 | Per acre \$ _____ |

| | | | | | | |
|---|--|-----------|----|----------|----------|----------|
| 3 | Trim, Care and Replant Ground Cover | | | | | |
| | Los Angeles River | 47 acres | | | | |
| | Compton Creek | 1 acre | | | | |
| | Rio Hondo Channel | 35 acres | | | | |
| | Totals for ground cover | 83 acres | 1 | Per acre | \$ _____ | \$ _____ |
| 4 | Trim, Care and Replant Vines on Parapet Walls | | | | | |
| | Los Angeles River | 3.8 miles | | | | |
| | Compton Creek | .3 miles | | | | |
| | Rio Hondo Channel | 3.7 miles | | | | |
| | Totals for vines | 7.8 miles | 2 | Per mile | \$ _____ | \$ _____ |
| 5 | All other work, such as Tree and Shrubbery Trimming and Care, Weed Control, Litter Control, Irrigation Management, Rodent Control, etc. | | | | | |
| | Los Angeles River | 47 acres | | | | |
| | Compton Creek | 1 acre | | | | |
| | Rio Hondo Channel | 35 acres | | | | |
| | Total for all other work | 83 acres | 12 | Per acre | \$ _____ | \$ _____ |
| 6 | Trim, Care, and Replanting of Ground Cover, Tree and Shrubbery Trimming and Care, Weed Control, Litter Control, Irrigation Management, Rodent Control, plant replacement and all other landscaping tasks. | | | | | |
| | Ballona Creek Earth Day Site | .60 acres | | | | |
| | Dominguez Channel Earth Day Site | .24 acres | | | | |
| | Centinela Creek | .14 acres | | | | |
| | Totals | .98 acres | 12 | Per acre | \$ _____ | \$ _____ |

| | | | | |
|---|---|---------|----|----------|
| 7 | Trim, Care, and Replanting of Ground Cover, Tree and Shrubbery Trimming and Care, Weed Control, Litter Control, Irrigation Management, Rodent Control, plant replacement and all other landscaping tasks. | | | |
| | Filterra Unit | 5 units | | |
| | Totals | 5 units | 12 | |
| | | | | \$ _____ |

TOTAL PROPOSED ANNUAL PRICE
(Includes Items 1 through 7) \$ _____

| Item | Description | Unit | Price Per Unit |
|------|---|-----------------|----------------|
| 8 | As-Needed Items | | |
| | Not included in total bid amount and only to be performed with Public Works' approval. | | |
| 8.a | Manual operation of irrigation system past the required 30-day period. | Hour | \$ _____ |
| 8.b | Irrigation system repairs (4-hour minimum for emergency call out) | Hour | \$ _____ |
| 8.c | Flat rate for emergency call back to shut off water/turn off irrigation system. | Each | \$ _____ |
| 8.d | Remove and dispose of dead trees | Each | \$ _____ |
| | Plant Replacements – not including labor | | |
| 8.e | 1 Gallon Native | Each | \$ _____ |
| 8.f | 1 Gallon Standard | Each | \$ _____ |
| 8.g | 5 Gallon Standard | Each | \$ _____ |
| 8.h | Re-hydroseeding of grass and wildflower slopes (using mix per original landscaping plans)(500 SF minimum per Callout) | Per Square Foot | \$ _____ |

| | | | |
|---|-----------------------------------|--------------|--------|
| LEGAL NAME OF PROPOSER | | | |
| SIGNATURE OF PERSON AUTHORIZED TO SUBMIT PROPOSAL | | | |
| TITLE OF AUTHORIZED PERSON | | | |
| DATE | STATE CONTRACTOR'S LICENSE NUMBER | LICENSE TYPE | |
| PROPOSER'S ADDRESS: | | | |
| PHONE | | FAX | E-MAIL |

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DEAN D. EFSTATHIOU, Acting Director

COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

900 SOUTH FREMONT AVENUE
ALHAMBRA, CALIFORNIA 91803-1331
Telephone: (626) 458-5100
<http://dpw.lacounty.gov>

ADDRESS ALL CORRESPONDENCE TO:
P.O. BOX 1460
ALHAMBRA, CALIFORNIA 91802-1460

IN REPLY PLEASE
REFER TO FILE: AS-0

June 5, 2008

REQUEST FOR PROPOSALS – ADDENDUM 2 LANDSCAPE MAINTENANCE SERVICES - SOUTH AREA (2008-PA027)

Thank you for attending the Proposers' Conference for Landscape Maintenance Services - South Area (2008-PA027) on June 2, 2008, and for your interest in the Request for Proposals (RFP).

The following revisions have been made to the RFP. Added words are shown in **bold** and the deletions are shown as ~~strikethroughs~~:

1. The Notice of Request for Proposals , Minimum Requirement(s), is amended as follows:

Proposers and any subcontractor(s) must meet all minimum requirements set forth in the RFP, including, but not limited to, Proposers, or their managing employees, and any subcontractors must have at least five years of experience providing landscaping services. Also, Proposer's on-site supervising employee must have at least two years of experience supervising landscaping services. In addition, the Proposers or any subcontractor(s) must hold a valid and active California issued landscaping License, Contractor Classification C.27. and ~~Contractor Classification C.61 for Sprinkler Work.~~

2. Part I, Request for Proposals, Section 1.B, on page 1.1, is amended as follows:
 1. Proposer, or its managing employee, and any subcontractor(s) must have five years of experience providing landscaping services.
 2. Proposer's on-site supervising employee must have at least two years of experience supervising landscaping services.
 3. Proposer or any subcontractor(s) must hold a valid and active California issued landscaping License, Contractor Classification C.27. and ~~Contractor Classification C.61 for Sprinkler Work.~~

June 5, 2008
Page 2

3. The Proposer's Staffing Plan and Cost Methodology, Form LW-8, has been revised. Please use the enclosed Form LW-8.1 when submitting your proposal.
4. Exhibit A, Scope of Work, Section L.1, on page A.14, is amended as follows:
 1. Maintain a valid and active California issued landscaping License, Contractor Classification C.27, ~~and Contractor Classification C.61 for Sprinkler Work.~~

If you have any questions concerning the above information, please contact Mr. Edwin Manoukian at (626) 458-4057, Monday through Thursday, 7 a.m. to 5 p.m.

Very truly yours,

DEAN D. EFSTATHIOU
Acting Director of Public Works


GHAYANE ZAKARIAN, Chief
Administrative Services Division

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Enc.



COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

DEAN D. EFSTATHIOU, Acting Director

900 SOUTH FREMONT AVENUE
ALHAMBRA, CALIFORNIA 91803-1331
Telephone: (626) 458-5100
<http://dpw.lacounty.gov>

ADDRESS ALL CORRESPONDENCE TO:
P.O. BOX 1460
ALHAMBRA, CALIFORNIA 91802-1460

IN REPLY PLEASE
REFER TO FILE: AS-0

June 11, 2008

REQUEST FOR PROPOSALS – ADDENDUM 3 LANDSCAPE MAINTENANCE SERVICES - SOUTH AREA (2008-PA027)

Thank you for attending the Proposers' Conference for Landscape Maintenance Services - South Area (2008-PA027) on June 2, 2008, and for your interest in the Request for Proposals (RFP).

The following clarifications are in response to requests for information and clarification by attendees of Proposers' Conference.

1. Unless authorized by the Contract Manager, the Contractor cannot use heavy equipment on the hydro-seeded sloped areas and must use hand tools.
2. The Contractor will be responsible for replanting bare areas. The type of planting required is as depicted on the Exhibit F, South Area Maps.
3. The Contractor should assume that on the date of commencement of work under the new contract, the ground will be in a state of maintenance roughly similar to the existing condition.

If you have any questions concerning the above information, please contact Mr. Edwin Manoukian at (626) 458-4057, Monday through Thursday, 7 a.m. to 5 p.m.

Very truly yours,

DEAN D. EFSTATHIOU
Acting Director of Public Works

A handwritten signature in black ink, appearing to read "Ghayane Zakarian".

GHAYANE ZAKARIAN, Chief
Administrative Services Division

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LETTER OF TRANSMITTAL

As the President and owner of United Pacific Services, Inc. (UPS) I have supervised the completion of over \$50,000,000 in Tree Trimming and Removal contracts for seventy-five municipalities, the counties of Los Angeles, Riverside, San Bernardino, San Diego, and Orange. All contracts were completed on time and to specifications. Our proposal to the County of Los Angeles includes fifty letters of recommendation, five current letters of recommendations, an evaluation by six governmental agencies, color pictures of current and past field operations, fourteen City Endorsement signatures and a Water Pollution Control Plan. I have also enclosed certifications which include Certified Arborists, Certified Tree Worker, Certified Pest Control Advisor, Certified Qualified Applicator, Safety Management and Confined Space Certifications. We are not the largest company in Southern California, however; I believe we offer a unique company where Senior County Managers and Field Inspectors are dealing directly with the President, Vice President and General Manager on a daily basis. With twenty cell phones and direct connect we can always be reached 24 hours per day seven days per week. UPS has a very experienced crew and support equipment to complete any county project on schedule and to specifications.

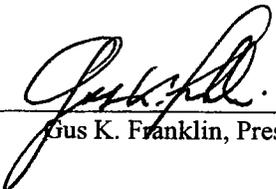
| <u>SENIOR MANAGEMENT STAFF:</u> | <u>Years of Experience</u> | <u>Certifications</u> |
|--|-----------------------------------|--|
| 1. Gus K. Franklin, President 1740 North Hills Drive La Habra, CA (562) 691-400 ext. 225 office (562) 691-1844 home phone | 35+ | C61 D49 State Contractors License - Tree STATE - QUALIFIER ACRT #03263 |
| 2. Eric L. Franklin, Vice President 4931 E. Ashford Ave. Orange, CA 92867 (562) 691-4600 ext. 226 office (714) 637-5125 home phone | 20+ | C27 State Contractors License - Landscape ACRT# 03268 Certified Arborists - I.S.A. WC #2158 QAL #35200 STATE - QUALIFIER |
| 3. Jack Mooring, Vice President 531 Patwood Ave. La Habra, CA 90631 (562) 691-4600 ext. 207 office (714) 525-8821 home phone | 25+ | ACRT# 03268 I.S.A. WC# 0905 Certified Arborists - I.S.A. TW #403 |
| 4. Tony Gomez, Supervisor 10531 Hunt Ave. South Gate, CA 90280 (323) 566-2127 home phone | 25+ | Certified Tree Worker - I.S.A TW #1617 ACRT #03269 |
| 5. Jose Torres, Supervisor 6682 Delta Ave. Long Beach, CA 90805 (562) 244-2890 home phone | 20+ | Certified Tree Worker - I.S.A TW #1601 ACRT #03261 |

**United Pacific Services, Inc.
120 E. La Habra Blvd., Suite 107
La Habra, CA 90631
(562) 691-4600 office (562) 691-8839 fax**

The above employees are authorized by UPS to make any representations on behalf of the company to the County of Los Angeles. They have full authority to make decisions concerning contracts and day-to-day field operations. In addition they are authorized to sign on behalf of the corporation.

DATE: 6-16-08

Authorized Signature _____


Gus K. Franklin, President

State of California
Secretary of State

CERTIFICATE OF STATUS
DOMESTIC CORPORATION

I, DEBRA BOWEN, Secretary of State of the State of California, hereby certify:

That on the 28TH day of JANUARY, 1999, UNITED PACIFIC SERVICES, INC. became incorporated under the laws of the State of California by filing its Articles of Incorporation in this office; and

That said corporation's corporate powers, rights and privileges are not suspended on the records of this office; and

That according to the records of this office, the said corporation is authorized to exercise all its corporate powers, rights and privileges and is in good legal standing in the State of California; and

That no information is available in this office on the financial condition, business activity or practices of this corporation.

IN WITNESS WHEREOF, I execute
this certificate and affix the Great Seal
of the State of California this day of
December 12, 2007.



Debra Bowen

DEBRA BOWEN
Secretary of State

COUNTY OF LOS ANGELES - CONTRACTS AWARDED - CURRENT & COMPLETED

UNITED PACIFIC SERVICES, INC.

120 E. La Habra Blvd., Suite 107, La Habra, CA 90631

562.691.4600 office 562.691.8839 fax

County of Los Angeles Contracts completed from the year 2000 to 2008

| | Contract Description and Location | Final Contract Price |
|-------|--|----------------------|
| 1. | County of Los Angeles "East Area" / 2000 - Flood Channels | \$381,740.00 |
| 2. | County of Los Angeles Housing Development / 2000 - Tree Service | \$16,868.00 |
| 3. | County of Los Angeles "South Area" - 2001 / 2002 - Flood Channels | \$221,049.00 |
| 4. | County of Los Angeles "East Area" / 2002 - Flood Channels | \$435,239.00 |
| 5. | County of Los Angeles - San Gabriel - 2002 - River | \$293,000.00 |
| 6. | County of Los Angeles - 2001 / 2002 - Tree Planting | \$60,325.00 |
| 7. | County of Los Angeles - L.A. River/Comp. Creek - 2001/2002 - Flood Channels | \$363,200.00 |
| 8. | County of Los Angeles - L.A. River/Comp. Creek - 2003 to 2005 - Flood Channels | \$726,400.00 |
| 9. | County of Los Angeles - L.A. River/Rio Hondo - 2001/2002 - Flood Channels | \$353,175.00 |
| 10. | County of Los Angeles - L.A. River/Rio Hondo - 2003 to 2005 - Flood Channels | \$706,350.00 |
| 11. | County of Los Angeles - East area - 2003 - Catch Basin | \$123,000.00 |
| 12. | County of Los Angeles - West area - 2003 - Catch Basin | \$146,000.00 |
| 13. | County of Los Angeles - Trimming / 2003 - Palms Trees | \$37,770.00 |
| 14. | County of Los Angeles - "Eastern Avenue" - 2003 - Trim Trees | \$12,500.00 |
| 15. | County of Los Angeles - San Gabriel 2003 and 2005 - River | \$631,000.00 |
| 16. | County of Los Angeles - Trim and Remove trees 2001 / 2003 - AsNeeded Emergency Tree Work | \$175,884.00 |
| 17. | County of Los Angeles - "West Area" - 2003 - Flood Channels | \$105,000.00 |
| 18. | County of Los Angeles - Sanitation Department / 2004 - Hydroseed Flood Channel | \$29,501.00 |
| 19. | County of Los Angeles - "South Area" - 2004 - Flood Channels | \$275,000.00 |
| 20. | County of Los Angeles - "Costal Spreading Grounds" - Flood Channels - 2005 | \$156,000.00 |
| 21. | County of Los Angeles - "Malibu" - 2004 - Landscape Maintenance | \$50,000.00 |
| 22. | County of Los Angeles - "Malibu" - 2005 - Landscape Maintenance | \$50,000.00 |
| 23. | County of L.A. - Tree Trim and Removal - 2004 - Tree Maintenance | \$152,000.00 |
| 24. | County of L.A. - Tree Trim and Removal - RMD 4146010 - 2006 | \$107,095.00 |
| 25. | County of L.A. - Coastal Spreading Grounds, Rio Hondo & San Gabriel - 2006 | \$156,000.00 |
| 26. | County of L.A. - Malibu year 2006 | \$50,000.00 |
| 27. | County of Los Angeles - Landscape Maint., L.A. River - South Area - 2005 / 2006 | \$772,000.00 |
| 28. | County of Los Angeles - Malibu - year 2006 | \$50,000.00 |
| 29. | County of Los Angeles - RMD 3346005 - Topanga Canyon - Tree Trim & Removal | \$343,934.00 |
| 30. | County of Los Angeles - RMD 4446006 - Whittier Area - Tree Trim & Removal | \$196,480.00 |
| 31. | County of Los Angeles - Coastal Spreading Grounds, Rio Hondo & San Gabriel - 2007 | \$45,000.00 |
| 32. | County of Los Angeles - San Gabriel River - 2006 - Weed Abatement | \$295,000.00 |
| 33. | County of Los Angeles, Malibu - year 2007 to 2008 | \$50,000.00 |
| 34. | County of Los Angeles - Landscape Maint., Montellano Slope - 2007 to 2008 | \$29,000.00 |
| 35. | County of Los Angeles - L.A. River - South Area - 2006 - 2007 | \$772,000.00 |
| 36. | County of Los Angeles - RMD 1546036 - E.L.A. Area - Tree Trim & Removal | \$102,000.00 |
| TOTAL | | \$8,469,510.00 |

County of Los Angeles contracts in progress for the year 2008

| | CURRENT CONTRACTS | AMOUNT |
|--------------|---|----------------|
| 1. | County of Los Angeles - Landscape Maint., L.A. River - South Area - 2007 / 2008 | \$772,000.00 |
| 2. | County of Los Angeles - Landscape Maint., Malibu - year 2008 to 2009 | \$50,000.00 |
| 3. | County of Los Angeles - AsNeeded Emergency Tree Service - year 2008 to 2009 | \$10,000.00 |
| 4. | County of Los Angeles - Landscape Maint., Montellano Slope - 2008 to 2009 | \$29,000.00 |
| TOTAL | | \$861,000.00 |
| TOTAL AMOUNT | | \$9,330,510.00 |

County of Los Angeles
LANDSCAPE MAINTENANCE - SOUTH AREA

INTRODUCTION / NARRATIVE



UNITED PACIFIC SERVICE, INC.

120 E. La Habra Blvd., Suite 107

La Habra, CA 90631

(562) 691-4600 office (562) 691-8839 fax

INTRODUCTION / NARRATIVE

Mr. Dean D. Efstathiou
Acting Director of Public Works
County of Los Angeles,
900 South Fremont Avenue
Alhambra, CA 91803-1331

June 12, 2008

Dear Mr. Efstathiou,

United Pacific Services, Inc. (UPS) is Certified as a Local Small Business by the County of Los Angeles Office of Affirmative Action. Therefore, we are requesting a 5% preference when comparing bids. During the past eight years we have completed thirty-six contracts for the County of Los Angeles in the amount of \$8,469,510 and we are currently in the process of completing an additional four contracts in the amount of \$861,000 for a total of \$9,330,510. All of these contracts have been completed on time and to specifications. Over this period of time our contracted work with the County has encompassed a wide range of projects from Tree Trimming/Removal and Planting contracts to Landscape Maintenance, Weed Abatement, Flood Control Channel and River contracts and Catch Basin Clean-out. We have developed and enjoyed an excellent working relationship with the County's inspectors and staff and look forward to continuing this association. I consider our company to be part of the County's "team". A firm that the County personnel can rely on seven days a week, 24 hours a day for immediate response from fallen trees to mainline irrigation breaks. We take pride in our experienced and highly trained crews of Certified Irrigation Technicians, Certified Arborists and Landscape Maintenance Gardeners working with new and specialized equipment.

From 2002 to 2005 we managed and maintained the landscape maintenance of the Los Angeles River, Rio Hondo Channel, Compton Creek, Centinela Creek, Dominguez Channel and Ballona Creek. In addition this same contract was awarded to us once again in 2005 and renewed for two option years, 2006 to 2007 and 2007 to 2008. We have a proven track record of maintaining the various landscape areas of the South Area contract and for the past six (6) years have maintained the irrigation systems, landscaped areas, wildflower / seeded areas, the bicycle trails and most importantly we understand and know how to maintain the "native plants" that are an integral part of the landscaped areas of the project. During the past six years we have responded to all types of emergency work while maintaining the L.A. River/Compton Creek and Rio Hondo Channels. Due to either vandalism or soil erosion caused by heavy and continuing rainfall, it was necessary to maintain some of the area's landscaped irrigation systems by manual watering for months at a time, however, we never charged the county for any manual watering during the past six years, even though this was listed as an hourly rate in our respective contracts. We have absorbed this manual watering cost while at the same time we have repaired and maintained the irrigation system. This has saved the County thousands of dollars over the past six years. This is our contribution as a "team" player in looking at the bigger picture of working on and completing many different types of contracts for the county.

Our facility is located next to the County of Los Angeles Imperial yard, which is next door and adjacent to the Landscaped areas of the South Area contract. Our response time to any type of emergency situation from main line irrigation breaks to vandalism will be within minutes from this facility (see following pages for color pictures of our facility). United Pacific Services, Inc. (UPS) has completed numerous contracts for many Municipalities, Counties and State agencies. During the past 35 years I have overseen the completion of over \$50,000,000 in contracts for more than 75 southern California municipalities. I have also directed the completion of numerous contracts for the counties of San Bernardino, Riverside, Ventura, Orange, San Diego and Los Angeles. We have never been assessed liquidated damages for failure to complete a contract on time or to specifications, nor have we ever had a complaint filed with the Contractors State Licensing Board against the Company, Corporate Officers or the Owners. In addition, we have never had any claims filed against our General Liability coverage. We have specialized equipment and a seasoned and very experienced crew that is Certified by the International Society of Arboriculture (ISA) as Certified Arborists and

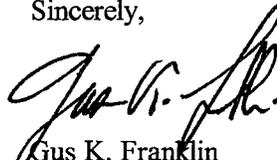
Certified Tree Workers with the ability to perform all types of tree and landscape maintenance contracts to completion on time and to specifications.

At the present time we have contracts in progress with the cities of Long Beach, Santa Clarita, Bakersfield, Costa Mesa, Simi Valley, San Diego and the counties of Los Angeles, San Bernardino and Riverside. These contracts include tree trimming, tree planting, tree removal, weed abatement, irrigation repair/maintenance, pesticide/herbicide control and landscape maintenance. If selected by the County of Los Angeles, we will provide the county with crews that are equipped with new equipment to complete the landscape maintenance work in a timely and professional manner. All crews will be supervised by an ISA Certified Arborist and tree trimmers shall be Certified as Tree Workers by the ISA. UPS is a state licensed contractor and holds both the C27 and C61 D49 state licenses and both licenses are in good standing with the State of California.

I have included for your review fourteen City Endorsement signatures, six Governmental signatures rating our Company's performance as excellent, Fifty (50) letters of recommendation dating back to 1977 to 2008 (31-years), and five current letters of recommendation from cities and county agencies including a letter of recommendation from our bonding company, Alliant Insurance Services which rates United Pacific with an excellent track record and credit history. I have also included a comprehensive Work Plan of Action, an Equipment List with color pictures, ISA Certified Arborist Certifications, ISA Certified Tree Worker Certifications, CPR and First Aid Certification and Electrical Line-clearing Certifications from the ACRT, Inc. Institute of Arboriculture and Urban Forestry. I have also included Certification of Confined Space Entry Awareness should our crews be required to enter any catch basins or flood maintenance channels/tunnels. We have employees that are licensed for herbicide application (QAL Licenses) and I have one employee who is certified and has an Agricultural Pest Control Adviser License (PCA license). In addition, I have included a comprehensive D & B Business report regarding United Pacific's Commercial Credit Rating.. United Pacific has a variety of trucks ranging from 1/2 ton pick-ups to ten ton heavy duty diesel trucks. In the past three years we have invested over two-million in new specialized Landscape maintenance equipment (see equipment list). I have also included a comprehensive "Storm Water Pollution Control Plan" extremely important while doing the landscape maintenance of the South Area contract that is adjacent to the Los Angeles River and Rio Hondo Channel that ends and empties directly into the ocean. Our employees are certified and have been trained in Storm Water Pollution controls and management.

In addition to maintaining the landscaping for the County of Los Angeles South Area contract during the past six-years we also maintain the Malibu substations (a five year contract) and the Montellano Slopes (a five year contract) for the County of Los Angeles. The county has renewed both contracts during the past 2 to 4 years. We have the financial capability and a long history of successfully completing governmental tree and landscape maintenance contracts in the State of California including a six-year track record of maintaining the Landscape Maintenance of the South area for the County of Los Angeles. We have the experienced and certified crews that have, and will continue to provide an excellent landscape maintenance program for the County of Los Angeles. If you need additional information or have any questions concerning our proposal please call (562) 691-4600 ext. 225 office or (562) 691-8839 fax.

Sincerely,



Gus K. Franklin
President



DRIVER COMMERCIAL GROUP

January 12, 2008

Re: United Pacific Services, Inc.

To Whom It May Concern:

We have provided bonding for United Pacific Services for over 4 years. They have exhibited an excellent track record as well as maintained a high credit rating during that time.

United Pacific has obtained bonding support for up to \$750,000 per project and if need be they could qualify for a larger amount. They are able to get close to \$2,000,000 in aggregate bonding as well.

The current surety is Financial Pacific Insurance Company, rated A and admitted in California.

If you should have a specific question, please feel free to call me.

Thank you.

Jay P. Freeman

Jay P. Freeman, CPCU

CC: Mr. Michael Harbison-Financial Pacific Insurance Company

driver ♦ alliant | INSURANCE SERVICES

3270 Inland Empire Blvd., Suite 100, Ontario, CA 91764
Telephone (909) 941-6699 ♦ Facsimile (619) 699-2108
License #OC36861 ♦ www.driveralliant.com

Wednesday, September 15, 2004

To County of San Diego

RE: United Pacific Services, Inc.
Pomona, California

We have bonded this firm for over three years. In that time they have exhibited an **excellent track record and credit history.**

United Pacific's owner has worked with our firm for over 15 years in the capacity of **landscape maintenance and tree maintenance work via other successful firms that he has operated. Based on those experiences I personally rate Mr. Gus Franklin in the highest category of business acumen and professionalism as I have seen in my time as a surety agent.**

United Pacific has the ability to bond into the low seven figures per project and their **surety company is Developers Surety and Indemnity Company.**

If you should have any specific questions I would be most delighted to talk with you on them, feel free to give me a phone call.

Sincerely,
Driver Alliant Insurance Services

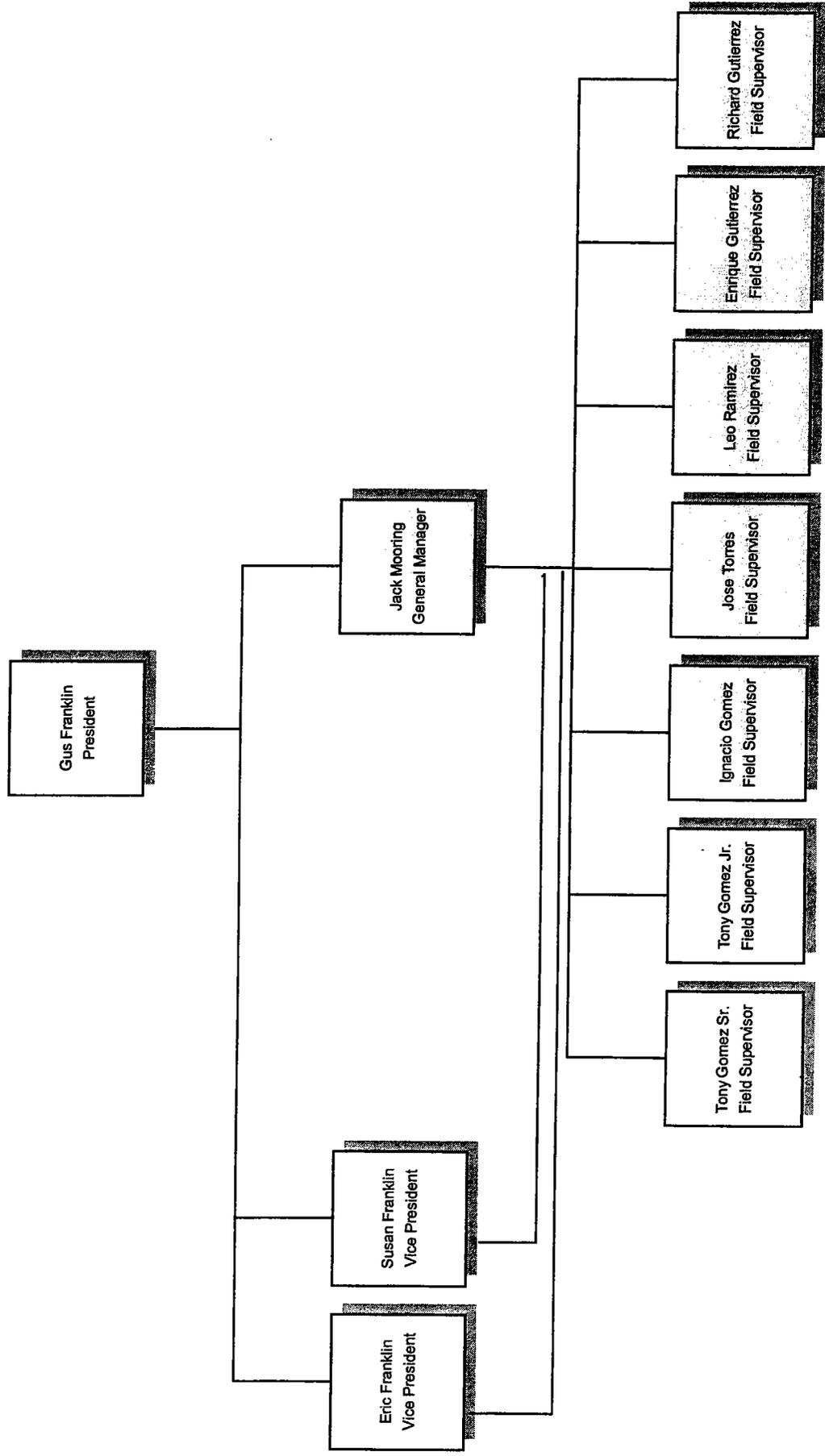


Jay P. Freeman, CPCU
First Vice President
909 483-5111

CC: Mr Sean Flinn-Developers Surety and Indemnity Company

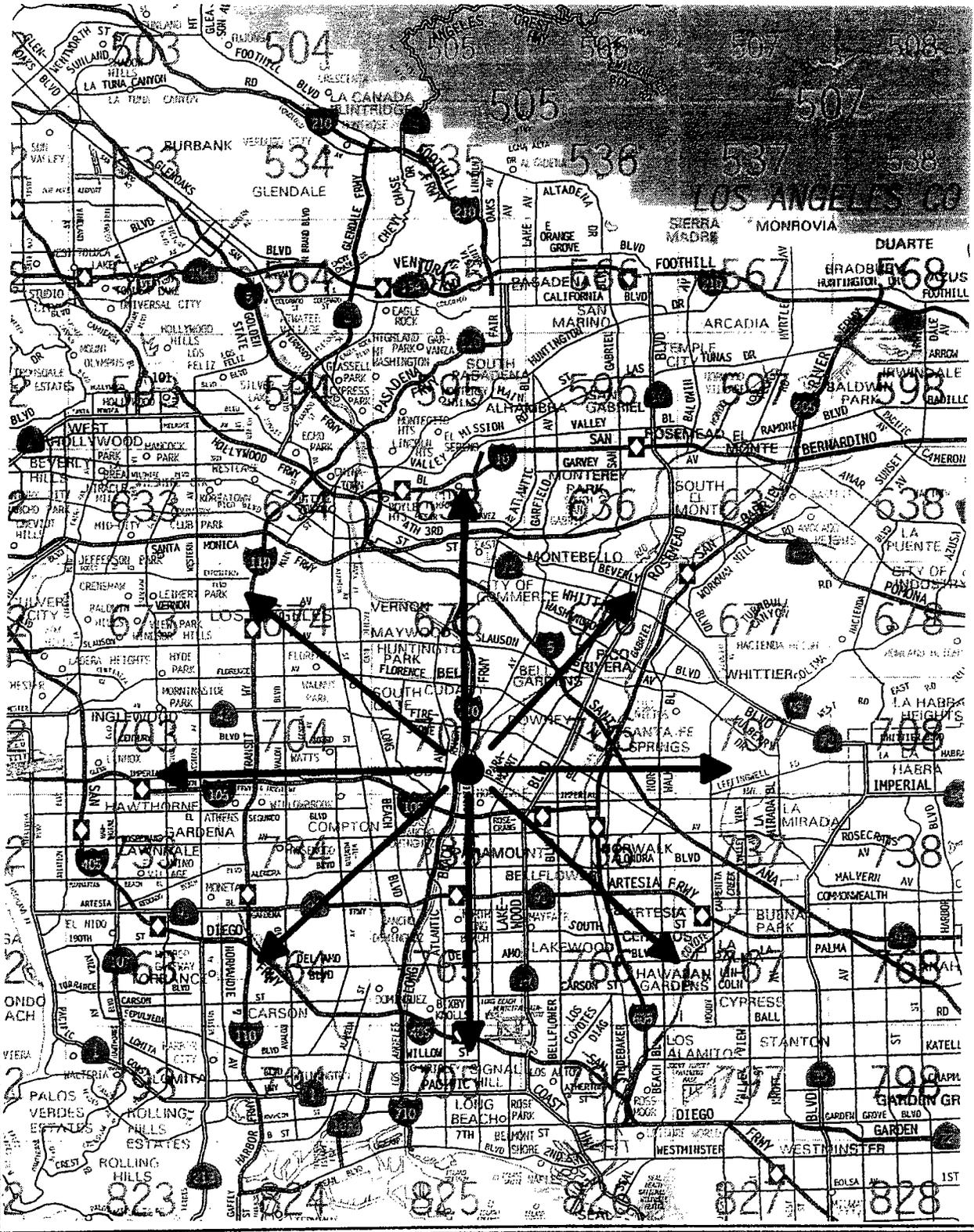
United Pacific Services, Inc.

Organizational Chart

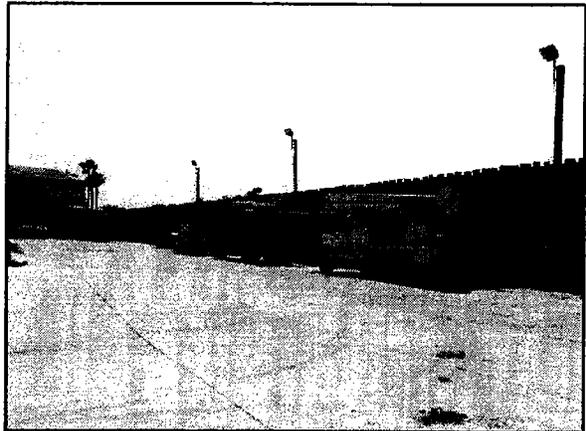
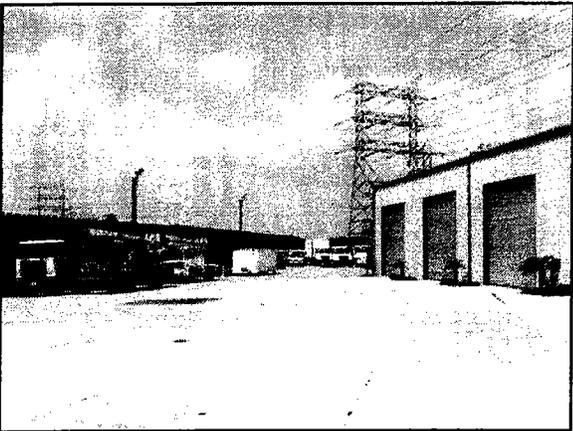
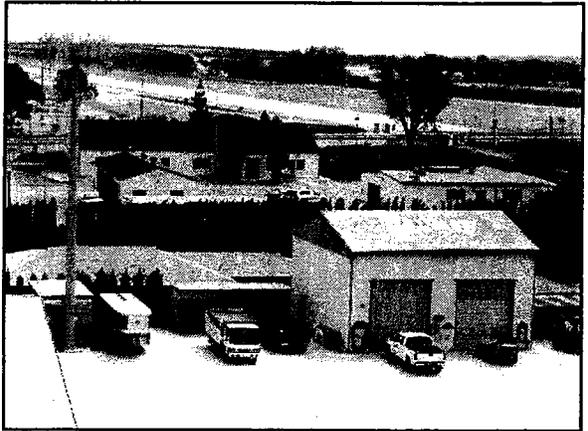
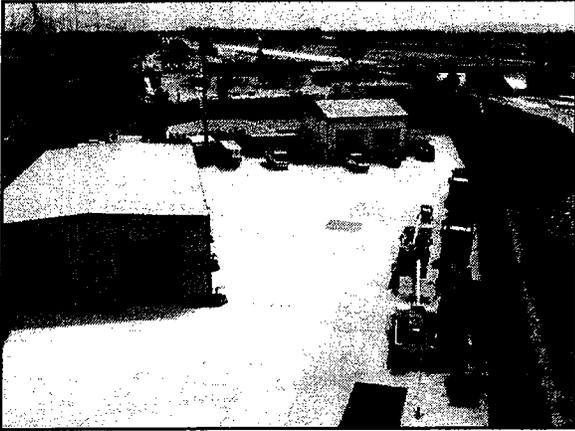


UNITED PACIFIC SERVICES, INC.

CENTRALLY LOCATED

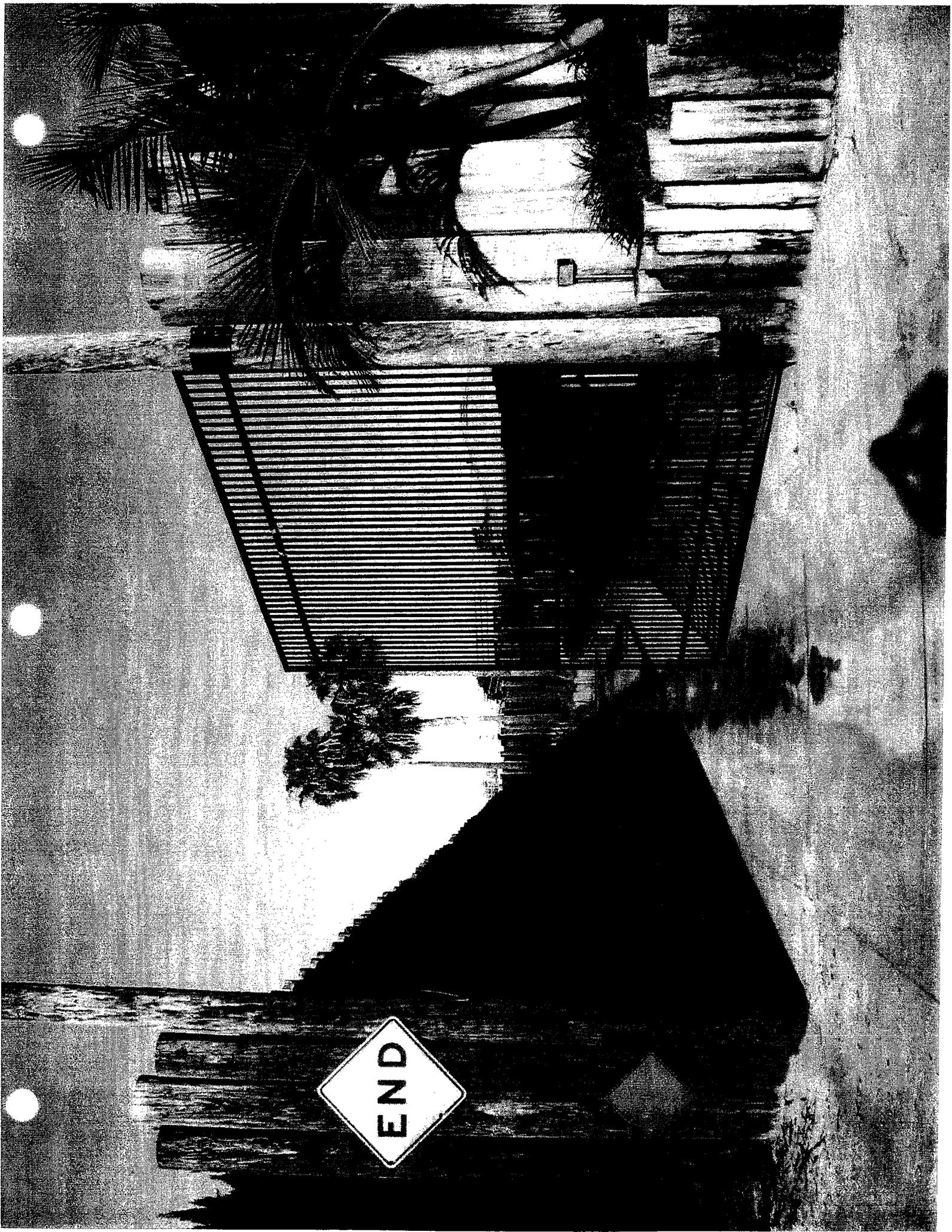


United Pacific Services, Inc.
South Gate Facility

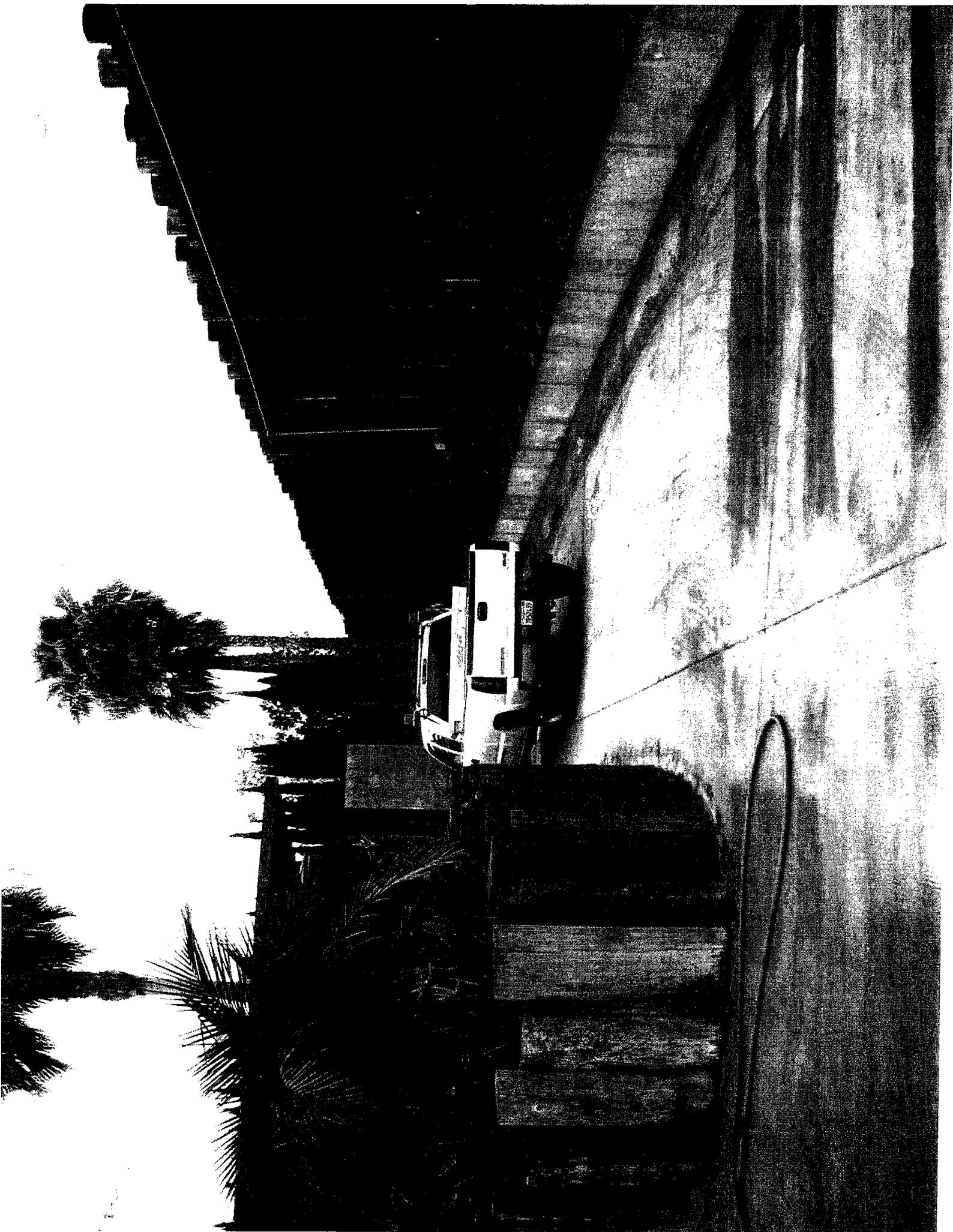


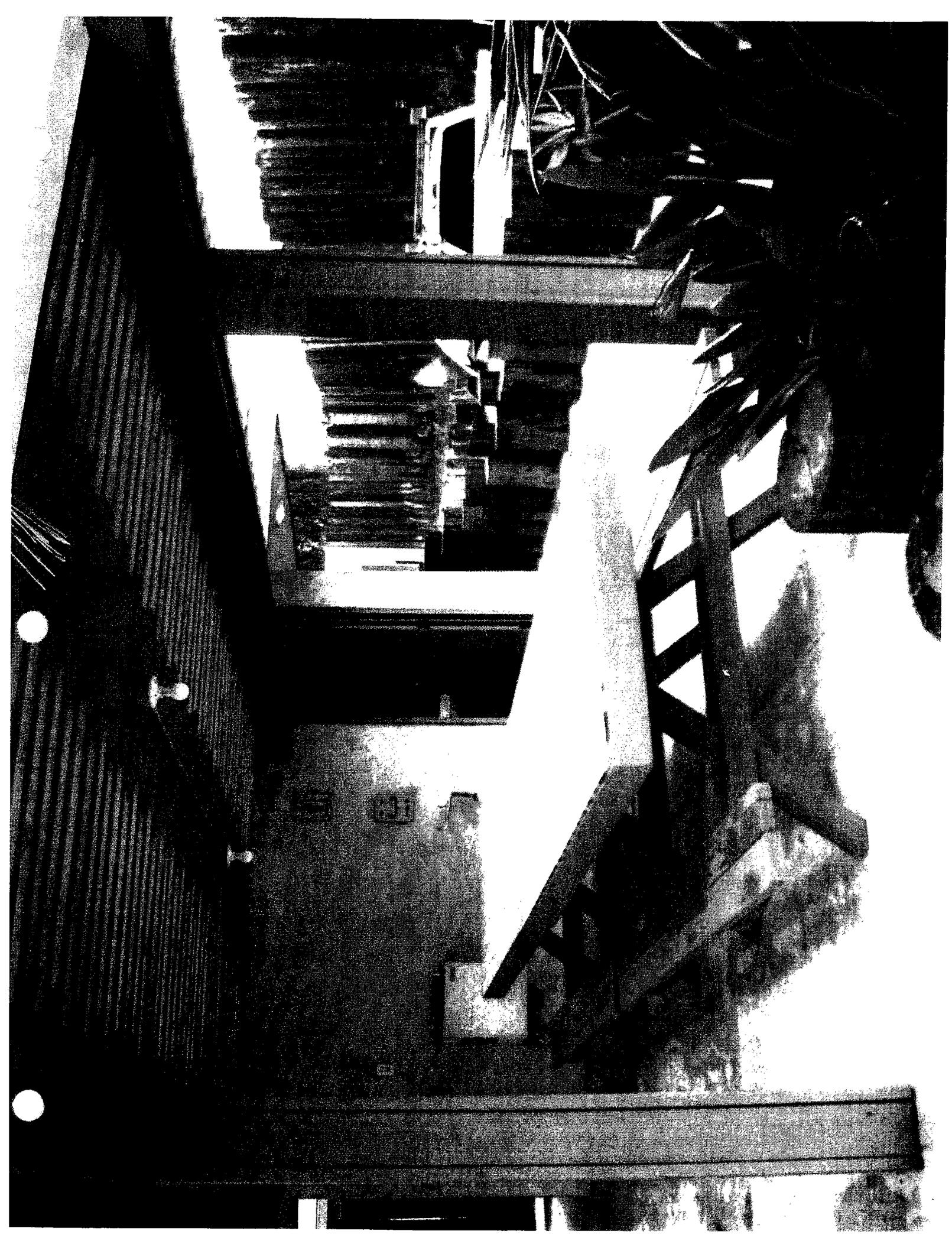


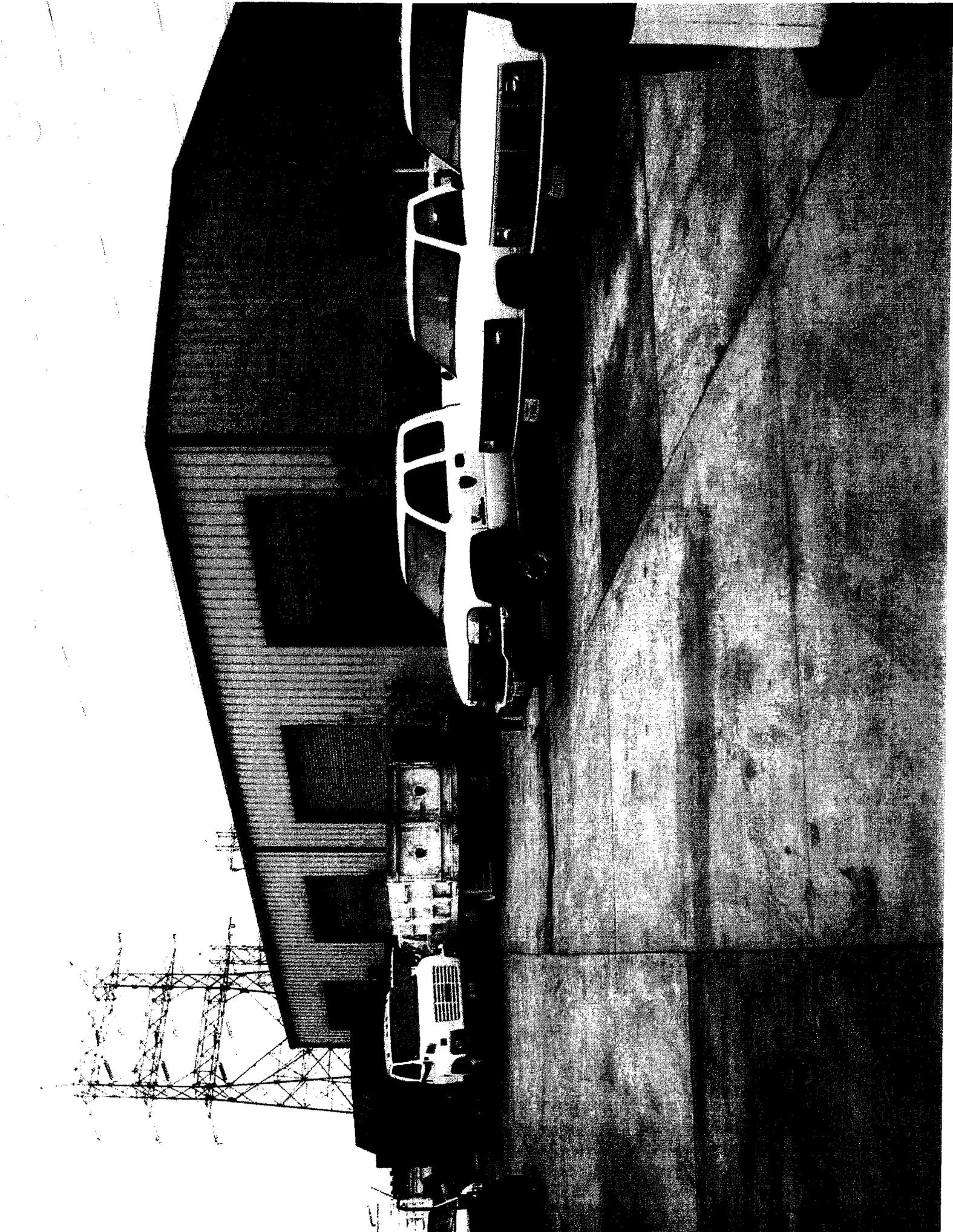
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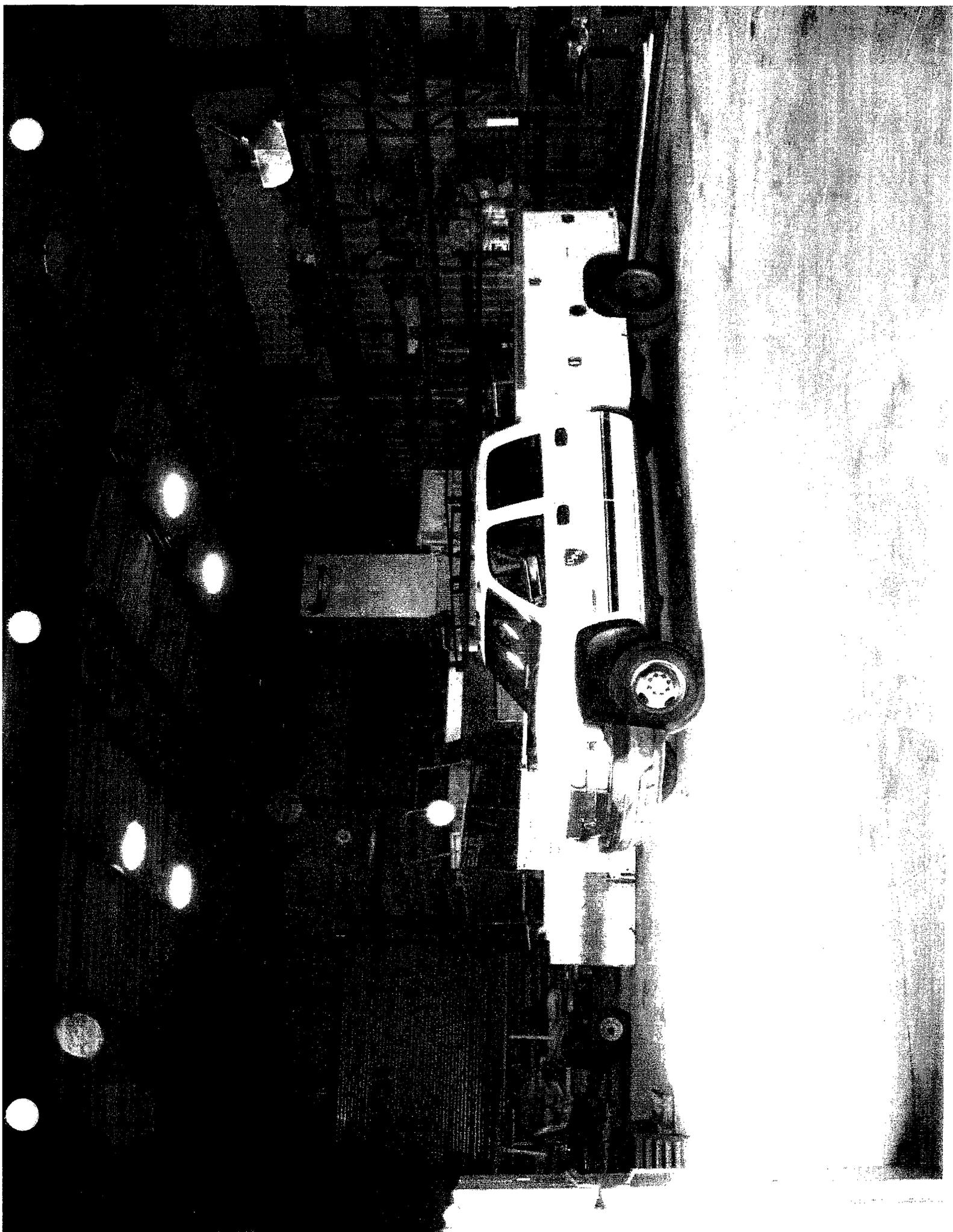


END













WORK PLAN OF ACTION

FOR

County of Los Angeles

submitted by:

**UNITED PACIFIC SERVICES, INC.
120 E. La Habra, Suite 107, La Habra, CA 90631
(5652) 691-4600 office (562) 691-8839 fax**

UNITED PACIFIC SERVICES, INC.

Work Plan of Action

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WORK PLAN

Management Team

United Pacific Services, Inc., has assigned Jack Mooring, Eric Franklin, Leo Ramirez and Tony Gomez as Supervisors to the landscape maintenance project for the County of Los Angeles.

◆ Mr. Mooring has over 20 years experience in governmental maintenance projects with over 35 municipalities, 5 counties and state of California Division of Transportation - Caltrans and is *Certified by the I.S.A. (# WC-0905), Certified by the National Arborist Association (#NAA-03268) and Certified in Cardio-Pulmonary Resuscitation (#AHA-24194)*. Currently he is supervising three contracts with the County of Los Angeles (L.A. River/Compton Creek, L.A. River/Rio Hondo, Coastal Spreading Grounds, County Malibu Landscape Maintenance and various County Tree Trimming projects).

◆ Mr. Gomez has over 15 years experience in the management and maintenance of street trees, grounds maintenance, weed abatement, litter control, trash and debris removal for over 20 municipalities and 3 counties. Mr. Gomez is *Certified by the National Arborist Association (#NAA-03267) and Certified in Cardio-Pulmonary Resuscitation (#AHA-24193)*.

Mr. Gomez has supervised the completion of three major County of Los Angeles contracts with the Division of Flood Control. The East Area Flood Channels were completed in the years 2000 and 2002. He also supervised the completion of the South Area Flood channels for year 2002 and 2004 and the completion of the San Gabriel River Projects for year 2002 and 2003 respectively. All County of Los Angeles contracts were completed on time and to county specifications. Mr. Gomez is currently supervising the completion of the County of Los Angeles Planting contract including the AsNeeded Tree maintenance project and a County of Los Angeles tree trimming project.

Overseeing the project will be Mr. Eric L. Franklin, Vice President Field Operations and Leo Ramirez, Operations Maintenance Supervisor - South Gate Facility

- ◆ Mr. Eric Franklin will be overseeing the project. Mr. Franklin has supervised the completion of maintenance contracts for over 25 municipalities in Southern California. Mr. Franklin is a *I.S.A. Certified Arborist (#WC-2158), Certified by the National Arborist Association (#NAA-03265), and Certified in Cardio-Pulmonary Resuscitation (#AHA-24191). Mr. Franklin is also a Certified Arborist/Utility Specialist by the I.S.A.*

- ◆ Mr. Leo Ramirez will be in charge of the day-to-day operation of the South Area contract. Mr. Ramirez has been in charge and has supervised the South Area contract for the past three years and brings a wealth of knowledge of maintaining and supervising the contract. In addition, Mr. Ramirez has many years of experience in supervising various county and city landscape and tree maintenance contracts and many years of experience in doing irrigation repair.

Mr. Franklin, Mr. Mooring, Mr. Ramirez and Mr. Gomez have full authority to make any and all decisions concerning additional work and represent United Pacific in all decisions concerning this project. They can immediately make decisions on the job site and have the authority to execute any agreement concerning additional work or changing a work order or responding to any type of service request call.

MANAGEMENT TEAM

PROJECT SUPERVISORS: **Jack Mooring** - **Tony Gomez**

PROJECT DIRECTORS: **Eric Franklin** - **Leo Ramirez**

PERFORMANCE OF WORK.

A. Daily - Weekly - Monthly Supervision:

1. Report to **County of Los Angeles** representative on a daily and/or weekly basis if performing work for the county.
2. Before starting work, UPS shall designate, in writing, a representative who shall have complete authority to act for UPS. UPS will also supply the County with a second alternate UPS representative. Any order given to the UPS supervisor or foreman shall be deemed delivered to the UPS main office.
3. Supervise tree trimming crew to maintain proper trim pattern.
4. Supervise planting crew to maintain proper quality control.
5. Supervise irrigation repair and maintenance.
6. Report any injuries within one hour of occurrence.
7. Respond to any public complaints or questions concerning project immediately upon notification or no later than one hours of occurrence or as directed by county representative.
8. Final inspection of maintenance work to insure proper clean-up on a daily basis.
9. Maintain daily records of hours worked by each employee and work completed.
10. UPS's authorized representative shall meet with the **County of Los Angeles** representative for the purpose of reviewing the week's work, receiving special instructions, and to discuss any problems encountered on the job. Also UPS shall on each Friday or as directed by county staff

submit to the county a weekly, biweekly, or monthly copy of daily work reports throughout the term of the contract. In addition, UPS shall advise the county representative of the following Week's schedule. Daily work records shall be formatted for easy translation into a program or computer software or as directed by county staff.

11. UPS will notify the county of any changes in start date of each location at least 24 hours in advance. Should UPS discontinue work for any reason, the **County of Los Angeles** must be notified immediately as to the rationale behind the shut-down and the restarting date of operations.

B. Work Schedule:

1. UPS will start the tree trimming, planting, irrigation and landscape maintenance operations within five working days of award of contract or as directed by county staff. UPS will, prior to commencing work, submit and gain approval of a weekly work schedule indicating the order, location, and completion of work based on the information provided by the county representative.
2. UPS will notify the **County of Los Angeles** of the work schedule on a daily and weekly basis. This schedule will be submitted for approval in writing at least 48 hours prior to the commencement of any maintenance work in the county or as directed by the county representative.
3. Only one job site shall be worked at a time unless specifically approved in advance by the county Inspector or his authorized representative.
4. As soon as notified by the **County of Los Angeles** of award of contract UPS will meet with the County Representative to develop a preliminary work schedule for accomplishing the work on a monthly basis or as directed by county staff. Landscape Maintenance Schedule and Watering Schedule will be modified, as necessary, during the course of the contract, based on weather conditions especially during a heavy rain season.

C. Tree Work Performed:

1. Will be according to 1988 Pruning Standards of the Western Chapter ISA and the National Arborist Association and to the County of Los Angeles specifications (see detailed specifications of RFP)
2. UPS will raise lower limbs on the traveled road way where practical, to a minimum height of 12' feet or as directed by the County authorized representative from the edge of the roadway/bike path or fence line, without detracting from the natural shape of the tree.
3. UPS shall perform all work necessary to complete this contract in a satisfactory manner and shall provide all personnel, supervision, tools supplies, materials, equipment, transportation, and other incidentals necessary to perform the work.
4. UPS shall conduct weekly patrols at each facility / work location / channel and remove all trash discovered within 48 hours.
5. The term "trash" shall be synonymous and interchangeable with "debris" and shall include, but not limited to the following description:
 - a. All paper, styrofoam, shopping carts, tires, furniture, waste, bottles, cans, concrete pieces, wood scraps, construction debris, and other solid man-made material.
 - b. All tree cuttings, trimmings, and fallen trees and branches.
 - c. All dead foliage, dead shrubs, dead vines, dead trees, fallen leaves, and other organic material.
6. UPS will maintain a written log of all complaints including the date, time of occurrence, location, problem, and action to be taken pursuant thereto or reasoning for non-action. Log is to be reviewed by the **County of Los Angeles** representative at the end of each day or as directed by the county. Pictures are to be taken at time of incident.
7. UPS will maintain good public relations at all times. Work will be

conducted in a manner which will cause the least possible interference and annoyance to the public. Work shall be performed with employees that are certified as tree workers and supervised by a Certified I.S.A. Arborist.

8. Hazardous Notifications: UPS will report to the **County of Los Angeles** representative any hazardous condition within one hour. In addition any tree defects, diseases or hazardous tree conditions will be reported within 24 hours.
9. Any activities found by the **County of Los Angeles** to be unacceptable will be rectified immediately. All other complaints shall be abated within 24 hours of occurrence by UPS.
10. UPS will be responsible to see that private property and vehicles at work locations are not endangered or damaged during the course of work. The **County of Los Angeles** authorized representative will serve as mediator between the contractor and public if property or vehicular damage should occur during the course of work. Sign stands, delineators and/or cones shall be used to identify work site for vehicular and/or bicycle and pedestrian safety.
11. UPS will exercise precaution as necessary when working adjacent to electrical wires. In the event that aerial utility wires present a hazard to UPS's personnel or others near the work site, work is to immediately cease and the appropriate utility company notified by UPS. UPS employs employees that are certified in electrical line clearing thru the ACRT, Inc. Institute of Arboriculture and Urban Forestry under their Electrical Awareness Program. This certification is recognized by the National Arborist Association and meets all Federal Cal-OSHA regulations.
12. UPS shall provide a Mobil radio "Direct Connect" / cell phone to the County representative in order to communicate with all UPS crews and the UPS main office. This radio will be provided for the duration of this

project to immediately give the County representative the ability to give orders, receive instructions from headquarters and handle any complaints and other communication from Public Works.

13. Irrigation repair will be done within 24 hours of notification and any emergency irrigation repair will be done within two hours of occurrence.
14. No hook, gaffs, spurs or climbers will be used by anyone employed by UPS for tree trimming without the express written approval by the County of Los Angeles. Plants or other material growing on the trees shall be removed at ground level at time of tree trimming.
15. Final pruning cuts shall be made without leaving stubs. Cuts shall be made in a manner to promote fast callous growth.
16. When trimming fungus, diseased or fire bright-infested tree limbs, bushes, or fronds, all pruning tools shall be cleaned after each cut with an approved disinfectant.

D. Seeded Grass / Slope area

1. UPS crews will cut seeded grass/wildflower/slope areas in an artisan-like manner without scalping or allowing excessive cuttings to remain.
2. Cutting shall be done once a year starting on May 1 with completion no later than June 31 or as instructed by the county representative.
3. Height of cut of the vegetation shall be not less than three inches, nor more than four inches.
4. All cut flowering weed growth with or without seed heads shall be collected and removed from the site at the end of the cutting operation by UPS.
5. UPS shall leave the grass/wildflower cuttings, although some of them may be removed along with the weed cuttings to facilitate the removal of the weed cuttings.
6. UPS shall cut the grass/wildflower next to trees and shrubs manually or with approved mechanical devices. UPS will only use equipment that is

approved by the **County of Los Angeles** authorized representative.

E. Shrubbery Trimming and Care:

1. UPS shall remove all dead, weak, diseased, insect infested, and damaged branches and limbs.
2. UPS shall prevent encroachment on adjacent property and into required proper vertical clearances, which are seven feet for pedestrian areas 14 feet for vehicular roadways.
3. UPS shall prevent encroachment of horse trails by shrubbery and/or tree and ground cover. UPS shall maintain the horse trails and routinely remove weeds and debris.
4. All cuts shall be made sufficiently close, flush if possible, to the parent stem so that healing can readily start. No stubs will be permitted.
5. All limbs 1-1/2 inches or greater in diameter shall be undercut to prevent splitting.
6. UPS shall remove and dispose of all trees which are downed by either natural or unnatural causes. UPS shall dig out stumps or unnatural causes. UPS shall dig out stumps or grind them to 12 inches below grade, remove the wood chips, and back fill the hole to grade with soil.
7. UPS shall trim shrubbery only to restrict growth of shrubbery onto the adjacent roads, driveways, and walkways. To maintain safe vehicular and pedestrian visibility at street crossings, all shrubbery located between the channel access gates and cross streets shall be kept trimmed to a maximum height of four feet. The shrubs at the access gates shall be trimmed a minimum of once a year during the month of March and as needed during the rest of the year to ensure they do not grow taller than four feet.
8. UPS shall trim trees and shrubbery as directed in County of Los Angeles RFP proposal.

F. Tree Staking and Tying Requirements:

1. Replace missing or damaged stakes where the tree diameter is less than

three inches.

2. Install stakes in those cases where the tree has been damaged and requires staking for support.
3. Check tree ties once a month and either retie or remove along with the stakes where the tree diameter is more than three inches. Removal of tree stakes may be requested by the County of Los Angeles representative for trees with a diameter less than three inches.
4. UPS shall stake and tie trees and shrubbery as directed in the County of Los Angeles RFP proposal.

G. Trim and Care of Ground Cover:

1. UPS shall remove all dead or diseased branches as they develop in the ground cover areas of the project.
2. UPS shall keep all ground covers adjacent to roadways away from the paved surfaces.
3. Ground cover will be trimmed back by UPS crews in such a manner that the edges look natural, not sheared off.
4. Pruning of ground cover shall be done twice a year during the months of March and September or as directed by the **County of Los Angeles** representative.

H. Weed Control:

1. Landscaped areas.
 - a. UPS shall remove all weeds before they reach four inches tall. All perennial weeds, morning glory, vine-type weeds, ragweed or other underground spreading weeds shall be kept under strict control.
 - b. Weeds may be removed by hand or by cultivation where appropriate. UPS will use pre-emergent weed control where necessary.

2. Seeded Grass and Wild Flower Areas.
 - a. UPS shall manually remove or cut all weeds within the grass/wild flower areas, as-needed, throughout the year to remove their tops before the weeds go to seed.
 - b. UPS will not use any type of chemicals in the seeded grass and wild flower areas without the prior approval of the **County of Los Angeles** authorized representative.
3. Stone and Gravel Areas.
 - a. UPS shall remove all weeds over six inches tall or groups of weeds spreading 12 inches or more which are growing in the landscape stone areas, decomposed gravel areas and gravel areas
 - b. UPS shall remove the weeds either by hand, weed whipping, or by using chemical weed control.

I. Litter Control.

1. UPS shall remove paper, glass, trash, undesirable materials, and other accumulated debris within the landscape areas, including, but not limited to planted areas, rock areas, gravel areas, adjoining access roads and driveways, drains, and bicycle rest stops.
2. Trash containers at the bicycle rest stops shall be emptied once every two weeks by UPS or as directed by the **County of Los Angeles** representative.
3. Litter control shall be done on a routine basis and shall be monitored weekly. UPS shall perform litter control as directed by the County RFP.

J. Watering and Irrigation System Management:

1. UPS shall be responsible for the operation of the automatic irrigation controllers and management of the complete irrigation system to provide the proper amount of water to the various species of plants.
2. Watering and Irrigation System Management shall be govern as directed

by the **County of Los Angeles** RFP. UPS shall adhere to these instructions or as directed by county staff.

3. UPS shall be responsible for the inspection and maintenance of the entire irrigation system and for the specific repairs/replacements as noted in RFP section, Scope of Work. The County of Los Angeles will be responsible for the repair or replacement of broken/worn-out components of the irrigation system: automatic controllers, back flow devices, gate valves, flow sensors, pressure regulators, strainers, filters, quick couplers, etc. or any vandalism that destroyed or damaged them.
4. The County of Los Angeles will also be responsible for the inspection/certification of the mainline back flow devices located at each water service meter.
5. Irrigation system shall be under the supervision and management of UPS as directed by the guidelines in the RFP titled Work Description under irrigation systems.
6. In addition to other duties as called out in RFP under guidelines as outlined in section titled Irrigation systems, UPS shall respond to request received from the county representative pertaining to waterline breaks, etc. requiring an emergency response to shut off water or turn off the irrigation system (other than normal working hours).
7. UPS shall repair or replace damaged bubbler heads and risers as necessary.
8. UPS shall clean or replace clogged bubbler heads and risers as necessary.
9. UPS shall clean or replace clogged or damaged drip line emitters.
10. UPS shall repair/replace immediately all broken drip lines or emitters which are causing a loss of water creating pounding or erosion.
11. UPS shall maintain the filters for the drip system to help prevent the emitters from clogging. All filters at remote control valves shall be inspected by UPS crews and cleaned every two months. The location of

any filter found to be worn out during this inspection shall be reported to the **County of Los Angeles** representative within one week of the discovery and also included on the required monthly maintenance report.

12. UPS crews shall inspect and clean mainline filters, strainers, basket filters, and filters at the back flow devices twice a year.
13. UPS shall report to the county representative any filter found to be worn out during this inspection within one week of the discovery and also included on the required monthly maintenance report.
14. UPS shall report any missing valve box covers to the county representative by the end of the day and also include the information on the required monthly maintenance report.

K. Rodent Control:

1. UPS shall make an effort to maintain all areas under the proposal free of rodents, including, but not limited to gophers and ground squirrels.
2. The rodenticide product to be used shall be recommended by a licensed pesticide advisor to be approved by the **County of Los Angeles** authorized representative.

L. Trash Removal Services

1. The UPS on-site supervisor shall have a thorough knowledge of the needs of the Public Works' Zero-Tolerance Plan for the Flood Control District's facilities and these specifications, terms, conditions, and requirements.
2. UPS shall log all trash removal request. Response shall be in the following priority:
 - a. Request from the Supervisorial District Staff.
 - b. Requests from the Area's Project Manager.
3. UPS shall maintain a zero-tolerance policy for the work location.
4. UPS shall respond to the Area's Project Manager's Priority Assignments within 24 hours (seven days per week).

5. Remove trash from the work location as necessary within 48 hours of its deposit, Monday through Friday.
6. Patrol the work location as necessary to maintain trash-free channels.
7. UPS shall provide Public Works with trash-free channel reports no later than the fifth day of each month with the monthly invoice. The monthly report shall include the following:
 - a. Number of crews utilized
 - b. Hours worked on the project
 - c. Request and constituent complaints.
 - e. Amount of trash removed
8. UPS shall remove all debris produced from the trash removal services each day. No trash or debris is to be stockpiled within the Department's right-of-way. UPS shall dispose of all material removed at an approved landfill. UPS shall submit all waste disposal receipts obtained from the landfill on a monthly basis to the Project Manager.
11. UPS shall not allow any debris from its operations under this contract to be deposited into any drain vaults, catch basins, street gutters, or storm drain systems in violation of the National Pollutant Discharge Elimination System (NPDES) Permit.
12. UPS crews will be prohibited from entering the channel bottoms when rapidly flowing water is present.

M. Hazardous Waste

1. UPS shall not remove any hazardous waste.
2. UPS shall immediately notify the Project Manager of any hazardous material encountered while working within the County of Los Angeles Right-of-ways.

N. Right-of-Way

1. UPS shall conduct all of its activities and operations within the confines of the channel and Channel Rights-of-Ways.

2. UPS shall not allow any of its employees to use private property for eating, coffee breaks, or any other reason, or use water, or electricity from such property without written permission from the owner.
3. If in the event UPS elects to encroach upon other lands, UPS shall first obtain written permission from the owner and provide evidence of such permission in writing to the Project Manager prior to entering upon such lands.
4. UPS shall comply with all applicable Federal, State, and local laws, ordinances, and regulations.

O. Execution of Work

1. UPS shall diligently execute the work to completion on all of the Area channels.
2. Manpower allocated to the project is based on the condition of each channel. UPS shall provide crews necessary to perform the project to the satisfaction of the County Representative. This includes allocating sufficient manpower to immediately bring the channels to standards as described in the RFP and to continue to maintain the channels under the County of Los Angeles specifications and direction.
3. UPS shall comply with any suspension when determined by the Project Manager that the suspension is necessary and in the best interest of the county. UPS shall comply immediately with any written order of the Project Manager suspending work.

P. Air Quality

1. UPS shall not discharge smoke, dust, or any other air contaminants into the atmosphere in such quantity as will violate the regulations of any legally constituted authority.

Q. Toilet Facilities

1. UPS shall provide and maintain portable enclosed toilets.

2. All toilet accommodations shall be maintained in a neat and sanitary condition.

R. Safety Requirements.

1. UPS will observe all applicable Cal/OSHA and Public Works safety requirements while at Public Works' job sites.
2. UPS employees shall be required to wear safety equipment such as glasses, gloves, head gear, skin creams, respirators, etc.
3. UPS crews / employees shall be uniformed with safety orange shirts or safety orange reflective vests with dark blue pants while working on Flood Maintenance property or while working along streets or right-of-ways.. Gang attire, gang affiliation symbols, loose clothing, etc., shall not be permitted.
3. UPS crews / employees shall be prohibited from any type of horseplay, shoving, pushing, etc.. This type of behavior will not be tolerated by UPS. All UPS crews / employees must conduct themselves in such a way that creates a good public image. All contact with the public and Public Works employees shall be made in a courteous and businesslike manner.

S. Best Management Practices (BMP)

1. UPS shall implement the following BMP's for the prevention of storm water pollution in conjunction with all its activities and operations while working for the County of Los Angeles.
2. Waste Management
 - a. Solid Waste Management
 - b. Hazardous Waste Management
 - c. Sanitary / Septic Waste Management
3. Vehicle and Equipment Management
 - a. Vehicle and Equipment Cleaning
 - b. Vehicle and Equipment Fueling
 - c. Vehicle and Equipment Maintenance

4. Training
 - a. Employee / Subcontractor Training

T. Project Safety Official

1. UPS shall designate in writing a Project Safety Official who shall be thoroughly familiar with the UPS Injury and Illness Prevention Program (IIPP) and Code of Safe Practices (CSP).
2. UPS shall make available at all times its Project Safety Official to abate any potential safety hazards and shall have the authority to shut down an operation, if necessary.

U. Monthly Maintenance Reports:

1. UPS shall submit a proposed maintenance schedule prior to the start of the contract.
2. UPS shall maintain and keep current a monthly maintenance report that records when all periodic, seasonal, additional work and maintenance functions performed by UPS crews.
3. This report form shall be provided by the county representative. The maintenance report shall be submitted by UPS to the **County of Los Angeles** representative biweekly and upon request, within three working days.

V. Hours of work in County:

1. UPS will observe all holidays recognized by the county and the county shall provide inspection for a 40 hour workshift (7:00 a.m. to 4:00 p.m. or as directed by the county) Monday through Friday, except on County observed holidays. No maintenance function that generate excessive noise which would cause annoyance or interference to the public in the area shall be commenced before 7:00 a.m. UPS shall reimburse the **County of Los Angeles** at rates established by the county for inspection in excess of the foregoing, including legal holidays. This shall be a deduction from final payment.

2. Night, Saturday, Sunday, and Holiday Work: No work shall be performed at night, on Saturdays, Sundays, or on the eleven legal holidays, to wit: New Years Day, President's Day, Dr. Martin Luther King Day, Memorial day, 4th of July, Labor Day, Veterans Day, Thanksgiving Day, the Friday following Thanksgiving Day, Christmas Eve, and Christmas. This does not apply to emergency work or as directed by county representative. UPS will schedule operations in accordance with the County's business hours and representative. **NO WORK SHALL BE PERFORMED WITHOUT THE PERMISSION OF THE PUBLIC WORKS DIRECTOR OR HIS/HER REPRESENTATIVE FOR THE COUNTY OF LOS ANGELES.**
3. Before performing any work at said times, UPS shall give notice to the **County of Los Angeles** so that proper inspection may be provided and so that appropriate noise and lighting standards may be imposed. "Night," as used in this paragraph, shall be deemed to include the hours from 6:00 p.m. to 7:00 a.m. of the next succeeding day.
4. No maintenance function that generates excessive noise which would cause annoyance to residents and/or public of the area shall be commenced before 7:00 a.m. A noise level limit of 86 dbA at a distance of fifty feet shall apply to all construction equipment on or related to the job whether owned by the Contractor or not.

W. Equipment on job site:

1. All aerial / tree equipment and landscape equipment will be certified. Said test and / or examination will be met with the requirements of the State of California. Division of Occupational Safety and Health, G.I.S.O. Title 8, G.I.S.O. Title 8, Article 24-3636 through 3648 and all referenced applicable A.N.S.I. standards contained therein.
2. UPS employees are enrolled in the Department of Motor Vehicles Employee Pull Notice Program.

3. Equipment is inspected daily with full maintenance every 8 weeks.

X. Labor:

1. Pay scale is based on the Prevailing Wage Rates as required in the State of California under Section 1771.
2. UPS employs a well balanced ethnic crew (75% minority) and firmly believes in equal employment opportunities for all employees.
3. UPS shall pay a minimum of \$9.46 per hour under the County of Los Angeles Living Wage Program.
4. UPS shall keep accurate payroll records, showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker, or other employee employed by him/her in connection with the County of Los Angeles project.

Y. Disposal of Materials:

1. All tree branches, leaves / green waste etc. produced as a result of UPS's operations will be reduced reused, recycled, and/or transformed.
2. Weight slips or load slips for all material removed from the **County of Los Angeles** will be submitted to the county once a month with invoice.

Z. Compliance with Laws and Regulations:

1. UPS shall keep employees fully informed of and shall observe and comply with, and shall cause any and all persons employed to observe and comply with, all State, Federal, County and City, laws, ordinances, regulations, orders, and decrees which in any manner affect the conduct of the work.

AA. Drug Free Workplace:

1. UPS will publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in Contractor's workplace, specifically the job site or location included in this contract, and specifying the actions that will be taken against the employees for violation of such prohibitions.

2. UPS has established a Drug-Free Awareness Program to inform employees about the dangers of drug abuse in the workplace.
3. UPS's existing policy of maintaining a drug-free workplace and the penalties that will be imposed upon employees for drug abuse violations occurring in the workplace, taking appropriate action against such an employee, up to and including termination.

BB. Public Safety / Traffic Control:

1. UPS shall furnish, erect and maintain such lights, barricades, bridges and other devices as required by the City, State, Federal, and County "Public Safety" of the Standard Specifications. Should the **County of Los Angeles** point out the inadequacy of warning devices or should the County approve the location of warning devices, such action shall not relieve UPS of responsibility for public safety, nor abrogate his obligation to furnish and pay for these devices.
2. All construction signs to be used on the job site and on the approaches to the job site shall conform to those standards set forth by the State of California, Business and Transportation Agency, Department of Transportation, Manual of Traffic Controls, latest edition and WATCH (Work Area Traffic Control Handbook) and to the specifications of the County of Los Angeles.
3. Barricades shall be effectively reflectorized by having not less than one-half of the top board of the barricade covered with reflectorized sheeting surface or two 3-inch diameter reflector units. All other types of delineators shall have reflectorized sheeting, other reflective surfacing, or 3-inch unit reflectors.
4. All warning flashers shall be kept in good working order and each flasher shall have some type of reflective surface.
5. No material or equipment shall be stored where it will interfere with the safe passage of public traffic, and at the end of each day's work and at

other times when landscape maintenance operations are suspended for any reason, UPS shall remove all equipment and other obstructions from that portion of the roadway / right-of-way and open for use by public traffic.

6. Spillage resulting from hauling operations along or across any public traveled roadway shall be removed promptly.
7. Whenever UPS's operations require one-way traffic or create a condition hazardous to the public traffic (pedestrians or bike traffic) UPS shall provide and station competent flagmen whose sole duties shall consist of directing the movement of traffic through or around the work. UPS shall also furnish such flaggers as are necessary to give adequate warning to traffic or public of any dangerous conditions as included in the various items bid.

CC. Complaint Log:

1. UPS will keep a manual complaint log with the locations and names of any and all complaints that could occur in the performance of this contract.
3. The complaint log will have the address, name, time, date, type of complaint, action taken, remarks and any other information required to properly document the complaint

DD. County of Los Angeles, Special Provisions:

1. All work performed by UPS crews shall be governed by the work descriptions as stated in the County RFP, Titled:

COUNTY OF LOS ANGELES
DEPARTMENT OF PUBLIC WORKS
REQUEST FOR PROPOSALS
FOR
LANDSCAPE MAINTENANCE
MAINTENANCE - SOUTH AREA

EE. Monthly Accounting:

1. UPS shall submit to the County of Los Angeles "Authorization Estimates" of any additional work that is to be charged at an hourly rate that is not part of the regular monthly maintenance. This additional charge will be added to a running total along with the monthly maintenance running total charge for each month of the contract. This will enable UPS and County staff to better monitor the monthly and annual cost. Under no circumstances will UPS exceed the "Base" amount of the contract without the express written authorization from the County of Los Angeles authorized representative.
2. Prior to performing any additional work, UPS shall have a signed copy of any and all extra work by the County of Los Angeles authorized representative. This authorization sheet will also be dated and explain in detail the cost to be incurred including any irrigation parts to be used.
3. UPS will not charge the County of Los Angeles for any work performed beyond the BASE AMOUNT of the contract, unless the work was authorized in writing by the **County of Los Angeles**.

FF. Certified Arborists / Certified Pesticide Advisor

1. UPS will provide a Certified Arborist to assist the county on any and all matters concerning landscape maintenance issues including planting, irrigation repair, slope maintenance, tree and bush maintenance and ground cover maintenance.
2. UPS will provide a Certified Pesticide Advisor / Agricultural Pest Control Adviser to assist and advise the county on any and all matters concerning the use and application of herbicides and pesticides in the performance of this contract.

GG. Emergency phone, home and cell numbers:

| | | |
|--------------------------------------|--------|----------------|
| United Pacific Services | Office | (562) 691-4600 |
| | Fax | (562) 691-0512 |
| | Office | (909) 629-5857 |
| | Fax | (909) 629-8879 |
| Gus Franklin, <i>President</i> | Home | (562) 691-0451 |
| | Cell | (562) 254-0749 |
| Eric Franklin, <i>Vice President</i> | Home | (714) 637-7125 |
| | Cell | (562) 254-0748 |
| Jack Mooring, <i>General Manager</i> | Home | (714) 525-8821 |
| | Cell | (562) 254-1196 |
| Tony Gomez, <i>Supervisor I</i> | Home | (323) 566-2127 |
| | Cell | (562) 254-1903 |
| Johnny Atkins | Home | (562) 939-0027 |
| | Cell | (562) 254-3160 |

HH. Maintain Filterra Units

1. UPS will maintain five (5) Filterra units to the requirements as out lined in the South Area proposal.
2. Each unit shall be maintained once a month and written reports shall be provided to the County of Los Angeles as outlined in the bid proposal

II. Trim, Care and Replant Ground Cover

1. UPS shall maintain the ground cover as outlined in the bid proposal titled: South Area contract (2008-PA027).

WEEKLY
SCHEDULE OF WORK
PROFILE
of
United Pacific Services, Inc.

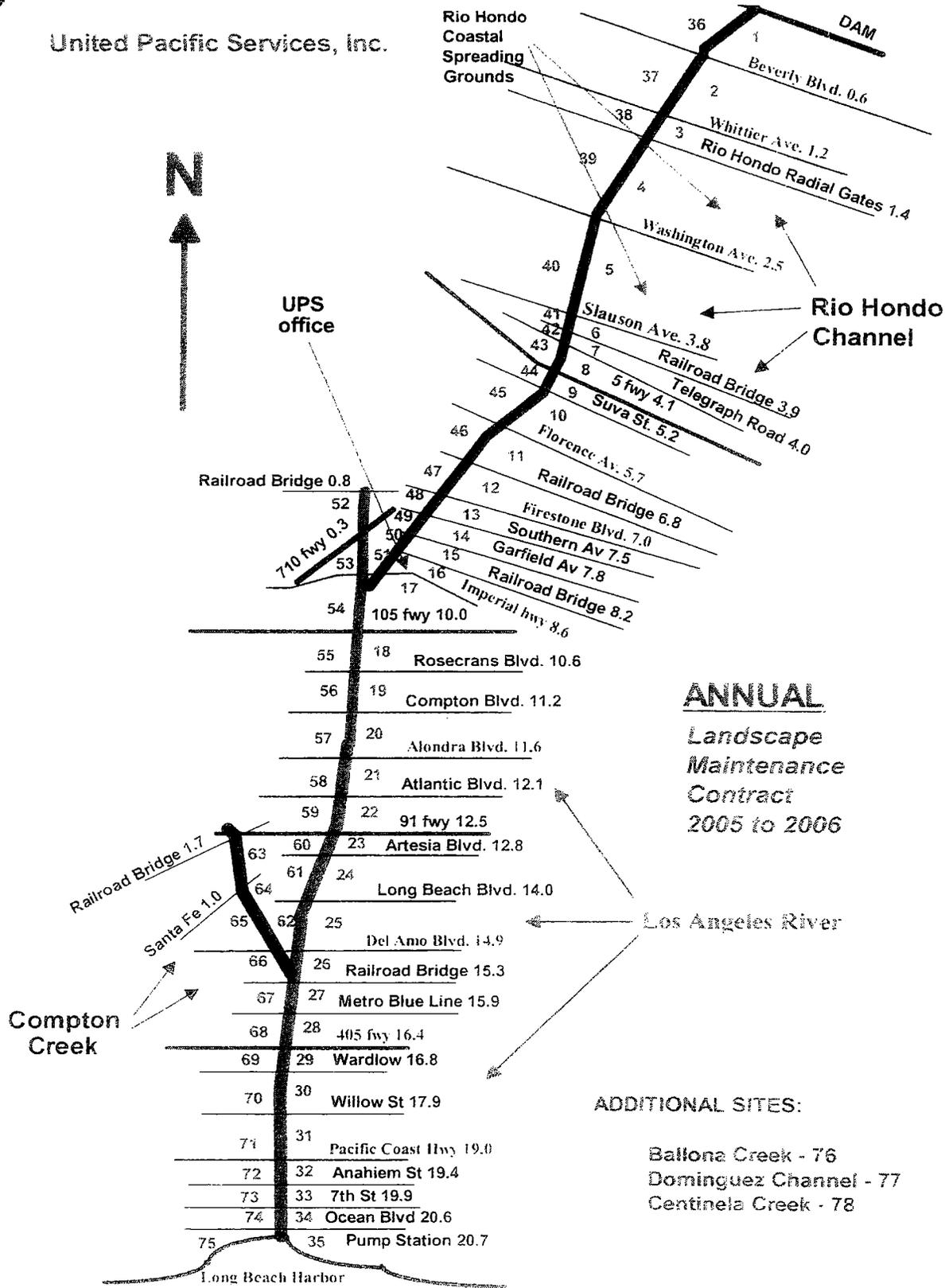
Current Contract
Landscape of South Area

** Note:*

The following report gives the County on-site field inspector on the Landscape Maintenance of the South Area Contract the location of United Pacific crews for the previous week and work that is scheduled for the current week. United Pacific was awarded the landscape maintenance of the South area on October 18, 2005 in the amount of \$773,848 per year. The weekly report monitors the daily UPS field crews and gives the county a weekly record of the location and work completed by the crews working on the contract. Each week we submit a schedule of work completed based on the diagram and/or map of the South area contract that is broken down into various areas from location 1 to location 74. This enables UPS and the County to better track the field crews on a daily and weekly bases.

COUNTY OF LOS ANGELES RIVER - SOUTH

United Pacific Services, Inc.



ANNUAL
Landscape
Maintenance
Contract
2005 to 2006

ADDITIONAL SITES:
Ballona Creek - 76
Dominguez Channel - 77
Centinela Creek - 78

COUNTY OF LOS ANGELES - SOUTH AREA CONTRACT

United Pacific Services, Inc.

WEEKLY WORK SHEET

Page of Page(s)

| WORK PERFORMED | | YES | AREAS |
|-----------------|--|-----|---------------|
| 1. | Weed Control | | |
| 2. | Litter Control | | |
| 3. | Chemical Spraying - Herbicide | | |
| 4. | Maintaining Landscaped areas | | |
| 5. | Irrigation repair | | |
| 6. | Watering - Hand | | |
| 7. | Watering - 500 gallon trailer | | |
| 8. | Watering - 2500 gallon truck | | |
| 9. | Rodent Control | | |
| 10. | Tree Work Performed | | SAMPLE |
| 11. | Tree Staking and Tying | | |
| 12. | Trash Pick-up | | |
| 13. | Empty waste containers | | |
| 14. | First Cutting of Grass & Wildflower | | |
| 15. | Second Cutting of Grass & Wildflower | | |
| 16. | Remove Dead Trees | | |
| 17. | Manual Operation of Irrigation System | | |
| 18. | Emergency call back to turn off system | | |
| 19. | Plant - 1 Gallon Native | | |
| 20. | Plant - 5 Gallon Native | | |
| 21. | Plant - 1 Gallon Standard | | |
| 22. | Plant - 5 Gallon Standard | | |
| 23. | Re-hydroseeding of grass & wildflower | | |
| 24. | Trim bushes / hedges | | |
| 25. | Trim Vines - March | | |
| 26. | Trim Vines - September | | |
| 27. | Fertilize area - ammonium sulfide | | |
| 28. | Fertilize area - NPK | | |
| 29. | Trim Ground Cover - annual | | |
| 30. | Cutting weeds in Wildflower areas | | |
| 31. | Miscellaneous: | | |
| 32. | Miscellaneous: | | |
| 33. | Miscellaneous: | | |
| | | | |
| Remarks: | | | |
| | | | |
| | | | |

Authorized Signature: _____
 United Pacific Services, Inc.

Week Ending: _____

Date Submitted: _____

COUNTY OF LOS ANGELES
 LOS ANGELES RIVER - SOUTH AREA
 CREW LOCATION

WEEK ENDING: Aug/26/06

UNITED PACIFIC SERVICES, INC.
 WORK COMPLETED THIS WEEK

| CREW FOREMAN | Cat No. | Reg No of Emp. | Monday AREA | Tuesday AREA | Wednesday AREA | Thursday AREA | Friday AREA | Saturday AREA | Sunday AREA |
|--|---------|----------------|----------------|--------------|--------------------|--------------------|-------------------------------|---------------|-------------|
| Enrique Gutierrez Landscape Crew | 22 | 5 | 17-18 19-20 | 20-21 22 | 23-24 25 | 64/63/ 62 | 55/ 56 | | |
| Eusebio Maldonado Landscape Crew | 24 | 5 | 44/45 | 45/46 | | 45/46/ 47 | 47/48/ 49 | | |
| Jose Torres Tree Crew | 18 | 6 | | | 29-30 | 30-31 32 | | | |
| Tony Gomez Jr. Tree & Weed Crew | 12 | 6 | | | | | | | |
| Tony Gomez Sr. Tree Crew | 31 | 6 | 18 TO 24 | 24 TO 29 | | | | | |
| Ignacio Gomez Tree & Weed Crew | 11 | 6 | | | | | | | |
| Johnny Atkins Irrigation / Herbicide | 7 | 2 | 36 TO 38 | 38-39 | 40 TO 42 | CHECK ALL AREAS | | | |
| Abel Cohetzallitla Irrigation / Herbicide | 27 | 2 | 1-2-3 4-5-6 | 7-8-9 10 | 11 TO 18 | 19 TO 24 | CHECK EAST EIGHT BINARY | | |
| Leo Rameriez Irrigation / Repair | 6 | 1 | | | | | | | |
| Managers Gus Franklin Jack Mooring | 4 10 | 2 | | | CHECK ALL AREAS | | | | |

SAMPLE WORK SHEET

* Remarks: The above United Pacific crew(s) work eight (8) hours per day from Monday thru Friday and six (6) hours on Saturday.

- 1) REPAIR STATION - CANTON CREEK AREA 64/65
- 2) BACK FILL AREAS 17-18-19 SLOPE DAMAGE
- 3) REPAIR DRAIN LINES AREAS 12 TO 15 19 TO 24
- 4) REPLACE VALVE COVERS AREAS 28 + 29 + 30
- 5) CHECK CLOCKS AREAS 1 TO 35

DATE: Aug/28/06

AUTHORIZED SIGNATURE: [Signature]

COUNTY OF LOS ANGELES
 LOS ANGELES RIVER - SOUTH AREA
 CREW LOCATION

WEEK ENDING: Aug/26/06

UNITED PACIFIC SERVICES, INC.
 SCHEDULE OF WORK FOR COMING WEEK

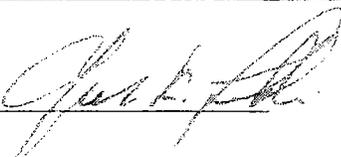
| CREW FOREMAN | Cell No. | Emp. by Emp. | Monday AREA | Tuesday AREA | Wednesday AREA | Thursday AREA | Friday AREA | Saturday AREA | Sunday AREA |
|---|----------|--------------|---------------------|--------------|---------------------|-------------------------------|-------------|---------------|-------------|
| Enrique Gutierrez Landscape Crew | 22 | 5 | 17-18-19 | 19-20 | 21-22 | 22-23 | 64/63 | | |
| Eusebio Maldonado Landscape Crew | 24 | 5 | 44/45 | 45-46 | | 46 TO 48 | 52/53 | | |
| Jose Torres Tree Crew | 18 | 6 | | | | | | | |
| Tony Gomez Jr. Tree & Weed Crew | 12 | 6 | | | | | | | |
| Tony Gomez Sr. Tree Crew | 31 | 6 | 18 TO 24 | 24 TO 27 | | | | | |
| Ignacio Gomez Tree & Weed Crew | 11 | 6 | | | | | | | |
| Johnny Atkins Irrigation / Herbicide | 7 | 2 | 36 TO 39 | 39 TO 42 | ← CHECK ALL AREAS → | | | | |
| Abel Cohetzaltita Irrigation / Herbicide | 27 | 2 | 1-2-3 4-5 | 5-6- 7-8 | 9 TO 16 | ← CHECK "EAST" RIGHT-OF-WAY → | | | |
| Leo Rameriez Irrigation / Repair | 6 | 1 | | | | | | | |
| Managers Gus Franklin Jack Mooring | 4 10 | 2 | ← CHECK ALL AREAS → | | | | | | |

SAMPLE WORK SHEET

* Remarks: The above United Pacific crew(s) work eight (8) hours per day from Monday thru Friday and six (6) hours on Saturday.

- 1) REPAIRED STATION - CANTON CREEK AREA 64/65
- 2) BACK-FILL AREA "17" SLOPE DAMAGE
- 3) REPAIR IRRIGATION LINES AREAS 12-15-22
- 4) REPLACE VALVE COVERS AREAS 28+29

DATE: Aug/28/06

AUTHORIZED SIGNATURE: 

UNITED PACIFIC SERVICES, INC.

KEY PERSONNEL - CERTIFICATIONS

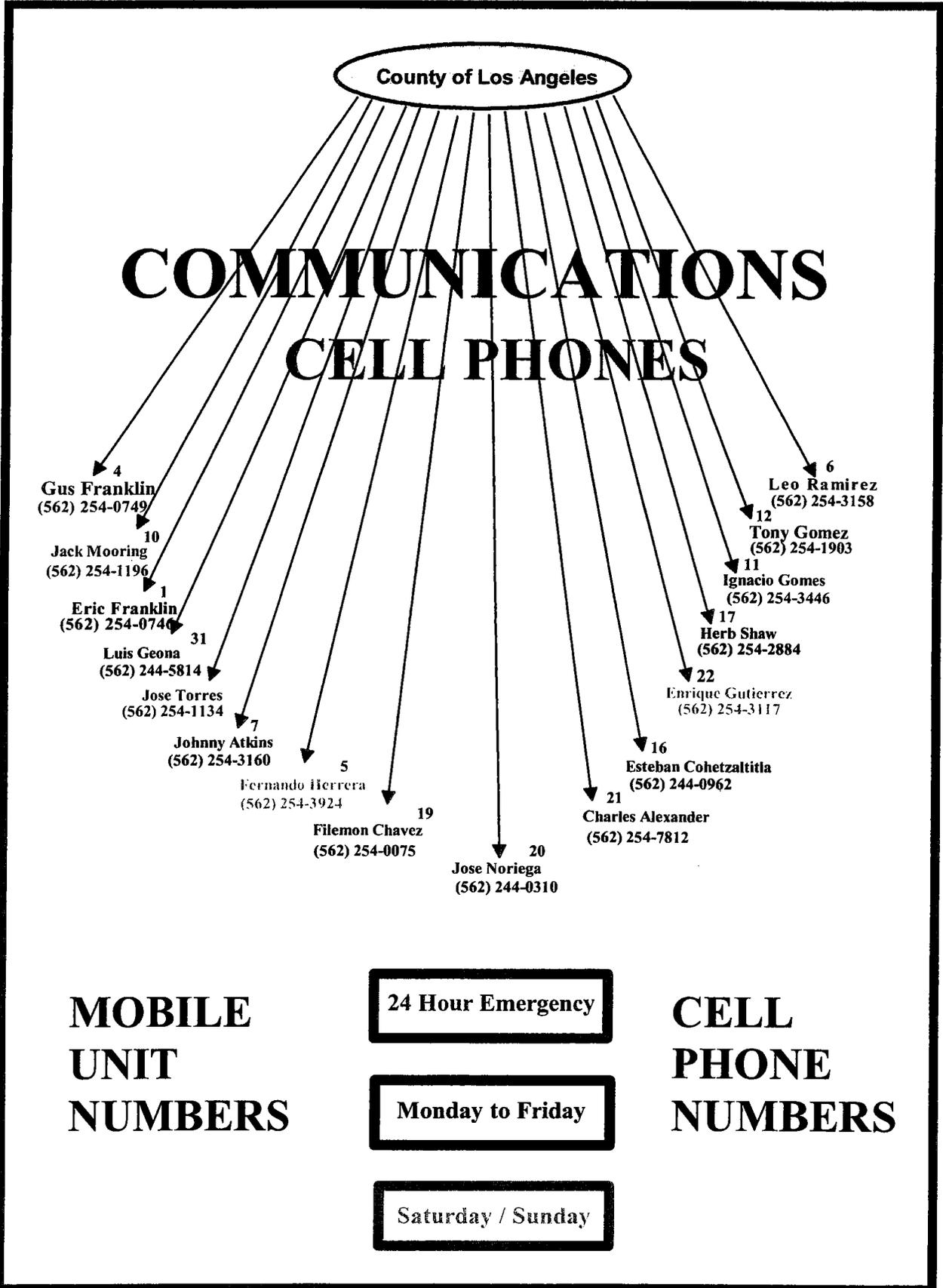
| NO. | EMPLOYEE | MUNICIPAL - COUNTY - STATE YEARS OF EXPERIENCE | CERTIFICATIONS | POSITION |
|-----|-----------------------|---|--|--|
| | ERIC FRANKLIN | 20 | IS.A. CERTIFIED ARBORIST LICENSE NO. # WC-2168 IS.A. CERTIFIED UTILITY SPECIALIST LICENSE NO. # WC-2168 ACRT.LINE CLEARING - CERTIFICATION NO. # 03288 CAL LICENSE NO. # 38200 STATE CONTRACTORS LICENSE QUALIFIER # C27 | Vice President Field Supervisor |
| | JACK MOORING | 25 | IS.A. CERTIFIED ARBORIST LICENSE NO. #WG-0905A IS.A. CERTIFIED TREE WORKER LICENSE NO. #403 ACRT.LINE CLEARING - CERTIFICATION NO. #03288 | Vice President General Manager |
| | GUS FRANKLIN | 30 | STATE CONTRACTOR LICENSE QUALIFIER # C01-D40 ACRT, LINE CLEARING - CERTIFICATION # 03283 | President |
| | JOSE TORRES | 15 | IS.A. CERTIFIED TREE WORKER LICENSE NO. 1801 | Crew foreman/gardener |
| | GUSTAVO PENA | 12 | IS.A. CERTIFIED TREE WORKER LICENSE NO. 1808 | Tree trimmer/gardener |
| | TONY GOMEZ | 13 | IS.A. CERTIFIED TREE WORKER LICENSE NO. 1817 | Tree trimmer/gardener |
| | LUIS PADILLA | 5 | IS.A. CERTIFIED TREE WORKER LICENSE NO. 1807 | Tree trimmer/gardener |
| 8 | ANTONIO GOMEZ | 12 | ACRT, LINE CLEARING - CERTIFICATION NO. 03028 AMERICAN CROSS CERTIFICATION CPR 04-10-2004 AMERICAN CROSS CERTIFICATION FIRST AID 04-10-2004 CONFINED SPACE CERTIFICATION 07-15-03 | Tree trimmer/crew foreman/gardener |
| 9 | JOSE TORRES | 16 | ACRT, LINE CLEARING - CERTIFICATION NO. 03031 AMERICAN RED CROSS CERTIFICATION CPR 04-10-2004 AMERICAN RED CROSS CERTIFICATION FIRST AID 04-10-2004 CONFINED SPACE CERTIFICATION 07-15-03 | Tree trimmer/crew foreman/gardener |
| 10 | IGNAGIO GOMEZ | 14 | ACRT, LINE CLEARING - CERTIFICATION NO. 03032 AMERICAN CROSS CERTIFICATION CPR 04-10-2004 AMERICAN CROSS CERTIFICATION FIRST AID 04-10-2004 CONFINED SPACE CERTIFICATION 07-15-03 | Tree trimmer/crew foreman/gardener |
| 11 | ENRIQUE GUTIERREZ | 17 | ACRT, LINE CLEARING - CERTIFICATION NO. 03033 AMERICAN CROSS CERTIFICATION CPR 04-10-2004 AMERICAN CROSS CERTIFICATION FIRST AID 04-10-2004 CONFINED SPACE CERTIFICATION 07-15-03 | Tree trimmer/crew foreman/gardener |
| 12 | JOHNNY ATKINS | 10 | IRRIGATION/TURF SPECIALIST CERTIFICATION NO. 4618 | Turf and Irrigation repair/maintenance |
| 13 | LEO RAMIREZ | 16 | ACRT, LINE CLEARING - CERTIFICATION NO. 03034 AMERICAN CROSS CERTIFICATION CPR 04-10-2004 AMERICAN CROSS CERTIFICATION FIRST AID 04-10-2004 CONFINED SPACE CERTIFICATION 07-15-03 | Truck driver/crew foreman/gardener |
| 14 | HERB SHAW | 34 | ACRT, LINE CLEARING - CERTIFICATION NO. 03036 AMERICAN CROSS CERTIFICATION CPR 04-10-2004 AMERICAN CROSS CERTIFICATION FIRST AID 04-10-2004 CONFINED SPACE CERTIFICATION 07-15-03 | Truck driver/stump grinder |
| 15 | LUIS GAONA | 25 | ACRT, LINE CLEARING - CERTIFICATION NO. 03038 AMERICAN CROSS CERTIFICATION CPR 04-10-2004 AMERICAN CROSS CERTIFICATION FIRST AID 04-10-2004 CONFINED SPACE CERTIFICATION 07-15-03 | Loader operator/chipper operator |
| 16 | FILEMON CHAVEZ | 19 | ACRT, LINE CLEARING - CERTIFICATION NO. 03037 AMERICAN CROSS CERTIFICATION CPR 04-10-2004 AMERICAN CROSS CERTIFICATION FIRST AID 04-10-2004 CONFINED SPACE CERTIFICATION 07-15-03 | Root pruner operator/loader operator |
| 17 | ESTABAN COHETZALTITLA | 16 | ACRT, LINE CLEARING - CERTIFICATION NO. 03038 AMERICAN CROSS CERTIFICATION CPR 04-10-2004 AMERICAN CROSS CERTIFICATION FIRST AID 04-10-2004 CONFINED SPACE CERTIFICATION 07-15-03 | Tree trimmer/truck driver |

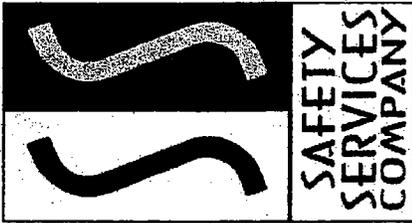
The above listed employees have been involved in the landscape/tree maintenance of the following City, County, and State contracts during the past eight (8) years.

Some of these contracts are renewable from 2 to 5 years.

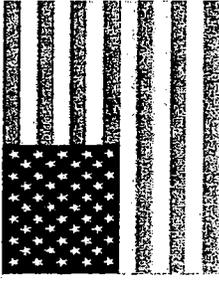
1. County of Los Angeles (10 contracts ranging from 1 to 5 years)
2. County of Riverside (3 contracts for 3 years)
3. City of Los Angeles (3 contracts ranging from 1 to 3 years)
4. City of Highland (a five year contract)
5. City of Long Beach (2 contracts ranging from 3 to 4 years)
6. City of Santa Maria (a one year contract)
7. City of Palm Desert (a lump sum bid project)
8. County of San Bernardino (2 contracts for two years)
9. State of California (a lump sum bid project)
10. Orange County Sanitation District (a five year contract)
11. County of San Diego (two contracts)
12. County of Orange (one contract for one year)
13. Port of San Diego (a three year contract)
14. City of Santa Clarita (five year contract)
15. City of Bakersfield (five year contract)
16. Kern High School District (five year contract)
17. City of Simi Valley (six year contract)

UNITED PACIFIC SERVICES
Mobile Radio Contact





CERTIFICATE OF RECOGNITION



This certificate of recognition is awarded to

UNITED PACIFIC SERVICES, INC

*In recognition of active participation in the Safety Sam network of safety-minded contractors,
and to demonstrate their commitment to O.S.H.A. compliance.*

ACTIVE MEMBER SINCE: 12/08/2006

EXPIRES: 11/11/2008


DEVAN DICKERSON, PRESIDENT

OCTOBER 16, 2007

DATE

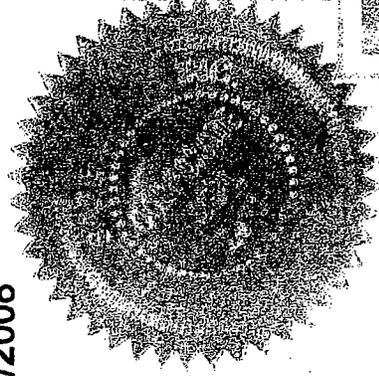
SAFETY SERVICES COMPANY

P.O. Box 6408

YUMA, AZ 85366-6408

TEL: (866) 204-4786

MEMBERSHIP No.: C56284





**Safety
Training
Specialists, Inc.**

presents this certificate to:

Gus K. Franklin

President of United Pacific Services, Inc.

for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with

California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

Frank J. Pedraza, RSA, RSM, RSO, EMT

Course Director:

Occupational Health and Safety Administration --
National Safety Council -- American Safety and Health
Institute -- International Board of Environmental Health
and Safety -- American Red Cross -- American Heart
Association -- State of California CSTI HAZMAT

Mariano Kramer

Instructor / Senior Safety Consultant

April 4th, 2008

Date of Completion

800 794-7233

www.stsosha.com



**Safety
Training
Specialists, Inc.** *presents this certificate to:*

Erik L. Franklin

Executive Vice-President of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with

California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

Frank J. Pedraza, RSA, RSM, RSO, EMT

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Mariano Kramer

Instructor / Senior Safety Consultant

April 4th, 2008

Date of Completion

800 794-7233

www.stsosha.com



**Safety
Training**

Specialists, Inc.

presents this certificate to:

Leo Ramirez

employee of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with
California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

Frank J. Pedraza, RSA, RSM, RSO, EMT

Course Director:

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Mariano Kramer
Instructor / Senior Safety Consultant

April 4th, 2008

Date of Completion

800 794-7233

www.stsosha.com



**Safety
Training
Specialists, Inc.** presents this certificate to:

Eusebio Maldonado

employee of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with
California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

Frank J. Pedraza, RSA, RSM, RSO, EMT

Course Director:

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and Safety -- American Red Cross -- American Heart
Association -- State of California CSTI HAZMAT

Mariano Kramer
Instructor / Senior Safety Consultant

April 4th, 2008
Date of Completion

800 794-7233

www.stsasha.com



**Safety
Training
Specialists, Inc.** *presents this certificate to:*

Tim Kudinoff

employee of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with
California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

Frank J. Pedraza, RSA, RSM, RSO, EMT

Course Director:

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Association -- State of California CSTI HAZMAT

Mariano Kramer
Instructor / Senior Safety Consultant

April 4th, 2008
Date of Completion

800 794-7233

www.stsosha.com



**Safety
Training
Specialists, Inc.** *presents this certificate to:*

Johnny Atkins

employee of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with
California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

**Frank J. Pedraza, RSA, RSM, RSO, EMT
Course Director:**

Occupational Health and Safety Administration --
National Safety Council -- American Safety and Health
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and Safety -- American Red Cross -- American Heart
Association -- State of California CSTI HAZMAT

**Mariano Kramer
Instructor / Senior Safety Consultant**

**April 4th, 2008
Date of Completion**

800 794-7233

www.stsosha.com



**Safety
Training
Specialists, Inc.** *presents this certificate to:*

Antonio Gomez

employee of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with

California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

**Frank J. Pedraza, RSA, RSM, RSO, EMT
Course Director:**

Occupational Health and Safety Administration --
National Safety Council -- American Safety and Health
Institute -- International Board of Environmental Health
and Safety -- American Red Cross -- American Heart
Association -- State of California CSTI HAZMAT

Mariano Kramer

Instructor / Senior Safety Consultant

April 4th, 2008

Date of Completion

800 794-7233

www.stsosha.com



**Safety
Training
Specialists, Inc.** *presents this certificate to:*

Antonio Gomez Jr.

employee of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with
California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

Frank J. Pedraza, RSA, RSM, RSO, EMT

Course Director:

Occupational Health and Safety Administration --
National Safety Council -- American Safety and Health
Institute -- International Board of Environmental Health
and Safety -- American Red Cross -- American Heart
Association -- State of California CSTI HAZMAT

Mariano Kramer

Instructor / Senior Safety Consultant

April 4th, 2008

Date of Completion

800 794-7233

www.stsasha.com



**Safety
Training
Specialists, Inc.**

presents this certificate to:

Jose Torres

employee of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with
California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

**Frank J. Pedraza, RSA, RSM, RSO, EMT
Course Director:**

Occupational Health and Safety Administration --
National Safety Council -- American Safety and Health
Institute -- International Board of Environmental Health
and Safety -- American Red Cross -- American Heart
Association -- State of California CSTI HAZMAT

**Mariano Kramer
Instructor / Senior Safety Consultant**

**April 4th, 2008
Date of Completion**

800 794-7233

www.stsasha.com



**Safety
Training
Specialists, Inc.**

presents this certificate to:

Anthony Gutierrez

employee of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with
California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

Frank J. Pedraza, RSA, RSM, RSO, EMT

Course Director:

Occupational Health and Safety Administration --
National Safety Council -- American Safety and Health
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and Safety -- American Red Cross -- American Heart
Association -- State of California CSTI HAZMAT

Mariano Kramer

Instructor / Senior Safety Consultant

April 4th, 2008

Date of Completion

800 794-7233

www.stsosha.com



**Safety
Training
Specialists, Inc.** *presents this certificate to:*

Ignacio Gomez

employee of United Pacific Services, Inc.
for successfully completing an Eight-Hour course in

Principles of Safety Management for Supervisors

in compliance with
California Code of Regulations, Title 8 Sections 3203, 1509 and 1510.

Frank J. Pedraza

Frank J. Pedraza, KSA, RSM, RSO, EMT

Course Director:

Occupational Health and Safety Administration --
National Safety Council -- American Safety and Health
Institute -- International Board of Environmental Health
and Safety -- American Red Cross -- American Heart
Association -- State of California CSTI HAZMAT

Mariano Kramer

Instructor / Senior Safety Consultant

April 4th, 2008

Date of Completion

800 794-7233

www.stsosha.com

United Pacific Services, Inc.

Safety Program

County of Los Angeles

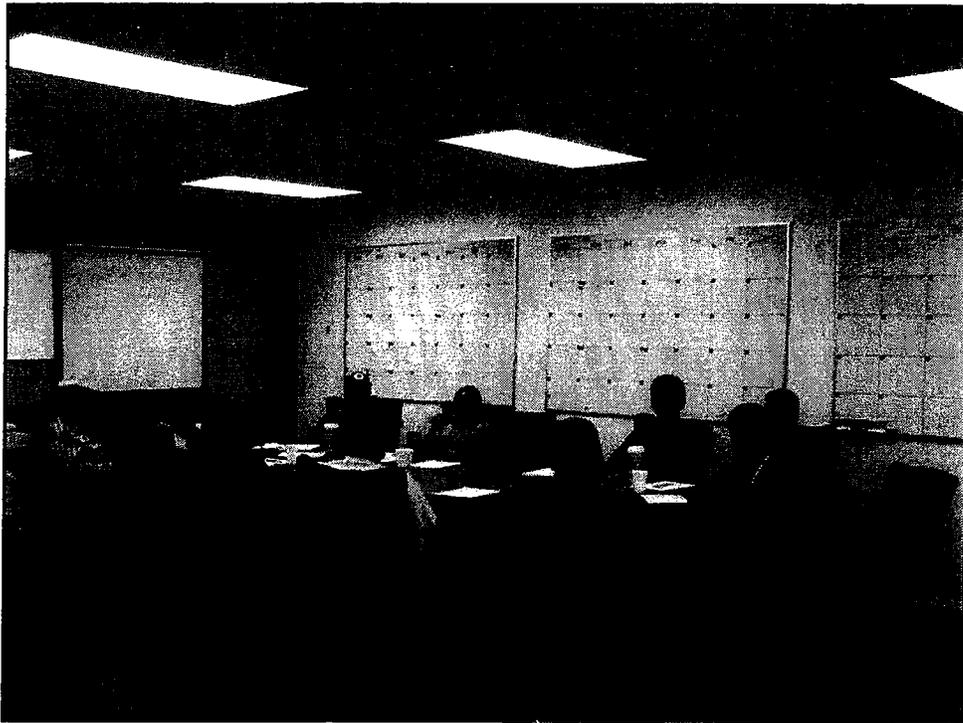
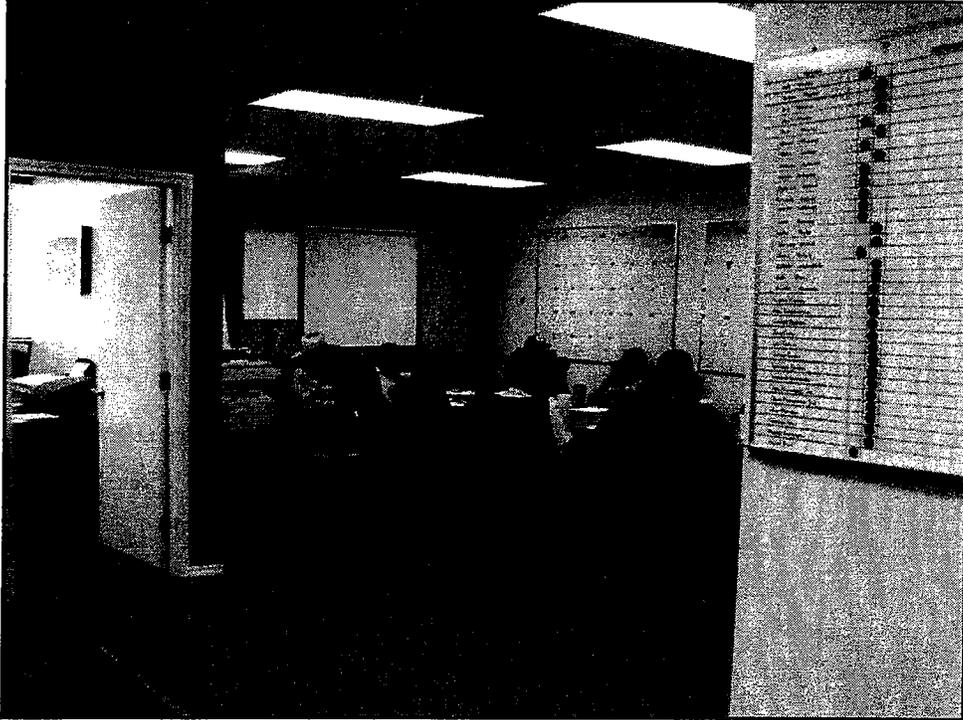
United Pacific Services, Inc. (UPS) mandates that all employees must be Certified by the National Arborist Association and Certified in Cardiopulmonary Resuscitation and Emergency Cardiac Care "CPR". This Certification was created by the National Arborist Association with input from its Safety and Education Committees and ANSI Z133.1-1994 Committee members. ACRT., Inc. Institute of Arboriculture and Urban Forestry revised and expanded the scope of the original manual to incorporate new rules, regulations, and technology changes, especially those of the new OSHA 29 CFR, Part 1910.269 Distribution Safety Standards. The American National Standard Institute (ANSI) Z133.1-1994 Tree Safety Standard and OSHA 1910.269 require the owner (City, County, State, Federal, and Private Contractors) must certify that they have met the requirements by January 31, 1995 or that the contractors performing the work are certified. The ANSI Z133.1-1994 Standard is the tree care industry's consensus safety standard. ANSI Z133.1-1994 is enforced under the Occupational Safety and Health Act of the United States Federal Government. OSHA 1910.269 requires that tree worker must be trained in Cardio-Pulmonary Resuscitation (CPR) and must submit current proof to indicate they have satisfactorily completed an approved CPR training program.

- ◆ *Most of the employees of UPS have completed training thru the ACRT, Inc. Institute of Arboriculture and Urban Forestry and are Certified by the National Arborist Association to meet this new mandated Federal CAL-OSHA regulation.*

SAFETY PROGRAMS.

1. Injury and Illness Prevention Safety Program - (see enclosed safety manual)
2. Weekly Tailgate Safety Meetings - (all crews including management staff)
3. Apprenticeship Training Programs - (first and third Saturday of each month)
4. Continuous training thru the ACRT., Inc. Institute of Arboriculture and Urban Forestry in all of their Safety Programs including any I.S.A. safety programs.
5. Continuous training in the Proper use of chain saws, proper use of hand tools for line clearing, proper use of Aerial equipment, tree trimming, tree removal equipment, tractor loaders, mowers and the dangers of working around energized electric conductors.
6. Continuous training with Video presentations by the National Arborist Association in Professional Tree Care, Aerial Rescue, Chain Saw Safety, Pruning Techniques and the proper use of brush chippers, tractor loaders and related equipment.
7. Monthly Safety Reviews by management staff. Incentive programs to promote a safe work environment - (lunches, dinners, bonus, days-off, week-end trips, etc.)
8. Safety meeting concerning safe work practices while working in the Forest harvesting timber and removing dead trees under the requirements of the California Department of Forestry as mandated by the State Board of Forestry.

United Pacific Services, Inc.
Weekly Safety Meetings



Continued from Description of Operations.

The cancellation clause has been amended to delete the "endeavor to" and "but failure to..." wording.

POLICY NUMBER: CBP8403015

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED - OWNERS, LESSEES
OR CONTRACTORS - COMPLETED OPERATIONS**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

PER CERTIFICATE ATTACHED

Location and Description of Completed Operations:

PER CERTIFICATE ATTACHED

Information required to complete this Schedule, if not shown above,
will be shown in the Declarations.

Section II - Who is an Insured is amended to included as an insured
the person or organization shown in the Schedule, but only with
respect to liability arising out of "your work" at the location
designated and described in the schedule of this endorsement performed
for that insured and included in the "products-completed operations
hazard".

Policy Number: CBP8403015

Effective Date: 03/26/08

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

**ADDITIONAL INSURED - OWNERS, LESSEES OR
CONTRACTORS - SCHEDULED PERSON OR ORGANIZATION**

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

| Name of Additional Insured Person(s) Or Organization(s): | Location(s) of Covered Operations |
|---|--------------------------------------|
| ANY ENTITY FOR WHOM YOU ARE PERFORMING ONGOING OPERATIONS, BUT ONLY IF REQUIRED BY WRITTEN CONTRACT PRIOR TO AN "OCCURRENCE" OR LOSS | ALL COVERED PROJECTS |

Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A. **Section II - Who Is An Insured** is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by:
1. Your acts or omissions, or
 2. The acts or omissions of those acting on your behalf;

in the performance of your ongoing operations for the additional insured(s) at the location(s) designated above.

- B. With respect to the insurance afforded to these additional insureds, the following additional exclusions apply:

This insurance does not apply to "bodily injury" or "property damage" occurring after:

1. All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the location of the covered operations has been completed; or
2. That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

(c) ISO Properties, Inc., 2004

BUSINESS AUTO COVERAGE FORM**SECTION II - LIABILITY COVERAGE****A. COVERAGE****1. WHO IS AN INSURED**

The following is added:

- d. Any organization, other than a partnership or joint venture, over which you maintain ownership or a majority interest on the effective date of this Coverage Form, if there is no similar insurance available to that organization.
- e. Any organization you newly acquire or from other than a partnership or joint venture, and over which you maintain ownership of a majority interest. However, coverage under this provision does not apply:
 - (1) If there is similar insurance or self-insured retention plan available to that organization; or
 - (2) To "bodily injury" or "property damage" that occurred before you acquired or formed the organization.
- f. Any volunteer or employee of yours while using a covered "auto" you do not own, hire or borrow in your business or your personal affairs. Insurance provided by this endorsement is excess over any other insurance available to any volunteer or employee.
- g. Any person, organization, trustee, estate or governmental entity with respect to the operation, maintenance or use of a covered "auto" by an insured, if:
 - (1) You are obligated to add that person, organization, trustee, estate or governmental entity as an additional insured to this policy by:
 - (a) an expressed provision of an "insured contract", or written agreement; or
 - (b) an expressed condition of a written permit issued to you by a governmental or public authority.
 - (2) The "bodily injury" or "Property damage" is caused by an "accident" which takes place after:
 - (a) You executed the "insured contract" or written agreement; or
 - (b) the permit has been issued to you.

MEMBERSHIPS





State Of California

**CONTRACTORS STATE LICENSE BOARD
ACTIVE LICENSE**



790590

License Number

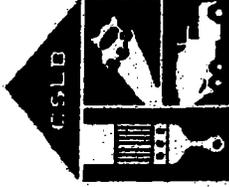
CORP

Entity

UNITED PACIFIC SERVICES INC

Business Name

Classification(s) **C27 C61/D49**



Expiration Date **01/31/2009**

State of California
Contractors State License Board

Pursuant to Chapter 9 of Division 3 of the Business and Professions Code and the Rules and Regulations of the Contractors State License Board, the Registrar of Contractors does hereby issue this license to:

UNITED PACIFIC SERVICES INC



to engage in the business or act in the capacity of a contractor in the following classification(s):

- C27 - LANDSCAPING
- D49 - TREE SERVICE
- HIC - HOME IMPROVEMENT CERTIFICATION

Witness my hand and seal this day,

January 30, 2001

Issued January 29, 2001

Signature of Licensee
James Goldstene
Signature of License Qualifier

James Goldstene
James Goldstene
Interim Registrar of Contractors

790590

License Number

This license is the property of the Registrar of Contractors, is not transferable, and shall be returned to the Registrar upon demand when suspended, revoked, or invalidated for any reason. It becomes void if not renewed.



International Society of Arboriculture Certified Arborist/Utility Specialist

Eric Franklin

Having successfully completed the requirements set by the Arborist Certification Board of the International Society of Arboriculture, the above named is hereby recognized as an ISA Certified Arborist/Utility Specialist



Jim Skiera, Executive Director
International Society of Arboriculture

WE-2158AU Sep 18, 1999 Jun 30, 2010
Certification Number Certified Since Expiration Date

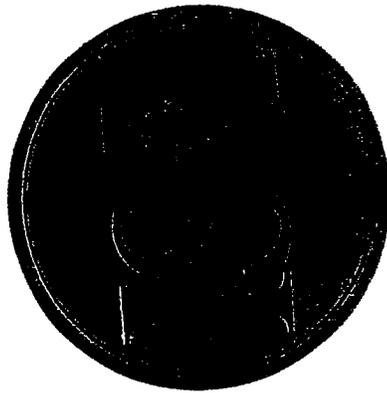
International Society of Arboriculture

Certified Arborist



Eric Franklin

Having successfully completed the requirements set by the Arborist Certification Board of the International Society of Arboriculture, the abobe named is hereby recognized as an ISA Certified Arborist



A handwritten signature in black ink, likely belonging to Jim Skiera, the Executive Director of the ISA.

Jim Skiera, Executive Director
International Society of Arboriculture

WE-2158AU May 14, 1998 Jun 30, 2010
Certification Number Certified Since Expiration Date

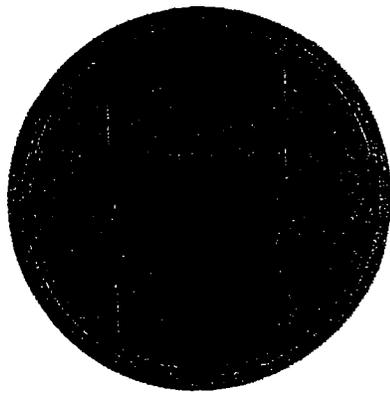
International Society of Arboriculture Certified Arborist

Jack Mooring

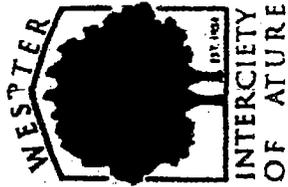
Having successfully completed the requirements set by the Arborist Certification Board of the International Society of Arboriculture, the abobe named is hereby recognized as an ISA Certified Arborist



Jim Skiera, Executive Director
International Society of Arboriculture



WE-0905A Jul 29, 1995 Jun 30, 2010
Certification Number Certified Since Expiration Date



Certified Tree Worker

International Society of Arboriculture
Western Chapter

Worker
Arboriculture

Certify that this is to

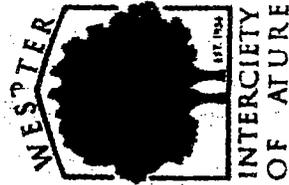
J. Torresose

Completed the requirements for the Certified Tree Worker

Ex: 11/20/2004 (Date Certified) Tree Number: 160 (Worker Number)

[Signature]
Executive Director

[Signature]
President
2004/2005



Certified Tree Worker

International Society of Arboriculture
Western Chapter

I certify that this is to

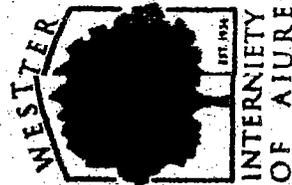
L Padilla

employed the following conditions for the Certified Tree Worker:

Effective: 1/15/2004 Certified Tree Worker No. 16070

[Signature]
Executive Director

[Signature]
President
2004/2005



Certified Tree Worker

International Society of Arboriculture
Chapter Western

I hereby certify that his is to

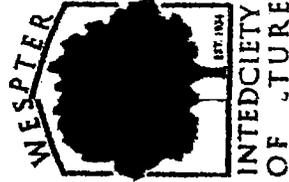
Glenn Penstava

has completed the requirements for the Certified Tree Worker

Exam: 1/15/2006 Date: 1/15/2006 Certificate Number: 160807

Glenn Penstava
Executive Director

Glenn Penstava
President
1/15/2006



Certified Tree Worker

International Society of Arboriculture
Western Chapter

Certify that this is to

Antonio Gomez

Completed the requirements for the Certified Tree Worker

Date: 4/16/2004 Exam Number: 16170rker N

John
Executive Director

John
President
April 2004/2005

Certi

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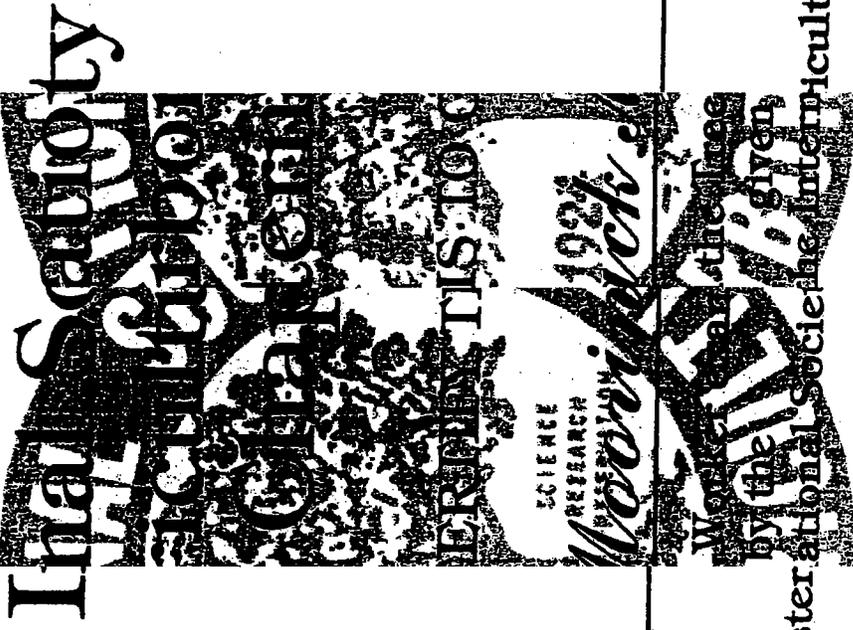
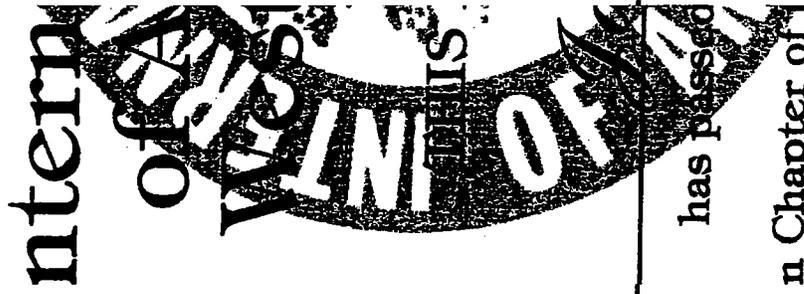
umber 1085

Powles
President
Peter C

Certif

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has passed

Western Chapter of

ation
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Passed: June

Date

27, 1992 er #403

Free Work

Richardson C.T.A.
Committee
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R.A. Morrison
President

Inc. Institute ACRT, Agriculture and Urban Forestry and Urban

files that certify

Gus

has satisfied

Frank H.

completed the priority components of the requirements

line

described

ELECTRICAL

training and is

AWARENESS HAZARD

PROGRAM

this certificate is granted upon

20, 1995

March

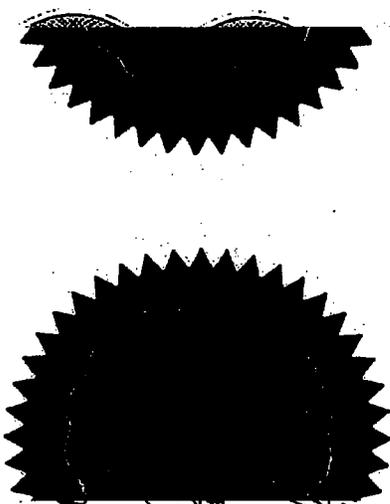
93263

No.

ACRT
INC.

Administrator Lynn H. Training

Director Glenn Inst



Inc. Institute ACRT, a culture of Arbor Forestry and Urban

files that certify

in Gomberton

has satisfied the priority components of the requirements

described

ELECTRICAL

AWARENESS HAZARD PROGRAM

training and is

this certificate granted them.

20, 1995

March

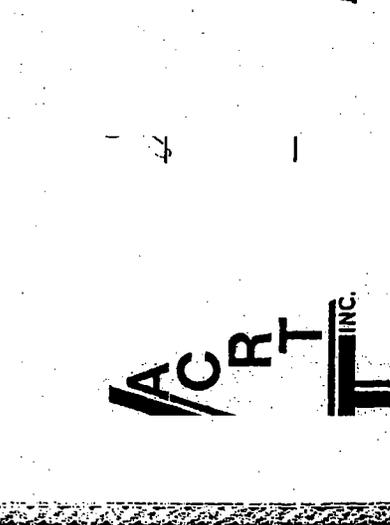
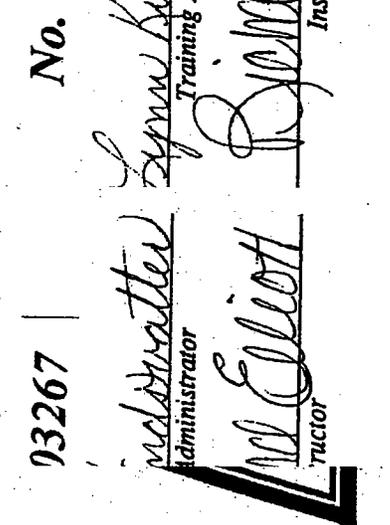
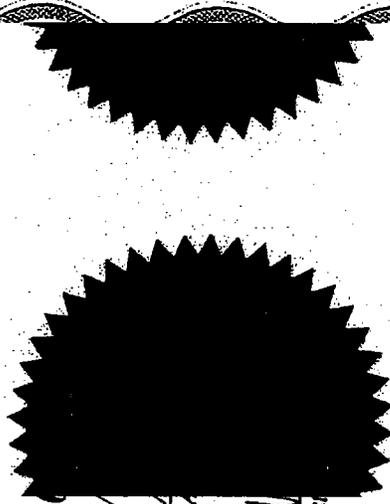
03267

No.

ACRT INC.

Administrative Supervisor Training

Instructor



Inc. Institute ACRT, Agriculture and Forestry and Urban
certif.

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ELECTRICAL

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20, 1995

March

93268

No.

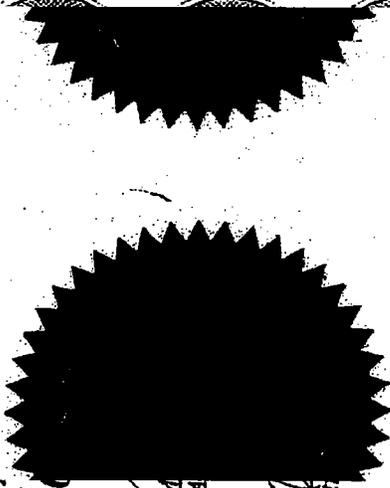
ACRT
INC.

Administrator

Training Ad

Instructor

Instructor



f completi

Inc. Institute ACRT, Inc. Institute of Arboriculture and Urban Forestry

certifies that

E

Franklin S

has satisfied

all the requirements of the

ELECTRICAL

AWARENESS HAZARD PROGRAM

training and is

qualified to perform the work

on

March

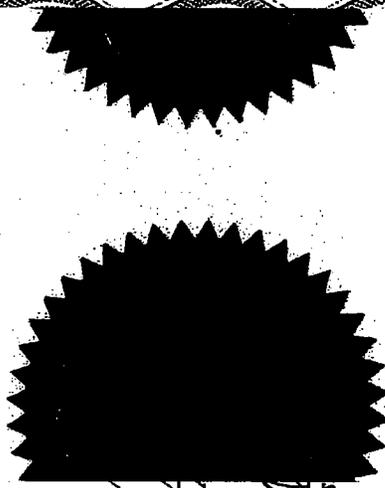
03265

No.

ACRT INC.

Administrator

Elliott
Inspector



Mr. Gus Franklin
United Pacific Services, Inc.
120 W. La Habra Blvd. #107
La Habra, CA 90631

(Est. 1981)

June 16, 2008

Certificates for your file as well as the originals. Please verify that the information is correct and contact us if there are any changes needed. Please keep us in mind for any other safety needs that

Dear Mr. Franklin:

Here are the certificates for your recent CPR/First Aid and Bloodborne Pathogens course. We have included a copy of the

certificates for your file as well as the originals.

Mary Huizar
Safety Training Specialists Inc.

we can help you with.

Sincerely,



This program is not designed to meet regulatory requirements for child care workers, lifeguards, health care, or EMS providers and should not be used for this purpose.

800-794-7233

www.stsosha.com

Training Center Phone No

Training Center Note

Card holder has met required knowledge and skill objectives of the curriculum to the satisfaction of the state after 1200

Emergency Medical Response

required knowledge and skill objectives for a course in:
Adult First Aid, CPR

Introduction to Bloodborne Pathogens and Emergency Oxygen Administration

This program is not designed to meet regulatory requirements for child care workers, lifeguards, health care, or EMS providers and should not be used for this purpose.

American Safety & Health Institute

an association of professional safety and health educators



should not be used for this purpose

American Safety & Health Institute

an association of professional safety and health educators



ASHI APPROVED CERTIFICATION CARD

Safety Training Specialists, Inc.

Authorized Instructor (Print Name)

00/14/00

Date Completed

00/14/10

Renewal Date

800-794-7233

Training Center Phone No

www.stsosha.com

Training Center Note

Card holder has met required knowledge and skill objectives of the curriculum to the satisfaction of an ASHI authorized instructor. Certification does not guarantee future performance, nor imply state licensure or credentialing. Program content is based upon American Heart Association®, Inc. Guidelines for CPR and ECC (Circulation # 2805) and other evidence-based treatment recommendations.

Rate this program online at www.ashinstitute.org or call (800) 246-5101.

This program is not designed to meet regulatory requirements for child care workers, lifeguards, health care, or EMS providers and should not be used for this purpose.

Rate this program online at www.ashinstitute.org or call (800) 246-5101.

Emergency Medical Response For Adults in the Workplace

Antonio Gomez

has successfully completed and competently performed the required knowledge and skill objectives for a course in:
Adult First Aid, CPR, or

American Safety & Health Institute

an association of professional safety and health educators



ASHI APPROVED CERTIFICATION CARD

Safety Training Specialists, Inc.

Authorized Instructor (Print Name)

Holder's Signature

06/14/08

Training Center Phone No

06/14/10

Training Center Note

Card holder has met required knowledge and skill objectives of the curriculum to the satisfaction of an ASHI authorized instructor. Certification does not guarantee future performance, nor imply state licensure or credentialing. Program content is based upon American Heart Association®, Inc. Guidelines for CPR and ECC (Circulation #2005) and other evidence-based treatment recommendations.

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800-794-7233

www.stsosha.com

Emergency Medical Response

Emergency Medical Response For Adults in the Workplace

Jaime Peres

has successfully completed and competently performed the required knowledge and skill objectives for a course in:
Adult First Aid, CPR, or

American Safety & Health Institute

an association of professional safety and health educators

ASHI APPROVED CERTIFICATION CARD

Safety Training Specialists, Inc.

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Holder's Signature

06/14/08

Date Completed

06/14/10

Renewal Date

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Emergency Medical Response For Adults in the Workplace

Jose Luis Gonzalez
medical response
For Adults in the Workplace

Atanacio Hernandez

has successfully completed and competently performed the required knowledge and skill objectives for a course in:
Adult First Aid, CPR, or

Introduction to Bloodborne Pathogens and Emergency Oxygen Administration

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American Safety & Health Institute



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1/1/10

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800-794-7233

Training Center Phone No.

www.stsosha.com

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Emergency Medical Response

Emergency Medical Response

required knowledge and skill objectives for a course in:

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Rate this program online at www.ashiinstitute.org or call (800) 246-5101.

Emergency Medical Response

Emergency Medical Response For Adults in the Workplace

Wilfredo Guevara

has successfully completed and competently performed the required knowledge and skill objectives for a course in:

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an association of professional safety and health educators



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Date Completed

06/14/10

Renewal Date

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Rate this program online at www.ashiinstitute.org or call (800) 246-5101.

www.stsosha.com

Emergency Medical Response

Emergency Medical Response For Adults in the Workplace

Ignacio Gomez

has successfully completed and competently performed the required knowledge and skill objectives for a course in:

Adult First Aid, CPR,
Introduction to Bloodborne Pathogens and Emergency Oxygen Administration

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Emergency Medical Response

Emergency Medical Response For Adults in the Workplace

Gustavo Peña
Esteban Cohetzaltilla

has successfully completed and competently performed the required knowledge and skill objectives for a course in:

Adult First Aid, CPR,
Introduction to Bloodborne Pathogens and Emergency Oxygen Administration

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**Emergency
Medical Response**
For Adults in the Workplace



Antonio Gomez

ASHI APPROVED CERTIFICATION CARD

Safety Training Specialists, Inc.

Authorized Instructor (Print Name)

Holder's Signature



has successfully completed and competently performed the
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Date Completed

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Renewal Date

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and other evidence-based treatment recommendations.
Rate this program online at www.ashinstitute.org or call (800) 245-5101

SAFETY TRAINING DOCUMENTATION

La Habra, CA 90631

| | |
|----------------------------|---|
| Date: 06/14/08 | Management Representative: Gus Franklin |
| Topic: CPR | Compliance Code: 3400 |
| Instructor: Ricardo Garcia | <input checked="" type="checkbox"/> Test <input checked="" type="checkbox"/> Video <input type="checkbox"/> English <input checked="" type="checkbox"/> Spanish |

Comments:

YAIMA LUCAS - MURILLO
Atacacio Hernandez - Mariana Hdz
Jose Luis Gonzalez - Jose J Hernandez

EMPLOYEES ATTENDING

| PRINT Name CLEARLY | SIGNATURE |
|-----------------------|----------------------|
| Luis Heraldo Padilla | Luis Heraldo P |
| Antonio Gomez | Antonio Gomez |
| Gustavo Vena P (PENA) | Gustavo Vena P |
| Antonio Gomez JR | Antonio Gomez JR |
| JOSE L. CORRES | Jose L. Corres |
| Wilfredo Guevara | Wilfredo Guevara |
| Ignacio Gomez | Ignacio Gomez |
| ESTEBAN COHETZALITLA | Esteban Cohetzalitla |



Safety Training Specialists, Inc.

(800) 794-7233 ♦ FAX (626) 914-5901 ♦ www.stsosha.com ♦ Bilingual Nationwide Service ♦ Est. 1981

SAFETY TRAINING DOCUMENTATION

La Habra, CA 90631

| | | | |
|-------------|----------------|--|--|
| Date: | 06/14/08 | Management Representative: | Gus Franklin |
| Topic: | First Aid | Compliance Code: | 1512 |
| Instructor: | Ricardo Garcia | <input checked="" type="checkbox"/> Test <input checked="" type="checkbox"/> Video | <input type="checkbox"/> English <input checked="" type="checkbox"/> Spanish |

Comments:

| | |
|---------------------------|---------------------------|
| <i>Y dime 7 cas</i> | <i>- scure ferg</i> |
| <i>Alfonso Hernandez</i> | <i>Alfonso Hernandez</i> |
| <i>JOSE LUIS GONZALEZ</i> | <i>Jose Luis Gonzalez</i> |

EMPLOYEES ATTENDING

| PRINT Name CLEARLY | SIGNATURE |
|-----------------------------|-----------------------------|
| <i>Luis Herardo Padilla</i> | <i>Luis Herardo P.</i> |
| <i>Antonio Gomez</i> | <i>Antonio Gomez</i> |
| <i>Gustavo Pena (PENNA)</i> | <i>Gustavo Pena</i> |
| <i>Antonio Gomez</i> | <i>Antonio Gomez</i> |
| <i>JOSE L. TORRES</i> | <i>Jose Luis</i> |
| <i>Wifredo GUEVATA</i> | <i>Wifredo Guevata</i> |
| <i>Ignacio Gomez</i> | <i>Ignacio Gomez</i> |
| <i>ESTEBAN COHETZALITLA</i> | <i>Esteban Cohetzalitla</i> |



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SAFETY TRAINING DOCUMENTATION

La Habra, CA 90631

| | | | |
|-------------|-----------------------|--|--|
| Date: | 06/14/08 | Management Representative: | Gus Franklin |
| Topic: | Blood borne Pathogens | Compliance Code: | 5193 |
| Instructor: | Ricardo Garcia | <input checked="" type="checkbox"/> Test <input checked="" type="checkbox"/> Video | <input type="checkbox"/> English <input checked="" type="checkbox"/> Spanish |

Comments:

| | |
|---------------------------|---------------------------|
| <i>Time 1:00 PM</i> | <i>Group per</i> |
| <i>Alfonso Hernandez</i> | <i>Alfonso Hernandez</i> |
| <i>JOSE LUIS GONZALEZ</i> | <i>Jose Luis Gonzalez</i> |

EMPLOYEES ATTENDING

| PRINT Name CLEARLY | SIGNATURE |
|-----------------------------|----------------------------|
| <i>Luis Heraldo Padilla</i> | <i>Luis Heraldo P</i> |
| <i>Antonio Gomez</i> | <i>Antonio Gomez</i> |
| <i>JUSTINO "TERRA" PENA</i> | <i>Justin P.</i> |
| <i>Antonio Gomez</i> | <i>Antonio Gomez</i> |
| <i>JOSE L. LORRES</i> | <i>Jose L. Lorres</i> |
| <i>Wilfredo GUEVAYA</i> | <i>Wilfredo Guevaya</i> |
| <i>Ignacio Gomez</i> | <i>Ignacio Gomez</i> |
| <i>ESTEBAN LOPEZALITLA</i> | <i>Esteban Lopezaltila</i> |



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SOUTH GATE, CA 90280-

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MAIN LOCATION**

**THIS LICENSE EXPIRES
December 31, 2009**

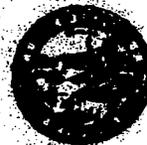
**UNITED PACIFIC SERVICES, INC.
5529 LEEDS ST**

QL 35200 BC

ERIC L FRANKLIN
120 E LA HABRA BL STE 107
LA HABRA CA 90631



DEPARTMENT OF PESTICIDE REGULATION
LICENSING/CERTIFICATION PROGRAM



DATE OF ISSUE

QUALIFIED APPLICATOR LICENSE

VALID THROUGH

01/01/2007

12/31/2008

LARMP Landscape Guidelines - Jan 2004

for the Los Angeles

Short List of Plants River System

| Botanical Name | Common Name | Height | Fl. Time | Fl. Color | Fl. Shape | Fl. Size | Fl. Density | Fl. Notes | Fl. Habitat | Fl. Notes | Fl. Habitat |
|--|--------------------------|--------|----------|-----------|-----------|----------|-------------|-----------|-------------|---------------------------------|-------------|
| <i>Alnus rhombifolia</i> | white alder | 11 | 20-30 | 20-30 | u | ps | 3 | 2-3 | X | X | s |
| <i>Juglans californica</i> | California walnut | u | 15-25 | 20 | t-d | X | X | 3 | VL | sS, CH, CLORF, CLOW, CSS, SRW | X |
| <i>Platanus racemosa</i> | California sycamore | u | 40 | 40 | t-d | X | X | 6 | M | sS, CLORF, CWRP, SRW, VOW | X |
| <i>Populus fremontii</i> s | Fremont cottonwood | u | 30 | 35 | t-d | X | X | 8 | M/H | sDRF, CWRP, SRW | X |
| <i>Quercus agrifolia</i> v; | coast live oak | u | 40 | 40 | t | X | X | 8 | VL/L | sS, CLORF, CLOW, SRW, VOW, WW | X |
| <i>Quercus engelmannii</i> | Engelmann or mesa oak | u | 30 | 30 | t | X | X | 8 | VL/L | sD/W | X |
| <i>Quercus lobata</i> | valley oak | u | 35 | 35 | t-d | X | X | 8 | M | sW | X |
| <i>Sambucus mexicana</i> | Mexican elderberry | u | 15 | 20 | t-d | X | X | 6 | VL/L | sS, CLORF, CLOW, CSS, CWRP, SRW | X |
| <i>Umbellularia californica</i> | California bay laurel | u/ps | 30 | 30 | t | X | X | 6 | M | sDRF, CLOW, CWRP, SRW | X |
| Shrubs and Perennials | | | | | | | | | | | |
| <i>Arenaria californica</i> | California sagebrush | u/ps | 3 | 2-3 | s | X | X | 3 | VL | sS, CH, CLORF, CLOW, CSS, SRW | X |
| <i>Arenaria douglasii</i> | mugwort | u | 3-5 | 3+ | p | X | X | 3 | L/M | sDRF, CWRP, SRW | X |
| <i>Atriplex lentiformis</i> | saltbush | u | 6-8 | 5-10 | s | X | X | 5 | VL | sT | X |
| <i>(A. lentiformis) s;</i> | coyote brush | u/ps | 4-6 | 6-8 | s | X | X | 4 | L/M | sDRF, CLOW, CSS, SRW | X |
| <i>Baccharis pilularis</i> | mulefat | u | 4-8 | 6-10 | s | X | X | 3 | M | sDRF, CWRP, SRW | X |
| <i>Baccharis salicifolia</i> | Nevin's barberry | u | 6-12 | 6-12 | s | X | X | 5 | VL/L | sT | X |
| <i>Berberis (Mahonia)</i> | mountain mahogany | u | 6-20 | 12 | s/t | X | X | 6 | L | sS, CH | X |
| <i>Cercocarpus betuloides</i> | California encelia | u/ps | 3-4 | 3-6 | s | X | X | 3 | L | sS, CSS | X |
| <i>Encelia californica</i> | California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Epilobium canum</i> ss | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>(Zauschneria californica)</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Epilobium canum</i> ss | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>(Zauschneria californica)</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Eriodictyon trichocarpum</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Eriogonum fasciculatum</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Erithalis occidentalis</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Heteromeles arbutifolia</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Isomeris arborea</i> (C) | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Juncus patens</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Malosma laurina</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Mimulus (Diplacus) (M.D.) longiflorus</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Muhlenbergia rigens</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |
| <i>Pluchea sericea</i> | hoary California fuchsia | u/ps | 1-3 | 2-4 | p | X | X | 2 | VL/L | sT | X |

| Botanical Name | Common Name | Height | Fl. Time | Fr. Time | Seeds | Soil | Light | Water | Wind | Fire | Other |
|-----------------------------------|--------------------------------------|--------|----------|----------|-------|------|---|-------|------|------|-------|
| <i>Prunus ilicifolia</i> ssp. | hollyleaf cherry | 1-8 | 6-12 | 6-12 | 4 | VL/L | sus, CH, CLORE, CLOW, CSS, SRW, VOW | X | X | X | AFS |
| <i>Rhamnus californica</i> | California coffeeberry | 1 | 8 | 12 | 6 | L | al CLORE, CLOW, SRW, VOW | X | X | X | CH |
| <i>Rhamnus crocea</i> | spiny redberry | 1 | 4 | 4 | 4 | VL/L | als, CH, CSS | X | X | X | AFS |
| <i>Rhamnus ilicifolia</i> (fr) | hollyleaf redberry or buckthorn | 1 | 6 | 6 | 5 | VL/L | al CLORE, CLOW, CSS, SRW | X | X | X | CH |
| <i>Rhus integrifolia</i> | lemonadeberry | 1 | 8-10 | 15 | 6 | VL/L | sus, CH, CLORE, CLOW, CSS, SRW | X | X | X | AFS |
| <i>Rhus ovata</i> | sugar bush | 1 | 8-10 | 15 | 6 | VL/L | sus, CH, CLOW, WW | X | X | X | AFS |
| <i>Ribes aureum</i> var. <i>g</i> | golden currant | 1 | 6-8 | 6-8 | 3 | VL/L | sdRF, CLOW, SRW, WW | X | X | X | CLC |
| <i>Ribes californicum</i> v | hillside gooseberry | 1 | 5 | 5-8 | 4 | VL/L | pl CLORE, CLOW, SRW | X | X | X | CH |
| <i>Ribes speciosum</i> | fuchsia-flowered gooseberry | 1 | 5-8 | 6-8 | 4 | L | pl CLORE, CLOW, SRW | X | X | X | CH |
| <i>Rosa californica</i> | California wild rose | 1 | 4-6 | 4+ | 3 | L | abRF, CLOW, CWRF, SRW | X | X | X | CLC |
| <i>Salix lasiolepis</i> | arroyo willow | 1 | 15 | 15 | 5 | M/H | sdRF | * | * | * | CW |
| <i>Satvia apiana</i> | white sage | 1 | 3 | 3-5 | 3 | VL | sus, CH, CLORE, CLOW, CSS, SRW | X | X | X | AFS |
| <i>Satvia leucophylla</i> | purple sage | 1 | 5 | 6-8 | 5 | VL | sdW, CSS, WW | X | X | X | CLC |
| <i>Satvia mellifera</i> | black sage | 1 | 4 | 6 | 4 | VL | sus, CH, CLOW, CSS | X | X | X | AFS |
| <i>Yucca whipplei</i> | Our Lord's candle or chaparral yucca | 1 | 3 | 5 | 5 | VL | sus, CH, CLOW, CSS | X | X | X | AFS |
| Groundcovers | | | | | | | | | | | |
| <i>Baccharis pilularis</i> v | prostrate coyote brush | 1 | 1-3 | 6-8 | 3 | L/M | sdRF, CLOW, CSS, SRW | X | X | X | CLC |
| <i>Carex praegracilis</i> | slender sedge | 1 | 5-1 | 2+ | 1 | M/H | sdRF, CLOW, CSS, CWRF, SRW, VOW | X | X | X | CLC |
| <i>Lessingia flaginifolia</i> | California-aster | 1 | 1-3 | 1-3 | 2 | VL | sus, CH, CLORE, CLOW, CSS, VOW, VOW, VOW, VOW | X | X | X | AFS |
| <i>Leymus condensatus</i> | giant ryegrass | 1 | 4-5 | 3+ | 2 | VL | al CLORE, CLOW, CSS, CWRF, SRW | X | X | X | CH |
| <i>Leymus triticoides</i> | creeping wild rye | 1 | 2 | 2+ | 2 | VL | abRF, CWRF, SRW, VOW, WW | X | X | X | CLC |
| <i>Salvia spathulacea</i> | pitchee sage | 1 | 1 | 3+ | 2 | L | pl CLORE, CLOW, SRW | X | X | X | CH |
| <i>Solidago californica</i> | California goldenrod | 1 | 1 | 2+ | 1 | L/M | sus, CH, CLORE, CLOW, CSS, CWRF, X | X | X | X | AFS |
| <i>Solidago confinis</i> | southern goldenrod | 1 | 1 | 2+ | 1 | M | sus, CH, CLORE, CLOW, CSS, CWRF, X | X | X | X | AFS |
| <i>Stachys bullata</i> | pink hedgenettle | 1 | 1-2 | 2+ | 2 | L/M | sdRF, SRW | X | X | X | CLC |
| <i>Symphoricarpos mol</i> | creeping snowberry | 1 | 2 | 2+ | 2 | M | pl CLORE, CLOW, CWRF, SRW, WW, X | X | X | X | CH |
| Vines | | | | | | | | | | | |
| <i>Caystegia macrosteg</i> | finger-leaf morning glory | 1 | climbs | climbs | 1 | VL/M | sus, WW | X | X | X | AFS |
| <i>Caystegia macrosteg</i> | wild morning glory | 1 | climbs | climbs | 1 | VL/M | su, WW | X | X | X | CSS |
| <i>Clematis lasiantha</i> | pipestems | 1 | climbs | climbs | 2 | L/M | su CLORE, CLOW | X | X | X | CH |
| <i>Clematis ligusticifoli</i> | virgin's bower | 1 | climbs | climbs | 2 | L/M | sus, CH, CLORE, CLOW, CSS, CWRF | X | X | X | AFS |
| <i>Vitis girdiana</i> | desert grape | 1 | climbs | climbs | 2 | M | abRF, CWRF, SRW, VOW | X | X | X | CLC |

Control Stormwater Pollution

**Landscape Maintenance – South Area
(2008-PA027)**

Plan

**COUNTY OF LOS ANGELES
*La Habra, CA 90631***

*United Pacific Services, Inc.
120 E La Habra Blvd Suite #107*



Safety Training Specialists, Inc.

(800) 794-7233 ♦ FAX (626) 914-5901 ♦ www.stssosha.com ♦ Bilingual Nationwide Service ♦ Est. 1981

2. Policy

3. Assignment of Responsibility

Stormwater Pollution Protection Plan

Table of Contents

1. Certification

6. Daily Field Inspection Checklist

7. Stormwater Pollution Prevention Methods

4. Scope of Program

5. Recordkeeping

11. General Review Questions

8. Worker Training Policy

9. Training Attendance Record

10. Student Handbook

12. Copy of Training Certificates

Certification

The plan is designed to meet the applicable requirements and standards of a Stormwater Pollution Prevention Plan, pursuant to guidelines established by the State of California, State Water Resource Control Board under direction of the

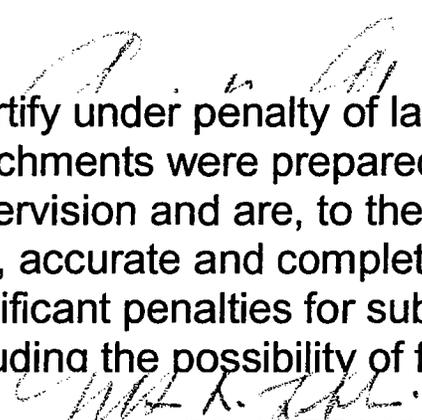
The Stormwater Pollution Prevention Plan has been prepared for the County of Los Angeles for the Landscape Maintenance Services – South Area (2008-PA027)

United Pacific Services, Inc. will make the necessary changes to the Stormwater Pollution Prevention Plan required to maintain its effectiveness.

State Water Resource Control Board under direction of the United States Environmental Protection Agency (USEPA) pursuant to Title 40 of the Federal Regulations (CFR) Parts 122, 123 and 124.

Additionally, upon the request of the County of Los Angeles, violations.

I certify under penalty of law that this document and all attachments were prepared under my direction or supervision and are, to the best of my knowledge and belief, true, accurate and complete. I am aware that there are significant penalties for submitting false information, including the possibility of fine and imprisonment for knowing



Gus Franklin, President

06-12-08

Date

Stormwater Pollution Prevention

precious natural resources by incorporating work procedures in its municipal, state and federal contracts.

United Pacific Services, Inc. will implement, maintain and monitor for effectiveness, a stormwater and non-stormwater

Program Policy

United Pacific Services, Inc. is a responsible California corporation committed to the protection of our state's precious natural resources by incorporating work procedures methods, and techniques necessary for the protection of the environment and water resources.

Additionally, United Pacific Services, Inc. will comply with all municipal or effectiveness, a stormwater and non-stormwater and best management practices pollution prevention program.

United Pacific Services, Inc. will comply with all of the applicable County of Los Angeles policies, procedures, Practices manual.

other local, state and federal regulations as set forth by the State of California Water Resources Control Board.

Furthermore, United Pacific Services, Inc. will follow the appropriate and applicable methods as indicated in the State of California – Caltrans Construction Site Best Management



Gus Franklin, President



Date

Assignment of Responsibility

The daily implementation and monitoring of the plan will be the responsibility of the following trained supervisors:

Gus Franklin

Tony Gomez

The overall responsibility for the effective implementation and maintenance of the Stormwater Pollution Prevention Plan belongs to Gus Franklin, President of United Pacific Services, Inc.

The respective responsibilities are summarized as follows:

- Employee Trainer** – The Safety/Training Special Projects Officer is responsible for the employee training

| | |
|---------------|---------------|
| JACK MOORING | LEO RAMIREZ |
| ERIC FRANKLIN | JOHNNY ATKINS |

A Stormwater Pollution Prevention team is to be formed. The Pollution Prevention team is responsible for developing, implementing, maintaining and revising the Stormwater Pollution Prevention Plan. The respective responsibilities are documentation.

- Record Keeper** – The Safety Training/Special Projects Officer is responsible for archiving all documents associated with the Stormwater Pollution Prevention program including preparation of training documents and materials, and scheduling, coordinating and conducting training sessions.
- Site Inspector** – The Safety Training/Special Projects Officer is responsible for conducting annual site inspections and preparing site inspection Prevention Plan including the site map, inspection reports, and spill reports.

United Pacific Services, Inc.'s Stormwater Pollution Prevention Program applicability is narrow in scope and limited to the prevention of discharge of pollutants into the County of Los Angeles storm drains and sewer systems.

Scope of Stormwater Pollution Prevention Program

Pacific Services, Inc. on the public streets and thoroughfares of the County of Los Angeles.

County of Los Angeles storm drains and sewer systems, while performing tree trimming and cutting operations.

Therefore, the other standard specifications typically required in a Stormwater Pollution Prevention Program plan are not applicable to the type of work performed by United Pacific Services, Inc. on the public streets and thoroughfares

Prevention Program

1. Follow and maintain stormwater pollution prevention program best management practices to prevent stormwater and non-stormwater debris from tree cutting and trimming operation.

United Pacific Service, Inc. will adhere to the County of Los Angeles contractor standards applicable to the company's scope of work. This will include, but not be limited to the following work practices:

4. Follow and maintain stormwater pollution prevention program best management practices observed in the project sites, immediately upon such observation.
5. Maintain all project sites with a crisp, clean appearance at all times, using quality equipment, materials, and highly trained staff.
2. Perform daily field worksite inspections utilizing the written checklist.
3. Maintain a safe work environment to protect public and workers.
4. Report any vandalism, missing or damaged equipment of signs, hazards, potential hazards, or transient camps observed and/or confirmed Supervisors as required to handle the contract.
8. Modify or curtail certain tasks at the direction of the Maintenance Superintendent to accommodate other activities/operations staff. All work shall be performed in a professional manner pursuant to these specifications.
6. Maintain a Daily Activities Log and communicate daily with City staff.
7. Provide fully equipped, skilled and well-trained staff, with licensed and/or certified Supervisors as required to handle
9. Report any unlawful discharges of hazardous materials to the City's 911 system.



manual will be kept at United Pacific Services, Inc.'s corporate headquarters in La Habra, CA.

Copies of the stormwater pollution prevention program plan

Recordkeeping

A copy of the stormwater pollution prevention program

and the field daily inspection will be maintained at the field operations facility in South Gate, CA.

Daily Field Inspection Checklist

| <u>Criteria</u> | <u>Yes</u> | <u>No</u> | <u>N/A</u> |
|--|------------|-----------|------------|
| 1. Worker safety meeting to include applicable SWPPP/Best Management Practice applicable to work location. | | | |

Daily Field Inspection Checklist

County of Los Angeles

Location: _____

Name: _____ Date: _____

| | | | |
|---|--|--|--|
| from entering the sewer system. | | | |
| 5. Generated debris removed regularly. | | | |
| 6. Work area left neat and clean. | | | |
| 7. Employees informed of the importance of good housekeeping. | | | |
| 2. Visible evidence of hazards or hazardous materials or contaminants | | | |
| 3. Storm drains effectively protected to prevent stormwater and non-stormwater miscellaneous debris, etc. from entering. | | | |
| 4. Sewer manholes covered to prevent debris significant observation or emergency. Date: _____ Time: _____ Report made to (name): _____ Action taken: _____ | | | |
| 8. Vehicles and equipment at the worksite visually inspected for fuel, lubricant or any other fluid leaks. | | | |
| 9. Emergency notification to City made for any significant observation or emergency | | | |
| 10. Additional comments: _____ _____ _____ | | | |

Stormwater Pollution Prevention

non-stormwater and other discharges from entering sewers and storm drains.

Storm water is the runoff that results from rain falling on

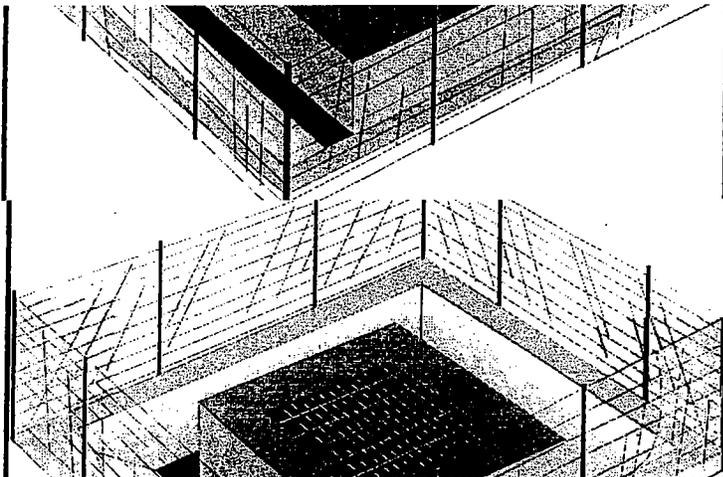
Methods

United Pacific Service, Inc. will utilize the following methods and techniques in applicable situations in order to prevent stormwater. The quality of storm water runoff from the facility is influenced by the materials and activities occurring on the facility which are exposed to rain. Storm water may contribute to the degradation of water quality in tributaries, rivers and the Pacific Ocean. roadways, parking areas, roofs, disturbed soil, fueling areas, equipment, oil, solvent, waste storage areas, material piles, and other exposed areas. The runoff may transport pollutants to surface drainage systems and from there to storm drains or flood control channels.

- Biological Oxygen-demanding materials
- Hydrocarbons (petroleum products, diesel fuel)
- Floatables (trash and debris)

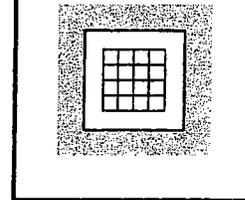
Pollutants that can potentially occur in storm water runoff and other discharges draining the facility include:

- Sediments or solids (dirt)
- Biological Oxygen demanding materials



BMP Objectives

- Soil Stabilization
- Sediment Control
- Tracking Control
- Wind Erosion Control
- Non-Storm Water Management
- Materials and Waste Management



Standard Symbol

- Where disturbed drainage areas have not yet been permanently stabilized.
- Where the drainage area is 0.4 ha (1 ac) or less.
- Appropriate during wet and snow-melt seasons.

Definition and Purpose

Devices used at storm drain inlets that are subject to runoff from construction activities to detain and/or to filter sediment-laden runoff to allow sediment to settle and/or to filter sediment prior to discharge into storm drainage systems or watercourses.

Appropriate Applications

- Where ponding will not encroach into highway traffic.
- Where sediment laden surface runoff may enter an inlet heavily sediment laden. If high flow conditions are expected, use other on-site sediment trapping techniques (e.g. check dams) in conjunction with inlet protection.
- Frequent maintenance is required.

Limitations

- Requires an adequate area for water to pond without encroaching upon traveled way and should not present itself to be an obstacle to oncoming traffic.
- May require other methods of temporary protection to prevent sediment-laden storm water and non-storm water discharges from entering the storm drain system.
- Sediment removal may be difficult in high flow conditions or if runoff is For drainage areas larger than 0.4 ha (1 ac), runoff shall be routed to a sediment trapping device designed for larger flows. See BMPs SC-2, "Sediment/Desilting Basin," and SC-3 "Sediment Trap."

- Excavated drop inlet sediment traps are appropriate where relatively heavy flows are expected and overflow capability is needed.

Standards and Specifications

Identify existing and/or planned storm drain inlets that have the potential to receive sediment-laden surface runoff. Determine if storm drain inlet protection is needed, and which method to use.

- Filter fabric fence inlet protection is appropriate in open areas that are subject to sheet flow and for flows not exceeding 0.014 m³/s (0.5 cfs).
- Gravel bag barriers for inlet protection are applicable when sheet flows or concentrated flows exceed 0.014 m³/s (0.5 cfs), and it is necessary to allow for overtopping to prevent flooding.
- Fiber rolls and foam barriers are not appropriate for locations where they cannot be properly anchored to the surface.

drop inlet sediment trap (Type 2) is illustrated in Page 6. Similar to constructing a temporary silt fence, See BMP SC-1, "Silt Fence." Size excavated trap to provide a minimum storage capacity calculated at the rate of 130 m³/ha (67 yd³/ac) of drainage area.

- **DI Protection Type 3 – Gravel bag** - The gravel bag barrier (Type 3) is illustrated in Page 7. Flow from a severe storm shall not overtop the curb. In

Methods and Installation

- **DI Protection Type 1 - Filter Fabric Fence** - The filter fabric fence (Type 1) protection is illustrated on Page 5. Similar to constructing a silt fence. See BMP SC-1, "Silt Fence." Do not place filter fabric underneath the inlet grate since the collected sediment may fall into the drain inlet when the fabric is removed or replaced.
- **DI Protection Type 2 - Excavated Drop Inlet Sediment Trap** - The excavated can be secured to the surface. RE OF CONSTRUCTION STORM WATER COORDINATOR approval is required.

Maintenance and Inspection

General

- Inspect all inlet protection devices before and after every rainfall event, and weekly during the rest of the rainy season. During extended rainfall events, illustrated in Page 7. Flow from a severe storm shall not overtop the curb. In areas of high clay and silts, use filter fabric and gravel as additional filter media. Construct gravel bags in accordance with BMP SC-6, "Gravel Bag Berm." Gravel bags shall be used due to their high permeability.
- **DI Protection Type 4 – Foam Barriers and Fiber Rolls** – Foam barrier or fiber roll (Type 4) is placed around the inlet and keyed and anchored to the surface. Foam barriers and fiber rolls are intended for use as inlet protection where the area around the inlet is unpaved and the foam barrier or fiber roll can be secured to the surface. RE OF CONSTRUCTION STORM WATER COORDINATOR inspect inlet protection devices at least once every 24 hours.

Storm Drain Inlet Protection

SC-10

- **Type 1 - Inlet Fabric Fence**
- Inspect the storm drain inlet after severe storms in the rainy season to check for bypassed material.
- Remove all inlet protection devices within thirty days after the site is stabilized, or when the inlet protection is no longer needed.
 - Bring the disturbed area to final grade and smooth and compact it. Appropriately stabilize all bare areas around the inlet.
 - Clean and re-grade area around the inlet and clean the inside of the storm drain inlet as it must be free of sediment and debris at the time of final inspection.

Requirements by Method

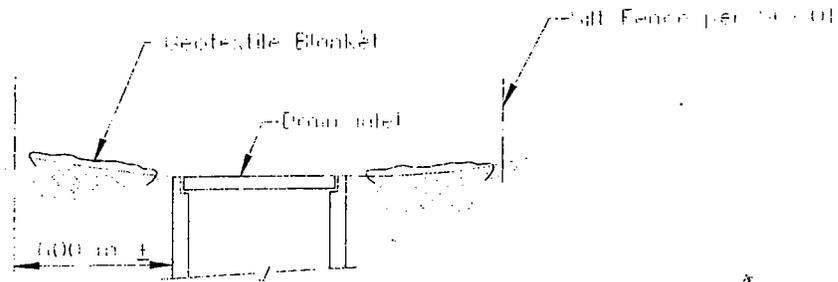
- **Type 1 - Inlet Fabric Fence**
 - Remove sediment from basin when the volume of the basin has been reduced by one-half.
 - At a minimum, remove the sediment behind the fabric fence when accumulation reaches one-third the height of the fence or barrier height. Removed sediment shall be incorporated in the project at locations
 - This method shall be used for drain inlets requiring protection in areas where finished grade is established and erosion control seeding has been applied or is pending.
 - Make sure the stakes are securely driven in the ground and are structurally sound (i.e., not bent, cracked, or splintered, and are reasonably perpendicular to the ground). Replace damaged stakes.
 - Replace or clean the fabric when the fabric becomes clogged with sediment.
- **Type 3 - Gravel Bag Barrier**
 - This method may be used for drain inlets surrounded by AC or paved surfaces designated by the RE or disposed of outside the highway right-of-way in conformance with the Standard Specifications Section 7-1.13.
- **Type 2 - Excavated Drop Inlet Sediment Trap**
 - This method may be used for drain inlets requiring protection in areas that have been cleared and grubbed, and where exposed soil areas are subject to grading.
 - Inspect bags for holes, gashes, and snags.



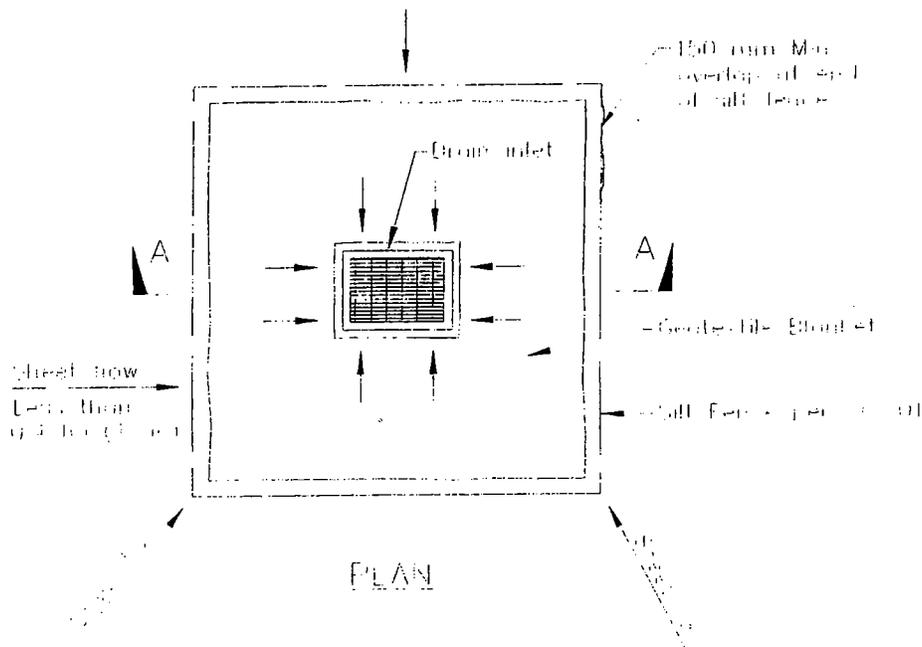
- Check gravel bags for proper arrangement and displacement. Remove the sediment behind the barrier when it reaches one-third the height of the barrier. Removed sediment shall be incorporated in the project at locations designated by the RE or disposed of outside the highway right-of-way in conformance with the Standard Specifications Section 7-1.13.
- *Type 4 Foam Barriers and Fiber Rolls*
 - This method may be used for drain inlets requiring protection in areas that have been cleared and grubbed, and where exposed soil areas subject to grading. RE or Construction Storm Coordinator approval is required.
 - Check foam barrier or fiber roll for proper arrangement and displacement. Remove the sediment behind the barrier when it reaches one-third the height of the barrier. Removed sediment shall be incorporated in the project at locations designated by the RE or disposed of outside the highway right-of-way in conformance with the Standard Specifications.

Storm Drain Inlet Protection

SC-10



SECTION A-A



PLAN

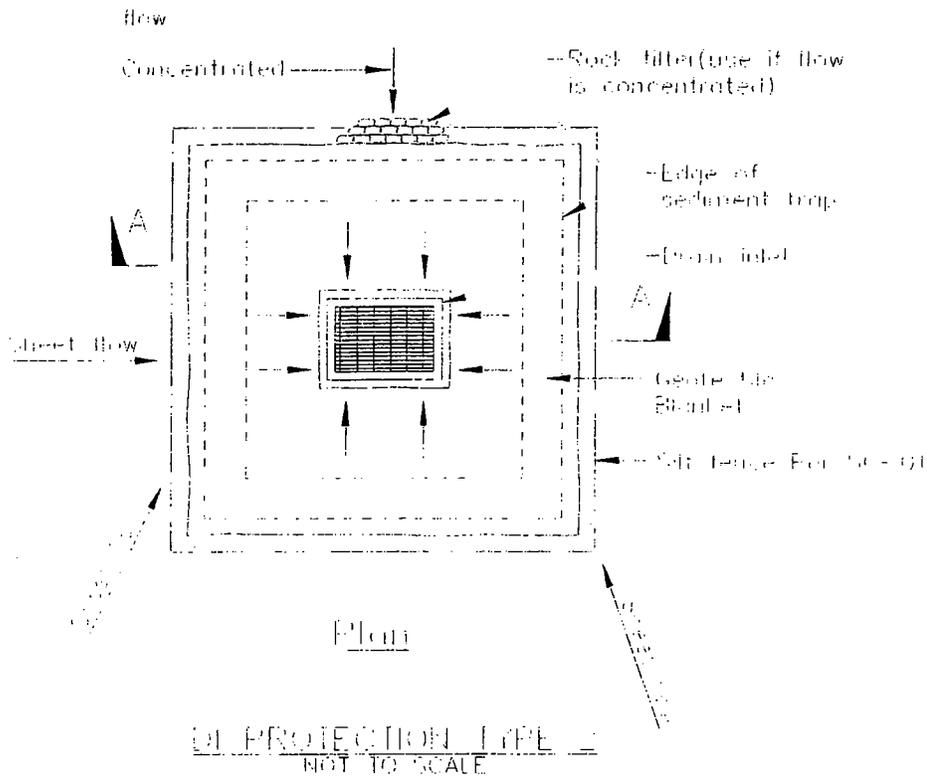
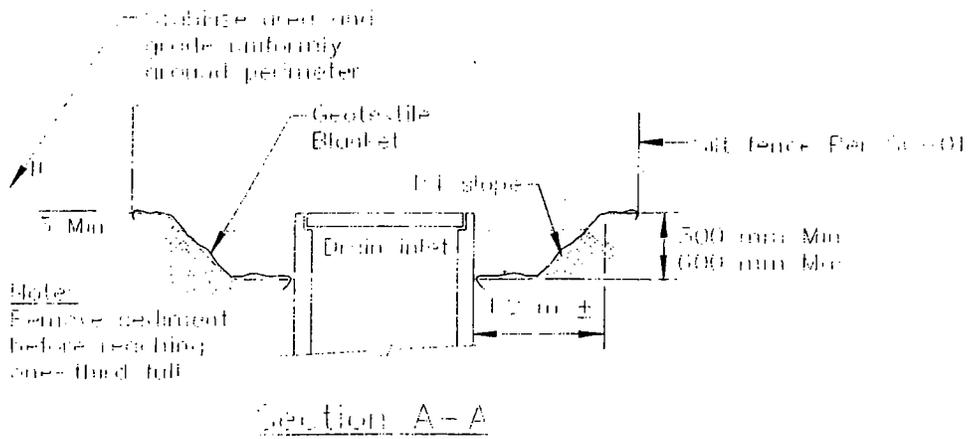
DI PROTECTION TYPE 1
NOT TO SCALE

NOTES:

1. Use only in areas where grading has been completed and final curb and gutter are in place.
2. Not applicable in paved areas.
3. Not applicable with concentrated flows.

Storm Drain Inlet Protection

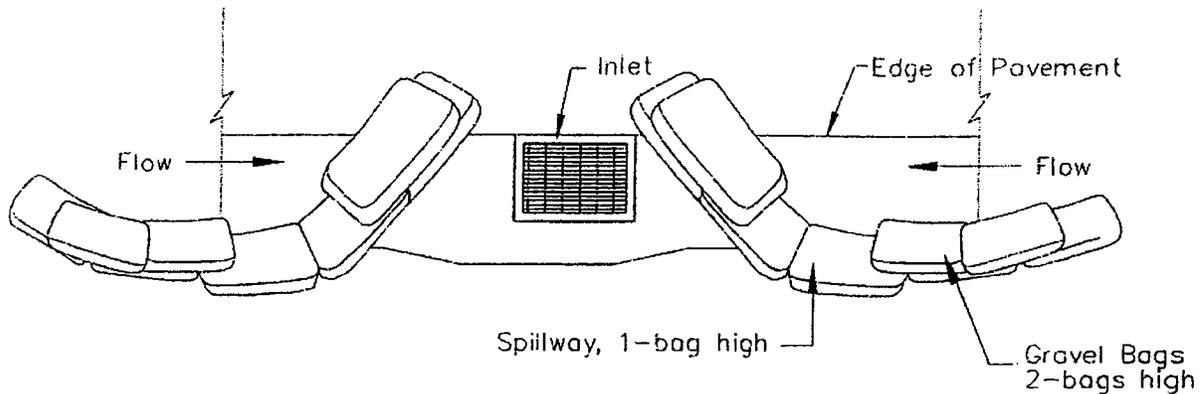
SC-10



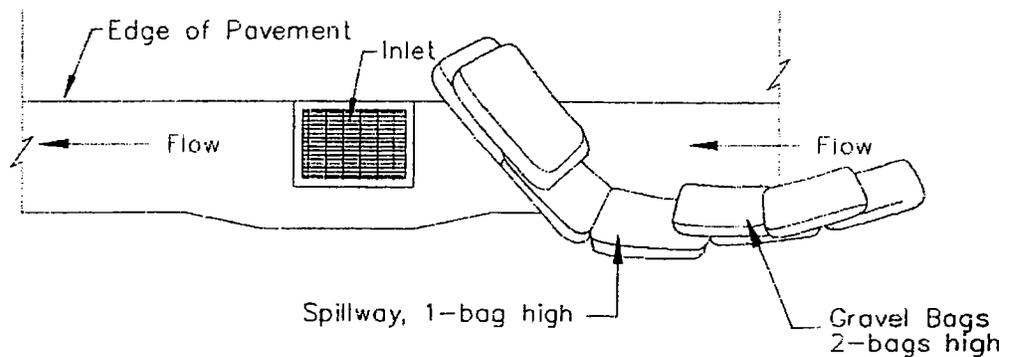
Notes:

1. For use in steeped and grubbed and/or graded areas.
2. Slope basin so that longest inflow pipe faces longest length of trap.
3. For concentrated flows, slope basin at 2:1 ratio with slope oriented toward direction of flow.





TYPICAL PROTECTION FOR INLET WITH OPPOSING FLOW DIRECTIONS



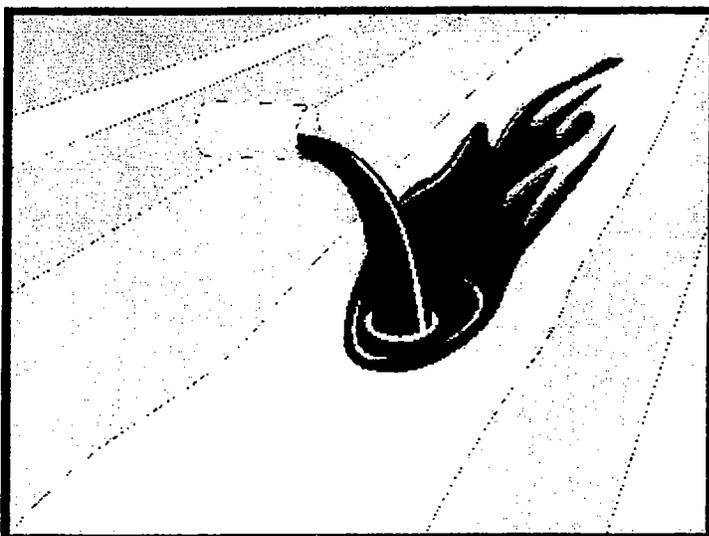
TYPICAL PROTECTION FOR INLET WITH SINGLE FLOW DIRECTION

NOTES:

1. Intended for short-term use.
2. Use to inhibit non-storm water flow.
3. Allow for proper maintenance and cleanup.
4. Bags must be removed after adjacent operation is completed.
5. Not applicable in areas with high silts and clays without filter fabric.

Illicit Connection/Illegal Discharge Detection and Reporting

NS-6



Standard Symbol

BMP Objectives

- Soil Stabilization
- Sediment Control
- Tracking Control
- Wind Erosion Control
- Non-Storm Water Management
- Materials and Waste Management

Definition and Purpose Procedures and practices designed for construction contractors to recognize illicit connections or illegally dumped or discharged materials on a construction site and report incidents to the Resident Engineer (RE).

Appropriate Applications

- Illicit connection/illegal discharge detection and reporting is applicable anytime an illicit connection or discharge is discovered or illegally dumped material is found on the construction site.
- This best management practice (BMP) applies to all construction projects.

Limitations

- Unlabeled or non-identifiable material shall be assumed to be hazardous.
- Illicit connections and illegal discharges or dumping, for the purposes of this BMP, refer to discharges and dumping caused by parties other than the contractor.
- Procedures and practices presented in this BMP are general. Contractor shall use extreme caution, immediately notify the RE when illicit connections or illegal dumping or discharges are discovered, and take no further action unless directed by the RE.
- If pre-existing hazardous materials or wastes are known to exist onsite, the contractor's responsibility will be detailed in separate special provisions.

Illicit Connection/Illegal Discharge Detection and Reporting

NS-6

Standards and Specifications *Planning*

- Inspect site before beginning the job for evidence of illicit connections or illegal dumping or discharges.
- Inspect site regularly during project execution for evidence of illicit connections or illegal dumping or discharges.
- Observe site perimeter for evidence or potential of illicitly discharged or illegally dumped material, which may enter the job site.

Identification of illicit connections and illegal dumping or discharges.

- Solids - Look for debris, or rubbish piles. Solid waste dumping often occurs on roadways with light traffic loads or in areas not easily visible from the traveled way.
- Liquids – signs of illegal liquid dumping or discharge can include:
 - Visible signs of staining or unusual colors to the pavement or surrounding adjacent soils.
 - Pungent odors coming from the drainage systems.
 - Discoloration or oily substances in the water or stains and residues detained within ditches, channels or drain boxes.
 - Abnormal water flow during the dry weather season.
- Urban Areas - Evidence of illicit connections or illegal discharges is typically detected at storm drain outfall locations or at manholes. Signs of an illicit connection or illegal discharge can include:
 - Abnormal water flow during the dry weather season.
 - Unusual flows in subdrain systems used for dewatering.
 - Pungent odors coming from the drainage systems.
 - Discoloration or oily substances in the water or stains and residues detained within ditches, channels or drain boxes.
 - Excessive sediment deposits, particularly adjacent to or near active off-site construction projects.



Illicit Connection/Illegal Discharge Detection and Reporting

NS-6

- Rural Areas - Illicit connections or illegal discharges involving irrigation drainage ditches are detected by visual inspections. Signs of an illicit discharge can include:
 - Abnormal water flow during the dry weather season.
 - Non-standard junction structures.
 - Broken concrete or other disturbances at or near junction structures.

Reporting

- Notify the RE of any illicit connections and illegal dumping or discharge incidents at the time of discovery. The RE will notify the District Construction Storm Water Coordinator and the Construction Hazmat Coordinator for reporting.

Cleanup and Removal The contractor is not responsible for investigation and clean up of illicit or illegal dumping or discharges not generated by the contractor. Caltrans may direct contractor to clean up non-hazardous dumped or discharged material on the construction site.



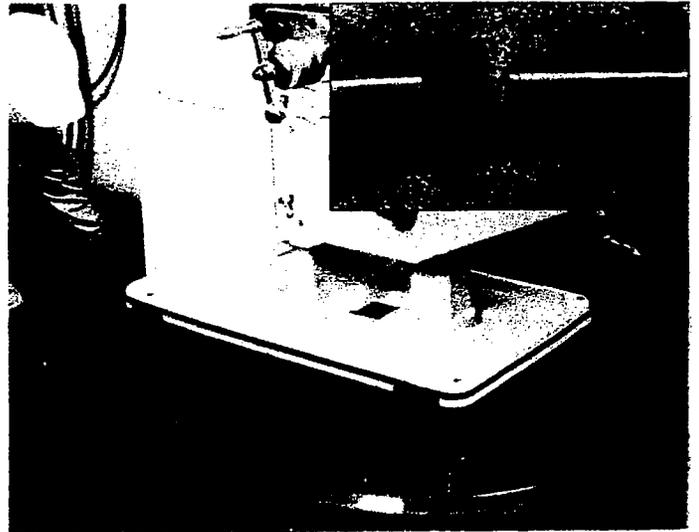
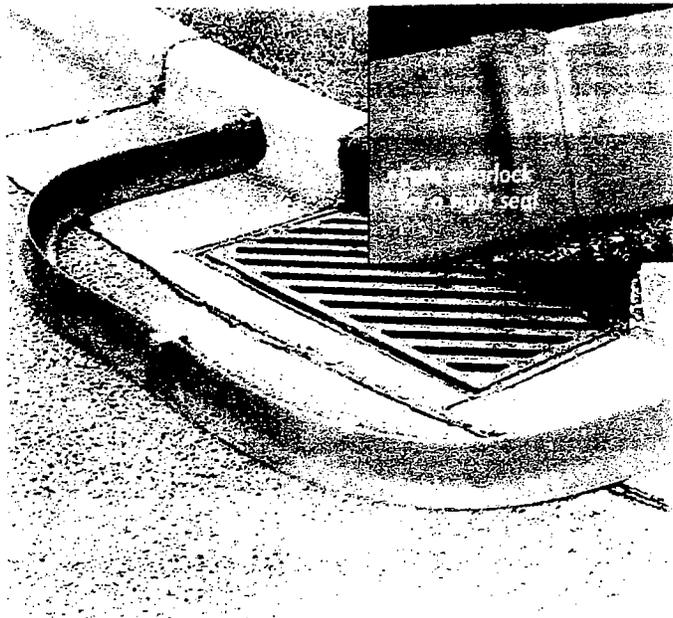
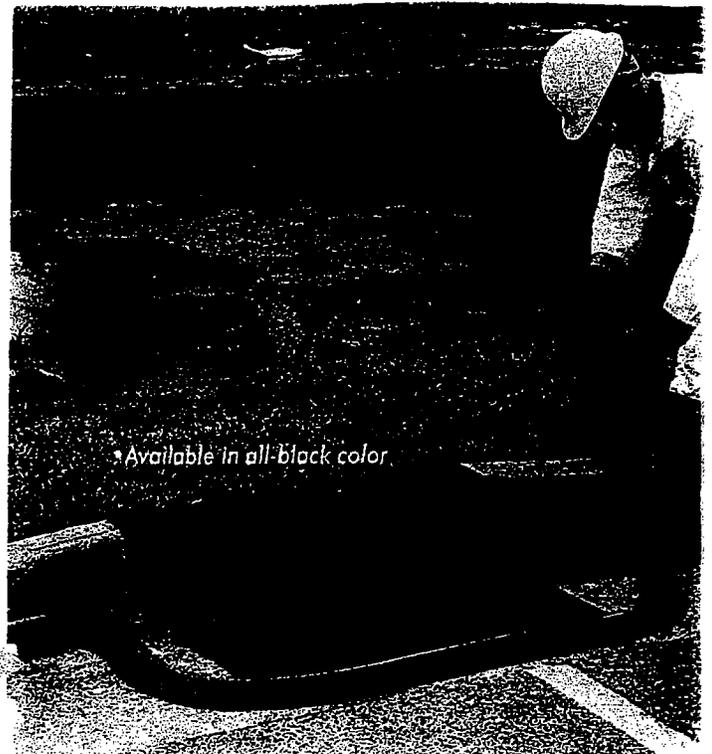


Ultra SpillBerm® Spill Containment

- Bend to form almost any shape while fully "bonding" to any smooth surface
- Seal off spills and leaks from the environment, nearby drains and doorways
- Ideal for both planned maintenance and emergency spill response

You decide what shape is required, cut and seal to the size, place where needed and use the Ultra SpillBerm® to contain spills. **Ultra SpillBerm®** Corners to complete the seal. Made of a synthetic, nonabsorbing, nontoxic material, cleans up easily with soap and water for convenient reuse. Resists acids and most aggressive chemicals. 2-1/2"H x 4"W x 10'L. **Ultra SpillBerm®** is available in black SpillBerm—color helps hide dirt and grime.

| No. | Description | Color |
|-----------|----------------------|--------|
| 8BB-25896 | 10'L Ultra SpillBerm | Orange |
| 8BB-97071 | 10'L Ultra SpillBerm | Black |
| 8BB-25897 | Connectors | Black |
| 8BB-25898 | Corners | Orange |



Ultra SpillBerm® Plus Spill Containment

- Built-in connections for extended length to 10' or more
- 4" H for extra protection

Prevents spills and leaks from the environment, nearby drains and doorways. Made of a synthetic, nonabsorbing, nontoxic polyurethane cleans up easily with soap and water for convenient reuse. Resists acids and most aggressive chemicals. 4" H x 4" W x 5' L.

| No. | Description |
|------------|---|
| 8BB-123013 | Ultra SpillBerm® Plus Spill Containment |

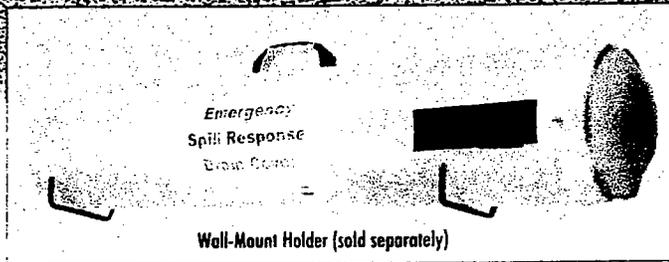


Low-Profile Ultra SpillBerm®

- Only 1-1/2" H
- Contains leaks
- Reduces noise and vibration

Forms a tight barrier around a spill to prevent spreading. Lets you contain leaks, spills and drips of most liquids. Flexible urethane material is easy to roll up and store. The joints are reinforced with a heavy-duty polyurethane. Available in yellow and black. Resists acids and most aggressive chemicals. 1-1/2" H x 4" W x 5' L.

| No. | Description |
|------------|------------------------------|
| 8BB-123014 | Low-Profile Ultra SpillBerm® |



Ultra DrainSeal Plus Spill Containment

- Made for continuous outdoor spill control
 - Great choice for parking lots and loading docks —can drive over
 - Bright yellow color shows which drains are protected
- The bottom (drain) layer of these seals is pliable so it can deform and seal off the drain. The top Traffic-Ball-Cover layer provides extra protection from vehicle traffic and UV degradation. Bright yellow color won't stain, and these tires and can be driven over repeatedly.

| No. | Description | Dim. (in.) W x L | Each | |
|------------|----------------|---------------------|----------|----------|
| | | | 1-4 | 5+ |
| 8BB-144407 | DrainSeal Plus | 12" x 12" | \$156.00 | \$149.00 |
| 8BB-144408 | DrainSeal Plus | 20" x 20" | 204.00 | 194.00 |
| 8BB-144409 | DrainSeal Plus | 30" x 30" | 430.00 | 409.00 |
| 8BB-144410 | DrainSeal Plus | 42" x 42" | 551.00 | 524.00 |
| 8BB-144411 | DrainSeal Plus | 54" x 54" | 560.00 | 627.00 |
| 8BB-144412 | DrainSeal Plus | 58" x 58" | 785.00 | 746.00 |

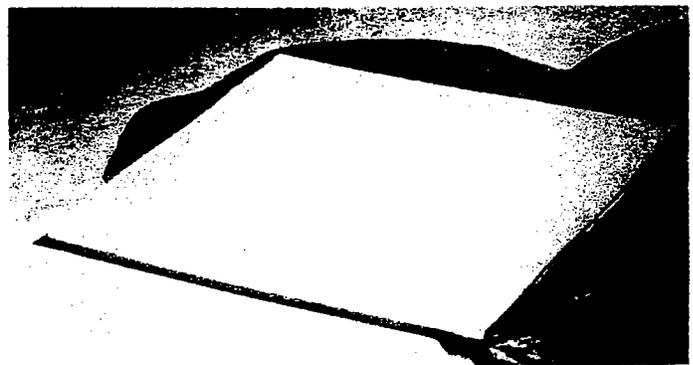


Ultra DrainSeals® Spill Containment

- Both sides seal—no specified "top" or "bottom"
- Reinforced mesh "sandwiched" between the polyurethane provides better durability and tear resistance
- Store above drains with optional Wall-Mount Holders

A great addition to any emergency response plan, spill kit or stormwater management program! Cleans quickly and easily with soap and water. For round drains, choose a size that's at least 3" larger than your drain diameter. Both sides seal—no "top" or "bottom". Store *Ultra DrainSeals* in convenient polypropylene *Wall-Mount* or polyethylene *Truck-Mount* unit—sold separately. Wall-Mount unit features Velcro® straps for fast and easy access—just grab and go! Truck-Mount unit installs quickly and easily to trailer undercarriage. Includes hardware. Tethered hook-and-loop fastener secures end cap.

| No. | Description | Each | |
|------------|---|---------|----------|
| | | 1-4 | 5+ |
| 8BB-97497 | Ultra DrainSeal, 12"-dia. Round | \$66.50 | |
| 8BB-97498 | Ultra DrainSeal, 20"-dia. Round | 116.00 | |
| 8BB-126802 | Ultra DrainSeal, 30"-dia. Round | 186.00 | \$174.00 |
| 8BB-126803 | Ultra DrainSeal, 42"-dia. Round | 303.00 | 283.00 |
| 8BB-84290 | Ultra DrainSeal, 18" x 18" Square | 77.60 | 74.00 |
| 8BB-84291 | Ultra DrainSeal, 24" x 24" Square | 114.00 | 110.00 |
| 8BB-84292 | Ultra DrainSeal, 36" x 36" Square | 246.00 | 236.00 |
| 8BB-126806 | Ultra DrainSeal, 42" x 42" Square | 315.00 | 293.00 |
| 8BB-84293 | Ultra DrainSeal, 48" x 48" Square | 414.00 | 394.00 |
| 8BB-126807 | Ultra DrainSeal, 54" x 54" Square | 516.00 | 481.00 |
| 8BB-126804 | Ultra DrainSeal, 18" x 58" Rectangle | 301.00 | 281.00 |
| 8BB-126805 | Ultra DrainSeal, 36" x 58" Rectangle | 518.00 | 483.00 |
| 8BB-97068 | Wall-Mount Holder for 18" and 24" DrainSeals | 138.00 | |
| 8BB-97069 | Wall-Mount Holder for 36" DrainSeals | 182.00 | |
| 8BB-97070 | Wall-Mount Holder for 48" DrainSeals | 196.00 | |
| 8BB-126724 | Truck-Mount Holder for 18" and 24" DrainSeals | 251.00 | |
| 8BB-126725 | Truck-Mount Holder for 36" DrainSeals | 296.00 | |
| 8BB-126726 | Truck-Mount Holder for 48" DrainSeals | 312.00 | |



PVC Drain Covers

- Tacky surface temporarily bonds to most surfaces
- Superior chemical resistance and longer shelf life than polyurethane
- Soap and water cleanup won't harm adhesion

Nontoxic construction is suitable for indoor and outdoor use. Polyvinyl chloride is soft and pliable for better bonding, yet durable and tear resistant—stands up to multiple uses. High-visibility yellow color ensures instant recognition. Choose from four sizes to fit most openings. 1/2" thick

| No. | Description | Dim. (in.) W x L | Each | |
|-----------|--------------|---------------------|---------|---------|
| | | | 1-2 | 3+ |
| 8BB-42912 | Square Cover | 12" x 18" | \$87.80 | \$79.00 |
| 8BB-42913 | Square Cover | 24" x 24" | 140.00 | 127.00 |
| 8BB-42914 | Square Cover | 36" x 36" | 306.00 | 277.00 |
| 8BB-42915 | Square Cover | 42" x 42" | 413.00 | 371.00 |



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| Item# | Qty |
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Create a custom-sized, crush-resistant permanent Berm to confine leaks and spills.

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PIG® BUILD-A-BERM® Barrier

Permanently contain leaks and spills around your machinery without building expensive cement curbs or cutting and installing angle iron.

- BUILD-A-BERM® Barriers can be constructed into a semi-permanent, high-visibility barrier that's exactly the size and shape you need
- Made of pliable closed-cell foam, so the Barrier springs back into shape after you walk on it or roll over it with light, wheeled equipment (Driving over it with heavy equipment or forklifts is not recommended)
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- Tech Info
- Product Data Sheet
- Chemical Compatibility

◆ Comply With Regulations



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Worker Training Policy

United Pacific Services, Inc. will coordinate, schedule and conduct stormwater pollution prevention and best management practices a minimum of once per year.

The purpose of this annual training is to review important policies, procedures, and techniques in order to maintain an effective stormwater pollution prevention plan.

Furthermore, as part of the training, the daily field inspections will be reviewed to make any required and necessary improvements to the training program.

Additionally, field crew supervisors will conduct tail-gate meetings on the work site to remind all workers of the importance of stormwater pollution prevention strategies.

Training Class Attendance Record

| | |
|--|----------------------------|
| Type of Training Stormwater Pollution Prevention Training | |
| Training Provider Safety Training Specialists, Inc. | Date March 24, 2008 |

Topics covered:

1. Goals of Storm Water Pollution Control Plan.
2. Spill response.
3. Good housekeeping practices.
4. Material management practices.
5. Employee responsibilities.
6. Inspection practices.
7. Review of the committee's recommendations to implement Best Management Practices.
8. Inspection practices and training.
9. Types of equipment to be inspected.
10. Evidence of potential storm water pollutants.
11. Housekeeping policies to be followed by all departments.
12. Evaluating potential sources of storm water pollutants.
13. Containment areas and material storage areas.
14. Storm water conveyances.
15. Storm water monitoring equipment.
16. Storm water sampling techniques.
17. Storm water control facilities.
18. Tracking procedures and possible corrective actions.
19. Recordkeeping procedures.
20. Follow up procedures.
21. Record retention.

Employees Present:

| | |
|---------------|---------------|
| Gus Franklin | Tony Gomez |
| Jack Mooring | Leo Ramirez |
| Eric Franklin | Johnny Atkins |
| | |
| | |

I certify that this training was complete and the information contained above is accurate.

| | |
|--|---------------------|
| Signature <i>Frank & Coraza</i> | Date 3/24/08 |
|--|---------------------|

United Pacific Services, Inc.

**Stormwater Pollution
Prevention and Best
Management
Practices**

Student Handbook

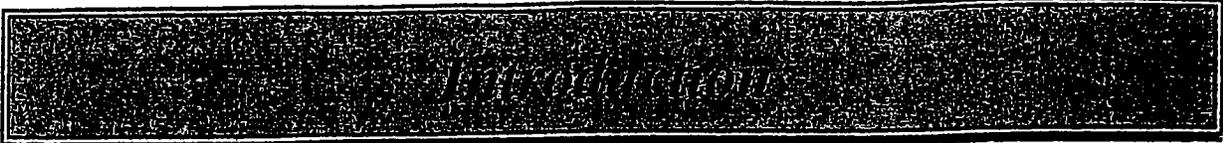


Safety Training Specialists, Inc.

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- 
- ◇ *Did you know one gallon of oil released into the environment can contaminate up to one million gallons of water? That's a year's supply of drinking water for up to fifty people.*
 - ◇ *Did you know that pollutants discharged into streams can kill fish, curb recreational uses of waterways, and even shut down drinking water supplies?*
 - ◇ *Did you know that there are legal requirements to handle storm water pollutants correctly and penalties for violating environmental laws include fines, and in extreme cases, prison sentences?*
 - ◇ *Did you know that you have a responsibility to properly handle oils, chemicals, fuels and wastes to prevent pollution and protect our surface waters?*

Storm Water Pollution Prevention: Doing Your Part is a four part training program designed to help you understand and apply the requirements for preventing storm water run-off contamination. Part I focuses on Environmental Protection Agency (or EPA) storm water pollution prevention regulations. Part II covers the requirements for storm water pollution prevention plans and programs. Part III of this program includes information on management practices that you are required to follow to reduce or eliminate pollutants in your facility's storm water run-off. Finally, Part IV discusses proper ways to handle spills that could contaminate the environment.

This program includes a videotape which serves as the primary source of information. Your instructor will show the video portion of this

training program. After you view the videotape, your instructor will then review the corresponding handbook questions and answers with you. Some of the questions are designed to review information about your facility and specific plans and procedures that have been developed to prevent storm water contamination. Although the video and handbook are intended to provide information on proper ways to handle chemicals and other possible contaminants, you should refer to your employer's plans and procedures for guidance on conducting specific tasks at your facility.

After completing this training program and using this handbook as a reference, you should be able to identify how and why storm water runoff is regulated; the type of information that is included in storm water pollution prevention plans; and the basic housekeeping, material handling, inspection and spill response procedures that prevent storm water contamination. You should also be able to list the possible sources of storm water pollution at your facility and your facility's management practices that prevent contamination. Most importantly, you should be able to list your responsibilities in carrying out your facility's pollution prevention program.

Your input during the review portion of your training session will help everyone understand EPA's and your facility's compliance requirements. If you have questions, ask your instructor for clarification. Make sure you understand the requirements that apply to your facility so you can do your part in preventing pollution and protecting the environment.

NATIONAL STORM WATER DISCHARGE REGULATION



In 1972, Congress passed the Federal Water Pollution Control Act, which prohibited the discharge of any pollutant to waters of the United States from any point source unless the discharge is allowed under a National Pollutant Discharge Elimination System or NPDES permit.

For many years, EPA's efforts have concentrated on controlling pollutants in discharges of industrial process wastewater and municipal sewage. However, we now recognize that other sources of water pollution, such as storm water run-off, also cause water quality problems. Rainfall picks up pollutants from falling on and draining off of streets and parking lots, construction and industrial sites, and mining, logging, and agricultural areas. These pollutants may be carried into storm water drainage systems. Once the run-off reaches these systems, it may also wash out pollutants that have accumulated in catch basins, storm sewers and ditches. The pollutants are eventually discharged into surface waters.

EPA studies have shown that run-off from urban and industrial areas may contain significant quantities of pollutants such as lead, chromium, cadmium, copper, zinc, pesticides, herbicides, fuels, used oil, solvents,

lubricants, and grease. These pollutants can harm both human health and aquatic life.

Soil is also a major polluter of surface waters. Sediments that erode off of construction sites can clog up waterways and harm aquatic life. Sometimes, pollutants are illegally dumped directly into storm sewers.

To control pollutants in storm water discharges, EPA and many state environmental agencies now require storm water discharge permits at the following types of facilities:

- ◇ Industrial facilities
- ◇ Mines
- ◇ Quarries
- ◇ Scrap and salvage yards
- ◇ Power plants
- ◇ Landfills
- ◇ Hazardous waste facilities
- ◇ Wastewater treatment plants
- ◇ Certain construction sites
- ◇ Transportation and warehousing facilities

A storm water discharge permit requires your facility to implement certain management practices related to housekeeping, maintenance, and material handling that will prevent run-off contamination. Your facility must also develop and carry out a storm water pollution prevention plan.

Storm water permits allow your facility to discharge only storm water, not industrial pollutants, oil, hazardous substances, excessive sediments, and other contaminants that could be present in the run-off. Failure to comply with your storm water discharge permit could result in large fines and even prison sentences for willful violations that cause serious environmental damage. Make sure that you understand the pollution prevention requirements within your facility's permit.

CLEAN STREAMS, INC. Storm Water Pollution Prevention Plan

| CLEAN STREAMS, INC. | TABLE OF CONTENTS |
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Storm water pollution prevention plans or "SWPPPs" are a required part of your facility's pollution prevention program. These plans identify potential sources of pollution at a facility and describe the methods the facility uses to minimize and control pollutants in storm water to comply with its permit requirements. These methods are often called Best Management Practices or "BMPs."

This section of the handbook describes EPA's storm water pollution prevention plan requirements in its multi-sector general permit. If your facility's storm water discharge permit was issued by a state, tribe, or other authority, your specific requirements may be different.

There are many areas at commercial and industrial facilities where storm water run-off could become contaminated. The most common include:

- ◇ Loading and unloading areas;
- ◇ Outdoor raw material and waste storage and handling areas;

- ◇ Empty container collection areas;
- ◇ Raw material, coal, ash and waste piles;
- ◇ Waste collection and disposal areas such as scrap metal hoppers, scrap yards, dumpsters, hazardous waste accumulation areas, and landfills;
- ◇ Construction and other areas that have soil erosion problems;
- ◇ Outdoor processing areas (for example, vehicle cleaning, maintenance and fueling, wood processing, mining, rock crushing, concrete mixing, abrasive blasting, painting, and aircraft deicing areas);
- ◇ Areas where major spills or leaks occurred; and
- ◇ Dust-generating activities.

All areas at your facility where raw materials, fuels, finished products, fertilizers, pesticides, wastes, and hazardous substances are exposed to storm water should be listed in your facility's storm water pollution prevention plan.

Facilities must also certify in their plans that storm water discharges from the site have been tested or evaluated for the presence of non-storm water discharges. Floor and process wastewater drains that are connected to storm sewers, and are not allowed by your facility's permit, should be re-routed, closed off, or removed.

The SWPPP should discuss all potential storm water pollution sources at your facility. Storm water pollution prevention plans should also

- ◇ Include a map or diagram showing pollution sources, storm water drainage systems, and outfalls,
- ◇ Identify the individual or pollution prevention team responsible for the program at the facility,
- ◇ Describe all measures and controls in place that prevent run-off contamination, and
- ◇ Describe the comprehensive site compliance evaluations.

These evaluations should be conducted once each year to make sure that your facility is complying with the terms of its storm water discharge permit and that its pollution prevention plan is effective. Refer to your facility's storm water pollution prevention plan for information on the potential pollution sources, storm water drainage systems, and controls in place at your facility.

Part III Storm Water Management Practices



EPA requires facilities to use accepted storm water management practices (BMPs) as part of a facility's storm water pollution prevention program. Best management practices include

"processes, procedures, activities, prohibitions, and other management practices that prevent or reduce the discharge of pollutants in storm water run-off."

BMPs reduce the chance of storm water being contaminated and usually involve good housekeeping procedures, preventative maintenance programs, spill prevention procedures, periodic inspections, training programs, and proper materials management.

Often the most reliable method used to reduce pollutants in storm water runoff is to eliminate potential exposures. Facilities may move industrial activities indoors or under a roof, divert runoff away from areas where chemicals are used or stored, or change operations to eliminate exposure to storm water.

Secondary containment systems and run-off drainage controls are required in chemical storage and handling areas at facilities that manufacture, process, or use significant amounts of certain water priority chemicals. Valves used to drain storm water from inside diked areas should be manually opened and closed to make sure that pollutants are not released into the environment.

Erosion and Sediment Controls

Erosion and sediment controls must be used at construction sites and wherever land is disturbed to prevent erosion and sedimentation of surface waters. These controls may include

- ◇ Fabric silt fences,
- ◇ Hay bales,
- ◇ Sediment retention ponds,
- ◇ Check dams or earthen dikes, and
- ◇ Vegetation buffers.

Disturbed land should be seeded or sodded as quickly as possible after work has been completed in that area to reduce erosion. Erosion controls, such as fabric silt fences, should be inspected regularly and maintained in good condition to make sure that they are removing silt and sediments present in run-off.

Good Housekeeping

Good housekeeping is an important part of all pollution prevention efforts. By keeping material and waste handling areas clean and orderly, you help keep contaminants out of storm sewers. The table on the following page identifies examples of typical housekeeping rules that help prevent pollution.

| |
|---|
| <i>Clean Streams, Inc.</i> <i>Housekeeping Rules</i> |
| • Clean up spills promptly. |
| • Keep ground surfaces clean by sweeping, shoveling or vacuuming. Don't flush contaminants into storm water drains. |
| • Have wastes picked up regularly. |
| • Keep all areas exposed to storm water clean and orderly. |
| • Inspect loading docks, outdoor storage, and waste collection areas daily for signs of contamination. |

Preventative Maintenance

Preventative maintenance involves regular inspection and maintenance of storm water management devices and other equipment that is designed to prevent spills, leaks, erosion, and flooding. Preventative maintenance could include cleaning storm water catch basins, sediment traps, and oil/water separators regularly to remove debris and make sure that the systems are working properly. It may also involve inspecting, testing, cleaning, repairing, and replacing chemical handling equipment such as pumps, hoses, seals, etc., on a regular schedule. Regular maintenance helps a facility quickly correct problems, such as corrosion, cracks, worn parts or slow leaks, that could cause the equipment to fail and release contaminants. If you are conducting

preventative maintenance, follow up quickly to fix any problems that you find.

Spill Prevention Procedures

Proper material storage and handling to prevent spills and accidents should also be part of your pollution prevention efforts. Drums and containers of chemicals and wastes should be stored away from direct traffic routes to prevent accidents and spills. Procedures should be developed and followed when loading, unloading or transferring raw materials, chemicals, fuels, and wastes to reduce the chances of spills. Below is an example of a procedure for unloading chemical packages from a delivery trailer.

| <i>Sample Chemical Receiving Procedure</i> | |
|--|--|
| 1. | Close storm water drain valve at loading dock. |
| 2. | Make sure vehicle is turned off, the handbrake is set, and the wheels are chocked to prevent movement. |
| 3. | Place dockboard securely onto back of trailer. Make sure dockboard slope is acceptable and that the load will not exceed the dockboard capacity. |
| 4. | Turn on trailer spotlight to ensure adequate visibility in back of trailer. |
| 5. | Before entering, inspect load from outside of trailer for signs of leaks or spills. |
| 6. | Make sure all closures on packages are secure and containers are not leaking or damaged before moving them. |
| 7. | Use material handling equipment designed for the unloading task. Make sure you are trained and authorized to use the equipment. |
| 8. | Keep all packages upright while unloading. |
| 9. | No smoking on, in, or within 25 feet of the vehicle. |
| 10. | Immediately call Ext. ___ if you discover any spills or leaks and secure the area until help arrives. |
| 11. | Open storm water drain valve after vehicle has been unloaded and has left the dock area. |

Make sure that you are familiar with the material handling and spill prevention procedures used at your facility. Your facility's storm water pollution prevention plan should include or refer to procedures to follow if you discover a spill or leak.

Pollution Prevention Inspections

Inspections are another important part of your storm water pollution prevention program. Your facility's pollution prevention plan should list what has to be inspected and how often the inspections must be conducted. Inspections will usually include all areas of the facility where contaminants could be exposed to storm water. Inspections should also include plant equipment and systems designed to prevent contamination of surface waters and all storm water conveyances and discharge points. Keep records in accordance with your facility's SWPPP on all inspections that you conduct.

The following types of problems may be discovered during storm water pollution prevention inspections:

- ◇ Oily or contaminated equipment, debris, or pallets exposed to rain,
- ◇ Corroded or open drums,
- ◇ Corroded or damaged tanks, tank supports, or drain valves,
- ◇ Torn bags of chemicals or bags exposed to rain,
- ◇ Corroded or leaky pipes,
- ◇ Leaking or improperly closed valves or fittings,
- ◇ Leaking pumps or hose connections,
- ◇ Broken or cracked dikes, walls, or other secondary containment systems,
- ◇ Windblown dry chemicals, and

- ◇ Improperly maintained or overloaded dry chemical conveying systems.

These kinds of problems must be corrected before they lead to spills or contamination. Tracking or follow-up procedures should be used to ensure that appropriate actions are taken when problems are found.

Storm Water Monitoring

Most permits require periodic inspections or monitoring at storm water discharge points or outfalls to make sure that pollutants are not being released. When inspecting storm water discharges, look for possible signs of contamination. These signs may include:

- ◇ Colorful or cloudy discharges,
- ◇ Odors,
- ◇ Floating, suspended, or settled solids,
- ◇ Foaming,
- ◇ Oil sheens, and
- ◇ Other obvious signs of contamination.

Immediately report any of these signs of possible contamination to your facility's environmental staff. The possible cause of the problem should be investigated and corrected as soon as possible. Also keep records of your inspections in accordance with your facility's permit.

Discharge permits for some types of facilities require storm water samples to be collected during a storm that produces at least 0.1 inch of precipitation and occurs at least 72 hours after the previous measurable storm event. Grab samples should be collected within the first 30 minutes of when run-off begins discharging. These samples must be

collected in accordance with EPA quality assurance requirements and carefully inspected or analyzed to determine if contaminants are present. All sampling records and analytical results should be kept for as long as is specified in your permit and may have to be submitted to the agency issuing the permit.

Make sure that you understand the management practices in your facility's storm water pollution prevention plan and know your role in implementing those practices.

*Do Your Part
to
Prevent Pollution*

Part IV: How to Handle Spills

This portion of the handbook includes general procedures for responding to small spills that do not pose a threat to health or safety. Refer to your facility's spill response and emergency procedures for specific guidance on how to handle spills and hazardous substance emergencies at your facility.

During a spill or other emergency, your safety is the first concern. Always recognize your capabilities and your limitations. If you don't have necessary training or equipment to handle the situation, evacuate the area and notify emergency personnel in accordance with your facility's emergency procedures.

If you witness a spill, ask yourself the following questions:

| <i>Spill Response Questions</i> | <i>Yes</i> | <i>No</i> |
|--|------------|-----------|
| 1. Do I know what the material or waste is? | | |
| 2. Am I aware of the hazards of the material? | | |
| 3. Have I had hazard communication training on how to safely handle the material during spills or leaks? | | |
| 4. Do I have the correct personal protective and spill control equipment available? | | |
| 5. Can I handle the situation safely by myself? | | |

If you can answer "yes" to all of these questions, you should take actions to stop the spill and clean up the waste. If you answer "no" to

any of the questions, contact your supervisor or call your local emergency number.

Small Spill Response

When responding to a small spill, notify your supervisor, eliminate all ignition sources, restrict access to the spill area, and wear proper protective equipment. Control and contain the spill and keep it from spreading. Keep the spill from flowing into floor drains or storm sewers by using absorbents or other spill control materials.

Know where the potential spill areas are at your facility and the layout of drainage systems in those areas so you will know where a spill will end up if it enters a storm sewer. If a spill cannot be contained in time to keep it out of a storm sewer or a floor drain, you may be able to contain the spill at a lift station or at an outfall.

If a spill gets into the environment, federal, state and local agencies may have be notified, depending on the substance and amount that was spilled. EPA regulations require immediate notification to the National Response Center in Washington, DC, on spills that equal or exceed their reportable quantities. Many states and local agencies require the immediate reporting of oil and hazardous substance spills into land or waters of the state. Make sure you notify appropriate personnel at your facility about all spills so they can determine if immediate telephone reports are required.

Clean up the spilled material and place used absorbents and wastes in appropriate waste collection containers. The waste collection containers must be closed and properly labeled. These wastes must then be evaluated to determine if they are hazardous.

Spill Response "Dos" and "Don'ts"

- ◇ Do not place chemical, fuel or oil-contaminated wastes in normal trash containers.
- ◇ Make sure all wastes generated during a spill response are evaluated to determine if they are hazardous or if their disposal is regulated.
- ◇ Accumulate hazardous wastes in properly marked, closed containers. Inspect hazardous wastes weekly and ship them only to authorized hazardous waste treatment, storage, or disposal facilities.
- ◇ Never flush oils, fuels, chemicals or wastes into storm sewers that lead to surface waters. Contain spills and protect the environment.
- ◇ Properly dispose of or decontaminate all tools and spill control equipment and get replacements for any supplies used during the response.
- ◇ Do not do anything that risks your health and safety or the health and safety of your coworkers or the public.
- ◇ Notify appropriate personnel in accordance with your facility's emergency procedures if the spill is large or creates a hazardous situation. Secure the scene until help arrives.

Your facility's spill response plan should identify specially trained HAZMAT teams or spill response contractors who can contain, control and clean up large spills and respond to emergency situations.

REMEMBER
SAFETY FIRST!

General Review Questions

This review should be conducted after you have had an opportunity to view the videotape. Circle the letter next to the correct answer.

1. What type of permit is required for most discharges of pollutants from industrial facilities into waters of the United States?
 - a. an operating permit
 - b. a sedimentation and erosion control permit
 - c. a learner's permit
 - d. a National Pollutant Discharge Elimination System (NPDES) permit

2. Run-off from certain industrial areas could contain pollutants which must be controlled under the terms of an NPDES permit for storm water discharges.
 - a. True
 - b. False

3. Storm water discharge permits generally require a facility to
 - a. develop and implement a storm water pollution prevention plan.
 - b. visually examine and sometimes sample and analyze storm water discharges.
 - c. implement best management practices to minimize or eliminate storm water pollution.
 - d. All of the above.

4. Potential sources of storm water pollution at a facility
 - a. must all be moved indoors or under roof by 2005.
 - b. must be completely eliminated.
 - c. should be described in the facility's storm water pollution prevention plan.
 - d. include every parking area at an industrial plant.

5. Floor drains and process wastewater drains that could release pollutants into surface waters and are not allowed by your facility's permit should be
 - a. located and re-routed, closed off or removed.
 - b. rerouted to septic tank systems.
 - c. listed in your facility's contingency plan.
 - d. used only for emergencies when you have no other way to dispose of the wastewater.

6. If you observe flow at a storm water outfall when it hasn't rained for several days, it means that
 - a. pollutants are being discharged to the storm sewer system somewhere at your facility.
 - b. groundwater is flowing into your storm sewer system.
 - c. someone is watering lawns.
 - d. your facility should investigate the source of the flow and determine if it is authorized under your permit.

7. Best management practices used to reduce the chance of storm water pollution could include
 - a. good housekeeping procedures.
 - b. eliminating exposures by moving activities indoors or under roof.
 - c. following spill prevention procedures when handling materials and wastes.
 - d. All of the above.

8. Good housekeeping would **NOT** include
 - a. cleaning up spills promptly.
 - b. washing down paved areas around waste collection containers.
 - c. having wastes picked up regularly for disposal.
 - d. keeping all areas exposed to storm water clean and orderly.

9. When unloading chemical containers from a vehicle, an appropriate precaution to prevent spills is to
 - a. place the vehicle in neutral.
 - b. always use a lift truck to unload chemical packages.
 - c. make sure material handling equipment that is used is designed for the task.
 - d. catch spills by putting an absorbent sock at the back of the trailer door before it is opened.

10. If you find a problem during a storm water pollution prevention inspection,
 - a. make sure that it is reported to appropriate personnel in accordance with your SWPPP so it can be corrected promptly.
 - b. immediately notify EPA.
 - c. do not document the problem. It's best to keep it quiet.
 - d. your facility must collect a storm water sample within the next 30 days.

11. Storm water pollution prevention plans should
 - a. identify storm water drainage systems at a facility.
 - b. list potential sources of storm water contamination.
 - c. include inspection procedures.
 - d. All of the above.

12. Valves that are used to drain rain water from inside dikes around chemical storage areas or tanks should
 - a. be kept open at all times so you do not flood the storage area during a storm.
 - b. never be opened.
 - c. be opened only after EPA inspects the rain water first and tells you that it is OK to discharge it.
 - d. be opened manually only to discharge uncontaminated storm water and then closed.

13. Possible signs of run-off contamination to look for when inspecting storm water discharges include
 - a. dissolved chemicals.
 - b. colorful or cloudy discharges.
 - c. a high volume of flow at the discharge point.
 - d. All of the above.
14. To help your facility in its pollution prevention efforts, you should
 - a. know where spill control supplies are kept at the facility.
 - b. follow your facility's spill prevention procedures when storing and handling raw materials and wastes.
 - c. immediately report all spills to the National Response Center.
 - d. Both a and b.
15. Under EPA regulations, a discharge of a hazardous substance must be reported immediately to the National Response Center if it
 - a. touches the pavement.
 - b. causes a fish kill.
 - c. totals more than 100 gallons.
 - d. equals or exceeds its reportable quantity.
16. What main principle should guide you during a spill response?
 - a. Safety First - Recognize your capabilities and limitations.
 - b. What you don't know can't hurt you.
 - c. Call the National Response Center to stop all spills.
 - d. Evacuate the building for all spills and leaks and get help from a HAZMAT Team.
17. One of the first questions to ask yourself before you attempt to clean up a small chemical spill is:
 - a. Is it close to break time?
 - b. Am I aware of the hazards of the material?
 - c. Have I had 40 hours of emergency response training?
 - d. Do I have a self-contained breathing apparatus available?

18. When responding to a small spill, you should remember to
 - a. contain the spill and keep it from spreading.
 - b. wear appropriate personal protective equipment.
 - c. place used absorbents and wastes in appropriate waste collection containers.
 - d. All of the above.

19. Wastes collected during a spill response should be
 - a. placed in the dumpster if it they weigh less than 10 pounds.
 - b. automatically marked with the words "Hazardous Waste."
 - c. evaluated to determine if they are hazardous wastes.
 - d. None of the above.

20. It's important to know the layout of the storm water drainage system at your facility
 - a. so you know where the wastewater will end up when you flush a spill into the storm drain.
 - b. so you are prepared to perform a rescue if someone enters the system.
 - c. so you are qualified to repair a leak in the sewer.
 - d. so you know where a spill could be contained and controlled if it enters the system.

SAFETY TRAINING SPECIALISTS, INC.

presents a certificate of successful completion to:

Leo Ramirez

employee of United Pacific Services.

Stormwater Pollution Control

Best Management Practices

March 24, 2008

Date of Completion

United Pacific Services

120 E La Habra Blvd

La Habra, CA 90631

Frank J Pedraza

Course Director

Frank J Pedraza,

RSO, RSA, RSM, CHSI, EMT, CHMI

800 794-7233

www.stsosha.com

SAFETY TRAINING SPECIALISTS, INC.

presents a certificate of successful completion to:

Johnny Atkins

employee of United Pacific Services.

Stormwater Pollution Control
Best Management Practices

March 24, 2008

Date of Completion

**United Pacific Services
120 E La Habra Blvd
La Habra, CA 90631**


Course Director

**Frank J Pedraza,
RSO, RSA, RSM, CHSI, EMT, CHMI**

800 794-7233

www.stsosha.com

SAFETY TRAINING SPECIALISTS, INC.

presents a certificate of successful completion to:

Jack Mooring

employee of United Pacific Services.

Stormwater Pollution Control
Best Management Practices

March 24, 2008

Date of Completion

United Pacific Services
120 E La Habra Blvd
La Habra, CA 90631

Frank J Pedraza

Course Director

Frank J Pedraza,
RSO, RSA, RSM, CHSI, EMT, CHMI

800 794-7233

www.stsosha.com

SAFETY TRAINING SPECIALISTS, INC.

presents a certificate of successful completion to:

Tony Gomez

employee of United Pacific Services.

Stormwater Pollution Control
Best Management Practices

March 24, 2008

Date of Completion

United Pacific Services
120 E La Habra Blvd
La Habra, CA 90631



Course Director

Frank J Pedraza,
RSO, RSA, RSM, CHSI, EMT, CHMI

800 794-7233

www.stsosha.com

SAFETY TRAINING SPECIALISTS, INC.

presents a certificate of successful completion to:

Eric Franklin

employee of United Pacific Services.

Stormwater Pollution Control
Best Management Practices

March 24, 2008

Date of Completion

**United Pacific Services
120 E La Habra Blvd
La Habra, CA 90631**

Frank J Pedraza

Course Director

**Frank J Pedraza,
RSO, RSA, RSM, CHSI, EMT, CHMI**

800 794-7233

www.stsosha.com

SAFETY TRAINING SPECIALISTS, INC.

presents a certificate of successful completion to:

Gus Franklin

employee of United Pacific Services.

Stormwater Pollution Control
Best Management Practices

March 24, 2008

Date of Completion

United Pacific Services
120 E La Habra Blvd
La Habra, CA 90631

Frank J Pedraza

Course Director

Frank J Pedraza,
RSO, RSA, RSM, CHSI, EMT, CHMI

800 794-7233

www.stsosha.com

Certificate of Completion

*This is to certify that
Tony Gomez Jr.
has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction
on July 15, 2003
Instructor: Stan Klopfenstein*

C.H.A.R.T., P.O. Box 88, Roseville, CA 95678, (530) 367-3770

Certificate of Completion

*This is to certify that
Johnny Atkins
has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction
on July 15, 2003
Instructor: Stan Klopfenstein*

C.H.A.R.T., P.O. Box 88, Roseville, CA 95678, (530) 367-3770

Certificate of Completion

This is to certify that

Jose Torres

*has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction*

on July 15, 2003

Instructor: Stan Klopfenstein

C.H.A.R.T., P.O. Box 88, Roseville, CA 95678, (530) 367-3770

Certificate of Completion

*This is to certify that
Miguel Quintero
has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction
on July 15, 2003
Instructor: Stan Klopfenstein*

C.H.A.R.T., P.O. Box 88, Roseville, CA 95678, (530) 367-3770

Certificate of Completion

This is to certify that

Eusebio Maldonado

*has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction*

on July 15, 2003

Instructor: Stan Klopfenstein

Certificate of Completion

This is to certify that

Jorge Gaona

*has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction*

on July 15, 2003

Instructor: Stan Klopfenstein

C.H.A.R.T., P.O. Box 88, Roseville, CA 95678, (530) 367-3770

Certificate of Completion

*This is to certify that
Abel Cohetzaltitla
has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction
on July 15, 2003
Instructor: Stan Klopfenstein*

C.H.A.R.T., P.O. Box 88, Roseville, CA 95678, (530) 367-3770

Certificate of Completion

*This is to certify that
Atanacio Hernandez
has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction
on July 15, 2003
Instructor: Stan Klopfenstein*

C.H.A.R.T., P.O. Box 88, Roseville, CA 95678, (530) 367-3770

Certificate of Completion

*This is to certify that
Gustavo Pena
has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction
on July 15, 2003
Instructor: Stan Klopfenstein*

C.H.A.R.T., P.O. Box 88, Roseville, CA 95678, (530) 367-3770

Certificate of Completion

This is to certify that

Luis Gaona

*has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction*

on July 15, 2003

Instructor: Stan Klopfenstein

Certificate of Completion

*This is to certify that
Eloy Zuniga Zepeda
has satisfactorily completed a course in
Confined Space Entry Awareness
consisting of 7 hours of instruction
on July 15, 2003
Instructor: Stan Klopfenstein*

C.H.A.R.T., P.O. Box 88, Roseville, CA 95678, (530) 367-3770



COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

DEAN D. EFSTATHIOU, Acting Director

900 SOUTH FREMONT AVENUE
ALHAMBRA, CALIFORNIA 91803-1331
Telephone: (626) 458-5100
<http://dpw.lacounty.gov>

ADDRESS ALL CORRESPONDENCE TO:
P.O. BOX 1460
ALHAMBRA, CALIFORNIA 91802-1460

April 30, 2008

IN REPLY PLEASE
REFER TO FILE **FI-2**

Mr. Eric Franklin
United Pacific Services, Inc.
120 East La Habra Boulevard, Suite 107
La Habra, CA 90631

Dear Mr. Franklin:

LIVING WAGE COMPLIANCE REVIEW

The Department of Public Works has completed United Pacific Services' Annual Onsite Administrative Compliance Review of the Living Wage Program. The onsite review was conducted on December 27, 2007.

The objective of the review was to ensure that the contractor's employees working on Public Works contracts were paid the living wage and to validate the accuracy of the payroll reports submitted. The review includes examining, on a test basis, payroll and other related documents provided by the Contractor. For the period reviewed, we did not find any material discrepancies concerning living wage.

Thank you for your cooperation.

Very truly yours,

DEAN D. EFSTATHIOU
Acting Director of Public Works

ANGELICA COBIAN
Head, Internal Audit Group

AC:dbm

P:\iapub\INTAUDIT\LIVING WAGE\2007\United Pacific\United Pacific_Cioseout Memo.doc



**COUNTY OF LOS ANGELES
OFFICE OF AFFIRMATIVE ACTION COMPLIANCE**

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 780
Los Angeles, California 90012
(877) 669-CBES / FAX (626) 457-3112
TDD (626) 293-5708
Website: <http://oaac.co.la.ca.us>

Address all correspondence to:
CONTRACT COMPLIANCE
1000 S. Fremont Avenue
Building A-9 East, 1st Floor
Mail: Unit #24
Alhambra, CA 91803-8862

Dennis A. Tafoya
Director

July 24, 2007

GUS K FRANKLIN
UNITED PACIFIC SERVICES
5529 LEEDS STREET
SOUTH GATE, CA 90280

Vendor #: 52887901

Dear GUS K FRANKLIN:

Congratulations! Your business has been certified as an eligible participant in the County of Los Angeles Local Small Business Enterprise Preference Program (Local SBE). Your Local SBE certification is valid until March 31, 2009 .

In order for Local SBE preference consideration, each eligible solicitation for the Local SBE preference will include the "Request for Local SBE Preference Program Consideration" form. You must complete the form and provide the above Vendor Number in your bid/proposal for each response to a County solicitation.

The County of Los Angeles Office of Affirmative Action Compliance reserves the right to request additional information and/or conduct an on-site visit at any time during the certification process and/or period to verify any documentation submitted by the applicant. If there are any changes in the State of California Office of Small Business and DVBE Certification (OSDC) SBE status, ownership, control of the firm or principal place of business during the certification period, you are required to notify this office and the OSDC immediately.

Again, congratulations on your certification. If you have any questions regarding the Local SBE Program, visit our website at <http://oaac.co.la.ca.us/SBEMain.htm> or call the Local SBE Customer Service at (877) 669-CBES.

Sincerely,

DENNIS A. TAFOYA
DIRECTOR

A handwritten signature in cursive script that reads "Ozie L. Smith".

OZIE L. SMITH
Senior Deputy Compliance Officer

DAT:OLS



COUNTY OF LOS ANGELES

DEPARTMENT OF PUBLIC WORKS

"To Enrich Lives Through Effective and Caring Service"

DONALD L. WOLFE, Director

900 SOUTH FREMONT AVENUE
ALHAMBRA, CALIFORNIA 91803-1531
Telephone: (626) 458-5100
www.ladpw.org

ADDRESS ALL CORRESPONDENCE TO:
P.O. BOX 1460
ALHAMBRA, CALIFORNIA 91802-1460

IN REPLY PLEASE
REFER TO FILE **FI-2**

October 25, 2006

Mr. Eric Franklin
United Pacific Services, Inc.
120 East La Habra Boulevard, Suite 107
La Habra, CA 90631

Dear Mr. Franklin:

LIVING WAGE COMPLIANCE REVIEW

The Department of Public Works has completed United Pacific Services' first Annual Onsite Administrative Compliance Review of the Living Wage Program. The onsite review was conducted on October 4, 2006.

The objective of the review was to ensure that the contractor's employees working on Public Works contracts were paid the living wage and to validate the accuracy of the payroll reports submitted. The review includes examining, on a test basis, payroll and other related documents provided by the Contractor. For the period reviewed, we did not find any material discrepancies concerning living wage.

Thank you for your cooperation.

Very truly yours,

DONALD L. WOLFE
Director of Public Works

RAYMOND LOW
Head, Internal Audit Group

RL:dbm

P:\apub\INTAUDIT\LIVING WAGE\FY 2006-07\United Pacific\United Pacific_Closeout Memo.doc

Report Date: _____

DAILY PAYROLL REPORT

Authorized Signature: _____

| Weekending Date: | Employee | Circle one: | | | | | | | Print Name: | | | | | | | | | | | |
|------------------|-------------------------|-----------------|------------------|----------------|------------------|----------------|------------------|----------------|-------------|------|-----|------|-----|-----|-----|---------------------|----------------------|--------------------|--------------------|--|
| | | Start Work Time | Start Break Time | End Break Time | Start Lunch Time | End Lunch Time | Start Break Time | End Break Time | Mon | Tues | Wed | Thur | Fri | Sat | Sun | Total Regular hours | Total Overtime hours | Total Hours Worked | Employee Signature | |
| 1. | Atkins, Johnny | | | | | | | | | | | | | | | | | | | |
| 2. | Castro, Alejandro | | | | | | | | | | | | | | | | | | | |
| 3. | Chavez, Filimon | | | | | | | | | | | | | | | | | | | |
| 4. | Cohetzaittia, Abel | | | | | | | | | | | | | | | | | | | |
| 5. | Cohetzaittia, Esteban | | | | | | | | | | | | | | | | | | | |
| 6. | Cohetzaittia, Francisco | | | | | | | | | | | | | | | | | | | |
| 7. | Cohetzaittia, Mauricio | | | | | | | | | | | | | | | | | | | |
| 8. | Gaona, Jorge | | | | | | | | | | | | | | | | | | | |
| 9. | Gaona, Luis | | | | | | | | | | | | | | | | | | | |
| 10. | Gaona, Victor | | | | | | | | | | | | | | | | | | | |
| 11. | Gomez, Angel | | | | | | | | | | | | | | | | | | | |
| 12. | Gomez, Tony Sr. | | | | | | | | | | | | | | | | | | | |
| 13. | Gomez, Tony Jr. | | | | | | | | | | | | | | | | | | | |
| 14. | Gomez, Ignacio | | | | | | | | | | | | | | | | | | | |
| 15. | Gonzales, Jose Luis | | | | | | | | | | | | | | | | | | | |
| 16. | Guevara, Emidio | | | | | | | | | | | | | | | | | | | |
| 17. | Guevara, Wilfredo | | | | | | | | | | | | | | | | | | | |
| 18. | Gutierrez, Anthony | | | | | | | | | | | | | | | | | | | |
| 19. | Gutierrez, Enrique | | | | | | | | | | | | | | | | | | | |
| 20. | Hernandez, Atanacio | | | | | | | | | | | | | | | | | | | |
| 21. | Hernandez, Gonzalo | | | | | | | | | | | | | | | | | | | |
| 22. | Hernandez, Roberto | | | | | | | | | | | | | | | | | | | |

Report Date: _____

DAILY PAYROLL REPORT

Authorized Signature: _____

| Employee | Circle one: | | | | | | | Print Name: | | | | |
|------------------------|-----------------|------------------|----------------|------------------|----------------|------------------|----------------|---------------|---------------------|----------------------|--------------------|--------------------|
| | Start Work Time | Start Break Time | End Break Time | Start Lunch Time | End Lunch Time | Start Break Time | End Break Time | End Work Time | Total Regular hours | Total Overtime hours | Total Hours Worked | Employee Signature |
| 23. Jarquin, Celerino | | | | | | | | | | | | |
| 24. Kudinoff, Tim | | | | | | | | | | | | |
| 25. Lopez, Angel | | | | | | | | | | | | |
| 26. Luna, Bertha | | | | | | | | | | | | |
| 27. Macull, Jesus | | | | | | | | | | | | |
| 28. Maldonado, Eusebio | | | | | | | | | | | | |
| 29. Mendez, Eduardo | | | | | | | | | | | | |
| 30. Moorning, Jack | | | | | | | | | | | | |
| 31. Moorning, Renee | | | | | | | | | | | | |
| 32. Padilla, Luis | | | | | | | | | | | | |
| 33. Pena, Gustavo | | | | | | | | | | | | |
| 34. Pena, Raul | | | | | | | | | | | | |
| 35. Perez, Jamie | | | | | | | | | | | | |
| 36. Ponce, Walter | | | | | | | | | | | | |
| 37. Quintero, Miguel | | | | | | | | | | | | |
| 38. Ramirez, Leo | | | | | | | | | | | | |
| 39. Shaw, Herbert | | | | | | | | | | | | |
| 40. Sosa, Lorenzo | | | | | | | | | | | | |
| 41. Torres, Jorge | | | | | | | | | | | | |
| 42. Torres, Jose | | | | | | | | | | | | |
| 43. Zuniga, Eloy | | | | | | | | | | | | |
| 44. | | | | | | | | | | | | |

Crew Schedule

Date: 6-11-08 Day: THUR

| Gonzalo H. | Tony Jr. | Jose T. | Richard | Ignacio | Tony Sr. | Eusebio | SHOP |
|-------------------|-----------------|-------------------|-----------------|---------------|----------------|-------------------|------------------------|
| 1. Gonzalo H. | 1. Tony Jr. | 1. Jose T. | 1. Richard G. | 1. Ignacio G. | 1. Tony Sr. | 1. Eusebio M. | 1. Tim K. |
| L.A. COUNTY SOUTH | SANTA CLARITA | SANTA CLARITA | VACATION | BAKERSFIELD | SIM VALLEY | L.A. COUNTY SOUTH | SHOP |
| 2. Jesus M. | 2. Victor G. | 2. Filemon C. | 2. Alejandro C. | 2. Jorge T. | 2. Luis P. | 2. Bertha L. | 2. Leo R. |
| L.A. COUNTY SOUTH | SANTA CLARITA | SANTA CLARITA | ORANGE CTY. | BAKERSFIELD | LONG VALLEY | L.A. COUNTY SOUTH | L.A. COUNTY SOUTH |
| 3. Atanacio H. | 3. Raul P. | 3. Herb S. | 3. Mauricio C. | 3. Eloy Z. | 3. Celarino J. | 3. Miguel C. | 3. Angel G. |
| SIM VALLEY | SANTA CLARITA | SHOP | ORANGE CTY. | BAKERSFIELD | SIM VALLEY | L.A. COUNTY SOUTH | OUT |
| 4. Angel L. | 4. Jose Luis G. | 4. Roberto H. | 4. Abel C. | 4. Gustavo P. | 4. Wilfredo G. | 4. Lorenzo S. | 4. Walter P. |
| L.A. COUNTY SOUTH | SANTA CLARITA | SANTA CLARITA | ORANGE CTY. | BAKERSFIELD | SIM VALLEY | L.A. COUNTY SOUTH | OUT |
| 5. Francisco C. | | 5. Johnny A. | | 5. Emidio G. | 5. Manuel | 5. Juan P. | |
| LONG BEACH | | L.A. COUNTY SOUTH | | BAKERSFIELD | SIM VALLEY | L.A. COUNTY SOUTH | |
| | | 6. Luis G. | | 6. Jamie P. | 6. Jorge G. | 6. Martin M. | |
| | | SANTA CLARITA | | BAKERSFIELD | OUT | L.A. COUNTY SOUTH | |
| | | | | | 7. Estaban C. | 7. Timo G. | |
| | | | | | LONG BEACH | L.A. COUNTY SOUTH | |
| | | | | | 8. Gabriel J. | ADMINISTRATIVE | |
| | | | | | LONG BEACH | | |
| | | | | | 9. David S. | | |
| | | | | | SIM VALLEY | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | OFFICE |
| | | | | | | | |
| | | | | | | | 1. Gus F. OFFICE |
| | | | | | | | 2. Sue F. OFFICE |
| | | | | | | | 3. Eric F. OFFICE |
| | | | | | | | 4. Jack M. BAKERSFIELD |
| | | | | | | | 5. Renee M. OFFICE |

TO BE OPENED BY
ADDRESSEE ONLY

UNITED PACIFIC SERV

PREPARED FOR: **ONY**
AUTOPAY II OFFICE CODE 0070



(LOCATION: 0001)

| DATE | DAY | TIME |
|-------------------|-------------|-------------|
| 06/05/2008 | THUR | 0001 |

| METHOD | TRIP | SEQ |
|----------------------|------------|-------------|
| TR-ORANGE COU | 01A | 8150 |

ATTENTION: **ERIC FRANKLIN**
562-691-4600

SPECIAL INSTRUCTIONS: **PLASTIC**

UNITED PACIFIC SERV
120 E LA HABRA BLVD
#107
LA HABRA
90631
CA

EMPLOYER SERVICES

TOTAL CHECKS: 51
TOTAL VOUCHERS: 1



Payroll Transmittal

UNITED PACIFIC SERV
Company code: 0NY

Payroll Week 24



Transmission and delivery

Your payroll information is due in to ADP: 06/11/2008 11:00AM
Your payroll will then be delivered on: 06/12/2008

For This Payroll Please verify the following information and report any changes when you transmit your payroll. If you need to make a permanent change or have any questions, call your ADP representative, Ace Team, at 877-301-1206

Payroll Dates

Scheduled 06 / 08 / 2008 Pay Date 1 06 / 13 / 2008
Change to _____

Deduction Schedule Codes

To change deductions for this period, report all of the available schedule codes you want active for this payroll.

Available schedule codes: 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16
Active this payroll: 1 2 3
Change to: _____

Individual Deductions

You may activate or deactivate up to eight individual deduction codes combined.

Activate deduction codes: _____
Deactivate deduction codes: _____

Optional Pay Stub Message

To set up pay stub message(s) please contact your ADP representative.

Deduction Code Reference

| Schedule Codes | Deductions | Frequency |
|----------------|--|---------------|
| 1 | 70, 71, 72, 73, 74, 75, 76, 77, 78, 90, 91, 92, 93, 94, 95, 96 | Every payroll |
| 2 | V, W, X, Y, Z | Every payroll |
| 3 | A, 10, 11, 79 | Every payroll |

Deduction Codes

| | | | |
|----|-----------------|----|-----------------|
| A | Advance 2 | G | Garnishment |
| V | Checking 1 | W | Checking 2 |
| X | Savings 1 | Y | Savings 2 |
| Z | Savings 3 | 10 | Adv |
| 11 | Garnishment | 70 | Bankruptcy |
| 71 | Tax Levy | 72 | Tax Levy |
| 73 | Garnishment | 74 | Garnishment |
| 75 | Child Support | 76 | Child Support |
| 77 | Child Support | 78 | Child Support |
| 79 | Wage Agreement | 90 | Bankruptcy % |
| 91 | Tax Levy % | 92 | Tax Levy % |
| 93 | Garnishment % | 94 | Garnishment % |
| 95 | Child Support % | 96 | Child Support % |

Management Reports

The following report schedules will be active this period:

V

CO. FILE DEPT. CLOCK NUMBER 070
0NY 000058 000001 0000002268 1

Earnings Statement



UNITED PACIFICS SERVICES INC
120 E. LA HABRA BLVD. STE 107
LA HABRA CA 90631-2310

Period Beginning: 05/26/2008
Period Ending: 06/01/2008
Pay Date: 06/06/2008

Taxable Marital Status: Married
Exemptions/Allowances:
Federal: 5
CA: 5

LORENZO SOSA
149 S KENMORE AVE
APT 10
LOS ANGELES, CA 90004

Social Security Number: XXX-XX-9024

| Earnings | rate | hours | this period | year to date |
|------------------|-------------|--------------|--------------------|---------------------|
| Regular | 11.8400 | 32.00 | 378.88 | 9,945.60 |
| Overtime | 17.7600 | 6.00 | 106.56 | 532.80 |
| Holiday | 11.8400 | 8.00 | 94.72 | 568.32 |
| Vacation | | | | 378.88 |
| Gross Pay | | | \$580.16 | 11,425.60 |

| Other Benefits and Information | this period | total to date |
|---------------------------------------|--------------------|----------------------|
| Vacation Bal | | 81.32 |

| Deductions | Statutory | |
|---------------------|------------------|-----------------|
| Federal Income Tax | -8.98 | 44.90 |
| Social Security Tax | -35.97 | 708.39 |
| Medicare Tax | -8.41 | 165.67 |
| CA SUI/SDI Tax | -4.64 | 91.40 |
| Other | | |
| Adv | | 1,299.16 |
| Net Pay | | \$522.16 |

Your federal taxable wages this period are \$580.16

CO. FILE DEPT. CLOCK NUMBER 070
ONY 000078 000001 0000002246 1

Earnings Statement



UNITED PACIFICS SERVICES INC
120 E. LA HABRA BLVD. STE 107
LA HABRA CA 90631-2310

Period Beginning: 05/26/2008
Period Ending: 06/01/2008
Pay Date: 06/06/2008

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 3
CA: 3

ROBERTO HERNANDEZ
9643 SAN LUIS AVE
#B
SOUTH GATE, CA 90280

Social Security Number: XXX-XX-6853

| Earnings | rate | hours | this period | year to date |
|------------------|-------------|--------------|--------------------|---------------------|
| Regular | 11.8400 | 32.00 | 378.88 | 10,040.32 |
| Holiday | 11.8400 | 8.00 | 94.72 | 568.32 |
| Overtime | | | | 26.64 |
| Vacation | | | | 236.80 |
| Gross Pay | | | \$473.60 | 10,872.08 |

| Other Benefits and Information | this period | total to date |
|---------------------------------------|--------------------|----------------------|
| Vacation Bal | | 127.88 |

| Deductions | Statutory | |
|---------------------|------------------|-----------------|
| Federal Income Tax | -25.75 | 589.13 |
| Social Security Tax | -29.36 | 674.07 |
| Medicare Tax | -6.87 | 157.65 |
| CA State Income Tax | -3.27 | 74.36 |
| CA SUI/SDI Tax | -3.79 | 86.98 |
| Other | | |
| Adv | | 1,211.11 |
| Net Pay | | \$404.56 |

Your federal taxable wages this period are \$473.60

CO. FILE DEPT. CLOCK NUMBER 070
ONY 001057 000001 000002234 1

Earnings Statement



UNITED PACIFICS SERVICES INC
120 E. LA HABRA BLVD. STE 107
LA HABRA CA 90631-2310

Period Beginning: 05/26/2008
Period Ending: 06/01/2008
Pay Date: 06/06/2008

Taxable Marital Status: Single
Exemptions/Allowances:
Federal: 2
CA: 2

CUAUHTEMOC GOMES
1358 MAINE AVE.
BALDWIN PARK, CA 91706

Social Security Number: XXX-XX-4375

| Earnings | rate | hours | this period | year to date |
|------------------|-------------|--------------|--------------------|---------------------|
| Regular | 11.8400 | 32.00 | 378.88 | 3,125.76 |
| Holiday | 11.8400 | 8.00 | 94.72 | 94.72 |
| Overtime | | | | 17.76 |
| Gross Pay | | | \$473.60 | 3,238.24 |

| Deductions | Statutory | | |
|---------------------|------------------|-----------------|--------|
| Federal Income Tax | | -35.85 | 239.40 |
| Social Security Tax | | -29.36 | 200.77 |
| Medicare Tax | | -6.86 | 46.95 |
| CA State Income Tax | | -5.08 | 32.48 |
| CA SUI/SDI Tax | | -3.79 | 25.91 |
| Other | | | |
| Adv | | | 785.29 |
| Net Pay | | \$392.66 | |

Your federal taxable wages this period are \$473.60

ALLIANT INSURANCE SERVICES

3270 Inland Empire Blvd., Suite 100

Ontario, CA 91764

(909) 941-6699 office (909) 483-5122 fax

License No. 0C36861

- BONDING REPORT

Work on Hand as of February 1, 2008

Contractor: **United Pacific Services, Inc.**

120 E. La Habra Blvd., Suite 107

La Habra, CA 90631

EMAIL: gus@unitedpac.com

(562) 691-4600 ext. 225 - office (562) 691-8839 fax

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
|--|--------------------------|---|--|------------------------------------|--|-----------------------|-----------------------|--|---------------------------|
| Contract Description and Location | Length of Contract Years | Contract Price Including Approved Change Orders | Contractor's Estimated Cost at time of bid | Contractor's Estimated % of Profit | Total Amount Billed to Date Plus Retainage | Total Cost to Date | Balance of Contract | Revised Estimated Remaining Cost to Complete | Estimated Completion Date |
| 1. City of Costa Mesa, Root Pruning - 2005 to 2008 | 3 | \$99,000.00 | \$79,200.00 | 20% | \$9,560.00 | \$7,540.00 | \$89,440.00 | \$71,552.00 | 06/30/08 |
| 2. City of Santa Clarita, tree Trimming and removal - 2007 to 2012 | 5 | \$2,750,000.00 | \$1,987,500.00 | 25% | \$571,551.00 | \$428,663.00 | \$2,078,449.00 | \$1,558,837.00 | 06/30/12 |
| 3. City of San Diego - Port District, Tree trimming - 2007 to 2010 | 3 | \$678,000.00 | \$543,750.00 | 20% | \$130,127.00 | \$104,102.00 | \$547,873.00 | \$438,298.00 | 07/01/10 |
| 4. County of San Bernardino - Weed abatement - 2007 to 2009 | 2 | \$100,000.00 | \$80,000.00 | 20% | \$0.00 | \$0.00 | \$100,000.00 | \$80,000.00 | 05/01/09 |
| 5. Orange County Sanitation - Landscape maintenance - 2005 to 2009 | 5 | \$885,000.00 | \$752,250.00 | 15% | \$549,600.00 | \$467,160.00 | \$335,400.00 | \$285,090.00 | 09/01/09 |
| 6. County of Los Angeles - Mailbu, Tree & Landscape - 2006 to 2009 | 5 | \$250,000.00 | \$212,500.00 | 15% | \$131,766.00 | \$112,000.00 | \$118,234.00 | \$100,499.00 | 02/28/09 |
| 7. County of Los Angeles, Landscape maint. - South Area 2005 to 2008 | 3 | \$2,325,000.00 | \$1,627,500.00 | 30% | \$1,550,000.00 | \$1,085,000.00 | \$775,000.00 | \$542,500.00 | 10/18/08 |
| 8. County of Riverside, Tree Trimming & Removal - 2005 to 2008 | 3 | \$432,000.00 | \$336,960.00 | 22% | \$399,674.00 | \$311,745.00 | \$44,326.00 | \$34,574.00 | 06/30/08 |
| 9. City of Del Mar, Tree Trimming & Removal - 2007 to 2011 | 5 | \$75,000.00 | \$12,962.00 | 20% | \$16,202.00 | \$12,172.00 | \$58,798.00 | \$47,038.00 | 11/30/11 |
| 10. City of Bakersfield, Tree Trimming & Removal - 2006 to 2011 | 5 | \$1,250,000.00 | \$975,000.00 | 22% | \$188,602.00 | \$143,338.00 | \$1,061,398.00 | \$627,890.00 | 07/01/11 |
| 11. City of Long Beach, Tree Trimming & Removal - 2007 to 2010 | 3 | \$1,800,000.00 | \$1,116,000.00 | 38% | \$544,000.00 | \$337,280.00 | \$1,256,000.00 | \$778,720.00 | 10/15/10 |
| 12. County of Los Angeles, Landscape maint. - Slope - 2007 to 2010 | 3 | \$66,838.00 | \$73,810.00 | 15% | \$13,450.00 | \$11,432.00 | \$73,385.00 | \$62,377.00 | 05/01/10 |
| 13. County of Los Angeles, As-needed Tree work - 2006 to 2009 | 3 | \$300,000.00 | \$240,000.00 | 20% | \$900.00 | \$720.00 | \$299,100.00 | \$239,280.00 | 10/30/09 |
| TOTAL | | \$11,030,838.00 | \$8,037,432.00 | | \$4,105,432.00 | \$3,021,152.00 | \$6,837,403.00 | \$5,066,655.00 | |

This Information Prepared by: Gus K. Franklin, President

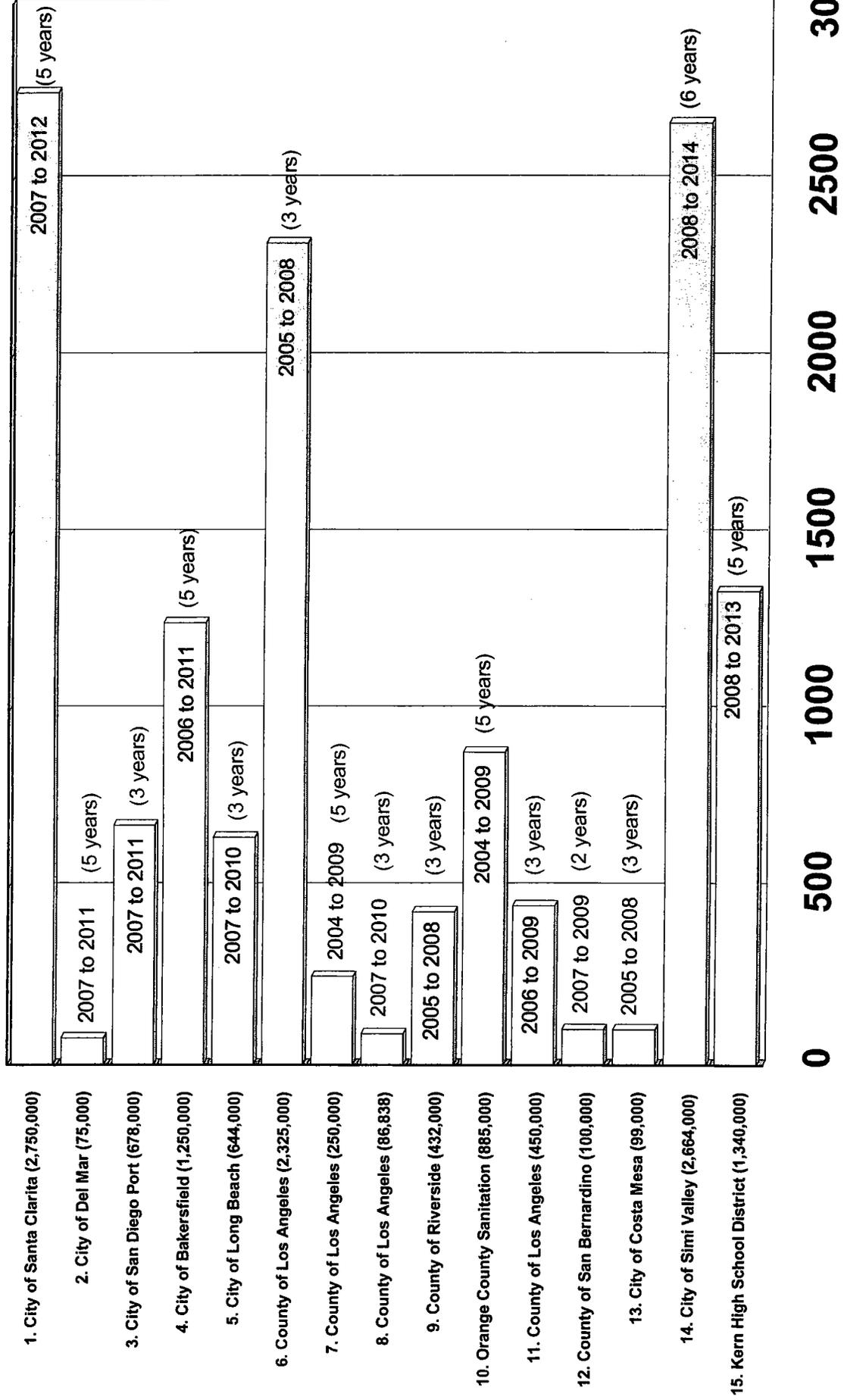
Date: _____

UNITED PACIFIC SERVICES, INC.

Government Contracts in Progress as of May 31, 2008

Length of contracts from 2 to 6 years

\$14,028,838 in sales (Includes Option Years)



Thousands

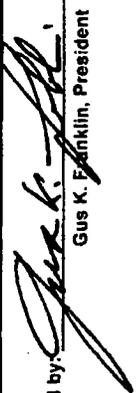
ALLIANT INSURANCE SERVICES, INC.

3270 Inland Empire Blvd., Suite 100
 Ontario, CA 91764
 (909) 941-6699 office (909) 483-6122 fax
 License No. 0C36861

Contracts Completed as of December 31, 2007
 and work completed in past year

Contractor: **United Pacific Services, Inc.**
 120 E. La Habra Blvd., Suite 107
 La Habra, CA 90631
 (562) 691-4600 ext. 225 - office (562) 691-8839 fax
 EMAIL: gus@unitedpac.com

| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|--|------------------|--|------------------------------------|--|-----------------------|--|-----------------|
| Contract Price Including Approved Change Orders | BONDED CONTRACTS | Contractor's Estimated Cost at time of bid | Contractor's Estimated % of Profit | Total Amount Billed to Date Plus Retainage | Total Cost to Date | Revised Estimated Remaining Cost to Complete | Completion Date |
| 1. City of Los Angeles - Cuffer Street - Tree Trimming - 2006 | YES | \$172,299.00 | 20% | \$172,299.00 | \$139,670.00 | completed | 10/31/06 |
| 2. City of Los Angeles - Frontiera Street - Tree Trimming - 2006 | YES | \$69,000.00 | 20% | \$69,000.00 | \$60,200.00 | completed | 09/21/06 |
| 3. City of Los Angeles - Renaldi Street - Tree Trimming - 2006 | YES | \$106,445.00 | 20% | \$106,445.00 | \$90,325.00 | completed | 09/15/06 |
| 4. City of Long Beach - Landscape maintenance - 2006 | YES | \$396,100.00 | 10% | \$475,455.00 | \$460,243.00 | completed | 12/31/06 |
| 5. City of San Diego - Port District, Tree Trimming - 2007 | NO | \$226,000.00 | 20% | \$226,000.00 | \$189,840.00 | completed | 03/01/07 |
| 6. City of Highland - Tree Trimming - 2006 / 2007 | NO | \$50,000.00 | 20% | \$50,000.00 | \$37,632.00 | completed | 03/01/07 |
| 7. County of San Bernardino - Weed abatement / 2006 | NO | \$50,000.00 | 17% | \$50,000.00 | \$38,800.00 | completed | 03/15/07 |
| 8. Orange County Sanitation - Landscape maintenance - 2006 | NO | \$177,000.00 | 15% | \$177,000.00 | \$152,324.00 | completed | 09/01/07 |
| 9. County of Los Angeles - San Gabriel - Weed abatement - 2006 | YES | \$293,000.00 | 35% | \$293,000.00 | \$210,000.00 | completed | 11/10/06 |
| 10. County of Los Angeles - Coastal, Tree & Landscape - 2006 | NO | \$114,000.00 | 10% | \$114,000.00 | \$93,368.00 | completed | 03/31/07 |
| 11. County of Los Angeles - Malibu, Tree & Landscape - 2006 | NO | \$50,000.00 | 10% | \$50,000.00 | \$44,000.00 | completed | 02/01/07 |
| 12. County of Riverside - Orchard Tree removal - 2006 | NO | \$402,000.00 | 20% | \$402,000.00 | \$330,000.00 | completed | 08/15/06 |
| 13. County of Los Angeles, AsNeeded Tree Remove / Trim - 2006 | NO | \$102,250.00 | 10% | \$102,250.00 | \$90,450.00 | completed | 10/27/06 |
| 14. County of Los Angeles, Landscape maint. - South Area 2006 | NO | \$775,000.00 | 30% | \$763,444.00 | \$665,300.00 | completed | 10/18/06 |
| 15. County of Los Angeles, Landscape maint. - South Area 2007 | NO | \$775,000.00 | 30% | \$775,000.00 | \$538,122.00 | completed | 10/18/06 |
| 16. County of Riverside, Tree Trimming & Removal - 2006 / 2007 | NO | \$148,000.00 | 25% | \$148,000.00 | \$115,440.00 | completed | 06/30/07 |
| 17. County of Los Angeles, Tree Trimming & Removal - 2007 | NO | \$343,934.00 | 20% | \$343,934.00 | \$285,465.00 | completed | 03/15/07 |
| 18. County of Riverside, Tree Trimming & Removal - 2006 phase 1 | NO | \$100,000.00 | 20% | \$100,000.00 | \$82,000.00 | completed | 12/15/06 |
| 19. County of Los Angeles, Tree Trimming & Removal - 2006 | NO | \$196,480.00 | 15% | \$196,480.00 | \$168,972.00 | completed | 12/31/06 |
| 20. County of Los Angeles, Tree Trimming & Removal - 2006 | NO | \$114,095.00 | 15% | \$114,095.00 | \$99,262.00 | completed | 12/09/06 |
| 21. City of Del Mar, Tree Trimming & Removal - 2006 | NO | \$9,600.00 | 20% | \$9,600.00 | \$10,000.00 | completed | 11/30/06 |
| 22. City of Bakersfield, Tree Trimming & Removal - 2006 / 2007 | NO | \$290,000.00 | 15% | \$290,000.00 | \$246,500.00 | completed | 07/01/07 |
| 23. Aztec Landscape - 2007 | NO | \$9,323.00 | 20% | \$9,323.00 | \$7,460.00 | completed | 11/19/07 |
| 24. Maximum Engineering - 2007 | NO | \$36,000.00 | 25% | \$36,000.00 | \$31,500.00 | completed | 10/05/07 |
| 25. GSA Federal contract - 2007 | NO | \$18,135.00 | 30% | \$18,135.00 | \$13,200.00 | completed | 09/27/07 |
| 26. Tried and True - 2007 | NO | \$4,095.00 | 20% | \$4,095.00 | \$3,540.00 | completed | 10/31/07 |
| 27. City of Santa Clarita - 2007 | YES | \$337,500.00 | 25% | \$450,000.00 | \$368,450.00 | completed | 12/31/07 |
| 28. County of Riverside - 2006 / 2007 | NO | \$60,000.00 | 20% | \$60,000.00 | \$46,200.00 | completed | 06/15/07 |
| 29. GSA Federal contract - 2007 | NO | \$10,588.00 | 30% | \$10,588.00 | \$7,845.00 | completed | 08/20/07 |
| 30. Maximum Engineering - 2007 | NO | \$30,875.00 | 25% | \$30,875.00 | \$22,433.00 | completed | 05/09/07 |
| 31. Pasha Auto - 2007 | NO | \$20,700.00 | 30% | \$20,700.00 | \$18,210.00 | completed | 06/06/07 |
| 32. Pasha Auto - 2007 | NO | \$11,067.00 | 30% | \$11,067.00 | \$17,300.00 | completed | 06/15/07 |
| 33. County of Los Angeles - Whittier - 2007 | NO | \$19,888.00 | 15% | \$19,888.00 | \$17,856.00 | completed | 06/15/07 |
| 34. County of Los Angeles - Whittier - 2007 | NO | \$65,354.00 | 15% | \$65,354.00 | \$56,231.00 | completed | 04/29/07 |
| 35. Pasha Auto - 2007 | NO | \$16,600.00 | 30% | \$16,600.00 | \$13,269.00 | completed | 02/26/07 |
| 36. City of Long Beach - Emergency 2007 | NO | \$30,865.00 | 25% | \$30,865.00 | \$25,333.00 | completed | 01/01/07 |
| 37. City of Long Beach, Tree Trimming & Removal - 2007 / 2008 | YES | \$444,000.00 | 38% | \$444,000.00 | \$266,400.00 | completed | 10/15/07 |
| TOTAL | TOTAL | \$6,269,995.00 | | \$6,257,894.00 | \$4,963,168.00 | | |

This Information Prepared by: 
 Gus K. Franklin, President

Date: Jan 08, 2008

BOND REPORT

Governmental Contracts Completed

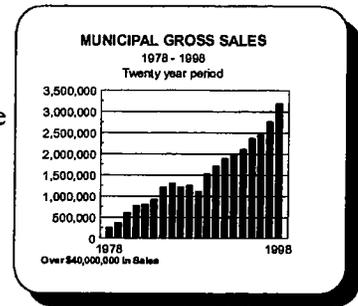
by

Gus K. Franklin

To whom it may concern,

During the past 25 years I have successfully completed over \$40,000,000 in Landscape and Tree maintenance contracts for seventy (70) *Governmental agencies* in Southern California. This included the trimming of over 600,000 trees, removing over 10,000 trees, the planting of thousands of trees and the weed abatement, turf and landscape management of thousands of acres in southern California. In addition I have completed contracts for the counties of Los Angeles, Riverside, Orange, San Bernardino, and San Diego. During this time period all contracts were completed on time and to specifications.

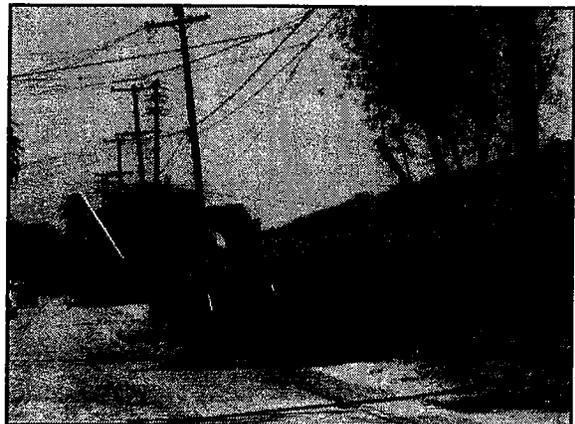
We have never had to pay any liquidated damages for failure to complete a contract on time nor have we ever failed to complete a project. In the past I have also been awarded long term and renewable maintenance contracts with over twenty municipalities including the State of California Department of Transportation - Caltrans for all San Diego County. Currently we have been awarded four (4) renewable contracts with the County of Los Angeles. These contracts range from 3 to 5 years and have been renewed for the second and third option years. In addition we have been awarded a three and one year contract with the City of Los Angeles, and two "four" year contracts with the City of Long Beach, the State of California for 3 years, two contracts for the County of Riverside for three years and a five year contract with the City of Highland.



GOVERNMENTAL AGENCIES:

1. *City of Los Angeles*
2. *County of Los Angeles*
3. *City of Whittier*
4. *City of Riverside*
5. *City of La Habra*
6. *L.A. County Arboretum*
7. *City of Garden Grove*
8. *City of Beverly Hills*
9. *City of Long Beach*
10. *City of Pico Rivera*
11. *City of Lynwood*
12. *City of Downey*
13. *City of South Gate*
14. *City of Hawthorne*
15. *City of Redondo Beach*
16. *City West Hollywood*
17. *City of Carson*
18. *County of San Bernardino*
19. *County of Riverside*
20. *County of Ventura*
21. *County of San Diego*
22. *State of California - Caltrans*
23. *City of La Quinta*
24. *City of Signal Hill*
25. *City of Paramount*
26. *City of Lakewood*
27. *City of Cerritos*
28. *City of Norwalk*
29. *Edward's Air Force Base*
30. *County of Orange*
31. *Claremont Colleges*
32. *City of Bell Gardens*
33. *City of Simi Valley*
34. *City of Pasadena*
35. *City of Arcadia*
36. *City of West Covina*
37. *City of Claremont*
38. *City of Rancho Cucamonga*
39. *City of South El Monte*
40. *City of Fullerton*
41. *City of Norco*
42. *City of Vista*
43. *City of Commerce*
44. *City of Highland*
45. *City of Corona*
46. *City of Palm Springs*
47. *City of Placentia*
48. *City of Yorba Linda*
49. *City of Villa Park*
50. *City of Santa Ana*
51. *City of Fountain Valley*
52. *City of Santa Monica*
53. *City of San Fernando*
54. *City of Glendale*
55. *City of Alhambra*
56. *City of Buena Park*
57. *City of Seal Beach*
58. *City of Newport Beach*
59. *City of Lancaster*
60. *City of Santa Clarita*
61. *City of Walnut*
62. *Fullerton School District*
63. *City of Laguna Niguel*
64. *City of Encinitas*
65. *City of San Diego*
66. *City of Oxnard*
67. *City of Cypress*
68. *City of Chino Hills*
69. *City of Santa Maria*
70. *City of Palm Desert*

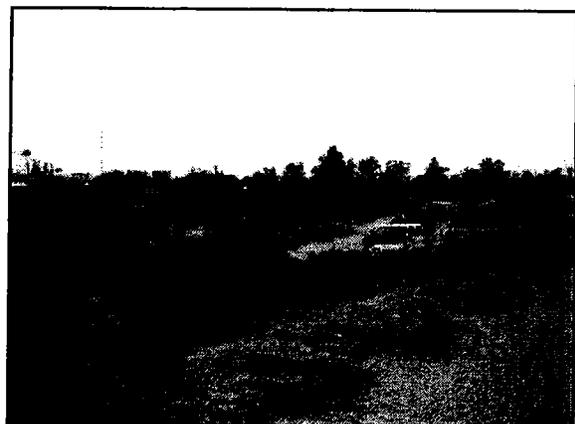
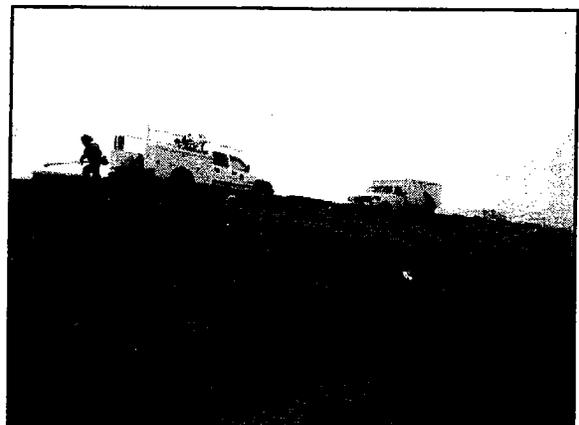
County of Los Angeles 2007
Tree Trimming - South Area



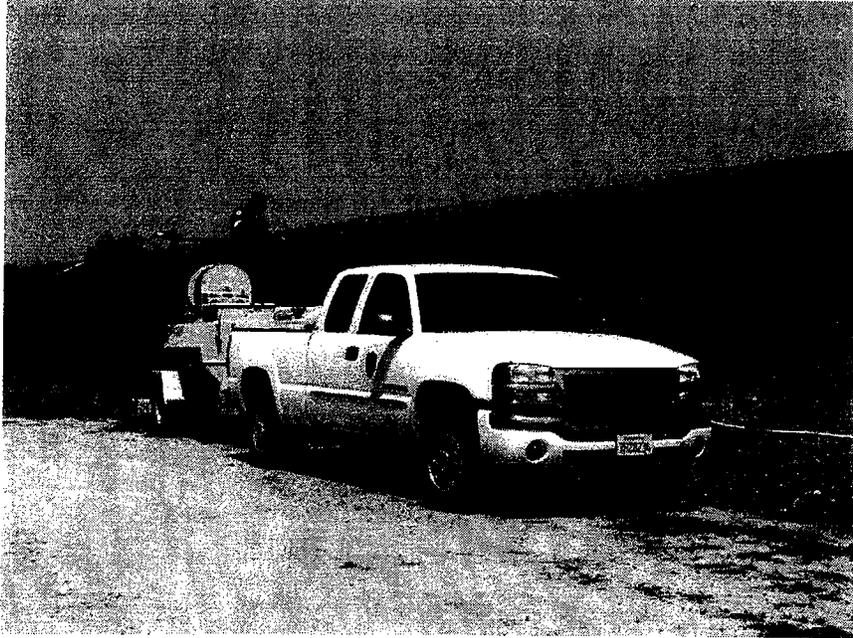
County of Los Angeles
Irrigation Maintenance & Repair Services



County of Los Angeles
Weed Abatement

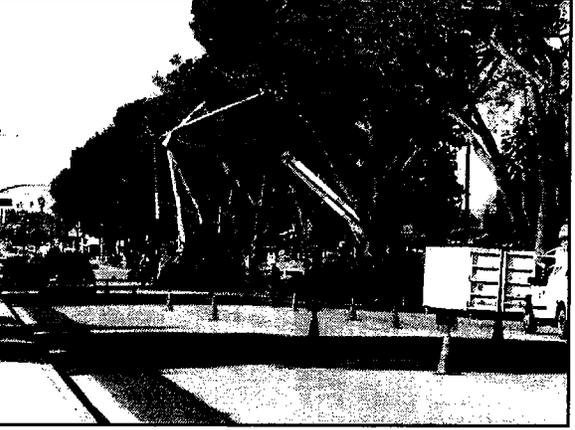
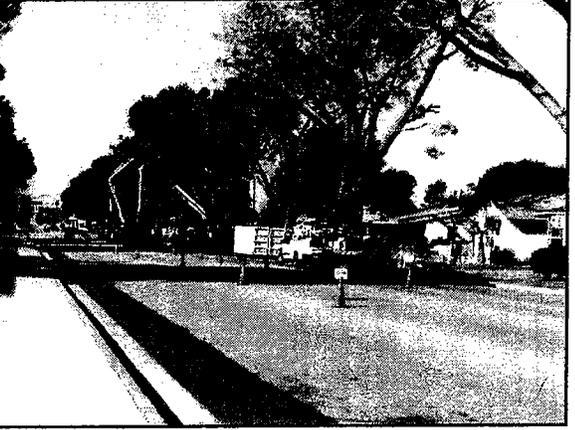
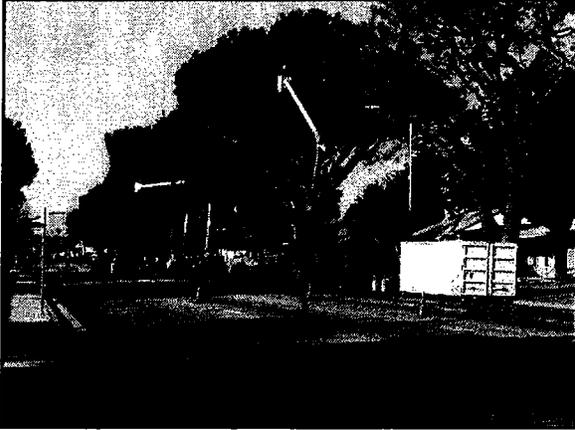
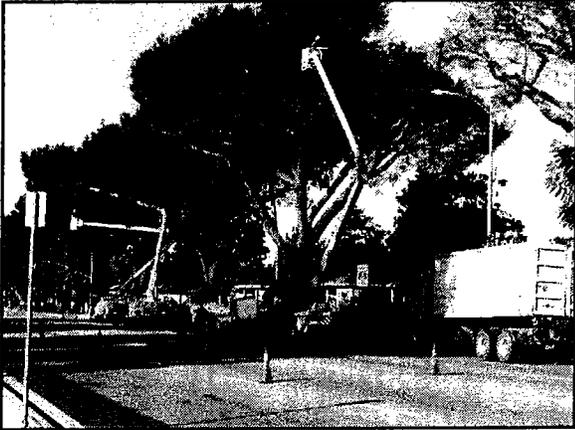


County of Los Angeles
Hydro-Seeding Services

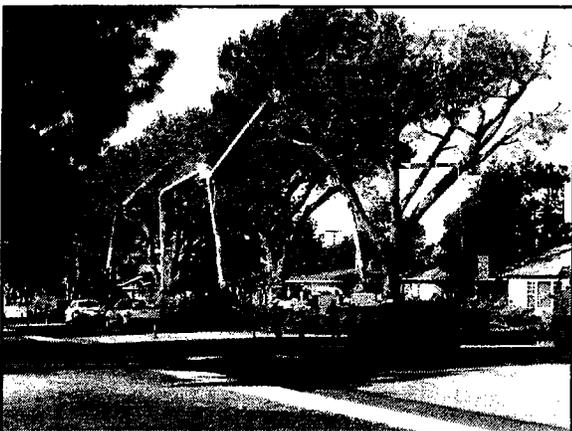
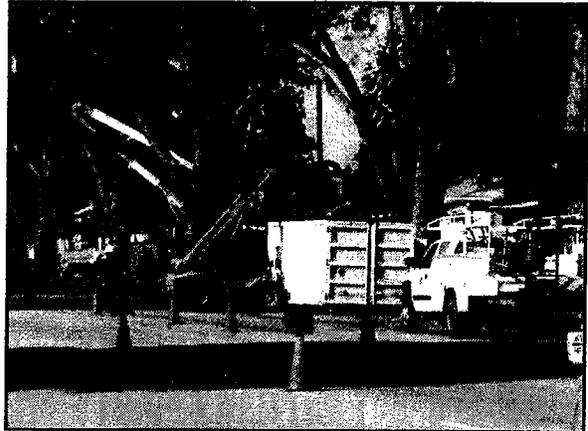
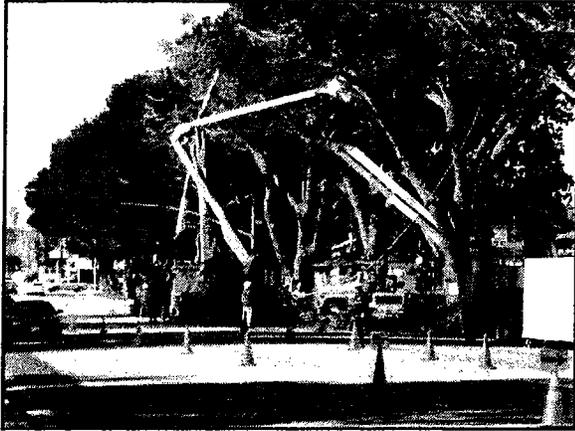


County of Los Angeles - 2006

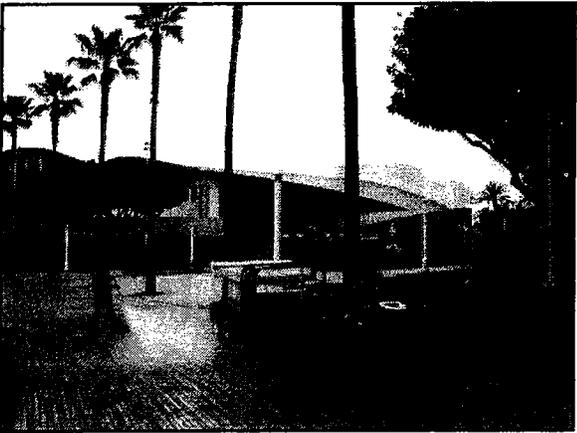
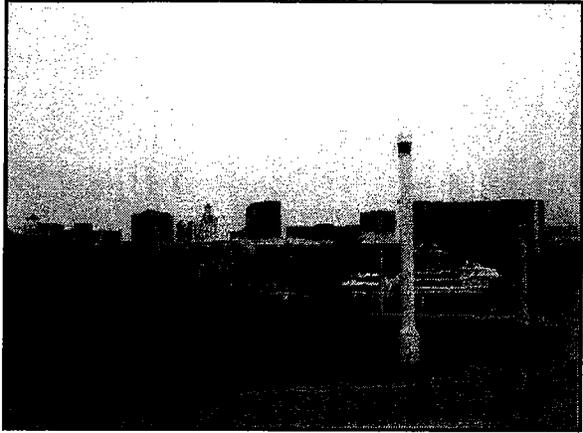
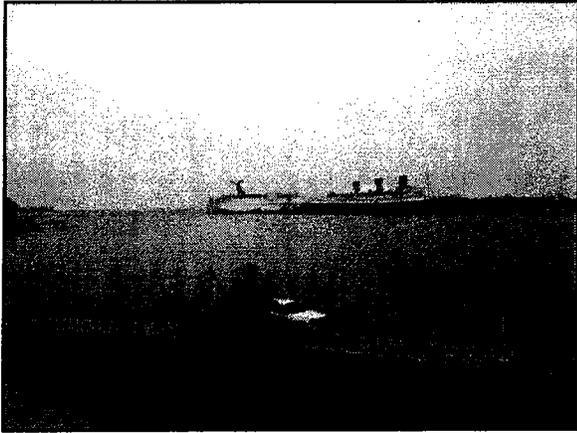
Tree Trimming



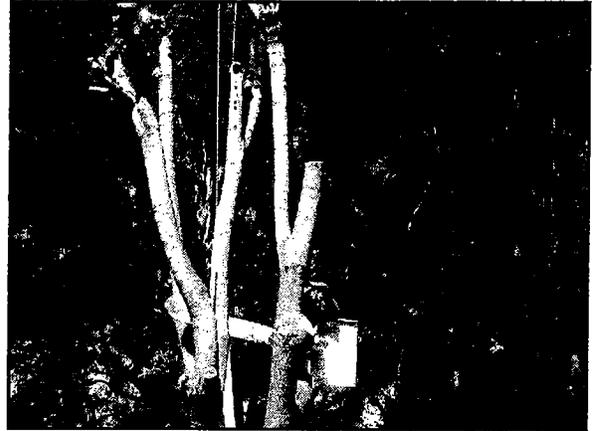
County of Los Angeles - 2006
Tree Trimming



City of Long Beach - 2006
Tree & Landscape Maintenance Contract



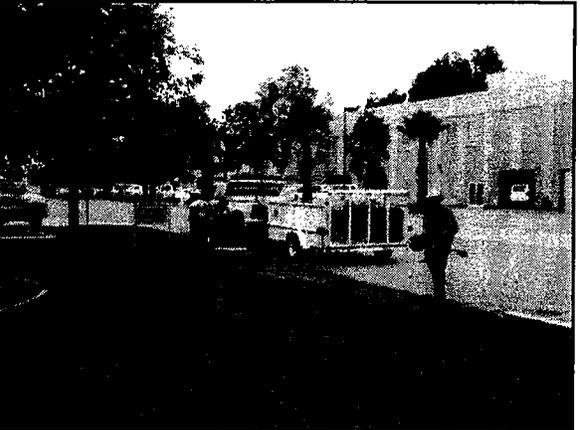
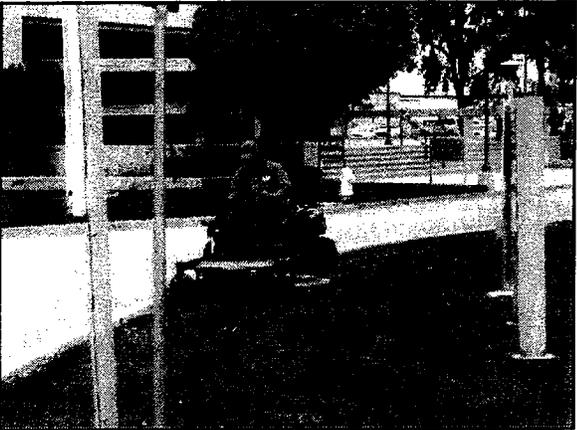
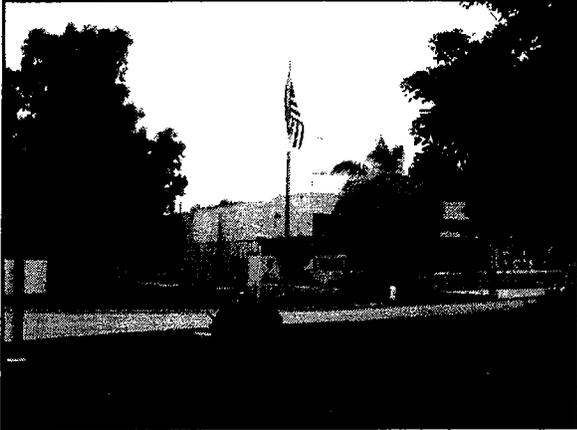
County of Los Angeles - 2006
MD4 - As-Needed Tree Removal



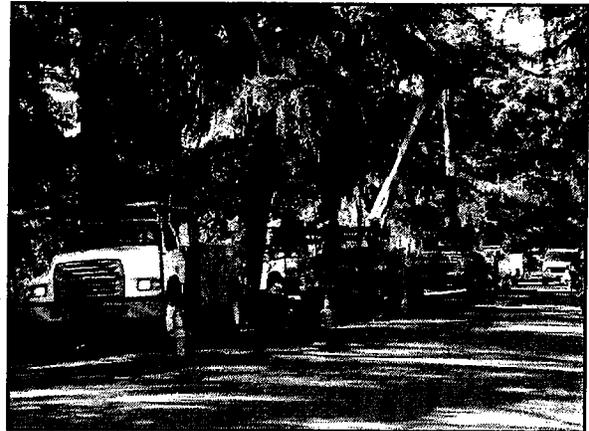
County of Los Angeles - 2006
MD4 - As-Needed Tree Removal



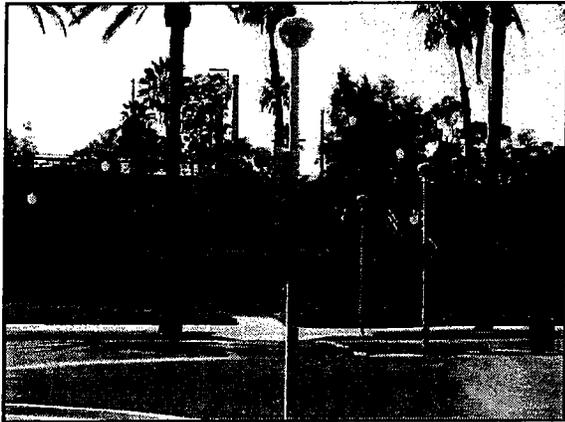
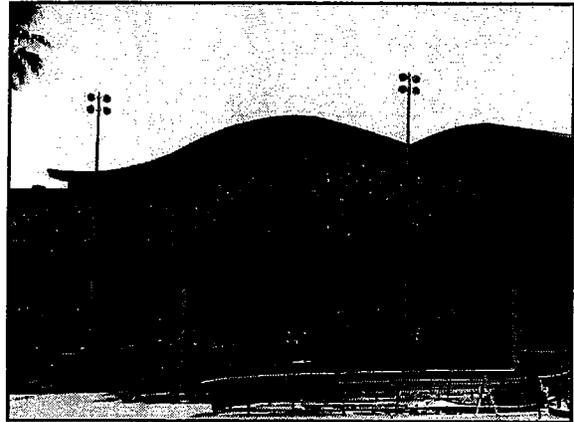
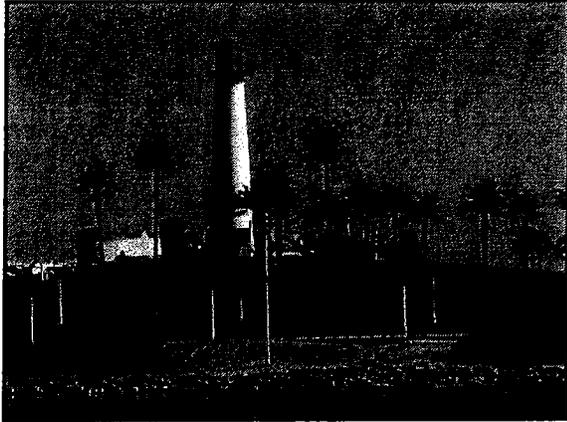
Orange County Sanitation District - 2006
5-Year Landscape Maintenance Contract



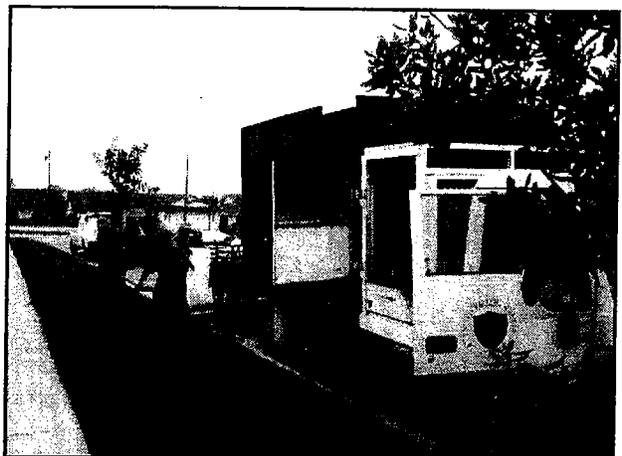
County of Los Angeles - 2006
Parkway Tree Trimming RMD1546036



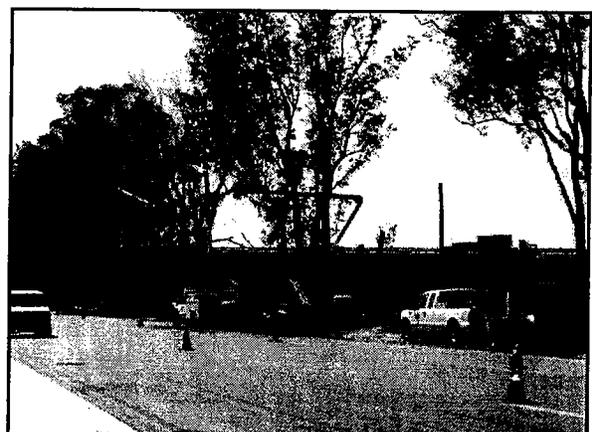
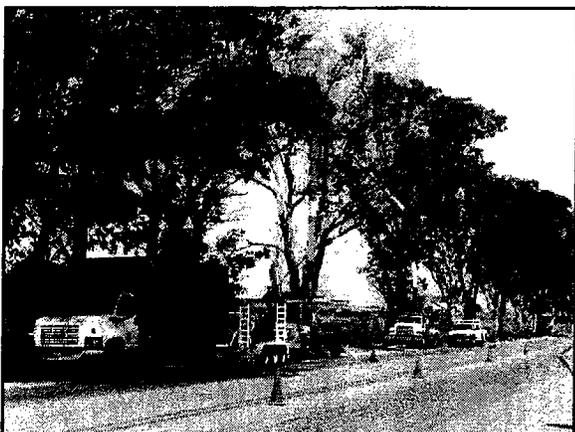
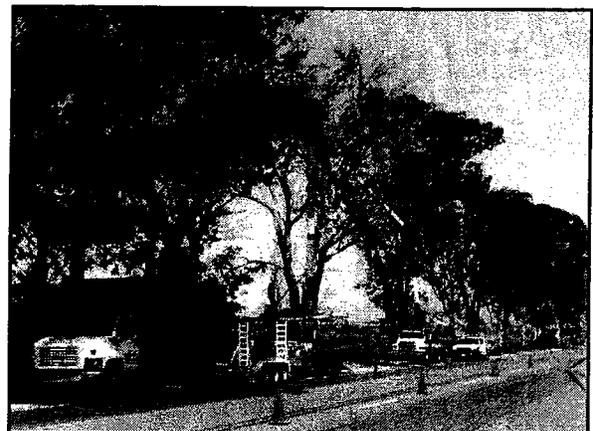
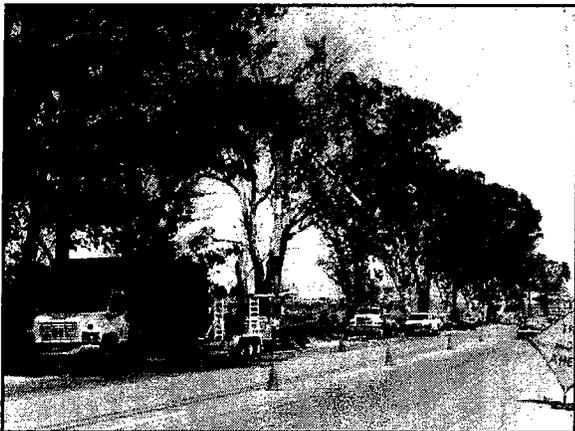
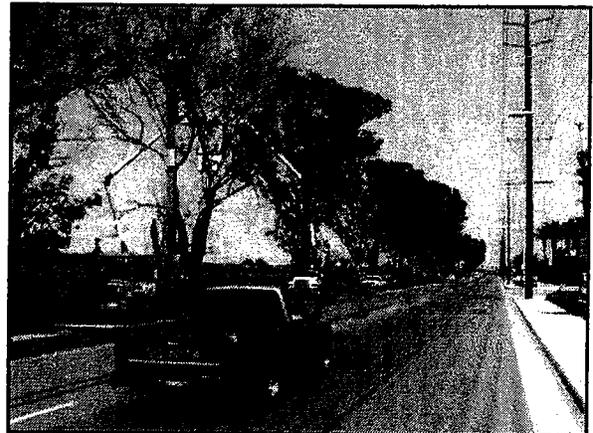
City of Long Beach - 2005
Tree & Landscape Maintenance Contract



County of Los Angeles
As-Needed Tree Planting Contract



County of Riverside 2004
Tree Trimming & Tree Removal
3-Year Contract



United Pacific Services, Inc.

**CITY OF LONG BEACH
YEAR - 2001**



- ♦ **United Pacific trimming trees along Shore Line Drive for the City of Long Beach. This is the first phase of a three (3) year contract awarded to United Pacific. The annual budget for this contract is \$75,000 per year.**

CITY OF LOS ANGELES - *September 14, 1998*

S.O.S. Coral Tree Society - San Vicente Blvd.



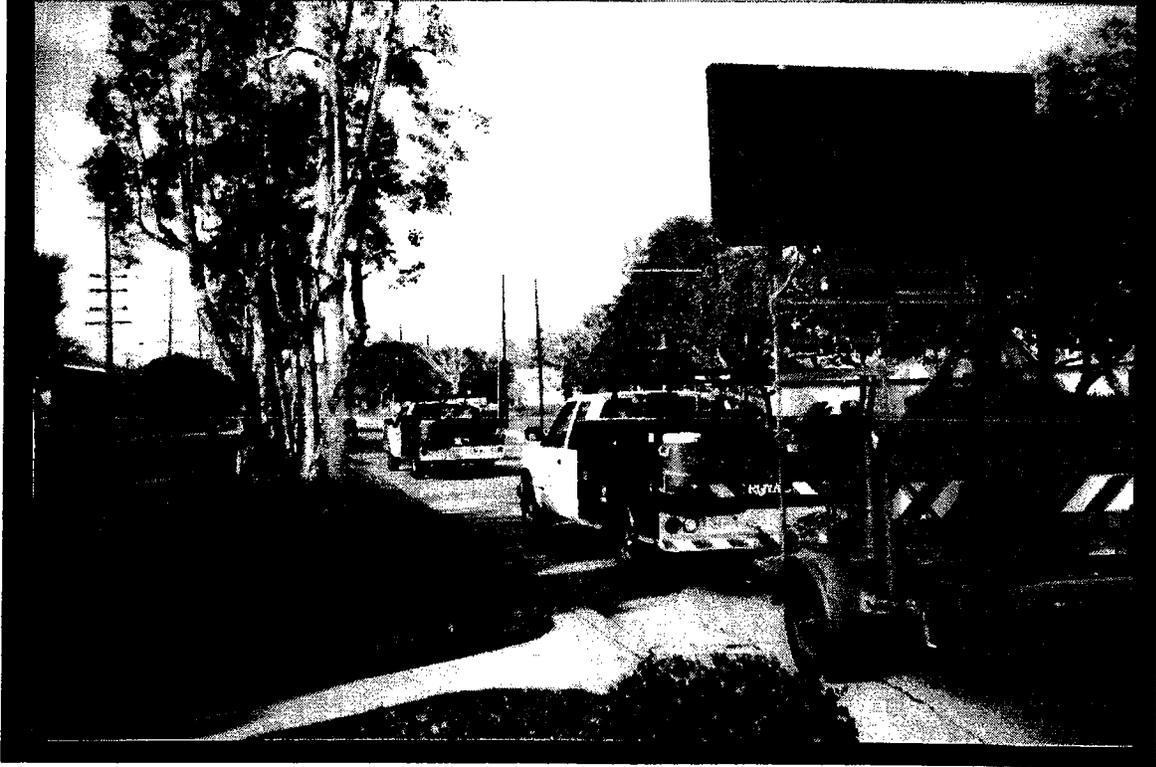
Gus K. Franklin, President/CEO

CITY OF LOS ANGELES - *September 14, 1998*

S.O.S. Coral Tree Society - San Vicente Blvd.



CITY OF COMMERCE - *November 29, 1997*



CITY OF OXNARD PROJECT

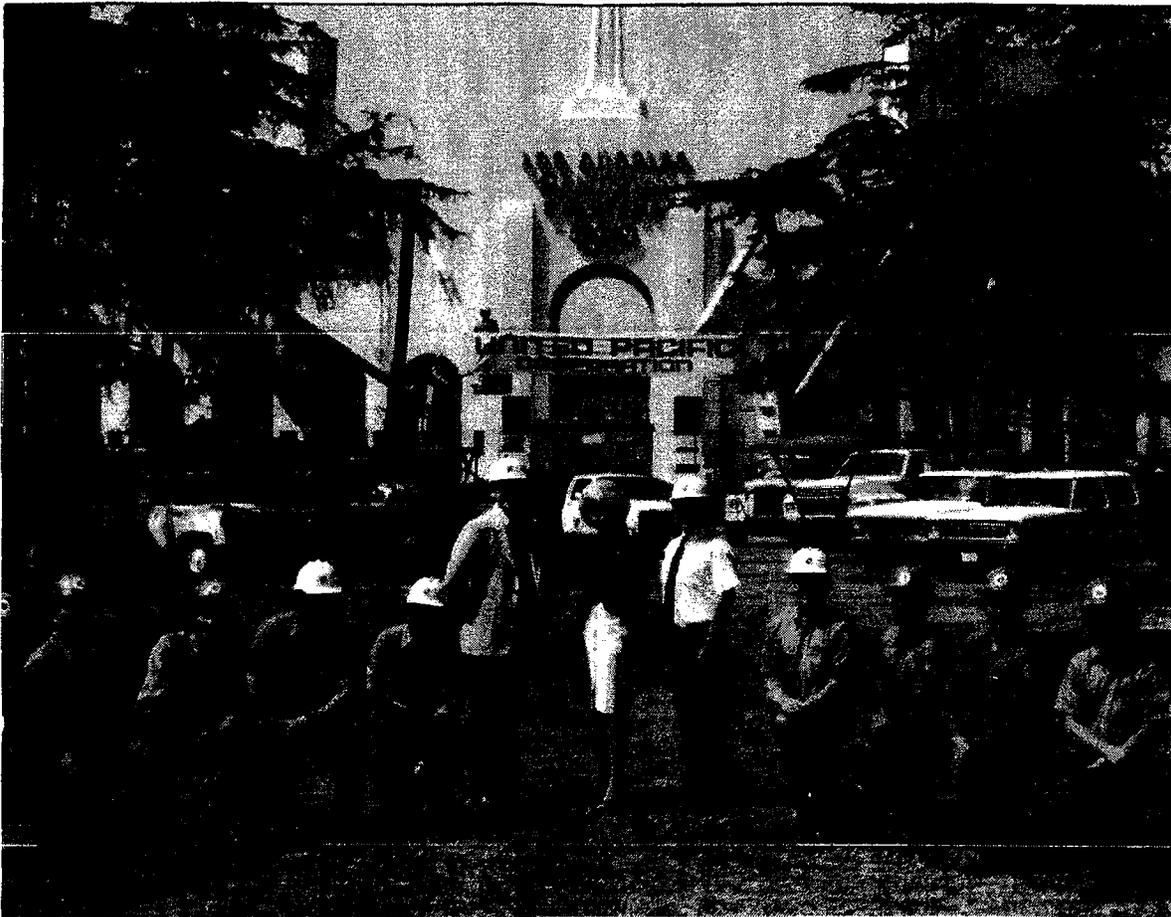
July 1995



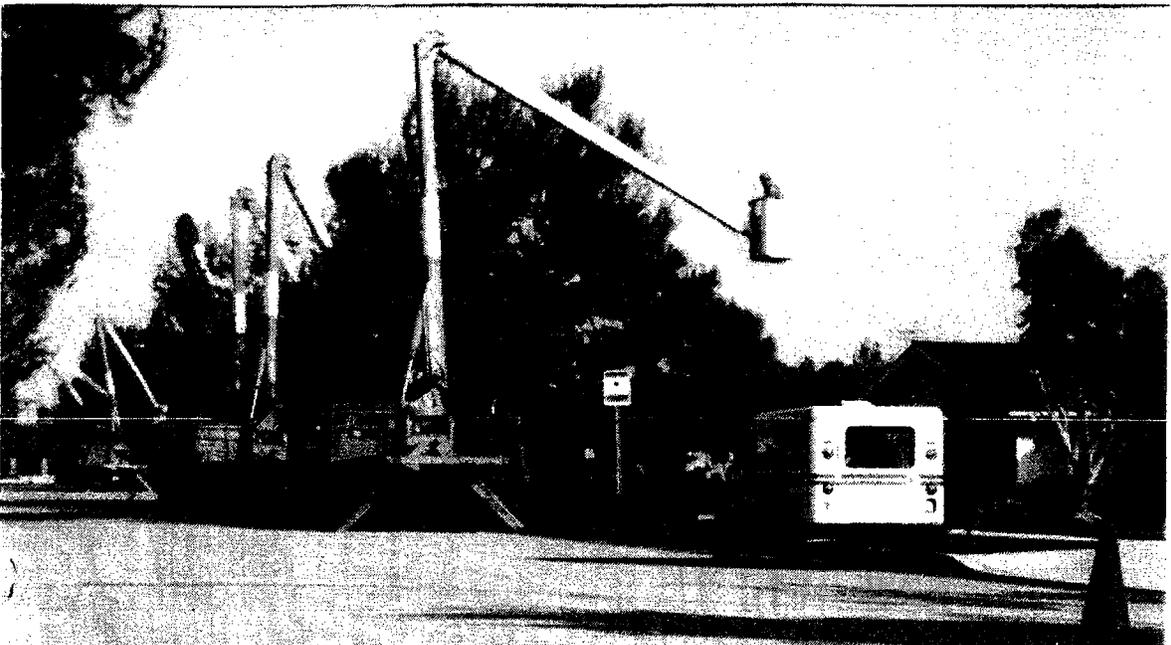
City of Oxnard Project included the trimming and removal of various eucalyptus trees on Rose Ave. The work was completed utilizing a 125' Hi-Ranger Aerial bucket truck.

**UNITED PACIFIC CORPORATION
MUNICIPAL TREE TRIMMING DIVISION**

1.



2.



1. Selected by the Los Angeles Olympic Organizing Committee to trim and prune all of Exposition Park featuring over 1400 trees representing 36 distinct species situated on 130 acres in the heart of Los Angeles, headquarters and site for the opening ceremonies of the 1984 Summer Olympic Games.
2. United Pacific trimming trees for the City of Long Beach 1991.

Arbor Age

Magazine

May, 1984



SELECTED BY THE LOS ANGELES OLYMPIC ORGANIZING COMMITTEE TO TRIM AND PRUNE ALL OF EXPOSITION PARK FEATURING OVER 1400 TREES REPRESENTING 36 DISTINCT SPECIES SITUATED ON 130 ACRES IN THE HEART OF LOS ANGELES, HEADQUARTERS AND SITE FOR THE OPENING CEREMONIES OF THE 1984 SUMMER OLYMPIC GAMES.

UNITED PACIFIC CORPORATION

The following picture shows Gus K. Franklin, Executive Vice President/General Manager of United Pacific Corporation, with the Board of Directors of the S.O.S. Coral Trees Society. In recognition and appreciation of the Tree Work Performed, Mr. James A. Thomas President of the Society expressed his Gratitude (see enclosed letter) for the fine job that our firm did in trimming the coral trees on San Vicente Boulevard.

S.O.S. CORAL TREES

1299 Ocean Avenue, Suite 1000
Santa Monica, Ca 90401
AUGUST OF 1985



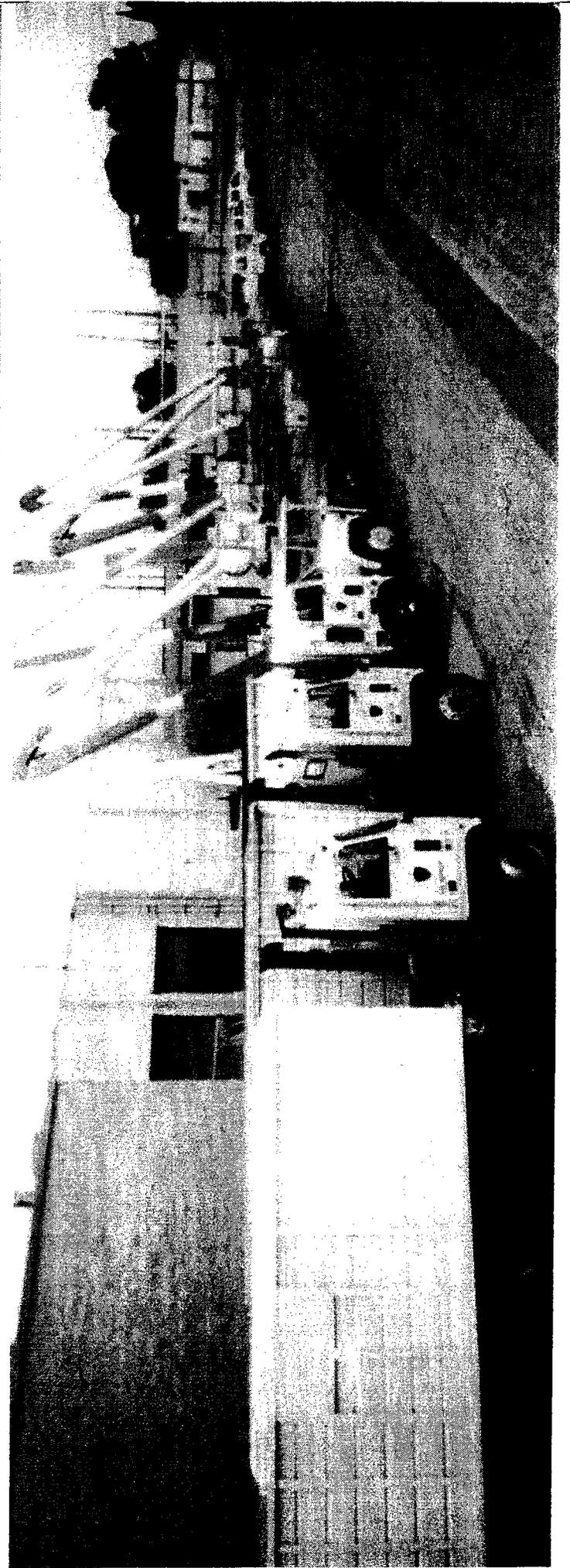
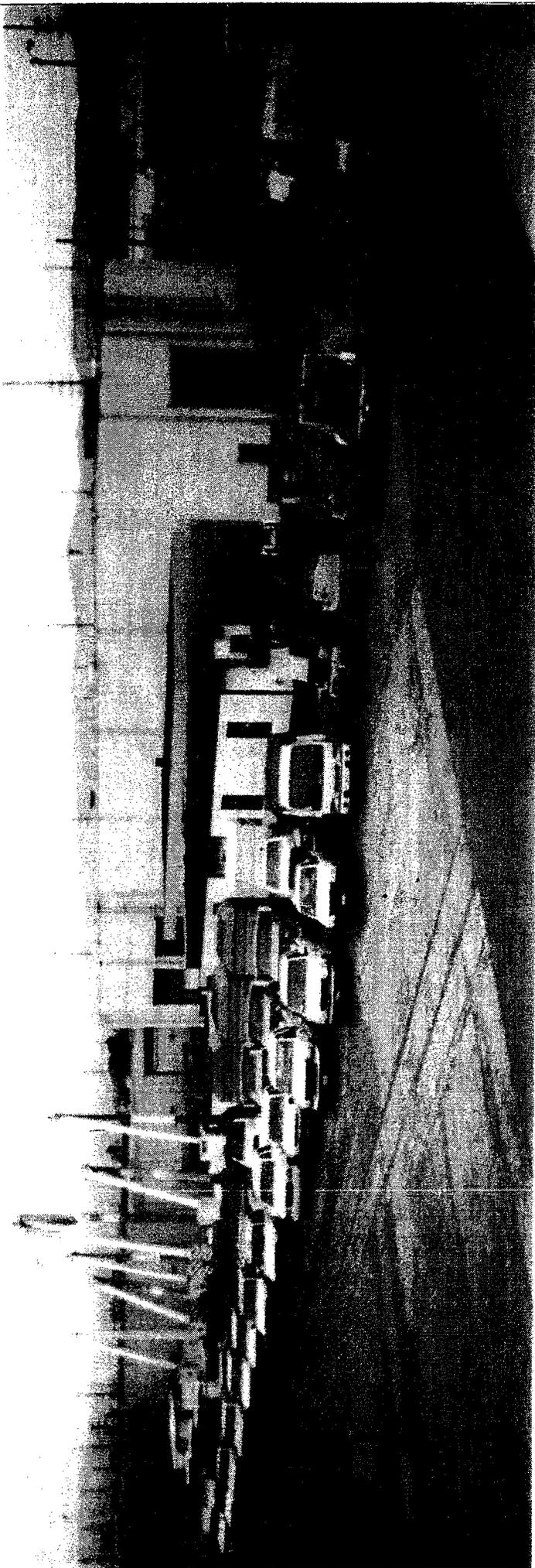

TREE TRIMMING
Financed By
S.O.S. CORAL TREES
Contributions Welcome
230 NO. CLIFFWOOD
LOS ANGELES 90049
(213) 394-7620

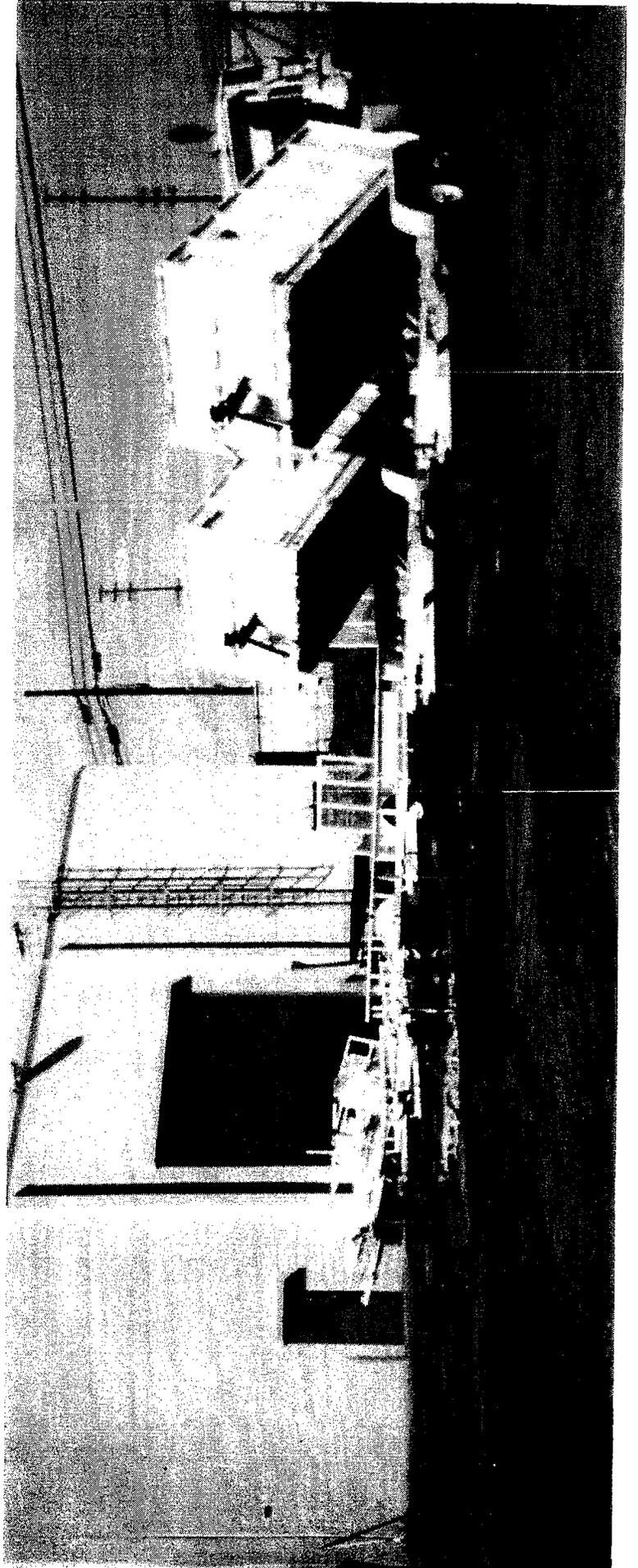
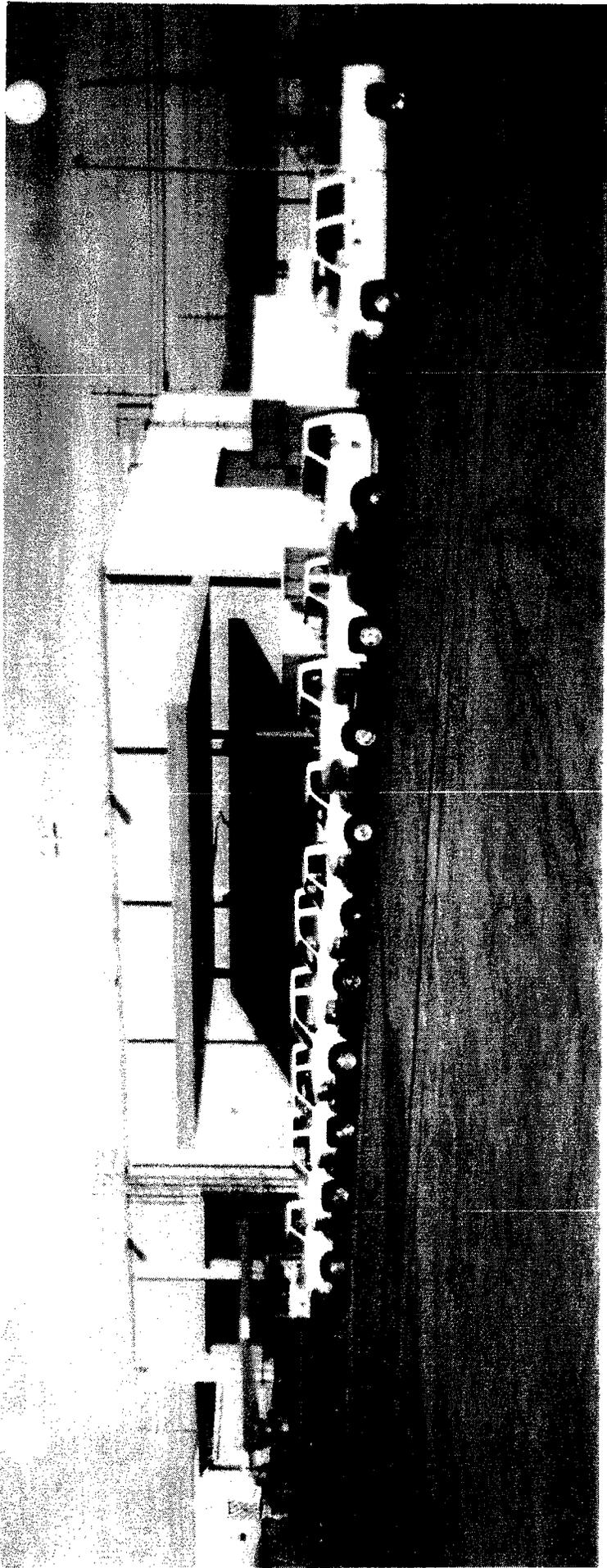
UNITED PACIFIC SERVICES, INC.

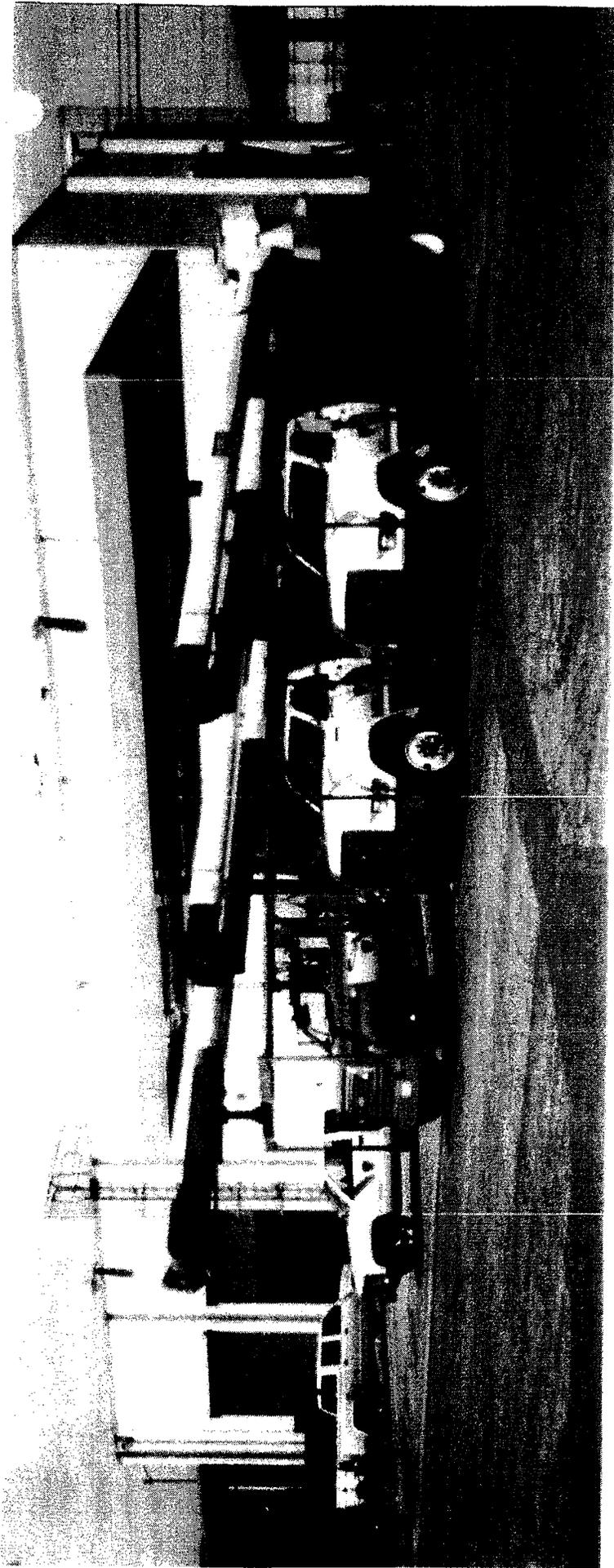
Equipment List (01/10/07)

1. Two (2) Ford 1/2 ton Ranger P.U.'s - *year 2000*
2. Two (2) Chev 1 ton Crew Cabs / Utility beds - *year 2002*
3. Two (2) GMC 1 ton Dump trucks - *year 2003*
3. One (1) Ford 3/4 ton F250 P.U. - *year 2000*
4. One (1) Ford 1/2 ton F150 P.U. - *year 2001*
5. Two (2) Chev 3/4 ton 2500 P.U.'s - *year 1997*
6. One (1) Dodge 3/4 ton 2500 P.U. - *year 2003*
7. Six (6) 22' Consolidated roll-off containers - *year 2000*
8. Two (2) hydraulic dump trailers, 5 ton - *year 2000*
9. Four (4) transport flat bed trailers, 1 ton - *year 2000*
10. One (1) Heavy duty 20,000# tractor trailer "Big Tex" low bed - *year 2000*
11. Two (2) hydraulic reeving dumping systems - *year 2000*
12. Four (4) Aerial bucket trucks "Hi-Ranger" sixty foot - *year 1991 - 1996*
13. Two (3) Aerial bucket truck "Hi-Ranger" sixty-five foot - *year 2000*
14. One (1) Aerial bucket truck "Hi-Ranger" one hundred twenty-five foot - *year 1994*
15. Two (3) Aerial bucket trucks "Altec" fifty-five foot - *year 1989 - 1997*
16. One (1) 35' Aerial bucket truck - *year 1994*
17. One (1) "Altec" Aerial bucket truck / crane 75' - *year 1989*
18. Four (4) Dump "Chipper" trucks, Ford F450 one ton trucks from - *1991 to 1996*
19. Four (4) Dump trucks F700 from - *1991 to 1998*
20. Four (4) Roll-off trucks with new model 2000 dumping units from - *1984 to 1994*
21. Chain Saws, various sizes (100+) from - *year 2000 to 2001*
22. Four (15) Fifteen foot extension chain saws for special applications - *year 2000*
23. One (1) Scat track loader with grapple loader for brush / debris removal - *year 2000*
24. One (1) Scat track loader with grapple loader for brush / debris removal - *year 2002*
25. One (1) Chev one ton flat bed dump truck - *year 1986*
26. One (1) 3/4 ton Ford pick-up truck - *year 1990*
27. Seven (7) 22' roll-off containers - *year 1991 to 1998*
28. Two (3) Vermeer stump grinders - *year 1996 / 2003 / 2004*
29. One (1) Stump King stump grinder - *year 1986*
30. Fifteen John Deer weed-eaters heavy duty - *year 2000 to 2002*
31. One (1) John Deer tractor with roto-cutter - *year 2002*
32. Two (2) John Deer weed mowers, heavy duty - *year 2002*
33. One (1) 16' low bed transport trailer "Aztec" - *year 2002*
34. One (1) 10' low bed transport trailer "Big Tex" - *year 2002*
35. Two (2) JCB loader with grapple for brush removal - *year 2003*
36. One (1) GMC SUV 1/2 ton truck - *year 2003*
37. Four (6) GMC trucks - (3) ¾ ton HD crew cabs, (3) 5 ton 18' chipper trucks - *year 2004 / 2005*
38. Five (5) 300 gallon to 500 gallon water trailers - *year 1999 to 2004*
39. Three (3) Vermeer whole tree chippers - *year 2001 / 2002 / 2004*

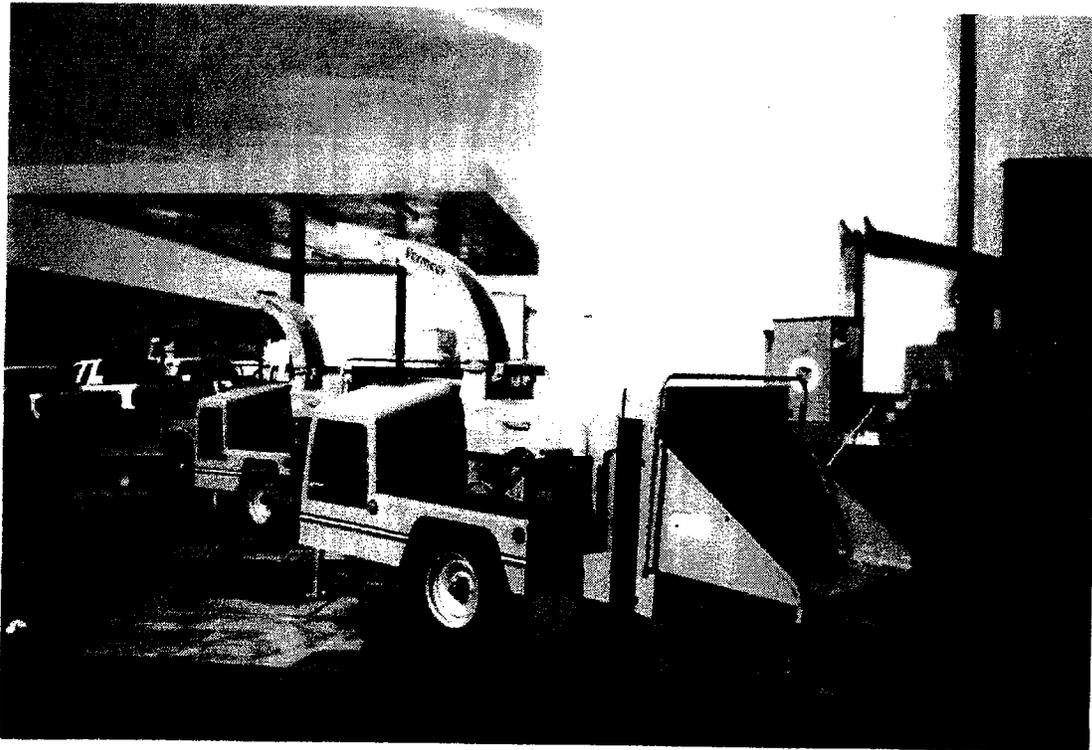
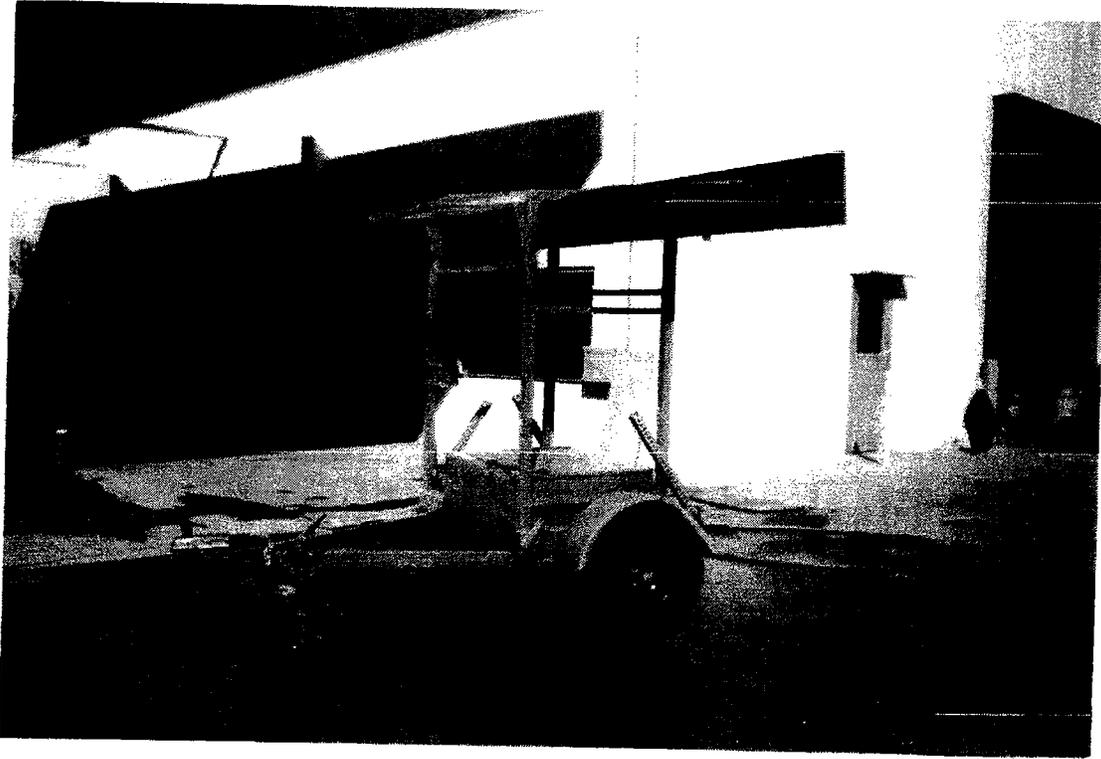
UNITED PACIFIC SERVICES, INC.





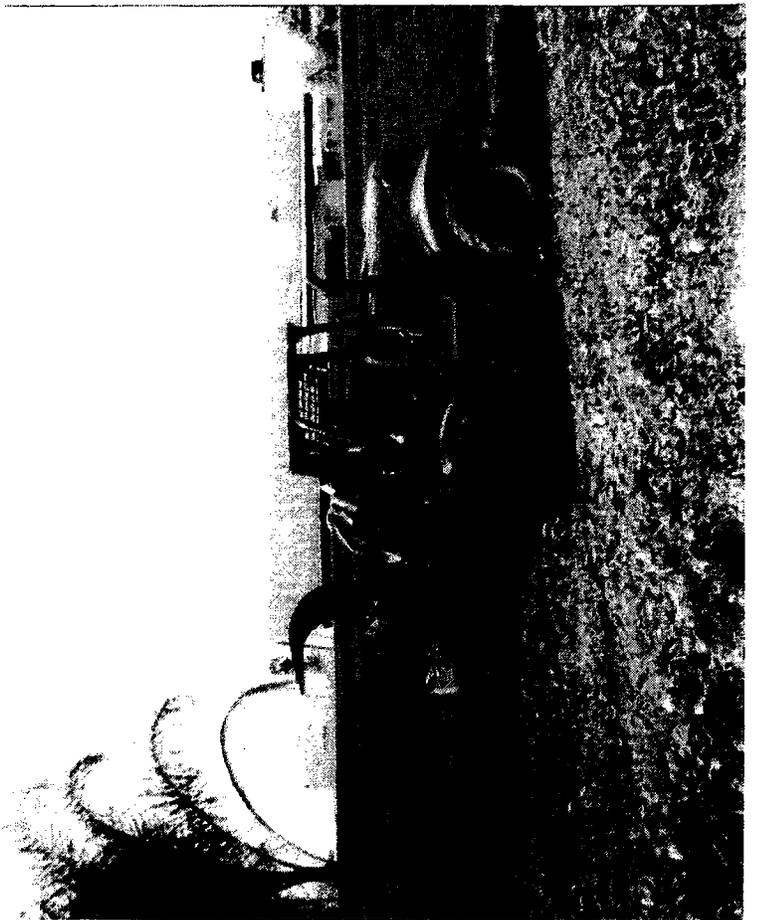
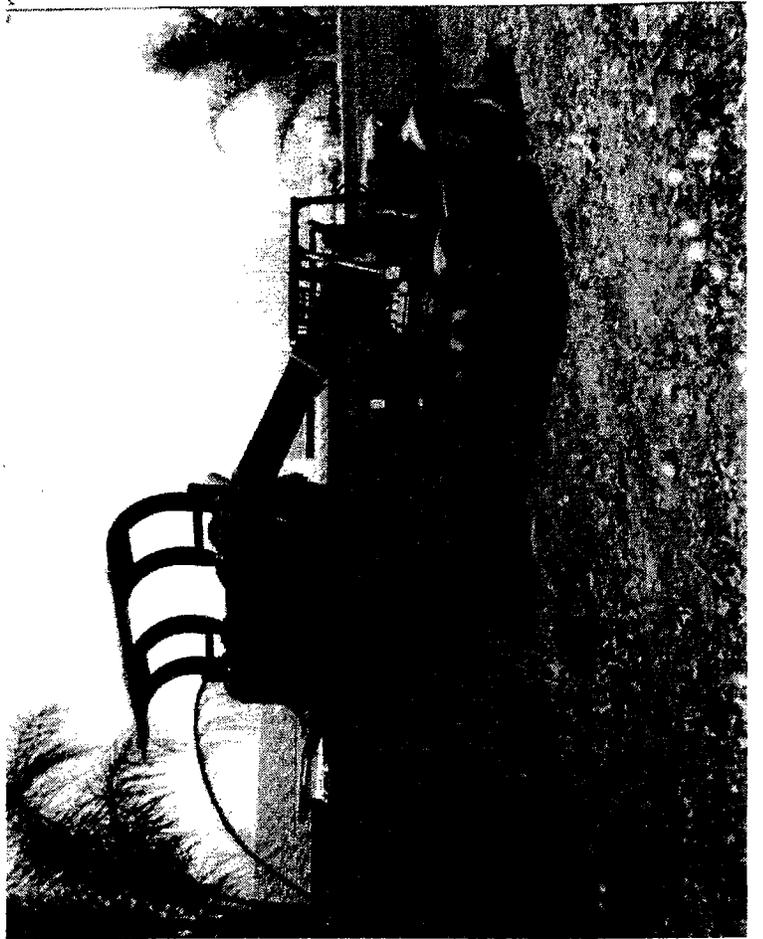
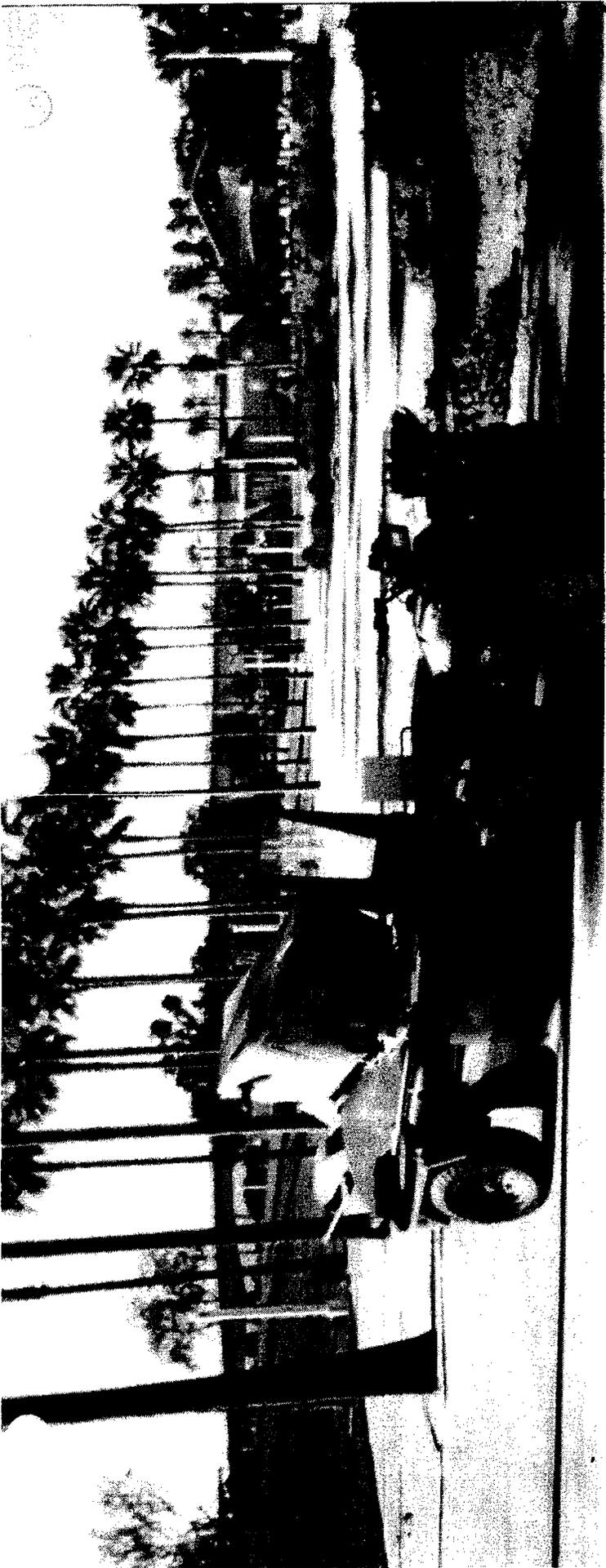


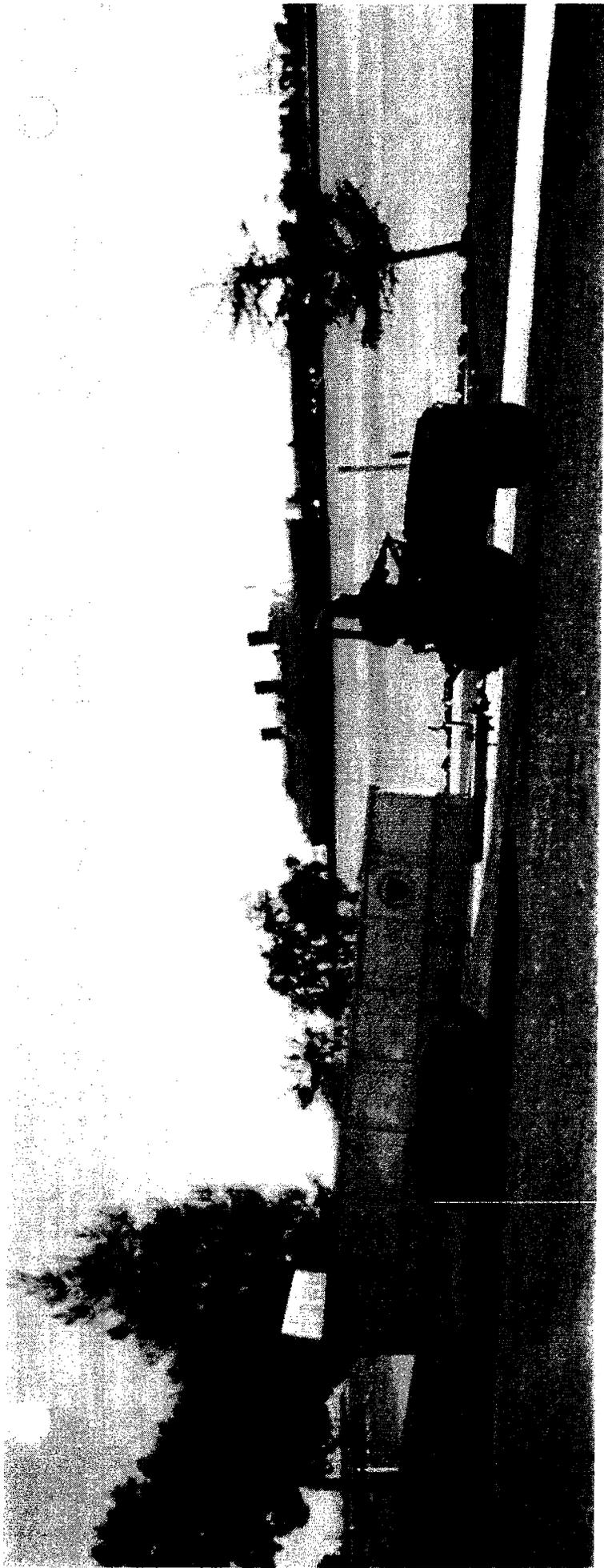
UNITED PACIFIC SERVICES, INC.
EQUIPMENT

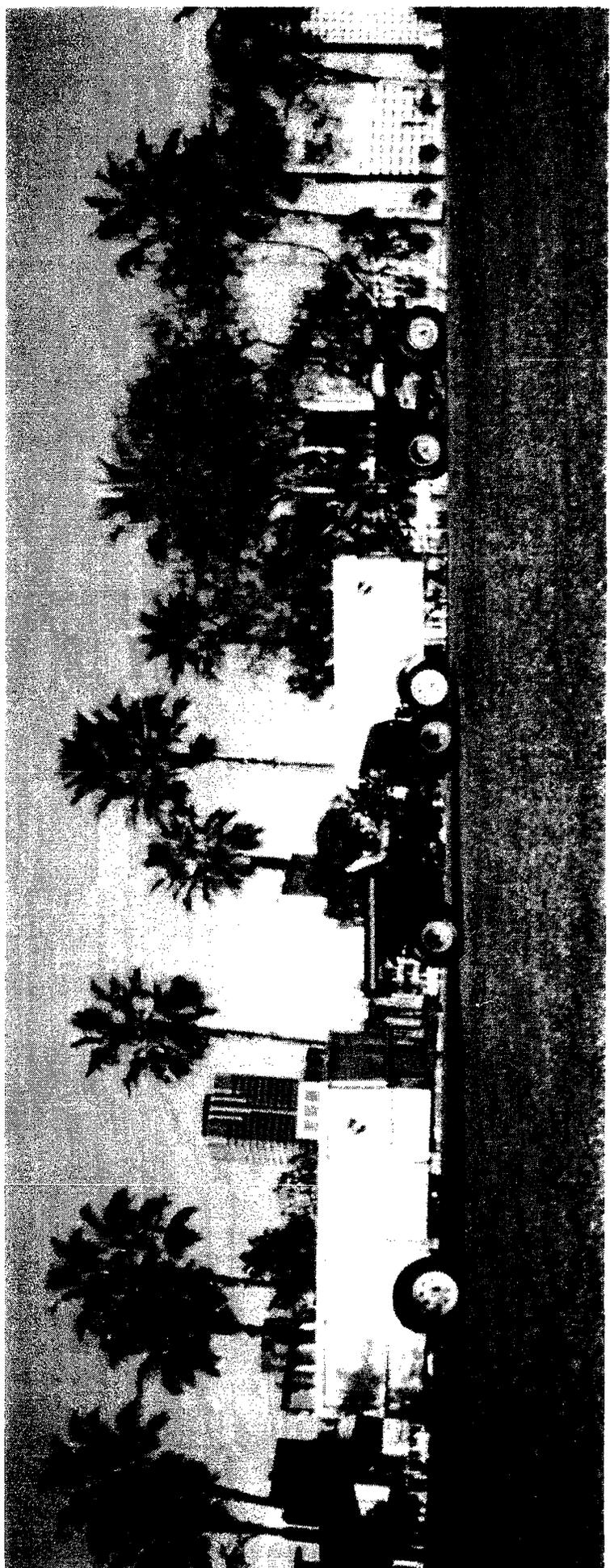
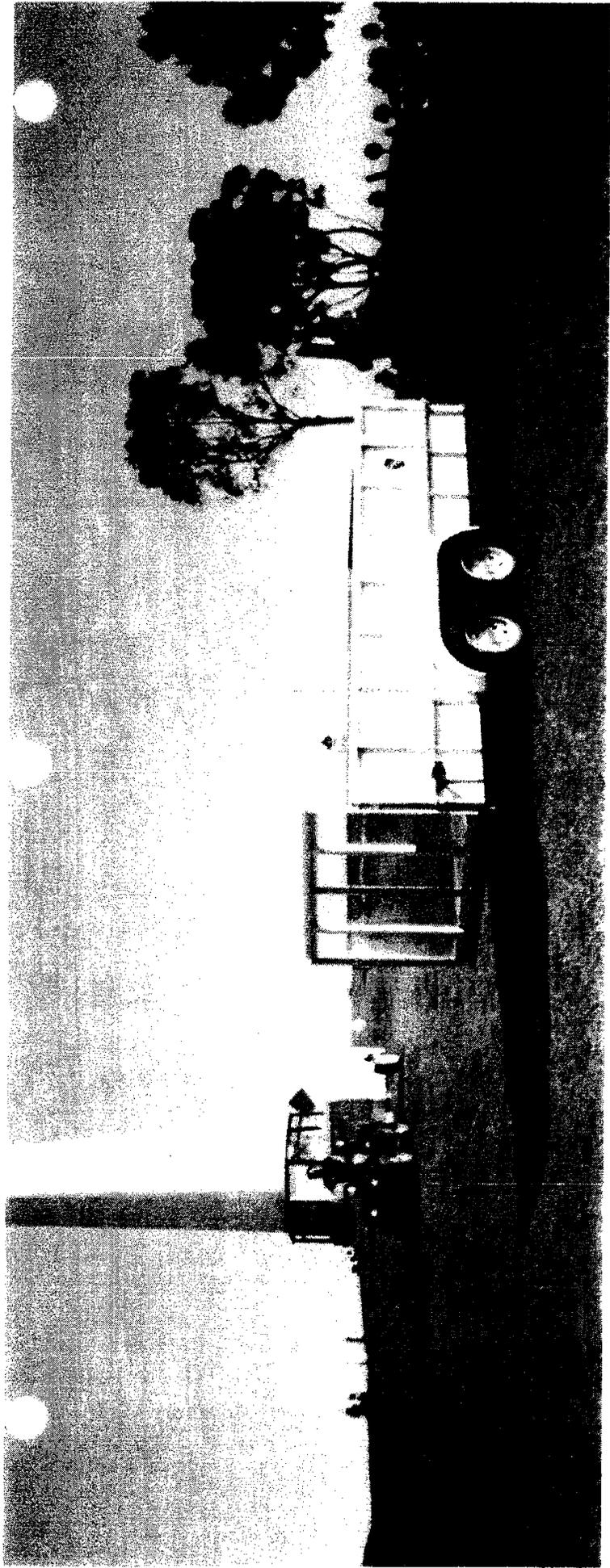


UNITED PACIFIC SERVICES, INC.
EQUIPMENT









UNITED PACIFIC SERVICES, INC.

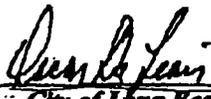
EVALUATION REPORT

January of 2004

SIX GOVERNMENTAL SIGNATURES

The following Governmental agencies were asked to evaluate United Pacific Services overall performance. This evaluation is based on past and current contracts either completed or in progress. It is based on the following: Poor = 2 Fair = 4 Satisfactory = 6 Good = 8 Excellent = 10

Signed Signatures:

| | 2 Poor | 4 Fair | 6 Satisfactory | 8 Good | 10 Excellent |
|---|--------------------------|--------------------------|--------------------------|--------------------------|-------------------------------------|
| Oscar De Leon, (562) 570-4886  <u>City of Long Beach</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Saeed Samie, (805) 857-7072  <u>State of California</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Gary Striker, (310) 732-3890  <u>City of Los Angeles</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Larry Williams, (909) 864-8732  <u>City of Highland</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| John Osollo, (310) 732-3946  <u>City of Los Angeles</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Dave Brackin, (909) 387-4043  <u>County of San Bernardino</u> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

City Endorsement Signatures

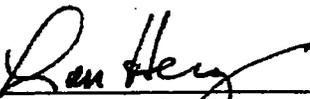
Gus K. Franklin

To Whom it May Concern:

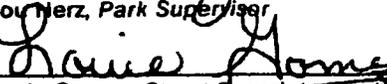
During the past twenty-five years I supervised the completion of over \$50,000,000 in contracts for more than 70 southern California municipalities. All contracts were completed on time and to specifications. There has never been a claim on our Liability Insurance, nor has any complaint been filed against our State Contractors License. During this same period of time I supervised and completed numerous contracts for the counties of San Bernardino, Riverside, Ventura, Orange, Kern, San Diego and Los Angeles. I am recognized in California as one of the foremost contractors in the performance and completion of Governmental maintenance Contracts. Upon my request the following city officials recognized by accomplishments and Outstanding performance in the Organization, Direction, Supervision, Safety Programs and Completion of their contracts by their signed endorsements below.

Respectively:

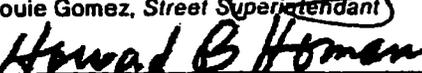
1. CITY OF GARDEN GROVE


Lou Herz, Park Supervisor

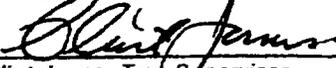
2. CITY OF YORBA LINDA


Louie Gomez, Street Superintendent

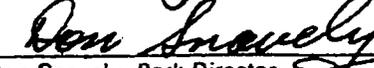
3. CITY OF CARSON


Howard Homan, Park Director

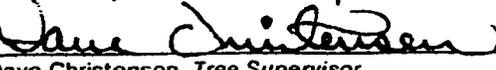
4. CITY OF SANTA ANA


Clint Jones, Tree Supervisor

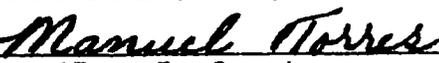
5. CITY OF LYNWOOD


Don Snavelly, Park Director

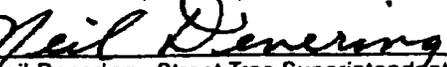
6. CITY OF FOUNTAIN VALLEY


Dave Christenson, Tree Supervisor

7. CITY OF LA HABRA


Manuel Torres, Tree Supervisor

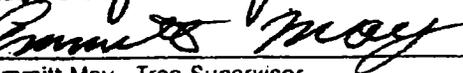
8. CITY OF LOS ANGELES


Neil Denering, Street Tree Superintendent

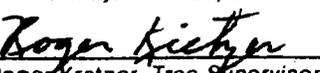
9. CITY OF FULLERTON


Kathy Greco, Park Co-ordinator

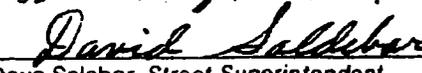
10. CITY OF WHITTIER


Emmitt May, Tree Supervisor

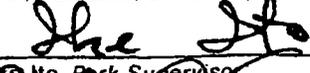
11. CITY OF PARAMOUNT


Roger Kretzer, Tree Supervisor

12. CITY OF SAN FERNANDO


Dave Salabar, Street Superintendent

13. CITY OF SO. EL MONTE


Ike Ito, Park Supervisor

14. CITY OF BUENA PARK


Gordon Smith, Tree Supervisor



City of
SANTA CLARITA

23920 Valencia Boulevard • Suite 300 • Santa Clarita, California 91355-2196
Phone: (661) 259-2489 • FAX: (661) 259-8125
www.santa-clarita.com

June 11, 2008

Gus Franklin, Owner
United Pacific Services
120 East La Habra Blvd
Suite 107
La Habra, CA 90631

Dear Mr. Franklin:

Subject: City of Santa Clarita 19th Annual Arbor Day

I would like to take this opportunity to thank you for your participation in our 19th Annual Arbor Day held at Central Park, on Saturday, April 12, 2008. Your community spirit was apparent as you volunteered your time and resources to celebrate the environmental benefit trees bring to the City of Santa Clarita.

Thanks to you, our mission to deliver a fun-filled day for the whole family was accomplished. We are fortunate to live in a community where citizens are enthusiastic about being involved and are generous with their time and talents. The service you rendered will benefit others for years to come.

I hope you will consider participating in future events sponsored by the City of Santa Clarita.

Sincerely,

A handwritten signature in black ink that reads 'Akilah Crossland'.

Akilah Crossland
Neighborhood Leaf-Out Coordinator

AC: ac

S:\URBFORST\Arbor Day\Arbor Day 2008\Participant\Thanks\letter.doc

cc: Robert Newman, Director of Public Works
Byron Moline, General Services Manager
Robert Sartain, Urban Forestry Supervisor



Public Works
25663 W. Avenue Stanford
Santa Clarita
California 91355-1103
Website: www.santa-clarita.com

Phone
(661) 294-2500
Fax
(661) 294-2517



Celebrating 20 Years of Success

June 28, 2007

Gus Franklin
Owner
United Pacific Services, Inc
120 E. La Habra Blvd
La Habra, CA 90631-2310

Subject: City of Santa Clarita 18th Annual Arbor Day

Dear Mr. Gus Franklin:

I would like to take this opportunity to thank you for your participation in our 18th Annual Arbor Day celebration held at Central Park, on Saturday, May 19, 2007. All of your efforts assisted the City in celebrating the environmental benefits of trees and helped to make our event a great success.

Gus, thanks to you our mission to deliver a fun-filled day of activities and exhibits for the whole family was accomplished. Many thanks for all your help and contributions to our event, especially the free tree donations and tree mulch. All of your support staff and the volunteer time they contributed are greatly appreciated.

I hope you enjoyed being a part of Arbor Day 2007, and will consider participating in next year's celebration, as well as future events sponsored by the City of Santa Clarita.

Sincerely,

Robert Sartain
Urban Forestry Supervisor

RS: ac

S:\RR\FORST\Afr\Dr\Arbor Day 2007\AD Thank You Letter\MG Franklin UPS Letter.doc

cc: Robert Newman, Director of Public Works
Byron Moline, General Services Manager



ORANGE COUNTY SANITATION DISTRICT



November 7, 2006

Richard Gutierrez
United Pacific Services, Inc.
120 E. La Habra Blvd., Suite 107
La Habra, CA. 90631-2310

Richard

On behalf of the Orange County Sanitation District I would like to extend my gratitude to you and your staff for the safe and professional manner in which you addressed the potentially explosive device incident on Wednesday, October 18, 2006.

I was told your staff recognized the potential danger of the device and called you to investigate. At that time you took immediate and appropriate measures to protect staff, not investigate yourself, and called the proper authorities. You also followed our OCSD procedure in notifying your OCSD contract representative allowing us to mobilize our response team.

Given the probable danger of such a device, the response you and your staff provided mitigated the risk of possible loss of property and most importantly protected staff in the area. Your actions served as a model for those who find themselves in a similar situation with impending danger and set a good example for others to follow.

Sincerely

James D. Ruth
Interim General Manager
Orange County Sanitation District

JDR:pe

H:\dept\tras410\echavarria\432\United Pacific Services Letter.doc

c. N. Arhontes
C. Forman
M. Eddy
R. Ghirelli
L. Tyner

phone:
141 962-2411
fax:
141 962-0356
www.ocsd.com
mailing address:
P.O. Box 8127
Cain Valley, CA
92728-8127
street address:
14 Ellis Avenue
Cain Valley, CA
92708-7018

Member Agencies

Cities

- Anaheim
- Brea
- Costa Mesa
- Foothill
- Garden Grove
- Fullerton
- Irvine
- La Habra
- La Palma
- Los Alamitos
- Orange
- Placentia
- Santa Ana
- Stanton
- Tustin
- Villa Park
- Yorba Linda

City of Orange

County Districts

- Costa Mesa
- Midway City

Other Districts

- Irvine Ranch

City of
HIGHLAND
Inc. 1987



January 17, 2005

Mr. Gus Franklin
United Pacific Services, Inc.
1740 North Hills Drive
La Habra, CA 90631

215 Base Line
Highland, CA 92346
(909) 864-8861
FAX (909) 862-3180
www.ci.highland.ca.us

City Council

Dear Gus and Staff:

Mayor
Ross B. Jones

Mayor Pro-Tem
Larry McCallion

City Council
Cory Alburn
Scott
John P. Timmer

On behalf of the City of Highland residents and staff, I would like to extend our sincere appreciation to United Pacific for the excellent work they have done in weed abatement and tree trimming services for the City. Also, for the services at no cost performed at City Hall and on City owned properties totaling over \$6,000.00 in value.

The most recent "skinning" of the trees at City Hall has enhanced the entire property and gives the landscaping a more formal appearance.

City Manager
Sam J. Racadio

Thanks again for your generous gift and we are proud to have you as part of our team.

Sincerely,

Sam Racadio
City Manager

cc: City Council
L. Williams, Public Works Manager
E. Wong, Public Works Director/City Engineer

LAND USE SERVICES DEPARTMENT

COUNTY OF SAN BERNARDINO
ECONOMIC DEVELOPMENT
AND PUBLIC SERVICES GROUP



ENFORCEMENT DIVISION — FIRE HAZARD ABATEMENT
105 North Arrowhead Avenue, First Floor • San Bernardino, CA 92415-0188 • (909) 387-4123
Fax (909) 387-4243

MICHAEL E. HAYS
Director

January 12, 2004

United Pacific Services, Inc.
1740 North Hills Drive
La Habra, Ca. 90631
Attn: Mr. Gus Franklin

Mr. Matt Earl
Contract Administrator
Port of San Diego

This letter is intended to affirm the excellent service that United Pacific Services provided, under a Request for Proposal process, for the County of San Bernardino on the range of the various fire hazard abatement activities. Their length of service was from September 2000 to August 2002. During this period their responsiveness to inquiry and provision of the men and materials needed to efficiently and effectively address all work assignments was exemplary. Their professionalism was of such high caliber that we utilize their performance as a yardstick to measure others that have followed in the same form of work provision.

I highly recommend this firm, with no reservations. Should you have further inquiry into more specific detail of our relationship, I invite contact to me at (909) 387-4043.

Sincerely,

David Brackin
David Brackin
Abatement Supervisor

ROLYE MICHAELSON
County Administrative Officer
JIM GOSS
Public County Administrator
Public Services

Board of Supervisors
BILL POSTMUS First District
PAUL HANE Second District
CENNE HANGHEGOR Third District
FRIC AGUIAR Fourth District
ILSE EYEB Fifth District

800 Fax 74 8766

Post Office Box 710 **January 12, 2004**

Wilmington, CA 90746-0710

Tel 310 732-3399

Fax 310 884-8844

www.portoflosangeles.org



James K. Haro, Mayor
City of Los Angeles

Board of Harbor
Districtholders

London S. Beach, President

I. Van Praeger

Steve E. Acosta

Frank J. Kocak

Thomas H. Warren

Myra A. Miller
Deputy Director

To Whom It May Concern

RE: LETTER OF RECOMMENDATION - UNITED PACIFIC SERVICES, INC.

United Pacific Services, Inc. is currently under contract to the City of Los Angeles, Harbor Department, for tree trimming, removal, and planting. Because of the excellent service received from this company, we renewed their agreement for a second year.

The employees at all levels have been responsive and professional. As a result of their knowledge and experience, our trees are in better condition than they ever have been.

If you have any question, please feel free to contact me at (310) 732-3399.

Very truly yours,

GARY STRIKER
Park Maintenance Supervisor
Port Construction and Maintenance

GS:sh

City of
HIGHLAND
Inc. 1987



January 9, 2004

15 Base Line
Highland, CA 92346
(909) 864-6861
(909) 862-3190 FAX
www.ci.highland.ca.us

Council

or
I Sundquist

To Whom It May Concern:

or Pro-Team
Rucker, Jr.

United Pacific Services, Inc. has provided contract tree trimming/removal services for the City of Highland since April 2001. Mr. Gus Franklin, owner of United Pacific Services has been affiliated with the City and its tree trimming program since March of 1995. Mr. Franklin was very instrumental in assisting the City with our tree trimming orders, recommendations on removals, and has excellent public relations skills with residents.

es
Calton
Timmer

Manager
J. Racine

The City competitively bids its tree trimming services on an annual contract with five one-year renewal clauses. In 2001 the City rebid the contract and Mr. Franklin, d.b.a. United Pacific Services, Inc. was again awarded the contract and the City has subsequently renewed it annually. The City has had a very positive working relationship with Mr. Gus Franklin and his staff for several years.

If you need any additional information please feel free to contact me at (909)864-8732 extension 216.

Sincerely,

Larry M Williams
Public Works Manager

17 - GOVERNMENTAL REFERENCES

UNITED PACIFIC SERVICES, INC.

| GOVERNMENTAL AGENCIES | AMOUNT PER YEAR / MONTH | TOTAL AMOUNT | TYPE OF WORK | CONTACT PERSON | PHONE NUMBER | START DATE | COMPLETION DATE |
|---|--|-----------------------|--|--|--|--------------|--|
| 1. CITY OF SANTA CLARITA - TREE DEPARTMENT 25663 AVENUE STANFORD SANTA CLARITA, CA 91355-1103 | \$450,000 PER YEAR (1 year contract with 4 options to renew) | \$2,250,000.00 | TRIM TREES IN STREETS AND VARIOUS PARKS | ROBERT SARTAIN, SUPERVISOR URBAN FORESTRY | (661) 294-2518 OFFICE (661) 294-2517 FAX email: rsartain@santita-clarita.com | Jan of 2007 | One year options to renew until JAN OF 2012 |
| 2. CITY OF BAKERSFIELD - TREE / PARK DEPARTMENT 4101 TRUXTUN AVE. BAKERSFIELD, CA 93309 | \$300,000 PER YEAR (1 year contract with 4 options to renew) | \$1,500,000.00 | TRIM TREES IN STREETS AND VARIOUS PARKS | ED LAZAROTTI, SUPERVISOR URBAN FORESTRY | (661) 326-8866 OFFICE (661) 861-0864 FAX email: pdemney@bakerafieldcity.us | Nov of 2006 | One year options to renew until NOV OF 2011 |
| 3. CITY OF LONG BEACH - PARK DEPARTMENT 2760 STUDEBAKER ROAD LONG BEACH, CA 90815 | \$475,000 PER YEAR (3 YEAR CONTRACT) | \$1,425,000.00 | TRIM TREES IN STREET AND IN THE QUEENSWAY BAY PARK LANDSCAPE MAINTENANCE | OSCAR DE LEON PARK SUPERVISOR | (562) 577-6437 OFFICE (562) 570-8535 FAX | Jan of 2004 | JAN OF 2007 |
| 4. CITY OF LOS ANGELES - STREET TREE DEPARTMENT 200 NORTH SPRING STREET, RM 355 CITY HALL LOS ANGELES, CA 90012 | \$347,744 FOR 2006 (3 - CONTRACTS) | \$347,744.00 | TRIM TREES IN STREETS AT VARIOUS LOCATIONS | CLAIRE TOLLIEFFE MANAGEMENT ANALYST II URBAN FORESTRY DIVISION | (213) 847-3077 OFFICE (213) 847-3033 FAX | Jun of 2006 | NOV OF 2006 |
| 5. CITY OF LONG BEACH - PARK DEPARTMENT 2760 STUDEBAKER ROAD LONG BEACH, CA 90815 | \$600,000 FOR 2007 (1 year contract with 2 options to renew) | \$1,800,000.00 | TRIM TREES AT VARIOUS PARKS THROUGHOUT THE CITY OF LONG BEACH | THERESA MACEYKA PARK MAINTENANCE SUPERVISOR | (562) 570-4936 OFFICE (562) 570-733 FAX timacey@ci.long-beach.ca.us | Jul of 2007 | One year options to renew until July of 2010 |
| 6. CITY OF LOS ANGELES - HARBOR DEPARTMENT 500 PIER 'A' STREET, BERTH 161 WILMINGTON, CA 90744 | \$150,000 PER YEAR (3 YEAR CONTRACT) | \$450,000.00 | TRIM STREET TREES AT THE PORT OF SAN PEDRO | GARY STRIKER SUPERVISOR | (310) 732-3880 OFFICE (310) 513-8234 FAX | Jul of 2002 | JUN OF 2005 |
| 7. COUNTY OF RIVERSIDE - TREE DEPARTMENT 4080 LEMON STREET, 7th FLOOR RIVERSIDE, CA 92502 | \$100,000 PER YEAR (3 YEAR CONTRACT) | \$300,000.00 | TRIM STREET TREES AT VARIOUS LOCATIONS THROUGHOUT RIVERSIDE COUNTY | MATT SAYRE SUPERVISOR | (909) 955-6829 OFFICE (909) 955-6845 FAX | Jul of 2004 | One year options to renew until JUL OF 2008 |
| 8. CITY OF SAN DIEGO - UNIFIED PORT DISTRICT 3165 PACIFIC COAST HIGHWAY SAN DIEGO, CA 92112 | \$226,000 PER YEAR (1 year contract with 2 options to renew) | \$678,000.00 | TRIM TREES AT THE UNIFIED PORT DISTRICT AT VARIOUS PARKS | MARK BRUNELLE PARK SUPERVISOR | (619) 866-6475 OFFICE (619) 725-6014 FAX | Apr of 2004 | One year options to renew until APR OF 2007 |
| 9. COUNTY OF RIVERSIDE - LMD DISTRICTS 4080 LEMON STREET, 7th FLOOR RIVERSIDE, CA 92502 | \$149,000 PER YEAR (1 year contract with 2 options to renew) | \$444,000.00 | TRIM TREES THROUGHOUT RIVERSIDE COUNTY AT VARIOUS LMD DISTRICTS | JUDY WATERLAND SUPERVISOR | (909) 955-6829 OFFICE (909) 955-6845 FAX | Jul of 2005 | One year options to renew until JUL OF 2008 |
| 10. COUNTY OF LOS ANGELES - TREE DEPARTMENT 900 SOUTH FREMONT AVE. ALHAMBRA, CA 91803 | \$303,575 PER YEAR (2 - CONTRACTS) | \$303,575.00 | TRIM STREET TREES AT VARIOUS LOCATIONS FOR THE COUNTY OF LOS ANGELES | PHIL SANDOVAL CONTRACT INSPECTOR | (626) 458-3122 OFFICE (626) 458-2197 FAX (562) 568-3556 CELL | Sep of 2006 | DEC OF 2006 |
| 11. COUNTY OF LOS ANGELES - FLOOD MAINTENANCE 900 SOUTH FREMONT AVE. ALHAMBRA, CA 91803 | \$844,000 TWO YEARS (2 - CONTRACTS) | \$644,000.00 | TRIM TREES ALONG THE RIGHT-OF-WAY AND WEED ABATEMENT ALONG THE FLOOD CHANNELS | DEL ORTEGA SUPERVISOR | (626) 445-7630 OFFICE (626) 446-2824 FAX | July of 2000 | SEP OF 2004 |
| 12. CITY OF LOS ANGELES - WATER & POWER 17031 HIGHWAY 14 MOJAVE, CA 93501 | \$200,000 TWO YEARS (2 YEAR CONTRACT) | \$200,000.00 | TRIM TREES FOR THE DEPARTMENT OF WATER & POWER IN THE MOJAVE DESERT | ROBERT CHANEY SUPERVISOR | (861) 824-7801 OFFICE (861) 824-7905 FAX | Jul of 2003 | JUN OF 2005 |
| 13. ORANGE COUNTY SANITATION DISTRICT 10944 ELLIS AVENUE FOUNTAIN VALLEY, CA 92708 | \$177,000 PER YEAR (1 year contract with 4 options to renew) | \$685,000.00 | TRIM TREES AND LANDSCAPE MAINTENANCE OF GROUNDS HERBICIDE SPRAYING, WEED AND LITTER CONTROL | MATT EDDY OPERATIONS MANAGER | (714) 593-7219 OFFICE (714) 966-5976 FAX | Jun of 2005 | One year options to renew until JUN OF 2010 |
| 14. CITY OF HIGHLAND 2724 S BASE LINE HIGHLAND, CA 92346 | \$50,000 PER YEAR (1 year contract with 4 options to renew) | \$250,000.00 | TRIM AND REMOVE TREES THROUGHOUT THE CITY. EMERGENCY TREE WORK | LARRY WILLIAMS PUBLIC WORKS MANAGER | (909) 864-8732 OFFICE (909) 862-3180 FAX | May of 2002 | One year options to renew until MAY OF 2007 |
| 15. STATE OF CALIFORNIA DIVISION OF TRANSPORTATION - CAL TRANS 680 FLINN AVE, STE. 32 MOORPARK, CA 93021 | \$182,000 FOR 2004 (2 MONTH CONTRACT) | \$182,000.00 | TRIM TREES AND REMOVE DEAD TREES ALONG THE 101 FWY | SAEED SAMIE ON-SITE INSPECTOR CAL-TRANS | (805) 857-7072 OFFICE (805) 357-8239 FAX | Jul of 2004 | SEP OF 2004 |
| 16. COUNTY OF LOS ANGELES 5525 EAST IMPERIAL HIGHWAY SOUTH GATE, CA 90280 | 772,000 FOR 2005 / 06 (1 year contract with 2 options to renew) | \$2,316,000 | TRIM TREES AND LANDSCAPE MAINTENANCE ALONG I.A. RIVER FLOOD MAINTENANCE | ERNE MENDOZA SITE SUPERVISOR FLOOD MAINTENANCE DIVISION | (562) 861-0316 OFFICE (562) 861-3957 | Oct of 2005 | One year options to renew until OCT OF 2008 |
| 17. COUNTY OF SAN BERNARDINO CODE ENFORCEMENT DIVISION 2314 S. MOUNTAIN AVENUE, SUITE E ONTARIO, CA 1762 | \$100,000 FOR 2006 / 07 \$100,000 FOR 2007 / 08/09 (2 - CONTRACTS) | \$200,000.00 | TRIM AND RAISE TREES FOR FIRE ABATEMENT AT VARIOUS PARCELS THROUGHOUT SAN BERNARDINO COUNTY | WILLIAM MCFARLAND CODE ENFORCEMENT OFFICER FIRE HAZARD ABATEMENT | (909) 387-4103 OFFICE (909) 772-3181 OFFICE (909) 387-4243 FAX | Mar of 2004 | One year options to renew until MAR OF 2009 |
| TOTAL | | \$4,053,319.00 | | | | | |

FIFTY (50) LETTERS OF RECOMMENDATION

GUS K. FRANKLIN

31 YEAR PERIOD (1977 to 2008)

The following letters of recommendation cover a 31 year period of completing over \$60,000,000 in governmental contracts for 70 Municipalities, 7 California Counties and the State of California (Caltrans). From 1977 to 2008 all governmental contracts were completed under the direction and supervision of Gus K. Franklin and represents an excellent past record of accomplishments of completing Tree, Landscape and Weed Abatement maintenance contracts on time and to specifications in the State of California. Upon request these letters will be made available.

| <u>AGENCY</u> | <u>RECOMMENDATION BY:</u> | <u>YEAR</u> |
|---|---|-------------|
| 1.) Alliant Driver Commercial Group / Bonding | Jay P. Freeman, CPCU | 2008 |
| 2.) City of Santa Clarita | Robert Sartain, Urban Forestry Supervisor | 2007 |
| 3.) Orange County Sanitation District | James D. Ruth, Interim General Manager | 2006 |
| 4.) County of Los Angeles | Raymond Low, Internal Audit Group | 2006 |
| 5.) City of Highland | Sam Racadio, City Manager | 2005 |
| 6.) Department of Transportation | Jeff Morales, Director | 2004 |
| 7.) City of Long Beach | Oscar De Leon - Contract Monitor | 2004 |
| 8.) City of Highland | Larry M. Williams - Public Works Manager | 2004 |
| 9.) County of San Bernardino | David Brakin - Abatement Supervisor | 2004 |
| 10.) City of Los Angeles | Gary Striker - Park Maintenance Supervisor | 2004 |
| 11.) City of Pico Rivera | Steven Castellanos - Asst. Deputy Director | 1998 |
| 12.) City of Highland | Larry M. Williams - Public Works Manager | 1998 |
| 13.) Averbeck Company / Bonding | Jay P. Freeman - Account Executive | 1998 |
| 14.) State of California - Caltrans | Jeff C. Morgan - Superintendent II | 1998 |
| 15.) City of Norco | Christopher L. Sorensen - Mayor | 1998 |
| 16.) Kellogg Supply, Inc. | H. Clay Kellogg IV - President | 1998 |
| 17.) City of Norco | Joesph S. Schenk - Director | 1996 |
| 18.) City of Arcadia | Robert A. Lang - Park Supertinent | 1996 |
| 19.) City of Simi Valley | City Council Meeting | 1996 |
| 20.) City of Santa Fe Springs | Luis F. Collazo - Planning and Development | 1995 |
| 21.) Union Bank | Kelly J. Cooke - Assistant Vice President | 1994 |
| 22.) Amwest Surety / Bonding | Pat Dolan - Branch Manager | 1994 |
| 23.) City of Santa Fe Springs | Ronald S. Kernes - Mayor | 1993 |
| 24.) Congress of the United States | Estaban E. Torres - Member of Congress | 1991 |
| 25.) City of Garden Grove | Walt E. Donovan - Mayor | 1990 |
| 26.) UltraPower Malaga-Fresno | R.C. Rodenbach - Fuel Manager | 1990 |
| 27.) Sequoia Forest Industries | El Kessler - Fuel Procurement | 1990 |
| 28.) City of West Hollywood | John Heilman - Mayor | 1985 |
| 29.) S.O.S. Coral Tree Society | James A. Thomas - President | 1985 |
| 30.) Peridian Group | Vincent Rie Takeuchi - Project Manager | 1984 |
| 31.) Los Angeles Olympic Committee | Tak Fujii - Associate Vice President | 1984 |
| 32.) Veterans Administration | Juanita D. Walker - Director | 1983 |
| 33.) United States District Court | Terry J. Hatter Jr. - Federal Judge | 1983 |
| 34.) City of Newport Beach | Jack Brooks - Park Superintendent | 1982 |
| 35.) City of Beverly Hills | Don Boynton - Public Works Inspector | 1981 |
| 36.) City of Yorba Linda | Louie Gomez - Street Supertinent | 1981 |
| 37.) City of Carson | Howard B. Homan | 1981 |
| 38.) City of La Habra | Manuel Torres - Tree Maintenance Foreman | 1981 |
| 39.) City of Buena Park | Gordon Smith - Supervisor/Street Trees | 1981 |
| 40.) Surety Insurance Company / Bonding | Madelaine Gentry - Assistant Manager | 1981 |
| 41.) City of Garden Grove | Lou Hertz - Park Superintendent | 1981 |
| 42.) City of Fountain Valley | David L. Christensen - Supervisor / Parkway Maintenance | 1981 |
| 43.) City of Whittier | Emmett A. May - Tree Maintenance Supervisor | 1981 |
| 44.) City of Fullerton | Kathy A Greco - Development Coordinator | 1981 |
| 45.) City of San Fernando | Fred L. Morgan - Director | 1980 |
| 46.) City of Lynwood | Don V. Snavelly - Director of Parks | 1980 |
| 47.) City of Lynwood | Don V. Snavelly - Director of Parks | 1978 |
| 48.) City of Santa Ana | Robert E. Gresham - Director | 1978 |
| 49.) City of Los Angeles | Joseph L. Louthan - Supertendent | 1977 |
| 50.) City of La Habra | Manuel F. Torres - Tree Maintenance Foreman | 1977 |

The above letters of recommendations are from the following:

| | | |
|---------------------------------------|--|--------------------------------|
| 1. Mayors (4) | 10. Tree Supervisors (3) | 19. Branch Managers (2) |
| 2. Director of Public Works (3) | 11. Park & Tree Superintendent (1) | 20. Park Maint. Supervisor (1) |
| 3. Vice Presidents (3) | 12. Project Manager (1) | 21. Public Works Manager (1) |
| 4. Presidents (2) | 13. Public Works Inspector (1) | 22. Contract Monitor (1) |
| 5. Congressmen (1) | 14. Planning and Development Coordinator (1) | 23. City Manager (1) |
| 6. Federal Judge (1) | 15. Community Coordinator (1) | 24. Other (4) |
| 7. Fuel Managers (2) | 16. Asst. Director of Public Works (1) | |
| 8. Parks & Grounds Superintendent (3) | 17. Street Superintendents (4) | |
| 9. Field Supervisors (2) | 18. Director of Parks (3) | |

Fifty (50) Letters of Recommendation
31 Year Period
(1977 - 2008)

The following quotations have been taken from letters of recommendation that are on file and can be made available upon request. They demonstrate a long history of performing and completing governmental contracts for Cities, Counties, and State agencies in the State of California from 1977 to 2008. I have also included letters of recommendation that I have received from various Bonding Companies, Banks, a Federal Judge, Congressmen, Los Angeles Olympic Organizing Committee, Veterans Administration, S.C.S. Coral Tree Society, and other Businesses and Organizations over a 31 year period from 1977 to 2008. In the last thirty-one years I have successfully directed, supervised and completed contracts of over \$60,000,000 dollars for 70 municipalities, the State of California, and 7 California Counties.

Sincerely,

Gus K. Franklin, President

1. Alliant Driver Commercial Group - Bonding, January 12, 2008

"We have provided bonding for United Pacific Services for over 4 years. They have exhibited an excellent track record as well as maintained a high credit rating during that time. United Pacific has obtained bonding support for up to \$750,000 per project and if need be they could qualify for a larger amount. They are able to get close to \$2,000,000 in aggregate bonding as well".

Jay P. Freeman, CPCU, *Jay P. Freeman*

2. City of Santa Clarita, June 28, 2007

"I would like to take this opportunity to thank you for your participation in our 18th Annual Arbor Day celebration held at Central Park, on Saturday, May 19th, 2007. All of your efforts assisted the City in celebrating the environmental benefits of trees and helped to make our event a great success. Gus, thanks to you our mission to deliver a fun-filled day of activities and exhibits for the whole family was accomplished. Many thanks for all your help and contributions to our event, especially the free donations and free mulch. All of your support staff and the volunteer time they contributed are greatly appreciated".

Robert Sartain, Urban Forestry Supervisor *Robert Sartain*

3. Orange County Sanitation District, November 7, 2006

"On behalf of the Orange County Sanitation District I would like to extend my gratitude to you and your staff for the safe and professional manner in which you addressed the potentially explosive device incident on Wednesday, October 18, 2006. Given the probable danger of such a device, the response you and your staff provided mitigated the risk of possible loss of property and most importantly protected staff in the area. Your actions served as a model for those who find themselves in a similar situation with impending danger and set a good example for others to follow".

James D. Ruth, Interim General Manager *James D. Ruth*

4. County of Los Angeles, Department of Public Works, October 25, 2006

"Living Wage Compliance Review; The objective of the review was to ensure that the contractor's employees working on Public Works contracts were paid the living wage and to validate the accuracy of the payroll report submitted. The review includes examining, on a test basis, payroll and other related documents provided by the Contractor. For the period reviewed we did not find any material discrepancies concerning living wage".

Raymond Low, Head, Internal Audit Group *Raymond Low*

5. **City of Highland, January 17, 2005**

"On behalf of the City of Highland residents and staff, I would like to extend our sincere appreciation to United Pacific for the excellent work they have done in weed abatement and tree trimming services for the City. Also, for the services at no cost performed at City Hall and on City owned properties totaling over \$6,000.00 in value. Thanks again for your generous gift and we are proud to have you as part of our team".

Sam Racadio, City Manager, Sam Racadio

6. **Department of Transportation, January 23, 2004**

"I would like to take this opportunity to thank you for your efforts to consistently include Disabled Veteran Business Enterprises (DVBEs) as subcontractors on State-funded highway contracts. Your efforts to include DVBEs in contracting activities has helped the California Department of Transportation (Department) meet and exceed the mandated three percent DVBE participation goal. The Department appreciates and salutes you in supporting the DVBE Program. The Department looks forward to your partnership as we "Build California" and deliver record levels of highway improvements in 2004".

Jeff Morales, Director Jeff Morales

7. **City of Long Beach, January 12, 2004**

"United Pacific Services has been the tree-trimming contractor for Queensway Bay, the Jewel of Long Beach, for the last 3 years. They are very professional, working safely and leaving the job site clean. I have no problem recommending them fully".

Oscar De Leon, Contract Monitor, Queensway Bay Oscar De Leon

8. **County of San Bernardino, January 12, 2004**

"This letter is intended to affirm the excellent service that United Pacific Services provided under a Request for Proposal process for the County of San Bernardino on the range of the various fire hazard abatement activities. Their length of service was from September 2000 to August 2002. During this period their responsiveness to inquiry and provision of the men and materials needed to efficiently and effectively address all work assignments was exemplary. Their professionalism was of such high caliber that we utilize their performance as a yardstick to measure others that have followed in the same form of work provision. I highly recommend this firm, with no reservations."

David Brackin, Abatement Supervisor David Brackin

9. **City of Los Angeles - Harbor Department, January 12, 2004**

"United Pacific Services, Inc. Is currently under contract to the City of Los Angeles, Harbor Department for tree trimming, removal, and planting. Because of the excellent service received from this company, we renewed their agreement for a second year. The employees at all levels have been responsive and professional. As a result of their knowledge and experience, our trees are in better condition than they ever have been".

Gary Striker, Park Maintenance Supervisor Gary Striker

10. **City of Pico Rivera, May 13, 1998**

"On behalf of the City of Pico Rivera Public Works and Recreation and Community Services Department, I would like to take this opportunity to thank your company for the excellent performance demonstrated during the 1997/98 Fiscal Year Tree Trimming Project. The project was completed on time, with no damage to City property and resulted in many favorable reports from the public. It is always a pleasure to work with people who keep commitments and who maintain high standards and let the work speak for itself".

Steven Castellanos, Asst. Deputy Director of P.W. Steven Castellanos

11. **City of Highland, January 9, 2004**

"United Pacific Services, Inc. Has provided contract tree trimming/removal services for the City of Highland since April 2001. Mr. Gus Franklin, owner of United Pacific Services has been affiliated with the City and its tree trimming program since March of 1995. Mr. Franklin was very instrumental in assisting the City with our tree trimming orders, recommendations on removals, and has excellent public relations skills with residents. The City has had a very positive working relationship with Mr. Gus Franklin and his staff for several years."

Larry M. Williams, Public Works Manager Larry M. Williams

12. **Averbeck Company, Insurance Brokers/Bonds, June 23, 1998**

"We have provided surety credit for this account for several years. They have exhibited a tremendous track record to date and have excellent credit. They currently bond through Redland Insurance Company. Redland has provided surety credit up to the low seven figures per project. Please feel free to give a call if you should have any questions relative to the qualifications and/or bondability of this fine construction contractor".

Jay P. Freeman, Account Executive Jay P. Freeman

13. **Department of Transportation - Caltrans, October 1, 1998**

"It has been a while since completion of Contract 11-S881. But, I would like to take this opportunity thank you and your employees for the assistance in helping us to reduce our backlog of tree trimming work. This effort was a new experience for both of us and I was most pleased in your willingness in making adjustments and amendments to the contract to better meet our needs. These changes allowed us a more efficient mix of personnel and equipment to meet our needs as job requirements and work locations changed".

Jeff C. Morgan, Superintendent II Jeff C. Morgan

14. **City of Norco, October 12, 1998**

"On behalf of the City of Norco, we wish to thank you for participating in the Annual Country Jamboree. More than 8,000 people enjoyed the activities held at the Community Center along with the spectacular fireworks show held that evening. This year's Jamboree would not be possible without the generous support of organizations such as yourselves. Once again, thank you for your endless support. Your donation was truly appreciated".

Christopher L. Sorensen, Mayor Christopher L. Sorensen

15. **Kellogg Supply, Inc., April 14, 1998**

"I am glad that you are back in the industry and contemplating the thought of manufacturing product for us again. It appears that a relationship could benefit both organizations. I enjoyed the tour last week and am hopeful that a working relationship can develop".

H. Clay Kellogg IV, President H. Clay Kellogg IV

16. **City of Highland, May 27, 1998**

"Mr. Franklin's personnel have been exceptional. They are very organized when they arrive in the City, get the job done, communicate well with property owners when necessary, and if there are any complaints' make every effort to get them promptly resolved. They also communicate well with City staff and make suggestions where they feel it is in the best interest of the City to do work other than requested. I would strongly recommend Mr. Franklin's Company to any agency for tree trimming and removal services".

Larry M. Williams, Public Works Manager Larry M. Williams

17. **City of Norco, March 22, 1996**

"In discussing your company's performance with Buddy Snipes, our Public Works Supervisor, I hear nothing but praise and gratitude for the professional and efficient manner with which you and your workers handle the City's tree maintenance needs. Buddy has advised me that of the companies that have performed tree maintenance services for the City of Norco previously, Mr. Franklin's is by far the best. We greatly appreciate your approach to performing the tree maintenance service, and it is a testimony to that approach that no claims for damages or resident complaints have been received by City Staff. Again, thank you for a job well done, and it is a pleasure to be able to work with your firm for an additional year".

Joseph S. Schenk, Director of Public Works Joseph S. Schenk

18. **City of Arcadia, June 3, 1996**

"I am pleased to write this letter for your file. Your crews have just finished our annual tree contract in May, 1996. More than 4,000 trees were trimmed and the overwhelming opinion of the Arcadia residents and myself was of a job well done. At all times you had one or two foremen on the job sites. Their appearance in white shirts and their knowledge was a great help to our residents who had many questions to ask. The traffic control and cleanup lived up to contract specifications and the daily worksheets you fixed, showing the cubic yards of debris removed, were a great help with my reports. In summary, it was a pleasure doing business with you".

Robert A. Lang, Parks & Grounds Superintendent Robert A. Lang

19. **City of Simi Valley - Award of Contract on November 18, 1996**

"Total points were determined for each firm's proposal and a ranking was established. The top-rated proposal from Mr. Franklin's Company received 331 of the 360 total possible rating points. The proposal submitted by the firm rated as second place earned 279 points. Based on the points its proposal earned, Mr. Franklin's proposal was selected as the most qualified firm with the best cost proposal".

Agenda Summary, City Council Meeting of November 18, 1996

20. **City of Santa Fe Springs, November 29, 1995**

"In behalf of the City of Santa Fe Springs, I would like to express the City's appreciation for your participation in this year's Christmas tree recycling program. Consolidated Disposal has agreed to provide the roll-off bins needed. With this combined effort, we feel certain that the program will again become a success. I want to thank you in advance for your generosity and participation in this year's program".

Luis F. Collazo, Department of Planning and Development Luis F. Collazo

21. **Union Bank, Priority Banking, December 8, 1994**

"As of October 1994, Mr. Franklin has at his disposal, a \$175,000 line of credit with this institution. Union Bank/Priority Banking is happy to be working with you and Susan. We look forward to a long and mutually rewarding relationship together".

Kelly J. Cooke, Assistant Vice President Kelly J. Cooke

22. **Amwest Surety Insurance Company - Bond Division, September 27, 1994**

"Mr. Franklin's company has been a client of Amwest Surety Insurance Company since their reentry into the Public Project Bidding Arena. Our research on the account shows it to be of the highest quality. Our research also shows that they have successfully performed all projects to date. They have performed well on Annual Maintenance Service Contracts to the \$ 1 million + Job Size. I would look favorably on issuing Bid and Final Bonds in the \$ 1 million + area if requested by Mr. Franklin".

Pat Dolan, Branch Manager Pat Dolan

23. **City of Santa Fe Springs, February 11, 1993.**

"Dear Mr. Franklin, On behalf of Santa Fe Springs City Council, please accept our gratitude for your contribution to the City's Christmas Tree Recycling Program. The program would not be possible without your support. Your continuing contributions and efforts toward this program helped preserve precious landfill space. Thank you again from the Santa Fe Springs City Council and residents".

Ronald S. Kernes, Mayor *Ronald S. Kernes*

24. **Congress of the United States, May 17, 1991.**

"Thank you for contacting me to ask that I co-sponsor H.J.Res. 69, to designate the Oak Tree as our national arboreal symbol. Because you have asked, you'll be happy to know that I have signed on as a co-sponsor. If I may be of any further assistance, please let me know".

Estaban E. Torres, Member of Congress *Estaban E. Torres*

25. **City of Garden Grove, November 12, 1990.**

"On Sunday, September 16, hundreds of Garden Grove employees, along with their families and friends, enjoyed the annual City of Garden Grove Employee Picnic at Garden Grove Park. On behalf of these employees, our City Council and residents, I would like to personally thank United Pacific Corporation for its donation which helped to make our event such a success. Please accept the enclosed plaque as a symbol of our sincere thanks. Your generosity and community spirit are greatly appreciated by all who participated".

Walt E. Donovan, Mayor *Walt E. Donovan*

26. **UltraPower Malaga-Fresno, February 9, 1990.**

"United Pacific Corporation has exhibited a level of professionalism rarely found in this business. The company principals have been extremely forthright and honest in all their dealings with us. We have shared data and ideas which have helped both parties achieve more efficient operating levels. Their equipment is up-to-date and well-maintained which, in addition to their highly honed management skills, contributes to their consistency. United Pacific Corporation has been a valuable addition to our biomass fuel supply organization and we're looking forward to many more years of this mutually beneficial business relationship".

R.C. Rodenbach, Fuel Procurement Manager *R.C. Rodenbach*

27. **Sequoia Forest Industries, February 12, 1990.**

"United Pacific's state-of-the-art equipment and product processes are ranked at the top of other competitive processing plants now in operation. Their volumes have continued to increase and the product quality has been excellent. In addition to United Pacific's ability to procure and process fuel materials, their relationship with the co-generation personnel and with the truck carriers has also been excellent. United Pacific has always responded quickly and with concern in solving any problems that may occasionally appear. I would judge their performance to date as being exceptional and hope to continue our current relationship into the future".

El Kessler, Fuel Procurement *El Kessler*

28. **City of West Hollywood, October 14, 1985.**

"The purpose of this communication is to share with you our sincere pleasure in the manner United Pacific is executing this contract. The modern equipment, uniformed personnel, and attention to community relations, indicates a dedicated commitment to excellence in municipal street tree trimming and tree removal. Without reservation, I commend their services and professionalism to your attention and consideration".

John Heilman, Mayor *John Heilman*

29. **S.O.S. Coral Trees, September 26, 1985.**

"On behalf of S.O.S. CORAL TREES, I would like to express our gratitude for the fine job that your firm did in trimming the coral trees on San Vicente Boulevard. It is my understanding that Gus, himself, directed the effort and thus deserves a large share of the credit. Again, we thank you and all of the community thanks you for your good work".

James A. Thomas, President S.O.S. CORAL TREES *James A. Thomas*

30. **Peridian Group, June 22, 1984.**

"I want you to know how pleased the Los Angeles Olympic Organizing Committee and Peridian Group are with your extensive tree trimming at Exposition Park in preparation for the 1984 Summer Olympiad. As you know, the park was in a sad state of neglect. Over 1,100 trees had not been trimmed or maintained for years and so after your crews moved through in record time under the able supervision of Gus Franklin, a transformation occurred. Now the historic park and former site of the 1932 Olympics is complete for the eyes of the world to see. As president of United Pacific Corporation you can be proud of a job well done".

Vincent Rie Takeuchi, Project Manager *Vincent Rie Takeuchi*

31. **Los Angeles Olympic Organizing Committee, August 12, 1984.**

"On behalf of the LAOOC Architecture and Construction Department, Ed Keen, Dan Stewart and I want you to know how grateful we are for your contribution in creating the biggest event in our lifetime. Because we all worked together as a team, we succeeded. All of our efforts have resulted in each of us becoming a part of history. Congratulations to each of you. Be proud of your contribution. As an expression of our gratitude, we are presenting you with this certificate. Display it with pride for you have earned it. Thank You and farewell. It was truly a great Olympics".

Tak Fujii, Associate Vice President *Tak Fujii*

32. **Veterans Administration, October 25, 1983.**

"I wish to thank and commend you on the very fine job you did pruning, thinning, and shaping the trees at the Los Angeles National Cemetery. Work was accomplished in a very short time and everything was done in a professional manner; it seemed everyone knew his job and did it with the expertise of a professional".

Juanita D. Walker, Director *Juanita D. Walker*

33. **United States District Court, Chambers of Terry J. Hatter, Jr., October 4, 1983.**

"Not only was the work the best we have seen with our palm trees in more than ten (10) years, but it was easily the most integrated group of workers that I have ever seen performing a city project".

Terry J. Hatter, Jr., Judge United States District Court *Terry J. Hatter, Jr.*

34. **City of Newport Beach, January 22, 1982.**

"I would like thank you and your crews for the excellent performance during your tree trimming contract with the City of Newport Beach. The contract was completed very quickly and efficiently. Your crews worked very hard and demonstrated a high regard for public safety and private property"

Jack Brooks, Park Superintendent Jack Brooks

35. **City of Beverly Hills, October 2, 1981.**

"Mr. Franklin has a first-class operation which has exceeded my expectations in all areas, including trimming, traffic safety and clean-up. The mobil sweeper puts the finishing touch on an already superb job".

Don Boynton, Public Works Inspector Don Boynton

36. **City of Yorba Linda, September 8, 1981.**

"The City of Yorba Linda, Public Works Department, entered into a contractual agreement with Mr. Franklin's Tree Company in 1975, and the City has been very fortunate in being able to extend their present contract to this date. Their regard for the public safety and protection of private property adjacent to work sites is apparent and excellent".

Louie Gomez, Street Superintendent Louie Gomez

37. **City of Carson, September 2, 1981.**

"During the past several years Mr. Franklin's Tree Company has been selected by the City of Carson to perform a variety of tree trimming services totaling approximately Three-hundred and Fifty-Thousand (\$350,000.00) dollars. During that period of time, I am pleased to state that their work was performed most satisfactory and in accordance with the Plans and Specifications. The City of Carson found the firm to be most efficient and diligent in the prosecution of their responsibility".

Howard B. Homan, Director Parks and Recreation Department Howard B. Homan

38. **City of La Habra, September 1, 1981.**

"The work performed by this company has been superior in quality and quantity. Mr. Franklin has always been cooperative and very pleasant to do business with. I have found him to be highly reliable and honest, and do not hesitate to recommend his company to anyone inquiring about tree trimming contractors".

Manuel Torres, Tree Maintenance Foreman Manuel Torres

39. **City of Buena Park, September 3, 1981.**

"Mr. Franklin's Tree Company performed all of their work in a very professional and workmanlike manner, showing a high degree of experience and knowledge in arboriculture".

Gordon Smith, Supervisor/Street Trees Gordon Smith

40. **Surety Insurance Company of California, May 5, 1981.**

"Our Company is presently bonding Mr. Franklin, and we are prepared to extend credit to the extent of \$1,000,000 in the aggregate. It is our opinion that Mr. Franklin is a capable contractor with adequate resources to finance the work he undertakes".

Madelaine Gentry, Assistant Manager, Surety Bond Department Madelaine Gentry

41. **City of Garden Grove, June 8, 1981.**

"In the first phase, which called for trimming nearly 800 trees (Elms, Peppers, and Ficus) dispersed throughout several zones, the specifications were fully met. We had only one citizen call on a damaged sprinkler which you had repaired to the satisfaction of the property owner. One of our Council Persons publicly complimented the work performed by your crews. A copy of the minutes is enclosed. Overall, the price was unbelievable and quality of work, excellent. I am confident that the second phase, calling for trimming an additional 1,500 trees, will be equally satisfactory to all concerned".

Lou Herz, Parks Superintendent Lou Herz

42. **City of Fountain Valley, September 4, 1981.**

"The manner in which Mr. Franklin coordinated the scheduling, performed the trimming and clean-up was very satisfactory. Mr. Franklin's method of utilizing a street sweeper after trimming both expedited the clean-up and made a good impression for public relations. In addition, their efficient method of operation created no citizen complaints".

David L. Christensen, Field Supervisor/Parkway Maintenance David L. Christensen

43. **City of Whittier, September 2, 1981.**

"During the time that they have been under contract, they have handled the public contacts well. The company has always had the necessary bonding. The jobs have been completed in the required time. The specification for trimming has been followed as required in the contracts".

Emmett A. May, Tree Maintenance Supervisor Emmett A May

44. **City of Fullerton, September 8, 1981.**

"The work was done in difficult terrain and included a large variety of mature trees. Both the Community Services Department and Landscape Maintenance Department were satisfied with the quality of the work. The pruning operation, under the direction of foreman Chuck Patana, was very professional. The job was completed well within the contract time limit".

Kathy A. Greco, Community Services, Development Coordinator Kathy A. Greco

45. **City of San Fernando, April 16, 1980**

"The first phase in the initial year of your contract with the City of San Fernando is now completed and in behalf of the City, and myself, I wish to thank you for not only the thoughtful and courteous conduct that you and your staff displayed to all our citizenry, but also the expeditious and highly professional manner in which you completed the work. To trim, and this is predominantly a major trim, some 2,006 trees in less than six weeks, in a season of rainfall that was most intense and record breaking, must be and is considered the mark of a professional who is fully knowledgeable of every aspect of his job. It is a pleasure to have this working relationship with you and your excellent company".

Fred L. Morgan, P.E., Director Fred L. Morgan

46. **City of Lynwood, June 10, 1980.**

"Thank you for assisting this department in continuing its efforts to inform and serve the residents of Lynwood more efficiently".

Don V. Snavely, Director of Recreation & Parks Don V. Snavely

47. **City of Lynwood, November 21, 1978.**

"This Company has the capability of the most sophisticated and efficient street tree maintenance program. They maintain and operate a wide range of the most modern street tree equipment and vehicles with well trained crews. Mr. Gus Franklin personally supervises their operation and he has been extremely understanding and cooperative in his relationships with city employees and officials. The City of Lynwood is very pleased with the past performance of this Company and does not hesitate to endorse their services".

Don V. Snavely, Director of Recreation & Parks *Don V. Snavely*

48. **City of Santa Ana, April 10, 1978.**

"Your tree maintenance contract with the City of Santa Ana has now been accomplished and at this time I would like to congratulate your Company on a job well done. Regard for public safety and protection of private property adjacent to the work sites was apparent. Citizen comment while work was in progress was of a positive nature. Excellent communications were established and maintained with our tree Supervisor, Jess Standridge, and when on several occasions it was necessary to return for additional work at a specific location your response was immediate. In all aspects this contract was executed in a highly professional manner. It's been a pleasure to have worked with you".

Robert E. Gresham, Director *Robert E. Gresham*

49. **City of Los Angeles, December 6, 1977.**

"All tree work performed by Mr. Gus Franklin was most satisfactory, and completed well within the time called for in the contracts".

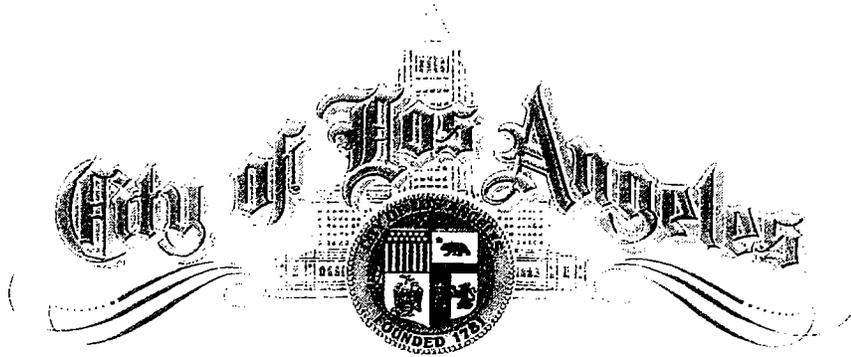
Joseph L. Louthan, Superintendent *Joseph L. Louthan*

50. **City of La Habra, December 5, 1977.**

"This is to verify that the Tree Company under the ownership of Gus Franklin has done (2) contracts for us this year, consisting of a total of 640 trees, trimmed to our specification. All work performed by this Company was done to our specifications and to our satisfaction".

Manuel F. Torres, Tree Maint. Foreman *Manuel F. Torres*

Certificate of Merit



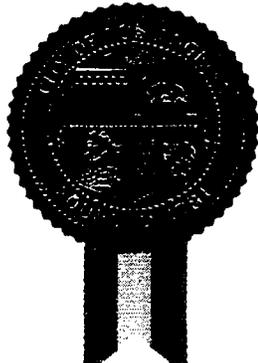
Mayor's Certificate of Appreciation

AS MAYOR of the CITY OF LOS ANGELES
I am pleased to recognize the outstanding
activities of the

*United Pacific
Corporation*

THIS MAYORS CERTIFICATE of APPRECIATION
is awarded to your organization for out-
standing efforts and accomplishments which
have been of great benefit to your community
and particularly to the CITY of LOS ANGELES.

Date: February 8, 1991



Tom Bradley
Mayor

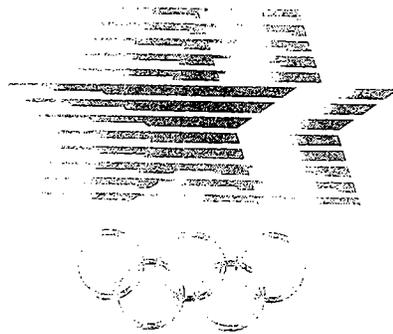
Certificate of Merit

This Certificate of Merit was presented to Gus K. Franklin by Peter V. Ueberroth, President of the Los Angeles Olympic Organizing Committee, in recognition and appreciation to United Pacific Corporation for our contribution to the success of the Games of the XXIII Olympiad held in Los Angeles, in 1984.

IN RECOGNITION AND
APPRECIATION TO

United Pacific

FOR YOUR CONTRIBUTION TO
THE SUCCESS OF THE
GAMES OF THE XXIII OLYMPIAD
LOS ANGELES 1984



Paul Ziffman

Peter V. Ueberroth

Gus K. Franklin



June 22, 1984

United Pacific Corporation
12815 E. Imperial Highway
Suite A
Santa Fe Springs, CA 90670

Reference: Exposition Park, Olympics 1984

I want you to know how pleased the Los Angeles Olympic Organizing Committee and Peridian Group are with your extensive tree trimming at Exposition Park in preparation for the 1984 Summer Olympiad.

As you know, the park was in a sad state of neglect. Over 1,100 trees had not been trimmed or maintained for years and so after your crews moved through in record time under the able supervision of Gus Franklin, a transformation occurred. Now the historic park and former site of the 1932 Olympics is complete for the eyes of the world to see.

As president of United Pacific Corporation you can be proud of a job well done.

Best personal regards,

PERIDIAN GROUP

A handwritten signature in black ink, appearing to read "Vincent Rie Takeuchi".

Vincent Rie Takeuchi
Project Manager

VT:jk

Landscape Architecture/Planning

17848 Sky Park Boulevard, Irvine, California 92714 (714) 261-5120

1301 Broward East, Fort Lauderdale, Florida 33301 (305) 462-4962 5195 Las Vegas Boulevard South, Las Vegas, Nevada 89119 (702) 798-5237

Principals: Courtland Paul, Arthur Beggs, Shinji Nakagawa, Gerald Pearson, Rae L. Price, Dennis M. Taylor, Dennis Anderson, Donald Henry, Barry Jesmer

Associates: Ronald Wong, Dennis R. Yonge, Michael McKay, Frank R. Marczynski, Robert Clark, John R. Van Derhoof, Michael A. Green

Bid Detail Information

Bid Number : PW-ASD 721
Bid Title : LANDSCAPE MAINTENANCE SERVICES - SOUTH AREA (2008-PA027)
Bid Type : Service
Department : Public Works
Commodity : GROUNDS MAINTENANCE: MOWING, EDGING, PLANT (NOT TREE) TRIMMING, ETC.
Open Date : 5/20/2008
Closing Date : 6/2/2008 10:00 AM
Bid Amount : \$ 800,000
Bid Download : Not Available
Bid Description : PLEASE TAKE NOTICE that Public Works requests proposals for the contract for Landscape Maintenance Services - South Area (2008-PA027). The total contract amount of this service is estimated to be \$800,000 annually. If not enclosed with this letter, the Request for Proposals (RFP) with contract specifications, forms, and instructions for preparing and submitting proposals may be requested by accessing this link at <ftp://dpwftp.co.la.ca.us/solicitationdocuments/southlms.pdf> or from Mr. Edwin Manoukian at (626) 458-4057, Monday through Thursday, 7 a.m. to 5 p.m.

Minimum Requirement(s): Proposers and any subcontractor(s) must meet all minimum requirements set forth in the RFP, including, but not limited to, Proposers, their managing employees, and any subcontractors must have at least five years of experience providing landscaping services. Also, Proposer's on-site supervising employee must have at least two years of experience supervising landscaping services. In addition, the Proposers or any subcontractor(s) must hold a valid and active California Issued Landscaping License, Contractor Classification C.27, and Contractor Classification C.61 for Sprinkler Work.

A Proposers' Conference will be held on Monday, June 2, 2008, at 10 a.m. at Public Works Headquarters, 900 South Fremont Avenue, Alhambra, California 91803, in Conference Room C. ATTENDANCE BY THE PROPOSER OR AN AUTHORIZED REPRESENTATIVE AT THE CONFERENCE IS MANDATORY. Public Works will reject proposals from those whose attendance at the conference cannot be verified. Attendees should be prepared to ask questions at that time about the specifications, proposal requirements, and contract terms. After the conference, it may be impossible to respond to further requests for information.

The deadline to submit proposals is Monday, June 16, 2008, at 5:30 p.m. Please direct your questions to Mr. Manoukian at the number above.

Contact Name : Edwin Manoukian
Contact Phone# : (626) 458-4057
Contact Email : emanoukian@dpw.lacounty.gov
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