



Health Services
LOS ANGELES COUNTY

June 5, 2007

Los Angeles County
Board of Supervisors

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*To improve health
through leadership,
service and education.*

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**AGREEMENT AMENDMENTS WITH EAST LOS ANGELES
COLLEGE, GLENDALE COMMUNITY COLLEGE AND
LOS ANGELES VALLEY COLLEGE FOR MENTORING
AND TUTORING PROGRAMS FOR NURSING STUDENTS
(1st, 3rd, and 5th Districts) (3 Votes)**

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve and instruct the Director of Health Services, or his designee, to sign Amendment No. 4 to Agreement No. H-210896, substantially similar to Exhibit I, with East Los Angeles College (ELAC) for a Mentoring and Tutoring Program for nursing students, effective August 1, 2007 through July 31, 2009, for a total maximum County obligation of \$245,000.
2. Approve and instruct the Director of Health Services, or his designee, to sign Amendment No. 2 to Agreements No. H-300470 and H-300469, substantially similar to Exhibits II and III, with Glendale Community College (GCC) and Los Angeles Valley College (LAVC), respectively, for Mentoring and Tutoring Programs for nursing students in the northern area of the County, effective July 1, 2007 through June 30, 2009, with a total maximum County obligation of \$183,605 for GCC and \$189,963 for LAVC.

PURPOSE/JUSTIFICATION OF THE RECOMMENDED ACTIONS:

The mentoring and tutoring program for nursing students enrolled at ELAC, GCC and LAVC includes clinical support services, lectures in medicine/surgery, mental health, and other subjects outlined in the college Nursing curriculum. The program provides for training in an academic and clinical setting for nursing students. The program also prepares students to pass the National Council Licensure Exam for Registered Nurses



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(NCLEX-RN) necessary for successful graduates of ELAC, GCC, and LAVC to apply for entry level Clinical and Staff Nurse positions at Department of Health Services' (DHS or Department) facilities.

In approving the recommended actions, the Board will continue to assist DHS in an effort to address nursing shortages in the County system.

FISCAL IMPACT/FINANCING:

The total maximum County obligation for these Agreements is as follows: Amendment No. 4 with ELAC in the amount of \$245,000 (\$117,000 for Fiscal Year (FY) 2007-08, \$117,334 for FY 2008-09 and \$10,666 for FY 2009-10); Amendment No. 2 with GCC is \$183,605 (\$89,924 for FY 2007-08 and \$93,681 for FY 2008-09); and Amendment No. 2 with LAVC is \$189,963 (\$96,130 for FY 2007-08 and \$93,833 for FY 2008-09).

Funding is included in the Health Services Administration's FY 2007-08 Proposed Budget and will be requested in future fiscal years.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS:

The nation continues to experience a shortage of qualified nurses. The number of available RNs in the workforce consistently falls below the number of nurses needed to adequately staff health care facilities throughout the United States. In California, State law mandates that health care facilities meet certain RN to patient staffing ratios, making the supply and availability of RNs even more problematic.

The Department continues to explore various resources to address the immediate needs of the County. A long term, but necessary solution, is to support local registered nursing schools in an effort to increase the number of available RN candidates in the workforce. Tutoring and Mentoring programs to assist students enrolled in qualified RN programs at local colleges have proven to be a positive influence in increasing the number of RN candidates.

The success rate of these programs has resulted in: 1) a decreased "drop-out" rate among students enrolled in the program; and 2) an increased passing rate for graduate students taking the State NCLEX-RN exam. However, these colleges have no funds to support the cost of mentoring and tutoring programs for their students.

The development and funding of the DHS Mentoring and Tutoring Program is the result of a Board approved conciliation agreement with the U.S. Equal Employment Opportunity

Commission (US/EEOC) to address discriminatory practices against Hispanics in recruitment, hiring, and promotions. The agreement with ELAC was approved by your Board on October 19, 1999. Over the years the Board has approved the continuation of the agreement with ELAC and expanded the program Countywide. The EEOC agreement officially ended on November 20, 2002.

On March 5, 2002, the Board instructed DHS to establish a tutoring and mentoring program, similar to the ELAC Training Program, in the northern County area in an effort to address overall nursing shortages in the County system. On July 29, 2003 the Board approved two new agreements with GCC and LAVC, effective date of Board approval through June 30, 2005.

On June 9, 2005, the Board approved Amendment No. 3 with ELAC for the period effective August 1, 2005 through July 31, 2007 and Amendment No. 1 with GCC and LAVC effective July 1, 2005 thorough June 30, 2007.

Amendment No. 4 to Agreement No. H-210896 with ELAC will continue nurse recruitment efforts in the East Los Angeles area through July 31, 2009. Approval of Amendments No. 2 with GCC and LAVC will continue to enhance nursing school recruitment in the northern County area through June 30, 2009.

The nursing programs are fully accredited by the State Board of registered nurses for a two year curriculum, therefore, the agreement amendments are for a 24-month term.

County Counsel has reviewed and approved Exhibits I, II, and III as to form.

Attachment A provides additional information.

CONTRACTING PROCESS:

The amendments with ELAC, GCC, and LAVC are recommended on a non-competitive, non-exclusive basis. DHS did not advertise these agreements on the Countywide Web Site as an open contracting opportunity. DHS based their decision to contract with these agencies based on locality and Departmental needs.

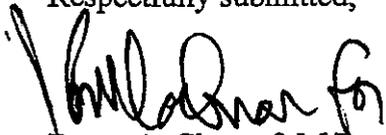
IMPACT ON CURRENT SERVICES (OR PROJECTS):

The Department continues to work with ELAC, GCC, and LAVC to structure Tutoring and Mentoring Programs that meet the needs of the colleges and address the problems of their students. The Department is supporting the efforts of these colleges by providing financial assistance needed to administer successful nursing programs that will generate qualified nursing staff for consideration of employment at County facilities.

The Honorable Board of Supervisors
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When approved, this Department requires three signed copies of the Board's action.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Bruce A. Chernof". The signature is written in a cursive style and is positioned above the printed name.

Bruce A. Chernof, M.D.
Director and Chief Medical Officer

BAC:ev
Bl4356Mentoring.ev.wpd

Attachments (4)

c: Chief Administrative Officer
County Counsel
Executive Officer, Board of Supervisors

SUMMARY OF AGREEMENTS1. TYPE OF SERVICES:

The mentoring and tutoring program for nursing students includes clinical support services, lectures in medical/surgical, mental health, and other subjects outlined in the college Nursing curriculum.

2. AGENCY NAMES/CONTACT PERSONS:

East Los Angeles College (ELAC)
1301 Avenida Cesar Chavez
Monterey Park, California 91745-6099
Attention: Lurelean B. Gaines, Nursing
Telephone: (323) 265-8961
Facsimile: (323) 265-8631
e-mail address: www.gainesslb@elac.edu

Glendale Community College (GCC)
1500 North Verdugo Road
Glendale, California 91208
Attention: Cynthia Dorroh, Associate Dean
Telephone: (818) 551-5270
Facsimile: (818) 551-5271
e-mail address: www.cdorroh@glendale.edu

Los Angeles Valley College (LAVC)
5800 Fulton Avenue
Valley Glen, California 91401
Attention: Deborah diCesare, Ed.D
Telephone: (818) 778-5522
Facsimile: (818) 947-2620
e-mail address: www.dicesad@lavc.edu

3. TERMS:

Amendment No. 4 with ELAC is for the period of August 1, 2007 through July 31, 2009. Amendments No. 2 with GCC and LAVC are for the period of July 1, 2007 through June 30, 2009.

4. FINANCIAL INFORMATION:

The total maximum County obligation for these Agreements is as follows: Amendment No. 4 with ELAC in the amount of \$245,000 (\$117,000 for Fiscal Year (FY) 2007-08, \$117,334 for FY 2008-09 and \$10,666 for FY 2009-10); Amendment No. 2 with GCC is \$183,605 (\$89,924 for FY 2007-08 and \$93,681 for FY 2008-09); and Amendment No. 2 with LAVC is \$189,963 (\$96,130 for FY 2007-08 and \$93,833 for FY 2008-09).

Funding is included in the Health Services Administration's FY 2007-08 Proposed Budget and will be requested in future fiscal years.

5. PRIMARY GEOGRAPHIC AREAS TO BE SERVED:

Countywide.

6. ACCOUNTABLE FOR MONITORING AND EVALUATION:

Vivian C. Branchick, Chief Nursing Officer, Director of Nursing

7. APPROVALS:

DHS Administration:	John R. Cochran III, Chief Deputy Director
Human Resources:	Melinda Fonseca, Assistant HR Director
Contracts and Grants Division:	Cara O'Neill, Chief
County Counsel (approval as to form):	Allison Morse, Deputy County Counsel