County of Los Angeles
Sheriff's Department Headquarters
4700 Ramona Boulevard
Monterey Park, California 91754-2169

LEROY D. BACA, SHERIFF

January 13, 2005

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

The following information is provided in response to Supervisor Antonovich's request made during the December 14, 2004, Board of Supervisors meeting regarding the number of deputy sheriffs seeking employment with other law enforcement agencies.

During calendar year 2003, 464 sworn personnel separated from the Sheriff's Department. Of those 464, 92 left to seek employment with other law enforcement agencies, including five who transferred to other County departments as sworn officers; 309 retired, were discharged, or died; and the remainder, 63, left for various other reasons.

During calendar year 2004, 424 sworn personnel separated from the Sheriff's Department. Of those 424, 89 left to seek employment with other law enforcement agencies, including seven who transferred to the Los Angeles County District Attorney's Office; 281 retired, were discharged, or died; and the remainder, 54, left for various other reasons.

Attached is a list of the law enforcement agencies and reasons for which the 92 deputies left during the 2003 calendar year (Attachment 1), and the 89 deputies who left during the 2004 calendar year (Attachment 2). This data is based upon the letters of resignation and separation interviews from those employees willing to disclose this information.

If you have any questions, please call me at (323) 526-5000, or your staff may contact Acting Assistant Sheriff Paul K. Tanaka at (323) 526-5065.

Sincerely,

LEROY D. BACA
SHERIFF

Out of Service Report 2003

ATTACHMENT #1

Agency	Total	Reason
Anaheim P.D.	2	Increase Pay, Increase retirement benefits, (3@50, paid retirement), patrol, close to home
Beverly Hills P.D.	1	3@50 retirement, no pay increases, medical benefits, shortage of personnel
Board of Supervisors #61	1	Personal reasons
Brea P.D.	1	Family reasons
Buena Park P.D.	1	Better pay, retirement benefits (3@55), work schedule, patrol
Cal Poly Pomona P.D.	1	Increase retirement benefits, educational opportunities
Chino P.D.	2	Increase Pay, Increase retirement benefits, (3@50, paid retirement), patrol, close to home
Contra Costa Co. Sheriff's	1	Close to home, 3@50
Downey P.D.	2	Increase Pay, Increase retirement benefits, (3@50, paid retirement) Immediate patrol assignment, compressed work schedule
El Monte P.D.	2	Increase in salary and benefits (3@50), paid retirement, compressed work schedule
Fresno P.D.	1	No reason given
Garden Grove P.D.	1	Increase Pay, Increase retirement benefits, (3@50, paid retirement), patrol, close to home
Glendale P.D.	1	3@50, better pay, equipment, better opportunities
Hawthorne P.D.	1	Paid retirement, 3@50
Huntington Beach P.D.	1	Dissatisfaction with Department
LA Co. District Attorney's	3	Investigative work, A+ schedule
LA Co. Probation	1	No reason given
La Habra P.D.	1	3@50, education benefits, compressed work schedule, close to home
L.A.P.D.	9	Increase pay & benefits, immediate patrol (dissatisfied with time in custody)
LAX Airport Police	1	Advanced career opportunities.
Long Beach P.D.	6	Increase pay & benefits (3@50, paid retirement), compressed work schedule (dissatisfied with time in custody), closer to home
Monterey Park P.D.	1	3@50, paid retirement, higher salary
Ontario P.D.	3	Increase pay & benefits (3@50, paid retirement) compressed work schedule better equipment, closer to home

Out of Service Report 2003

Agency	Total	Reason
Orange Co. Sheriff's	3	Increase pay & benefits (3@50, paid retirement), compressed work schedule, better equipment, closer to home
Other Law Enforcement Agency	3	Increase pay & benefits (3@50, paid retirement) compressed work schedule, better equipment, closer to home, immediate patrol assignment
Oxnard P.D.	2	Increase pay & benefits (3@50, paid retirement), compressed work schedule,
Pasadena P.D.	2	Pay, retirement benefits, educational incentives, patrol, dissatisfaction with Dept.
Redlands P.D.	1	Compressed work schedule, close to home
Riverside P.D.	1	Closer to home, 3@50, paid retirement
Riverside Sheriff's Dept	4	Closer to home, 3@50, paid retirement, higher salary, compressed work schedule
Sacramento P.D.	1	3@50, family reasons
San Marino P.D.	1	Increase Pay, Increase retirement benefits, (3@50, paid retirement)
Santa Ana P.D.	1	3@50, paid retirement, higher salary, compressed work schedule, patrol
Santa Barbara P.D.	1	Disliked work assignment
Santa Monica P.D.	2	Increase Pay, Increase retirement benefits, (3@50, paid retirement), Immediate patrol assignment (dissatisfied with time in custody)
South Gate P.D.	2	No reason given
Torrance P.D.	8	Increase Pay, Increase retirement benefits, (3@50, paid retirement), compressed work schedule, patrol assignment, dissatisfaction with Department
Ventura P.D.	2	Increase Pay, Increase retirement benefits, (3@50, paid retirement), compressed work schedule
West Covina P.D.	2	Increase Pay, Increase retirement benefits, (3@50, paid retirement), compressed work schedule, close to home
Whittier P.D.	4	Increase Pay, Increase retirement benefits, (3@50, paid retirement) Immediate patrol assignment
Out of State Agencies	2	Desire to move out of state
Total # Out of Service	92	

Out of Service Report 2004

ATTACHMENT #2

Agency	Total	Reason
Beverly Hills P.D.	1	3@50 retirement, no pay increases, medical benefits, shortage of personnel
Buena Park P.D.	1	3@50, closer to home, patrol
Cathedral P.D.	1	Relocating to Palm Springs, Ca.
California Dept of Corrections	1	No reason given
Covina P.D.	1	3@50, commute, better pay, patrol
El Monte P.D.	5	Increase Pay, Increase retirement benefits, (3@50, paid retirement), Immediate patrol assignment, (dissatisfied with time in custody)
El Segundo P.D.	1	Increase Pay, Increase retirement benefits, (3@50, paid retirement), education benefits
Glendale P.D.	1	3@50, better pay, equipment, better opportunities
Hemet P.D.	1	Closer to home
Immigration and Customs	1	To work for a Federal Law Enforcement Agency
Inglewood P.D.	1	Increase Pay, Increase retirement benefits, (3@50, paid retirement)
Kern County Sheriff's	1	Location, commute
LA Co. District Attorney's	7	Increase pay, Investigative work, A+ schedule, advancement opportunity
LA Co Dept of Probation	1	No reason given
L.A.P.D.	8	Increase pay & benefits, immediate patrol, dissatisfaction with department
LA School Police Dept.	1	Better schedule
LAX Airport Police	2	Sought police officer position with other agency
Long Beach P.D.	1	Opportunities for carrer advancement
Modesto P.D.	1	Dissatisfaction with LA, family, smaller community
Mono County Sheriff's Dept	1	Desire to live in area
Monterey Park P.D.	1	No reason given
Murietta P.D.	1	Closer to home
Ontario P.D.	3	Increase pay & benefits (3@50, paid retirement) compressed work schedule better equipment, closer to home

Out of Service Report 2004

Agency	Total	Reason
Orange Co. Sheriff's	8	Increase pay & benefits (3@50, paid retirement), compressed work schedule, Preferred Management philosophy, better equipment, closer to home
Orange P.D.	1	Desire to lateral to smaller police agency, 3@50, increase retirement benefits
Pasadena P.D.	1	Pay, retirement benefits, educational incentives, dissatisfaction with Dept.
Pomona P.D.	1	3@50, better pay, superior retirement benefits,compressed work schedule
Redondo Beach P.D.	1	Financial and promotional opportunities
Riverside P.D.	2	Closer to home, 3@50, paid retirement
Riverside Sheriff's Dept	1	Closer to home, 3@50, paid retirement
Sacramento P.D.	1	3@50, family reasons
San Bernardino Sheriff's	7	Increase Pay, Increase retirement benefits, (3@50, paid retirement), Reduced custody time, (dissatisfied with time in custody) Education benefits
Santa Ana P.D.	3	3@50, paid retirement
Santa Monica P.D.	4	Increase Pay, Increase retirement benefits, (3@50, paid retirement), Immediate patrol assignment, (dissatisfied with time in custody)
Torrance P.D.	4	Increase Pay, Increase retirement benefits, (3@50, paid retirement), Immediate patrol assignment, (dissatisfied with time in custody)
Tulare Co. Sheriff's	1	Closer to home
UC Irvine P.D.	1	3@50, closer to home
Ventura P.D.	5	Increase Pay, Increase retirement benefits, (3@50, paid retirement), Better equipment, Immediate patrol assignment, (dissatisfied with time in custody)
Whittier P.D.	2	Increase Pay, Increase retirement benefits, (3@50, paid retirement), Immediate patrol assignment, (dissatisfied with time in custody)
Out of State Agencies	3	Desire to move out of state
Total # Out of Service	89	