



# County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration  
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WILLIAM T FUJIOKA  
Chief Executive Officer

September 3, 2008

To: Supervisor Yvonne B. Burke, Chair  
Supervisor Gloria Molina  
Supervisor Zev Yaroslavsky  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

Board of Supervisors  
GLORIA MOLINA  
First District

YVONNE B. BURKE  
Second District

ZEV YAROSLAVSKY  
Third District

DON KNABE  
Fourth District

MICHAEL D. ANTONOVICH  
Fifth District

From: William T Fujioka  
Chief Executive Officer

## STATUS OF EMPLOYMENT DISCRIMINATION COMPLAINT PROCESS AND REQUEST FOR EXTENSION

On May 13, 2008, on a motion of Supervisor Molina, the Board instructed the Chief Executive Officer to report back by June 30, 2008 on: 1) the Office of Affirmative Action Compliance (OAAC) recommendations to improve monitored departments' compliance with the County Employment Discrimination Complaint Process (EDCP); and 2) identify the costs, opportunities for cost-savings, such as the reallocation of resources from the involved departments, and the efficacy of centralizing the investigative responsibilities of identified departments within the OAAC.

On July 28, 2008, the Board granted our Office an extension to August 31, 2008, in order for the OAAC to fully assess the EDCP investigation effectiveness of the affected departments. The OAAC has finalized the EDCP assessment of all monitored departments and has submitted their findings and recommendations. Additional time is needed in order for our office to further analyze the audit findings and determine the efficacy of centralizing the investigative responsibilities of identified departments within the OAAC. Accordingly, we respectfully request an extension to September 26, 2008.

If you have any questions or need additional information, please contact me, or your staff may contact Molly Gonzalez at (213) 893-2382.

WTF:ES  
GS:MG:ef

c: Office of Affirmative Action Compliance  
Executive Officer, Board of Supervisors

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