



Dave Lambertson
Interim Director

COUNTY OF LOS ANGELES
Internal Services Department

1100 North Eastern Avenue
Los Angeles, California 90063



TELEPHONE: (323) 267-2101
FACSIMILE: (323) 264-7135

Enriching Lives

September 24, 2003

To: Each Supervisor

From: Dave Lambertson
Interim Director

Subject: **SOUTHWEST REGIONAL COUNCIL OF CARPENTERS**

This is to inform you that on September 16, 2003, members of the Southwest Regional Council of Carpenters (SRCC) Union engaged in a demonstration at the Public Works' Hansen Yard facility. The SRCC members were protesting the fact that the vendor installing modular furniture at this facility was not using union labor to complete the installation.

As a note, this Union is not affiliated with any of the Bargaining Units applicable to County of Los Angeles employees. However, I am alerting you to this issue because I believe that there is the potential for additional demonstrations in the future.

Background

During July and August 2003, a representative from SRCC telephoned ISD regarding the County's modular furniture agreements. The stated purpose of these phone calls was to ensure that the County vendors were complying with the State Department of Industrial Relations requirements that Modular Furniture Installers (Carpenters) were receive prevailing wage when working on furniture installations.

In addition to providing SRCC with copies of our 16 vendor agreements, ISD's Purchasing and Human Resources Division Managers met with representatives from SRCC to further discuss their concerns. During this meeting, the Union representatives indicated that it was their belief that the County's vendors may not be paying their installers prevailing wage. ISD staff informed SRCC representatives of the County's commitment to comply with all statutory requirements regarding prevailing wage, and advised the Union representatives that we would re-emphasize these requirements with both our furniture vendors and our County departments. Additionally, my staff also provided the Union's list of Union-affiliated installation companies to our furniture vendors for information purposes.

Each Supervisor
September 24, 2003
Page 2

Since our meeting with SRCC, ISD Purchasing staff have met with each of the furniture vendors to reemphasize the prevailing wage and also added an amendment to our agreements requiring each vendor to submit certified payroll records to the County to demonstrate their compliance with the prevailing requirement upon the completion of jobs.

The furniture vendor involved at the Public Works Hansen Yard installation was Fullmer, a subcontractor for Hayworth Inc., our agreement vendor. We have confirmed that, although Fullmer utilized non-Union labor, they did in fact pay their installers prevailing wage as is required. Regardless, SRCC held a demonstration at the job site and has indicated that they plan to demonstrate at future County furniture installation jobs.

I will notify you of any further developments related to this issue. Please let me know if you have any questions regarding this matter, or your designated staff may contact Joe Sandoval, Purchasing Division Manager, at (323) 267-2670.

DL:j

c: David Janssen, CAO
James Noyes, Director, DPW
Michael Henry, Director, DHR