



County of Los Angeles
CHIEF ADMINISTRATIVE OFFICE

713 KENNETH HAHN HALL OF ADMINISTRATION • LOS ANGELES, CALIFORNIA 90012
(213) 974-1101
<http://cao.co.la.ca.us>

DAVID E. JANSSEN
Chief Administrative Officer

January 10, 2006

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Board of Supervisors
GLORIA MOLINA
First District

YVONNE B. BURKE
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

Dear Supervisors:

**APPROVAL OF AMENDMENT NO. 1 TO THE MEMORANDUM
OF UNDERSTANDING FOR BARGAINING UNIT 632,
SUPERVISING POLICE OFFICERS
(3-VOTES)**

IT IS RECOMMENDED THAT YOU'RE BOARD:

1. Approve Amendment No. 1 to the Memorandum of Understanding for Bargaining Unit (BU) 632 (Attachment A).
2. Instruct the Auditor-Controller to make the system changes necessary to implement these recommendations.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

The purpose of this recommendation is to reflect in the Memorandum of Understanding for BU 632 negotiated salary adjustments, approved by your Board on November 29, 2005, that inadvertently were omitted.

Implementation of Strategic Plan Goals

The recommended action supports the County's Strategic Plan Goal of Workforce Excellence by resolving workplace issues while maintaining financial responsibility.

FISCAL IMPACT/FINANCING

The County's pension actuary, Mellon, has advised that the proposed salary adjustments will have no negative impact on the funded status of the retirement system.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Amendment No. 1 corrects the stated salary levels for the classifications of the Supervising Coroner Investigators I & II to the appropriate salary levels negotiated and approved by your Board, which reflect the salary increase of 2.5% (10 levels) on January 1, 2005, and 2.5% (10 levels) on January 1, 2006.

Your Board approved, on November 29, 2005, a salary increase for the Supervising Coroner Investigators I & II, of 2.5% (10 levels) on January 1, 2006, in the Memorandum of Understanding for BU 632. These classifications had accreted into BU 632, subsequent to receiving a salary increase of 2.5% (10 levels) on January 1, 2005, under their previous Bargaining Unit (BU 122).

As a result of an inadvertent error, the base salary of this classification, upon transfer to BU 632, did not reflect the salary increase of 2.5% (10 levels) which was effective on January 1, 2005. This impacted the appropriate salary level to be effective January 1, 2006.

The accompanying Amendment No. 1 has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES

None.

Respectfully submitted,



DAVID E. JANSSEN
Chief Administrative Officer

DEJ:JA
JMG:rld

Attachments

c: County Counsel
Auditor-Controller
Executive Officer, Board of Supervisors

AMENDMENT NO. 1
MEMORANDUM OF UNDERSTANDING
FOR JOINT SUBMISSION
TO BOARD OF SUPERVISORS
REGARDING THE
SUPERVISORY POLICE OFFICERS
EMPLOYEE REPRESENTATION UNIT

THIS AMENDMENT NO. 1 TO THE MEMORANDUM OF UNDERSTANDING made and entered into this 10th day of January, 2006,

BY AND BETWEEN

Authorized Management Representatives (hereinafter referred to as "Management") of the County of Los Angeles (hereinafter referred to as "County")

AND

PROFESSIONAL PEACE OFFICERS ASSOCIATION (hereinafter referred as "PPOA" or "Union")

WHEREAS, on the 29th day of November, 2005, the parties entered into a Memorandum of Understanding regarding the Los Angeles County Supervising Police Officers Employee Unit, which Memorandum of Understanding was subsequently approved and ordered and implemented by the County's Board of Supervisors; and

WHEREAS, as a result of mutual agreement, the parties desire to amend #632 Memorandum of Understanding.

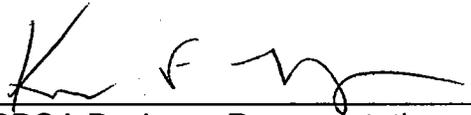
NOW, THEREFORE, the parties agree as follows:

1. Article 7 (Salaries), Section 1 (Recommended Salary Adjustment), as modified and set forth in Attachment A hereto, contains the full and complete understanding and agreement between the parties.
2. This Amendment No 1 to the Memorandum of Understanding will be effective as to the original date of implementation of the original Memorandum of Understanding.

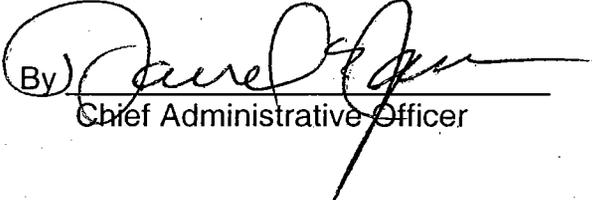
IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month and year first above written.

PROFESSIONAL PEACE
OFFICERS ASSOCIATION
AUTHORIZED REPRESENTATIVES

COUNTY OF LOS ANGELES
AUTHORIZED REPRESENTATIVES

By 

PPOA Business Representative

By 

Chief Administrative Officer

ATTACHMENT A

ITEM NO	ITEM CLASSIFICATION	EFFECTIVE DATE	NOTE	SCH	MINIMUM RATE	MAXIMUM RATE
2836	CAPTAIN, LOS ANGELES COUNTY POLICE	CURRENT 10/01/2005		87L 89J	4542.91 4772.82	5643.27 5929.36
2835	LIEUTENANT, LA COUNTY POLICE	CURRENT 10/01/2005		81L 83J	3862.73 4056.27	4796.27 5038.91
2834	SERGEANT, LOS ANGELES COUNTY POLICE	CURRENT 10/01/2005		77G 79E	3436.64 3607.91	4260.73 4476.36
1639	SUPVG CORONER'S INVESTIGATOR I	CURRENT 01/01/2005 01/01/2006		86H 87G 88F	4388.73 4498.55 4610.82	5452.55 5588.36 5727.91
1642	SUPVG CORONER'S INVESTIGATOR II	CURRENT 01/01/2005 01/01/2006		89L 90K 91J	4796.27 4916.00 5038.91	5958.45 6107.18 6259.91