October 3, 2007

To: Supervisor Zev Yaroslavsky, Chairman  
Supervisor Gloria Molina  
Supervisor Yvonne B. Burke  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: William T Fujioka  
Chief Executive Officer

DEPARTMENT OF PUBLIC HEALTH REQUEST TO APPOINT WESLEY FORD TO THE POSITION OF ADMINISTRATOR, SPECIALIZED HEALTH PROGRAMS

Consistent with Board-approved policy on management appointments, the Department of Public Health (DPH) requests authorization to appoint Mr. Wesley Ford to the position of Administrator, Specialized Health Program, at an annual salary of $127,750.56 ($10,645.88/month). This salary places him on the 9th step of salary range S13 and represents a five percent increase over his current salary.

In this position, Mr. Ford will function as the Director of Children’s Medical Services and will be responsible for directing the planning, development, administration, monitoring, and evaluation of DPH’s Children’s Medical Services. Through Mr. Ford’s directorship of Children’s Medical Services, Mr. Ford will oversee the County’s California Children’s Services (CCS) Program, Child Health and Disability Prevention (CHDP) Program and the Health Care Program for Children in Foster Care (HFCPC). In addition to requiring collaboration with various other County departments, this position requires consultation with various State, federal, and local government jurisdictions, public/private health care providers, community-based organizations, private-sector agencies, and academic institutions.

The Department of Public Health indicates that Mr. Ford has over 20 years of experience as a public health/healthcare professional. Furthermore, of Mr. Ford’s over 20 years of professional experience, a majority of these years were spent as an employee of the County’s Department of Health Services (DHS). A copy of Mr. Ford’s resume and additional information provided by DPH is attached.
Most recently, Mr. Ford was the Chief Operating Officer of the JWCH Institute, Incorporated (JWCH), which is a private non-profit health agency that seeks to improve the health and wellbeing of under-served segments of the population in Los Angeles County. In Mr. Ford’s role as Chief Operating Officer at JWCH, his responsibilities included directing the agency’s corporate operations and 149 employees, preparing the agency’s annual operating budget, and ensuring that program services were provided in compliance with State, federal, and local standards.

The Department of Public Health indicates that salary placement for Mr. Ford at the 9th step of Salary Range S13 would be consistent with the level of experience and knowledge that he brings to the position. Based on the information provided by DPH regarding Mr. Ford’s experience and qualifications, we concur with their request to appoint him to the position of Administrator, Specialized Health Program at the requested salary.

In accordance with the policy on managerial appointments, unless our office is informed otherwise from your offices by October 11, 2007, we will advise DPH that authorization has been granted to proceed with Mr. Ford’s appointment to Administrator, Specialized Health Program at an annual salary of $127,750.56 effective October 15, 2007.

If you have any questions or concerns regarding this appointment, please call me or your staff may contact Richard F. Martinez of this office at (213) 974-1758.

WTF:SRH:SAS  
DRJ:RFM:bjs  

Attachments  
c: Executive Officer, Board of Supervisors  
Director and Health Officer, Department of Public Health  
Director of Personnel  

Wes Ford_bm
# NON-PHYSICIAN

## MANAGEMENT APPOINTMENT REQUEST

<table>
<thead>
<tr>
<th>Candidate Name:</th>
<th>WESLEY L. FORD</th>
<th>Employee No.:</th>
<th>N/A</th>
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### I. FACILITY/PROGRAM

#### A. Provide organization chart & highlight the position – *Attach electronic copy of organization chart*  
SEE ATTACHMENT

#### B. Describe where the position fits into the management organizational structure:

The Administrator, Specialized Health Program (Director, Childrens Medical Services) position is within the Department of Public Health (DPH), Childrens Medical Services Division and reports directly to the Chief Deputy Director.

#### C. Describe the duties and responsibilities which reflect the scope and complexity of the position:

The Administrator, Specialized Health Program (Director, Childrens Medical Services) is responsible to direct the planning, development, implementation, administration, monitoring and evaluation of the DPH Childrens Medical Services (MS) Division, which includes the California Children's Services (CSS) program. As such, the Director, CMS consults with Department, County, Federal, State and local governments, as well as with schools and academic institutions; public and public health care providers; community-based and private-sector agencies and advocates to develop, implement, monitor and evaluate multi-disciplinary and multi-agency programs for the provision of services. The position also advises the Director of Public Health and serves as an expert/resource to outside agencies concerning CMS and health care for children with special health care needs and low income children.

The Director CMS directs the program's administrative operations, including financial management, claims processing, human resources, procurement, and facility management; development of the program budget, as well as preparation and administration of the annual CMS budget/plan/grant; and development and implementation of performance measures and monitoring systems, quality assurance and quality improvement initiatives, and program evaluations.

#### D. Indicate the candidate’s unique qualifications, special skills or abilities, work background or experience, etc.:

Wesley Ford is a former Los Angeles County manager and is currently the Chief Operating Officer for JWCH Institute, Inc. in Los Angeles, a non-profit community-based agency that provides health care services to the indigent and uninsured, as well as individuals with third party sources, such as HMOs, Health Families, Medi-Cal, etc. He serves as a deputy to the Chief Executive Officer and is responsible to direct the agency's corporate operations, entailing responsibility for the overall direction of the agency's 149 employees. This includes supervision of agency managers and directors and responsibility for recruitment, screening, hiring and evaluation of all program staff. Mr. Ford assumed his present position in May 2007 where he is also responsible to direct program implementation and scope of work to ensure contract compliance; establish and maintain communication with the County Department of Health Services, California Family Health Council, Inc., state and federal agencies, and other funding entities; ensure program services are provided in compliance with federal, state and County standards and individual site policies, procedures and protocols; prepare the agency's annual operating budget; and direct the development and implementation of Continuous Quality Improvement plans for clinic sites and programs. Mr. Ford also serves as the Privacy Officer for the agency.

Mr. Ford is an experienced manager and before joining the JWCH Institute, he was employed within Los Angeles County, Department of Health Services (DHS) having served variously as a Data Elements Coordinator and Senior Staff Analyst, Health. From August 2004 to May 2007, Mr. Ford was Director, Office of Ambulatory Care, Health Services Administration with responsibility to direct and plan the delivery of primary, specialty and dental services to the indigent population through a network of contract providers, including an array of health and social services to the General Relief (GR) population. Mr. Ford's management positions within the County include service as Division Chief, Data and Information Services Division, DHS Information Systems Branch, where he managed the maintenance of contracts and system upgrades to large-scale information system projects. He also previously served as Chief, Research and Evaluation, DHS Medicaid Demonstration Project; Chief, HIV Seroepidemiology Unit, HIV Epidemiology Program; Chief, HIV Testing, Counseling and Training Unit, Office of AIDS Programs and Policy; and as Epidemiologist/Principal Investigator, DHS Division of Epidemiology.

Mr. Ford graduated with honors from the University of Western Ontario earning a Bachelor of Arts degree in sociology as well as a Master of Arts in Medical Sociology. He also holds an earned Masters in Public Health degree from the University of California at Berkeley.

#### E. Provide the candidate’s résumé or curriculum vitae – *Attach electronic copy*  
SEE ATTACHMENT
F. Identify highest paid subordinate reporting to this position

Name: EDWARD BLOCH
Employee #: [redacted]
Title: Chief Physician I, M.D.

Base Monthly Salary: $12,942.00
Base Annual Salary: $155,304.00
Physician Pay Schedule: XXX, Step 13
Calculated Monthly Salary: $14,063.42
Calculated Annual Salary: $168,761.04

G. Identify management position above the position requested

Name: John F. Schunhoff
Employee #: [redacted]
Title: Chief Deputy Director

Base Monthly Salary: $13,519.70
Base Annual Salary: $162,236.40
Tier I Salary Schedule: S21

II. HUMAN RESOURCES

Certify that the position is vacant and budgeted — Attach Item Control

Yes X No

Verify current salary of the individual for whom the request is being submitted.

CURRENT BASE SALARY: Month: $10,132.107 Annual: $121,585.28

NEW HIRE OR PROMOTION: Designate amount of proposed monthly salary based on standard 5.5 increases and/or verify that requested salary is consistent with other managers in the department.

APPROXIMATE PERCENTAGE INCREASE OVER CURRENT SALARY: 5%

PROPOSED SALARY: Monthly: $10,645.88 Annually: $127,750.56
Salary Range: S13, Step 9

Provide listing of all internal equivalent positions within facility/program — Attach electronic copy

SEE ATTACHMENT

Verify that candidate is listed on the appropriate Certification List and is reachable — Attach electronic copy

Yes X No
CURRICULUM VITAE
WESLEY LAWRENCE FORD
July 10, 2007

PERSONAL:
Address:
Phone:
E-mail

EDUCATION:
1975 B.A. Sociology (Honors) University of Western Ontario
1978 M.A.-Medical Sociology, University of Western Ontario
1985 M.P.H. Epidemiology, University of California Berkeley

EMPLOYMENT HISTORY:
05/07 to Present Chief Operating Officer, JWCH Institute, Inc., Los Angeles, California

Responsibilities: Serves as a deputy to the Chief Executive Officer and directs the agency's corporate operations and in the Chief Executive Officer in the absence of is responsible for directing the overall agency. Supervises agency managers and directors, and is responsible for recruitment, screening, hiring and evaluation of all program staff. Directs program implementation and scope of work to ensure contract compliance. Establishes and maintains communication with the Los Angeles County Department of Health Services, California Family Health Council, Inc, State and federal agencies, and other funding agencies. Ensures program services are provided in compliance with federal, State, and Los Angeles County standards and individual site policies, procedures and protocols. Collaborates with Finance Director to monitor the revenues and expenses, including preparation of the agency's annual operating budget. Directs the development and implementation of Continuous Quality Improvement plans for clinic sites and programs. Serves as the Privacy Officer for the agency,
ensuring the development and implementation of policies and procedures that are in compliance with HIPPA regulations.

08/04 to 05/07

Director, Office of Ambulatory Care, Health Services Administration, Los Angeles County Department of Health Services, Los Angeles, California.

Responsibilities: Directed and planned the delivery of primary, specialty and dental services to the indigent population through a network of contract providers, including an array of health and social services to the General Relief (GR) population. Planned and executed consistent objectives and policies for the Department’s ambulatory care network which included services in hospital outpatient departments, comprehensive health centers, health centers, and contract provider sites. Directed and implemented strategic planning activities designed to increase the efficiency and effectiveness of the Department's ambulatory care delivery system. Directed programmatic and medical record audits of 50+ contracted community agencies representing a 120+ site locations. Communicated with local, State and federal officials on policy and legislation related to the delivery of ambulatory care services. Advised the Board of Supervisors, Director of Health Services, Chief Operating Officer, and Executive Managers on policy matters related to ambulatory care, including actions needed to increase access to high quality care for indigent and uninsured residents of Los Angeles County. Prepared the Office of Ambulatory Care’s annual budget of $58 million and managed all budget expenditures to minimize administrative costs while maximizing operational efficiency and effectiveness.

10/04 to 06/07

Co-Principal Investigator, Childrens Hospital Los Angeles, Los Angeles California.

Responsibilities: Developed and directed the research design for a $5.8 million cohort study funded by National Institutes of Health. The study recruited and followed an ethnically diverse group of 800 young men ages 18-22 for a five year period to determine what influence family, friends, and community have on the choices they make that may affect their health. The young men completed in-
EMPLOYMENT HISTORY: (continued)

depth, baseline interviews that gather information on their familial, social and sexual networks and stressful life events during the 6-month period prior to being interviewed, including information on racial/ethnic backgrounds, culture beliefs, and community characteristics that may influence their health seeking behaviors. The study participants were re-interviewed every 6 months over the 5 year study period to observe changes in behavior over time.

06/98 to 10/04
Principal Investigator, Children's Hospital Los Angeles, Los Angeles, California.

Responsibilities: Directed a 5-year, large scale, national research study funded by the Centers for Disease Control and Prevention (CDC), with an annual budget of $1.1 million. The study was conducted in 12 major U.S. cities. Maintained scientific integrity and management oversight for the study that focused on developing, delivering and evaluating innovative, community-based HIV intervention strategies for young men who have sex with men, ages 15 to 25 years. Fiscally managed the study's annual budget. The intervention programs evaluated were developed in collaboration with CDC, national researchers, local community partners and youth from the target population. Collaborated with community-based organizations in Los Angeles and Orange Counties to increase youth-specific HIV prevention services in their communities.

02/02 to 08/04
Division Chief, Data and Information Services Division, Information Systems Branch, Los Angeles County Department of Health Services, Los Angeles, California.

Responsibilities: Directed large-scale, complex healthcare information systems projects within the Department of Health Services; managed the maintenance contracts and system upgrades to large-scale information system projects. Reviewed, project activities and deliverables to ensure operational changes and information system improvements met DHS enterprise and hospital objectives; identified and resolved enterprise information systems issues; presented status report on enterprise activities to steering committees and project teams. Managed and directed the
EMPLOYMENT HISTORY: (continued)

development of the enterprise data warehouse, including Medically Indigent Care Reporting System (MICRS) and Itemized Data Collection project (IDC). Designed and developed statistical reports and analysis plans; analyzed health services data for research and strategic planning purposes. Prepared annual budget of $1.2 million and managed expenditures for all Division projects.

04/99 to 02/02
Chief, Research and Evaluation, Medicaid Demonstration Project, Los Angeles County Department of Health Services, Los Angeles, California.

Responsibilities: Planned, coordinated, and implemented research and evaluation activities related to the five-year, $900 million federal Medicaid Demonstration Project. Developed an early warning system to monitor the major waiver-related goals and milestones, including development of $28.6 million budget for system-wide projects and initiatives, and assisted in five-year strategic planning process. Assured broad participation by stakeholders, which included County, State and Center for Medicaid and Medicare Services representatives as well as local health care providers and community advocates and consumers, in all waiver-related research and evaluation activities.

05/90 to 04/99
Chief, HIV Seroepidemiology Unit, HIV Epidemiology Program, Los Angeles County Department of Health Services, Los Angeles California.

Responsibilities: Designed and implemented clinic-based HIV seroprevalence surveys to evaluate baseline seroprevalence rates among at-risk populations attending sexually transmitted disease and tuberculosis clinics, clinics serving high risk youth, the homeless and women of reproductive age, and drug treatment centers. Designed and implemented scientific study protocols to monitor and evaluate HIV trends in known high-risk groups, and identified the early spread of HIV from these groups to other segments of the population. Designed, conducted and managed seroincidence studies among injection drug users and persons attending sexually transmitted disease clinics. Designed, conducted, and managed field-based HIV seroprevalence studies
EMPLOYMENT HISTORY: (continued)

that targeted special at-risk populations. Managed a professional and support staff of approximately 35 individuals, and fiscally managed an annual budget of approximately $2 million. Collaborated with Centers for Disease Control and Prevention, Los Angeles County program staff, and community-based organizations to develop HIV prevention strategies and messages designed to reduce the transmission of HIV in high-risk populations. Analyzed study data and presented findings at local, national, and international meetings and submitted the findings for publication in peer reviewed scientific journals.

06/97 to 04/99
Director, Satellite Testing Office for Research and Education (S.T.O.R.E.), West Hollywood, California

Responsibilities: Developed, managed and evaluated HIV testing and counseling program, including follow-up and linkage services. Evaluated innovative risk reduction strategies for high-risk populations. Wrote grants for funding program activities including grant renewals. Developed and maintained community partnerships. Conducted formative research for community needs assessment. Developed and designed data collection and evaluation instruments. Conducted data analyses, and managed a budget of approximately $300,000.

10/89 to 05/90
Chief, HIV Testing, Counseling and Training Unit, Office of AIDS Programs and Policy, Los Angeles County Department of Health Services, Los Angeles, California.

02/88 to 10/89
Epidemiologist, HIV Epidemiology Program, Los Angeles County Department of Health Services, Los Angeles, California.

01/86 to 02/88
Epidemiologist/Principal Investigator, Division of Epidemiology, Department for Health Services, Commonwealth of Kentucky, Frankfort, Kentucky.
MANAGERIAL AND FISCAL EXPERIENCE:

As Chief Operating Officer, directs overall operations for a non-profit community-based agency that provides health care services to the indigent and uninsured, as well as individuals with third party payer sources (HMOs, Health Families, Medi-Cal etc.) Responsible for the overall direction of the agency's 149 employees. Interfaces with governmental agencies to ensure compliance with federal, State and County standards and regulations in the delivery of health services, including contract compliance. Collaborates with the Human Resources Director to develop and implement personnel policies and procedures for the agency.

As Director of the Office of Ambulatory Care, directed a staff of 25 individuals that included subordinate managers involved in program and policy development, contract management, and fiscal and personnel management. Established and maintained liaisons with other departments, agencies, community organizations, including public and private stakeholders. Managed 54 contracts with community-based agencies that required ongoing contract compliance monitoring, in addition to annual programmatic and medical records auditing activities. Prepared and managed the office's annual budget of $60 million.

As Division Chief of the Data and Information Services Division, directed subordinates and technical staff of 26 individuals in the development and implementation of a large scale, complex information systems, including the maintenance of the system-wide Medically Indigent Care Reporting System and Itemized Data Collection project. Negotiated vendor software licensing and maintenance agreements. Prepared an annual budget of $1.2 million and managed all Division expenditures.

As Chief of Research and Evaluation for the Medicaid Demonstration Project, directed subordinate managers and staff in the compilation of information, data analyses and preparation of reports, including program and budget development, and implementation strategies for restructuring the health care delivery system. Assisted in the development of multi-million dollar budgets related to system-wide projects and initiatives designed to meet the goals and objectives of the Medicaid Demonstration Project.

As Principal Investigator, Division of Adolescent Medicine, Children's Hospital Los Angeles, managed a professional and support staff of 15 individuals. Responsible for the fiscal management of a $1.1 million annual budget.
MANAGERIAL AND FISCAL EXPERIENCE: (continued)

As Chief of HIV Seroepidemiology Unit, HIV Epidemiology Program managed a professional, administrative, and support staff of more than 35 individuals. Responsible for the fiscal management an annual budget of approximately $2 million.

As Director of Satellite Office of Research and Education, directed program development and managed a professional and support staff of six individuals. Managed an annual budget of approximately $300,000.

Entrepreneurial Ventures:
- Initiated, developed and HIV counseling and testing site in West Hollywood, which provides HIV counseling and testing services, including follow-up and linkage services to approximately 4,000 clients annually.

- Initiated, developed and implemented a National Conference on Women and HIV, which was held in Los Angeles May 4-7, 1997. The conference represented the first national HIV conference to be held in Los Angeles, and was attended by more than 1,500 national and international delegates. Approximately, $500,000 in funding was secured for the national conference through grant funds. A Local Planning Board and National Board were established to organize and plan the conference. The local Planning Board was comprised of a diverse group of private and public representatives, as well as 47 nationally known scientists and researchers.

RESEARCH AND EVALUATION EXPERIENCE:

As Co-Principal Investigator, Children's Hospital Los Angeles, developed and employed scientific research methods to recruit a cohort of racial/ethnically diverse young men ages 18-22, to better understand how family, social networks, life stressors and community structure influence decisions related to health behaviors. Used statistical methods to analyze data and write papers for peer reviewed journals.

As Principal Investigator, Children's Hospital Los Angeles, used scientific methods to implement and evaluate community-level intervention strategies, designed to change community norms and reduce HIV risk behaviors among high-risk youth. Used statistical methods to analyze data and write papers for peer reviewed journals.
RESEARCH AND EVALUATION EXPERIENCE: (continued)

As Chief of Research and Evaluation for the Medicaid Demonstration Project, conducted research and program evaluation focused on access and barriers to care, as well as quality of care and patient satisfaction within a large complex health care delivery system. Developed measurable departmental goals, objectives and outcomes related to the Medicaid Demonstration Project.

As Director of HIV Serosurveillance Unit, HIV Epidemiology Program, conducted HIV research studies in a wide range of high-risk populations. Evaluated HIV seroprevalence and seroincidence in high-risk populations, as well as individual-level behavioral change in a broad range of public health settings. Assisted in the strategic planning process and the development of intervention strategies designed to reduce HIV transmission.

As Director of Satellite Testing Office for Research and Education, evaluated individual-level behavioral change outcomes and conducted community needs assessment using formative research methodologies.

As Chief of Counseling, Testing and Training Unit, Office of AIDS Programs and Policy, evaluated confidential HIV counseling and testing programs countywide, including impact evaluations of HIV counselors.

As Epidemiologist, HIV Epidemiology Program, conducted process and outcome evaluations of HIV counseling and testing programs in sexually transmitted disease clinics and methadone detoxification treatment centers. Evaluated individual behavioral change outcomes.

As Principal Investigator, Department of Health Services, Commonwealth of Kentucky, conducted impact evaluations of work-related fatalities in Kentucky.

COMMUNITY RELATIONS:

As Director of the Office of Ambulatory Care, collaborates directly with community-based organizations and internal and external stakeholders to develop policies related to the delivery of ambulatory care services. Establishes and maintains liaisons with other departments, agencies, community organizations, and public and private stakeholders. Chairs workgroups comprised of department and community representatives to resolve policy conflicts and programmatic differences that develop between internal and external stakeholders. Participates on community driven
COMMUNITY RELATIONS: (continued)

committees to ensure the department maintains a positive working relationship with community health leaders and advocates.

As Chief of Research and Evaluation, Medicaid Demonstration Project, Los Angeles County Department of Health Services, established working relationships with departmental executive and management level staff throughout the health department to achieve 1115 Waiver goals and objectives. Established and maintained liaisons with other departments, community groups, stakeholders, and labor union representatives to ensure coordination of research and evaluation activities related to the 1115 Waiver.

As Principal Investigator, Division of Adolescent Medicine, Childrens Hospital Los Angeles, developed community advisory boards to help design and develop a comprehensive community- and individual-level intervention programs.

As Chief of HIV Seroepidemiology Unit, HIV Epidemiology Program, developed working partnerships with executive and management staff in a wide range of clinical settings and community-based organizations to design, develop and implement HIV testing and counseling programs and research studies.

As Director of the Satellite Testing Office for Research and Education developed and maintained community partnerships with a wide range of community-based organizations that provide HIV-related and psychosocial services, e.g., AIDS Health Care Foundation, Los Angeles Gay and Lesbian Center, Shanti, Childrens Hospital, and West Hollywood City Hall. All the above required significant consensus and team building efforts across diverse groups, organizations, and individuals often with conflicting interests and needs.

GRANT WRITING and REVENUE GENERATION:

Lead writer for 10 grants, which generated more than 15 million dollars in research revenue over an eight-year period.

Assisted with preparation and writing of the 1115 Waiver Extension that resulted in Los Angeles County receiving more than $900 million in federal funding over a five-year period.
TEACHING EXPERIENCE:

09/78 to 09/81  Instructor, Department of Sociology, University of Western Ontario, London, Ontario, Canada.

09/76 to 05/78  Instructor, Department of Adult and Continuing Education, University of Western Ontario, London, Ontario, Canada.

09/75 to 09/76  Instructor, Department of Social Science, Fanshawe College, London, Ontario, Canada.

CONSULTANTSHIPS:

Center for Prevention Services, Centers for Disease Control and Prevention, Atlanta, Georgia.

Center for Infectious Diseases, Centers for Disease Control and Prevention, Atlanta, Georgia.

Acute Communicable Disease Program, Los Angeles County Department of Health Services, Los Angeles, California.
PUBLICATIONS

Ford, WL; Weiss, G; Kipke, MD; Ritt-Olson, A; Iverson, E; Lopez, D: The Health Young Men's Study: Sampling methods to recruit a random cohort of young men who have sex with men. *Journal of Gay and Lesbian Social Services: Issues in practice, policy and research* (in review).

Kipke, MD; Weiss, D; Dorey, F; Ramirez, M; Ritt-Olson, A; Iverson, E; Ford, W: Club drug use among young men who have sex with men in Los Angeles. *Substance Use and Misuse* (in press).

Kipke, MD; Kubieck, K; Weiss, G; Wong, C; Lopez, D; Iverson, E; Ford, W: The Health and Health Behaviors of Young Men Who Have Sex with Men. *Journal of Adolescent Health* 2007: 4: 342-350

Allison L. Diamant; Ron D. Hays; Leo S. Morales; Wesley Ford; Daphne Calmes; Steven Asch; Naihua Duan; Eve Fielder; Sehyun Kim; Jonathan Fielding; Gerald Sumner; Martin F. Shapiro; David Hayes-Bautista, Lillian Gelberg: Delays and unmet need for health care among adult primary care patients in a restructured urban public health system. *American Journal of Public Health* 2004: 94 (5); 783-789.

Hanne Thiede; Linda Valleroy; Duncan McKellar; David Celentano; Wesley L. Ford; Holly Hagan; Beryl A. Kobrin; Marlene LaLota; William McFarland; Douglas A. Sheehan, Lucian V. Torian; Young Men's Survey Study Group: Regional patterns and correlates of substance use among young men who have sex with men in 7 US urban areas. *American Journal of Public Health* 2003: 93 (11); 1915-1921.


Wiley, DJ; Frerichs, Ralph R; Ford, Wesley L.; Simon, Paul A: Failure to learn HIV test results in Los Angeles Public STD clinics. *Sexually Transmitted Diseases* 1998; Aug No.7: 324-345.

PUBLICATIONS: (cont'd.)


Ford, W: Occupational disease surveillance in Kentucky. Kentucky Epidemiologic Notes and Reports Vol. 22, No. 5, Frankfort, Department for Health Services, May 1987
